

CATALYST SEMICONDUCTOR INC  
Form 10-Q  
March 12, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

**x** **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended January 27, 2008

OR

**o** **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to

0-21488

(Commission File Number)

**CATALYST SEMICONDUCTOR, INC.**

(Exact name of Registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**2975 Stender Way**  
**Santa Clara, California**  
(Address of Registrant's principal executive offices)

**77-0083129**  
(I.R.S. Employer  
Identification No.)

**95054**  
(Zip Code)

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(408) 542-1000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

The number of shares outstanding of the registrant's common stock as of February 29, 2008 was 16,415,056.

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CATALYST SEMICONDUCTOR, INC.

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**Part I. Financial Information****Item 1. Financial Statements****CATALYST SEMICONDUCTOR, INC.****UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS****(In thousands, except share and par value data)**

	<b>January 27, 2008</b>	<b>April 29, 2007</b>
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 30,239	\$ 16,626
Short-term investments	6,245	12,032
Accounts receivable, net	12,346	10,444
Inventories	10,345	11,137
Deferred tax assets	2,579	2,391
Other current assets	459	454
Total current assets	62,213	53,084
Property and equipment, net	11,496	11,700
Deferred tax assets	3,250	4,376
Other assets	70	52
Total assets	\$ 77,029	\$ 69,212
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 8,593	\$ 6,622
Accounts payable - related parties	363	68
Accrued expenses	2,649	2,137
Deferred gross profit on shipments to distributors	2,178	2,130
Total current liabilities	13,783	10,957
Other non-current liabilities	157	
Total liabilities	13,940	10,957
Commitments and contingencies (Note 9)		
Stockholders' equity:		
Preferred stock, \$0.001 par value, 2,000 shares authorized; no shares issued and outstanding		
Common stock, \$0.001 par value, 45,000 shares authorized; 23,718 shares issued and 16,727 shares outstanding at January 27, 2008 and 23,131 shares issued and 16,092 shares outstanding at April 29, 2007	24	23
Additional paid-in-capital	75,789	72,834
Treasury stock, 6,849 shares at January 27, 2008 and 6,814 shares at April 29, 2007	(28,095)	(27,925)
Retained earnings	15,352	13,330
Accumulated other comprehensive income (loss)	19	(7)
Total stockholders' equity	63,089	58,255
Total liabilities and stockholders' equity	\$ 77,029	\$ 69,212



## CATALYST SEMICONDUCTOR, INC.

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data)

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
Net revenues	\$ 17,837	\$ 16,417	\$ 58,410	\$ 47,952
Cost of revenues (A)	10,968	10,576	36,632	31,420
Gross profit	6,869	5,841	21,778	16,532
Operating expenses:				
Research and development (A)	2,196	1,915	6,432	5,741
Selling, general and administrative (A)	4,609	3,987	13,232	11,747
Income (loss) from operations	64	(61)	2,114	(956)
Interest income and other, net	384	333	1,142	977
Income before income taxes	448	272	3,256	21
Income tax provision (benefit)	93	161	1,168	(7)
Net income	\$ 355	\$ 111	\$ 2,088	\$ 28
Net income per share:				
Basic	\$ 0.02	\$ 0.01	\$ 0.13	\$ 0.00
Diluted	\$ 0.02	\$ 0.01	\$ 0.12	\$ 0.00
Weighted average common shares outstanding:				
Basic	16,702	16,207	16,415	16,280
Diluted	17,807	17,048	17,632	17,152

(A) Results for the three and nine months ended January 27, 2008 and January 28, 2007 include stock-based compensation expense as follows (in thousands):

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
Cost of revenues	\$ 13	\$ 16	\$ 39	\$ 42
Research and development	\$ 143	\$ 215	\$ 395	\$ 574
Sales, general and administrative	\$ 284	\$ 326	\$ 873	\$ 1,078

See accompanying notes to the unaudited condensed consolidated financial statements.

## CATALYST SEMICONDUCTOR, INC.

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

	Nine Months Ended	
	January 27, 2008	January 28, 2007
<b>Cash flows from operating activities:</b>		
Net income	\$ 2,088	\$ 28
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization on property and equipment	1,533	1,444
Stock-based compensation	1,307	1,694
Benefit from sales of inventory previously written down	(401)	(358)
Provision for excess and obsolete inventory	882	1,235
Deferred tax provision	872	
Excess tax benefits from stock based compensation	(135)	
Tax benefit from equity incentive plans	172	
Changes in assets and liabilities:		
Accounts receivable	(1,902)	(1,571)
Inventories	311	598
Other assets	(23)	136
Accounts payable (including related parties)	2,266	(1,518)
Accrued expenses	512	(459)
Deferred gross profit on shipments to distributors	48	(244)
Other non-current liabilities	157	
Net cash provided by operating activities	7,687	985
<b>Cash flows from investing activities:</b>		
Purchases of short-term investments	(6,676)	(25,511)
Proceeds from sales and maturities of short-term investments	12,490	28,803
Acquisitions of property and equipment	(1,329)	(3,607)
Net cash provided by (used in) investing activities	4,485	(315)
<b>Cash flows from financing activities:</b>		
Common stock issuances from exercises of options	1,476	97
Excess tax benefits from stock based compensation	135	
Stock repurchases and other treasury share activity	(170)	(889)
Net cash provided by (used in) financing activities	1,441	(792)
Net increase (decrease) in cash and cash equivalents	13,613	(122)
Cash and cash equivalents at beginning of the period	16,626	7,730
Cash and cash equivalents at end of the period	\$ 30,239	\$ 7,608

*See accompanying notes to the unaudited condensed consolidated financial statements.*

**CATALYST SEMICONDUCTOR, INC.**

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**Note 1 Basis of Presentation**

Catalyst Semiconductor, Inc. (the Company) designs, develops and markets a broad line of reprogrammable non-volatile memory and analog/mixed-signal products. The Company was incorporated in October 1985 in California and reincorporated in Delaware in May 1993.

In the opinion of the management of the Company, the unaudited condensed consolidated interim financial statements included herein have been prepared on the same basis as the Company's April 29, 2007 audited consolidated financial statements and include all adjustments, consisting of only normal recurring adjustments, necessary to fairly state the information set forth herein. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended April 29, 2007. The year-end condensed consolidated balance sheet data was derived from audited financial statements, but does not include all of the disclosures required by accounting principles generally accepted in the United States of America ( U.S. GAAP ). The condensed consolidated statements of operations for the periods presented are not necessarily indicative of results to be expected for any future period, nor for the entire year.

The Company's fiscal year is the 52 or 53-week period ending on the Sunday closest to April 30. In a 52 week year, each fiscal quarter consists of 13 weeks. Fiscal year 2007 was comprised of 52 weeks. Fiscal year 2008 will be comprised of 52 weeks.

*Principles of Consolidation*

The consolidated financial statements include the accounts of Catalyst Semiconductor, Inc. and its wholly owned subsidiaries. All significant intercompany accounts and transactions are eliminated in consolidation.

*Uses of Estimates*

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Estimates in these financial statements include inventory valuation, stock-based compensation, deferral of gross profit on shipments of inventory not sold by the distributors at the end of the period, reserves for stock rotation on sales to distributors, the original equipment manufacturers ( OEMs ) sales return reserve, reserve for warranty costs, allowances for doubtful accounts receivable and income taxes. Actual results could differ from those estimates.

**Note 2 Significant Accounting Policies**



*Cash and Cash Equivalents*

All highly liquid investments purchased with a remaining maturity of 90 days or less are considered cash equivalents.

*Short-term Investments*

All of the Company's short-term investments are classified as available-for-sale. Investments in available-for-sale securities are reported at fair value with unrealized gains and losses, being recorded net of related tax, as a component of accumulated other comprehensive income (loss).

*Accounts Receivable*

The Company's accounts receivable are reported net of an allowance for doubtful accounts. The Company estimates the collectibility of its accounts receivable at the end of each reporting period. The Company analyzes the aging of accounts receivable and bad debt history, payment history, customer concentration, customer credit worthiness and current economic trends when evaluating the adequacy of the allowance for doubtful accounts. The Company maintains an allowance for doubtful accounts, which is created by charges to selling, general and administrative expenses in the condensed consolidated statements of operations.

### ***Fair Value of Financial Instruments***

The Company measures its financial assets and liabilities in accordance with U.S. GAAP. For financial instruments, including cash and cash equivalents, short-term investments, accounts receivable, accounts payable and accrued expenses, the carrying amounts approximate fair value due to their short maturities.

### ***Foreign Currency Translation***

The Company uses the U.S. dollar as its functional currency. All of the Company's sales and a substantial majority of its costs are transacted in U.S. dollars. The Company purchases wafers and has test and assembly activities in Asia and supports sales and marketing activities in various countries outside of the United States. Research and development costs in Romania are paid in Romanian leu. Sales and marketing activities in Japan are paid in Japanese yen. Foreign currency transaction gains and losses, from remeasuring local currency to the U.S. dollar, are included in determining net income (loss) for the period. Foreign exchange gains and losses were not material for the periods presented.

### ***Revenue Recognition***

The Company generally recognizes revenues as products are shipped if evidence of a sales arrangement exists, the customer has taken title to the products, services, if any, have been rendered, the sales price is fixed or determinable, collection of the resulting receivable is reasonably assured and product returns are reasonably estimable.

The Company markets and sells its products through its direct sales force and sales representatives to OEMs and indirectly through distributors and resellers who sell to their end customers. Revenues are recognized upon transfer of title to OEMs and resellers who have no, or limited, product return rights and no price protection rights. Reserves for estimated returns and allowances are provided against net revenues at the time of recognition of revenues. The Company also sells products to certain distributors under agreements that provide for product return and price protection rights. These agreements generally permit the distributor to return up to 10% by value of the total products they purchased from the Company every six months, in exchange for credit on a replacement order of the same value. As a result, the Company defers recognition of revenues until the time the distributor sells the product to an end-customer, at which time the sales price becomes fixed. Upon shipment to a distributor, the Company records an account receivable from the distributor, relieves inventory for the cost of the product shipped, and records the gross profit, which equals revenues less the cost of revenues, on the condensed consolidated balance sheet as deferred gross profit on shipments to distributors until such time as the inventory is resold by the distributor to its end-customers.

In assessing the timing of revenue recognition from sales to distributors and resellers, the Company considers both direct and indirect risks of returns and price protection associated in our business dealings with them. The Company recognizes that it may accept returns or grant price protection to certain resellers, even though the sales contracts do not explicitly provide for such rights. Accordingly, the Company accounts for sales to such resellers on a sell through basis.

### ***Inventories***

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Inventories are stated at the lower of standard cost or net realizable value. Standard cost approximates actual cost on a first-in, first-out basis. The Company periodically reviews its inventory for slow moving or obsolete items and writes down the related products to estimated net realizable value. Inventory writedown or provisions once established are not reversed until the related inventory has been sold or physically scrapped. Purchases of inventory from three of the Company's vendors represented 74.2% and 76.4% of total purchases of inventory for the three months ended January 27, 2008 and January 28, 2007, respectively. Purchases of inventory from three of the Company's vendors represented 73.6% and 78.4% of total purchases of inventory for the nine months ended January 27, 2008 and January 28, 2007, respectively.

### *Shipping and Handling Costs*

The Company charges inbound freight shipments within the supply chain and associated handling costs to the cost of revenues on its condensed consolidated statements of operations. The Company charges outbound freight shipments and associated handling costs to selling, general and administrative on its condensed consolidated statements of operations. Such outbound freight costs aggregated to \$171,000 and \$189,000 for the three months ended January 27, 2008 and January 28, 2007, respectively, and \$579,000 and \$508,000 for the nine months ended January 27, 2008 and January 28, 2007, respectively.

### *Property and Equipment*

Property and equipment are stated at cost less accumulated depreciation and amortization. Depreciation and amortization

are calculated on a straight-line basis over the estimated useful lives of the assets. Furniture, office equipment and engineering/test equipment are depreciated over five years with the exception of production mask sets which are depreciated over two years. Computer hardware is depreciated over three years. Computer software is depreciated over three or five years. Buildings are generally depreciated over 30 years. Amortization of leasehold improvements is computed on a straight-line basis and amortized over the shorter of the remaining lease term or the estimated useful lives of the assets.

### ***Income Taxes***

The provision for income taxes is determined using the asset and liability approach of accounting for income taxes. Under this approach, deferred taxes represent the future tax consequences expected to occur when the reported amounts of assets and liabilities are recovered or paid. The provision for income taxes represents income taxes paid or payable for the current year plus the change in deferred taxes during the year. Deferred taxes result from differences between the financial and tax basis of our assets and liabilities and are adjusted for changes in tax rates and tax laws when changes are enacted. Valuation allowances are recorded to reduce deferred tax assets when it is more likely than not that a tax benefit will not be realized.

The Company has not provided for U.S. income taxes and foreign withholding taxes on a cumulative total of approximately \$460,000 of undistributed earnings for certain non-U.S. subsidiaries as of January 27, 2008. The Company intends to reinvest these earnings indefinitely in operations outside the United States. These earnings include 100% of the accumulated undistributed earnings of the Company's subsidiaries in Japan, Romania and Thailand. The calculation of the taxes that would be payable on these undistributed earnings is impracticable at present. The Company's internal test operations in Thailand operate under a tax holiday that expires in October 2014.

The calculation of tax liabilities involves dealing with uncertainties in the application of complex global tax regulations. The Company recognizes potential liabilities for anticipated tax audit issues in the U.S. and other tax jurisdictions based on its estimate of whether, and the extent to which, additional taxes will be due. If payment of these amounts ultimately proves to be unnecessary, the reversal of the liabilities would result in tax benefits being recognized in the period when the Company determines the liabilities are no longer necessary. If the estimate of tax liabilities proves to be less than the ultimate assessment, a further charge to expense would result.

### ***Concentration of Credit Risk***

Financial instruments, which potentially subject the Company to concentrations of credit risk, consist principally of cash and cash equivalents, short-term investments and accounts receivable. Cash and cash equivalents and short-term investments are maintained with high quality financial institutions. The Company's accounts receivable are denominated in U.S. dollars and are derived from sales to customers located principally in North America, Europe, Japan and Asia. The Company performs ongoing credit evaluations of its customers and generally does not require collateral.

As of January 27, 2008, two customers accounted for 11.2% and 10.7% of gross accounts receivable. As of April 29, 2007, one customer accounted for approximately 15.0% of gross accounts receivable.

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For the three months ended January 27, 2008 and January 28, 2007, Avnet, Inc., an international distributor, represented 9.4% and 11.0% of the Company's net revenues, respectively. For the nine months ended January 27, 2008 and January 28, 2007, Avnet represented 9.5% and 10.8% of the Company's net revenues, respectively.

### *Concentration of Other Risks*

The semiconductor industry is characterized by rapid technological change, competitive pricing pressures and cyclical market patterns. The Company's financial results are affected by a wide variety of factors, including general economic conditions worldwide, economic conditions specific to the semiconductor industry, the timely implementation of new manufacturing process technologies and the ability to safeguard patents and intellectual property in a rapidly evolving market. In addition, the semiconductor market has historically been cyclical and subject to significant economic downturns at various times. As a result, the Company may experience significant period to period fluctuations in operating results due to the factors mentioned above or other factors.

### *Accumulated Other Comprehensive Income (Loss)*

Accumulated other comprehensive income (loss) includes all changes in stockholders' equity during a period from non-owner sources. Accumulated other comprehensive income (loss) for the Company is comprised of unrealized gains (losses) on securities available-for-sale, net of tax.

### ***Stock-Based Compensation***

The Company accounts for stock-based compensation under the provisions of Statement of Financial Accounting Standards ( SFAS ) No. 123 (revised 2004), *Share-Based Payment*, ( SFAS No. 123(R) ) and related interpretations which requires the measurement and recognition of expense related to the fair value of stock-based compensation awards. Accordingly, stock-based compensation is measured at the grant date and re-measured upon modification, as appropriate, based on the fair value of the award using the Black-Scholes option pricing model ( Black-Scholes model ), and is recognized as expense over the requisite services period of the award. Black-Scholes requires the use of highly subjective, complex assumptions, including expected term and the price volatility of the Company's stock. See Note 4 Stock-Based Compensation for further discussion.

### ***Segment Reporting***

The Company reports in accordance with SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information* ( SFAS No. 131 ). SFAS No. 131 requires the management approach in identifying reportable segments. The management approach designates the internal organization that is used by management for making operating decisions and assessing performance as the source of the company's reportable segments. Based on its operating structure and management reporting, the Company has concluded it has one reporting segment: the semiconductor manufacturing segment.

### ***New Accounting Pronouncements***

In September 2006, the Financial Accounting Standards Board ( FASB ) issued SFAS No. 157, *Fair Value Measurements* ( SFAS No. 157 ). SFAS No. 157 defines fair value, establishes a framework and gives guidance regarding the methods used for measuring fair value, and expands disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB granted a one year deferral for non-financial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis, at least annually, to comply with SFAS No. 157. However, the effective date for financial assets and liabilities remains intact. The Company is currently evaluating the impact, if any, of adopting this standard on the Company's financial position, results of operations and liquidity.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities, including an amendment of FASB Statement No. 115* ( SFAS No. 159 ). SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings. SFAS No. 159 does not affect any existing accounting literature that requires certain assets and liabilities to be carried at fair value. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. The Company is currently evaluating the impact, if any, of adopting this standard on the Company's financial position, results of operations and liquidity.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations* ( SFAS No. 141(R) ). SFAS No. 141(R) requires an acquiring entity in a business combination to recognize all (and only) the assets acquired and liabilities assumed in the transaction; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose to investors and other users all of the information they need to evaluate and understand the nature and financial effect of the business combination. SFAS No. 141(R) is effective for fiscal years beginning after December 15, 2008. The Company is currently evaluating the impact, if any, of adopting this standard on the Company's financial position, results of operations and liquidity.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements* ( SFAS No. 160 ). SFAS No. 160 clarifies that a noncontrolling or minority interest in a subsidiary is considered an ownership interest and, accordingly, requires all entities to report such interests in subsidiaries as equity in the consolidated financial statements. SFAS No. 160 is effective for fiscal years beginning after December 15, 2008. The Company is currently evaluating the impact, if any, of adopting this standard on the Company's financial position, results of operations and liquidity.

**Note 3 Adoption of New Accounting Standard**

In the first fiscal quarter ended July 29, 2007, the Company adopted FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* an interpretation of FASB Statement No. 109 ( FIN 48 ), and related guidance. See Note 7 Income Taxes for further discussion.

**Note 4 Stock-Based Compensation**

The Company measures employee stock-based compensation cost using the provisions of SFAS No. 123(R). Accordingly, stock-based compensation cost is measured at the grant date, based on the fair value of the awards, and is recognized as expense over the requisite employee service period using the straight-line attribution method.

The effect of recording stock-based compensation for the three and nine months ended January 27, 2008 and January 28, 2007 was as follows (in thousands):

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
Stock-based compensation expense:				
Employee stock options	\$ 365	\$ 527	\$ 1,107	\$ 1,664
Restricted stock	75	30	200	30
Tax effect of stock-based compensation	(103)	(105)	(297)	(246)
Net stock-based compensation expense	\$ 337	\$ 452	\$ 1,010	\$ 1,448

During the three months ended January 27, 2008, the Company granted approximately 19,000 stock options with an estimated total grant date fair value of \$29,000 and a weighted average grant date fair value of \$1.55 per share and during the three months ended January 28, 2007, the Company granted approximately 154,000 stock options with an estimated total grant date fair value of \$183,000 and a weighted average grant date fair value of \$1.19 per share.

During the nine months ended January 27, 2008, the Company granted approximately 647,000 stock options with an estimated total grant date fair value of \$777,000 and a weighted average grant date fair value of \$1.20 per share and during the nine months ended January 28, 2007, the Company granted approximately 769,000 stock options with an estimated total grant date fair value of \$879,000 and a weighted average grant date fair value of \$1.14 per share.

As of January 27, 2008, the aggregate amount of unrecognized stock-based compensation expense, net of estimated forfeitures, related to stock options was \$2.6 million, which the Company will recognize over an estimated weighted average amortization period of 2.3 years.

During the three and nine months ended January 27, 2008, there were no new grants of restricted stock. During the three months ended January 27, 2008, 83,000 shares of restricted stock became vested. The Company reacquired 12,501 shares to satisfy the statutory minimum tax



withholding requirement for these vested shares.

As of January 27, 2008, the aggregate amount of unrecognized stock-based compensation expense, net of estimated forfeitures, related to restricted stock was \$357,000, which the Company will recognize over an estimated weighted average amortization period of 1.9 years.

Stock-based compensation expense capitalized in inventory at January 27, 2008 and April 29, 2007 was immaterial.

***Valuation Assumptions***

During the three and nine months ended January 27, 2008 and January 28, 2007, the Company utilized the Black-Scholes model for calculating the estimated fair value of stock-based compensation awards granted under stock option plans. Option-pricing models require the input of highly subjective assumptions, including the option's expected life and the price volatility of the underlying stock. The expected life of each option was determined by analyzing historical exercise and post-vest forfeiture patterns. The risk-free interest rate was determined using the rates for United States Treasury notes for similar terms. The expected stock price volatility assumption was determined using the historical volatility of the Company's common stock.

**Equity Incentive Programs**

The Company's 2003 Stock Incentive Plan (SIP), 2003 Director Stock Option Plan (DSOP) and 1998 Special Equity Incentive Plan (SEIP) that were outlined in the Company's Form 10-K for the year ended April 29, 2007 did not change during the three and nine months ended January 27, 2008.

A summary of stock option activity under the SIP, the DSOP and the SEIP is as follows (in thousands, except per share and term amounts):

	Shares Available For Grant	Options Outstanding	Weighted Average Exercise Price Per Share	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value
Balances, April 29, 2007	2,048	5,385	\$ 3.37	7.0	\$ 4,248
Additional shares authorized	816				
Granted	(647)	647	4.16		
Exercised		(587)	2.51		
Cancelled	180	(180)	3.69		
Expired	60	(60)	4.63		
Balances, January 27, 2008	2,457	5,205	\$ 3.54	6.7	\$ 3,916
Options exercisable at January 27, 2008		3,282	\$ 3.36	5.5	\$ 3,336

The aggregate intrinsic value in the table above represents the total pretax intrinsic value for in-the-money options, based on the \$3.96 closing stock price of the Company's common stock on the NASDAQ Global Market at January 27, 2008, which would have been received by the option holders had all option holders exercised their options as of that date. As of January 27, 2008, the total number of in-the-money options outstanding was 3,006,000, of which 2,061,000 options were exercisable.

**Common Stock Repurchase Programs and Other Changes in Treasury Shares**

In September 2001 and subsequent periods, the Company's board of directors authorized programs for the open market repurchase of up to 5.5 million shares of its common stock. In January 2008, the board of directors amended the current program and increased the aggregate number of authorized shares by 3.2 million. The purpose of the share repurchase programs is to reduce the long-term potential dilution in earnings per share that might result from issuances under the Company's stock option plans and to take advantage of the relatively low price of the Company's common stock. There were no repurchases during the three months ended January 27, 2008. During the three months ended January 28, 2007, the Company repurchased 134,600 shares for an approximate cost of \$472,000. As of January 27, 2008, 4.0 million of authorized shares remained available for repurchase. The Company accounts for treasury stock using the cost method.

In the quarter ended January 27, 2008, the Company reacquired 12,501 shares to satisfy the statutory minimum tax withholding requirement for restricted stock that vested during the quarter. The cost associated with the reacquisition was approximately \$72,000 or an average cost of \$5.74 per share.



**Note 5 Net Income Per Share**

Basic net income per share is computed by dividing net income available to common stockholders (numerator) by the weighted average number of common shares outstanding (denominator) during the period. Diluted net income per share is computed using the weighted number of common shares and potentially dilutive common shares outstanding during the period under the treasury stock method. Under the treasury stock method, the effect of stock options outstanding is not included in the computation of diluted net income per share for periods when their effect is anti-dilutive, which in the current period includes consideration of unearned stock-based compensation as required by SFAS No. 123(R). In computing diluted net income per share, the average stock price for the period is used in determining the number of shares assumed to be purchased from the exercise of stock options. A reconciliation of the basic and diluted per share computations was as follows (in thousands, except per share data):

	January 27, 2008		Three Months Ended		January 28, 2007	
	Net Income	Shares	Per Share Amount	Net Income	Shares	Per Share Amount
Basic	\$ 355	16,702	\$ 0.02	\$ 111	16,207	\$ 0.01
Effect of stock options and restricted stock		1,105			841	
Diluted	\$ 355	17,807	\$ 0.02	\$ 111	17,048	\$ 0.01

Options to purchase approximately 1,762,000 shares of common stock with an exercise price and net proceeds in excess of \$4.92 per share outstanding during the three months ended January 27, 2008 were not included in the computation of diluted income per share because they were anti-dilutive.

Options to purchase 3,634,000 shares of common stock with an exercise price and net proceeds in excess of \$5.49 per share outstanding during the three months ended January 28, 2007 were not included in the computation of diluted income per share because they were anti-dilutive.

A reconciliation of the basic and diluted per share computations was as follows (in thousands, except per share data):

	January 27, 2008		Nine Months Ended		January 28, 2007	
	Net Income	Shares	Per Share Amount	Net Loss	Shares	Per Share Amount
Basic	\$ 2,088	16,415	\$ 0.13	\$ 28	16,280	\$ 0.00
Effect of stock options and restricted stock		1,218	(0.01)		872	
Diluted	\$ 2,088	17,632	\$ 0.12	\$ 28	17,152	\$ 0.00

Options to purchase 1,589,000 shares of common stock with an exercise price and net proceeds in excess of \$4.99 per share outstanding during the nine months ended January 27, 2008 were not included in the computation of diluted income per share because they were anti-dilutive.

Options to purchase 3,571,000 shares of common stock with an exercise price and net proceeds in excess of \$5.52 per share outstanding during the nine months ended January 28, 2007 were not included in the computation of diluted income per share because they were anti-dilutive.

**Note 6 Balance Sheet Components**

	January 27, 2008	April 29, 2007
	(in thousands)	
<b>Accounts receivable:</b>		
Accounts receivable	\$ 12,455	\$ 10,552
Less: Allowance for doubtful accounts	(109)	(108)
	\$ 12,346	\$ 10,444

The Company did not have any bad debts written off to the allowance for doubtful accounts in the three or nine months ended January 27, 2008 and January 28, 2007, respectively.

	January 27, 2008	April 29, 2007
	(in thousands)	
<b>Inventories:</b>		
Work-in-process	\$ 7,425	\$ 8,743
Finished goods	2,920	2,394
	\$ 10,345	\$ 11,137
<b>Property and equipment, net:</b>		
Land	\$ 2,525	\$ 2,525
Buildings and improvements	5,481	5,470
Engineering and test equipment	11,816	11,801
Computer software	1,824	1,803
Computer hardware	784	712
Leasehold improvements	80	46
Furniture and office equipment	775	718
Vehicles	144	68
	23,429	23,143
Less: accumulated depreciation and amortization	(11,933)	(11,443)
	\$ 11,496	\$ 11,700
<b>Accrued expenses:</b>		
Accrued employee compensation	\$ 1,628	\$ 1,026
Other	1,021	1,111
	\$ 2,649	\$ 2,137

**Note 7 Income Taxes**

The provision for income taxes was \$93,000, or 20.8% of income before taxes, for the three months ended January 27, 2008. The provision for income taxes was \$161,000, or 59.2% of income before taxes, for the three months ended January 28, 2007. The lower effective income tax rate for the three months ended January 27, 2008 was due to a decline in the amount of non-deductible stock compensation charges associated with incentive stock options for U.S. employees and non-qualified stock options for non-U.S. employees compared to the three months ended January 28, 2007. The Company also had higher non-taxable income associated with its new internal test operations in Thailand, which operate under a tax holiday that expires in October 2014.

The provision for income taxes was \$1.2 million, or 35.9% of income before taxes, for the nine months ended January 27, 2008. The benefit from income taxes was \$7,000, or 33.3% of income before taxes, for the nine months ended January 28, 2007. The change in effective tax rate for the nine months ended January 27, 2008 is attributable to the increase in income before taxes and a decline in the amount of non-deductible stock compensation charges associated with incentive stock options for U.S. employees and non-qualified stock options for non-U.S. employees compared to the nine months ended January 28, 2007. The Company also had higher non-taxable income associated with its new internal test operations in Thailand.

The Company adopted the provisions of FIN 48 effective April 30, 2007. FIN 48 clarifies the accounting for uncertainty in tax positions. The interpretation prescribes a recognition threshold and measurement criteria for financial statement recognition of a tax position taken or expected to be taken in a tax return. FIN 48 requires the Company to recognize in the financial statements, the impact of a tax position, if that position is more likely than not of being sustained upon examination, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The interpretation also provides guidance on derecognition, classification, interest and penalties, accounting interim periods, disclosure and transition.

As a result of adoption, the Company recognized a decrease in deferred income tax assets of approximately \$66,000 and a corresponding decrease in retained earnings as of April 30, 2007. As of the adoption date, the Company had gross unrecognized tax benefits of approximately \$1.1 million and accrued interest expense of \$6,000. As of January 27, 2008, the Company had gross unrecognized tax benefits of approximately \$1.2 million. Consistent with the provision of FIN 48, in the first fiscal quarter of 2008 the Company reclassified approximately \$157,000 of current income tax liabilities resulting in a \$157,000 increase to non-current income taxes payable included in other non-current liabilities.

If such amounts ultimately prove to be unnecessary, the resulting reversal of such reserves would generate tax benefits to be recorded in the period the reserves are no longer deemed necessary. If such amounts ultimately prove to be less than the final assessment, a future charge to expense would be recorded in the period in which the assessment is determined. Although timing of the resolution and/or closure on audits is highly uncertain, the Company does not believe it is reasonably possible that the unrecognized tax benefits would materially change in the next 12 months.

The Company recognizes interest and penalties related to unrecognized tax benefits within its income tax provision (benefit).

The Company conducts business globally and, as a result, the Company and its subsidiaries file income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. In the normal course of business the Company is subject to examination by taxing authorities throughout the world. The Company is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations for years before fiscal 2004, other than for carryforwards of research and development tax credits and net operating losses generated in fiscal 1998,

1999 and 2002.



**Note 8 Segment Reporting**

The Company operates in one business segment, the semiconductor manufacturing segment. Sales transactions are denominated in U.S. dollars.

Net revenues by product group were as follows (in thousands):

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
EEPROM	\$ 14,765	\$ 13,987	\$ 47,433	\$ 40,558
Flash	818	1,124	2,291	3,366
Analog/mixed-signal	2,254	1,306	8,686	4,028
Total net revenues	\$ 17,837	\$ 16,417	\$ 58,410	\$ 47,952

Net revenues by geography were as follows (in thousands):

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
United States	\$ 1,510	\$ 1,017	\$ 4,552	\$ 4,165
Hong Kong/China	4,409	3,756	14,468	9,972
Japan	1,598	1,689	4,803	5,656
Europe	1,732	1,699	5,867	5,397
South Korea	1,605	2,295	7,699	5,798
Taiwan	3,440	1,975	10,157	6,032
Singapore	2,836	2,801	8,710	8,447
Other Far East	591	504	1,758	920
Other Americas	116	681	396	1,565
Total net revenues	\$ 17,837	\$ 16,417	\$ 58,410	\$ 47,952

For the three months ended January 27, 2008 and January 28, 2007, Avnet represented 9.4% and 11.0% of the Company's net revenues, respectively. For the nine months ended January 27, 2008 and January 28, 2007, Avnet represented 9.5% and 10.8% of the Company's net revenues, respectively.

Property and equipment, net, geographical breakdown was as follows (in thousands):

	January 27, 2008	April 29, 2007
United States	\$ 7,557	\$ 7,933
Thailand	1,294	922
Romania	2,144	2,176
Japan	385	524

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Other		116	145
Total property and equipment, net	\$	11,496	\$ 11,700

## **Note 9 Commitments and Contingencies**

### ***Purchase Commitments***

Purchase commitments for open purchase orders at January 27, 2008 and April 29, 2007 for which goods and services had not been received were approximately \$10.4 million and \$5.9 million, respectively.

### ***Litigation and Other Claims***

In the normal course of business, the Company may receive notification of threats of legal action in relation to claims of patent infringement by the Company. Currently there are no active actions.

### ***Guarantees***

In November 2002, the FASB issued FASB Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others* (FIN 45). The Company applies the disclosure provisions of FIN 45 to its agreements that contain guarantee or indemnification clauses. FIN 45 requires that a liability be recorded in the guarantor's balance sheet upon issuance of a guarantee. In addition, FIN 45 requires disclosures about the guarantees that an entity has issued, including a reconciliation of changes in the entity's product warranty liabilities. These disclosure provisions expand those required by SFAS No. 5, *Accounting for Contingencies* by requiring that guarantors disclose certain types of guarantees, even if the likelihood of requiring the guarantor's performance is remote. The following is a description of significant arrangements through which the Company is a guarantor:

### ***Indemnification Obligations***

The Company is a party to a variety of agreements pursuant to which it may be obligated to indemnify the other party with respect to certain matters. Typically, these obligations arise in the context of contracts entered into by the Company, under which the Company customarily agrees to hold the other party harmless against losses arising from a breach of representations and covenants related to such matters as title to assets sold and certain intellectual property rights. Generally, payment by the Company is conditioned on the other party making a claim pursuant to the procedures specified in the particular contract, which procedures typically allow the Company to challenge the other party's claims. Further, the Company's obligations under these agreements may be limited in terms of time and/or amount, and in some instances, the Company may have recourse against third parties for certain payments made by it under these agreements.

It is not possible to predict the maximum potential amount of future payments under these or similar agreements due to the conditional nature of the Company's obligations and the unique facts and circumstances involved in each particular agreement. Historically, payments made by the Company under these agreements have not had a material effect on its business, financial condition, cash flows or results of operations. The Company believes that if it were to incur a loss in any of these matters, such loss should not have a material effect on its business, financial condition, cash flows or results of operations.

*Product Warranties*

The Company estimates its product warranty costs based on historical warranty claim experience and applies this estimate to the revenue stream for products under warranty. Included in the Company's sales returns reserves are estimated return exposures associated with product warranties. Estimated future costs for warranties applicable to revenues recognized in the current period are charged to the Company's cost of revenues. The warranty accrual is reviewed quarterly to verify that it properly reflects the remaining obligations based on the anticipated expenditures over the balance of the obligation period. Adjustments are made when actual claim experience differs from estimates. Warranty cost was not material for the three and nine months ended January 27, 2008 and January 28, 2007.

**Note 10 Related Party Transactions***Elex N.V.*

The Company purchases wafers fabricated at X-FAB Texas, Inc. ( X-FAB ), a majority-owned subsidiary of Xtrion N.V. ( Xtrion ), a Belgium holding company. X-FAB was formerly owned by Elex N.V. ( Elex ), a Belgium holding company. Elex's ownership in X-FAB was transferred to Xtrion. Roland Duchâtelet, the chairman and chief executive officer of Elex, serves as a member of the Company's board of directors and is a major shareholder in both Elex and Xtrion. The wafers provided by X-FAB include most of the Company's analog/mixed-signal products and supplement some of the same EEPROM designs fabricated at various other foundries the Company utilizes. Other than purchase orders currently open with X-FAB, there are no purchasing agreements in place with X-FAB.

During the nine months ended January 27, 2008 and January 28, 2007, the Company purchased \$1.5 million and \$824,000 of wafers, respectively, from X-FAB. As of January 27, 2008 and April 29, 2007, the total amount due X-FAB was \$363,000 and \$68,000, respectively.

As of January 27, 2008, Elex held approximately 4.6% of the outstanding shares of common stock of the Company.

**Note 11 Other Comprehensive Income**

The components of other comprehensive income, net of tax, are presented in the following table (in thousands):

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
Reported net income	\$ 355	\$ 111	\$ 2,088	\$ 28
Other comprehensive income:				
Unrealized gain on available-for-sale investments, net of related tax	12	7	26	36
Total comprehensive income	\$ 367	\$ 118	\$ 2,114	\$ 64

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

**Forward-Looking Statements**

*This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, (the Securities Act ) and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act ), which involve risks and uncertainties. Our actual results could differ materially from those anticipated in these forward-looking statements as a result of certain factors that include, but are not limited to, the risks discussed in Part II. Item 1A Risk Factors and elsewhere in this Quarterly Report on Form 10-Q and similar discussions in our other filings with the Securities and Exchange Commission including our Annual Report on Form 10-K for the year ended April 29, 2007. These forward-looking statements include, but are not limited to: the statements relating to demand for and supply of our company's products; the statements relating to downward pricing trends and average selling prices; the statements relating to reduction of expenses related to our Thailand subsidiary; the statements relating to the increasing portion of our net revenues from analog/mixed-signal products; the statements relating to the sufficiency of our cash resources and cash flows to fund our operating and capital requirements and the risks associated with seeking additional financing. These forward-looking statements are based on current expectations and entail various risks and uncertainties that could cause actual results to differ materially from those projected in the forward-looking statements. In addition, historical information should not be considered an indicator of future performance. We undertake no obligation to update publicly any forward-looking statements for any reason, even if new information becomes available or other events occur.*

**Overview**

We design, develop and market a broad line of reprogrammable non-volatile memory products and analog/mixed-signal products. Our products are used by manufacturers of electronic products in a wide range of consumer, computing, communications, industrial and automotive applications. We generally target high volume markets for our cost effective, high quality products. Through periods of tight manufacturing capacity and cyclical downturns, we have demonstrated long-term commitment to the memory products market.

The market for our non-volatile memory is highly competitive and market participants have relatively weak pricing power. Average selling prices of our non-volatile memory products have declined over time and prices are sensitive to conditions in our OEM customers' target markets. In the year ended April 29, 2007, we experienced an increase in total unit volume sold to end customers, driven by strong demand particularly for our EEPROM and analog/mixed-signal products. This continued in the first and second quarters of fiscal year 2008. However, during the third quarter of fiscal year 2008, net revenues decreased by 13.9% sequentially from second quarter net revenues of \$20.7 million, due in large part to the seasonality of our business. On a year-to-date basis, net revenues increased by \$10.5 million or 21.8%. In general, we expect the average selling price for a given memory product to decline in the future, primarily due to market competition, product availability and manufacturing capacity. In response to that trend, we continue to work with our foundries and other vendors to increase the manufacturing efficiency of our products.

We have leveraged our extensive experience in high volume, reprogrammable memory products to develop complementary analog/mixed-signal products that offer our customers a more complete system solution. We have strengthened and expanded the expertise of our research and development team by establishing our own development center in Bucharest, Romania and by hiring additional engineers in Romania and in our Santa Clara, California headquarters. We continue to make substantial investments in research and development to advance our non-volatile memory products, as well as develop broader solutions with our line of analog/mixed-signal products. In fiscal 2007, we formed a subsidiary in Thailand that we expect will provide a majority of the inventory management and manufacturing test functions that are currently subcontracted to Trio-Tech. This is expected to reduce our manufacturing and tax expense and improve our control over the personnel and assets located in Thailand.

For the nine months ended January 27, 2008, net revenues from our analog/mixed signal products increased by \$4.7 million or 115.6% over the same period last year. However, during the third fiscal quarter of 2008, net revenues from analog/mixed signal products declined by 40.3% to \$2.3 million over the previous quarter due in large part to the seasonality of our business. For the nine months ended January 27, 2008, net revenues from our analog/mixed signal products represented 14.9% of total net revenues as compared to 8.4% of net revenues for the same period in the prior year. We expect net revenues from analog/mixed-signal products to comprise a larger portion of our net revenues in the future.

Our business is less capital intensive than traditional semiconductor companies since we outsource to third parties the wafer fabrication, assembly and approximately 50% of the testing of our products. We strive to maintain long-term relationships with our suppliers to ensure stability in our supply of products at a competitive cost. In addition, in an effort to alleviate any potential wafer capacity constraints, we maintain a supply of wafers in a die bank for selected products.

We market and sell our products directly through our sales force and sales representatives to OEMs and indirectly through distributors and resellers who sell to their end customers. Indirect sales represented 60.8% and 55.8% of net revenues for the nine months ended January 27, 2008 and January 28, 2007, respectively. Our total customer base, including OEMs and end-customers of our distributors and resellers, is relatively diverse and consists of more than 3,000 end customers. We have approximately 49 distributors and resellers.

Distributors and resellers have accounted for a significant portion of our net revenues in the past. For the nine months ended January 27, 2008 and January 28, 2007, Avnet represented 9.5% and 10.8% of our net revenues, respectively.

Our sales are initiated by purchase orders received from our customers and are typically shipped within a few weeks of receiving the order. Cancellations of customer orders and distributor price protection, both of which are standard semiconductor industry practices, could result in the loss of future net revenues without allowing us sufficient time to reduce our inventory and operating expenses.

Sales to customers outside the United States comprised 92.2% and 91.3% of our net revenues for the nine months ended January 27, 2008 and January 28, 2007, respectively. All sales of our products are denominated in U.S. dollars.

#### **Description of Operating Accounts**

*Net Revenues.* Net revenues consist of product sales, net of returns and allowances and any recoveries from sales of previously written down inventories.

*Cost of Revenues.* Cost of revenues consists primarily of costs of manufacturing, assembly and testing of our products, compensation (including stock-based compensation) and associated costs related to manufacturing support, inbound freight shipments and quality assurance personnel, as well as provision for excess and obsolete inventories. It also can include, on occasion, adjustments to inventory valuations based on demand and average selling prices expected in future periods.

*Gross Profit.* Gross profit is net revenues less cost of revenues and is affected by a number of factors, including competitive pricing, product mix, foundry pricing, the cost of test and assembly services and manufacturing yields.

*Research and Development.* Research and development expense consists primarily of compensation (including stock-based compensation) and associated costs for engineering, technical and support personnel, contract engineering services, depreciation of equipment and cost of wafers and mask sets used to evaluate new products and new versions of current products.

*Selling, General and Administrative.* Selling, general and administrative expense consists primarily of compensation (including stock-based compensation) and associated costs for sales, marketing and administrative personnel, commissions, promotional activities, bad debt expense, outbound freight shipments, professional fees including audit and costs associated with Sarbanes-Oxley compliance, and director and officer insurance.



### **Critical Accounting Policies and Estimates**

The preparation of our consolidated financial statements and related disclosures in conformity with accounting principles generally accepted in the United States requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue, cost of revenues, expenses and related disclosure of contingencies. On an on-going basis, we evaluate our estimates, including those related to revenue recognition, inventory valuation, accounts receivable and allowance for doubtful accounts, stock-based compensation and income taxes. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, and apply them on a consistent basis. We believe that such consistent application results in condensed consolidated financial statements and accompanying notes that fairly state our financial condition, operating results and cash flows for all periods presented. However, any factual errors or errors in these estimates and judgments may have a material impact on our financial conditions, operating results and cash flows. Other than the adoption of FIN 48, there have been no significant changes to our critical accounting policies and estimates since April 29, 2007.

### ***Recognition of Revenues***

We generally recognize revenues as products are shipped if all of the following criteria are met:

- we have evidence that a sales arrangement exists;
- our customer has taken title to the products;

- we have performed the services, if any;
- the sales price is fixed or determinable;
- we believe that collection of the resulting receivable is reasonably assured; and
- we can reasonably estimate product returns.

We sell our products directly through our sales force and sales representatives to OEMs and indirectly through distributors and resellers who sell to their end customers. We recognize revenues upon delivery to OEM customers and resellers who have no, or limited, product return rights and no price protection rights. We deem that delivery occurs when legal title and the risk of loss transfers to the customer. Delivery is generally defined by the customers' shipping terms, as stated in the related purchase order. If the customers' purchase orders do not define the shipping terms, the shipping terms will be Ex-Works as defined in our invoice. We record an estimated allowance for returns from OEM customers and resellers, based on a percentage of our revenues. This estimate is based on historical averages and management's estimate of future trends.

We sell products to certain distributors under agreements that provide for product return and price protection rights. These agreements generally permit the distributor to return up to 10% by value of the total products that the distributor has purchased from us every six months, in exchange for credit on a replacement order of the same value. We defer recognition of revenues until the time the distributor resells the product to an end-customer, at which time the sales price becomes fixed. On a monthly basis, we receive point of sales and ending inventory information from each distributor. Using this information, we determine the amount of revenues to recognize. For distributors who have product return rights, we also record an inventory reserve to address the cost of products we anticipate that we will not be able to resell after their return by the distributors. For distributors who have price protection rights, distributors may take the associated credits immediately and in general, we process the credits one or two months after the credit is earned by the distributor. We record a reserve to cover the estimated liability of those unprocessed credits.

In assessing the timing of revenue recognition from sales to distributors and resellers, we consider both direct and indirect risks of returns and price protection associated in our business dealings with them. We recognize that we may accept returns or grant price protection to certain resellers, even though the sales contracts do not explicitly provide for such rights. Accordingly, we account for sales to such resellers on a sell through basis.

We re-evaluate our revenue recognition policies on an ongoing basis.

#### ***Inventory Valuation***

We value our inventory at the lower of standard cost or net realizable value. Standard cost approximates actual cost on a first-in, first-out basis. We routinely evaluate the value and quantities of our inventory in light of the current market conditions and market trends and we record

reserves for quantities in excess of demand, cost in excess of market value and product age. Our analysis may take into consideration historical usage, expected demand over the next 12 months, anticipated sales price, new product development schedules, the effect new products might have on the sales of existing products, product age, customer design activity, customer concentration and other factors. Our forecasts for our inventory may differ from actual inventory use.

We reduce the value of our inventory by analyzing on-hand quantities and open purchase orders which are in excess of demand equal to the cost of inventory that exceeds expected demand for the next 12 months. We make judgments in establishing these provisions and do not establish provisions if we believe we can sell the excess inventory. If market conditions are less favorable than those we estimate, we may be required to write down inventory. If we overestimate the future selling prices, we will incur additional losses when the inventory is sold for a lower price or when we establish additional write downs to cover the even lower estimated sales price. Once written down, we do not reverse inventory provisions until the associated inventory has been sold or physically scrapped.

*Allowance for Doubtful Accounts*

We estimate the collectibility of our accounts receivable at the end of each reporting period. We analyze the aging of accounts receivable and bad debt history, payment history, customer concentration, customer credit worthiness and current economic trends when evaluating the adequacy of the allowance for doubtful accounts. We maintain an allowance for doubtful accounts, which is created by charges to selling, general and administrative expenses. Our accounts receivable balance was \$12.3 million, net of allowance for doubtful accounts of \$109,000 as of January 27, 2008.

### ***Stock-Based Compensation***

Effective May 1, 2006, we adopted the provisions of SFAS No. 123(R). We estimate the fair value of stock options using the Black-Scholes model, consistent with the provisions of SFAS No. 123(R) and Securities and Exchange Commission (SEC) Staff Accounting Bulletin No. 107, Share-Based Payment. Option-pricing models require the input of highly subjective assumptions, including the price volatility of the underlying stock. The expected term assumption used in calculating the estimated fair value of our stock-based compensation awards using the Black-Scholes model is based primarily on detailed historical data about employees' exercise behavior and vesting schedules. In addition, we are required to estimate the expected forfeiture rate and only recognize expense for those shares expected to vest. We estimate the forfeiture rate based on historical experience of our stock-based awards that have been granted and forfeited prior to vesting. Stock-based compensation is amortized on a straight-line basis and allocated to cost of revenues, research and development and selling, general and administrative expenses in the accompanying consolidated statements of operations based on the related employee's function.

### ***Income Taxes***

As part of the process of preparing our consolidated financial statements, we are required to estimate our income taxes in each of the jurisdictions in which we operate. This process involves estimating our current tax exposure and assessing temporary differences resulting from differing treatment of items, such as deferred revenues, for tax and accounting purposes. These differences result in deferred tax assets and liabilities, which are included on our balance sheet on a net basis. We then assess the likelihood that our deferred tax assets will be recovered from future taxable income and to the extent we establish a valuation allowance or increase this allowance in a period, we will include an additional tax provision in the statement of operations.

The calculation of tax liabilities involves dealing with uncertainties in the application of complex global tax regulations. We recognize potential liabilities for anticipated tax audit issues in the U.S. and other tax jurisdictions based on its estimate of whether, and the extent to which, additional taxes will be due. If payment of these amounts ultimately proves to be unnecessary, the reversal of the liabilities that would result in tax benefits being recognized in the period when we determine that liabilities are no longer necessary. If the estimate of tax liabilities proves to be less than the ultimate assessment, a further charge to expense would result.

We make significant judgments in determining our provision for income taxes, our deferred tax assets and any valuation allowance recorded against our net deferred tax asset. As of January 27, 2008 and April 29, 2007, our net deferred tax assets, consisting primarily of net operating loss carryforwards, tax credit carryforwards and currently nondeductible reserves and accruals, were valued at \$5.8 million and \$6.8 million, respectively. Our valuation allowance was zero as we have concluded that it is more likely than not that all of our deferred tax assets will be realizable, based on available objective evidence and our history of taxable income.

In June 2006, the FASB issued FIN 48 which provides for a two-step approach to recognize and measure uncertain tax positions accounted for in accordance with SFAS No. 109, *Accounting for Income Taxes*. We consider many factors when evaluating and estimating our tax positions and tax benefits, which may require periodic adjustments and which may not accurately anticipate actual outcomes. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount which is more than 50% likely of being realized upon ultimate settlement. Whether the more-likely-than-not recognition threshold is met for a tax position is a matter of judgment based on the individual facts and circumstances of that position evaluated in light of all available evidence. We adopted the provisions of FIN 48 effective April 30, 2007, resulting in a decrease in income tax assets of approximately \$66,000 and a corresponding decrease in retained earnings as of April 30, 2007. Consistent with the provision of FIN 48, in the first fiscal quarter of 2008 we reclassified approximately \$157,000 of current income tax liabilities resulting in a \$157,000 increase to non-current income taxes payable included in other non-current liabilities on our condensed consolidated balance sheet. See Note 7 Income Taxes to the

accompanying unaudited condensed consolidated financial statements for further discussion.

## Results of Operations

The following table sets forth the results of our operations as a percentage of net revenues for the periods indicated:

	Three Months Ended		Nine Months Ended	
	January 27, 2008	January 28, 2007	January 27, 2008	January 28, 2007
Net revenues	100.0%	100.0%	100.0%	100.0%
Cost of revenues	61.5	64.4	62.7	65.5
Gross profit	38.5	35.6	37.3	34.5
Operating expenses:				
Research and development	12.3	11.7	11.0	12.0
Selling, general and administrative	25.8	24.3	22.7	24.5
Income (loss) from operations	0.4	(0.4)	3.6	(2.0)
Interest income and other, net	2.2	2.1	2.0	2.1
Income before income taxes	2.5	1.7	5.6	0.1
Income tax provision	0.5	1.0	2.0	
Net income	2.0%	0.7%	3.6%	0.1%

The following table sets forth net revenues (in thousands) and percentage of net revenues by product group:

	Three Months Ended				Nine Months Ended			
	January 27, 2008		January 28, 2007		January 27, 2008		January 28, 2007	
EEPROM	\$ 14,765	82.8%	\$ 13,987	85.2%	\$ 47,433	81.2%	\$ 40,558	84.6%
Flash	818	4.6	1,124	6.8	2,291	3.9	3,366	7.0
Analog/mixed-signal	2,254	12.6	1,306	8.0	8,686	14.9	4,028	8.4
Net revenues	\$ 17,837	100.0%	\$ 16,417	100.0%	\$ 58,410	100.0%	\$ 47,952	100.0%

### Comparison of the Three Months Ended January 27, 2008 and January 28, 2007

*Net Revenues.* Our net revenues increased approximately \$1.4 million, or 8.6%, to \$17.8 million for the three months ended January 27, 2008 from \$16.4 million for the three months ended January 28, 2007. Unit volume increased by 21% for the three months ended January 27, 2008. Our blended unit average selling prices decreased by 10%.

In terms of product mix, our net revenues for EEPROM increased by approximately \$778,000, or 5.6%, to \$14.8 million and represented 82.8% of our total net revenues for the three months ended January 27, 2008. The growth was driven by higher demand for our EEPROM products due to increased acceptance of our current product offerings. Unit volume increased by 18%.

Our analog/mixed-signal products, which have higher gross margins, increased by approximately \$948,000 or 72.6% to \$2.3 million, and represented 12.6% of our total net revenues for the three months ended January 27, 2008. The growth was primarily due to increased demand for our LED driver products. Unit volume increased by 58%.

Net revenues for our line of flash memory products, which are a legacy business with declining industry utilization, decreased by \$306,000, or 27.2%, to \$818,000 and represented 4.6% of our total net revenues for the three months ended January 27, 2008. Unit volume decreased by 35%.

Our customers and end-users overseas activities continue to be our major source of revenues. Sales to customers outside the United States represented approximately 91.5% of net revenues for the three months ended January 27, 2008 as compared to 93.8% of net revenues for the three months ended January 28, 2007.

*Gross Profit.* Gross profit increased \$1.1 million, or 17.6%, to \$6.9 million for the three months ended January 27, 2008 from \$5.8 million for the three months ended January 28, 2007. On a percentage basis, gross margins increased from 35.6% for the three months ended January 28, 2007 to 38.5% for the three months ended January 27, 2008.

The increase in gross profit was mainly due to the overall growth in sales, specifically of higher margin analog/mixed

signal products. Additionally, we reduced our back-end manufacturing costs and experienced lower inventory write downs of excess and old date code material compared to the same period in the prior year.

*Research and Development.* Research and development expense increased approximately \$281,000, or 14.7%, to \$2.2 million for the three months ended January 27, 2008 from \$1.9 million for the three months ended January 28, 2007. As a percentage of net revenues, research and development expense was 12.3% and 11.7% for the three months ended January 27, 2008 and January 28, 2007, respectively. The increase for the three month period ended January 27, 2008 was primarily attributable to an increase in compensation costs to existing and new employees of \$348,000. The increase was partially offset by a \$72,000 reduction in stock-based compensation expense.

*Selling, General and Administrative.* Selling, general and administrative expense increased \$622,000, or 15.6%, to \$4.6 million for the three months ended January 27, 2008 from \$4.0 million for the three months ended January 28, 2007. As a percentage of net revenues, selling, general and administrative expense was 25.8% and 24.3% for the three months ended January 27, 2008 and January 28, 2007, respectively. The increase was principally attributable to \$634,000 in non-recurring professional service fees for investment banking and legal services related to strategic transaction activities. In July 2007, our board of directors formed a Strategy Committee and shortly thereafter engaged the services of an investment banker to assist in evaluating various strategic alternatives. In January 2008, the board terminated further activities related to the discussions that occurred during the third quarter of fiscal year 2008 due to changes in market conditions. Compensation costs to existing and new employees increased by \$226,000 and inside sales commission expense rose by \$59,000 due to higher revenues. The increase in these expenses was offset by reductions of \$206,000 in auditing and Sarbanes-Oxley compliance costs, \$99,000 in marketing and outside sales representative commission expenses, and \$42,000 in stock-based compensation expense.

*Interest Income and Other, net.* We earned interest and other income, net, of \$384,000 for the three months ended January 27, 2008 as compared to interest and other income, net, of \$333,000 for the three months ended January 28, 2007. The increase resulted from a higher average balance on our cash, cash equivalents and short-term investments. Our rate of return was approximately 4.5% for the three months ended January 27, 2008 compared to approximately 4.9% for the three months ended January 28, 2007.

*Income Tax Provision.* The provision for income taxes was \$93,000, or 20.8% of income before taxes, for the three months ended January 27, 2008. The provision for income taxes was \$161,000, or 59.2% of income before taxes, for the three months ended January 28, 2007. The lower effective income tax rate for the three months ended January 27, 2008 was due to the decline in the amount of non-deductible stock compensation charges associated with incentive stock options for U.S. employees and non-qualified stock options for non-U.S. employees, in conjunction with higher income before taxes, compared to the three months ended January 28, 2007. In addition, we had higher non-taxable income associated with our new internal test operations in Thailand, which operate under a tax holiday that expires in October 2014.

#### **Comparison of the Nine Months Ended January 27, 2008 and January 28, 2007**

*Net Revenues.* Our net revenues increased approximately \$10.5 million, or 21.8%, to \$58.4 million for the nine months ended January 27, 2008 from \$48.0 million for the nine months ended January 28, 2007. Unit volume increased by 37% for the nine months ended January 27, 2008.

In terms of product mix, our net revenues for EEPROM increased by approximately \$6.9 million, or 17.0%, to \$47.4 million and represented 81.2% of our total net revenues for the nine months ended January 27, 2008. The growth was due to higher demand for our EEPROM products due to increased acceptance of our current product offerings. Unit volume increased by 32%.



Our analog/mixed-signal products increased by approximately \$4.7 million or 115.6% to \$8.7 million, and represented 14.9% of our total net revenues for the nine months ended January 27, 2008. The growth was primarily due to increased demand for our LED driver products. Unit volume increased by 108%.

Net revenues for our line of flash memory products, which are a legacy business with declining industry utilization, decreased by \$1.1 million, or 31.9%, to \$2.3 million and represented 3.9% of our total net revenues for the nine months ended January 27, 2008. Unit volume decreased by 34%.

Our customers and end-users overseas activities continue to expand. Sales to customers outside the United States represented approximately 92.2% of net revenues for the nine months ended January 27, 2008 as compared to 91.3% of net revenues for the nine months ended January 28, 2007.

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*Gross Profit.* Gross profit increased \$5.2 million, or 31.7%, to \$21.8 million for the nine months ended January 27, 2008 from \$16.5 million for the nine months ended January 28, 2007. On a percentage basis, gross margins increased from 34.5% for the nine months ended January 28, 2007 to 37.3% for the nine months ended January 27, 2008.

The increase in gross profit was mainly due to the growth in sales of higher margin analog/mixed signal products, which was partially offset by lower margin for our EEPROM products caused by declining average selling prices. We experienced lower product cost as a result of manufacturing efficiencies gained from our transition to .35 micron technology in the previous fiscal year. In addition, our provision for excess and obsolete inventory decreased from \$1.2 million for the nine months ended January 27, 2008 to \$882,000 for the nine months ended January 27, 2008.

*Research and Development.* Research and development expense increased approximately \$691,000, or 12.0%, to \$6.4 million for the nine months ended January 27, 2008 from \$5.7 million for the nine months ended January 28, 2007. As a percentage of net revenues, research and development expense was 11.0% and 12.0% for the nine months ended January 27, 2008 and January 28, 2007, respectively. The increase for the nine months ended January 27, 2008 was primarily attributable to an increase in compensation costs to existing and new employees of \$755,000, as well as assembly and design software costs of \$115,000 related to new product development. The increase was partially offset by a \$179,000 reduction in stock-based compensation expense.

*Selling, General and Administrative.* Selling, general and administrative expense increased \$1.5 million, or 12.6%, to \$13.2 million for the nine months ended January 27, 2008 from \$11.7 million for the nine months ended January 28, 2007. As a percentage of net revenues, selling, general and administrative expense was 22.7% and 24.5% for the nine months ended January 27, 2008 and January 28, 2007, respectively. The increase was mainly attributable to \$867,000 in non-recurring professional service fees for investment banking and legal services related to strategic transaction activities. In July 2007, our board of directors formed a Strategy Committee and shortly thereafter engaged the services of an investment banker to assist in evaluating various strategic alternatives. In January 2008, the board terminated further activities related to the discussions that occurred during the third quarter of fiscal year 2008 due to changes in market conditions. Compensation costs to existing and new employees increased \$746,000 and inside sales commission expense rose \$375,000 due to higher revenues. The increase was offset by a reduction of \$205,000 in stock-based compensation and \$288,000 in reduced facilities costs related to the relocation of our headquarters offices in August 2006.

*Interest Income and Other, net.* We earned interest and other income, net, of \$1.1 million for the nine months ended January 27, 2008 as compared to interest and other income, net, of \$977,000 for the nine months ended January 28, 2007. The increase was primarily attributable to a higher average balance on our cash, cash equivalents and short-term investments for the nine months ended January 27, 2008. Our rate of return was approximately 4.8% for the nine months ended January 27, 2008 as compared to approximately 4.7% for the nine months ended January 28, 2007.

*Income Tax Provision (Benefit).* The provision for income taxes was \$1.2 million, or 35.9% of income before taxes, for the nine months ended January 27, 2008. The benefit from income taxes was \$7,000, or 33.3% of income before taxes, for the nine months ended January 28, 2007. The change in effective tax rate for the nine months ended January 27, 2008 is attributable to the decline in the amount of non-deductible stock compensation charges associated with incentive stock options for U.S. employees and non-qualified stock options for non-U.S. employees, in conjunction with an increase in income before taxes, compared to the nine months ended January 28, 2007. In addition, we had higher non-taxable income associated with our new internal test operations in Thailand, which operate under a tax holiday that expires in October 2014.

### Liquidity and Capital Resources

At January 27, 2008, we had cash, cash equivalents and short-term investments of \$36.5 million as compared to \$28.7 million at April 29, 2007. We invest our excess cash in short-term financial instruments to generate interest income. These instruments are U.S. government and U.S. government agency debt securities, the majority of which have maturities of less than one year, as well as mutual funds holding primarily these instruments. They are highly liquid and can be converted to cash at any time.

Historically, our primary source of cash has been provided through operations and through issuance of our common stock. Our historical uses of cash have primarily been for operating activities as well as capital expenditures. Supplemental information pertaining to our historical sources and uses of cash is presented as follows and should be read in conjunction with our unaudited condensed consolidated statements of cash flows and notes thereto (in thousands):

	Nine Months Ended	
	January 27, 2008	January 28, 2007
Net cash provided by operating activities	\$ 7,687	\$ 985
Net cash proceeds from sales and purchases of short-term investments	5,814	3,292
Acquisition of property and equipment	(1,329)	(3,607)
Employee exercises of stock options	1,476	97
Stock repurchases and other treasury share activity	\$ (170)	\$ (889)

#### *Net Cash from Operating Activities*

In the nine months ended January 27, 2008, cash provided by operating activities was \$7.7 million, which primarily consisted of net income of \$2.1 million, adjusted for non-cash depreciation and amortization on property, equipment and leasehold improvements of \$1.5 million and stock-based compensation expense of \$1.3 million. Additionally, \$1.7 million was provided from working capital items, primarily the increase in accounts receivable and accounts payable due to higher revenues. Our deferred tax assets also decreased by \$872,000.

In the nine months ended January 28, 2007, cash provided by operating activities was \$1.0 million, which primarily consisted of adjustments for non-cash depreciation and amortization on property and equipment of \$1.4 million and stock-based compensation expense of \$1.7 million. Additionally, \$2.2 million was used for working capital items, primarily accounts receivable, net inventories and accounts payable due to increased volumes and the timing of payments.

#### *Net Cash from Investing Activities*

In the nine months ended January 27, 2008, cash provided by investing activities was \$4.5 million, which primarily consisted of net proceeds from the sales and purchases of short-term investments of \$5.8 million, offset by capital expenditures of \$1.3 million related to the purchase of masks and engineering test equipment.

In the nine months ended January 28, 2007, cash used in investing activities was \$315,000, primarily related to net proceeds from the sales and purchases of short-term investments of \$3.3 million, less capital expenditures of \$3.6 million, mostly for costs to refurbish our headquarters building to which we relocated in August 2006, as well as for production mask sets and equipment.

#### *Net Cash from Financing Activities*

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In the nine months ended January 27, 2008, cash provided by financing activities was \$1.4 million, which primarily consisted of proceeds from the sale of common stock through the exercise of stock options, offset in part by approximately \$170,000 for repurchases of 22,800 shares of our common stock on the open market as part of our stock repurchase program and the reacquisition of 12,501 shares as net settlement to satisfy the statutory minimum tax withholding requirement for restricted stock that vested during the third fiscal quarter. In addition, we recognized an excess windfall tax benefit of \$135,000 from exercises of stock options.

In the nine months ended January 28, 2007, cash used in our financing activities was \$792,000, which primarily consisted of \$889,000 used to repurchase an aggregate of 253,400 shares of our common stock on the open market as part of our stock repurchase program, offset by proceeds of \$97,000 from the sale of common stock through the exercise of stock options.

**Common Stock Repurchase Plan and Other Changes in Treasury Shares**

In September 2001 and subsequent periods, our board of directors authorized programs for the open market repurchase of up to 5.5 million shares of its common stock. In January 2008, our board of directors amended the current program and increased the aggregate number of authorized shares by 3.2 million. The purpose of the share repurchase programs is to reduce the long-term potential dilution in earnings per share that might result from issuances under our stock option plans and to take advantage of the relatively low price of our common stock. The following table summarizes the activity under the open market repurchase program for the stated periods:

	Nine Months Ended	
	January 27, 2008	January 28, 2007
Shares repurchased in open market	22,800	253,400
Total cost of shares	\$ 98,643	\$ 888,568
Average cost per share	\$ 4.33	\$ 3.51

Through January 27, 2008 (excluding repurchases from Elex N.V., a related party, of 2.1 million shares at a total cost of approximately \$8.7 million or an average cost of \$4.17 per share), we have repurchased 4.7 million shares of our common stock under the board of directors authorized repurchase plans at a total cost of approximately \$19.3 million or an average cost of \$4.07 per share. As of January 27, 2008, 4.0 million of authorized shares remained available for repurchase.

In the quarter ended January 27, 2008, we reacquired 12,501 shares to satisfy the statutory minimum tax withholding requirement for restricted stock that vested during the quarter. The cost associated with the reacquisition was approximately \$72,000 or an average cost of \$5.74 per share.

**Contractual Obligations and Commercial Commitments**

The following table summarizes our contractual obligations as of January 27, 2008 and the effects these obligations and commitments are expected to have on our liquidity and cash flows in future periods (in thousands):

	Total	Payments Due by Period			
		Less Than 1 Year	1-3 Years	4-5 Years	More Than 5 Years
<i>Contractual cash obligations</i>					
Operating leases	\$ 768	\$ 290	\$ 319	\$ 159	\$
Wafer purchases	9,907	9,907			
Other purchase commitments	515	515			
Total contractual cash obligations	\$ 11,190	\$ 10,712	\$ 319	\$ 159	\$

Our long-term income tax payable has been excluded from the table above because the timing of any future cash outflows is uncertain. As discussed in Note 7 Income Taxes, we adopted the provisions of FIN 48 on April 30, 2007. At January 27, 2008, we had approximately \$1.2 million of gross unrecognized tax benefits that may be subject to examination by applicable tax authorities. Although timing of the resolution and/or closure on audits is highly uncertain, we do not believe it is reasonably possible that the unrecognized tax benefits would materially change in the next 12 months.

*Off-Balance Sheet Arrangements*

As of January 27, 2008, we did not have any off-balance sheet arrangements.

*Future Liquidity*

We believe that our current cash, cash equivalents and available-for-sale securities will be sufficient to meet our anticipated operating and capital requirements for at least the next 12 months. We have no current plans, nor are we currently negotiating, to obtain additional financing. Our long-term plan is to finance our core business operations with cash we generate from operations. However, from time to time we may raise additional capital through a variety of sources, including the public equity market, private financings, collaborative arrangements and debt. The additional capital we raise could be used for working capital purposes, to fund our research and development activities or our capital expenditures or to acquire complementary businesses or technologies. If we raise additional capital through the issuance of equity or securities convertible into equity, our stockholders may experience dilution. Those securities may have rights, preferences or privileges senior to those of the holders of the common stock. Additional financing may not be available to us on favorable terms, if at

all. If we are unable to obtain financing, or to obtain it on acceptable terms, we may be unable to successfully support our business requirements.

### **Effects of Transactions with Related Parties**

#### ***Elex N.V.***

We purchase wafers fabricated at X-FAB Texas, Inc. ( X-FAB ), a majority-owned subsidiary of Xtrion N.V. ( Xtrion ), a Belgium holding company. X-FAB was formerly owned by Elex N.V. ( Elex ), a Belgium holding company. Elex's ownership in X-FAB was transferred to Xtrion. Roland Duchâtelet, the chairman and chief executive officer of Elex, serves as a member of our board of directors and is a major shareholder in both Elex and Xtrion. The wafers provided by X-FAB include most of our analog/mixed-signal products and supplement some of the same EEPROM designs fabricated at various other foundries we utilize. Other than purchase orders currently open with X-FAB, there is no purchasing agreement in place with X-FAB.

During the nine months ended January 27, 2008 and January 28, 2007, we purchased \$1.5 million and \$824,000 of wafers, respectively, from X-FAB. As of January 27, 2008 and April 29, 2007, the total amount due X-FAB was \$363,000 and \$68,000, respectively. The terms of these transactions were no less favorable than reasonably could be expected to be obtained from unaffiliated parties.

Elex held approximately 4.6% of our outstanding shares of common stock as of January 27, 2008.

### **New Accounting Pronouncements**

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* ( SFAS No. 157 ). SFAS No. 157 defines fair value, establishes a framework and gives guidance regarding the methods used for measuring fair value, and expands disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB granted a one year deferral for non-financial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis, at least annually, to comply with SFAS No. 157. However, the effective date for financial assets and liabilities remains intact. We are currently evaluating the impact, if any, of adopting this standard on our financial position, results of operations and liquidity.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities, including an amendment of FASB Statement No. 115* ( SFAS No. 159 ). SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings. SFAS No. 159 does not affect any existing accounting literature that requires certain assets and liabilities to be carried at fair value. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. We are currently evaluating the impact, if any, of adopting this standard on our financial position, results of operations and liquidity.



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On December 2007, the FASB issued SFAS No. 141 (revised 2007), Business Combinations ( SFAS No. 141(R) ). SFAS No. 141(R) requires an acquiring entity in a business combination to recognize all (and only) the assets acquired and liabilities assumed in the transaction; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose to investors and other users all of the information they need to evaluate and understand the nature and financial effect of the business combination. SFAS No. 141(R) is effective for fiscal years beginning after December 15, 2008. We are currently evaluating the impact, if any, of adopting this standard on our financial position, results of operations and liquidity.

On December 2007, the FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements ( SFAS No. 160 ). SFAS No. 160 clarifies that a noncontrolling or minority interest in a subsidiary is considered an ownership interest and, accordingly, requires all entities to report such interests in subsidiaries as equity in the consolidated financial statements. SFAS No. 160 is effective for fiscal years beginning after December 15, 2008. We are currently evaluating the impact, if any, of adopting this standard on our financial position, results of operations and liquidity.

**Item 3. *Quantitative and Qualitative Disclosures About Market Risk***

*Interest Rate Risk.* We do not use derivative financial instruments in our investment portfolio. Our investment portfolio is generally comprised of U.S. government and U.S. government agency debt securities. Our policy is to place these investments in instruments that meet high credit quality standards and have maturities of less than two years with an overall average maturity of less than one year. These securities are subject to interest rate risk and could decline in value if interest rates fluctuate. Due to the short duration of the securities in which we invest and the conservative nature of our investment portfolio, a 10% change in interest rates would have an immaterial effect on our financial position, results of operations and cash flows through January 2009.

*Foreign Currency Exchange Rate Risk.* All of our sales and a substantial majority of our manufacturing costs, research and development and marketing expenses are transacted in U.S. dollars. Accordingly, our net profitability is not currently subject to material foreign exchange rate fluctuations. Gains and losses from fluctuations in exchange rates have not been material to us to date.

**Item 4. *Controls and Procedures***

***Disclosure Controls and Procedures***

Based on their evaluation as of January 27, 2008, our management, including our principal executive officer and principal financial officer, have concluded that our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) are effective to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

***Changes in Internal Control Over Financial Reporting***

There were no changes in our internal control over financial reporting during our last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

***Inherent Limitations on Effectiveness of Controls***

Our management, including our principal executive officer and principal financial officer, does not expect that our disclosure controls and procedures or our internal controls, will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected.



**PART II**

**OTHER INFORMATION**

**Item 1. Legal Proceedings**

We are not a party to any material legal proceedings as of the date of this report.

**Item 1A. Risk Factors**

*We are subject to a number of risks. Some of these risks are endemic to the high-technology and semiconductor industry and are the same or similar to those disclosed in our previous SEC filings. This section should be read in conjunction with the unaudited condensed consolidated financial statements and the accompanying notes thereto, and Management's Discussion and Analysis of Financial Condition and Results of Operations included in this Quarterly Report on Form 10-Q. The risks and uncertainties set out below are not the only risks and uncertainties we face. Our business could be harmed by any of these risks. The trading price of our common stock could decline due to any of these risks and investors may lose all or part of their investment.*

***Risks related to our Business***

***Our quarterly operating results may fluctuate due to many factors and are difficult to forecast, which may cause the trading price of our common stock to decline substantially.***

Our operating results have historically been and in the future may be adversely affected or otherwise fluctuate due to factors such as:

- fluctuations in customer demand for the electronic devices into which our products are incorporated;
- volatility in demand affecting semiconductor prices generally, such as an increase in the supply of competitive products and a significant decline in average selling prices;
- volatility in supply affecting our ability to meet customer demand;

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- establishment of additional inventory reserves if sales of our inventory fall below our expected sales, or the anticipated selling prices of our products fall below the amounts paid to produce and sell certain parts;
- changes in our product mix including product category, density, package type, lead content or voltage;
- inadequate visibility of future demand for our products;
- timing of new product introductions and orders for our products;
- increases in expenses associated with new product introductions and promotions, process changes and/or expansion of our sales channels and audit fees to comply with new accounting regulations;
- increases in wafer prices due to increased market demand and other factors;
- increases in prices charged by our suppliers due to increased costs, decreased competition and other factors;
- fluctuations in manufacturing yields;
- gains or losses of significant OEM customers or indirect channel sellers, such as distributors or resellers;
- the increased volatility of our effective tax rate as a consequence of our adoption of FIN 48; and
- general economic conditions.

Our net revenues and operating results are difficult to forecast. We base our expense levels, in significant part, on our expectations of future net revenues and our expenses are therefore relatively fixed in the short term. If our net revenues fall below our forecasts, our operating results are likely to be disproportionately adversely affected because our costs are difficult to reduce significantly in the short term.



*We may never realize a material portion of our net revenues from our analog/mixed-signal products, despite our expenditure of a disproportionate amount of our research and development and marketing resources on these products.*

Analog/mixed-signal products accounted for 14.9% and 8.4% of net revenues for the nine months ended January 27, 2008 and January 28, 2007, respectively. We believe that the growth in our analog/mixed-signal product revenues has been limited due to the extended product design cycles and production lead times and a sales force that is still gaining experience selling these products. We continue to invest in and devote research and development and marketing resources to analog/mixed-signal products with the expectation that our analog/mixed-signal products will be accepted by many of our current customers and additional new customers. Competition is intense and our ability to compete is impacted by our relatively limited range of products while our more established competitors are offering a much broader array of analog/mixed-signal products. Many customers favor a vendor that offers a broad range of products. If we are unable to realize more revenues from these products, our net revenues may not grow. In addition, if we devote a disproportionate amount of our research and development resources to analog/mixed-signal products, our development of new non-volatile memory products may suffer and operating results may be harmed.

*We have in the past been unable and in the future we may be unable to obtain sufficient quantities of wafers from our current foundry suppliers to fulfill customer demand.*

We currently purchase a majority of our production wafers from two foundries. In addition, we do not presently have a wafer supply agreement with our foundry suppliers and instead purchase wafers on a purchase order and acceptance basis. To address our wafer supply concerns, we plan to continue expanding our foundry capability at our primary supplier by qualifying our products in multiple fabrication plants owned by a supplier and to expand our foundry capacity with other suppliers. As the need arises, from time to time, we may pursue additional wafer sources. However, we cannot be certain that these efforts will provide us with access to adequate capacity in the future at costs which will enable us to remain profitable. Even if such capacity is available from another manufacturer, the qualification process and time required to make the foundry fully operational for us could take many months or longer and be subject to other factors described below and the prices could be materially higher. Our business, financial condition and results of operations could be materially adversely affected by:

- inadequate wafer supplies to meet our production needs;
- the loss of any of our current foundries as a supplier;
- increased prices charged by these independent foundries;
- reduced control over delivery schedules, manufacturing yields and costs;
- our inability to qualify our current foundry suppliers for additional products; and

- any other problems foundries may have that cause a significant interruption in our supply of semiconductor wafers.

*We may forecast incorrectly and produce excess or insufficient inventories of particular products, which may adversely affect our results of operations.*

Since we must order products and build inventory substantially in advance of product shipments, we may forecast incorrectly and produce excess or insufficient inventories of particular products. The ability of our customers to reschedule or cancel orders without significant penalty could adversely affect our liquidity, as we may be unable to adjust our purchases from our wafer suppliers to match any customer changes and cancellations. As part of our business strategy, we maintain a substantial inventory of sorted wafers in a die bank but limit our investment in finished goods. We may have adequate wafer inventory to meet customer needs but may be unable to finish the manufacturing process prior to the delivery date specified by the customer. Demand for our products is volatile and customers often place orders with short lead times. Our inventory may not be reduced by the fulfillment of customer orders and in the future we may produce excess quantities of our products.



It is our policy to fully write down all inventories that we do not expect to sell in a reasonable period of time. During recent fiscal years, as a result of reductions in estimated demand for our various products, we have taken charges for write down of inventories for certain products, primarily our EEPROM products. For example, we recorded inventory write down charges of \$882,000 and \$1.2 million for the nine months ended January 27, 2008 and January 28, 2007, respectively, which were partially offset by benefits of \$401,000 and \$358,000, respectively, relating to products that were written off in prior periods and sold during these periods. Additionally, in the fourth quarter of fiscal 2007, we wrote down approximately \$724,000 worth of inventory related to our product conversion from .80 micron to .35 micron technology and our transition to environmentally preferred lead-free products. We may suffer reductions in values of our inventories in the future and we may be unable to liquidate our inventory at acceptable prices. To the extent we have excess inventories of particular products, our operating results could be adversely affected by charges to cost of revenues that we would be required to recognize due to significant reductions in demand for our products or rapid declines in the market value of inventory, resulting in inventory write downs or other related factors.

***We may be unable to fulfill all our customers' orders according to the schedule originally requested due to the constraints in our wafer supply and processing time from die bank to finished goods, which could result in reduced revenues or higher expenses.***

Due to the lead time constraints in our wafer supply, foundry activities and other manufacturing processes, from time to time we have been unable to fulfill all our customers' orders on the schedule originally requested. Although we attempt to anticipate pending orders and maintain an adequate supply of wafers and communicate to our customers delivery dates that we believe we can reasonably expect to meet, our customers may not accept the alternative delivery date or may cancel their outstanding orders. Reductions in orders received or cancellation of outstanding orders would result in lower net revenues and reduced operating results, excess inventories and increased inventory reserves. We may also be required to pay substantially higher per wafer prices to replenish our die bank, which could harm our gross margins. If we were requested to pay rush charges to our manufacturing or foundry suppliers to meet a customer's requested delivery date, our expenses would increase and possibly harm our operating results.

***We rely on distributors and resellers for a substantial portion of our net revenues and if our relationships with one or more of those distributors or resellers were to terminate, our operating results may be harmed.***

We market and distribute our products primarily through independent distributors and resellers, which typically offer competing products. These distribution channels have been characterized by rapid change, including consolidations and financial difficulties.

Distributors and resellers have accounted for a significant portion of our net revenues in the past. For the nine months ended January 27, 2008 and January 28, 2007, Avnet represented 9.5% and 10.8%, respectively, of our net revenues.

Our business depends on these third parties to sell our products. As a result, our operating results and financial condition could be materially adversely affected by the loss of one or more of our current distributors or resellers, additional volume pricing arrangements, order cancellations, delay in shipment by one of our distributors or resellers, or the failure of our distributors or sellers to successfully sell our products.

In addition, we have experienced and may continue to experience lower margins on sales to certain customers as a result of volume pricing arrangements. We also do not typically enter into long-term arrangements with our customers and we cannot be certain as to future order levels from our customers. When we do enter into long-term arrangements, the contracts are generally terminable at the convenience of either party and it may be difficult to replace that source of revenues in the short-term upon cancellation.



*We face risks from failures in our manufacturing processes and the processes of our foundries and vendors.*

The fabrication of semiconductors, particularly EEPROM products, is a highly complex and precise process. Most of our products are currently manufactured by two outside foundries and a number of other vendors participate in assembling, testing and other processing of our products. During manufacturing, each wafer is processed to provide numerous EEPROM, flash or analog/mixed-signal devices. We may reject or be unable to sell a substantial percentage of wafers or the components on a given wafer because of:

- minute impurities;
- difficulties in the fabrication process, such as failure of special equipment, operator error or power outages;
- defects in the masks used to imprint circuits on a wafer;
- nonconforming electrical and/or optical performance;
- breakage of wafers; or
- other factors.

We refer to the proportion of final components that have been processed, assembled and tested relative to the gross number of components that could be constructed from the raw materials as our manufacturing yield. Occasionally in the past we have experienced lower than expected manufacturing yields, which have delayed product shipments and negatively impacted our results of operations. We may experience difficulty achieving or maintaining acceptable manufacturing yields in the future. In addition, the maintenance of our outsourced fabrication, manufacturing and assembly model is subject to risks, including:

- the demands of managing and coordinating workflow between geographically separate production facilities;
- disruption of production in one facility as a result of a slowdown or shutdown in another facility; and
- higher operating costs from managing geographically separate manufacturing facilities.

We depend on certain vendors for foundry services, materials and test and assembly services. We maintain stringent policies regarding qualification of these vendors. However, if these vendors' processes vary in reliability or quality, they could negatively affect our products and our results of operations.

*We rely on third party subcontractors to assemble, test and ship our products to customers, which reduces our control over quality, delivery schedules and capacity.*

We outsource assembly and approximately 50% of our test operations, as well as our inventory management function to subcontractors who are primarily located in Thailand and the Philippines. We do not have long-term contractual arrangements with these subcontractors. Our reliance on third parties subjects us to risks such as reduced control over delivery schedules and quality, a potential lack of adequate capacity during periods when demand is high and potential increases in product costs due to factors outside our control such as capacity shortages and pricing changes. Our outsourcing model could lead to delays in product deliveries, lost sales and increased costs which could harm our relationships with OEM customers and indirect sales channels and result in lower operating results. Because we utilize the services of a group of assembly and test providers, this makes our operation highly complex, requiring a high degree of diligence in managing the costs of production and overall logistics of our manufacturing operations.

*International sales comprise a significant portion of our product sales, which exposes us to foreign political and economic risks.*

For the nine months ended January 27, 2008 and January 28, 2007, sales outside the United States accounted for approximately 92.2% and 91.3% of our net revenues, respectively. We expect that sales outside of the United States will continue to represent a significant portion of our net revenues in the future. However, our international operations may be adversely affected by the following factors:

- greater fluctuations in demand for our products due to the increased sensitivity to pricing changes in certain markets, particularly Asia;
- longer payment cycles;
- fluctuations in exchange rates;
- imposition of government controls;
- difficulties in staffing international operations;
- political, socioeconomic and financial instability, such as the military actions in Afghanistan and Iraq;
- trade restrictions;
- the effects of natural catastrophes, such as earthquakes and weather-related occurrences;
- the impact of communicable diseases, such as severe acute respiratory syndrome and avian bird flu; and
- changes in regulatory requirements.

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Our business is also subject to other risks because of our design center in Romania and our relationships with foreign subcontractors including, but not limited to, foreign government regulations and political and financial unrest which may cause disruptions or delays in shipments to our customers or access to our inventories. We do not currently hedge against any foreign currency exchange rate risks.

Additionally, our subcontracted presence in Thailand with Trio-Tech subjects us to additional risks associated with the value of the work-in-process and finished goods inventory located there, as well as the test equipment utilized in the operations at the Trio-Tech facility. In fiscal 2007, we formed Catalyst Semiconductor (Thailand) Company Limited, a subsidiary in Bangkok, Thailand, to support our ongoing cost management efforts and increase test manufacturing throughput.

*Our corporate tax rate may increase, which could adversely impact our cash flow, financial condition and results of operations.*

We have significant operations in various tax jurisdictions throughout the world and a substantial portion of our taxable income historically has been generated in these jurisdictions. Currently, some of our operations are taxed at rates substantially lower than U.S. tax rates. If our income in these lower tax jurisdictions were no longer to qualify for these lower tax rates, if the applicable tax laws were rescinded or changed, or if the mix of our earnings shifts from lower rate jurisdictions to higher rate jurisdictions, our operating results could be materially adversely affected. While we are looking at opportunities to reduce our tax rate, there is no assurance that our tax planning strategies will be successful. In addition, many of these strategies will require a period of time to implement. Moreover, if U.S. or other foreign tax authorities were to change applicable foreign tax laws or successfully challenge the manner in which our profits are currently recognized, our overall taxes could increase, and our business, cash flow, financial condition and results of operations could be materially adversely affected. We adopted the provisions of FIN 48 effective April 30, 2007. FIN 48 requires that we recognize in our financial statements the impact of a tax position if that position is more likely than not of being sustained on audit, based on the technical merits of the position. The cumulative effect of the change in accounting principle, which was immaterial, was recorded as an adjustment to beginning retained earnings.

*Environmental regulations such as the Waste Electrical and Electronic Equipment ( WEEE ) and Restriction of Use of certain Hazardous Substances ( RoHS ) directives may require us to redesign our products and to develop compliance administration systems.*

Various countries have begun to require companies selling a broad range of electrical equipment to conform to regulations such as the WEEE and RoHS directives and we expect additional countries and locations to adopt similar regulations in the future. New environmental standards such as these could require us to redesign our products in order to comply with the standards, and require the development of compliance administration systems. We have already invested significant resources into developing compliance tracking systems, and further investments may be required. Additionally, we may incur significant costs to redesign our products and to develop compliance administration systems; however alternative designs may have an adverse effect on our gross profit margin. If we cannot develop compliant products timely or properly administer our compliance programs, our revenues may also decline due to lower sales, which would adversely affect our operating results.

***While we believe that we currently have adequate internal control over financial reporting, we are exposed to risks from recent legislation requiring companies to evaluate internal control over financial reporting and cannot be certain that our internal control over financial reporting will be effective or sufficient in the future.***

Section 404 of the Sarbanes-Oxley Act of 2002 requires our management to report on the effectiveness of our internal control over financial reporting. We have an ongoing program to perform the system and process evaluation and testing necessary to comply with these requirements.

As a result, we expect to continue to incur related expenses and to devote additional resources to Section 404 compliance. In addition, it is difficult for us to predict how long it will take to complete the assessment of the effectiveness of our internal control over financial reporting each year and we may not be able to complete the process on a timely basis. For example, in fiscal 2006 we experienced unanticipated delays in closing our books and completing our assessment of the effectiveness of our internal control over financial reporting as required by the Sarbanes-Oxley Act under Section 404. As such, we were not able to file our Annual Report on Form 10-K by the original due date without unreasonable expense or effort. Our ability to manage our operations and growth will require us to improve our operations, financial and management controls, as well as our internal control over financial reporting. In the event that our principal executive officer, principal financial officer or independent registered public accounting firm determine that our internal control over financial reporting is not effective as defined under Section 404, we cannot predict how regulators will react or how the market prices of our shares will be affected.

***Our ability to operate successfully depends upon the continued service of certain key employees and the continued ability to attract and retain additional highly qualified personnel.***

Our ability to operate successfully will depend, to a large extent, upon the continued service of certain key employees and the continued ability to attract and retain additional highly qualified personnel. In May 2007, our Chief Financial Officer resigned. In August 2007, we appointed David Eichler as our Chief Financial Officer and Vice President of Finance and Administration. In February 2008, our Vice President of Worldwide Sales resigned; we are currently searching for a replacement. Competition for personnel, particularly for highly skilled design, process and test engineers, is intense and we may not be able to retain or attract other highly qualified personnel. In addition, there has been increased competition in Romania, making it more difficult to hire and retain qualified engineers at our design center. We have historically used stock options and other forms of stock-based compensation as a means to hire, motivate and retain our employees, and to align employees interests with those of our stockholders. Our business, financial condition and results of operations could be materially adversely affected by the loss of or failure to attract and retain highly qualified personnel.

***Our low-density flash memory products may become obsolete.***

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A portion of our net revenues have been and continue to be derived from sales of low density flash memory products. Flash memory products represented 3.9% and 7.0% of our net revenues for the nine months ended January 27, 2008 and January 28, 2007, respectively. In general, the market for flash memory products has been characterized by competing technologies, migration of demand to larger memory sizes and intense overall competition. Other flash memory vendors continue to design, develop and sell flash memory devices with larger memory in reaction to changes in market demand. This transition to larger flash memory sizes is resulting in a limited and shrinking market for the low density flash memory products that we currently offer. We have decided not to develop any of the higher density flash memory devices due to the extreme competition in the medium and high density flash memory market and the considerable costs of development associated with it. Due to these and other factors, we may experience declining net revenues from our low-density flash memory products, which could harm our operating results.



***Risks Related to Our Industry and Competition***

***Competition in our markets may lead to reduced average selling prices of our products, reduced sales of our products or gross margins.***

The non-volatile memory market is competitive and has been characterized by rapid price erosion, manufacturing capacity constraints and limited product availability. Average selling prices in the non-volatile memory market generally, and for our products in particular, have fluctuated significantly over the life of each product and, over the long term, the average selling price of each product has tended to decline. Declines in average selling prices for our products, if not offset by reductions in the cost of producing those products or by sales of new products with higher gross margins, would decrease our overall gross margins, could cause a negative adjustment to the value of our inventories and could materially and adversely affect our operating results.

We compete with major domestic and international semiconductor companies, many of which have substantially greater financial, technical, marketing, distribution and other resources. We may not be able to compete successfully in the future. Our more mature products, such as serial and parallel EEPROM devices, compete on the basis of price, product availability and customer service. Principal competitors for our EEPROM products currently include Atmel Corporation, STMicroelectronics N.V. and Microchip Technology Incorporated. Principal competitors for our low density flash products include Integrated Silicon Solution, Inc. Principal competitors for our analog/mixed-signal products include Fairchild Semiconductor International, Inc., Intersil Corporation, Linear Technology Corporation, Maxim Integrated Products, National Semiconductor and Texas Instruments Incorporated.

***The semiconductor industry is highly cyclical in nature, which may cause our operating results to fluctuate.***

We operate in a highly cyclical industry that has been subject to significant economic downturns often in connection with, or in anticipation of, maturing product cycles and declines in general economic conditions. During such downturns, we experience reduced product demand and production overcapacity, which result in competitive pricing pressures leading to accelerated erosion of average selling prices and reduced gross margins. These downturns may occur for extended periods. Accordingly, we may experience substantial period-to-period fluctuations in operating results.

Our continued success depends in large part on the continued growth of various electronics industries that use semiconductors. We attempt to identify changes in market conditions as soon as possible; however, market dynamics make our prediction of and timely reaction to such events difficult. Our business could be harmed in the future by additional cyclical downturns in the semiconductor industry or by slower growth by any of the markets served by our end customers' products.

***If our products fail to keep pace with the rapid changes in the semiconductor industry, we could lose customers and revenues.***

The markets for our products are characterized by rapidly changing customer demand, over or under utilization of manufacturing capacity and price fluctuations. To compete successfully, we must introduce new products in a timely manner at competitive price, quality and performance levels. In particular, our future success will depend on our ability to develop and implement new design and process technologies which enable us to reduce product costs. Our business, financial condition and results of operations could be materially adversely affected by delays in developing new products, achievement of volume production and market acceptance of new products, successful completion of technology

transitions of our existing products to new process geometries or foundries with acceptable yields and reliability.

***Risks Related to Our Intellectual Property***

***Our business may be harmed if we fail to protect our proprietary technology.***

We rely on a combination of patents, trademarks, copyrights, trade secret laws, confidentiality procedures and licensing arrangements to protect our intellectual property rights. As of January 27, 2008, we have 27 patents granted and 18 applications pending in the United States and 16 patent applications pending in other countries. Subsequent to January 27, 2008, we were granted four new patents in the United States and one of our patents expired. The expiration dates of our patents range from March 2008 to December 2026. We intend to seek further United States and international patents on our technology. However, we cannot be certain that patents will be issued from any of our pending applications, that patents will be issued in all countries where our products can be sold or that any issued patents will be of sufficient scope or strength to provide meaningful protection or any commercial advantage. Our competitors may also be able to design around our patents. The laws of some countries in which our products are or may be developed, manufactured or sold may not protect our products or intellectual property rights to the same extent as do the laws of the United States, increasing the possibility of piracy of our technology and products. Although we intend to vigorously defend our intellectual property rights, we may not be able to prevent misappropriation of our technology. Our competitors may also independently develop technologies that are substantially equivalent or superior to our technology.

*Our ability to produce our products may suffer if someone claims we infringe on their intellectual property.*

The semiconductor industry is characterized by vigorous protection and pursuit of intellectual property rights or positions, which have resulted in significant and often protracted and expensive litigation. In addition, it is typical for companies in the industry to receive notices from time to time that allege infringement of patents or other intellectual property rights. We may receive other notices or become a party to other proceedings alleging our infringement of patents or intellectual property rights in the future. If it is necessary or desirable, we may seek licenses under such patents or other intellectual property rights. However, we cannot be certain that licenses will be offered or that we would find the terms of licenses that are offered acceptable or commercially reasonable. Our failure to obtain a license from a third party for technology used by us could cause us to incur substantial liabilities and to suspend the manufacture of the affected products. Furthermore, we may initiate claims or litigation against third parties for infringement of our proprietary rights or to establish the validity of our proprietary rights. Litigation by or against us could result in significant expense and divert the efforts of our technical personnel and management, whether or not the litigation results in a favorable resolution. In the event of an adverse result in any litigation, we could be required to:

- pay substantial damages as well as legal fees;
- pay amounts to indemnify our customers;
- stop the manufacture and sale of the infringing products;
- expend significant resources to develop non-infringing technology;
- discontinue the use of certain processes; or
- obtain licenses to the technology.

We may be unsuccessful in developing non-infringing products or negotiating licenses with reasonable terms, or at all. These problems might not be resolved in time to avoid harming our results of operations. If any third party makes a successful claim against our customers or us and a license is not made available to us on commercially reasonable terms, our business could be harmed.

*We may be subject to damages resulting from claims that we have wrongfully used the alleged trade secrets of our employees former employers.*

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Many of our employees were previously employed at other companies, including our competitors or potential competitors. Although we have no current or pending claims against us, we may be subject to claims that we have relied on information that these employees have inadvertently, or otherwise, disclosed trade secrets or other proprietary information of their former employers. Litigation may be necessary to defend against these claims. If we fail in defending such claims, in addition to paying monetary damages and incurring legal fees, we may lose valuable intellectual property rights or personnel. A loss of key research personnel or their work product could hamper or prevent our ability to develop new products, which could severely harm our business. Even if we are successful, litigation could result in substantial costs and be a distraction to management.

*We may not be able to expand our proprietary technology if we do not acquire rights to use key technologies, consummate potential acquisitions or investments or successfully integrate them with our business.*

To expand our proprietary technologies, we may acquire or make investments in complementary businesses, technologies or products if appropriate opportunities arise. We may be unable to identify suitable acquisition or investment candidates at reasonable prices or on reasonable terms or consummate transactions with such candidates, the failure of which could slow our growth. We may also have difficulty in acquiring licenses to use proprietary technologies of third parties to expand our product lines. We may have difficulty integrating the acquired products, personnel or technologies of any acquisition we might make. These difficulties could disrupt our ongoing business, limit our future growth, distract our management and employees and increase our expenses.

### *Risks Related to Our Stock*

*Our stock is subject to substantial price and volume fluctuations due to a number of factors, many of which are beyond our control, and those fluctuations may prevent our stockholders from reselling our common stock at a profit.*

The trading price of our common stock has in the past been and could in the future be subject to significant fluctuations

in response to:

- quarterly variations in our results of operations;
- announcements of technological innovations or new products by us, our customers or competitors;
- our failure to achieve the operating results anticipated by analysts or investors;
- sales or the perception in the market of possible sales of a large number of shares of our common stock by our directors, officers, employees or principal stockholders;
- general economic conditions;
- international political, socioeconomic and financial instability, including instability associated with military action in Afghanistan, Iraq or other conflicts;
- releases or reports by or changes in security analysts' recommendations; and
- developments or disputes concerning patents or proprietary rights or other events.

If our net revenues and results of operations are below the expectations of investors, significant fluctuations in the market price of our common stock could occur. Furthermore, because our stock generally trades at relatively low volumes, any sudden increases in trading volumes can cause significant volatility in the stock price. In addition, the securities markets have, from time to time, experienced significant price and volume fluctuations, which have particularly affected the market prices for high technology companies and often are unrelated and disproportionate to the operating performance of particular companies. These broad market fluctuations, as well as general economic, political and market conditions, may negatively affect the market price of our common stock.

*Our charter documents, Delaware law and our stockholder rights plan contain provisions that may inhibit potential acquisition bids, which may adversely affect the market price of our common stock, discourage merger offers or prevent changes in our management.*

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Our board of directors has the authority to issue up to 2,000,000 shares of preferred stock and to determine the rights, preferences, privileges and restrictions, including voting rights, of the shares without any further vote or action by our stockholders. If we issue any of these shares of preferred stock in the future, the rights of shareholders of our common stock may be negatively affected. If we issue preferred stock, a change of control of our company could be delayed, deferred or prevented. We have no current plans to issue shares of preferred stock. Section 203 of the Delaware General Corporation Law restricts certain business combinations with any interested stockholder as defined by that statute. In addition, our certificate of incorporation and bylaws contain certain other provisions that may have the effect of delaying, deferring or preventing a change of control. These provisions include:

- the classification of our board so that only a portion of our directors are elected each year and each director serves a three year term;
- the elimination of actions by written consent of stockholders;
- the condition that our directors may only be removed for cause; and
- the establishment of an advance notice procedure and a minimum holding requirement for stockholder proposals and director nominations to be acted upon at annual meetings of the stockholders.

In December 2006, our board of directors adopted a stockholder rights plan with a term of ten years which will expire in December 2016. Under this plan, we issued a dividend of one right for each share of our common stock. Each right initially entitles stockholders to purchase one one-thousandth of a share of our preferred stock for \$18.00. However, the rights are not immediately exercisable. If a person or group acquires, or announces a tender or exchange offer that would result in the acquisition of 15% of our common stock, unless the rights are redeemed by us for \$0.01 per right, the rights will become exercisable by all rights holders, except the acquiring person or group, for shares of our common stock or the stock of the third party acquirer having a value of twice the right's then-current exercise price.

These provisions are designed to encourage potential acquirers to negotiate with our board of directors and give our board of directors an opportunity to consider various alternatives to increase stockholder value. These provisions are also

intended to discourage certain tactics that may be used in proxy contests. However, the potential issuance of preferred stock, our charter and bylaw provisions, the restrictions in Section 203 of the Delaware General Corporation Law and our stockholder rights plan could discourage potential acquisition proposals and could delay or prevent a change in control, which may adversely affect the market price of our stock. These provisions and plans may also have the effect of preventing changes in our management or board of directors.

*We may be the subject of securities class action litigation due to future stock price volatility.*

In the past, when the market price of a stock has been volatile, holders of that stock have often initiated securities class action litigation against the company that issued the stock. The company maintains directors and officers insurance to mitigate the impact of potential claims. However, if any of our stockholders brought a lawsuit against us, we could incur substantial costs defending the lawsuit. The lawsuit could also divert the time and attention of our management.

**Item 2. Purchases of Equity Securities**

In September 2001 and subsequent periods, our board of directors authorized programs for the open market repurchase of up to 5.5 million shares of its common stock. In January 2008, our board of directors amended the current program and increased the aggregate number of authorized shares by 3.2 million. The purpose of this share repurchase program is to reduce the long-term potential dilution in earnings per share that might result from issuances under our stock option plans and to take advantage of the relatively low price of our common stock. There were no repurchases during the three months ended January 27, 2008. As of January 27, 2008, 4.0 million authorized shares remained available for repurchase.

**Item 3. Defaults Upon Senior Securities**

Not applicable.

**Item 4. Submission of Matters to a Vote of Security Holders**

None.

**Item 5. Other Information**

None.





**Item 6. Exhibits**

Exhibit Number	Description
4.6.3 (1)	Form of Restricted Stock Unit Agreement.
10.85	Amended and Restated Employment Agreement dated February 26, 2008 between Gelu Voicu and Catalyst Semiconductor Inc.
10.93.1	Amendment to Severance Agreement dated February 26, 2008 between Sorin Georgescu and Catalyst Semiconductor, Inc.
10.94.1	Amendment to Severance Agreement dated February 26, 2008 between Irvin Kovalik and Catalyst Semiconductor, Inc.
10.95.1	Amendment to Severance Agreement dated February 26, 2008 between George Smarandoiu and Catalyst Semiconductor, Inc.
10.101.1	Amendment to Severance Agreement dated February 26, 2008 between David Eichler and Catalyst Semiconductor, Inc.
10.102.1	Amendment to Severance Agreement dated February 26, 2008 between Scott Brown and Catalyst Semiconductor, Inc.
10.103	Form of Severance Agreement.
31.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
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(1)	Incorporated by reference to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2008.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: March 12, 2008

By: /s/ GELU VOICU  
Gelu Voicu  
*President, Chief Executive Officer and Director*

Date: March 12, 2008

By: /s/ DAVID EICHLER  
David Eichler  
*Vice President of Finance and Administration  
and Chief Financial Officer*

**INDEX TO EXHIBITS**

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