Edgar Filing: McRoberts Malcolm - Form 4

Form 4	Malcolm										
January 26,	2018										
FORM	14						NORG		OMB AF	PROVAL	
	UNITED	STATES		STIES A Shington,			NGE C	COMMISSION	OMB Number:	3235-0287	
Check th if no lon subject t Section Form 4 o Form 5		GES IN I SECUR	Expires:January 31, 2005Estimated average burden hours per response0.5								
obligatic may con <i>See</i> Instr 1(b).	tinue. Section 17	(a) of the	Public U		ling Con	npan	y Act of	e Act of 1934, E 1935 or Section 0	1		
(Print or Type	Responses)										
McRoberts Malcolm Sz			Symbol	Name and		Tradi	ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Chec					x an applicable)			
3680 VICT	ORIA STREET	NORTH	(Month/D 01/25/20	-				Director X Officer (give below) Senior V			
			nendment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 				
SHOREVI	EW, MN 55126							Form filed by M Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)			4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or			Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common				Code V		(D)	Price	(Instr. 3 and 4)			
Stock	01/25/2018			М	2,226	А	<u>(1)</u>	34,899	D		
Common Stock	01/25/2018			F	1,097	D	\$ 73.51	33,802 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: McRoberts Malcolm - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	 5. Number 5. Number 5. Construction of Derivative 5. Securities 6. Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) 		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Share
Restricted Stock Units	\$ 0 <u>(3)</u>	01/25/2018		М		2,226	(3)	01/25/2018	Common Stock	2,226
Restricted Stock Units	\$ 0 <u>(4)</u>						(4)	01/24/2019	Common Stock	798
Common Stock Option	\$ 38.8						02/20/2014(5)	02/20/2020	Common Stock	21,90
Common Stock Option	\$ 50.32						02/27/2015 <u>(5)</u>	02/27/2021	Common Stock	12,37
Common Stock Option	\$ 67.08						02/12/2016 <u>(5)</u>	02/12/2022	Common Stock	12,83
Common Stock Option	\$ 54.3						02/17/2017 <u>(5)</u>	02/17/2023	Common Stock	26,35
Common Stock Option	\$ 75.61						02/23/2018 <u>(5)</u>	02/23/2024	Common Stock	14,08

Reporting Owners

Reporting Owner Name / Address			Relationships	
	Director	10% Owner	Officer	Other
McRoberts Malcolm 3680 VICTORIA STREET NORTH SHOREVIEW, MN 55126			Senior Vice President, SBS	

Signatures

J. Michael Schroeder as Power of Attorney for Malcolm McRoberts

01/26/2018

Date

<u>**</u>Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Vesting and conversion into shares on a one-for-one basis of restricted stock units awarded on 1/25/16 under the Company's Long Term(1) Incentive Plan. Award of units resulted from an election by executive to receive certain 2015 annual incentive compensation in restricted stock units in lieu of cash.
- (2) Total ownership includes 10,302 shares of restricted stock.

Restricted Stock Units were awarded on 1/25/16 under the Company's Long-Term Incentive Plan. The units will vest and be converted into common stock on the second anniversary of the date of grant if, subject to certain exceptions, the holder remains in the employ of the

(3) Into common stock on the second anniversary of the date of grant it, subject to certain exceptions, the holder remains in the employ of the Company through such date. Award results from an advance election by executive to receive a portion of their 2015 annual incentive compensation in restricted stock units in lieu of cash.

Restricted Stock Units were awarded on 1/24/17 under the Company's Long-Term Incentive Plan. The units will vest and be converted into common stock on the second anniversary of the date of grant if, subject to certain exceptions, the holder remains in the employ of the Company through such date. Award results from an advance election by executive to receive a portion of their 2016 annual incentive compensation in restricted stock units in lieu of cash.

(5) Options vest in three equal installments on the three succeeding anniversary dates of the date of grant, provided the holder remains an employee of the Company. Date entered reflects date on which first installment vests(ed).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.