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HEWLETT PACKARD CO
Form 10-Q
March 16, 2001

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

(MARK ONE)

/X/ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934.

FOR THE QUARTERLY PERIOD ENDED JANUARY 31, 2001

OR

/ / TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934.

FOR THE TRANSITION PERIOD FROM _____ TO _____

COMMISSION FILE NUMBER: 1-4423

HEWLETT-PACKARD COMPANY
(Exact name of registrant as specified in its charter)

DELAWARE
(State or other jurisdiction of
incorporation or organization)

94-1081436
(IRS Employer
Identification No.)

3000 HANOVER STREET, PALO ALTO, CALIFORNIA
(Address of principal executive offices)

94304
(Zip Code)

(650) 857-1501
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last
report)

Indicate by check mark whether the registrant (1) has filed all reports

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required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes /X/ No / /

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

CLASS	OUTSTANDING AT FEBRUARY 28, 2001
Common Stock, \$0.01 par value	1,942,829,048 shares

 HEWLETT-PACKARD COMPANY AND SUBSIDIARIES
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PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS.

HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

CONSOLIDATED CONDENSED STATEMENT OF EARNINGS

(UNAUDITED)

(IN MILLIONS, EXCEPT PER SHARE AMOUNTS)

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
Net revenue:		
Products.....	\$ 9,997	\$ 9,961
Services.....	1,951	1,712
	11,948	11,673
Total net revenue.....		
Costs and expenses:		
Cost of products sold and services.....	8,703	8,349
Research and development.....	673	607
Selling, general and administrative.....	1,935	1,765
	11,311	10,721
Total costs and expenses.....		
Earnings from operations.....	637	952
Interest income and other, net.....	212	163
Interest expense.....	89	56
Impairment losses on investments.....	365	--
	395	1,059
Earnings before extraordinary item and taxes.....		
Provision for taxes.....	90	265
	305	794
Net earnings before extraordinary item.....		
Extraordinary item--gain on early extinguishment of debt, net of taxes.....	23	--
	\$ 328	\$ 794
Net earnings.....	=====	=====
Basic net earnings per share:		
Net earnings before extraordinary item.....	\$ 0.16	\$ 0.40
Extraordinary item--gain on early extinguishment of debt, net of taxes.....	0.01	--
	\$ 0.17	\$ 0.40
Net earnings.....	=====	=====
Diluted net earnings per share:		
Net earnings before extraordinary item.....	\$ 0.16	\$ 0.38
Extraordinary item--gain on early extinguishment of debt, net of taxes.....	0.01	--
	\$ 0.17	\$ 0.38
Net earnings.....	=====	=====
Cash dividends declared per share.....	\$ 0.16	\$ 0.16

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Average number of shares and share equivalents:		
Basic.....	1,930	1,997
Diluted.....	1,996	2,086

The accompanying notes are an integral part of these consolidated condensed financial statements.

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

CONSOLIDATED CONDENSED BALANCE SHEET

(IN MILLIONS, EXCEPT PAR VALUE)

	JANUARY 31, 2001	OCTOBER 31, 2000
	-----	-----
	(UNAUDITED)	
ASSETS		
Current assets:		
Cash and cash equivalents.....	\$ 2,297	\$ 3,415
Short-term investments.....	555	592
Accounts receivable, net.....	6,001	6,394
Financing receivables, net.....	2,192	2,174
Inventory.....	6,095	5,699
Other current assets.....	5,499	4,970
	-----	-----
Total current assets.....	22,639	23,244
	-----	-----
Property, plant and equipment (net of accumulated depreciation of \$5,091 and \$5,005 at January 31, 2001 and October 31, 2000, respectively).....	4,563	4,500
Long-term investments and other assets.....	6,177	6,265
	-----	-----
Total assets.....	\$33,379	\$34,009
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Notes payable and short-term borrowings.....	\$ 2,321	\$ 1,555
Accounts payable.....	4,094	5,049
Employee compensation and benefits.....	1,438	1,584
Taxes on earnings.....	1,762	2,046
Deferred revenues.....	1,902	1,759
Other accrued liabilities.....	3,708	3,204
	-----	-----
Total current liabilities.....	15,225	15,197
	-----	-----
Long-term debt.....	3,037	3,402
Other liabilities.....	981	1,201
Stockholders' equity:		
Preferred stock, \$0.01 par value (300 shares authorized; none issued).....	--	--
Common stock, \$0.01 par value (4,800 shares authorized; 1,943 and 1,947 shares issued and outstanding at January 31, 2001 and October 31, 2000, respectively).....	19	19

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Retained earnings.....	14,100	14,097
Accumulated other comprehensive income.....	17	93
	-----	-----
Total stockholders' equity.....	14,136	14,209
	-----	-----
Total liabilities and stockholders' equity.....	\$33,379	\$34,009
	=====	=====

The accompanying notes are an integral part of these consolidated condensed financial statements.

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

CONSOLIDATED CONDENSED STATEMENT OF CASH FLOWS

(UNAUDITED)

(IN MILLIONS)

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
	-----	-----
Cash flows from operating activities:		
Net earnings.....	\$ 328	\$ 794
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization.....	286	275
Impairment losses on investments.....	365	--
Deferred taxes on earnings.....	(52)	(413)
Gain on early extinguishment of debt, net of taxes.....	(23)	--
Changes in assets and liabilities:		
Accounts and financing receivables.....	415	404
Inventory.....	(396)	(237)
Accounts payable.....	(958)	333
Taxes on earnings.....	(318)	217
Other current assets and liabilities.....	(188)	(110)
Other, net.....	18	(128)
	-----	-----
Net cash (used in) provided by operating activities...	(523)	1,135
	-----	-----
Cash flows from investing activities:		
Investment in property, plant and equipment.....	(484)	(339)
Disposition of property, plant and equipment.....	163	76
Purchases of investments.....	(173)	(462)
Maturities and sales of investments.....	104	472
Cash acquired through business acquisition.....	163	--
	-----	-----
Net cash used in investing activities.....	(227)	(253)
	-----	-----
Cash flows from financing activities:		
Increase (decrease) in notes payable and short-term borrowings.....	845	(2,495)
Issuance of long-term debt.....	29	30
Payment of long-term debt.....	(221)	(337)

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Repurchase of zero-coupon subordinated convertible notes.....	(320)	--
Issuance of common stock under employee stock plans.....	90	216
Repurchase of common stock.....	(636)	(929)
Dividends.....	(155)	(161)
	-----	-----
Net cash used in financing activities.....	(368)	(3,676)
	-----	-----
Net cash provided by discontinued operations.....	--	368
	-----	-----
Decrease in cash and cash equivalents.....	(1,118)	(2,426)
Cash and cash equivalents at beginning of period.....	3,415	5,411
	-----	-----
Cash and cash equivalents at end of period.....	\$ 2,297	\$ 2,985
	=====	=====

The accompanying notes are an integral part of these consolidated condensed financial statements.

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(UNAUDITED)

NOTE 1: BASIS OF PRESENTATION

In the opinion of management, the accompanying Consolidated Condensed Financial Statements for Hewlett-Packard Company and its consolidated subsidiaries ("HP") contain all adjustments, consisting only of normal recurring adjustments, necessary to present fairly its financial position as of January 31, 2001 and October 31, 2000, its results of operations for the three-month periods ended January 31, 2001 and 2000, and its cash flows for the three-month periods ended January 31, 2001 and 2000. All share and per-share amounts in prior periods have been adjusted to reflect the two-for-one stock split in the form of a stock dividend effective October 27, 2000. In addition, certain reclassifications have been made to prior year balances in order to conform to the current year presentation.

The results of operations for the three-month period ended January 31, 2001 are not necessarily indicative of the results to be expected for the full year. The information included in this Form 10-Q should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Consolidated Financial Statements and notes thereto included in Items 7 and 8, respectively, of the Hewlett-Packard Company Annual Report on Form 10-K for the fiscal year ended October 31, 2000.

The preparation of financial statements in accordance with accounting principles generally accepted in the U.S. requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

NOTE 2: RECENT ACCOUNTING PRONOUNCEMENTS

In December 1999, the Securities and Exchange Commission ("SEC") issued Staff Accounting Bulletin ("SAB") No. 101, "Revenue Recognition in Financial Statements." SAB 101 summarizes certain of the SEC's views in applying accounting principles generally accepted in the U.S. to revenue recognition in financial statements. In June 2000, the SEC issued SAB No. 101B, which delayed

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the implementation date of SAB 101. In October 2000, the SEC issued additional guidance to supplement SAB 101 further. HP is required to adopt SAB 101 in the fourth quarter of fiscal year 2001 and is continuing to evaluate the potential impact that adoption will have on its consolidated financial statements.

NOTE 3: MARKETING REALIGNMENT

In January 2001, HP's management approved a marketing realignment program to bring marketing resources in line with HP's streamlined organizational structure. The purpose of the program is to eliminate redundancies and focus marketing investments on programs that increase market impact. This marketing realignment program was implemented under the existing terms of an overall Workforce Management Program which defined the severance benefits for which employees are eligible based on years of service. Accrued costs of approximately \$102 million before taxes were recorded as selling, general and administrative expense in the first quarter of fiscal year 2001. These costs represent estimated severance and other benefits related to the elimination of approximately 1,500 marketing positions worldwide, across all regions and job classes. HP expects that substantially all of the accrual will be paid out by the end of the second quarter of fiscal year 2001.

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 4: NET EARNINGS PER SHARE

HP's basic earnings per share ("EPS") is calculated based on net earnings and the weighted-average number of shares outstanding during the reporting period. Diluted EPS includes additional dilution from potential issuance of common stock, such as stock issuable pursuant to the exercise of stock options outstanding and the conversion of debt.

The following table includes a reconciliation of the numerators and denominators of the basic and diluted EPS calculations. All share and per-share amounts reflect the two-for-one stock split in the form of a stock dividend effective October 27, 2000.

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
	(IN MILLIONS, EXCEPT PER SHARE DATA)	
Numerator:		
Net earnings before extraordinary item.....	\$ 305	\$ 794
Adjustment for interest expense, net of income tax effect.....	6	6
	311	800
Net earnings before extraordinary item, adjusted.....		
Extraordinary item--gain on early extinguishment of debt, net of taxes.....	23	--
	\$ 334	\$ 800
Net earnings, adjusted.....		

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	=====	=====
Denominator:		
Weighted-average shares outstanding.....	1,930	1,997
Effect of dilutive securities:		
Dilutive options and other stock-based awards.....	40	67
Zero-coupon subordinated convertible notes due 2017.....	26	22
	-----	-----
Dilutive potential common shares.....	66	89
	-----	-----
Weighted-average shares and dilutive potential common shares.....	1,996	2,086
	=====	=====
Basic net earnings per share:		
Net earnings before extraordinary item.....	\$ 0.16	\$ 0.40
Extraordinary item--gain on early extinguishment of debt, net of taxes.....	0.01	--
	-----	-----
Net earnings.....	\$ 0.17	\$ 0.40
	=====	=====
Diluted net earnings per share:		
Net earnings before extraordinary item.....	\$ 0.16	\$ 0.38
Extraordinary item--gain on early extinguishment of debt, net of taxes.....	0.01	--
	-----	-----
Net earnings.....	\$ 0.17	\$ 0.38
	=====	=====
Average number of shares and share equivalents:		
Basic.....	1,930	1,997
Diluted.....	1,996	2,086

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 5: ACQUISITION

In January 2001, HP acquired all of the outstanding stock of Bluestone Software, Inc. ("Bluestone") in exchange for \$528 million of HP common stock and options. With this acquisition, HP expanded its Internet software offering by adding Bluestone's XML-based web application server and tools to its portfolio, forming the core of HP's middleware offering. The acquisition was recorded under the purchase method of accounting, and accordingly, the purchase price was allocated to the net assets acquired based on their estimated fair values. HP recorded approximately \$345 million of goodwill and identified intangibles in conjunction with the transaction. These intangible assets will be amortized on a straight-line basis over three years. In addition, HP recorded a pre-tax charge of approximately \$19 million for in-process research and development at the time of acquisition because technological feasibility had not been established and no future alternative uses existed. Pro forma results of operations reflecting this acquisition have not been presented as such disclosure is not material.

NOTE 6: DERIVATIVE FINANCIAL INSTRUMENTS

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On November 1, 2000, HP adopted Statement of Financial Accounting Standards ("SFAS") No. 133, "Accounting for Derivative Instruments and Hedging Activities." The standard requires that all derivatives be recorded on the balance sheet at fair value and establishes criteria for designation and effectiveness of hedging relationships. The cumulative effect of adopting SFAS 133 as of November 1, 2000 was not material to HP's consolidated financial statements.

HP is exposed to foreign currency exchange rate risk inherent in forecasted sales, cost of sales, and assets and liabilities denominated in currencies other than the U.S. dollar. HP is also exposed to interest rate risk inherent in its debt and investment portfolios. HP's risk management strategy uses derivative financial instruments, including forwards, swaps and purchased options, to hedge certain foreign currency and interest rate exposures. HP's intent is to offset gains and losses that occur on the underlying exposures, with gains and losses on the derivative contracts hedging these exposures. HP does not enter into any speculative positions with regard to derivative instruments. HP enters into foreign exchange contracts, primarily forwards and purchased options, to hedge against exposure to changes in foreign currency exchange rates. Such contracts are designated at inception to the related foreign currency exposures being hedged, which include sales by subsidiaries, and assets and liabilities that are denominated in currencies other than the U.S. dollar. HP's foreign currency hedges generally mature within six months. HP issues long-term debt in either U.S. dollars or foreign currencies based on market conditions at the time of financing. Interest rate and foreign currency swaps are then used to modify the market risk exposures in connection with the debt to achieve primarily U.S. dollar LIBOR-based floating interest expense and to neutralize exposure to changes in foreign currency exchange rates. The swap transactions generally involve the exchange of fixed for floating interest payment obligations and, when the underlying debt is denominated in a foreign currency, exchange of the foreign currency principal and interest obligations for U.S. dollar-denominated amounts.

HP records all derivatives on the balance sheet at fair value. For derivative instruments that are designated and qualify as cash flow hedges, the effective portion of the gain or loss on the derivative instrument is recorded in accumulated other comprehensive income as a separate component of stockholders' equity and reclassified into earnings in the period during which the hedged transaction affects earnings. For derivative instruments that are designated and qualify as fair value hedges, the gain or loss on the derivative instrument, as well as the offsetting gain or loss on the hedged item attributable to the

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 6: DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

hedged risk, are recognized in earnings in the current period. For derivative instruments not designated as hedging instruments, changes in their fair values are recognized in earnings in the current period.

For foreign currency forward contracts, hedge effectiveness is measured by comparing the cumulative change in the hedged contract with the cumulative change in the hedged item, both of which are based on forward rates. For foreign currency option contracts, only the intrinsic value of the option based on spot rates is used in assessing hedge effectiveness. Accordingly, the time value of the option is excluded in calculating effectiveness and reported in earnings

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immediately. For interest rate swaps, the critical terms of the interest rate swap and hedged item are designed to match up when possible, enabling the short-cut method of accounting as defined by SFAS 133. To the extent that the critical terms of the hedged item and the derivative are not identical, hedge ineffectiveness is reported in earnings immediately.

HP reports hedge ineffectiveness from foreign currency derivatives for both options and forward contracts in other income or expense. Ineffectiveness related to interest rate swaps is reported in interest income or expense. Hedge ineffectiveness was not material in the first quarter of fiscal 2001. The effective portion of all derivatives is reported in the same financial statement line item as the changes in the hedged item.

At January 31, 2001, the net fair value of derivatives designated as fair value hedges of debt instruments was \$90 million, of which \$114 million was recorded in long-term investments and other assets and \$24 million in other accrued liabilities. The net fair value of foreign currency-related derivatives designated as cash flow hedges or fair value hedges was \$51 million. Of this amount, \$103 million was recorded in other current assets, \$96 million in long-term investments and other assets and \$148 million in other accrued liabilities. At January 31, 2001, HP also had \$19 million in net fair value of derivatives which it elected not to designate as hedges, of which \$93 million was recorded in other current assets and \$74 million was recorded in other accrued liabilities. Derivatives that were not designated as hedges under SFAS 133 consisted primarily of forwards used to hedge foreign currency balance sheet exposures and warrants in companies acquired as part of strategic partnerships. Although forward contracts for balance sheet hedging are not specifically designated as hedges, the gains and losses on forward contracts used to hedge balance sheet exposures are recognized in other income and expense in the same period as the remeasurement on the related foreign currency denominated assets and liabilities. Warrants which contain net settlement provisions or are readily convertible to cash are recorded at fair value with changes in fair value recognized in other income and expense in the current period. HP estimates the fair values on derivatives based on quoted market prices or pricing models using current market rates.

At January 31, 2001, HP had approximately \$37 million of unrealized losses on derivative instruments, net of taxes, in accumulated other comprehensive income. HP expects that \$44 million of net losses after taxes will be reclassified to earnings within one year, and approximately \$7 million of net gains after taxes will be reclassified to earnings after one year.

NOTE 7: INVESTMENTS IN EQUITY AND DEBT SECURITIES

HP's investments in marketable equity securities are classified as available-for-sale and investments in debt securities are classified as either available-for-sale or held-to-maturity. Investments classified as available-for-sale securities are carried at fair value, with unrealized gains and losses, net of taxes, included in accumulated other comprehensive income as a separate component of stockholders' equity. Fair values

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 7: INVESTMENTS IN EQUITY AND DEBT SECURITIES (CONTINUED)

for available-for-sale securities are estimated based on quoted market prices or pricing models using current market rates. Investments classified as

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held-to-maturity securities are carried at amortized cost.

In connection with the adoption of SFAS 133 on November 1, 2000, HP elected to reclassify investments in debt securities with a net book value of \$967 million from held-to-maturity to available-for-sale. The unrealized loss on these securities, net of taxes, was \$5 million at the time of the reclassification and was recorded in accumulated other comprehensive income as part of the cumulative effect of adopting SFAS 133. This election was made because HP may sell these securities in the future due to changes in related tax laws. No sales of these investments have been made to date.

HP's available-for-sale securities consist of long-term corporate equity securities and investments in debt securities which are classified as short-term investments and long-term investments and other assets in the accompanying Consolidated Condensed Balance Sheet. As of January 31, 2001, these securities were recorded at an estimated fair value of \$1,147 million, with a cost basis of \$1,056 million. As of January 31, 2001, gross unrealized gains were \$162 million and gross unrealized losses were \$71 million. As of October 31, 2000, available-for-sale securities were recorded at an estimated fair value of \$328 million, with a cost basis of \$176 million. As of October 31, 2000, gross unrealized gains were \$216 million and gross unrealized losses were \$64 million. The increase in available-for-sale securities from October 31, 2000 to January 31, 2001 is due primarily to the reclassification of debt securities discussed above.

For the three months ended January 31, 2001, proceeds from sales of available-for-sale securities were \$16 million and gross realized gains were \$15 million. There were no sales of available-for-sale securities in the first quarter of fiscal year 2000. The specific identification method is used to account for gains and losses on available-for-sale securities.

Investments in debt securities held-to-maturity are included in short-term investments and long-term investments and other assets in the accompanying Consolidated Condensed Balance Sheet. The amortized cost basis of these securities was \$220 million as of January 31, 2001 and \$1,106 million as of October 31, 2000. The estimated fair value of held-to-maturity securities approximated their cost basis at January 31, 2001 and October 31, 2000.

HP's investment portfolio includes the marketable equity securities and debt securities discussed above, as well as equity and debt investments in privately-held emerging market companies. Many of these private companies are still in the start-up or development stage. These investments are inherently risky because the markets for the technologies or products they have under development are typically in the early stages and may never develop. These private company investments are carried at cost, subject to adjustment for impairment. Due to the recent economic downturn, HP recorded an impairment loss of \$365 million on its investments in both public and private emerging market companies. As of January 31, 2001, the cost basis of the portion of HP's remaining investment portfolio related to emerging market companies was approximately \$310 million. Given current market conditions, HP may incur additional charges on this investment portfolio in the future.

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 8: INVENTORY

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	JANUARY 31, 2001	OCTOBER 31, 2000
	-----	-----
	(IN MILLIONS)	
Finished goods.....	\$4,452	\$4,251
Purchased parts and fabricated assemblies.....	1,643	1,448
	-----	-----
	\$6,095	\$5,699
	=====	=====

NOTE 9: SUPPLEMENTAL CASH FLOW INFORMATION

	THREE MONTHS ENDED JANUARY 31,	
	-----	-----
	2001	2000
	-----	-----
	(IN MILLIONS)	
Non-cash transactions:		
Net issuances (forfeitures) of common stock for employee benefit plans:		
Restricted stock and other.....	\$ (15)	\$ (73)
Employer matching contributions for 401(k) and employee stock purchase plans.....	22	26
Issuance of common stock and options for business acquisition.....	528	--

NOTE 10: INCOME TAXES

Income tax provisions for interim periods are based on estimated effective annual income tax rates. The effective income tax rate varies from the U.S. federal statutory income tax rate primarily because of the mix of HP's pre-tax earnings in various tax jurisdictions throughout the world.

NOTE 11: EXTRAORDINARY ITEM

In December 2000, the Board of Directors authorized a repurchase program for HP's zero-coupon subordinated convertible notes. Under the repurchase program, HP may repurchase the notes from time to time at varying prices. In the first quarter of fiscal 2001, HP repurchased \$600 million in face value of the notes with a book value of \$356 million, resulting in an extraordinary gain on the early extinguishment of debt of \$23 million (net of related taxes of \$13 million). As of January 31, 2001, the notes had a remaining book value of \$825 million.

Between February 1 and March 15, 2001, HP repurchased an additional \$227 million in face value of the notes with a book value of \$135 million, resulting in an extraordinary gain on the early extinguishment of debt of \$9 million (net of related taxes of \$6 million). As of March 15, 2001, the notes had a remaining book value of \$692 million.

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NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 12: STOCKHOLDERS' EQUITY

As of January 31, 2001, HP had 4.8 billion shares of authorized common stock. At the Annual Meeting of Shareowners held on February 27, 2001, HP stockholders approved an amendment of HP's Certificate of Incorporation to increase the number of authorized shares of common stock to 9.6 billion shares.

HP repurchases shares of its common stock under a systematic program to manage the dilution created by shares issued under employee stock plans and under a separate incremental plan authorizing purchases in the open market or in private transactions. At October 31, 2000, HP had authorization for future repurchases of \$868 million of common stock under the two programs. In November 2000, HP's Board of Directors authorized an additional \$2.0 billion of future repurchases under these two programs in the aggregate. During the first quarter of fiscal 2001, 18,600,000 shares were repurchased under these plans for an aggregate price of \$636 million. As of January 31, 2001, HP had authorization for remaining future repurchases under the two programs of approximately \$2.2 billion. In the first quarter of fiscal 2000, 17,714,200 shares were repurchased under these plans for \$929 million. The number of shares repurchased for the first quarter of fiscal 2000 has been adjusted to reflect the two-for-one stock split in the form of a stock dividend effective October 27, 2000.

NOTE 13: COMPREHENSIVE INCOME

Comprehensive income includes net earnings as well as other comprehensive income. HP's other comprehensive income consists of changes in unrealized gains and losses on available-for-sale securities and derivative instruments, which also include the cumulative effect of adopting SFAS 133. Comprehensive income, net of taxes, for the three months ended January 31 were as follows:

	THREE MONTHS ENDED JANUARY 31, 2001	THREE MONTHS ENDED JANUARY 31, 2000
	-----	-----
	(IN MILLIONS)	
Net earnings.....	\$328	\$794
Change in net unrealized gain (loss) on derivative instruments.....	53	--
Net gains on derivative instruments reclassified from accumulated other comprehensive income into revenues.....	(90)	--
Change in net unrealized gain (loss) on available-for-sale securities.....	(39)	143
	----	----
Comprehensive income.....	\$252	\$937
	====	====

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(UNAUDITED)

NOTE 13: COMPREHENSIVE INCOME (CONTINUED)

The components of accumulated other comprehensive income, net of taxes, were as follows:

	JANUARY 31, 2001	OCTOBER 31, 2000
	-----	-----
	(IN MILLIONS)	
Net unrealized gain on available-for-sale securities...	\$ 54	\$93
Net unrealized loss on derivative instruments.....	(37)	--
	----	----
Accumulated other comprehensive income.....	\$ 17	\$93
	====	===

NOTE 14: SEGMENT INFORMATION

HP is a leading global provider of computing and imaging solutions and services for business and home, and is focused on capitalizing on the opportunities of the Internet and the emergence of next-generation appliances, e-services and infrastructure. As of January 31, 2001, HP organized its operations into three major businesses: Imaging and Printing Systems, Computing Systems and IT Services.

In the second and third quarters of fiscal 2000 and the first quarter of fiscal 2001, HP made certain strategic changes to its organizational structure. The changes to the organizational structure included the movement of its Embedded and Personal Systems and VeriFone businesses from the Computing Systems segment to separate operating segments, and the movement of the majority of its services business related to imaging and printing from the Imaging and Printing Systems segment to its IT Services segment. The Embedded and Personal Systems and VeriFone operating segments are now included in "All Other" as they do not meet the materiality threshold for a reportable segment. Segment financial data for the three-month period ended January 31, 2000 has been restated to reflect these organizational changes.

A significant portion of each segment's expenses arise from shared services and infrastructure that HP has historically provided to the segments in order to realize economies of scale and to use resources efficiently. These expenses include costs of centralized research and development, legal, accounting, employee benefits, real estate, insurance services, information technology services, treasury and other corporate and infrastructure costs. In the first quarter of fiscal year 2001, HP implemented a new management reporting system. This change in the reporting environment included a revised allocation methodology for shared services and infrastructure. HP believes these allocation changes resulted in a better reflection of the utilization of services provided to or benefits received by the segments. Segment financial data for the three-month period ended January 31, 2000 has been restated to reflect these changes.

The results of the reportable segments are derived directly from HP's management reporting system. These results are based on HP's method of internal reporting and are not necessarily in conformity with accounting principles generally accepted in the U.S. Management measures the performance of each segment based on several metrics, including earnings from operations. These results are used, in part, to evaluate the performance of, and allocate resources to, each of the segments.

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (CONTINUED)

(UNAUDITED)

NOTE 14: SEGMENT INFORMATION (CONTINUED)

The table below presents selected financial information for each reportable segment:

	IMAGING AND PRINTING SYSTEMS	COMPUTING SYSTEMS	IT SERVICES	ALL OTHER
	(IN MILLIONS)			
FOR THE THREE MONTHS ENDED JANUARY 31, 2001:				
Net revenue from external customers.....	\$5,042	\$4,854	\$1,891	\$331
Intersegment net revenue.....	--	67	--	--
Total net revenue.....	\$5,042	\$4,921	\$1,891	\$331
Earnings (loss) from operations.....	\$ 644	\$ (19)	\$ 101	\$(60)
FOR THE THREE MONTHS ENDED JANUARY 31, 2000:				
Net revenue from external customers.....	\$5,032	\$4,785	\$1,673	\$299
Intersegment net revenue.....	2	52	3	19
Total net revenue.....	\$5,034	\$4,837	\$1,676	\$318
Earnings (loss) from operations.....	\$ 683	\$ 190	\$ 125	\$(28)

The following is a reconciliation of segment information to HP consolidated totals:

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
	(IN MILLIONS)	
NET REVENUE:		
Total segments.....	\$12,185	\$11,865
Financing interest income reclassification.....	(103)	(82)
Elimination of intersegment net revenue and other.....	(134)	(110)
Total HP consolidated.....	\$11,948	\$11,673

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EARNINGS FROM OPERATIONS BEFORE EXTRAORDINARY ITEM AND TAXES:

Total segment earnings from operations.....	\$ 666		\$ 970
Net financing interest reclassification.....	(40)		(39)
Interest income and other, net.....	212		163
Interest expense.....	(89)		(56)
Impairment losses on investments.....	(365)		--
Corporate and unallocated costs, and eliminations.....	11		21
	-----		-----
Total HP consolidated.....	\$ 395		\$ 1,059
	=====		=====

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

HEWLETT-PACKARD COMPANY AND SUBSIDIARIES

THE FOLLOWING DISCUSSION SHOULD BE READ IN CONJUNCTION WITH THE CONSOLIDATED CONDENSED FINANCIAL STATEMENTS AND THE RELATED NOTES THAT APPEAR ELSEWHERE IN THIS DOCUMENT.

THIS DOCUMENT CONTAINS FORWARD-LOOKING STATEMENTS THAT INVOLVE RISKS AND UNCERTAINTIES, AS WELL AS ASSUMPTIONS THAT, IF THEY NEVER MATERIALIZE OR PROVE INCORRECT, COULD CAUSE THE RESULTS OF HP TO DIFFER MATERIALLY FROM THOSE EXPRESSED OR IMPLIED BY SUCH FORWARD-LOOKING STATEMENTS. ALL STATEMENTS OTHER THAN STATEMENTS OF HISTORICAL FACT ARE STATEMENTS THAT COULD BE DEEMED FORWARD-LOOKING STATEMENTS, INCLUDING ANY PROJECTIONS OF EARNINGS, REVENUES OR OTHER FINANCIAL ITEMS; ANY STATEMENTS OF THE PLANS, STRATEGIES AND OBJECTIVES OF MANAGEMENT FOR FUTURE OPERATIONS; ANY STATEMENTS CONCERNING PROPOSED NEW PRODUCTS, SERVICES OR DEVELOPMENTS; ANY STATEMENTS REGARDING FUTURE ECONOMIC CONDITIONS OR PERFORMANCE; ANY STATEMENTS OF BELIEF; AND ANY STATEMENT OF ASSUMPTIONS UNDERLYING ANY OF THE FOREGOING. THE RISKS, UNCERTAINTIES AND ASSUMPTIONS REFERRED TO ABOVE INCLUDE THE ABILITY OF HP TO RETAIN AND MOTIVATE KEY EMPLOYEES; THE TIMELY DEVELOPMENT, PRODUCTION AND ACCEPTANCE OF PRODUCTS AND SERVICES AND THEIR FEATURE SETS; THE CHALLENGE OF MANAGING ASSET LEVELS, INCLUDING INVENTORY; THE FLOW OF PRODUCTS INTO THIRD-PARTY DISTRIBUTION CHANNELS; THE DIFFICULTY OF KEEPING EXPENSE GROWTH AT MODEST LEVELS WHILE INCREASING REVENUES; AND OTHER RISKS THAT ARE DESCRIBED FROM TIME TO TIME IN HP'S SECURITIES AND EXCHANGE COMMISSION REPORTS, INCLUDING BUT NOT LIMITED TO THE ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED OCTOBER 31, 2000 AND SUBSEQUENTLY FILED REPORTS. HP ASSUMES NO OBLIGATION TO UPDATE THESE FORWARD-LOOKING STATEMENTS.

RESULTS OF OPERATIONS

OVERVIEW

The following is a summary of operating results at the HP consolidated level. This discussion is followed by a more detailed discussion of operating results by segment.

NET REVENUE

Net revenue for the first quarter ended January 31, 2001 was \$11.9 billion, an increase of 2% from the same period in fiscal 2000. This increase resulted primarily from growth in the IT Services and Computing Systems business segments. Net revenue for the IT Services segment grew 13% in the first quarter of 2001 compared to the same period a year ago, while the Computing Systems segment grew 2%. The Imaging and Printing segment revenue remained relatively

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flat compared to the first quarter of last year. Overall, product sales for the first quarter were relatively flat, while service revenue grew 14% over the corresponding period in fiscal 2000. International revenue grew 8% to \$7.2 billion while U.S. revenue declined 6% to \$4.7 billion from the same period a year ago. International growth was fueled by strong performance in Latin America and the Asia Pacific region. The recent economic downturn contributed significantly to the decline in U.S. revenues. Fluctuations in foreign currency rates adversely impacted year-over-year revenue growth for the company as a whole by approximately 5 percentage points due mainly to the weakening of the Euro.

COSTS, EXPENSES AND EARNINGS

Costs, expenses and earnings as a percentage of net revenue were as follows:

	THREE MONTHS ENDED	
	JANUARY 31,	
	2001	2000
	-----	-----
Cost of products sold and services.....	72.8%	71.5%
Research and development.....	5.6%	5.2%
Selling, general and administrative.....	16.2%	15.1%
Earnings from operations.....	5.3%	8.2%
Net earnings before extraordinary item.....	2.6%	6.8%

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COST OF PRODUCTS SOLD AND SERVICES

Cost of products sold and services as a percentage of net revenue was 72.8% in the first quarter of fiscal 2001 compared to 71.5% in the same period for fiscal 2000. The 1.3 percentage point increase in the cost of sales ratio was driven by increases across all of the segments. We expect continued upward pressure on cost of products sold and services as a percentage of net revenue due primarily to continued competitive pricing pressures, particularly in low-end printers and the consumer and business PC markets.

OPERATING EXPENSES

In January 2001, HP's management approved a marketing realignment program to bring marketing resources in line with our streamlined organizational structure. The purpose of the program is to eliminate redundancies and focus marketing investments on programs that increase market impact. This marketing realignment program was implemented under the existing terms of an overall Workforce Management Program which defined the severance benefits for which employees are eligible based on years of service. Accrued costs of approximately \$102 million before taxes were recorded as selling, general and administrative expense in the first quarter of fiscal year 2001. These costs represent estimated severance and other benefits related to the elimination of approximately 1,500 marketing positions worldwide, across all regions and job classes. We expect that substantially all of the accrual will be paid out by the end of the second quarter of fiscal year 2001.

Research and development expense increased 11% over the corresponding period last year. After adjusting for \$19 million of in-process research and development costs related to the Bluestone acquisition in the first quarter of fiscal 2001, research and development expense growth was 8%. The adjusted growth

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was due primarily to an increase in spending related to development of new Unix-Registered Trademark-(1) and storage products in the Computing Systems segment.

Selling, general and administrative expenses increased 10% in the first quarter of fiscal 2001 over the same period in fiscal 2000 and increased 4% after adjusting for the marketing realignment costs. The adjusted growth resulted primarily from significant hiring in our sales organization to support future growth and increased marketing expenses from the continued introduction of new products. Selling, general and administrative expense growth was moderated as a result of cost controls implemented in the first quarter of fiscal 2001.

INTEREST INCOME AND OTHER, NET

Interest income and other, net, increased by \$49 million in the first quarter of fiscal 2001 compared to the same period in fiscal 2000. The increase was mainly attributable to gains on unhedged foreign currency exposure on balance sheet remeasurement.

IMPAIRMENT LOSSES ON INVESTMENTS

HP's investment portfolio includes equity and debt investments in public and privately-held emerging market companies. Many of these companies are still in the start-up or development stage. These investments are inherently risky because the markets for the technologies or products they have under development are typically in the early stages and may never develop. Due to the recent economic downturn, we recorded an impairment loss of \$365 million on our investments in both public and private emerging market companies. Given current market conditions, we may incur additional charges on our investment portfolio in the future.

(1) UNIX-Registered Trademark- is a registered trademark of The Open Group.

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TAXES

HP's effective tax rate before the extraordinary item was approximately 23% in the first quarter of fiscal 2001. Excluding the impact of non-deductible charges for amortization of goodwill, in-process research and development and other acquisition-related charges, our effective tax rate was 22%, down from a tax rate of approximately 23% for the full year in fiscal 2000 and approximately 25% for the first quarter of fiscal 2000. This decline was primarily the result of changes in the mix of our pre-tax earnings in various tax jurisdictions throughout the world.

NET EARNINGS BEFORE EXTRAORDINARY ITEM

Net earnings before extraordinary item decreased 62% to \$305 million in the first quarter of fiscal 2001 compared to the same period in fiscal 2000. As a percentage of net revenue, net earnings before extraordinary item were 2.6% in the first quarter of 2001, compared to 6.8% in the same quarter of 2000.

EXTRAORDINARY ITEM

In December 2000, the Board of Directors authorized a repurchase program for HP's zero-coupon subordinated convertible notes. Under the repurchase program, we may repurchase the notes from time to time at varying prices. In the first quarter of fiscal 2001, we repurchased \$600 million in face value of the notes

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with a book value of \$356 million, resulting in an extraordinary gain on the early extinguishment of debt of \$23 million (net of related taxes of \$13 million).

SEGMENT INFORMATION

The following is a discussion of operating results for each of HP's business segments. A description of the products and services for each segment can be found in Note 16 to the Consolidated Financial Statements in the Hewlett-Packard Company Annual Report on Form 10-K for the fiscal year ended October 31, 2000. Quarterly financial data for each segment can be found in Note 14 to these Consolidated Condensed Financial Statements. Segment financial data for the three months ended January 31, 2000 has been restated to reflect changes in HP's organizational structure and management reporting system that occurred in the second and third quarters of fiscal 2000 and the first quarter of fiscal 2001. These changes are more fully described in Note 14 to the Consolidated Condensed Financial Statements. The reportable segments disclosed in this Form 10-Q are based on HP's management organizational structure as of January 31, 2001. Future changes to this organizational structure may result in changes to the reportable segments disclosed.

IMAGING AND PRINTING SYSTEMS

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
	(IN MILLIONS)	
Net revenue.....	\$5,042	\$5,034
Earnings from operations.....	\$ 644	\$ 683

Imaging and Printing Systems' net revenue grew 0.2% for the quarter ended January 31, 2001 compared to the same period in 2000. While overall net revenue growth was relatively flat, Imaging and Printing Systems experienced strong growth in printer supplies and imaging devices, offset by declines in both LaserJet and InkJet printer hardware sales. Unfavorable foreign currency effects, particularly in Europe, as well as slowing markets in all regions, also moderated the segment's revenue growth during the first quarter of fiscal 2001.

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Net revenue growth in printer supplies reflected continued expansion in the installed base and a positive mix shift to color LaserJet supplies. Revenue growth in imaging devices was fueled by strong unit growth in all-in-one products, scanners, and PhotoSmart printers and cameras. The increase in imaging revenues was partially offset by declines in average selling prices as demand continues to grow for lower-priced products. LaserJet and InkJet printer hardware sales decreased year-over-year as a result of softening demand. Revenue for LaserJet printers was particularly affected by the market slowdown and European foreign currency effects. While there was continued strong growth in color laser printer sales, it did not fully offset an expected decline in monochrome laser printer sales. Net revenue for InkJet printers declined as a result of flat unit growth and a shift to lower-priced products.

Earnings from operations as a percentage of net revenue was 12.8% for the quarter ended January 31, 2001 compared to 13.6% for the same period in 2000. This decline was driven by a slight decrease in gross margins, which was mainly

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attributable to a shift toward lower-priced InkJet and imaging devices, as well as higher component costs related to the strong Japanese yen. This negative impact was offset in part by favorable gross margins in printer supplies due to economies of scale from increased production levels. In addition, operating expenses grew only slightly from the same period a year ago due to effective expense management.

COMPUTING SYSTEMS

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
	(IN MILLIONS)	
Net revenue.....	\$4,921	\$4,837
Earnings from operations.....	\$ (19)	\$ 190

Computing Systems' net revenue grew 2% for the quarter ended January 31, 2001 compared to the same period in 2000. Net revenue growth was driven by solid performance in notebook PCs, enterprise storage, Unix-Registered Trademark-servers and software. This growth was partially offset by revenue declines in commercial desktop PCs and PC servers due in part to an overall market slowdown.

Within the PC business, a strong increase in notebook PC revenues was substantially offset by a decline in commercial desktop PC revenues. Notebook PC revenue growth was driven by a very strong increase in units, partially offset by declines in average selling prices. The decrease in commercial desktop PC revenue reflected both the effects of the PC market slowdown and the continued shift toward mobile computing. A decline in PC server revenues also negatively impacted revenue growth in the Computing Systems segment. This decrease resulted largely from softened demand, competitive pricing pressures and issues in the commercial channel. Enterprise storage revenues increased compared to the first quarter of 2000 due to continued strength in sales of the XP512 product, our core storage offering, and Storage Area Network solutions. Net revenue growth in Unix-Registered Trademark-servers was fueled by increased sales in the low-end and mid-range categories. This growth reflects higher selling prices due to the continued shift to more richly configured systems as well as increased volume in the low-end category. High-end Unix-Registered Trademark-server revenue declined from the same period a year ago because our new high-end server did not begin shipping in volume until January 2001. In addition, overall Unix-Registered Trademark-server revenue was moderated by issues in the commercial channel. Net revenue growth in software was driven primarily by OpenView, our services management offering.

Earnings from operations as a percentage of net revenues was (0.4)% for the quarter ended January 31, 2001, compared to 3.9% for the same period in 2000. The decline in the earnings from operations ratio was mainly attributable to an increase in operating expenses. These increases were the result of significant hiring in the sales organization during the quarter to support future growth, as well as investments in research and development for new Unix-Registered Trademark-server and storage products. The earnings from

operations ratio was also negatively impacted by gross margin declines, reflecting the overall market slowdown and competitive pricing pressures, primarily in PC servers and home PCs. These declines were partially offset by a

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shift to higher-margin Unix-Registered Trademark- server and enterprise storage products.

IT SERVICES

	THREE MONTHS ENDED JANUARY 31,	
	2001	2000
----- (IN MILLIONS) -----		
Net revenue.....	\$1,891	\$1,676
Earnings from operations.....	\$ 101	\$ 125

IT Services' net revenue increased 13% for the quarter ended January 31, 2001 compared to the same period in 2000. Net revenue growth was driven primarily by strong performance in consulting services as well as solid sales in our customer support and financing businesses.

The net revenue growth in consulting was fueled by the investment in headcount during fiscal 2000, which has enabled HP to pursue larger and more profitable engagements in fiscal 2001. Consulting revenues reflected strong demand for communications solutions and implementation of Customer Relationship Management ("CRM") applications. Customer support revenues have been positively impacted by growth in mission critical support services and emerging businesses such as networking services. Revenue growth in our financing business has resulted from a shift in mix toward operating leases.

Earnings from operations as a percentage of net revenue was 5.3% for the quarter ended January 31, 2001 compared to 7.5% for the same period in 2000. The decrease was driven largely by declines in gross margins in our customer support and financing businesses. The declines were mainly the result of mix shifts to higher-cost services. These gross margin declines were partially offset by an increase in gross margin for consulting services due to improved labor utilization and overall engagement cost management. Increased operating expenses also negatively impacted the earnings from operations ratio during the first quarter of 2001. These increases resulted primarily from aggressive hiring in sales and consulting in order to drive future revenue growth as well as an increase in bad debt write-offs in our financing portfolio.

LIQUIDITY AND CAPITAL RESOURCES

Our financial position remained strong in the first quarter of fiscal 2001. Cash and cash equivalents and short-term investments were \$2.9 billion at January 31, 2001 compared to \$4.0 billion at October 31, 2000. During the first quarter of fiscal 2001, net earnings and short-term borrowings were used to fund payments on accounts payable, repurchases of our common stock, purchases of property, plant and equipment, repurchases of our zero-coupon subordinated convertible notes and payments on maturing long-term debt.

Operating activities used \$0.5 billion of cash during the first quarter of 2001, whereas operating activities generated cash of \$1.1 billion for the corresponding period of fiscal 2000. The decrease in cash from operating activities in the first quarter of 2001 resulted primarily from timing of payments on accounts payable and taxes.

Inventory as a percentage of net revenue was 12.4% as of January 31, 2001 compared to 11.6% at the end of the first quarter of fiscal 2000 and 11.7% as of

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October 31, 2000. The increase in the ratio was attributable to a rise in inventories due to the current economic slowdown. Trade and financing receivables as a percentage of net revenue were 16.7% at January 31, 2001 compared to 16.6% in the corresponding period of fiscal 2000 and 17.6% as of October 31, 2000. The ratio at year-end reflected a relatively high level of receivables due to seasonal fluctuations.

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Capital expenditures were \$484 million in the first three months of fiscal 2001 compared to \$339 million for the corresponding period in fiscal 2000. Net property, plant and equipment as a percentage of net revenue was 9.3% as of January 31, 2001 compared to 9.9% at the end of the first quarter of fiscal 2000 and 9.2% at October 31, 2000. The decline from January 31, 2000 reflects our continuing efforts to streamline operations through outsourcing and consolidating activities, improving space utilization and reducing asset intensity to build flexibility into our balance sheet.

We invest excess cash in short- and long-term investments, depending on our projected cash needs for operations, capital expenditures and other business purposes. We also supplement our internally generated cash flow with a combination of short- and long-term borrowings. Short- and long-term borrowings in the first quarter of fiscal 2001 increased by \$401 million as short-term debt borrowings were partially offset by repurchases of our zero-coupon subordinated convertible notes and payments on other long-term debt. During the first quarter of fiscal 2001, we issued short-term debt for general corporate purposes and working capital needs. Long-term debt totaling \$221 million matured as scheduled in the first quarter of fiscal 2001. At January 31, 2001, we had an unused committed borrowing facility in place totaling \$1.0 billion.

In December 2000, the Board of Directors authorized a repurchase program for our zero-coupon subordinated convertible notes. Under the repurchase program, we may repurchase the notes from time to time at varying prices. In the first quarter of 2001, we repurchased \$600 million in face value of the notes with a book value of \$356 million, resulting in an extraordinary gain on the early extinguishment of debt of \$23 million (net of related taxes of \$13 million). Between February 1 and March 15, 2001, we repurchased an additional \$227 million in face value of the notes with a book value of \$135 million, resulting in an extraordinary gain on the early extinguishment of debt of \$9 million (net of related taxes of \$6 million).

In February 2000, we filed a shelf registration statement with the SEC to register \$3.0 billion of debt securities, common stock, preferred stock, depositary shares and warrants. This registration statement was declared effective on March 17, 2000. On June 6, 2000, we offered under the registration statement \$1.5 billion of unsecured 7.15% Global Notes which mature on June 15, 2005, unless previously redeemed. This offering closed on June 9, 2000. The net proceeds from the sale of the notes were used for general corporate purposes, which included repayment of existing indebtedness, capital expenditures and working capital needs. We have the capacity to issue an additional \$1.5 billion of securities under the shelf registration statement.

We repurchase shares of our common stock under a systematic program to manage the dilution created by shares issued under employee stock plans and under a separate incremental plan authorizing purchases in the open market or in private transactions. At October 31, 2000, we had authorization for future repurchases of \$868 million of common stock under the two programs. In November 2000, the Board of Directors authorized an additional \$2.0 billion of future repurchases under these two programs in the aggregate. During the first quarter of fiscal 2001, we repurchased 18,600,000 shares under these plans for an aggregate price of \$636 million. As of January 31, 2001, we had authorization for remaining future repurchases under the two programs of approximately

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\$2.2 billion. In the first quarter of fiscal 2000, we repurchased 17,714,200 shares under these plans for \$929 million. The number of shares repurchased for the first quarter of fiscal 2000 has been adjusted to reflect the two-for-one stock split in the form of a stock dividend effective October 27, 2000.

In January 2001, we acquired all of the outstanding stock of Bluestone in exchange for \$528 million of HP common stock and options. With this acquisition, we expanded our Internet software offering by adding Bluestone's XML-based web application server and tools to our portfolio, forming the core of HP's middleware offering. The acquisition was recorded under the purchase method of accounting, and accordingly, the purchase price was allocated to the net assets acquired based on their estimated fair values. We recorded approximately \$345 million of goodwill and identified intangibles in conjunction with the transaction. These intangible assets will be amortized on a straight-line basis over three years. In

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addition, we recorded a pre-tax charge of approximately \$19 million for in-process research and development at the time of acquisition because technological feasibility had not been established and no further alternative uses existed.

FACTORS THAT COULD AFFECT FUTURE RESULTS

COMPETITION

We encounter aggressive competition in all areas of our business. We have numerous competitors, ranging from some of the world's largest corporations to many relatively small and highly specialized firms. We compete primarily on the basis of technology, performance, price, quality, reliability, distribution, customer service and support. Product life cycles are short. To remain competitive, we must be able to develop new products, services and support, as well as periodically enhance our existing products, services and support. In particular, we anticipate that we will have to continue to lower the prices of many of our products, services and support to stay competitive and effectively manage financial returns with resulting reduced gross margins. In some of our markets, we may not be able to compete successfully against current and future competitors, and the competitive pressures we face could harm our business and prospects.

NEW PRODUCT AND SERVICE INTRODUCTIONS

If we cannot continue to rapidly develop, manufacture and market innovative products and services that meet customer requirements for performance and reliability, we may lose market share and our future revenue and earnings may suffer. The process of developing new high technology products and services is complex and uncertain. We must accurately anticipate customers' changing needs and emerging technological trends. We consequently must make long-term investments and commit significant resources before knowing whether our predictions will eventually result in products that the market will accept. After a product is developed, we must be able to manufacture sufficient volumes quickly at low enough costs. To do this we must accurately forecast volumes, mix of products and configurations. Additionally, the supply and timing of a new product or service must match customers' demand and timing for the particular product or service. Given the wide variety of systems, products and services that HP offers, the process of planning production and managing inventory levels becomes increasingly difficult.

RELIANCE ON THIRD PARTY DISTRIBUTION CHANNELS AND INVENTORY MANAGEMENT

We use third-party distributors to sell our products, especially printers

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and personal computers, in order to accommodate changing customer preferences. As a result, the financial soundness of our wholesale and retail distributors, and our continuing relationships with these distributors, are important to HP's success. Some of these distributors may have insufficient financial resources and may not be able to withstand changes in business conditions. Our revenue and earnings could suffer if our distributors' financial condition or operations weaken or if our relationships with them deteriorate.

Additionally, inventory management becomes increasingly complex as we continue to sell a significant mix of products through distributors. Third party distributors constantly adjust their product orders from us in response to:

- The supply of our products and our competitors' products available to the distributor,
- The timing of new product introductions and relative features of the products, and
- Seasonal fluctuations in end-user demand, such as back-to-school and holiday buying.

Distributors may increase orders during times of product shortages, cancel orders if their inventory is too high, or delay orders in anticipation of new products. If we have excess inventory, we may have to reduce our prices and write down inventory, which in turn could result in lower gross margins.

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SHORT PRODUCT LIFE CYCLES

The short life cycles of many of our products pose a challenge for us to manage effectively the transition from existing products to new products. If we do not manage the transition effectively, our revenue and earnings could suffer. Among the factors that make a smooth transition from current products to new products difficult are delays in product development or manufacturing, variations in product costs and delays in customer purchases of existing products in anticipation of new product introductions. Our revenue and earnings could also suffer due to the timing of product or service introductions by our suppliers and competitors. This is especially true when a competitor introduces a new product just before our own product introduction. Furthermore, our new products may replace or compete with a certain number of our own current products.

INTELLECTUAL PROPERTY

We generally rely upon patent, copyright, trademark and trade secret laws in the U.S. and in certain other countries, and agreements with our employees, customers and partners, to establish and maintain our proprietary rights in our technology and products. However, any of our intellectual proprietary rights could be challenged, invalidated or circumvented. Our intellectual property may not necessarily provide significant competitive advantages. Also, because of the rapid pace of technological change in the information technology industry, many of our products rely on key technologies developed by third parties, and we may not be able to continue to obtain licenses from these third parties. Third parties may claim that we are infringing their intellectual property. Even if we do not believe that our products are infringing third parties' intellectual property rights, the claims can be time-consuming and costly to defend and divert management's attention and resources away from our business. Claims of intellectual property infringement might also require us to enter into costly royalty or license agreements. If we cannot or do not license the infringed technology or substitute similar technology from another source, our business could suffer.

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RELIANCE ON SUPPLIERS

Our manufacturing operations depend on our suppliers' ability to deliver quality components and products in time for us to meet critical manufacturing and distribution schedules. We sometimes experience a short supply of certain component parts as a result of strong demand in the industry for those parts. If shortages or delays persist, our operating results could suffer until other sources can be developed. In order to secure components for the production of new products, at times we make advance payments to suppliers, or we may enter into non-cancelable purchase commitments with vendors. If the prices of these component parts then decrease after we have entered into binding price agreements, our earnings could suffer. Furthermore, we may not be able to secure enough components at reasonable prices to build new products in a timely manner in the quantities and configurations needed. Conversely, a temporary oversupply of these parts also could adversely affect our operating results.

INTERNATIONAL

Sales outside the U.S. make up more than half of our revenues. A portion of our product and component manufacturing, along with key suppliers, are also located outside of the U.S. Our future earnings or financial position could be adversely affected by a variety of international factors, including:

- Changes in a country's or region's political or economic conditions,
- Trade protection measures,
- Import or export licensing requirements,
- The overlap of different tax structures,
- Unexpected changes in regulatory requirements,
- Differing technology standards,

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- Problems caused by the conversion of various European currencies to the Euro (see "Adoption of the Euro" section below), and
- Natural disasters.

MARKET RISK

We are exposed to foreign currency exchange rate risk inherent in our sales commitments, anticipated sales and assets and liabilities denominated in currencies other than the U.S. dollar. We are also exposed to interest rate risk inherent in our debt and investment portfolios. Our risk management strategy uses derivative financial instruments, including forwards, swaps and purchased options, to hedge certain foreign currency and interest rate exposures. Our intent is to offset gains and losses that occur on the underlying exposures, with gains and losses on the derivative contracts hedging these exposures. We do not enter into derivatives for trading purposes. We are also exposed to equity securities price risk on our portfolio of marketable equity securities. We typically do not attempt to reduce or eliminate our market exposure on these securities. See also Notes 6 and 7 to the Consolidated Condensed Financial Statements in Item 1 above for more detailed information.

We have performed a sensitivity analysis assuming a hypothetical 10% adverse movement in foreign exchange rates applied to the hedging contracts and underlying exposures described above, and a hypothetical 10% adverse movement in

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interest rates applied to our debt and investment portfolios. As of January 31, 2001 and 2000, the analysis indicated that these hypothetical market movements would not have a material effect on our consolidated financial position, results of operations or cash flows. Actual gains and losses in the future may differ materially from that analysis, however, based on changes in the timing and amount of interest rate and foreign currency exchange rate movements and our actual exposures and hedges.

IMPAIRMENT OF INVESTMENT AND FINANCING PORTFOLIOS

We have an investment portfolio which includes minority equity and debt investments in numerous emerging market companies. In particular, we have invested in various privately held companies, many of which are still in the start-up or development stage. These investments are inherently risky because the markets for the technologies or products they have under development are typically in the early stages and may never develop. Furthermore, the values of our investments in publicly-traded companies are subject to significant market price volatility. We may incur losses related to our investments in these companies. Our investments in technology companies are often coupled with a strategic commercial relationship. Our commercial agreements with these companies may not be sufficient to allow us to obtain and integrate such products or technology into our technology or product lines, and these companies may be subsequently acquired by third parties, including competitors of ours.

Moreover, we often provide financing for the purchase of our products and services to technology companies. Due to the recent economic downturn, particularly in the U.S., and difficulties that may be faced by some of these companies, our financing portfolio could be further impaired.

ACQUISITIONS, STRATEGIC ALLIANCES, JOINT VENTURES AND DIVESTITURES

In the normal course of business, we frequently engage in discussions with third parties relating to possible acquisitions, strategic alliances, joint ventures and divestitures. Although completion of any one transaction may not have a material effect on our financial position, results of operations or cash flows taken as a whole, it may contribute to our financial results differing from the investment community's expectations in a given quarter. Divestiture of a part of our business may result in the cancellation of orders and charges to earnings. Acquisitions and strategic alliances may require us to integrate with a different company culture, management team and business infrastructure. We may also have to develop, manufacture and market products with our products in a way that enhances the performance of the

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combined business or product line. Depending on the size and complexity of an acquisition, our successful integration of the entity into HP depends on a variety of factors, including:

- The hiring and retention of key employees,
- Management of facilities and employees in separate geographic areas, and
- The integration or coordination of different research and development and product manufacturing facilities.

All of these efforts require varying levels of management resources, which may divert our attention from other business operations.

EARTHQUAKES AND POWER OUTAGES

Our corporate headquarters, a portion of our research and development

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activities, other critical business operations and a certain number of our suppliers are located in California. The ultimate impact on HP, our significant suppliers and our general infrastructure of being located near major earthquake faults is unknown, but operating results could be materially adversely affected in the event of a major earthquake. In addition, California has recently experienced ongoing power shortages, which have resulted in "rolling blackouts." These blackouts could cause disruptions to our operations and the operations of our suppliers, distributors and resellers, and customers. We are predominantly uninsured for losses and interruptions caused by earthquakes and power outages.

ENVIRONMENTAL

Some of our operations use substances regulated under various federal, state and international laws governing the environment. It is our policy to apply strict standards for environmental protection to sites inside and outside the U.S., even when not subject to local government regulations. We record a liability for environmental remediation and related costs when we consider the costs to be probable and the amount of the costs can be reasonably estimated. Environmental costs are presently not material to our results of operations or financial position.

PROFIT MARGIN

Our profit margins vary somewhat among our products, customer groups and geographic markets. Consequently, our overall profitability in any given period is partially dependent on the product, customer and geographic mix reflected in that period's net revenue.

STOCK PRICE

HP's stock price, like that of other technology companies, can be volatile. Some of the factors that can affect our stock price are:

- Our, or a competitor's, announcement of new products, services or technological innovations,
- Quarterly increases or decreases in our earnings,
- Changes in revenue or earnings estimates by the investment community, and
- Speculation in the press or investment community about our financial condition or results of operations.

General market conditions and domestic or international macroeconomic factors unrelated to our performance may also affect our stock price. For these reasons, investors should not rely on recent trends to predict future stock prices or financial results. In addition, following periods of volatility in a company's securities, securities class action litigation against a company is sometimes instituted. This type of litigation could result in substantial costs and the diversion of management time and resources.

ECONOMIC UNCERTAINTY

The revenue growth and profitability of our business depends significantly on the overall demand for computing and imaging products and services, particularly in the product and service segments in which we compete. Softening demand for these products and services caused by ongoing economic uncertainty may result in decreased revenues or earnings levels or growth rates. The U.S. economy has weakened and market conditions continue to be challenging. This has resulted in individuals and companies delaying or reducing expenditures, such as

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for information technology. Further delays or reductions in information technology spending could have a material adverse effect on demand for our products and services, and consequently on our business, operating results, financial condition, prospects and stock price.

EARNINGS FLUCTUATIONS

Although we believe that we have the products and resources needed for continuing success, we cannot reliably predict future revenue and margin trends. Actual trends may cause us to adjust our operations, which could cause period-to-period fluctuations in our earnings.

SPIN-OFF OF AGILENT TECHNOLOGIES

On June 2, 2000, we distributed to our stockholders of record as of the close of business on May 2, 2000, substantially all of the common stock of Agilent Technologies owned by HP. We may not obtain the benefits we expect as a result of this distribution, such as greater strategic focus on our core computing and imaging and printing businesses.

In conjunction with the spin-off of Agilent Technologies, we entered into transitional service agreements with Agilent Technologies to support ongoing operations of Agilent Technologies relating to certain administrative processes. These transitional service agreements generally have terms of two years or less following the spin-off. As each of these service agreements expires, the fees and cost reimbursements currently being paid to us by Agilent Technologies for the associated services will also cease.

ADOPTION OF THE EURO

We had established a dedicated task force to address the issues raised by the introduction of a European single currency, the Euro. The Euro's initial implementation was effective as of January 1, 1999, and the transition period will continue through January 1, 2002. On January 1, 1999, we began converting our product prices from local currencies to Euros as required. We implemented system changes to give multi-currency capability to internal applications and to ensure that external partners' systems processing Euro conversions are compliant with the European Council regulations. In addition, we have implemented design changes to support display and printing of the Euro character by impacted HP products.

The introduction and use of the Euro has not had a material effect on our foreign exchange and hedging activities or our use of derivative instruments, and we do not presently expect that it will. All costs associated with the conversion to the Euro are expensed to operations as incurred. While we will continue to evaluate the impact of the Euro over time, based on currently available information, we do not believe that the introduction of the Euro currency will have a material adverse impact on our consolidated financial condition, cash flows or results of operations.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

For quantitative and qualitative disclosures about market risk affecting HP, see "Management's Discussion and Analysis of Financial Condition and Results of Operations--Factors That Could Affect Future Results--Market Risk" in Item 2 above, which is incorporated herein by reference.

PART II. OTHER INFORMATION

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

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(a) HP's Annual Meeting of Shareowners was held on February 27, 2001 in Cupertino, California.

(b) At the 2001 Annual Meeting of Shareowners, an election of directors was held with the following individuals being elected to the Board of Directors:

NAME -----	VOTED FOR -----	VOTES WITHHELD -----
Philip M. Condit.....	1,630,911,451	20,126,117
Patricia C. Dunn.....	1,636,955,535	14,042,033
Carleton S. Fiorina.....	1,514,217,441	136,820,127
Sam Ginn.....	1,635,395,141	15,642,428
Richard A. Hackborn.....	1,608,557,243	42,480,325
Walter B. Hewlett.....	1,637,802,712	13,234,857
George A. Keyworth II.....	1,637,655,095	13,382,473
Robert E. Knowling, Jr.....	1,637,165,077	13,872,491
Robert P. Wayman.....	1,636,213,257	14,824,311

(c) At the 2001 Annual Meeting of Shareowners, the following proposals were voted upon by the stockholders as indicated below:

The stockholders approved an amendment of HP's Certificate of Incorporation to increase the number of authorized shares of common stock from 4.8 billion shares to 9.6 billion shares. There were 1,497,756,018 votes cast for the amendment, 144,174,492 votes cast against the amendment and 9,107,058 abstentions.

The stockholders approved an amendment of HP's Certificate of Incorporation to decrease the number of directors from not less than eleven nor more than twenty-one to not less than eight nor more than seventeen. There were 1,346,852,625 votes cast for the amendment, 18,782,750 votes cast against the amendment, 9,239,573 abstentions and 276,162,620 broker non-votes.

The stockholders voted against a shareowner proposal to request HP's Board of Directors to make all possible lawful efforts to implement and/or increase activity on each of the proposal's named principles in the People's Republic of China. There were 103,792,606 votes cast for the proposal, 1,181,922,073 votes cast against the proposal, 88,591,685 abstentions and 276,731,204 broker non-votes.

ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K.

(a) Exhibits:

A list of exhibits is set forth in the Exhibit Index found on page 29 of this report.

(b) Reports on Form 8-K:

On November 13, 2000, HP filed a report on Form 8-K, which reported under Item 5 that it had terminated discussions with PricewaterhouseCoopers LLP ("PwC") regarding the potential acquisition of PwC's global management and information technology consulting practice. The report also provided earnings information for the fourth quarter of fiscal year 2000 and the full fiscal year.

On December 6, 2000, HP filed a report on Form 8-K, which reported under

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Item 9 that on December 6, 2000, HP held a simultaneous analyst presentation and audio webcast to discuss fiscal year 2000 results and fiscal year 2001 outlook and other business information.

On January 11, 2001, HP filed a report on Form 8-K, which reported under Item 5 the issuance of a press release relating to HP's fiscal year 2001 first quarter and full year guidance.

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On February 8, 2001, HP filed a report on Form 8-K, which reported under Item 5 that on February 2, 2001, HP's Audit Committee of the Board of Directors selected and appointed Ernst & Young LLP as HP's independent public accountants with respect to HP's audit for the fiscal year ending October 31, 2001.

On February 15, 2001, HP filed a report on Form 8-K, which reported under Item 5 the issuance of a press release containing financial information for the first quarter of fiscal 2001 and forward-looking statements relating to fiscal year 2001.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HEWLETT-PACKARD COMPANY

/S/ ROBERT P. WAYMAN

Robert P. Wayman
EXECUTIVE VICE PRESIDENT,
FINANCE AND ADMINISTRATION, CHIEF FINANCIAL OFFICER
DIRECTOR
(PRINCIPAL FINANCIAL OFFICER)

Date: March 16, 2001

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HEWLETT-PACKARD COMPANY AND SUBSIDIARIES
EXHIBIT INDEX

EXHIBIT NUMBER	DESCRIPTION
-----	-----
1	Not applicable.
2	Master Separation and Distribution Agreement between Hewlett-Packard Company and Agilent Technologies, Inc. effective as of August 12, 1999, which appears as Exhibit 2 to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.

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- 3(a) Registrant's Certificate of Incorporation, which appears as Exhibit 3(a) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended April 30, 1998, which exhibit is incorporated herein by reference.
- 3(b) Registrant's Amendment to the Certificate of Incorporation.
- 3(c) Registrant's Amended By-Laws, which appears as Exhibit 3(b) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.
- 4(a) Indenture dated as of October 14, 1997 among Registrant and Chase Trust Company of California regarding Liquid Yield Option Notes due 2017 which appears as Exhibit 4.2 to Registrant's Registration Statement on Form S-3 (Registration No. 333-44113), which exhibit is incorporated herein by reference.
- 4(b) Supplemental Indenture dated as of March 16, 2000 among Registrant and Chase Trust Company of California regarding Liquid Yield Option Notes due 2017, which appears as Exhibit 4(b) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 2000, which exhibit is incorporated herein by reference.
- 4(c) Form of Registrant's 7.15% Global notes due June 15, 2005 and related Officers' Certificate, which appear as Exhibits 4.1 and 4.3 to Registrant's Form 8-K filed on June 15, 2000, which exhibits are incorporated herein by reference.
- 4(d) Senior Indenture, which appears as Exhibit 4.1 to Registrant's Registration Statement on Form S-3 dated February 18, 2000, as amended by Amendment No. 1 thereto dated March 17, 2000 (Registration No. 333-30786), which exhibit is incorporated herein by reference.
- 5-8 Not applicable.
- 9 None.
- 10(a) Registrant's 1985 Incentive Compensation Plan, as amended, which appears as Exhibit 10(a) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.*
- 10(b) Registrant's 1985 Incentive Compensation Plan, as amended, stock option agreement, which appears as Exhibit 10(b) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.*
- 10(c) Registrant's Excess Benefit Retirement Plan, amended and restated as of November 1, 1999, which appears as Exhibit 10(c) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 2000, which exhibit is incorporated herein by reference.*
- 10(d) Registrant's 1990 Incentive Stock Option Plan, as amended, which appears as Exhibit 10(d) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31,

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1999, which exhibit is incorporated herein by reference.*

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EXHIBIT NUMBER	DESCRIPTION
10(e)	Registrant's 1990 Incentive Stock Option Plan, as amended, stock option agreement, which appears as Exhibit 10(e) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.*
10(f)	Registrant's 1995 Incentive Stock Plan, as amended, which appears as Exhibit 10(f) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.*
10(g)	Registrant's 1995 Incentive Stock Plan, as amended, stock option and restricted stock agreements, which appears as Exhibit 10(g) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 1999, which exhibit is incorporated herein by reference.*
10(h)	Registrant's 1997 Director Stock Plan which appears as Exhibit 99 to Registrant's Form S-8 filed on March 7, 1997, which exhibit is incorporated herein by reference.*
10(i)	Registrant's Executive Deferred Compensation Plan, Amended and Restated effective November 1, 2000, which appears as Exhibit 10(i) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2000, which exhibit is incorporated herein by reference.*
10(j)	VeriFone, Inc. Amended and Restated 1992 Non-Employee Directors' Stock Option Plan which appears as Exhibit 99.1 to Registrant's Form S-8 filed on July 1, 1997, which exhibit is incorporated herein by reference.*
10(k)	VeriFone, Inc. Amended and Restated Incentive Stock Option Plan and form of agreement which appears as Exhibit 99.2 to Registrant's Form S-8 filed on July 1, 1997, which exhibit is incorporated herein by reference.*
10(l)	VeriFone, Inc. Amended and Restated 1987 Supplemental Stock Option Plan and form of agreement which appears as Exhibit 99.3 to Registrant's Form S-8 filed on July 1, 1997, which exhibit is incorporated herein by reference.*
10(m)	Enterprise Integration Technologies Corporation 1991 Stock Plan and form of agreement which appears as Exhibit 99.4 to Registrant's Form S-8 filed on July 1, 1997, which exhibit is incorporated herein by reference.*
10(n)	VeriFone, Inc. Amended and Restated Employee Stock Purchase Plan which appears as Exhibit 99.1 to Registrant's Form S-8 filed on July 1, 1997, which exhibit is incorporated herein

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by reference.*

- 10(o) Registrant's 1998 Subsidiary Employee Stock Purchase Plan and the Subscription Agreement which appear as Appendices E and E-1 to Registrant's Proxy Statement dated January 12, 1998, respectively, which appendices are incorporated herein by reference.*
- 10(p) Transition Agreement, dated May 20, 1999, between Registrant and Lewis E. Platt which appears as Exhibit 10(ee) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*
- 10(q) Employment Agreement, dated May 20, 1999, between Registrant and Robert P. Wayman which appears as Exhibit 10(ff) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*
- 10(r) Employment Agreement, dated July 17, 1999, between Registrant and Carleton S. Fiorina which appears as Exhibit 10(gg) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*
- 10(s) Executive Transition Program which appears as Exhibit 10(hh) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*

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EXHIBIT NUMBER	DESCRIPTION
10(t)	Incentive Stock Plan Stock Option Agreement (Non-Qualified), dated July 17, 1999, between Registrant and Carleton S. Fiorina which appears as Exhibit 10(ii) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*
10(u)	Restricted Stock Agreement, dated July 17, 1999, between Registrant and Carleton S. Fiorina which appears as Exhibit 10(jj) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*
10(v)	Restricted Stock Unit Agreement, dated July 17, 1999, between Registrant and Carleton S. Fiorina which appears as Exhibit 10(kk) to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 1999, which exhibit is incorporated herein by reference.*
10(w)	Registrant's 2000 Stock Plan which appears as Exhibit 4.1 to Registrant's Form S-8 filed on April 28, 2000, which exhibit

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is incorporated herein by reference.*

- 10(x) Registrant's 2000 Employee Stock Purchase Plan which appears as Exhibit 4.2 to Registrant's Form S-8 filed on April 28, 2000, which exhibit is incorporated herein by reference.*
- 10(y) Registrant's Executive Pay-For-Results Plan (Amended and Restated as of November 1, 2000), which appears as Exhibit 10(y) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2000, which exhibit is incorporated herein by reference.*
- 10(z) Registrant's Pay-For-Results Short-Term Bonus Plan (Effective November 1, 2000), which appears as Exhibit 10(z) to Registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2000, which exhibit is incorporated herein by reference.*
- 10(aa) Executive Transition Program General Waiver, Release and Agreement, dated February 13, 2001, between Registrant and Carolyn Ticknor.*
- 11 Not applicable.
- 12 Statement of Computation of Ratio of Earnings to Fixed Charges.
- 13-17 Not applicable.
- 18 None.
- 19-21 Not applicable.
- 22 None.
- 23-27 Not applicable.
- 28 None.
- 99 Not applicable.

* Indicates management contract or compensatory plan, contract or arrangement.