

EMCLAIRE FINANCIAL CORP  
Form 10-K  
March 20, 2015

UNITED STATES

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-K

(Mark One):

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2014

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from: \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 000-18464

**EMCLAIRE FINANCIAL CORP**

(Exact name of registrant as specified in its charter)

Pennsylvania 25-1606091  
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

612 Main Street, Emlenton, PA 16373  
(Address of principal executive office) (Zip Code)

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Registrant's telephone number: (844) 767-2311

Securities registered pursuant to Section 12(b) of the Act:

Common Stock, par value \$1.25 per share	NASDAQ Capital Markets (NASDAQ)
(Title of Class)	(Name of exchange on which registered)

Securities registered pursuant to Section 12(g) of the Act: None.

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

YES  NO .

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

YES  NO .

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES  NO .

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 month (or for such shorter period that the registrant was required to submit and post such files). YES  NO .

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). YES  NO .

As of June 30, 2014, the aggregate value of the 1,484,259 shares of Common Stock of the Registrant issued and outstanding on such date, which excludes 285,899 shares held by the directors and officers of the Registrant as a group, was approximately \$39.9 million. This figure is based on the last sales price of \$26.89 per share of the Registrant's Common Stock on June 30, 2014. The number of outstanding shares of common stock as of March 20, 2015, was 1,782,108.

#### **DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Proxy Statement for the 2015 Annual Meeting of Stockholders are incorporated by reference in Part III of this Form 10-K.

**EMCLAIRE FINANCIAL CORP**

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*Discussions of certain matters in this Form 10-K and other related year end documents may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act), and as such, may involve risks and uncertainties. Forward-looking statements, which are based on certain assumptions and describe future plans, strategies, and expectations, are generally identifiable by the use of words or phrases such as “believe”, “plan”, “expect”, “intend”, “anticipate”, “estimate”, “project”, “forecast”, “may increase”, “may fluctuate”, “may improve” and similar expressions. Forward-looking statements also include future or conditional verbs such as “will”, “should”, “would”, and “could”. These forward-looking statements relate to, among other things, expectations of the business environment in which the Corporation operates, projections of future performance, potential future credit experience, perceived opportunities in the market and statements regarding the Corporation’s mission and vision. The Corporation’s actual results, performance and achievements may differ materially from the results, performance, and achievements expressed or implied in such forward-looking statements due to a wide range of factors. These factors include, but are not limited to, changes in interest rates, general economic conditions, the local economy, the demand for the Corporation’s products and services, accounting principles or guidelines, legislative and regulatory changes, monetary and fiscal policies of the U.S. Government, U.S. Treasury, and Federal Reserve, real estate markets, competition in the financial services industry, attracting and retaining key personnel, performance of new employees, regulatory actions, changes in and utilization of new technologies and other risks detailed in the Corporation’s reports filed with the Securities and Exchange Commission (SEC) from time to time. These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements. The Corporation does not undertake, and specifically disclaims any obligation, to update any forward-looking statements to reflect occurrences or unanticipated events or circumstances after the date of such statements.*

## **PART I**

### **Item 1. Business**

#### **General**

Emclair Financial Corp (the Corporation) is a Pennsylvania corporation and financial holding company that provides a full range of retail and commercial financial products and services to customers in western Pennsylvania through its wholly owned subsidiary bank, The Farmers National Bank of Emlenton (the Bank). The Corporation also provides real estate settlement services through its subsidiary, Emclair Settlement Services, LLC (the Title Company).

The Bank was organized in 1900 as a national banking association and is a financial intermediary whose principal business consists of attracting deposits from the general public and investing such funds in real estate loans secured by liens on residential and commercial property, consumer loans, commercial business loans, marketable securities and interest-earning deposits. The Bank operates through a network of fifteen retail branch offices in Venango, Butler, Clarion, Clearfield, Crawford, Elk, Jefferson and Mercer counties, Pennsylvania. The Corporation and the Bank are

headquartered in Emlenton, Pennsylvania.

The Bank is subject to examination and comprehensive regulation by the Office of the Comptroller of the Currency (OCC), which is the Bank's chartering authority, and the Federal Deposit Insurance Corporation (FDIC), which insures customer deposits held by the Bank to the full extent provided by law. The Bank is a member of the Federal Reserve Bank of Cleveland (FRB) and the Federal Home Loan Bank of Pittsburgh (FHLB). The Corporation is a registered bank holding company pursuant to the Bank Holding Company Act of 1956, as amended (BHCA), and a financial holding company under the Gramm-Leach Bliley Act of 1999 (GLBA).

At December 31, 2014, the Corporation had \$581.9 million in total assets, \$48.0 million in stockholders' equity, \$379.6 million in net loans and \$501.8 million in total deposits.

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## **Lending Activities**

**General.** The principal lending activities of the Corporation are the origination of residential mortgage, commercial mortgage, commercial business and consumer loans. Nearly all of the Corporation's loans are originated in and secured by property within the Corporation's primary market area.

**One-to-Four Family Mortgage Loans.** The Corporation offers first mortgage loans secured by one-to-four family residences located mainly in the Corporation's primary lending area. One-to-four family mortgage loans amounted to 27.8% of the total loan portfolio at December 31, 2014. Typically such residences are single-family owner occupied units. The Corporation is an approved, qualified lender for the Federal Home Loan Mortgage Corporation (FHLMC) and the FHLB. As a result, the Corporation may sell loans to and service loans for the FHLMC and FHLB in market conditions and circumstances where this is advantageous in managing interest rate risk.

**Home Equity Loans.** The Corporation originates home equity loans secured by single-family residences. Home equity loans amounted to 23.2% of the total loan portfolio at December 31, 2014. These loans may be either a single advance fixed-rate loan with a term of up to 20 years or a variable rate revolving line of credit. These loans are made only on owner-occupied single-family residences.

**Commercial Business and Commercial Real Estate Loans.** Commercial lending constitutes a significant portion of the Corporation's lending activities. Commercial business and commercial real estate loans amounted to 47.0% of the total loan portfolio at December 31, 2014. Commercial real estate loans generally consist of loans granted for commercial purposes secured by commercial or other nonresidential real estate. Commercial loans consist of secured and unsecured loans for such items as capital assets, inventory, operations and other commercial purposes.

**Consumer Loans.** Consumer loans generally consist of fixed-rate term loans for automobile purchases, home improvements not secured by real estate, capital and other personal expenditures. The Corporation also offers unsecured revolving personal lines of credit and overdraft protection. Consumer loans amounted to 2.0% of the total loan portfolio at December 31, 2014.

**Loans to One Borrower.** National banks are subject to limits on the amount of credit that they can extend to one borrower. Under current law, loans to one borrower are limited to an amount equal to 15% of unimpaired capital and surplus on an unsecured basis, and an additional amount equal to 10% of unimpaired capital and surplus if the loan is secured by readily marketable collateral. At December 31, 2014, the Bank's loans to one borrower limit based upon 15% of unimpaired capital was \$8.0 million. The Bank may grant credit to borrowers in excess of the legal lending limit as part of the Legal Lending Limit Pilot Program approved by the OCC which allows the Bank to exceed its legal lending limit within certain parameters. At December 31, 2014, the Bank's largest single lending relationship had



an outstanding balance of \$6.5 million.

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**Loan Portfolio.** The following table sets forth the composition and percentage of the Corporation's loans receivable in dollar amounts and in percentages of the portfolio as of December 31:

(Dollar amounts in thousands)	2014		2013		2012		2011		2010	
	Dollar Amount	%	Dollar Amount	%	Dollar Amount	%	Dollar Amount	%	Dollar Amount	%
<b>Mortgage loans on real estate:</b>										
Residential first mortgages	\$107,173	27.8 %	\$105,541	29.5 %	\$97,246	28.7 %	\$93,610	29.6 %	\$84,575	
Home equity loans and lines of credit	89,106	23.2 %	87,928	24.6 %	85,615	25.2 %	71,238	22.5 %	75,458	
Commercial	110,810	28.8 %	101,499	28.5 %	98,823	29.2 %	94,765	30.0 %	93,028	
<b>Total real estate loans</b>	<b>307,089</b>	<b>79.8 %</b>	<b>294,968</b>	<b>82.6 %</b>	<b>281,684</b>	<b>83.1 %</b>	<b>259,613</b>	<b>82.1 %</b>	<b>253,061</b>	
<b>Other loans:</b>										
Commercial business	70,185	18.2 %	53,214	14.9 %	45,581	13.4 %	43,826	13.9 %	43,780	
Consumer	7,598	2.0 %	9,117	2.6 %	11,886	3.5 %	12,642	4.0 %	13,443	
<b>Total other loans</b>	<b>77,783</b>	<b>20.2 %</b>	<b>62,331</b>	<b>17.4 %</b>	<b>57,467</b>	<b>16.9 %</b>	<b>56,468</b>	<b>17.9 %</b>	<b>57,223</b>	
<b>Total loans receivable</b>	<b>384,872</b>	<b>100.0%</b>	<b>357,299</b>	<b>100.0%</b>	<b>339,151</b>	<b>100.0%</b>	<b>316,081</b>	<b>100.0%</b>	<b>310,284</b>	
<b>Less:</b>										
Allowance for loan losses	5,224		4,869		5,350		3,536		4,132	
<b>Net loans receivable</b>	<b>\$379,648</b>		<b>\$352,430</b>		<b>\$333,801</b>		<b>\$312,545</b>		<b>\$306,152</b>	

The following table sets forth the final maturity of loans in the Corporation's portfolio as of December 31, 2014. Demand loans having no stated schedule of repayment and no stated maturity are reported as due within one year.

(Dollar amounts in thousands)	Due in one year or less	Due from one to five years	Due from five to ten years	Due after ten years	Total
Residential mortgages	\$ 1,485	\$ 2,447	\$ 4,904	\$98,337	\$107,173
Home equity loans and lines of credit	80	9,585	24,974	54,467	89,106
Commercial mortgages	969	10,505	36,093	63,244	110,810
Commercial business	3,765	13,294	16,266	36,860	70,185
Consumer	238	4,157	803	2,401	7,598
	\$ 6,537	\$ 39,987	\$ 83,040	\$255,307	\$384,872

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The following table sets forth the dollar amount of the Corporation's fixed and adjustable rate loans with maturities greater than one year as of December 31, 2014:

(Dollar amounts in thousands)	Fixed rates	Adjustable rates
Residential mortgage	\$93,101	\$ 12,586
Home equity loans and lines of credit	74,766	14,260
Commercial mortgage	21,357	88,484
Commercial business	23,341	43,079
Consumer	5,229	2,132
	\$217,794	\$ 160,540

Contractual maturities of loans do not reflect the actual term of the Corporation's loan portfolio. The average life of mortgage loans is substantially less than their contractual terms because of loan prepayments and enforcement of due-on-sale clauses, which give the Corporation the right to declare a loan immediately payable in the event, among other things, that the borrower sells the real property subject to the mortgage. Scheduled principal amortization also reduces the average life of the loan portfolio. The average life of mortgage loans tends to increase when current market mortgage rates substantially exceed rates on existing mortgages and conversely, decrease when rates on existing mortgages substantially exceed current market interest rates.

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## Delinquencies and Classified Assets

***Delinquent Loans and Other Real Estate Acquired Through Foreclosure (OREO).*** Typically, a loan is considered past due and a late charge is assessed when the borrower has not made a payment within fifteen days from the payment due date. When a borrower fails to make a required payment on a loan, the Corporation attempts to cure the deficiency by contacting the borrower. The initial contact with the borrower is made shortly after the seventeenth day following the due date for which a payment was not received. In most cases, delinquencies are cured promptly.

If the delinquency exceeds 60 days, the Corporation works with the borrower to set up a satisfactory repayment schedule. Typically, loans are considered nonaccruing upon reaching 90 days delinquent, although the Corporation may be receiving partial payments of interest and partial repayments of principal on such loans. When a loan is placed in nonaccrual status, previously accrued but unpaid interest is deducted from interest income. The Corporation institutes foreclosure action on secured loans only if all other remedies have been exhausted. If an action to foreclose is instituted and the loan is not reinstated or paid in full, the property is sold at a judicial or trustee's sale at which the Corporation may be the buyer.

Real estate properties acquired through, or in lieu of, foreclosure are to be sold and are initially recorded at fair value at the date of foreclosure less costs to sell, thereby establishing a new cost basis. After foreclosure, management periodically performs valuations and the real estate is carried at the lower of carrying amount or fair value less the cost to sell the property. Revenue and expenses from operations and changes in the valuation allowance are included in the loss on foreclosed real estate. The Corporation generally attempts to sell its OREO properties as soon as practical upon receipt of clear title.

As of December 31, 2014, the Corporation's nonperforming assets were \$7.1 million, or 1.21% of the Corporation's total assets, compared to \$5.3 million or 1.01% of the Corporation's total assets, at December 31, 2013.

Nonperforming assets at December 31, 2014 included nonaccrual loans, loans past due 90 days and still on accrual status and OREO of \$6.8 million, \$94,000 and \$124,000, respectively. Included in nonaccrual loans at December 31, 2014 were 8 relationships consisting of 21 loans totaling \$5.6 million considered to be troubled debt restructurings (TDRs). Interest income of \$469,000 would have been recorded in 2014 if the nonaccrual loans had been current and performing during the entire period. Interest of \$130,000 on these loans was included in income during 2014.

***Classified Assets.*** Regulations applicable to insured institutions require the classification of problem assets as "substandard," "doubtful," or "loss" depending upon the existence of certain characteristics as discussed below. A category designated "special mention" must also be maintained for assets currently not requiring the above classifications but having potential weakness or risk characteristics that could result in future problems. An asset is classified as substandard if not adequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. A substandard asset is characterized by the distinct possibility that the Corporation will sustain some loss if the deficiencies are not corrected. Assets classified as doubtful have all the weaknesses inherent in those

classified as substandard. In addition, these weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable or improbable. Assets classified as loss are considered uncollectible and of such little value that their continuance as assets is not warranted.

The Corporation's classification of assets policy requires the establishment of valuation allowances for loan losses in an amount deemed prudent by management. Valuation allowances represent loss allowances that have been established to recognize the inherent risk associated with lending activities. When the Corporation classifies a problem asset as a loss, the portion of the asset deemed uncollectible is charged off immediately.

The Corporation regularly reviews the problem loans and other assets in its portfolio to determine whether any require classification in accordance with the Corporation's policy and applicable regulations. As of December 31, 2014, the Corporation's classified and criticized assets amounted to \$12.6 million or 2.2% of total assets, with \$1.8 million identified as special mention and \$10.8 million classified as substandard.

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Included in classified and criticized assets at December 31, 2014 are three large loan relationships exhibiting credit deterioration impacting the ability of the borrowers to comply with their present loan repayment terms on a timely basis.

The first, with an outstanding balance of \$2.7 million at December 31, 2014, was originated for the construction of a hotel, restaurant and retail plaza secured by such property and the borrower's personal residence. The hotel, restaurant and retail plaza are complete and operational. However, cash flows from operations have not been consistent and are impacted by the seasonal nature of the hotel. In addition, the borrower has limited liquid sources of repayment. As a result, the borrower has listed substantial real estate holdings for sale. At December 31, 2014, the loan was performing and classified as substandard. Ultimately, due to the estimated value of the borrower's significant real estate holdings, the Corporation does not currently expect to incur a loss on this loan.

The second relationship, with an outstanding balance of \$2.2 million at December 31, 2014, is considered impaired and consists of one commercial real estate mortgage loan and five commercial business loans. The loans are secured by lien positions on the manufacturing facilities and other business assets. While this relationship has historically had positive cash flows and all loans have remained current, the borrower has gone through a transition period due to revenue concentration in one customer and is currently reporting losses and displaying cash flow deficits. At December 31, 2014, the loans were nonperforming, classified as substandard and had a specific reserve of \$285,000 allocated to them.

The third relationship, with an outstanding balance of \$1.9 million at December 31, 2014, consists of two commercial real estate mortgage loans originated for the purchase and renovation of a commercial office building. The loans are secured by senior lien positions on the office building and the assignment of lease income. Due to the inability to fully rent the building, cash flows are insufficient to meet the debt service requirements, operating expenses and real estate taxes. Given this deficiency, the loans have been determined to be impaired. At December 31, 2014, the loans were nonperforming, classified as substandard and had a specific reserve of \$126,000 allocated to them.

The following table sets forth information regarding the Corporation's nonperforming assets as of December 31:

(Dollar amounts in thousands)	2014	2013	2012	2011	2010
Nonperforming loans	\$6,942	\$5,207	\$6,988	\$5,565	\$6,611
Total as a percentage of gross loans	1.80 %	1.46 %	2.06 %	1.76 %	2.13 %
Repossessions	-	-	-	-	40
Real estate acquired through foreclosure	124	107	180	307	373
Total as a percentage of total assets	0.02 %	0.02 %	0.04 %	0.06 %	0.09 %

Total nonperforming assets	\$7,066	\$5,314	\$7,168	\$5,872	\$7,024
Total nonperforming assets as a percentage of total assets	1.21 %	1.01 %	1.41 %	1.19 %	1.46 %
Allowance for loan losses as a percentage of nonperforming loans	75.25 %	93.51 %	76.56 %	63.54 %	62.50 %

***Allowance for Loan Losses.*** Management establishes allowances for estimated losses on loans based upon its evaluation of the pertinent factors underlying the types and quality of loans; historical loss experience based on volume and types of loans; trend in portfolio volume and composition; level and trend on nonperforming assets; detailed analysis of individual loans for which full collectability may not be assured; determination of the existence and realizable value of the collateral and guarantees securing such loans and the current economic conditions affecting the collectability of loans in the portfolio. The Corporation analyzes its loan portfolio at least quarterly for valuation purposes and to determine the adequacy of its allowance for losses. Based upon the factors discussed above, management believes that the Corporation's allowance for losses as of December 31, 2014 of \$5.2 million was adequate to cover probable incurred losses in the portfolio at such time.

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The following table sets forth an analysis of the allowance for losses on loans receivable for the years ended December 31:

(Dollar amounts in thousands)	2014	2013	2012	2011	2010
Balance at beginning of period	\$4,869	\$5,350	\$3,536	\$4,132	\$3,202
Provision for loan losses	670	580	2,154	420	1,306
Charge-offs:					
Residential mortgage loans	(134 )	(36 )	(90 )	(224 )	(40 )
Home equity loans and lines of credit	(72 )	(68 )	(222 )	(188 )	(45 )
Commercial mortgage loans	(2 )	(941 )	(35 )	(200 )	(61 )
Commercial business loans	(17 )	-	(50 )	(415 )	(216 )
Consumer loans	(139 )	(85 )	(101 )	(67 )	(190 )
	(364 )	(1,130)	(498 )	(1,094)	(552 )
Recoveries:					
Residential mortgage loans	-	1	84	3	2
Home equity loans and lines of credit	1	-	27	1	2
Commercial mortgage loans	18	8	8	-	147
Commercial business loans	7	18	15	63	5
Consumer loans	23	42	24	11	20
	49	69	158	78	176
Net charge-offs	(315 )	(1,061)	(340 )	(1,016)	(376 )
Balance at end of period	\$5,224	\$4,869	\$5,350	\$3,536	\$4,132
Ratio of net charge-offs to average loans outstanding	0.08 %	0.30 %	0.10 %	0.32 %	0.12 %
Ratio of allowance to total loans at end of period	1.36 %	1.36 %	1.58 %	1.12 %	1.33 %

The following table provides a breakdown of the allowance for loan losses by major loan category for the years ended December 31:

(Dollar amounts in thousands)	2014	2013	2012	2011	2010
	Dollar	Dollar	Dollar	Dollar	Dollar
	Percent of loans in each	Percent of loans in each	Percent of loans in each	Percent of loans in each	Percent of loans in each
	Dollar	Dollar	Dollar	Dollar	Dollar



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Loan Categories:	Amount	category to total loans	Amount	category to total loans	Amount	category to total loans	Amount	category to total loans	Amount	category to total loans
Commercial, financial and agricultural	\$1,336	18.2%	\$822	14.9%	\$636	13.4%	\$590	13.9%	\$1,323	14.1%
Commercial mortgages	2,338	28.8%	2,450	28.4%	3,090	29.2%	1,737	30.0%	1,707	30.0%
Residential mortgages	955	27.8%	923	29.5%	828	28.7%	832	29.6%	398	27.3%
Home equity loans	543	23.2%	625	24.6%	730	25.2%	320	22.5%	572	24.3%
Consumer loans	52	2.0%	49	2.6%	66	3.5%	57	4.0%	132	4.3%
	\$5,224	100%	\$4,869	100%	\$5,350	100%	\$3,536	100%	\$4,132	100%

### Investment Activities

**General.** The Corporation maintains an investment portfolio of securities such as U.S. government agencies, mortgage-backed securities, municipal and equity securities.

Investment decisions are made within policy guidelines as established by the Board of Directors. This policy is aimed at maintaining a diversified investment portfolio, which complements the overall asset/liability and liquidity objectives of the Corporation, while limiting the related credit risk to an acceptable level.

The following table sets forth certain information regarding the fair value, weighted average yields and contractual maturities of the Corporation's securities as of December 31, 2014:

(Dollar amounts in thousands)	Due in 1 year or less	Due from 1 to 3 years	Due from 3 to 5 years	Due from 5 to 10 years	Due after 10 years	No scheduled maturity	Total
U.S. Treasury and federal agency	\$ -	\$ -	\$485	\$971	\$-	\$ -	\$1,456
U.S. government sponsored entities and agencies	-	10,950	24,274	-	-	-	35,224
U.S. agency mortgage-backed securities: residential	-	-	-	-	38,771	-	38,771
U.S. agency collateralized mortgage obligations: residential	-	-	-	-	36,617	-	36,617
Corporate securities	-	1,998	-	-	-	-	1,998
State and political subdivision	55	851	5,813	24,616	1,689	-	33,024
Equity securities	-	-	-	-	-	2,771	2,771
Estimated fair value	\$ 55	\$ 13,799	\$ 30,572	\$ 25,587	\$ 77,077	\$ 2,771	\$ 149,861
Weighted average yield (1)	3.55 %	1.28 %	1.80 %	3.71 %	2.10 %	3.72 %	2.27 %

(1) Taxable equivalent adjustments have been made in calculating yields on state and political subdivision securities.

The following table sets forth the fair value of the Corporation's investment securities as of December 31:

(Dollar amounts in thousands)	2014	2013	2012
U.S. Treasury and federal agency	\$1,456	\$4,168	\$3,967
U.S. government sponsored entities and agencies	35,224	22,892	28,162
U.S. agency mortgage-backed securities: residential	38,771	11,361	22,724
U.S. agency collateralized mortgage obligations: residential	36,617	39,722	22,475
Corporate securities	1,998	241	3,761
State and political subdivision	33,024	36,499	36,765
Equity securities	2,771	2,421	2,352
	\$149,861	\$117,304	\$120,206

For additional information regarding the Corporation's investment portfolio see "Note 3 – Securities" on page F-17 to the consolidated financial statements.

## **Sources of Funds**

**General.** Deposits are the primary source of the Corporation's funds for lending and investing activities. Secondary sources of funds are derived from loan repayments, investment maturities and borrowed funds. Loan repayments can be considered a relatively stable funding source, while deposit activity is greatly influenced by interest rates and general market conditions. The Corporation also has access to funds through other various sources. For additional information about the Corporation's sources of funds, see "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity" in item 7.

**Deposits.** The Corporation offers a wide variety of deposit account products to both consumer and commercial deposit customers, including time deposits, noninterest bearing and interest bearing demand deposit accounts, savings deposits and money market accounts.

Deposit products are promoted in periodic newspaper, radio and other forms of advertisements, along with notices provided in customer account statements. The Corporation's marketing strategy is based on its reputation as a community bank that provides quality products and personalized customer service.

The Corporation sets interest rates on its interest bearing deposit products that are competitive with rates offered by other financial institutions in its market area. Management reviews interest rates on deposits bi-weekly and considers a number of factors, including: (1) the Corporation's internal cost of funds; (2) rates offered by competing financial institutions; (3) investing and lending opportunities; and (4) the Corporation's liquidity position.

The following table summarizes the Corporation's deposits as of December 31:

(Dollar amounts in thousands)	2014			2013		
	Weighted average rate	Amount	%	Weighted average rate	Amount	%
Type of accounts						
Non-interest bearing deposits	-	\$111,282	22.2 %	-	\$104,269	24.1 %
Interest bearing demand deposits	0.15 %	269,402	53.7 %	0.15 %	221,412	51.3 %
Time deposits	1.52 %	121,135	24.1 %	1.87 %	106,325	24.6 %
	0.45 %	\$501,819	100.0 %	0.54 %	\$432,006	100.0 %

The following table sets forth maturities of the Corporation's certificates of deposit of \$250,000 or more at December 31, 2014 by time remaining to maturity:

(Dollar amounts in thousands)	Amount
Three months or less	\$12,073
Over three months to six months	2,860
Over six months to twelve months	7,284
Over twelve months	37,118
	\$59,335

**Borrowings.** Borrowings may be used to compensate for reductions in deposit inflows or net deposit outflows, or to support lending and investment activities. These borrowings include FHLB advances, federal funds, repurchase agreements, advances from the Federal Reserve Discount Window and lines of credit at the Bank and the Corporation with other correspondent banks. The following table summarizes information with respect to borrowings at or for the years ending December 31:

(Dollar amounts in thousands)	2014	2013
Ending balance	\$21,500	\$44,150
Average balance	19,417	29,381
Maximum balance	39,650	48,400
Average rate	3.49 %	2.74 %

For additional information regarding the Corporation's deposit base and borrowed funds, see "Management's Discussion and Analysis of Financial Condition and Results of Operations – Deposits and Borrowed Funds" in item 7 and "Note 9 – Deposits" on page F-28 and "Note 10 – Borrowed Funds" on page F-29 to the consolidated financial statements.

### **Subsidiary Activity**

The Corporation has two wholly owned subsidiaries, the Bank and the Title Company. As of December 31, 2014, the Bank and the Title Company had no subsidiaries.

### **Personnel**

At December 31, 2014, the Corporation had 120 full time equivalent employees. There is no collective bargaining agreement between the Corporation and its employees, and the Corporation believes its relationship with its employees is satisfactory.

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## Competition

The Corporation competes for loans, deposits and customers with other commercial banks, savings and loan associations, securities and brokerage companies, mortgage companies, insurance companies, finance companies, money market funds, credit unions and other nonbank financial service providers.

## Supervision and Regulation

**General.** Bank holding companies and banks are extensively regulated under both federal and state law. Set forth below is a summary description of certain provisions of certain laws that relate to the regulation of the Corporation and the Bank. The description does not purport to be complete and is qualified in its entirety by reference to the applicable laws and regulations.

**The Corporation.** The Corporation is a registered bank holding company, and subject to regulation and examination by the FRB under the BHCA and a financial holding company under the GLBA. The Corporation is required to file with the FRB periodic reports and such additional information as the FRB may require. Recent changes to the Bank Holding Company rating system emphasize risk management and evaluation of the potential impact of non-depository entities on safety and soundness.

The FRB may require the Corporation to terminate an activity or terminate control of or liquidate or divest certain subsidiaries, affiliates or investments when the FRB believes the activity or the control of the subsidiary or affiliate constitutes a significant risk to the financial safety, soundness or stability of any of its banking subsidiaries. The FRB also has the authority to regulate provisions of certain bank holding company debt, including the authority to impose interest ceilings and reserve requirements on such debt. Under certain circumstances, the Corporation must file written notice and obtain FRB approval prior to purchasing or redeeming its equity securities.

Further, the Corporation is required by the FRB to maintain certain levels of capital. See “Capital Standards.”

The Corporation is required to obtain prior FRB approval for the acquisition of more than 5% of the outstanding shares of any class of voting securities or substantially all of the assets of any bank or bank holding company. Prior FRB approval is also required for the merger or consolidation of the Corporation and another bank holding company.

The BHCA generally prohibits a bank holding company from acquiring direct or indirect ownership or control of more than 5% of the outstanding voting shares of any company that is not a bank or bank holding company and from engaging directly or indirectly in activities other than those of banking, managing or controlling banks, or furnishing services to its subsidiaries. However, subject to the prior FRB approval, a bank holding company may engage in any, or acquire shares of companies engaged in, activities that the FRB deems to be so closely related to banking or managing or controlling banks as to be a proper incident thereto.

The GLBA amended portions of the BHCA to authorize bank holding companies to engage in securities, insurance and other activities that are financial in nature or incidental to a financial activity. In order to undertake these activities, a bank holding company must become a financial holding company by submitting to the appropriate FRB a declaration that the company elects to be a financial holding company and a certification that all of the depository institutions controlled by the company are well capitalized and well managed. The Corporation submitted the declaration of election to become a financial holding company with the FRB of Cleveland in February 2007, and the election became effective in March 2007. Recent federal legislation also directed federal regulators to require depository institution holding companies to serve as a source of strength for their depository institution subsidiaries.

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Under FRB regulations, the Corporation is required to serve as a source of financial and managerial strength to the Bank and may not conduct operations in an unsafe or unsound manner. In addition, it is the FRB's policy that a bank holding company should stand ready to use available resources to provide adequate capital funds to its subsidiary banks during periods of financial stress or adversity and should maintain the financial flexibility and capital raising capacity to obtain additional resources for assisting its subsidiary banks. A bank holding company's failure to meet its obligations to serve as a source of strength to its subsidiary banks will generally be considered by the FRB to be an unsafe and unsound banking practice or a violation of FRB regulations or both.

The Corporation is also a bank holding company within the meaning of the Pennsylvania Banking Code. As such, the Corporation and its subsidiaries are subject to examination by, and may be required to file reports with, the Pennsylvania Department of Banking and Securities.

The Corporation's securities are registered with the SEC under the Exchange Act. As such, the Corporation is subject to the information, proxy solicitation, insider trading, corporate governance, and other requirements and restrictions of the Exchange Act. The public may obtain all forms and information filed with the SEC through its website <http://www.sec.gov>.

In December 2013, federal regulators adopted final rules to implement the provisions of the Dodd Frank Act commonly referred to as the Volcker Rule and established July 21, 2015 as the end of the conformance period. The regulations contain prohibitions and restrictions on the ability of financial institutions, holding companies and their affiliates to engage in proprietary trading and to hold certain interests in, or to have certain relationships with, various types of investment funds, including hedge funds and private equity funds.

**The Bank.** As a national banking association, the Bank is subject to primary supervision, examination and regulation by the OCC. The Bank is also subject to regulations of the FDIC as administrator of the Deposit Insurance Fund (DIF) and the FRB. If, as a result of an examination of the Bank, the OCC should determine that the financial condition, capital resources, asset quality, earnings prospects, management, liquidity or other aspects of the Bank's operations are unsatisfactory or that the Bank is violating or has violated any law or regulation, various remedies are available to the OCC. Such remedies include the power to enjoin "unsafe or unsound practices," to require affirmative action to correct any conditions resulting from any violation or practice, to issue an administrative order that can be judicially enforced, to direct an increase in capital, to restrict the Bank's growth, to assess civil monetary penalties, and to remove officers and directors. The FDIC has similar enforcement authority, in addition to its authority to terminate the Bank's deposit insurance in the absence of action by the OCC and upon a finding that the Bank is operating in an unsafe or unsound condition, is engaging in unsafe or unsound activities, or that the Bank's conduct poses a risk to the deposit insurance fund or may prejudice the interest of its depositors.

A national bank may have a financial subsidiary engaged in any activity authorized for national banks directly or certain permissible activities. Generally, a financial subsidiary is permitted to engage in activities that are "financial in



nature” or incidental thereto, even though they are not permissible for the national bank itself. The definition of “financial in nature” includes, among other items, underwriting, dealing in or making a market in securities, including, for example, distributing shares of mutual funds. The subsidiary may not, however, engage as principal in underwriting insurance, issue annuities or engage in real estate development or investment or merchant banking.

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***The Sarbanes-Oxley Act of 2002.*** The Sarbanes-Oxley Act of 2002 established a comprehensive framework to modernize and reform the oversight of public company auditing, improve the quality and transparency of financial reporting by those companies and strengthen the independence of auditors. Among other things, the legislation (i) created a public company accounting oversight board that is empowered to set auditing, quality control and ethics standards, to inspect registered public accounting firms, to conduct investigations and to take disciplinary actions, subject to SEC oversight and review; (ii) strengthened auditor independence from corporate management by limiting the scope of consulting services that auditors can offer their public company audit clients; (iii) heightened the responsibility of public company directors and senior managers for the quality of the financial reporting and disclosure made by their companies; (iv) adopted a number of provisions to deter wrongdoing by corporate management; (v) imposed a number of new corporate disclosure requirements; (vi) adopted provisions which generally seek to limit and expose to public view possible conflicts of interest affecting securities analysis; and (vii) imposed a range of new criminal penalties for fraud and other wrongful acts and extended the period during which certain types of lawsuits can be brought against a company or its insiders.

***The Dodd-Frank Wall Street Reform and Consumer Protection Act.*** The Dodd-Frank Act, enacted in 2010, is complex and broad in scope. The Dodd-Frank Act altered the authority and duties of the federal banking and securities regulatory agencies, implemented corporate governance requirements for all public companies related to executive compensation, shareholder proxy access, whistleblower provisions and restricted certain trading activities of banks and their affiliates. In addition, the Dodd-Frank Act established the Consumer Financial Protection Bureau (CFPB), which has extensive regulatory and enforcement powers over consumer financial products and services and the Financial Stability Oversight Council, which has oversight authority for monitoring and regulating systemic risk. The Dodd-Frank Act also required the issuance of numerous implementing regulations, many of which have not yet been issued. The regulations will continue to take effect over several years.

In January 2014, seven final regulations issued by the CFPB which included the ability to repay and qualified mortgage standards, various mortgage servicing rules, a rule expanding the scope of the high-cost mortgage provision in the Truth in Lending Act, loan originator compensation requirements and appraisal rules became effective. In November 2013, the CFPB issued its final rule on integrated mortgage disclosures under the Truth in Lending Act and the Real Estate Settlement Procedures Act, for which compliance is required by August 1, 2015. The CFPB finalized amendments to the integrated mortgage disclosures on January 20, 2015, which are also effective on August 1, 2015. In October 2014, the CFPB finalized minor amendments to the 2013 Mortgage Rules under the Truth in Lending Act (Regulation Z) making certain nonprofit organizations exempt from some servicing rules and the ability to repay rule and allowing a cure period for points and fees in Qualified Mortgages. These changes were effective as of November 3, 2014.

The following aspects of the Dodd-Frank Act are related to the operations of the Bank: (i) the CFPB, the new independent consumer financial protection bureau, has been established within the FRB, empowered to exercise broad regulatory, supervisory and enforcement authority with respect to both new and existing consumer financial protection laws. Smaller financial institutions like the Bank are subject to the supervision and enforcement of their primary federal banking regulator with respect to the federal consumer financial protection laws; (ii) the Federal Deposit Insurance Act was amended to direct federal regulators to require depository institution holding companies to serve as a source of strength for their depository institution subsidiaries; (iii) Tier 1 capital treatment for “hybrid” capital items

like trust preferred securities has been eliminated subject to various grandfathering and transition rules; (iv) the prohibition on payment of interest on demand deposits was repealed, thereby permitting depository institutions to pay interest on business transaction and other accounts; (v) state law is preempted only if it would have a discriminatory effect on a federal savings association or is preempted by any other federal law. The OCC must make a preemption determination on a case-by-case basis with respect to a particular state law or other state law with substantively equivalent terms; (vi) deposit insurance was permanently increased to \$250,000; (vii) deposit insurance assessment base calculation now equals the depository institution's total assets minus the sum of its average tangible equity during the assessment period; and (viii) the minimum reserve ratio of the DIF increased to 1.35% of estimated annual insured deposits or assessment base; however, the FDIC is directed to "offset the effect" of the increased reserve ratio for insured depository institutions with total consolidated assets of less than \$10 billion.

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The following aspects of the Dodd-Frank Act are related to the operations of the Corporation: (i) the SEC is authorized to adopt rules requiring public companies to make their proxy materials available to shareholders for nomination of their own candidates for election to the board of directors; (ii) public companies are required to provide their shareholders with a non-binding vote: (a) at least once every three years on the compensation paid to executive officers, and (b) at least once every six years on whether they should have a “say on pay” vote every one, two or three years; (iii) a separate, non-binding shareholder vote is required regarding golden parachutes for named executive officers when a shareholder vote takes place on mergers, acquisitions, dispositions or other transactions that would trigger the parachute payments; (iv) securities exchanges are now required to prohibit brokers from using their own discretion to vote shares not beneficially owned by them for certain “significant” matters, which include votes on the election of directors, executive compensation matters, and any other matter determined to be significant; (v) stock exchanges will be prohibited from listing the securities of any issuer that does not have a policy providing for (a) disclosure of its policy on incentive compensation payable on the basis of financial information reportable under the securities laws, and (b) the recovery from current or former executive officers, following an accounting restatement triggered by material noncompliance with securities law reporting requirements, of any incentive compensation paid erroneously during the three-year period preceding the date on which the restatement was required that exceeds the amount that would have been paid on the basis of the restated financial information; (vi) disclosure in annual proxy materials will be required concerning the relationship between the executive compensation paid and the financial performance of the issuer; (vii) Item 402 of Regulation S-K will be amended to require companies to disclose the ratio of the Chief Executive Officer's annual total compensation to the median annual total compensation of all other employees; and (viii) smaller reporting companies are exempt from complying with the internal control over financial reporting auditor attestation requirements of Section 404(b) of the Sarbanes-Oxley Act.

***Anti-Money Laundering.*** All financial institutions, including national banks, are subject to federal laws that are designed to prevent the use of the U.S. financial system to fund terrorist activities. Financial institutions operating in the United States must develop anti-money laundering compliance programs, due diligence policies and controls to ensure the detection and reporting of money laundering. Such compliance programs are intended to supplement compliance requirements, also applicable to financial institutions, under the Bank Secrecy Act and the Office of Foreign Assets Control Regulations. The Bank has established policies and procedures to ensure compliance with these provisions.

***Privacy.*** Federal banking rules limit the ability of banks and other financial institutions to disclose non-public information about consumers to nonaffiliated third parties. Pursuant to these rules, financial institutions must provide (i) initial notices to customers about their privacy policies, describing conditions under which they may disclose nonpublic personal information to nonaffiliated third parties and affiliates; (ii) annual notices of their privacy policies to current customers and (iii) a reasonable method for customers to “opt out” of disclosures to nonaffiliated third parties. These privacy provisions affect how consumer information is transmitted through diversified financial companies and conveyed to outside vendors. The Corporation’s privacy policies have been implemented in accordance with the law.

***Dividends and Other Transfers of Funds.*** Dividends from the Bank constitute the principal source of income to the Corporation. The Corporation is a legal entity separate and distinct from the Bank. The Bank is subject to various statutory and regulatory restrictions on its ability to pay dividends to the Corporation. In addition, the Bank’s regulators have the authority to prohibit the Bank from paying dividends, depending upon the Bank’s financial condition, if such

payment is deemed to constitute an unsafe or unsound practice.

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**Limitations on Transactions with Affiliates.** Transactions between national banks and any affiliate are governed by Sections 23A and 23B of the Federal Reserve Act. An affiliate of a national bank includes any company or entity which controls the national bank or that is controlled by a company that controls the national bank. In a holding company context, the holding company of a national bank (such as the Corporation) and any companies which are controlled by such holding company are affiliates of the national bank. Generally, Section 23A limits the extent to which the national bank or its subsidiaries may engage in “covered transactions” with any one affiliate to an amount equal to 10% of such bank’s capital stock and surplus, and contains an aggregate limit on all such transactions with all affiliates to an amount equal to 20% of such capital stock and surplus. Section 23B applies to “covered transactions” as well as certain other transactions and requires that all transactions be on terms substantially the same, or at least favorable, to the national bank as those provided to a non-affiliate. The term “covered transaction” includes the making of loans to, purchase of assets from and issuance of a guarantee to an affiliate and similar transactions. Section 23B transactions also include the provision of services and the sale of assets by a national bank to an affiliate.

In addition, Sections 22(g) and (h) of the Federal Reserve Act place restrictions on loans to executive officers, directors and principal shareholders of the national bank and its affiliates. Under Section 22(h), loans to a director, an executive officer and to a greater than 10% shareholder of a national bank, and certain affiliated interests of either, may not exceed, together with all other outstanding loans to such person and affiliated interests, the national bank’s loans to one borrower limit (generally equal to 15% of the bank’s unimpaired capital and surplus). Section 22(h) also requires that loans to directors, executive officers and principal shareholders be made on terms substantially the same as offered in comparable transactions to other persons unless the loans are made pursuant to a benefit or compensation program that (i) is widely available to employees of the bank and (ii) does not give preference to any director, executive officer or principal shareholder, or certain affiliated interests of either, over other employees of the national bank. Section 22(h) also requires prior board approval for certain loans. In addition, the aggregate amount of extensions of credit by a national bank to all insiders cannot exceed the bank’s unimpaired capital and surplus. Furthermore, Section 22(g) places additional restrictions on loans to executive officers. The Bank currently is subject to Sections 22(g) and (h) of the Federal Reserve Act and at December 31, 2014, was in compliance with the above restrictions.

**Loans to One Borrower Limitations.** With certain limited exceptions, the maximum amount that a national bank may lend to any borrower (including certain related entities of the borrower) at one time may not exceed 15% of the unimpaired capital and surplus of the institution, plus an additional 10% of unimpaired capital and surplus for loans fully secured by readily marketable collateral. At December 31, 2014, the Bank’s loans-to-one-borrower limit was \$8.0 million based upon the 15% of unimpaired capital and surplus measurement. The Bank may grant credit to borrowers in excess of the legal lending limit as part of the Legal Lending Limit Pilot Program approved by the OCC which allows the Bank to exceed its legal lending limit within certain parameters. At December 31, 2014, the Bank’s largest single lending relationship had an outstanding balance of \$6.5 million.

**Capital Standards.** The federal banking agencies have adopted minimum risk-based capital guidelines intended to provide a measure of capital that reflects the degree of risk associated with a banking organization’s operations for both transactions reported on the balance sheet as assets and transactions which are recorded as off-balance sheet items. Under these guidelines, nominal dollar amounts of assets and credit equivalent amounts of off-balance sheet items are multiplied by one of several risk adjustment percentages, which range from 0% for assets with low credit risk, such as

federal banking agencies, to 100% for assets with relatively high credit risk.

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The risk-based capital ratio is determined by classifying assets and certain off-balance sheet financial instruments into weighted categories, with higher levels of capital being required for those categories perceived as representing greater risk. Under the capital guidelines, a banking organization's total capital is divided into tiers. "Tier I capital" consists of (1) common equity, (2) qualifying noncumulative perpetual preferred stock, (3) a limited amount of qualifying cumulative perpetual preferred stock and (4) minority interests in the equity accounts of consolidated subsidiaries (including trust-preferred securities), less goodwill and certain other intangible assets. Not more than 25% of qualifying Tier I capital may consist of trust-preferred securities. "Tier II capital" consists of hybrid capital instruments, perpetual debt, mandatory convertible debt securities, a limited amount of subordinated debt, preferred stock that does not qualify as Tier I capital, a limited amount of the allowance for loan and lease losses and a limited amount of unrealized holding gains on equity securities. "Tier III capital" consists of qualifying unsecured subordinated debt. The sum of Tier II and Tier III capital may not exceed the amount of Tier I capital. The guidelines require a minimum ratio of qualifying total capital to risk-adjusted assets of 8% and a minimum ratio of Tier 1 capital to risk-adjusted assets of 4%.

In addition to the risk-based guidelines, federal banking regulators require banking organizations to maintain a minimum amount of Tier 1 capital to adjusted average assets, referred to as the leverage ratio. For a banking organization rated in the highest of the six categories used by regulators to rate banking organizations (CAMELS), the minimum leverage ratio of Tier 1 capital to total assets must be 3%. All other institutions are required to maintain a minimum leverage ratio of 4%.

In addition to these uniform risk-based capital guidelines and leverage ratios that apply across the industry, the regulators have the discretion to set individual minimum capital requirements for specific institutions at rates significantly above the minimum guidelines and ratios. Federal banking regulators may also set capital requirements higher than the minimums described above for financial institutions whose circumstances warrant it. For example, a financial institution experiencing or anticipating significant growth may be expected to maintain capital positions substantially above the minimum supervisory levels without significant reliance on intangible assets.

In July 2013, the federal banking agencies adopted final capital rules implementing Basel III requirements for U.S. Banking organizations. The final rules establish an integrated capital framework and will implement in the United States the Basel III regulatory capital reforms from the Basel Committee on Banking Supervision and certain changes required by the Dodd-Frank Act. Among other things, the rules establish a new common equity Tier 1 minimum capital requirement (4.5% of risk-weighted assets), increase the minimum Tier 1 capital to risk-based assets requirement (from 4% to 6% of risk-weighted assets), phase out certain kinds of intangibles and instruments treated as capital and assign a higher risk weight (150%) to exposures that are more than 90 days past due or are on nonaccrual status and to certain commercial real estate facilities that finance acquisition, development or construction of real property. Under capital standards in effect as of December 31, 2014, the effects of accumulated other comprehensive income items included in capital were excluded for the purposes of determining regulatory capital ratios. Under the Basel III requirements, the effects of certain accumulated other comprehensive income items are not excluded; however, smaller banking organizations, including the Bank, may make a one-time permanent election to continue to exclude these items. The rules limit a banking organization's capital distributions and certain discretionary bonus payments if the banking organization does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets in addition to the amount necessary to meet its minimum risk-based capital



requirements. The new capital rules maintain the general structure of the prompt corrective action rules, but incorporate the new common equity Tier 1 capital requirement and the increased Tier 1 risk-weighted asset requirement into the prompt corrective action framework.

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The final rules became effective for the Bank on January 1, 2015. The capital conservation buffer requirement will be phased in beginning January 1, 2016 and ending January 1, 2019, when the full capital conservation buffer requirement will be effective. The final rules also implement consolidated capital requirements for bank holding companies, such as the Corporation, effective January 1, 2015. However, in February 2015, the Federal Reserve proposed to raise from \$500 million to \$1 billion the asset size threshold that qualifies a bank holding company for coverage under the Federal Reserve's Small Bank Holding Company Policy Statement, provided that it meets certain conditions. Among other things, a qualifying bank holding company is not subject to consolidated regulatory capital requirements.

The following table sets forth certain information concerning regulatory capital ratios of the consolidated Corporation and the Bank as of the dates presented:

(Dollar amounts in thousands)	December 31, 2014				December 31, 2013			
	Consolidated		Bank		Consolidated		Bank	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital to risk-weighted assets:								
Actual	\$51,159	14.47 %	\$52,329	14.84 %	\$47,711	15.10 %	\$48,222	15.34 %
For capital adequacy purposes	28,293	8.00 %	28,201	8.00 %	25,269	8.00 %	25,152	8.00 %
To be well capitalized	N/A	N/A	35,251	10.00 %	N/A	N/A	31,440	10.00 %
Tier 1 capital to risk-weighted assets:								
Actual	\$46,575	13.17 %	\$47,878	13.58 %	\$43,722	13.84 %	\$44,273	14.08 %
For capital adequacy purposes	14,147	4.00 %	14,101	4.00 %	12,634	4.00 %	12,576	4.00 %
To be well capitalized	N/A	N/A	21,151	6.00 %	N/A	N/A	18,864	6.00 %
Tier 1 capital to average assets:								
Actual	\$46,575	7.99 %	\$47,878	8.25 %	\$43,722	8.45 %	\$44,273	8.58 %
For capital adequacy purposes	23,325	4.00 %	23,222	4.00 %	20,690	4.00 %	20,651	4.00 %
To be well capitalized	N/A	N/A	29,028	5.00 %	N/A	N/A	25,814	5.00 %

**Prompt Corrective Action and Other Enforcement Mechanisms.** Federal banking agencies possess broad powers to take corrective and other supervisory action to resolve the problems of insured depository institutions, including but not limited to those institutions that fall below one or more prescribed minimum capital ratios. Each federal banking agency has promulgated regulations defining the following five categories in which an insured depository institution will be placed, based on its capital ratios: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized. At December 31, 2014, the Bank exceeded the required ratios for classification as "well capitalized."

An institution that, based upon its capital levels, is classified as well capitalized, adequately capitalized, or undercapitalized may be treated as though it were in the next lower capital category if the appropriate federal banking agency, after notice and opportunity for hearing, determines that an unsafe or unsound condition or an unsafe or unsound practice warrants such treatment. At each successive lower capital category, an insured depository institution

is subject to more restrictions. The federal banking agencies, however, may not treat a significantly undercapitalized institution as critically undercapitalized.

In addition to measures taken under the prompt corrective action provisions, commercial banking organizations may be subject to potential enforcement actions by the federal regulators for unsafe or unsound practices in conducting their businesses or for violations of any law, rule, regulation, or any condition imposed in writing by the agency or any written agreement with the agency. Finally, pursuant to an interagency agreement, the FDIC can examine any institution that has a substandard regulatory examination score or is considered undercapitalized – without the permission of the institution’s primary regulator.

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***Safety and Soundness Standards.*** The federal banking agencies have adopted guidelines designed to assist the federal banking agencies in identifying and addressing potential safety and soundness concerns before capital becomes impaired. The guidelines set forth operational and managerial standards relating to: (i) internal controls, information systems and internal audit systems, (ii) loan documentation, (iii) credit underwriting, (iv) asset growth, (v) earnings, and (vi) compensation, fees and benefits. In addition, the federal banking agencies have also adopted safety and soundness guidelines with respect to asset quality and earnings standards. These guidelines provide six standards for establishing and maintaining a system to identify problem assets and prevent those assets from deteriorating. Under these standards, an insured depository institution should: (i) conduct periodic asset quality reviews to identify problem assets, (ii) estimate the inherent losses in problem assets and establish reserves that are sufficient to absorb estimated losses, (iii) compare problem asset totals to capital, (iv) take appropriate corrective action to resolve problem assets, (v) consider the size and potential risks of material asset concentrations, and (vi) provide periodic asset quality reports with adequate information for management and the board of directors to assess the level of asset risk. These guidelines also set forth standards for evaluating and monitoring earnings and for ensuring that earnings are sufficient for the maintenance of adequate capital and reserves.

***Insurance of Accounts.*** Deposit insurance assessment payments, which are determined through a risk-based assessment system, are made to the DIF. Deposit accounts are currently insured by the DIF generally up to a maximum of \$250,000 per separately insured depositor.

Under the current assessment system, the FDIC assigns an institution to one of four risk categories designed to measure risk. Total base assessment rates currently range from 0.025% of deposits for an institution in the highest rated category to 0.45% of deposits for an institution in the lowest rated category. In addition, all FDIC insured institutions are required to pay assessments to the FDIC at an annual rate of approximately six tenths of a basis point of insured deposits to fund interest payments on bonds issued by the Financing Corporation, an agency of the federal government established to recapitalize the predecessor to the Savings Association Insurance Fund. These assessments will continue until the Financing Corporation bonds mature in 2017 through 2019.

Under the Federal Deposit Insurance Act, the FDIC may terminate deposit insurance upon a finding that the institution has engaged in unsafe and unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule order or condition imposed by the FDIC.

***Interstate Banking and Branching.*** Banks have the ability, subject to certain state restrictions, to acquire, by acquisition or merger, branches outside its home state. In addition, recent federal legislation permits a bank headquartered in Pennsylvania to enter another state through de novo branching (as compared to an acquisition) if under the state law in the state which the proposed branch is to be located a state-chartered institution would be permitted to establish the branch. Interstate branches are subject to certain laws of the states in which they are located. Competition may increase further as banks branch across state lines and enter new markets.

***Consumer Protection Laws and Regulations.*** The bank regulatory agencies are focusing greater attention on compliance with consumer protection laws and their implementing regulations. Examination and enforcement have become more intense in nature, and insured institutions have been advised to carefully monitor compliance with such laws and regulations. The Bank is subject to many federal consumer protection statutes and regulations, some of which are discussed below.

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The Community Reinvestment Act (CRA) is intended to encourage insured depository institutions, while operating safely and soundly, to help meet the credit needs of their communities. The CRA specifically directs the federal regulatory agencies, in examining insured depository institutions, to assess a bank's record of helping meet the credit needs of its entire community, including low- and moderate-income neighborhoods, in a manner consistent with safe and sound banking practices. On September 1, 2005, the federal banking agencies amended the CRA regulations to (i) establish the definition of "Intermediate Small Bank" as an institution with total assets of \$250 million to \$1 billion, without regard to any holding company; and (ii) take into account abusive lending practices by a bank or its affiliates in determining a bank's CRA rating. The CRA further requires the agencies to take a financial institution's record of meeting its community credit needs into account when evaluating applications for, among other things, domestic branches, mergers or acquisitions, or holding company formations. The agencies use the CRA assessment factors in order to provide a rating to the financial institution. The ratings range from a high of "outstanding" to a low of "substantial noncompliance." In its last examination for CRA compliance, as of July 16, 2012, the Bank was rated "satisfactory."

The Fair Credit Reporting Act (FCRA), as amended by the Fair and Accurate Credit Transactions Act of 2003 (FACTA), requires financial firms to help deter identity theft, including developing appropriate fraud response programs, and give consumers more control of their credit data. It also reauthorizes a federal ban on state laws that interfere with corporate credit granting and marketing practices. In connection with the FACTA, financial institution regulatory agencies proposed rules that would prohibit an institution from using certain information about a consumer it received from an affiliate to make a solicitation to the consumer, unless the consumer has been notified and given a chance to opt out of such solicitations. A consumer's election to opt out would be applicable for at least five years.

The Federal Trade Commission (FTC), the federal bank regulatory agencies and the National Credit Union Administration (NCUA) have issued regulations (the Red Flag Rules) requiring financial institutions and creditors to develop and implement written identity theft prevention programs as part of the FACTA. The programs were required to be in place by May 1, 2009 and must provide for the identification, detection and response to patterns, practices or specific activities – known as red flags – that could indicate identity theft. These red flags may include unusual account activity, fraud alerts on a consumer report or attempted use of suspicious account application documents. The program must also describe appropriate responses that would prevent and mitigate the crime and detail a plan to update the program. The program must be managed by the Board of Directors or senior employees of the institution or creditor, include appropriate staff training and provide oversight of any service providers.

The Check Clearing for the 21<sup>st</sup> Century Act (Check 21) facilitates check truncation and electronic check exchange by authorizing a new negotiable instrument called a "substitute check," which is the legal equivalent of an original check. Check 21, effective October 28, 2004, does not require banks to create substitute checks or accept checks electronically; however, it does require banks to accept a legally equivalent substitute check in place of an original.

The Equal Credit Opportunity Act (ECOA) generally prohibits discrimination in any credit transaction, whether for consumer or business purposes, on the basis of race, color, religion, national origin, sex, marital status, age (except in limited circumstances), receipt of income from public assistance programs, or good faith exercise of any rights under

the Consumer Credit Protection Act.

The Truth in Lending Act (TILA) is designed to ensure that credit terms are disclosed in a meaningful way so that consumers may compare credit terms more readily and knowledgeably. As a result of the TILA, all creditors must use the same credit terminology to express rates and payments, including the annual percentage rate, the finance charge, the amount financed, the total of payments and the payment schedule, among other things.

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The Fair Housing Act (FHA) regulates many practices, including making it unlawful for any lender to discriminate in its housing-related lending activities against any person because of race, color, religion, national origin, sex, handicap or familial status. A number of lending practices have been found by the courts to be, or may be considered, illegal under the FHA, including some that are not specifically mentioned in the FHA itself.

The Home Mortgage Disclosure Act (HMDA) grew out of public concern over credit shortages in certain urban neighborhoods and provides public information that will help show whether financial institutions are serving the housing credit needs of the neighborhoods and communities in which they are located. The HMDA also includes a “fair lending” aspect that requires the collection and disclosure of data about applicant and borrower characteristics as a way of identifying possible discriminatory lending patterns and enforcing anti-discrimination statutes.

The term “predatory lending,” much like the terms “safety and soundness” and “unfair and deceptive practices,” is far-reaching and covers a potentially broad range of behavior. As such, it does not lend itself to a concise or a comprehensive definition. Generally speaking, predatory lending involves at least one, and perhaps all three, of the following elements (i) making unaffordable loans based on the assets of the borrower rather than on the borrower’s ability to repay an obligation (“asset-based lending”); (ii) inducing a borrower to refinance a loan repeatedly in order to charge high points and fees each time the loan is refinanced (“loan flipping”); and (iii) engaging in fraud or deception to conceal the true nature of the loan obligation from an unsuspecting or unsophisticated borrower.

FRB regulations aimed at curbing such lending significantly widened the pool of high-cost home-secured loans covered by the Home Ownership and Equity Protection Act of 1994, a federal law that requires extra disclosures and consumer protections to borrowers. Lenders that violate the rules face cancellation of loans and penalties equal to the finance charges paid.

Effective April 8, 2005, OCC guidelines require national banks and their operating subsidiaries to comply with certain standards when making or purchasing loans to avoid predatory or abusive residential mortgage lending practices. Failure to comply with the guidelines could be deemed an unsafe and unsound or unfair or deceptive practice, subjecting the bank to supervisory enforcement actions.

Finally, the Real Estate Settlement Procedures Act (RESPA) requires lenders to provide borrowers with disclosures regarding the nature and cost of real estate settlements. Also, RESPA prohibits certain abusive practices, such as kickbacks, and places limitations on the amount of escrow accounts. Penalties under the above laws may include fines, reimbursements and other penalties. Due to heightened regulatory concern related to compliance with the CRA, FACTA, TILA, FHA, ECOA, HMDA and RESPA generally, the Bank may incur additional compliance costs or be required to expend additional funds for investments in its local community.



***Federal Home Loan Bank System.*** The Bank is a member of the FHLB. Among other benefits, each FHLB serves as a reserve or central bank for its members within its assigned region. Each FHLB is financed primarily from the sale of consolidated obligations of the FHLB system. Each FHLB makes available loans or advances to its members in compliance with the policies and procedures established by the Board of Directors of the individual FHLB. As an FHLB member, the Bank is required to own a certain amount of capital stock in the FHLB. At December 31, 2014, the Bank was in compliance with the stock requirements.

***Federal Reserve System.*** The FRB requires all depository institutions to maintain noninterest bearing reserves at specified levels against their transaction accounts (primarily checking) and non-personal time deposits. At December 31, 2014, the Bank was in compliance with these requirements.

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**Item 1A. Risk Factors**

Not required as the Corporation is a smaller reporting company.

**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

The Corporation owns no real property but utilizes the main office of the Bank, which is owned by the Bank. The Corporation's and the Bank's executive offices are located at 612 Main Street, Emlenton, Pennsylvania. The Corporation pays no rent or other form of consideration for the use of this facility.

The Bank owns and leases numerous other premises for use in conducting business activities. The Bank considers these facilities owned or occupied under lease to be adequate. For additional information regarding the Bank's properties, see "Note 6 - Premises and Equipment" on page F-26 to the consolidated financial statements.

**Item 3. Legal Proceedings**

Neither the Bank nor the Corporation is involved in any material legal proceedings. The Bank, from time to time, is party to litigation that arises in the ordinary course of business, such as claims to enforce liens, claims involving the origination and servicing of loans, and other issues related to the business of the Bank. In the opinion of management, the resolution of any such issues would not have a material adverse impact on the financial position, results of operation, or liquidity of the Bank or the Corporation.

**Item 4. Mine Safety Disclosures**

Not applicable.

## **PART II**

### **Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

#### **Market, Holder and Dividend Information**

Emclaire Financial Corp common stock is traded on NASDAQ Capital Market (NASDAQ) under the symbol "EMCF". The listed market makers for the Corporation's common stock include:

<b>Boenning and Scattergood, Inc.</b>	<b>Janney Montgomery Scott LLC</b>	<b>Monroe Securities, Inc.</b>
4 Tower Bridge, Suite 300	1801 Market Street	100 North Riverside Plaza
200 Bar Harbor Drive	Philadelphia, PA 19103-1675	Suite 1620
West Conshohocken, PA 19428	Telephone: (215) 665-6000	Chicago, IL 60606
Telephone: (800) 883-1212		Telephone: (312) 327-2530

The Corporation has traditionally paid regular quarterly cash dividends. Future dividends will be determined by the Board of Directors after giving consideration to the Corporation's financial condition, results of operations, tax status, industry standards, economic conditions, regulatory requirements and other factors.

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The following table sets forth the high and low sale and quarter-end closing market prices of our common stock for the last two years as reported by the Nasdaq Capital Market as well as cash dividends paid for the quarterly periods presented.

	Market Price			Cash
	High	Low	Close	Dividend
2014:				
Fourth quarter	\$26.95	\$23.48	\$25.00	\$ 0.22
Third quarter	27.50	24.82	25.46	0.22
Second quarter	27.04	24.20	26.89	0.22
First quarter	26.09	24.26	25.62	0.22
2013:				
Fourth quarter	\$28.00	\$23.77	\$25.14	\$ 0.20
Third quarter	26.97	23.43	25.95	0.20
Second quarter	26.00	22.59	24.70	0.20
First quarter	27.50	20.53	24.00	0.20

As of March 2, 2015, there were approximately 637 stockholders of record and 1,782,108 shares of common stock entitled to vote, receive dividends and considered outstanding for financial reporting purposes. The number of stockholders of record does not include the number of persons or entities who hold their stock in nominee or “street” name.

Common stockholders may have Corporation dividends reinvested to purchase additional shares. Participants may also make optional cash purchases of common stock through this plan. To obtain a plan document and authorization card to participate in the plan, please call 888-509-4619.

### **Purchases of Equity Securities**

The Corporation did not repurchase any of its equity securities in the year ended December 31, 2014.

### **Item 6. Selected Financial Data**

Not required as the Corporation is a smaller reporting company.

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion and analysis represents a review of the Corporation's consolidated financial condition and results of operations for the years ended December 31, 2014 and 2013. This review should be read in conjunction with the consolidated financial statements beginning on page F-3.

**Overview**

The Corporation reported consolidated net income available to common stockholders of \$3.9 million or \$2.20 per diluted common share for 2014, compared to \$3.4 million or \$1.91 per diluted common share for 2013. Net income available to common stockholders was impacted by the following:

Net interest income increased \$1.3 million or 8.3% in 2014. This increase primarily related to an increase in interest income of \$664,000 or 3.4% and a decrease in interest expense of \$650,000 or 17.7%. Interest income for 2014 included \$533,000 of recovered interest related to the full payoff of a \$1.3 million nonperforming loan. Driving the decrease in interest expense, the Corporation's cost of funds decreased 20 basis points to 0.59% for 2014 from 0.79% for 2013. Despite the recovery and the management of funding costs, the net interest margin decreased 5 basis points to 3.35% for 2014, from 3.40% for 2013, as a result of decreasing asset yields.

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Noninterest income increased \$227,000, or 5.9%, to \$4.1 million for the year ended December 31, 2014 from \$3.9 million for 2013. The increase resulted from a \$418,000 increase in net gains on securities, partially offset by decreases in commissions on financial services and fees and service charges of \$163,000 and \$77,000, respectively. Noninterest expense increased \$1.1 million, or 7.6%, to \$15.6 million for the year ended December 31, 2014 from \$14.5 million for 2013. The increase primarily related to increases in compensation and benefits, premises and equipment expense and other noninterest expense of \$87,000, \$330,000 and \$837,000, respectively, partially offset by decreases in intangible asset amortization, professional fees and FDIC insurance of \$54,000, \$28,000 and \$65,000, respectively. Included in other noninterest expense was \$550,000 in prepayment penalties incurred in the first quarter of 2014 associated with the early retirement of a \$5.0 million FHLB advance. Noninterest expense for 2014 included \$584,000 related to the Bank's two new branch offices located in Saint Marys, Pennsylvania which opened in October 2013 and Cranberry Township, Pennsylvania which opened in May 2014. Noninterest expense for these offices in 2013 totaled \$117,000.

### **Changes in Financial Condition**

Total assets increased \$56.1 million, or 10.7%, to \$581.9 million at December 31, 2014 from \$525.8 million at December 31, 2013. This increase primarily related to an increase in investment securities, net loans receivable and premises and equipment of \$32.6 million, \$27.2 million and \$2.8 million, respectively. Partially offsetting these increases were decreases in cash equivalents and federal bank stocks of \$4.8 million and \$1.6 million, respectively.

The Corporation's asset growth was primarily funded by an increase in customer deposits, other liabilities and stockholders' equity of \$69.8 million, \$6.1 million and \$2.9 million, respectively. Partially offsetting these increases, borrowed funds decreased \$22.7 million.

**Cash and cash equivalents.** Cash and cash equivalents decreased \$4.8 million, or 28.8%, to \$11.9 million at December 31, 2014 from \$16.7 million at December 31, 2013. This decrease primarily resulted from the purchase of investment securities, funding of loans and repayment of borrowed funds. Typically, cash accounts are increased by net operating results, deposits by customers into savings and checking accounts, loan and security repayments and proceeds from borrowed funds. Decreases result from customer deposit withdrawals, new loan originations or other loan fundings, security purchases, repayments of borrowed funds and cash dividends to stockholders.

**Securities.** Securities increased \$32.6 million, or 27.8%, to \$149.9 million at December 31, 2014 from \$117.3 million at December 31, 2013. This increase was primarily related to the utilization of cash received from increased customer deposits into higher-yielding securities, offset by security calls, sales and repayments during the year.

**Loans receivable.** Net loans receivable increased \$27.2 million, or 7.7%, to \$379.6 million at December 31, 2014 from \$352.4 million at December 31, 2013. The increase was driven by growth in the Corporation's commercial

business, commercial real estate, residential mortgage and home equity loan portfolios of \$17.0 million, \$9.3 million, \$1.6 million and \$1.2 million, respectively, partially offset by a \$1.5 million decrease in the consumer loan portfolio. The growth of the Corporation's commercial business portfolio included four \$1.0 million syndicated national credits purchased during the third quarter of 2014.

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**Nonperforming assets.** Nonperforming assets include nonaccrual loans, loans 90 days past due and still accruing, repossessions and real estate owned. Nonperforming assets were \$7.1 million, or 1.21% of total assets, at December 31, 2014 compared to \$5.3 million, or 1.01% of total assets, at December 31, 2013. Nonperforming assets consisted of nonperforming loans and real estate owned of \$6.9 million and \$124,000, respectively, at December 31, 2014 and \$5.2 million and \$107,000, respectively, at December 31, 2013. This increase in nonperforming loans was primarily due to a \$2.4 million loan relationship being placed on nonaccrual status during the second quarter of 2014. In addition, a \$637,000 loan relationship was placed on nonaccrual status during the first quarter of 2014. Partially offsetting these increases was the full payoff of a \$1.3 million nonperforming loan during the fourth quarter of 2014 through which all principal, interest, fees and costs were recovered. At December 31, 2014, nonperforming loans consisted primarily of commercial mortgage, commercial business and residential mortgage loans.

**Federal bank stocks.** Federal bank stocks were comprised of FHLB stock and FRB stock of \$1.4 million and \$1.0 million, respectively, at December 31, 2014. These stocks are purchased and redeemed at par as directed by the federal banks and levels maintained are based primarily on borrowing and other correspondent relationships between the Corporation and the banks. The Corporation purchased \$784,000 of FHLB capital stock and the FHLB repurchased \$2.4 million of the Corporation's excess FHLB capital stock during 2014.

**Bank-owned life insurance (BOLI).** The Corporation maintains single premium life insurance policies on certain current and former officers and employees of the Bank. In addition to providing life insurance coverage, whereby the Bank as well as the officers and employees receive life insurance benefits, the appreciation of the cash surrender value of the BOLI will serve to offset and finance existing and future employee benefit costs. Increases in this account are typically associated with an increase in the cash surrender value of the policies, partially offset by certain administrative expenses. BOLI increased \$327,000, or 3.1%, to \$10.7 million at December 31, 2014 from \$10.4 million at December 31, 2013.

**Premises and equipment.** Premises and equipment increased \$2.8 million, or 23.0%, to \$15.1 million at December 31, 2014 from \$12.3 million at December 31, 2013. The overall increase in premises and equipment during the year was due to capital expenditures of \$3.7 million, partially offset by normal depreciation and amortization of \$871,000. Capital expenditures during the year primarily consisted of costs related to the construction of a new branch banking office in Cranberry Township, Pennsylvania which opened in May 2014.

**Goodwill.** Goodwill was \$3.7 million at December 31, 2014 and 2013. Goodwill is evaluated for impairment at least annually and more frequently if events and circumstances indicate that the asset might be impaired. Management evaluated goodwill and concluded that no impairment existed at December 31, 2014.

**Core deposit intangible.** The core deposit intangible was \$749,000 at December 31, 2014. In connection with the assumption of deposits in the 2009 Titusville branch acquisition, the Corporation recorded a core deposit intangible of \$2.8 million. This asset represents the long-term value of the core deposits acquired. Fair value was determined using



a third-party valuation expert specializing in estimating fair values of core deposit intangibles. The fair value was derived using an industry standard financial instrument present value methodology. All-in costs and runoff balances by year were discounted by comparable term FHLB advance rates, used as an alternative cost of funds measure. This intangible asset amortizes utilizing the double declining balance method of amortization over a weighted average estimated life of nine years. The core deposit intangible asset is not estimated to have a significant residual value. The Corporation recorded \$216,000 and \$270,000 of intangible amortization in 2014 and 2013, respectively.

**Deposits.** Total deposits increased \$69.8 million to \$501.8 million at December 31, 2014 from \$432.0 million at December 31, 2013. Noninterest bearing deposits increased \$7.0 million, or 6.7%, during the year while interest bearing deposits decreased \$62.8 million, or 19.2%. Deposit growth was attributable to the Corporation's ability to attract and retain municipal deposits, general increases across the branch banking network and the opening of the Saint Marys office in October 2013 and the Cranberry Township office in May 2014.

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**Borrowed funds.** Borrowed funds decreased \$22.7 million to \$21.5 million at December 31, 2014 from \$44.2 at December 31, 2013. Borrowed funds at December 31, 2014 consisted of short-term borrowings of \$6.5 million and long-term borrowings of \$15.0 million. Short-term borrowed funds at December 31, 2014 consisted of \$3.5 million in FHLB overnight advances with a rate of 0.27% and \$3.0 million outstanding on a line of credit with a correspondent bank at 4.25%. During 2014, short-term borrowings were utilized primarily to fund loan growth and compensate for normal deposit fluctuations.

**Accrued expenses and other liabilities.** Accrued expenses and other liabilities increased \$6.1 million to \$10.4 million at December 31, 2014 from \$4.3 million at December 31, 2013. The Corporation's unfunded pension obligation increased \$2.1 million to \$3.4 million at December 31, 2014 from \$1.3 million at December 31, 2013. This was the result of a decline in discount rates and the utilization of updated mortality tables published by The Society of Actuaries' Retirement Plans Experience Committee during 2014.

**Stockholders' equity.** Stockholders' equity increased \$2.9 million, or 6.5%, to \$48.0 million at December 31, 2014 from \$45.1 million at December 31, 2013. The increase primarily related to an increase in retained earnings of \$2.4 million as a result of net income of \$4.0 million in 2014 less dividends paid of \$1.7 million and a \$282,000 million increase in accumulated other comprehensive income. The increase in accumulated other comprehensive income resulted from an increase in the net unrealized gains on securities available for sale following a decline in long term market interest rates and was partially offset by the change in the funded status of the Corporation's defined benefit plan.

## Changes in Results of Operations

The Corporation reported net income before preferred stock dividends of \$4.0 million and \$3.8 million in 2014 and 2013, respectively. The following “Average Balance Sheet and Yield/Rate Analysis” and “Analysis of Changes in Net Interest Income” tables should be utilized in conjunction with the discussion of the interest income and interest expense components of net interest income.

**Average Balance Sheet and Yield/Rate Analysis.** The following table sets forth, for the periods indicated, information concerning the total dollar amounts of interest income from interest-earning assets and the resulting average yields, the total dollar amounts of interest expense on interest-bearing liabilities and the resulting average costs, net interest income, interest rate spread and the net interest margin earned on average interest-earning assets. For purposes of this table, average loan balances include nonaccrual loans and exclude the allowance for loan losses and interest income includes accretion of net deferred loan fees. Interest and yields on tax-exempt loans and securities (tax-exempt for federal income tax purposes) are shown on a fully tax equivalent basis. The information is based on average daily balances during the periods presented.

(Dollar amounts in thousands)	Year ended December 31,					
	2014			2013		
	Average Balance	Interest	Yield / Rate	Average Balance	Interest	Yield / Rate
Interest-earning assets:						
Loans, taxable	\$341,183	\$16,280	4.77 %	\$328,564	\$16,022	4.88 %
Loans, tax-exempt	22,619	1,140	5.04 %	15,814	819	5.18 %
Total loans receivable	363,802	17,420	4.79 %	344,378	16,841	4.89 %
Securities, taxable	106,282	1,958	1.84 %	89,052	1,715	1.93 %
Securities, tax-exempt	34,378	1,394	4.06 %	40,197	1,631	4.06 %
Total securities	140,660	3,352	2.38 %	129,249	3,346	2.59 %
Interest-earning deposits with banks	29,359	92	0.31 %	12,355	55	0.45 %
Federal bank stocks	2,832	145	5.12 %	3,266	77	2.36 %
Total interest-earning cash equivalents	32,191	237	0.74 %	15,621	132	0.85 %
Total interest-earning assets	536,653	21,009	3.91 %	489,248	20,319	4.15 %
Cash and due from banks	2,251			2,043		
Other noninterest-earning assets	31,318			28,280		
Total Assets	\$570,222			\$519,571		
Interest-bearing liabilities:						
Interest-bearing demand deposits	\$265,516	409	0.15 %	\$216,341	345	0.16 %
Time deposits	119,808	1,939	1.62 %	115,989	2,528	2.18 %
Total interest-bearing deposits	385,324	2,348	0.61 %	332,330	2,873	0.86 %
Borrowed funds, short-term	3,581	98	2.72 %	9,381	50	0.53 %
Borrowed funds, long-term (1)	15,836	581	3.67 %	20,000	754	3.77 %
Total borrowed funds	19,417	679	3.49 %	29,381	804	2.74 %

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Total interest-bearing liabilities	404,741	3,027	0.75 %	361,711	3,677	1.02 %
Noninterest-bearing demand deposits	112,243	-	-	103,331	-	-
Funding and cost of funds	516,984	3,027	0.59 %	465,042	3,677	0.79 %
Other noninterest-bearing liabilities	5,828			5,236		
Total Liabilities	522,812			470,278		
Stockholders' Equity	47,410			49,293		
Total Liabilities and Stockholders' Equity	\$570,222			\$519,571		
Net interest income		\$17,982			\$16,642	
<b>Interest rate spread</b> (difference between weighted average rate on interest-earning assets and interest-bearing liabilities)			3.16 %			3.13 %
<b>Net interest margin</b> (net interest income as a percentage of average interest-earning assets)			3.35 %			3.40 %

(1) Interest on long-term borrowed funds for the periods ended December 31, 2014 and 2013 was reduced by \$53,000 and \$53,000, respectively, related to capitalized interest costs on construction in progress.

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**Analysis of Changes in Net Interest Income.** The following table analyzes the changes in interest income and interest expense in terms of: (1) changes in volume of interest-earning assets and interest-bearing liabilities and (2) changes in yields and rates. The table reflects the extent to which changes in the Corporation's interest income and interest expense are attributable to changes in rate (change in rate multiplied by prior year volume), changes in volume (changes in volume multiplied by prior year rate) and changes attributable to the combined impact of volume/rate (change in rate multiplied by change in volume). The changes attributable to the combined impact of volume/rate are allocated on a consistent basis between the volume and rate variances. Changes in interest income on loans and securities reflect the changes in interest income on a fully tax equivalent basis.

(Dollar amounts in thousands)	2014 versus 2013		
	Increase (decrease) due to		
	Volume	Rate	Total
Interest income:			
Loans	\$ 935	\$ (356 )	\$ 579
Securities	283	(277 )	6
Interest-earning deposits with banks	57	(20 )	37
Federal bank stocks	(11 )	79	68
 Total interest-earning assets	 1,264	 (574 )	 690
Interest expense:			
Deposits	411	(936 )	(525 )
Borrowed funds, short term	(48 )	96	48
Borrowed funds, long term	(153 )	(20 )	(173 )
 Total interest-bearing liabilities	 210	 (860 )	 (650 )
 Net interest income	 \$ 1,054	 \$ 286	 \$ 1,340

#### *2014 Results Compared to 2013 Results*

The Corporation reported net income before preferred stock dividends of \$4.0 million and \$3.8 million for 2014 and 2013, respectively. The \$209,000, or 5.5%, increase in net income was attributed to increases in net interest income and noninterest income of \$1.3 million and \$227,000, respectively, partially offset by increases in the provision for loan losses, noninterest expense and the provision for income taxes of \$90,000, \$1.1 million and \$135,000, respectively.

**Net interest income.** The primary source of the Corporation's revenue is net interest income. Net interest income is the difference between interest income on earning assets such as loans and securities, and interest expense on liabilities, such as deposits and borrowed funds, used to fund the earning assets. Net interest income is impacted by the volume and composition of interest-earning assets and interest-bearing liabilities, and changes in the level of

interest rates. Tax equivalent net interest income increased \$1.3 million to \$18.0 million for 2014, compared to \$16.6 million for 2013. This increase in net interest income can be attributed to an increase in tax equivalent interest income of \$690,000 and a decrease in interest expense of \$650,000.

**Interest income.** Tax equivalent interest income increased \$690,000, or 3.4%, to \$21.0 million for 2014, compared to \$20.3 million for 2013. This increase can be attributed to increases in interest earned on loans, securities and interest earning cash equivalents of \$579,000, \$6,000 and \$105,000, respectively.

Tax equivalent interest earned on loans receivable increased \$579,000, or 3.4%, to \$17.4 million for 2014, compared to \$16.8 million for 2013. The average balance of loans increased \$19.4 million, or 5.6%, generating \$935,000 of additional interest income on loans. Offsetting this favorable variance, the average yield on loans decreased 10 basis points to 4.79% for 2014, versus 4.89% for 2013 causing a \$356,000 decrease in interest income. During the fourth quarter of 2014, the Corporation recorded \$533,000 of interest income related to the full payoff of a nonperforming loan. Absent this recovery, the average yield would have been 4.64% for 2014.

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Tax equivalent interest earned on securities increased \$6,000 to \$3.4 million for 2014 compared to \$3.3 million for 2013. The average balance of securities increased \$11.4 million, or 8.8%, generating \$283,000 of additional interest income. Offsetting this favorable variance, the average yield on securities decreased 21 basis points to 2.38% for 2014 versus 2.59% for 2013 causing a \$277,000 decrease in interest income.

Interest earned on interest-earning deposit accounts increased \$37,000, or 67.3%, to \$92,000 for 2014 compared to \$55,000 for 2013. The average balance of interest-earning deposits increased \$17.0 million generating an additional \$57,000 in interest income. Offsetting this favorable variance, the average yield on these accounts decreased 14 basis points to 31 basis points for 2014 versus 45 basis points for 2013 causing a \$20,000 decrease in interest income.

Interest earned on federal bank stocks increased \$68,000, or 88.3%, to \$145,000 for 2014 compared to \$77,000 for 2013. The average yield on these accounts increased 276 basis points to 5.12% for 2014 versus 2.36% for 2013 generating a \$79,000 increase in interest income. Offsetting this favorable yield variance, average federal bank stocks decreased \$434,000, or 13.3%, causing a \$11,000 decrease in interest income.

**Interest expense.** Interest expense decreased \$650,000, or 17.7%, to \$3.0 million for 2014 compared to \$3.7 million for 2013. This decrease can be attributed to decreases in interest expense on interest-bearing deposits and borrowed funds of \$525,000 and \$125,000, respectively.

Interest expense on deposits decreased \$525,000, or 18.3%, to \$2.3 million for 2014 compared to \$2.9 million for 2013. The average rate on interest-bearing deposits decreased by 25 basis points to 0.61% for 2014 versus 0.86% for 2013 causing a \$936,000 decrease in interest expense. Offsetting this favorable variance, the average balance of interest-bearing deposits increased \$53.0 million, or 15.9%, causing a \$411,000 increase in interest expense.

Interest expense on borrowed funds decreased \$125,000, or 15.5%, to \$679,000 for 2014 compared to \$804,000 for 2013. The average balance of borrowed funds decreased \$10.0 million, or 33.9%, to \$19.4 million for 2014 compared to \$29.4 million for 2013 due in part to the aforementioned \$5.0 million prepayment of a long-term FHLB advance and the utilization of fewer short-term borrowings, which caused a \$201,000 decrease in interest expense. Partially offsetting this favorable variance, the average cost of borrowed funds increased 75 basis points to 3.49% for 2014 versus 2.74% for 2013 causing a \$76,000 increase in interest expense. This was the result of the Corporation utilizing less overnight borrowed funds at lower rates and a higher amount of short-term advances with a correspondent bank with a higher rate. Short-term borrowings at December 31, 2014 included \$3.5 million of FHLB overnight advances with a rate of 0.27% and a \$3.0 million advance on a line of credit with a correspondent bank with a rate of 4.25%.

**Provision for loan losses.** The Corporation records provisions for loan losses to maintain a level of total allowance for loan losses that management believes, to the best of its knowledge, covers all probable incurred losses estimable at

each reporting date. Management considers historical loss experience, the present and prospective financial condition of borrowers, current conditions (particularly as they relate to markets where the Corporation originates loans), the status of nonperforming assets, the estimated underlying value of the collateral and other factors related to the collectability of the loan portfolio.

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Nonperforming loans increased \$1.7 million, or 33.3%, to \$6.9 million at December 31, 2014 from \$5.2 million at December 31, 2013. The increase in nonperforming loans was primarily due to a \$2.4 million loan relationship being placed on nonaccrual status during the second quarter of 2014 due to the borrower's inadequate cash flow, working capital and liquidity sources. This relationship, which is considered impaired, consists of six commercial business loans, one commercial real estate loan and one residential mortgage. The loans are secured by commercial real estate, residential real estate, equipment, accounts receivable and inventory. This relationship had specific reserves of \$285,000 at December 31, 2014. In addition, a \$637,000 commercial relationship was placed on nonaccrual status during the first quarter of 2014 after the Corporation received information from the borrower which reflected a weakened financial condition. This relationship consists of a commercial real estate loan secured by a commercial property and a commercial line of credit secured by accounts receivable, inventory and other business assets, both of which were considered impaired at December 31, 2014. The commercial real estate loan and commercial line of credit had specific reserves of \$89,000 and \$100,000, respectively, at December 31, 2014. Partially offsetting these increases was the full payoff of a \$1.3 million nonperforming loan during the fourth quarter of 2014 and other principal reductions resulting from credit workouts and repayments.

The provision for loan losses increased \$90,000, or 15.5%, to \$670,000 for 2014 from \$580,000 for 2013. The Corporation's allowance for loan losses amounted to \$5.2 million, or 1.36% of the Corporation's total loan portfolio at December 31, 2014 compared to \$4.9 million or 1.36% of total loans at December 31, 2013. The allowance for loan losses as a percentage of nonperforming loans at December 31, 2014 and 2013 was 75.3% and 93.5%, respectively.

**Noninterest income.** Noninterest income includes revenue that is not related to interest rates, but rather to services rendered and activities conducted in the financial services industry, including fees on depository accounts, general transaction and service fees, commissions on financial services, title premiums, security and loan gains and losses, and earnings on bank-owned life insurance (BOLI). Noninterest income increased \$227,000, or 5.9%, to \$4.1 million for 2014 compared to \$3.9 million for 2013. This increase was primarily due to increases in gains on the sale of securities and other noninterest income of \$418,000 and \$73,000, respectively. During 2014, the Corporation realized net securities gains of \$758,000 compared to \$340,000 realized in 2013. Partially offsetting these increases in noninterest income, fees and service charges and commissions on financial services decreased by \$77,000 and \$163,000, respectively. During the third quarter of 2013, the Corporation discontinued providing retail brokerage and other investment services.

**Noninterest expense.** Noninterest expense increased \$1.1 million to \$15.6 million for 2014, compared to \$14.5 million for 2013. This increase was primarily related to increases in compensation and employee benefits, premises and equipment expense, and other noninterest expense, partially offset by decreases in intangible amortization, professional fees and FDIC insurance expense.

The largest component of noninterest expense, compensation and employee benefits, increased \$87,000, or 1.2%, to \$7.6 million for 2014. This increase primarily related to normal compensation increases as well as increases in incentive compensation expense, employee health insurance costs and stock compensation. Partially offsetting these increases was a reduction in employee retirement expense related to the curtailment of the Bank's pension plan as well

as decreases in commission expense, training expense and payroll taxes.

Premises and equipment expense increased \$330,000, or 15.3%, to \$2.5 million for 2014 compared to \$2.2 million for 2013. Of this increase, \$174,000 related to the Bank's two new branch offices located in Saint Marys, Pennsylvania which opened in October 2013 and Cranberry Township, Pennsylvania which opened in May 2014. Increases in equipment depreciation, software amortization, equipment service contracts, equipment repairs and maintenance and utilities also contributed to the increase.

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Other noninterest expense increased \$837,000, or 25.0%, to \$4.2 million for 2014 compared to \$3.3 million for 2013, \$81,000 of which related to the aforementioned new branch banking offices. Included in other noninterest expense for 2014 was \$550,000 in prepayment penalties incurred in the first quarter of 2014 associated with the early retirement of a \$5.0 million FHLB. Also contributing to the change were increases in telephone expense related primarily to costs incurred as a result of a telephone system conversion, ATM processing, marketing and printing expenses, offset by decreases in check card reward expense, shares tax and postage expense.

The Corporation recognized \$216,000 of intangible amortization in 2014 compared to \$270,000 in 2013 associated with a core deposit intangible asset of \$2.8 million that was recorded in connection with the 2009 Titusville branch acquisition.

Professional fees decreased \$28,000, or 3.9%, to \$687,000 for 2014 compared to \$715,000 for 2013. This decrease primarily related to a decrease in legal fees, partially offset by increases in accounting fees and other consulting fees.

FDIC expense decreased \$65,000, or 14.7%, to \$376,000 for 2014 compared to \$441,000 for 2013. The decrease was primarily the result of a decrease in the Bank's FDIC insurance assessment rate.

The provision for income taxes increased \$135,000, or 14.8%, to \$1.0 million for 2014 compared to \$913,000 for 2013 primarily due to an increase in taxable income. The difference between the statutory rate of 34% and the Corporation's effective tax rate of 20.7% for 2014 was due to tax-exempt income earned on certain tax-free loans and securities and bank-owned life insurance.

### **Market Risk Management**

Market risk for the Corporation consists primarily of interest rate risk exposure and liquidity risk. The Corporation is not subject to currency exchange risk or commodity price risk, and has no trading portfolio, and therefore, is not subject to any trading risk. In addition, the Corporation does not participate in hedging transactions such as interest rate swaps and caps. Changes in interest rates will impact both income and expense recorded and also the market value of long-term interest-earning assets.

The primary objective of the Corporation's asset liability management function is to maximize the Corporation's net interest income while simultaneously maintaining an acceptable level of interest rate risk given the Corporation's operating environment, capital and liquidity requirements, balance sheet mix, performance objectives and overall business focus. One of the primary measures of the exposure of the Corporation's earnings to interest rate risk is the

timing difference between the repricing or maturity of interest-earning assets and the repricing or maturity of its interest-bearing liabilities.

The Corporation's Board of Directors has established a Finance Committee, consisting of four outside directors, the President and Chief Executive Officer (CEO), Treasurer and Chief Financial Officer (CFO) and Principal Accounting Officer (PAO), to monitor market risk, including primarily interest rate risk. This committee, which meets at least quarterly, generally establishes and monitors the investment, interest rate risk and asset liability management policies of the Corporation.

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In order to minimize the potential for adverse affects of material and prolonged changes in interest rates on the Corporation's results of operations, the Corporation's management team has implemented and continues to monitor asset liability management policies to better match the maturities and repricing terms of the Corporation's interest-earning assets and interest-bearing liabilities. Such policies have consisted primarily of (i) originating adjustable-rate mortgage loans; (ii) originating short-term secured commercial loans with the rate on the loan tied to the prime rate or reset features in which the rate changes at determined intervals; (iii) emphasizing investment in shorter-term (expected duration of five years or less) investment securities; (iv) selling longer-term (30-year) fixed-rate residential mortgage loans in the secondary market; (v) maintaining a high level of liquid assets (including securities classified as available for sale) that can be readily reinvested in higher yielding investments should interest rates rise; (vi) emphasizing the retention of lower-costing savings accounts and other core deposits; and (vii) lengthening liabilities and locking in lower borrowing rates with longer terms whenever possible.

### **Interest Rate Sensitivity Gap Analysis**

The implementation of asset and liability initiatives and strategies and compliance with related policies, combined with other external factors such as demand for the Corporation's products and economic and interest rate environments in general, has resulted in the Corporation maintaining a one-year cumulative interest rate sensitivity gap within internal policy limits of between a positive and negative 15% of total assets. The one-year interest rate sensitivity gap is identified as the difference between the Corporation's interest-earning assets that are scheduled to mature or reprice within one year and its interest-bearing liabilities that are scheduled to mature or reprice within one year.

The interest rate sensitivity gap is defined as the difference between the amount of interest-earning assets maturing or repricing within a specific time period and the amount of interest-bearing liabilities maturing or repricing within that time period. A gap is considered positive when the amount of interest rate-sensitive assets exceeds the amount of interest rate-sensitive liabilities, and is considered negative when the amount of interest rate-sensitive liabilities exceeds the amount of interest rate-sensitive assets. Generally, during a period of rising interest rates, a negative gap would adversely affect net interest income while a positive gap would result in an increase in net interest income. Conversely, during a period of falling interest rates, a negative gap would result in an increase in net interest income and a positive gap would adversely affect net interest income. The closer to zero, or more neutral, that gap is maintained, generally, the lesser the impact of market interest rate changes on net interest income.

Based on certain assumptions derived from the Corporation's historical experience, at December 31, 2014, the Corporation's interest-earning assets maturing or repricing within one year totaled \$166.5 million while the Corporation's interest-bearing liabilities maturing or repricing within one year totaled \$176.4 million, providing an excess of interest-bearing liabilities over interest-earning assets of \$9.9 million or 1.7% of total assets. At December 31, 2014, the percentage of the Corporation's assets to liabilities maturing or repricing within one year was 94.4%.

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The following table presents the amounts of interest-earning assets and interest-bearing liabilities outstanding as of December 31, 2014 which are expected to mature, prepay or reprice in each of the future time periods presented:

<i>(Dollar amounts in thousands)</i>	Due in six months or less	Due within six months to one year	Due within one to three years	Due within three to four years	Due in over four years	Total
Total interest-earning assets	\$ 127,026	\$ 39,445	\$ 132,935	\$ 52,363	\$ 186,645	\$ 538,414
Total interest-bearing liabilities	95,569	80,807	131,591	31,653	69,429	409,049
Interest rate sensitivity gap	\$ 31,457	\$ (41,362)	\$ 1,344	\$ 20,710	\$ 117,216	\$ 129,365
Cumulative rate sensitivity gap	\$ 31,457	\$ (9,905 )	\$ (8,561 )	\$ 12,149	\$ 129,365	
Ratio of gap during the period to total interest earning assets	5.84	% (7.68)	% 0.25	% 3.85	% 21.77	%
Ratio of cumulative gap to total interest earning assets	5.84	% (1.84)	% (1.59)	% 2.26	% 24.03	%

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Although certain assets and liabilities may have similar maturities or periods of repricing, they may react in different degrees to changes in market interest rates. The interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types of assets and liabilities may lag behind changes in market interest rates. In the event of a change in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed in calculating the table. The ability of many borrowers to service their debt may decrease in the event of an interest rate increase.

### *Interest Rate Sensitivity Simulation Analysis*

The Corporation also utilizes income simulation modeling in measuring its interest rate risk and managing its interest rate sensitivity. The Finance Committee of the Board of Directors believes that simulation modeling enables the Corporation to more accurately evaluate and manage the possible effects on net interest income due to the exposure to changing market interest rates and different loan and security prepayment and deposit decay assumptions under various interest rate scenarios.

As with gap analysis and earnings simulation modeling, assumptions about the timing and variability of cash flows are critical in net portfolio equity valuation analysis. Particularly important are the assumptions driving mortgage prepayments and the assumptions about expected attrition of the core deposit portfolios. These assumptions are based on the Corporation's historical experience.

The Corporation has established the following guidelines for assessing interest rate risk:

**Net interest income simulation.** Given a 200 basis point immediate increase or decrease in market interest rates, net interest income may not change by more than 15% for a one-year period.

**Economic value of equity simulation.** Economic value of equity is the present value of the Corporation's existing assets less the present value of the Corporation's existing liabilities. Given a 200 basis point immediate and permanent increase or decrease in market interest rates, economic value of equity may not correspondingly decrease or increase by more than 20%.

These guidelines take into consideration the current interest rate environment, the Corporation's financial asset and financial liability product mix and characteristics and liquidity sources among other factors. Given the current rate environment, a drop in short-term market interest rates of 200 basis points immediately or over a one-year horizon would seem unlikely. This should be considered in evaluating modeling results outlined in the table below.

The following table presents the simulated impact of a 100 basis point or 200 basis point upward or downward shift of market interest rates on net interest income for the years ended December 31, 2014 and 2013, respectively. This analysis was done assuming that the interest-earning asset and interest-bearing liability levels at December 31, 2014 remained constant. The impact of the market rate movements on net interest income was developed by simulating the effects of rates changing immediately for a one-year period from the December 31, 2014 levels for net interest income.

	Increase		Decrease	
	+100	+200	-100	-200
	BP	BP	BP	BP
2014 Net interest income - increase (decrease)	(0.26)%	(0.88)%	(3.46)%	(7.16)%
2013 Net interest income - increase (decrease)	(0.59)%	(1.42)%	(3.77)%	(8.30)%

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### **Impact of Inflation and Changing Prices**

The consolidated financial statements of the Corporation and related notes presented herein have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) which require the measurement of financial condition and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation.

Unlike most industrial companies, substantially all of the assets and liabilities of a financial institution are monetary in nature. As a result, interest rates have a more significant impact on a financial institution's performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the prices of goods and services since such prices are affected by inflation to a larger degree than interest rates. In the current interest rate environment, liquidity and the maturity structure of the Corporation's assets and liabilities are critical to the maintenance of acceptable performance levels.

### **Capital Resources**

Total stockholders' equity increased \$2.9 million, or 6.5%, to \$48.0 million at December 31, 2014 from \$45.1 million at December 31, 2013. Net income before preferred stock dividends of \$4.0 million in 2014 represented an increase in earnings of \$209,000, or 5.5%, compared to 2013. Returns on average equity and assets were 8.47% and 0.70%, respectively, for 2014.

The Corporation's capital to assets ratio decreased to 8.3% at December 31, 2014 from 8.6% at December 31, 2013. While continuing to sustain a strong capital position, dividends on common stock increased to \$1.6 million in 2014 from \$1.4 million in 2013. In addition, stockholders have taken part in the Corporation's dividend reinvestment plan introduced during 2003 with 53% of registered shareholder accounts active in the plan at December 31, 2014.

Capital adequacy is intended to enhance the Corporation's ability to support growth while protecting the interest of stockholders and depositors and to ensure that capital ratios are in compliance with regulatory minimum requirements. Regulatory agencies have developed certain capital ratio requirements that are used to assist them in monitoring the safety and soundness of financial institutions. At December 31, 2014, the Corporation and the Bank were in excess of all regulatory capital requirements. See Note 11 to the Corporation's consolidated financial statements attached hereto.

### **Liquidity**

The Corporation's primary sources of funds generally have been deposits obtained through the offices of the Bank, borrowings from the FHLB, and amortization and prepayments of outstanding loans and maturing securities. During 2014, the Corporation used its sources of funds primarily to fund loan commitments. As of December 31, 2014, the Corporation had outstanding loan commitments, including undisbursed loans and amounts available under credit lines, totaling \$46.3 million, and standby letters of credit totaling \$698,000. The Bank is required by the OCC to establish policies to monitor and manage liquidity levels to ensure the Bank's ability to meet demands for customer withdrawals and the repayment of short-term borrowings, and the Bank is currently in compliance with all liquidity policy limits.

At December 31, 2014, time deposits amounted to \$121.1 million, or 24.1%, of the Corporation's total consolidated deposits, including approximately \$37.0 million scheduled to mature within the next year. Management believes that the Corporation has adequate resources to fund all of its commitments, that all of its commitments will be funded as required by related maturity dates and that, based upon past experience and current pricing policies, it can adjust the rates of time deposits to retain a substantial portion of maturing liabilities.

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Aside from liquidity available from customer deposits or through sales and maturities of securities, the Corporation has alternative sources of funds. These sources include a \$7.5 million line of credit with a correspondent bank of which \$3.0 million was outstanding at December 31, 2014, a line of credit and term borrowing capacity from the FHLB and, to a more limited extent, through the sale of loans. At December 31, 2014, the Corporation's borrowing capacity with the FHLB, net of funds borrowed and irrevocable standby letters of credit issued to secure certain deposit accounts, was \$151.2 million.

The Corporation pays a regular quarterly cash dividend. The Corporation paid dividends of \$0.22 and \$0.20 per common share for each of the four quarters of 2014 and 2013, respectively. On February 18, 2015, the Corporation declared a quarterly dividend of \$0.24 per common share payable on March 20, 2015 to shareholders of record on March 2, 2015. The determination of future dividends on the Corporation's common stock will depend on conditions existing at that time with consideration given to the Corporation's earnings, capital and liquidity needs, among other factors.

Management is not aware of any conditions, including any regulatory recommendations or requirements, which would adversely impact its liquidity or its ability to meet funding needs in the ordinary course of business.

### **Critical Accounting Policies**

The Corporation's consolidated financial statements are prepared in accordance with GAAP and follow general practices within the industry in which it operates. Application of these principles requires management to make estimates or judgments that affect the amounts reported in the financial statements and accompanying notes. These estimates are based on information available as of the date of the financial statements; accordingly, as this information changes, the financial statements could reflect different estimates or judgments. Certain policies inherently have a greater reliance on the use of estimates, and as such, have a greater possibility of producing results that could be materially different than originally reported. Estimates or judgments are necessary when assets and liabilities are required to be recorded at fair value, when a decline in the value of an asset not carried on the financial statements at fair value warrants an impairment write-down or valuation reserve to be established, or when an asset or liability needs to be recorded contingent upon a future event. Carrying assets and liabilities at fair value inherently results in more financial statement volatility. The fair values and the information used to record valuation adjustments for certain assets and liabilities are based either on quoted market prices or are provided by third-party sources, when available. When third-party information is not available, valuation adjustments are estimated in good faith by management primarily through the use of internal cash flow modeling techniques.

The most significant accounting policies followed by the Corporation are presented in Note 1 to the consolidated financial statements. These policies, along with the disclosures presented in the other financial statement notes, provide information on how significant assets and liabilities are valued in the financial statements and how those values are determined. Management views critical accounting policies to be those which are highly dependent on

subjective or complex judgments, estimates and assumptions, and where changes in those estimates and assumptions could have a significant impact on the financial statements. Management has identified the following as critical accounting policies:

***Allowance for loan losses.*** The Corporation considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than other significant accounting policies. The balance in the allowance for loan losses is determined based on management's review and evaluation of the loan portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions and other pertinent factors, including management's assumptions as to future delinquencies, recoveries and losses. All of these factors may be susceptible to significant change. Among the many factors affecting the allowance for loan losses, some are quantitative while others require qualitative judgment. Although management believes its process for determining the allowance adequately considers all of the potential factors that could potentially result in credit losses, the process includes subjective elements and may be susceptible to significant change. To the extent actual outcomes differ from management's estimates, additional provisions for loan losses may be required that would adversely impact the Corporation's financial condition or earnings in future periods.

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***Other-than-temporary impairment.*** Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic, market or other concerns warrant such evaluation. Consideration is given to: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near term prospects of the issuer, (3) whether the market decline was affected by macroeconomic conditions and (4) whether the Corporation has the intent to sell the security or more likely than not will be required to sell the security before its anticipated recovery.

***Goodwill and intangible assets.*** Goodwill represents the excess cost over fair value of assets acquired in a business combination. Goodwill and intangible assets acquired in a purchase business combination and determined to have an indefinite useful life are not amortized, but instead tested for impairment at least annually. Intangible assets with estimable useful lives are amortized over their respective estimated useful lives to their estimated residual values. Goodwill is subject to ongoing periodic impairment tests based on the fair value of the reporting unit compared to its carrying amount, including goodwill. Impairment exists when a reporting unit's carrying amount exceeds its fair value. At November 30, 2014, the Corporation had positive equity and elected to perform a qualitative assessment to determine if it was more likely than not that the fair value of the reporting unit exceeded its carrying amount, including goodwill. The qualitative assessment indicated that it was more likely than not that the fair value of the reporting unit exceeded its carrying value, resulting in no impairment. If for any future period it is determined that there has been impairment in the carrying value of our goodwill balances, the Corporation will record a charge to earnings, which could have a material adverse effect on net income, but not risk based capital ratios.

#### **Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

Information required by this item is included in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in item 7.

#### **Item 8. Financial Statements and Supplementary Data**

Information required by this item is included herein beginning on page F-1.

#### **Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure**

Not applicable.

**Item 9A. Controls and Procedures**

The Corporation maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in the Corporation's Exchange Act reports is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to the Corporation's management, including its CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure based on the definition of "disclosure controls and procedures" in Rule 13a-15(e).

As of December 31, 2014, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's CEO and CFO, of the effectiveness of the design and operation of the Corporation's disclosure controls and procedures. Based on the foregoing, the Corporation's CEO and CFO concluded that the Corporation's disclosure controls and procedures were effective.

During the fourth quarter of fiscal year 2014, there has been no change made in the Corporation's internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, the Corporation's internal control over financial reporting.

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There have been no significant changes in the Corporation's internal controls or in other factors that could significantly affect the internal controls subsequent to the date the Corporation completed its valuation.

Management is responsible for establishing and maintaining adequate internal control over financial reporting for the Corporation. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

### **Management's Report on Internal Control Over Financial Reporting**

Management completed an assessment of the Corporation's internal control over financial reporting as of December 31, 2014. This assessment was based on criteria for evaluating internal control over financial reporting established in the 2013 *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management concluded that the Corporation's internal control over financial reporting was effective as of December 31, 2014.

### **Item 9B. Other Information**

None.

## **PART III**

### **Item 10. Directors, Executive Officers and Corporate Governance**

The information required by this item is incorporated herein by reference to the sections captioned "Principal Beneficial Owners of the Corporation's Common Stock", "Section 16(a) Beneficial Ownership Reporting Compliance" and "Information With Respect to Nominees For Director, Continuing Director and Executive Officers" in the Corporation's definitive proxy statement for the Corporation's Annual Meeting of Stockholders to be held on April 21, 2015 (the Proxy Statement).

The Corporation maintains a Code of Personal and Business Conduct and Ethics (the Code) that applies to all employees, including the CEO and the CFO. A copy of the Code has previously been filed with the SEC and is posted on our website at [www.farmersnb.com](http://www.farmersnb.com). Any waiver of the Code with respect to the CEO and the CFO will be publicly disclosed in accordance with applicable regulations.

**Item 11. Executive Compensation**

The information required by this item is incorporated herein by reference to the section captioned “Executive Compensation” in the Proxy Statement.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by this item is incorporated herein by reference to the section captioned “Principal Beneficial Owners of the Corporation’s Common Stock” in the Proxy Statement.

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**Equity Compensation Plan Information.** The following table provides certain information as of December 31, 2014 with respect to shares of common stock that may be issued under our equity compensation plans, which consists of the 2007 Stock Incentive Plan and Trust, which was approved by shareholders in April 2007 and the 2014 Stock Incentive Plan, which was approved by shareholders in April 2014.

Plan Category	Number of securities to be issued upon exercise of outstanding options	Weighted-average exercise price of outstanding options (1)	Number of securities remaining available for issuance under equity compensation plans (excluding securities reflected in the first column)
Equity compensation plans approved by security holders	76,750	\$ 25.16	218,812
Equity compensation plans not approved by security holders	0	—	0
Total	76,750	\$ 25.16	218,812

(1) Options outstanding have been granted pursuant to the 2007 Stock Incentive Plan and Trust (Plan). The Plan provides for the grant of options to purchase up to 126,783 shares of common stock of which options to purchase 76,750 shares were outstanding at December 31, 2014. In addition, 4,750 shares of common stock have been issued upon exercise of options. The Plan also provides for grants of up to 50,713 shares of restricted common stock of which 49,050 shares have been granted. In addition, the 2014 Stock Incentive Plan provides for the grant of options to purchase up to 88,433 shares of common stock and for grants of up to 88,433 shares of restricted common stock of which no options and 5,000 shares of restricted stock have been granted.

### **Item 13. Certain Relationships and Related Transactions, and Director Independence**

The information required by this item is incorporated herein by reference to the sections captioned “Information With Respect to Nominees For Director, Continuing Directors and Executive Officers” and “Executive Compensation” in the Proxy Statement.

**Item 14. Principal Accountant Fees and Services**

The information required by this item is incorporated herein by reference to the section captioned “Relationship With Independent Registered Public Accounting Firm” in the Proxy Statement.

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**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

(a)(1)-(2) Financial Statements and Schedules:

(i) The financial statements required in response to this item are incorporated by reference from Item 8 of this report.

(3) Management Contracts or Compensatory Plans:

(i) Exhibits 10.1-10.7 listed below in (b) identify management contracts or compensatory plans or arrangements required to be filed as exhibits to this report, and such listing is incorporated herein by reference.

(b) Exhibits are either attached as part of this Report or incorporated herein by reference.

3.1 Articles of Incorporation of Emclaire Financial Corp (1)

3.2 Bylaws of Emclaire Financial Corp (1)

3.3 Statement with respect to shares for Series B Preferred Stock. (2)

4.0 Specimen Common Stock Certificate of Emclaire Financial Corp (3)

4.1 Form of certificate for Series B Preferred Stock. (2)

10.1 Amended and Restated Employment Agreement between Emclaire Financial Corp, the Farmers National Bank of Emlenton and William C. Marsh, dated as of November 16, 2011. (4)\*

10.2 Change in Control Agreement between Emclaire Financial Corp, the Farmers National Bank of Emlenton and certain executive officer, dated as of July 1, 2007. (4)\*

10.3 Change in Control Agreement between Emclaire Financial Corp, the Farmers National Bank of Emlenton and certain executive officer, dated as of May 12, 2008. (5)\*

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Change in Control Agreement between Emclaire Financial Corp, the Farmers National Bank of Emlenton and certain executive officer, dated as of August 2, 2010. (6)\*

- 10.5 Group Term Carve-Out Plan between the Farmers National Bank of Emlenton and 20 Officers and Employees. (7)\*
- 10.6 Supplemental Executive Retirement Plan Agreement between the Farmers National Bank of Emlenton and Six Officers. (7)\*
- 10.7 Farmers National Bank of Emlenton Deferred Compensation Plan. (8)\*
- 10.8 Emclaire Financial Corp 2007 Stock Incentive Plan and Trust. (9)\*
- 10.9 Emclaire Financial Corp 2014 Stock Incentive Plan (10)\*
- 10.10 Securities Purchase Agreement, dated August 18, 2011 between the Corporation and the U.S. Department of the Treasury with respect to the Series B Preferred Stock. (2)

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11.0 Statement regarding computation of earnings per share (see Note 1 of the Notes to Consolidated Financial Statements in the Annual Report).

14.0 Code of Personal and Business Conduct and Ethics. (11)

20.0 Emclaire Financial Corp Dividend Reinvestment and Stock Purchase Plan. (12)

21.0 Subsidiaries of the Registrant (see information contained herein under “Item 1. Description of Business - Subsidiary Activity”).

31.1 Principal Executive Officer Section 302 Certification.

31.2 Principal Financial Officer Section 302 Certification.

32.1 Principal Executive Officer Section 906 Certification.

32.2 Principal Financial Officer Section 906 Certification.

101.INS XBRL Instance Document

101.SCH XBRL Taxonomy Extension Schema Document

101.CAL XBRL Taxonomy Extension Calculation Linkbase Document

101.DEF XBRL Taxonomy Extension Definitions Linkbase Document

101.LAB XBRL Taxonomy Extension Label Linkbase Document

101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

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Compensatory plan or arrangement.

(1) Incorporated by reference to the Registrant’s Registration Statement on Form SB-2, as amended, (File No. 333-11773) declared effective by the SEC on October 25, 1996.

(2) Incorporated by reference to the Registrant’s Current Report on Form 8-K dated August 18, 2011.

(3) Incorporated by reference to the Registrant’s Annual Report on Form 10-K for the year ended December 31, 1997.

(4) Incorporated by reference to the Registrant’s Current Report on Form 8-K dated November 16, 2011.

(5) Incorporated by reference to the Registrant’s Annual Report on Form 10-K for the year ended December 31, 2009.

(6) Incorporated by reference to the Registrant’s Current Report on Form 10-Q for the quarter ended June 30, 2010.

(7) Incorporated by reference to the Registrant’s Annual Report on Form 10-K for the year ended December 31, 2002.

(8) Incorporated by reference to the Registrant’s Current Report on Form 8-K dated December 15, 2008.

(9) Incorporated by reference to the Registrant’s Definitive Proxy Statement dated March 23, 2007.

(10) Incorporated by reference to the Registrant’s Definitive Proxy Statement dated March 20, 2015.

(11) Incorporated by reference to the Registrant’s Annual Report on Form 10-K for the year ended December 31, 2004.

(12) Incorporated by reference to the Registrant’s Annual Report on Form 10-K for the year ended December 31, 2001.



SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**EMCLAIRE FINANCIAL CORP**

Dated: March 20, 2015 By: /s/ William C. Marsh  
William C. Marsh  
Chairman, Chief Executive Officer, President and Director  
(Duly Authorized Representative)

Pursuant to the requirement of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

By: /s/ William C. Marsh  
William C. Marsh  
Chairman of the Board  
Chief Executive Officer  
President  
Director  
(Principal Executive Officer)  
Date: March 20, 2015

By: /s/ Matthew J. Lucco  
Matthew J. Lucco  
Treasurer and Chief Financial Officer  
(Principal Financial Officer)  
Date: March 20, 2015

By: /s/ Amanda L. Engles  
Amanda L. Engles  
Secretary  
(Principal Accounting Officer)  
Date: March 20, 2015

By: /s/ Ronald L. Ashbaugh  
Ronald L. Ashbaugh  
Director  
Date: March 20, 2015

By: /s/ Milissa S. Bauer  
Millisa S. Bauer  
Director  
Date: March 20, 2015

By: /s/ David L. Cox  
David L. Cox  
Director  
Date: March 20, 2015

By: /s/ James M. Crooks  
James M. Crooks  
Director  
Date: March 20, 2015

By: /s/ Robert W. Freeman  
Robert W. Freeman

By: /s/ Mark A. Freemer  
Mark A. Freemer

Director  
Date: March 20, 2015

Director  
Date: March 20, 2015

By: /s/ Robert L. Hunter  
Robert L. Hunter  
Director  
Date: March 20, 2015

By: /s/ John B. Mason  
John B. Mason  
Director  
Date: March 20, 2015

By: /s/ Brian C. McCarrier  
Brian C. McCarrier  
Director  
Date: March 20, 2015

By: /s/ Nicholas D. Varischetti  
Nicholas D. Varischetti  
Director  
Date: March 20, 2015

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**Financial Statements**

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**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders

Emclair Financial Corp

Emlenton, Pennsylvania

We have audited the accompanying consolidated balance sheets of Emclair Financial Corp as of December 31, 2014 and 2013, and the related consolidated statements of net income, comprehensive income (loss), changes in stockholders' equity and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Corporation is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Emclair Financial Corp as of December 31, 2014 and 2013, and the results of its operations and its cash flows for the years then ended in conformity with U.S. generally accepted accounting principles.

/s/ Crowe Horwath LLP

Cleveland, Ohio

March 20, 2015



**Consolidated Balance Sheets***(Dollar amounts in thousands, except share and per share data)*

	December 31,	
	2014	2013
Assets		
Cash and due from banks	\$2,386	\$2,485
Interest earning deposits with banks	9,470	14,173
Total cash and cash equivalents	11,856	16,658
Securities available for sale	149,861	117,304
Loans receivable, net of allowance for loan losses of \$5,224 and \$4,869	379,648	352,430
Federal bank stocks, at cost	2,406	3,977
Bank-owned life insurance	10,728	10,401
Accrued interest receivable	1,543	1,466
Premises and equipment, net	15,144	12,310
Goodwill	3,664	3,664
Core deposit intangible, net	749	965
Prepaid expenses and other assets	6,310	6,667
Total Assets	\$581,909	\$525,842
Liabilities and Stockholders' Equity		
Liabilities		
Deposits:		
Non-interest bearing	\$111,282	\$104,269
Interest bearing	390,537	327,737
Total deposits	501,819	432,006
Borrowed funds	21,500	44,150
Accrued interest payable	199	292
Accrued expenses and other liabilities	10,401	4,322
Total Liabilities	533,919	480,770
Commitments and Contingent Liabilities (Note 12)		
Stockholders' Equity		
Preferred stock, \$1.00 par value, 3,000,000 shares authorized; Series B, non-cumulative preferred stock, \$5,000 liquidation value, 5,000 shares issued and outstanding	5,000	5,000
Common stock, \$1.25 par value, 12,000,000 shares authorized; 1,882,675 and 1,870,675 shares issued; 1,780,658 and 1,768,658 shares outstanding	2,353	2,338
Additional paid-in capital	19,740	19,478
Treasury stock, at cost; 102,017 shares	(2,114 )	(2,114 )
Retained earnings	26,009	23,650
Accumulated other comprehensive loss	(2,998 )	(3,280 )
Total Stockholders' Equity	47,990	45,072
Total Liabilities and Stockholders' Equity	\$581,909	\$525,842

See accompanying notes to consolidated financial statements.

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**Consolidated Statements of Net Income***(Dollar amounts in thousands, except share and per share data)*

	Year ended December 31,	
	2014	2013
Interest and dividend income		
Loans receivable, including fees	\$ 17,078	\$ 16,594
Securities:		
Taxable	1,958	1,715
Exempt from federal income tax	989	1,157
Federal bank stocks	145	77
Deposits with banks	92	55
Total interest and dividend income	20,262	19,598
Interest expense		
Deposits	2,348	2,873
Short-term borrowed funds	98	50
Long-term borrowed funds	581	754
Total interest expense	3,027	3,677
Net interest income	17,235	15,921
Provision for loan losses	670	580
Net interest income after provision for loan losses	16,565	15,341
Noninterest income		
Fees and service charges	1,596	1,673
Commissions on financial services	35	198
Title premiums	58	77
Net gain on sales of loans	-	9
Net gain on sales of available for sale securities	758	340
Earnings on bank-owned life insurance	391	387
Other	1,249	1,176
Total noninterest income	4,087	3,860
Noninterest expense		
Compensation and employee benefits	7,639	7,552
Premises and equipment	2,487	2,157
Intangible asset amortization	216	270
Professional fees	687	715
Federal deposit insurance	376	441
Other	4,182	3,345
Total noninterest expense	15,587	14,480
Income before provision for income taxes	5,065	4,721
Provision for income taxes	1,048	913
Net income	4,017	3,808
Preferred stock dividends	100	420
Net income available to common stockholders	\$ 3,917	\$ 3,388
Earnings per common share		
Basic	\$ 2.21	\$ 1.92
Diluted	\$ 2.20	\$ 1.91

See accompanying notes to consolidated financial statements.

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**Consolidated Statements of Comprehensive Income (Loss)***(Dollar amounts in thousands)*

	Year ended December 31,	
	2014	2013
Net income	\$ 4,017	\$ 3,808
Other comprehensive income (loss)		
Unrealized gains/(losses) on securities:		
Unrealized holding gain arising during the period	3,892	(6,077 )
Reclassification adjustment for gains included in net income	(758 )	(340 )
	3,134	(6,417 )
Tax effect	(1,066 )	2,182
Net of tax	2,068	(4,235 )
Defined benefit pension plans:		
Net gain (loss) arising during the period	(2,764 )	469
Reclassification adjustment for amortization of prior service benefit and net loss included in net periodic pension cost	58	114
	(2,706 )	583
Tax effect	920	(198 )
Net of tax	(1,786 )	385
Total other comprehensive income (loss)	282	(3,850 )
Comprehensive income (loss)	\$ 4,299	\$ (42 )

See accompanying notes to consolidated financial statements.



**Consolidated Statements of Changes in Stockholders' Equity***(Dollar amounts in thousands, except share and per share data)*

	Preferred Stock	Warrants	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity
Balance at January 1, 2013	\$ 10,000	\$ -	\$ 2,327	\$ 19,270	\$ (2,114 )	\$ 21,672	\$ 570	\$ 51,725
Net income						3,808		3,808
Other comprehensive loss							(3,850 )	(3,850 )
Stock compensation expense				172				172
Exercise of stock options, including tax benefit			1	46				47
Issuance of common stock for restricted stock awards (7,750 shares)			10	(10 )				-
Redemption of preferred stock, Series B	(5,000 )							(5,000 )
Preferred dividends						(420 )		(420 )
Cash dividends declared on common stock (\$0.80 per share)						(1,410 )		(1,410 )
Balance at December 31, 2013	5,000	-	2,338	19,478	(2,114 )	23,650	(3,280 )	45,072
Net income						4,017		4,017
Other comprehensive income							282	282
Stock compensation expense				198				198
Exercise of stock options, including tax benefit			3	49				52
Issuance of common stock for restricted stock awards (9,500 shares), including tax benefit			12	15				27
Preferred dividends						(100 )		(100 )
Cash dividends declared on common stock (\$0.88 per share)						(1,558 )		(1,558 )
Balance at December 31, 2014	\$ 5,000	\$ -	\$ 2,353	\$ 19,740	\$ (2,114 )	\$ 26,009	\$ (2,998 )	\$ 47,990

See accompanying notes to consolidated financial statements.

**Consolidated Statements of Cash Flows***(Dollar amounts in thousands, except share and per share data)*

	Year ended December 31, 2014		2013
Cash flows from operating activities			
Net income	\$ 4,017		\$ 3,808
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization of premises and equipment	871		677
Provision for loan losses	670		580
Amortization of premiums and accretion of discounts, net	252		225
Amortization of intangible assets and mortgage servicing rights	216		270
Realized gains on sales of available for sale securities, net	(758 )		(340 )
Net gains on sales of loans	-		(9 )
Net gains on foreclosed real estate	(12 )		(19 )
Net gains on sales of bank premises and equipment	(15 )		-
Originations of loans sold	-		(202 )
Proceeds from the sale of loans	-		211
Restricted stock and stock option compensation	198		172
Increase in bank-owned life insurance, net	(327 )		(329 )

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(Increase) decrease in accrued interest receivable	(77 )	67
Decrease in deferred taxes	25	359
Decrease in prepaid expenses and other assets	203	851
Decrease in accrued interest payable	(93 )	(150 )
Increase in accrued expenses and other liabilities	355	565
Net cash provided by operating activities	5,525	6,736
Cash flows from investing activities		
Loan originations and principal collections, net Available for sale securities:	(25,273 )	(19,678 )
Sales	24,452	27,046
Maturities, repayments and calls	14,813	29,953
Purchases	(67,923 )	(60,116 )
Redemption (purchase) of federal bank stocks, net	1,571	(1,092 )
Proceeds from the sale of bank premises and equipment	45	-
Purchases of premises and equipment	(3,735 )	(3,807 )
Proceeds from the sale of foreclosed real estate	139	249
Write-down of foreclosed real estate	-	29
Net cash used in investing activities	(55,911 )	(27,416 )
Cash flows from financing activities		
Net increase (decrease) in deposits	69,813	(453 )
Repayments on Federal Home Loan Bank advances	(5,000 )	-
Net change in short-term	(17,650 )	24,150

borrowings				
Redemption of preferred stock (Series B)	-		(5,000	)
Proceeds from exercise of stock options, including tax benefit	79		47	
Dividends paid	(1,658	)	(1,830	)
Net cash provided by financing activities	45,584		16,914	
Net decrease in cash and cash equivalents	(4,802	)	(3,766	)
Cash and cash equivalents at beginning of period	16,658		20,424	
Cash and cash equivalents at end of period	\$ 11,856		\$ 16,658	
Supplemental information:				
Interest paid	\$ 3,120		\$ 3,877	
Income taxes paid	515		620	
Supplemental noncash disclosures:				
Transfers from loans to foreclosed real estate	144		186	
Syndicated national credits settled in subsequent period	3,018		-	

See accompanying notes to consolidated financial statements.

## Notes to Consolidated Financial Statements

### 1. Summary of Significant Accounting Policies

***Basis of Presentation and Consolidation.*** The consolidated financial statements include the accounts of Emclair Financial Corp (the Corporation) and its wholly owned subsidiaries, the Farmers National Bank of Emlenton (the Bank) and Emclair Settlement Services, LLC (the Title Company). All significant intercompany balances and transactions have been eliminated in consolidation.

***Nature of Operations.*** The Corporation provides a variety of financial services to individuals and businesses through its offices in Western Pennsylvania. Its primary deposit products are checking, savings and term certificate accounts and its primary lending products are residential and commercial mortgages, commercial business loans and consumer loans.

***Use of Estimates and Classifications.*** In preparing consolidated financial statements in conformity with U.S. generally accepted accounting principles (GAAP), management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Certain amounts previously reported may have been reclassified to conform to the current year financial statement presentation. Such reclassifications did not affect net income or stockholders' equity.

***Significant Group Concentrations of Credit Risk.*** Most of the Corporation's activities are with customers located within the Western Pennsylvania region of the country. Note 3 discusses the type of securities that the Corporation invests in. Note 4 discusses the types of lending the Corporation engages in. The Corporation does not have any significant concentrations to any one industry or customer.

***Cash Equivalents.*** For purposes of the consolidated statements of cash flows, cash and cash equivalents include cash on hand, cash items, interest-earning deposits with other financial institutions and federal funds sold and due from correspondent banks. Interest-earning deposits are generally short-term in nature and are carried at cost. Federal funds are generally sold or purchased for one day periods. Net cash flows are reported for loan and deposit transactions.

***Dividend Restrictions.*** Banking regulations require maintaining certain capital levels and may limit the dividends paid by the Bank to the Corporation or by the Corporation to stockholders.

**Securities.** Debt securities are classified as available for sale when they might be sold before maturity. Equity securities with readily determinable fair values are classified as available for sale. Securities available for sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income, net of tax.

Interest income from securities includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized using the level yield method over the term of the securities. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

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## Notes to Consolidated Financial Statements (continued)

### 1. Summary of Significant Accounting Policies (continued)

**Securities (continued).** Management evaluates securities for other-than-temporary impairment (OTTI) at least on a quarterly basis, and more frequently when economic, market or other concerns warrant such evaluation. Consideration is given to: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near term prospects of the issuer, (3) whether the market decline was affected by macroeconomic conditions and (4) whether the Corporation has the intent to sell the security or more likely than not will be required to sell the security before the recovery of its amortized cost basis. If the Corporation intends to sell an impaired security, or if it is more likely than not the Corporation will be required to sell the security before its anticipated recovery, the Corporation records an other-than-temporary loss in an amount equal to the entire difference between fair value and amortized cost through earnings. Otherwise, only the credit portion of the estimated loss on debt securities is recognized in earnings, with the other portion of the loss recognized in other comprehensive income. For equity securities determined to be other-than-temporarily impaired, the entire amount of impairment is recognized through earnings.

**Loans Receivable.** The Corporation grants mortgage, commercial and consumer loans to customers. A substantial portion of the loan portfolio is represented by mortgage loans throughout Western Pennsylvania. The ability of the Corporation's debtors to honor their contracts is dependent upon real estate and general economic conditions in this area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at their outstanding unpaid principal balances adjusted for charge-offs, the allowance for loan losses, and any deferred fees or costs on originated loans or premiums or discounts on purchased loans. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, and premiums and discounts are deferred and recognized in interest income as an adjustment of the related loan yield using the interest method.

The accrual of interest on all classes of loans is typically discontinued at the time the loan is 90 days past due unless the credit is well secured and in the process of collection. Loans are placed on nonaccrual status or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified as impaired loans. All interest accrued but not collected for loans that are placed on nonaccrual status or charged-off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for a return to accrual status. Loans are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured.

***Allowance for Loan Losses.*** The allowance for loan losses is established for probable incurred credit losses through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are typically credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of loans in light of historic experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral, prevailing economic conditions and other factors. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

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## Notes to Consolidated Financial Statements (continued)

### 1. Summary of Significant Accounting Policies (continued)

***Allowance for Loan Losses (continued).*** A loan is considered impaired when, based on current information and events, it is probable that the Corporation will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Loans for which the terms have been modified resulting in a concession, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings (TDR) and classified as impaired.

Factors considered by management in determining impairment on all loan classes include demonstrated ability to repay, payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

Impairment is measured on a loan by loan basis for commercial loans by either the present value of expected future cash flows discounted at the loans effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent. Large groups of small balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Corporation does not separately identify individual consumer and residential mortgage loans for impairment disclosures, unless such loans are the subject of a restructuring agreement.

TDR's are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan's effective rate at inception. If a TDR is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of collateral. For TDR's that subsequently default, the Corporation determines the amount of reserves in accordance with accounting policies for the allowance for loan losses.

The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired. The general component covers non-impaired loans and is based on historical loss experience adjusted for qualitative factors. The historical loss experience is determined by portfolio segment and is based on the actual loss history experienced by the Corporation over the prior 12 quarters. Qualitative factors considered by management include national and local economic and business conditions, changes in the nature and volume of the loan portfolio, quality of loan review systems, and changes in trends, volume and severity of past due, nonaccrual and classified loans, and loss and recovery trends. The Corporation's portfolio segments are as follows:

Residential mortgages Residential mortgage loans are loans to consumers utilized for the purchase, refinance or construction of a residence. Changes in interest rates or market conditions may impact a borrower's ability to meet contractual principal and interest payments.

Home equity loans and lines of credit Home equity loans and lines of credit are credit facilities extended to homeowners who wish to utilize the equity in their property in order to borrow funds for almost any consumer purpose. Property values may fluctuate in value due to economic and other factors.

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## Notes to Consolidated Financial Statements (continued)

### 1. Summary of Significant Accounting Policies (continued)

Commercial real estate Commercial real estate loans are subject to underwriting standards and processes similar to commercial loans. These loans are viewed primarily as cash flow loans and the repayment of these loans is largely dependent on the successful operation of the property. Loan performance may be adversely affected by factors impacting the general economy or conditions specific to real estate markets such as geographic location and property type.

Commercial business Commercial credit is extended to business customers for use in normal operations to finance working capital needs, equipment purchases or other projects. The majority of these borrowers are customers doing business within our geographic region. These loans are generally underwritten individually and secured with the assets of the company and the personal guarantee of the business owners. Commercial loans are made based primarily on the historical and projected cash flow of the borrower and the underlying collateral provided by the borrower. The cash flows of borrowers, however, may not behave as forecasted and collateral securing loans may fluctuate in value due to economic or individual performance factors.

Consumer Consumer loans are loans to an individual for non-business purposes such as automobile purchases or debt consolidation. These loans are originated based primarily on credit scores and debt-to-income ratios which may be adversely affected by economic or individual performance factors.

**Loans Held for Sale.** Mortgage loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair value, as determined by outstanding commitments from investors. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings. Mortgage loans held for sale are generally sold with servicing retained. The carrying value of mortgage loans sold is reduced by the amount allocated to the servicing right. Gains and losses on sales of mortgages are based on the difference between the selling price and the carrying value of the related loan sold.

**Federal Bank Stocks.** The Bank is a member of the Federal Home Loan Bank of Pittsburgh (FHLB) and the Federal Reserve Bank of Cleveland (FRB). As a member of these federal banking systems, the Bank maintains an investment in the capital stock of the respective regional banks, at cost and classified as restricted stock. These stocks are purchased and redeemed at par as directed by the federal banks and levels maintained are based primarily on borrowing and other correspondent relationships. These stocks are periodically evaluated for impairment based on ultimate recovery of par value. Both cash and stock dividends are reported as income.

**Bank-Owned Life Insurance (BOLI).** The Bank purchased life insurance policies on certain key officers and employees. BOLI is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

**Premises and Equipment.** Land is carried at cost. Premises, furniture and equipment, and leasehold improvements are carried at cost less accumulated depreciation or amortization. Depreciation is calculated on a straight-line basis over the estimated useful lives of the related assets, which are twenty-five to forty years for buildings and three to ten years for furniture and equipment. Amortization of leasehold improvements is computed using the straight-line method over the shorter of their estimated useful life or the expected term of the leases. Expected terms include lease option periods to the extent that the exercise of such option is reasonably assured. Premises and equipment are reviewed for impairment when events indicate their carrying amount may not be recoverable from future undiscounted cash flows. If impaired, assets are recorded at fair value.

**Notes to Consolidated Financial Statements (continued)**

**1. Summary of Significant Accounting Policies (continued)**

**Goodwill and Intangible Assets.** Goodwill results from business acquisitions and represents the excess of the purchase price over the fair value of acquired assets and liabilities. Core deposit intangible assets arise from whole bank or branch acquisitions and are measured at fair value and then are amortized over their estimated useful lives. Customer relationship intangible assets arise from the purchase of a customer list from another company or individual and then are amortized on a straight-line basis over two years. Goodwill is not amortized but is assessed at least annually for impairment. Any such impairment will be recognized in the period identified. The Corporation has selected November 30 as the date to perform the annual impairment test. Goodwill is the only intangible asset with an indefinite life on the Corporation's balance sheet.

**Servicing Assets.** Servicing assets represent the allocated value of retained servicing rights on loans sold. Servicing assets are expensed in proportion to, and over the period of, estimated net servicing revenues. Impairment is evaluated based on the fair value of the assets, using groupings of the underlying loans as to interest rates. Fair value is determined using prices for similar assets with similar characteristics, when available, or based upon discounted cash flows using market-based assumptions. Any impairment of a grouping is reported as a valuation allowance, to the extent that fair value is less than the capitalized amount for a grouping.

**Other Real Estate Acquired Through Foreclosure (OREO).** Real estate properties acquired through foreclosure are initially recorded at fair value less cost to sell when acquired, thereby establishing a new cost basis for the asset. These assets are subsequently accounted for at the lower of carrying amount or fair value less cost to sell. If fair value declines subsequent to foreclosure, a valuation allowance is recorded through expense. Revenue and expenses from operations of the properties, gains and losses on sales and additions to the valuation allowance are included in operating results. Real estate acquired through foreclosure is classified in prepaid expenses and other assets and totaled \$124,000 and \$107,000 at December 31, 2014 and 2013, respectively.

**Treasury Stock.** Common stock purchased for treasury is recorded at cost. At the date of subsequent reissue, the treasury stock account is reduced by the cost of such stock on the first-in, first-out basis.

**Income Taxes.** Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between carrying amounts and tax bases of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the amount expected to be realized. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely

than not” test, no tax benefit is recorded. The Corporation recognizes interest and/or penalties related to income tax matters in income tax expense.

***Earnings Per Common Share (EPS)***. Basic EPS excludes dilution and is computed by dividing net income available to common stockholders by the weighted average number of common shares outstanding during the period. Diluted EPS includes the dilutive effect of additional potential common shares issuable under stock options and restricted stock awards.

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## Notes to Consolidated Financial Statements (continued)

### 1. Summary of Significant Accounting Policies (continued)

**Comprehensive Income.** Comprehensive income includes net income and other comprehensive income. Other comprehensive income (loss) is comprised of unrealized holding gains and losses on securities available for sale and changes in the funded status of pension which are also recognized as separate components of equity.

**Operating Segments.** Operations are managed and financial performance is evaluated on a corporate-wide basis. Accordingly, all financial services operations are considered by management to be aggregated in one reportable operating segment.

**Retirement Plans.** The Corporation maintains a noncontributory defined benefit plan covering eligible employees and officers. Effective January 1, 2009 the plan was closed to new participants. The Corporation provided the requisite notice to plan participants on March 12, 2013 of the determination to freeze the plan (curtailment). While the freeze was not effective until April 30, 2013, the Corporation determined that participants would not satisfy, within the provisions of the plan, 2013 eligibility requirements based on minimum hours worked for 2013. Therefore, employees ceased to earn benefits as of January 1, 2013. This amendment to the plan will not affect benefits earned by the participant prior to the date of the freeze. The Corporation also maintains a 401(k) plan, which covers substantially all employees, and a supplemental executive retirement plan for key executive officers.

**Stock Compensation Plans.** Compensation expense is recognized for stock options and restricted stock awards issued based on the fair value of these awards at the date of grant. A Black-Scholes model is utilized to estimate the fair value of stock options, while the market price of the Corporation's common stock at the date of grant is used for restricted stock awards. Compensation expense is recognized over the required service period, generally defined as the vesting period. It is the Corporation's policy to issue shares on the vesting date for restricted stock awards. Unvested restricted stock awards do not receive dividends declared by the Corporation.

**Transfers of Financial Assets.** Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Corporation, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Corporation does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

**Off-Balance Sheet Financial Instruments.** In the ordinary course of business, the Corporation has entered into off-balance sheet financial instruments consisting of commitments to extend credit, commitments under line of credit

lending arrangements and letters of credit. Such financial instruments are recorded in the financial statements when they are funded.

***Fair Value of Financial Instruments.*** Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in a separate note. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect these estimates.

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## Notes to Consolidated Financial Statements (continued)

### 1. Summary of Significant Accounting Policies (continued)

**Loss Contingencies.** Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not believe there currently are such matters that will have a material effect on the financial statements.

**Recent Accounting Standards.** In January 2014, the Financial Accounting Standards Board (FASB) issued new accounting guidance regarding the reclassification of residential real estate collateralized consumer mortgage loans upon foreclosures. The guidance requires reclassification of a consumer mortgage loan to other real estate owned upon obtaining legal title to the residential property, which could occur either through foreclosure or through a deed in lieu of foreclosure or similar legal agreement. The existence of a borrower redemption right will not prevent the lender from reclassifying a loan to other real estate once the lender obtains legal title to the property. In addition, entities are required to disclose the amount of foreclosed real estate properties and the recorded investment in residential real estate mortgage loans in the process of foreclosure on both an interim and annual basis. The guidance may be applied prospectively or on a modified prospective basis in fiscal years, and interim periods within those fiscal years, beginning after December 15, 2014. Early adoption is permitted. The adoption of this guidance will not have a material impact on the Corporation's consolidated financial statements.

In May 2014, the FASB and the International Accounting Standards Board (IASB) jointly issued a comprehensive new revenue recognition standard that will supersede nearly all existing revenue recognition guidance under U.S. GAAP and International Financial Reporting Standards (IFRS). The standard's core principle is that an entity will recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services. The guidance may be applied retrospectively to each prior reporting period presented or retrospectively with the cumulative effect of initial application recognized at the date of initial application for the fiscal years and interim periods within those fiscal years beginning after December 15, 2016. Early adoption is not permitted. The Corporation is currently evaluating the impact of the adoption of this guidance on its financial statements.

In June 2014, the FASB issued new accounting guidance regarding share-based grants that require a performance target that affects vesting and that could be achieved after the requisite service period to be treated as a performance condition. An entity should apply existing guidance that relates to awards with performance conditions that affect vesting to account for such awards. The guidance may be applied prospectively or retrospectively and is effective for fiscal years and interim periods within those years beginning after December 15, 2015. Early adoption is permitted. This guidance will not have a material impact upon adoption as the Corporation has no share-based grants with performance targets that could be achieved after the requisite service period.



**Notes to Consolidated Financial Statements (continued)**

**1. Summary of Significant Accounting Policies (continued)**

***Recent Accounting Standards (continued)***. In August 2014, the FASB issued new accounting guidance regarding the classification and measurement of foreclosed mortgage loans that are guaranteed by the government (including loans guaranteed by the FHA and the VA). The guidance addressed diversity in practice by requiring creditors to derecognize the mortgage loan upon foreclosure and to recognize a separate other receivable if the following conditions are met: (a) the government guarantee of the loan is not separate from the loan before foreclosure; (b) upon foreclosure, the creditor has the intent to convey the real estate to the guarantor and to make a claim on the guarantee, and also has the ability to make a recovery under the claim; and (c) claim amounts based on the fair value of the property are fixed upon foreclosure. Upon foreclosure, the separate other receivable should be measured based on the amount of the loan balance (principal and interest) expected to be recovered from the guarantor. The guidance may be applied prospectively or on a modified retrospective basis in fiscal years, and interim periods within those fiscal years, beginning after December 15, 2014. The transition method applied should be the same as the transition method applied upon implementation of the new accounting guidance issued in January 2014, described above, regarding the reclassification of residential real estate collateralized consumer mortgage loans upon foreclosure. Early adoption is permitted. The adoption of this guidance will not have a material impact on the Corporation's consolidated financial statements.

In August 2014, the FASB issued new guidance that requires management to evaluate whether there are conditions and events that raise substantial doubt about an entity's ability to continue as a going concern. The guidance is intended to incorporate into GAAP a requirement that management perform a going concern evaluation similar to the auditor's evaluation required by standards issued by the Public Company Accounting Oversight Board (PCAOB) and American Institute of Certified Public Accountants (AICPA). The guidance is effective for all entities for annual periods ending after December 15, 2016 and for annual and interim periods thereafter. Early application is permitted. The Corporation believes that the adoption of this guidance will not have a material impact on its consolidated financial statements.

In January 2015, the FASB issued new accounting guidance related to the simplification of the income statement presentation by eliminating the concept of extraordinary items. Presentation and disclosure requirements for items that are unusual in nature or infrequently occurring will be retained. The guidance may be applied prospectively or on a retrospective basis in fiscal years, and interim periods within those fiscal years, beginning after December 15, 2015. Early adoption is permitted. Entities that elect prospective application will be required, at transition, to disclose both the nature and amount of an item included in income from continuing operations after adoption that relates to an adjustment of an item previously separately classified and presented as an extraordinary item before adoption, if applicable. The Corporation does not currently report any extraordinary items on its income statement; therefore, the adoption of this guidance will not have a material impact on its consolidated financial statements.

**Notes to Consolidated Financial Statements (continued)**

2. Participation in the Small Business Lending Fund (SBLF) of the U.S. Treasury Department (U.S. Treasury) and Repurchase of Shares Issued Under the Troubled Asset Relief Program (TARP)

On August 18, 2011, the Corporation entered into a Securities Purchase Agreement (the Agreement) with the U.S. Treasury Department, pursuant to which the Corporation issued and sold to the U.S. Treasury 10,000 shares of Senior Non-Cumulative Perpetual Preferred Stock, Series B (Series B Preferred Stock), having a liquidation preference of \$1,000 per share, for aggregate proceeds of \$10.0 million, pursuant to the U.S. Treasury's SBLF program. On September 17, 2013, with the approval of the Corporation's primary federal banking regulator, the Corporation redeemed 5,000 shares, or 50%, of its Series B Preferred Stock held by the U.S. Treasury at an aggregate redemption price of \$5.0 million, plus accrued but unpaid dividends. Following this redemption, the Treasury holds 5,000 shares of the Series B preferred Stock, representing a remaining liquidation value of \$5.0 million.

The Series B Preferred Stock is entitled to receive non-cumulative dividends payable quarterly on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, which is calculated on the aggregate liquidation amount, was initially set at 5% per annum based upon the current level of Qualified Small Business Lending (QSBL) by the Bank at that time. The dividend rate in the subsequent periods for the first two and one-half years through the quarter ending December 31, 2013 was based upon the percentage change in qualified lending between each dividend period and the baseline QSBL level established at the time the Agreement was entered into. Such dividend rate varied from 1% to 5% per annum. For the two year period beginning January 1, 2014, the dividend rate is fixed at a rate of 2% per annum. If the Series B Preferred Stock remains outstanding for more than four-and-one-half years, beginning January 1, 2016, the dividend rate will be fixed at 9%. The average dividend rate was 2.00% and 4.84%, respectively, for the years ended December 31, 2014 and 2013. Such dividends are not cumulative, but the Corporation may only declare and pay dividends on its common stock (or any other equity securities junior to the Series B Preferred Stock) if it has declared and paid dividends for the current dividend period on the Series B Preferred Stock, and will be subject to other restrictions on its ability to repurchase or redeem other securities.

Holders of the Series B Preferred Stock have the right to vote as a separate class on certain matters relating to the rights of holders of Series B Preferred Stock and on certain corporate transactions. Except with respect to such matters, the Series B Preferred Stock does not have voting rights.

The Corporation may redeem the shares of Series B Preferred Stock, in whole or in part, at any time at a redemption price equal to the sum of the liquidation amount and the per-share amount of any unpaid dividends for the then-current period, subject to any required prior approval by the Corporation's primary federal banking regulator. If redeemed in part, payments are required to be at least 25% of the original proceeds.



**Notes to Consolidated Financial Statements (continued)****3. Securities**

The following table summarizes the Corporation's securities as of December 31:

(Dollar amounts in thousands)

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for sale:				
December 31, 2014:				
U.S. Treasury and federal agency	\$ 1,491	\$ -	\$ (35 )	\$ 1,456
U.S. government sponsored entities and agencies	35,452	10	(238 )	35,224
U.S. agency mortgage-backed securities: residential	38,026	745	-	38,771
U.S. agency collateralized mortgage obligations: residential	37,564	16	(963 )	36,617
State and political subdivision	32,665	550	(191 )	33,024
Corporate debt securities	2,006	-	(8 )	1,998
Equity securities	2,356	415	-	2,771
	\$ 149,560	\$ 1,736	\$ (1,435 )	\$ 149,861
December 31, 2013:				
U.S. Treasury and federal agency	\$ 4,466	\$ -	\$ (298 )	\$ 4,168
U.S. government sponsored entities and agencies	23,637	-	(745 )	22,892
U.S. agency mortgage-backed securities: residential	11,020	341	-	11,361
U.S. agency collateralized mortgage obligations: residential	41,751	2	(2,031 )	39,722
State and political subdivision	36,657	830	(988 )	36,499
Corporate debt securities	250	-	(9 )	241
Equity securities	2,356	131	(66 )	2,421
	\$ 120,137	\$ 1,304	\$ (4,137 )	\$ 117,304

Gains on sales of available for sale securities for the years ended December 31 were as follows:

(Dollar amounts in thousands)	2014	2013
Proceeds	\$24,452	\$27,046
Gains	850	453
Losses	(92 )	(113 )
Tax provision related to gains	258	116

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## Notes to Consolidated Financial Statements (continued)

## 3. Securities (continued)

The following table summarizes scheduled maturities of the Corporation's debt securities as of December 31, 2014. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties. Mortgage-backed securities and collateralized mortgage obligations are not due at a single maturity and are shown separately.

(Dollar amounts in thousands)	Available for sale	
	Amortized Cost	Fair Value
Due in one year or less	\$55	\$55
Due after one year through five years	44,494	44,371
Due after five through ten years	25,372	25,587
Due after ten years	1,693	1,689
U.S. agency mortgage-backed securities: residential	38,026	38,771
U.S. agency collateralized mortgage obligations: residential	37,564	36,617
	\$147,204	\$147,090

Securities with carrying values of \$91.4 million and \$62.4 million as of December 31, 2014 and 2013, respectively, were pledged to secure public deposits and for other purposes required or permitted by law.

Information pertaining to securities with gross unrealized losses at December 31, 2014 and 2013 aggregated by investment category and length of time that individual securities have been in a continuous loss position are included in the table below:

(Dollar amounts in thousands)	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Description of Securities						
December 31, 2014:						
U.S. Treasury and federal agency	\$ -	\$ -	\$ 1,456	\$ (35 )	\$ 1,456	\$ (35 )
U.S. government sponsored entities and agencies	11,412	(51 )	16,805	(187 )	28,217	(238 )
U.S. agency collateralized mortgage obligations: residential	2,715	(14 )	30,594	(949 )	33,309	(963 )
State and political subdivision	5,154	(22 )	10,221	(169 )	15,375	(191 )
Corporate debt securities	1,998	(8 )	-	-	1,998	(8 )
	\$ 21,279	\$ (95 )	\$ 59,076	\$ (1,340 )	\$ 80,355	\$ (1,435 )



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December 31, 2013:

U.S. Treasury and federal agency	\$ 4,168	\$ (298 )	\$ -	\$ -	\$ 4,168	\$ (298 )
U.S. government sponsored entities and agencies	22,891	(745 )	-	-	22,891	(745 )
U.S. agency collateralized mortgage obligations: residential	33,805	(1,729 )	4,982	(302 )	38,787	(2,031 )
State and political subdivision	13,262	(988 )	-	-	13,262	(988 )
Corporate debt securities	242	(9 )	-	-	242	(9 )
Equity securities	1,142	(66 )	-	-	1,142	(66 )
	\$ 75,510	\$ (3,835 )	\$ 4,982	\$ (302 )	\$ 80,492	\$ (4,137 )

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**Notes to Consolidated Financial Statements (continued)****3. Securities (continued)**

Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic, market or other conditions warrant such evaluation. Consideration is given to: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, (3) whether the market decline was affected by macroeconomic conditions and (4) whether the Corporation has the intent to sell the security or more likely than not will be required to sell the security before recovery of its amortized cost basis. If the Corporation intends to sell an impaired security, or if it is more likely than not the Corporation will be required to sell the security before its anticipated recovery, the Corporation records an other-than-temporary loss in an amount equal to the entire difference between fair value and amortized cost. Otherwise, only the credit portion of the estimated loss on debt securities is recognized in earnings, with the other portion of the loss recognized in other comprehensive income. For equity securities determined to be other-than-temporarily impaired, the entire amount of impairment is recognized through earnings.

There were no equity securities in an unrealized loss position as of December 31, 2014. There were 111 debt securities in an unrealized loss position as of December 31, 2014, of which 74 were in an unrealized loss position for more than 12 months. Of these securities, 37 were state and political subdivisions securities, 23 were collateralized mortgage obligations, 12 were U.S. government sponsored entities and agencies and 2 were U.S. Treasury securities. The unrealized losses associated with these securities were not due to the deterioration in the credit quality of the issuer that is likely to result in the non-collection of contractual principal and interest, but rather have been caused by a rise in interest rates from the time the securities were purchased. Based on that evaluation and other general considerations, and given that the Corporation's current intention is not to sell any impaired securities and it is more likely than not it will not be required to sell these securities before the recovery of its amortized cost basis, the Corporation does not consider the debt securities with unrealized losses as of December 31, 2014 to be other-than-temporarily impaired.

**4. Loans Receivable and Related Allowance for Loan Losses**

The following table summarizes the Corporation's loans receivable as of December 31:

(Dollar amounts in thousands)	2014	2013
Mortgage loans on real estate:		
Residential first mortgages	\$ 107,173	\$ 105,541
Home equity loans and lines of credit	89,106	87,928
Commercial real estate	110,810	101,499

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	307,089	294,968
Other loans:		
Commercial business	70,185	53,214
Consumer	7,598	9,117
	77,783	62,331
Total loans, gross	384,872	357,299
Less allowance for loan losses	5,224	4,869
Total loans, net	\$379,648	\$352,430

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## Notes to Consolidated Financial Statements (continued)

## 4. Loans Receivable and Related Allowance for Loan Losses (continued)

The following table presents impaired loans by class, segregated by those for which a specific allowance was required and those for which a specific allowance was not necessary as of December 31:

(Dollar amounts in thousands)

	Impaired Loans with Specific Allowance			For the year ended		Cash Basis Interest Recognized in Period
	As of December 31, 2014			December 31, 2014		
	Unpaid Principal Balance	Recorded Investment	Related Allowance	Average Recorded Investment	Interest Recognized in Period	
Residential first mortgages	\$ 171	\$ 171	\$ 27	\$ 136	\$ 12	\$ 12
Home equity and lines of credit	-	-	-	-	-	-
Commercial real estate	3,615	2,674	268	2,673	16	-
Commercial business	2,622	2,622	495	1,524	66	-
Consumer	-	-	-	-	-	-
Total	\$6,408	\$ 5,467	\$ 790	\$4,333	\$ 94	\$ 12

	Impaired Loans with No Specific Allowance			For the year ended		Cash Basis Interest Recognized in Period
	As of December 31, 2014			December 31, 2014		
	Unpaid Principal Balance	Recorded Investment	Average Recorded Investment	Interest Recognized in Period		
Residential first mortgages	\$ 114	\$ 114	\$ 74	\$ 2	\$ -	\$ -
Home equity and lines of credit	-	-	-	-	-	-
Commercial real estate	1,254	855	839	15	4	4
Commercial business	51	51	250	1	1	1
Consumer	-	-	1,078	533	533	533
Total	\$1,419	\$ 1,020	\$2,241	\$ 551	\$ 538	\$ 538

Impaired Loans with Specific Allowance

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	As of December 31, 2013			For the year ended December 31, 2013		Cash Basis
	Unpaid Principal Balance	Recorded Investment	Related Allowance	Average Recorded Investment	Interest Income Recognized in Period	Interest Recognized in Period
Residential first mortgages	\$82	\$ 82	\$ 21	\$49	\$ 5	\$ 4
Home equity and lines of credit	-	-	-	-	-	-
Commercial real estate	3,462	2,521	181	3,202	13	13
Commercial business	-	-	-	-	-	-
Consumer	-	-	-	-	-	-
Total	\$3,544	\$ 2,603	\$ 202	\$3,251	\$ 18	\$ 17

	As of December 31, 2013			For the year ended December 31, 2013		Cash Basis
	Unpaid Principal Balance	Recorded Investment	Average Recorded Investment	Interest Income Recognized in Period	Interest Recognized in Period	Interest Recognized in Period
Residential first mortgages	\$20	\$ 20	\$ 4	\$ 1	\$ -	\$ -
Home equity and lines of credit	-	-	-	-	-	-
Commercial real estate	1,074	675	584	5	5	5
Commercial business	336	336	354	-	-	-
Consumer	1,348	1,348	1,457	-	-	-
Total	\$2,778	\$ 2,379	\$ 2,399	\$ 6	\$ 5	\$ 5

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**Notes to Consolidated Financial Statements (continued)**

**4. Loans Receivable and Related Allowance for Loan Losses (continued)**

Unpaid principal balance includes any loans that have been partially charged off but not forgiven. Accrued interest is not included in the recorded investment in loans based on the amounts not being material.

**Troubled debt restructurings (TDR).** The Corporation has certain loans that have been modified in order to maximize collection of loan balances. If, for economic or legal reasons related to the customer's financial difficulties, management grants a concession compared to the original terms and conditions of the loan that it would not have otherwise considered, the modified loan is classified as a TDR. Concessions related to TDRs generally do not include forgiveness of principal balances. The Corporation has no legal obligation to extend additional credit to borrowers with loans classified as TDRs.

At December 31, 2014 and 2013, the Corporation had \$5.6 million and \$2.5 million, respectively, of loans classified as TDR's, which are included in impaired loans above. At December 31, 2014 and 2013, the Corporation had \$513,000 and \$56,000, respectively, of the allowance for loan losses allocated to these specific loans.

During the year ended December 31, 2014, the Corporation modified ten loans to be identified as TDRs. One commercial relationship consisting of seven loans with pre- and post-modification recorded investments of \$2.4 million was modified as the Corporation granted repayment concessions due to financial difficulties experienced by the borrower. Concessions on these eight loans included reduced monthly payments through the notes' maturities. At December 31, 2014, the Corporation had \$285,000 of the allowance for loan losses allocated to this specific relationship.

Also during 2014, an additional relationship consisting of two commercial real estate loans with pre- and post-modification recorded investments of \$2.1 million was modified as the Corporation granted a payment concession on one loan and interest rate concessions on both loans due to cash flow considerations caused by vacancy rates. These loans were previously impaired with specific reserves allocated to them. At December 31, 2014 and 2013, the Corporation had allowance for loan losses allocated to this specific relationship of \$126,000 and \$145,000, respectively.

In addition, the Corporation modified a residential mortgage loan with pre- and post-modification recorded investments of \$76,000 and \$93,000, respectively, due to a bankruptcy court order. The modifications included

capitalization of \$5,000 of accrued and unpaid interest and \$13,000 of legal expenses, a reduction in the interest rate from 6.25% to 5.00% and a 15 year extension of the original term. At December 31, 2014, the Corporation had \$7,000 of the allowance for loan losses allocated to this specific loan.

During the year ended December 31, 2013, the Corporation modified a residential mortgage loan with a pre- and post-modification recorded investment of \$83,000 as a TDR due to financial difficulties experienced by the borrower. The modification included a reduction in the interest rate from 6.75% to 4.00% and a 65 month extension of the original term. At December 31, 2014 and 2013, the Corporation had allowance for loan losses allocated to this specific relationship of \$20,000 and \$21,000, respectively.

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**Notes to Consolidated Financial Statements (continued)**

**4. Loans Receivable and Related Allowance for Loan Losses (continued)**

Also during 2013, the Corporation recognized four loans to one borrower with a combined pre- and post-modification recorded investment of \$474,000 as TDRs due to the discharge of the debtor in bankruptcy. Two of the loans are commercial real estate loans and two are commercial business loans and are secured by residential and commercial rental properties. The loans are collateral dependent for repayment. At December 31, 2014, the Corporation had \$40,000 of the allowance for loan losses allocated to this specific relationship. At December 31, 2013, the Corporation did not have any of the allowance for loan losses allocated to these specific loans.

A loan is considered to be in payment default once it is 30 days contractually past due under the modified terms. During the years ended December 31, 2014 and 2013, there were no loans classified as TDRs which defaulted within twelve months of their modification.

***Credit Quality Indicators.*** Management categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information and current economic trends, among other factors.

Commercial real estate and commercial business loans not identified as impaired are evaluated as risk rated pools of loans utilizing a risk rating practice that is supported by a quarterly special asset review. In this review process, strengths and weaknesses are identified, evaluated and documented for each criticized and classified loan and borrower, strategic action plans are developed, risk ratings are confirmed and the loan's performance status reviewed.

Management has determined certain portions of the loan portfolio to be homogeneous in nature and assigns like reserve factors for the following loan pool types: residential real estate, home equity loans and lines of credit, and consumer installment and personal lines of credit. These homogeneous loans are not rated unless identified as impaired.

Management uses the following definitions for risk ratings:



Pass: Loans classified as pass typically exhibit good payment performance and have underlying borrowers with acceptable financial trends where repayment capacity is evident. These borrowers typically would have sufficient cash flow that would allow them to weather an economic downturn and the value of any underlying collateral could withstand a moderate degree of depreciation due to economic conditions.

Special Mention: Loans classified as special mention are characterized by potential weaknesses that could jeopardize repayment as contractually agreed. These loans may exhibit adverse trends such as increasing leverage, shrinking profit margins and/or deteriorating cash flows. These borrowers would inherently be more vulnerable to the application of economic pressures.

Substandard: Loans classified as substandard exhibit weaknesses that are well-defined to the point that repayment is jeopardized. Typically, the Corporation is no longer adequately protected by both the apparent net worth and repayment capacity of the borrower.

Doubtful: Loans classified as doubtful have advanced to the point that collection or liquidation in full, on the basis of currently ascertainable facts, conditions and value, is highly questionable or improbable.

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**Notes to Consolidated Financial Statements (continued)****4. Loans Receivable and Related Allowance for Loan Losses (continued)**

The following table presents the classes of the loan portfolio summarized by the aggregate pass and the criticized categories of special mention, substandard and doubtful within the Corporation's internal risk rating system as of December 31, 2014 and 2013:

<i>(Dollar amounts in thousands)</i>	Not Rated	Pass	Special Mention	Substandard	Doubtful	Total
December 31, 2014:						
Residential first mortgages	\$ 106,448	\$-	\$ -	\$ 725	\$ -	\$ 107,173
Home equity and lines of credit	88,699	-	-	407	-	89,106
Commercial real estate	-	103,908	515	6,387	-	110,810
Commercial business	-	65,627	1,292	3,266	-	70,185
Consumer	7,598	-	-	-	-	7,598
Total	\$ 202,745	\$ 169,535	\$ 1,807	\$ 10,785	\$ -	\$ 384,872
December 31, 2013:						
Residential first mortgages	\$ 104,983	\$-	\$ -	\$ 558	\$ -	\$ 105,541
Home equity and lines of credit	87,868	-	-	60	-	87,928
Commercial real estate	-	93,973	256	7,270	-	101,499
Commercial business	-	50,008	674	2,532	-	53,214
Consumer	7,769	-	-	1,348	-	9,117
Total	\$ 200,620	\$ 143,981	\$ 930	\$ 11,768	\$ -	\$ 357,299

Management further monitors the performance and credit quality of the loan portfolio by analyzing the age of the portfolio as determined by the length of time a recorded payment is past due. The following table presents the classes of the loan portfolio summarized by the aging categories of performing loans and nonperforming loans as of December 31, 2014 and 2013:

<i>(Dollar amounts in thousands)</i>	Performing Accruing Loans Not Past Due	Accruing 30-59 Days Past Due	Accruing 60-89 Days Past Due	Nonperforming Accruing 90 Days + Past Due	Nonaccrual Loans	Total
December 31, 2014:						

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Residential first mortgages	\$ 104,523	\$ 1,523	\$ 402	\$ 78	\$ 647	\$ 107,173
Home equity and lines of credit	87,982	675	42	-	407	89,106
Commercial real estate	107,292	30	55	16	3,417	110,810
Commercial business	67,808	-	-	-	2,377	70,185
Consumer	7,545	41	12	-	-	7,598
Total loans	\$ 375,150	\$ 2,269	\$ 511	\$ 94	\$ 6,848	\$ 384,872

December 31, 2013:

Residential first mortgages	\$ 103,821	\$ 884	\$ 278	\$ 38	\$ 520	\$ 105,541
Home equity and lines of credit	87,302	394	172	-	60	87,928
Commercial real estate	98,095	516	22	-	2,866	101,499
Commercial business	52,581	258	-	24	351	53,214
Consumer	7,682	61	26	-	1,348	9,117
Total loans	\$ 349,481	\$ 2,113	\$ 498	\$ 62	\$ 5,145	\$ 357,299

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**Notes to Consolidated Financial Statements (continued)****4. Loans Receivable and Related Allowance for Loan Losses (continued)**

The following table presents the Corporation's nonaccrual loans by aging category as of December 31, 2014 and 2013:

<i>(Dollar amounts in thousands)</i>	Not Past Due	30-59 Days Past Due	60-89 Days Past Due	90 Days + Past Due	Total Loans
December 31, 2014:					
Residential first mortgages	\$ 283	\$ -	\$ 80	\$ 284	\$647
Home equity and lines of credit	33	18	-	356	407
Commercial real estate	2,848	-	-	569	3,417
Commercial business	2,151	-	188	38	2,377
Consumer	-	-	-	-	-
Total loans	\$ 5,315	\$ 18	\$ 268	\$ 1,247	\$6,848
December 31, 2013:					
Residential first mortgages	\$ 88	\$ -	\$ 82	\$ 350	\$520
Home equity and lines of credit	-	-	-	60	60
Commercial real estate	412	2,148	-	306	2,866
Commercial business	65	-	-	286	351
Consumer	1,348	-	-	-	1,348
Total loans	\$ 1,913	\$ 2,148	\$ 82	\$ 1,002	\$5,145

An allowance for loan losses (ALL) is maintained to absorb probable incurred losses from the loan portfolio. The ALL is based on management's continuing evaluation of the risk characteristics and credit quality of the loan portfolio, assessment of current economic conditions, diversification and size of the portfolio, adequacy of collateral, past and anticipated loss experience and the amount of nonperforming loans.

Management reviews the loan portfolio on a quarterly basis using a defined, consistently applied process in order to make appropriate and timely adjustments to the ALL. When information confirms all or part of specific loans to be uncollectible, these amounts are promptly charged off against the ALL.

Following is an analysis of the changes in the ALL for the years ended December 31:

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(Dollar amounts in thousands)	2014	2013
Balance at the beginning of the year	\$4,869	\$5,350
Provision for loan losses	670	580
Charge-offs	(364 )	(1,130)
Recoveries	49	69
Balance at the end of the year	\$5,224	\$4,869

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## Notes to Consolidated Financial Statements (continued)

## 4. Loans Receivable and Related Allowance for Loan Losses (continued)

The following table details activity in the ALL and the recorded investment by portfolio segment based on impairment method at December 31, 2014 and 2013:

<i>(Dollar amounts in thousands)</i>	Residential Mortgages	Home Equity & Lines of Credit	Commercial Real Estate	Commercial Business	Consumer	Total
December 31, 2014:						
Beginning Balance	\$ 923	\$ 625	\$ 2,450	\$ 822	\$ 49	\$4,869
Charge-offs	(134 )	(72 )	(2 )	(17 )	(139 )	(364 )
Recoveries	-	1	18	7	23	49
Provision	166	(11 )	(128 )	524	119	670
Ending Balance	\$ 955	\$ 543	\$ 2,338	\$ 1,336	\$ 52	\$5,224
Ending ALL balance attributable to loans:						
Individually evaluated for impairment	27	-	268	495	-	790
Collectively evaluated for impairment	928	543	2,070	841	52	4,434
Total loans:						
Individually evaluated for impairment	285	-	3,529	2,673	-	6,487
Collectively evaluated for impairment	106,888	89,106	107,281	67,512	7,598	378,385
December 31, 2013:						
Beginning Balance	\$ 828	\$ 730	\$ 3,090	\$ 636	\$ 66	\$5,350
Charge-offs	(36 )	(68 )	(941 )	-	(85 )	(1,130 )
Recoveries	1	-	8	18	42	69
Provision	130	(37 )	293	168	26	580
Ending Balance	\$ 923	\$ 625	\$ 2,450	\$ 822	\$ 49	\$4,869
Ending ALL balance attributable to loans:						
Individually evaluated for impairment	21	-	181	-	-	202
Collectively evaluated for impairment	902	625	2,269	822	49	4,667
Total loans:						
Individually evaluated for impairment	102	-	3,196	336	1,348	4,982
Collectively evaluated for impairment	105,439	87,928	98,303	52,878	7,769	352,317

The allowance for loan losses is based on estimates, and actual losses will vary from current estimates. Management believes that the granularity of the homogeneous pools and the related historical loss ratios and other qualitative factors, as well as the consistency in the application of assumptions, result in an ALL that is representative of the risk found in the components of the portfolio at any given date.

**5. Federal Bank Stocks**

The Bank is a member of the FHLB and the FRB. As a member of these federal banking systems, the Bank maintains an investment in the capital stock of the respective regional banks, which are carried at cost. These stocks are purchased and redeemed at par as directed by the federal banks and levels maintained are based primarily on borrowing and other correspondent relationships. The Bank's investment in FHLB and FRB stocks was \$1.4 million and \$1.0 million, respectively, at December 31, 2014, and \$3.0 million and \$984,000, respectively, at December 31, 2013. The decrease in FHLB capital stock was the result of decreased overnight borrowing activity during 2014. The FHLB repurchased capital stock totaling \$2.4 million and \$802,000, respectively, for the years ended December 31, 2014 and 2013.

**Notes to Consolidated Financial Statements (continued)****6. Premises and Equipment**

Premises and equipment at December 31 are summarized by major classification as follows:

(Dollar amounts in thousands)	2014	2013
Land	\$3,416	\$1,623
Buildings and improvements	10,833	8,416
Leasehold improvements	1,105	1,108
Furniture, fixtures and equipment	6,851	6,383
Software	2,979	2,923
Construction in progress	1,670	3,425
	26,854	23,878
Less: accumulated depreciation and amortization	11,710	11,568
	\$15,144	\$12,310

Construction in progress at December 31, 2013 included \$2.8 million in costs related to the construction of a full service branch banking office in Cranberry Township, Pennsylvania. This office opened in May 2014. The Corporation recorded capitalization of \$53,000 of interest expense related to the construction of this office in each of the years ended December 31, 2014 and 2013.

Depreciation and amortization expense for the years ended December 31, 2014 and 2013 were \$871,000 and \$677,000, respectively.

Rent expense under non-cancelable operating lease agreements for the years ended December 31, 2014 and 2013 was \$241,000 and \$206,000, respectively. Rent commitments under non-cancelable long-term operating lease agreements for certain branch offices for the years ended December 31, are as follows, before considering renewal options that are generally present:

(Dollar amounts in thousands)	Amount
2015	\$ 177
2016	161
2017	150
2018	167
2019	167



Thereafter

787  
\$ 1,609

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## Notes to Consolidated Financial Statements (continued)

## 7. Goodwill and Intangible Assets

The following table summarizes the Corporation's acquired goodwill and intangible assets as of December 31:

<i>(Dollar amounts in thousands)</i>	2014		2013	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Goodwill	\$3,664	\$ -	\$3,664	\$ -
Core deposit intangibles	4,027	3,278	4,027	3,062
Total	\$7,691	\$ 3,278	\$7,691	\$ 3,062

Goodwill resulted from three previous branch acquisitions. Goodwill represents the excess of the total purchase price paid for the branch acquisitions over the fair value of the assets acquired, net of the fair value of the liabilities assumed. Goodwill is not amortized but is evaluated for impairment on an annual basis or whenever events or changes in circumstances indicate the carrying value may not be recoverable. The Corporation has selected November 30 as the date to perform the annual impairment test. Impairment exists when a reporting unit's carrying amount exceeds its fair value. At November 30, 2014, the Corporation had positive equity and elected to perform a qualitative assessment to determine if it was more likely than not that the fair value of the reporting unit exceeded its carrying amount, including goodwill. The qualitative assessment indicated that it was more likely than not that the fair value of the reporting unit exceeded its carrying value, resulting in no impairment. No goodwill impairment charges were recorded in 2014 or 2013. Goodwill is the only intangible asset with an indefinite life on the Corporation's balance sheet.

Also, in connection with the assumption of deposits related to the 2009 Titusville branch acquisition, the Bank recorded a core deposit intangible of \$2.8 million during 2009. This intangible asset amortizes using the double declining balance method over a weighted average estimated life of nine years and is not estimated to have a significant residual value. The Corporation recorded intangible amortization expense totaling \$216,000 and \$270,000 in 2014 and 2013, respectively.

The estimated amortization expense of the core deposit intangible for the years ending December 31, are as follows:

Amortization

<i>(Dollar amounts in thousands)</i>	Expense
2015	\$ 195
2016	195
2017	195
2018	164
2019	-
	\$ 749

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**Notes to Consolidated Financial Statements (continued)****8. Related Party Balances and Transactions**

In the ordinary course of business, the Bank maintains loan and deposit relationships with employees, principal officers and directors. The Bank has granted loans to principal officers and directors and their affiliates amounting to \$2.1 million and \$1.4 million at December 31, 2014 and 2013, respectively. During 2014, total principal additions and total principal repayments associated with these loans were \$870,000 and \$164,000, respectively. Deposits from principal officers and directors held by the Bank at December 31, 2014 and 2013 totaled \$5.0 million and \$3.7 million, respectively.

In addition, directors and their affiliates may provide certain professional and other services to the Corporation and the Bank in the ordinary course of business. During 2014 and 2013, amounts paid to affiliates for such services totaled \$247,000 and \$63,000, respectively.

**9. Deposits**

The following table summarizes the Corporation's deposits as of December 31:

(Dollar amounts in thousands)	2014			2013		
	Weighted average rate	Amount	%	Weighted average rate	Amount	%
Type of accounts						
Non-interest bearing deposits	-	\$111,282	22.2 %	-	\$104,269	24.1 %
Interest bearing demand deposits	0.15 %	269,402	53.7 %	0.15 %	221,412	51.3 %
Time deposits	1.52 %	121,135	24.1 %	1.87 %	106,325	24.6 %
	0.45 %	\$501,819	100.0 %	0.54 %	\$432,006	100.0 %

Scheduled maturities of time deposits for the next five years are as follows:

(Dollar amounts in thousands)	Amount	%
2015	\$37,048	30.6 %
2016	17,295	14.3 %
2017	11,156	9.2 %

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2018	24,920	20.6 %
2019	20,026	16.5 %
Thereafter	10,690	8.8 %
	\$121,135	100.0%

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**Notes to Consolidated Financial Statements (continued)****9. Deposits (continued)**

The Corporation had a total of \$28.0 million and \$16.3 million in time deposits of \$250,000 or more at December 31, 2014 and 2013, respectively. Scheduled maturities of time deposits of \$250,000 or more at December 31, 2014 are as follows:

(Dollar amounts in thousands)	Amount
Three months or less	\$10,210
Over three months to six months	555
Over six months to twelve months	5,883
Over twelve months	11,356
	\$28,004

**10. Borrowed Funds**

The following table summarizes the Corporation's borrowed funds as of and for the year ended December 31:

<i>(Dollar amounts in thousands)</i>	2014			2013			
	Balance	Average Balance	Average Rate	Balance	Average Balance	Average Rate	
Due within 12 months	\$6,500	\$3,581	2.72 %	\$24,150	\$9,381	0.60 %	
Due beyond 12 months but within 5 years	15,000	15,836	4.00 %	20,000	20,000	4.01 %	
	\$21,500	\$19,417		\$44,150	\$29,381		

Short-term borrowed funds at December 31, 2014 consisted of \$3.5 million in FHLB overnight advances with a rate of 0.27% and \$3.0 million outstanding on a line of credit with a correspondent bank at 4.25%, compared to short-term borrowed funds of \$24.2 million at December 2013 which consisted of \$22.0 million in FHLB overnight advance with a rate of 0.25% and \$2.2 million outstanding on a line of credit with a correspondent bank with a rate of 4.25%

Long-term borrowed funds at December 31, 2014 consisted of three \$5.0 million FHLB term advances totaling \$15.0 million, compared to four \$5.0 million FHLB advances totaling \$20.0 million at December 31, 2013. All borrowings from the FHLB are secured by a blanket lien of qualified collateral. Qualified collateral at December 31, 2014 totaled \$200.0 million.

During the first quarter of 2014, the Corporation prepaid one of the \$5.0 million FHLB term advances with a rate of 4.09%. The Corporation recognized a \$550,000 prepayment penalty associated with this early repayment. The three remaining \$5.0 million FHLB term advances each have a fixed rate of 0.93% and mature in November 2017. These three advances originally had rates of 4.98%, 4.83% and 4.68%, but were exchanged and modified in 2012 for advances with a rate of 0.93%. At the time of the exchange, prepayment penalties associated with the three advances totaled \$2.3 million and were cash-settled with the FHLB at the time of modification. The Corporation is amortizing this prepayment penalty over the life of the new advances. At December 31, 2014, unamortized prepayment penalties totaled \$1.3 million.

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**Notes to Consolidated Financial Statements (continued)****10. Borrowed Funds (continued)**

Before modification, the three advances totaling \$15.0 million had a weighted average rate of 4.83%. After modification and including prepayment penalty amortization, the three advances have a weighted average rate of 3.98%.

Scheduled maturities of borrowed funds for the next five years are as follows:

(Dollar amounts in thousands)	Amount
2015	\$6,500
2016	-
2017	15,000
2018	-
2019	-
Thereafter	-
	\$21,500

The Bank maintains a credit arrangement with the FHLB as a source of additional liquidity. The total maximum borrowing capacity with the FHLB, excluding loans outstanding of \$18.5 million and irrevocable standby letters of credit issued to secure certain deposit accounts of \$30.0 million, at December 31, 2014 was \$151.2 million. In addition, the Corporation has \$4.5 million of funds available on a line of credit through another correspondent bank.

**11.****Regulatory Matters***Restrictions on Dividends, Loans and Advances*

The Bank is subject to a regulatory dividend restriction that generally limits the amount of dividends that can be paid by the Bank to the Corporation. Prior regulatory approval is required if the total of all dividends declared in any calendar year exceeds net profits (as defined in the regulations) for the year combined with net retained earnings (as defined) for the two preceding calendar years. In addition, dividends paid by the Bank to the Corporation would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum capital requirements. As of December 31, 2014, \$4.2 million of undistributed earnings of the Bank was available for



distribution of dividends without prior regulatory approval.

Loans or advances from the Bank to the Corporation are limited to 10% of the Bank's capital stock and surplus on a secured basis. Funds available for loans or advances by the Bank to the Corporation amounted to approximately \$3.4 million. The Corporation has a \$2.2 million commercial line of credit available at the Bank for the primary purpose of purchasing qualified equity investments. At December 31, 2014, the Corporation had an outstanding balance on this line of \$1.4 million.

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**Notes to Consolidated Financial Statements (continued)****11. Regulatory Matters (continued)*****Minimum Regulatory Capital Requirements***

The Corporation (on a consolidated basis) and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Corporation's and the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Corporation and the Bank must meet specific capital guidelines that involve quantitative measures of its assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Corporation and the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined).

As of December 31, 2014, the most recent notification from the FDIC categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, an institution must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth in the following table. There are no conditions or events since the notification that management believes have changed the Bank's category.

The following table sets forth certain information concerning the Bank's regulatory capital as of the dates presented:

<i>(Dollar amounts in thousands)</i>	December 31, 2014				December 31, 2013			
	Consolidated		Bank		Consolidated		Bank	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital to risk-weighted assets:								
Actual	\$51,159	14.47 %	\$52,329	14.84 %	\$47,711	15.10 %	\$48,222	15.34 %
For capital adequacy purposes	28,293	8.00 %	28,201	8.00 %	25,269	8.00 %	25,152	8.00 %
To be well capitalized	N/A	N/A	35,251	10.00 %	N/A	N/A	31,440	10.00 %
Tier 1 capital to risk-weighted assets:								

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Actual	\$46,575	13.17 %	\$47,878	13.58 %	\$43,722	13.84 %	\$44,273	14.08 %
For capital adequacy purposes	14,147	4.00 %	14,101	4.00 %	12,634	4.00 %	12,576	4.00 %
To be well capitalized	N/A	N/A	21,151	6.00 %	N/A	N/A	18,864	6.00 %
Tier 1 capital to average assets:								
Actual	\$46,575	7.99 %	\$47,878	8.25 %	\$43,722	8.45 %	\$44,273	8.58 %
For capital adequacy purposes	23,325	4.00 %	23,222	4.00 %	20,690	4.00 %	20,651	4.00 %
To be well capitalized	N/A	N/A	29,028	5.00 %	N/A	N/A	25,814	5.00 %

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**Notes to Consolidated Financial Statements (continued)****12. Commitments and Legal Contingencies**

In the ordinary course of business, the Corporation has various outstanding commitments and contingent liabilities that are not reflected in the accompanying consolidated financial statements. In addition, the Corporation is involved in certain claims and legal actions arising in the ordinary course of business. The outcome of these claims and actions are not presently determinable; however, in the opinion of the Corporation's management, after consulting legal counsel, the ultimate disposition of these matters will not have a material adverse effect on the consolidated financial statements.

**13.****Income Taxes**

The Corporation and the Bank file a consolidated federal income tax return. The provision for income taxes for the years ended December 31 is comprised of the following:

(Dollar amounts in thousands)	2014	2013
Current	\$1,023	\$554
Deferred	25	359
	\$1,048	\$913

A reconciliation between the provision for income taxes and the amount computed by multiplying operating results before income taxes by the statutory federal income tax rate of 34% for the years ended December 31 is as follows:

<i>(Dollar amounts in thousands)</i>	2014			2013		
		% Pre-tax			% Pre-tax	
	Amount	Income	%	Amount	Income	%
Provision at statutory tax rate	\$1,722	34.0	%	\$1,605	34.0	%
Increase (decrease) resulting from:						
Tax free interest, net of disallowance	(580 )	(11.4	)%	(583 )	(12.3	)%
Earnings on bank-owned life insurance	(111 )	(2.2	)%	(112 )	(2.4	)%
Other, net	17	0.3	%	3	0.1	%
Provision	\$1,048	20.7	%	\$913	19.4	%

**Notes to Consolidated Financial Statements (continued)****13. Income Taxes (continued)**

The tax effects of temporary differences between the financial reporting basis and income tax basis of assets and liabilities that are included in the net deferred tax asset as of December 31 relate to the following:

(Dollar amounts in thousands)	2014	2013
Deferred tax assets:		
Allowance for loan losses	\$1,735	\$1,557
Funded status of pension plan	1,646	726
Deferred compensation	358	313
Stock compensation	166	154
Nonaccrual loan interest income	153	114
Securities impairment	149	149
Net unrealized loss on securities	-	963
Other	149	120
Gross deferred tax assets	4,356	4,096
Deferred tax liabilities:		
Depreciation	765	670
Accrued pension liability	657	466
Intangible assets	307	281
Deferred loan fees	149	126
Net unrealized gains on securities	102	-
Other	72	79
Gross deferred tax liabilities	2,052	1,622
Net deferred tax asset	\$2,304	\$2,474

In accordance with relevant accounting guidance, the Corporation determined that it was not required to establish a valuation allowance for deferred tax assets since it is more likely than not that the deferred tax asset will be realized through carry-back to taxable income in prior years, future reversals of existing taxable temporary differences, tax strategies and, to a lesser extent, future taxable income. The Corporation's net deferred tax asset or liability is recorded in the consolidated financial statements as a component of other assets or other liabilities.

At December 31, 2014 and December 31, 2013, the Corporation had no unrecognized tax benefits. The Corporation does not expect the total amount of unrecognized tax benefits to significantly increase within the next twelve months. The Corporation recognizes interest and penalties on unrecognized tax benefits in income taxes expense in its Consolidated Statements of Income.

The Corporation and the Bank are subject to U.S. federal income tax as well as a capital-based franchise tax in the Commonwealth of Pennsylvania. The Corporation and the Bank are no longer subject to examination by taxing authorities for years before 2011.

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**Notes to Consolidated Financial Statements (continued)****14. Employee Benefit Plans***Defined Benefit Plan*

The Corporation provides pension benefits for eligible employees through a defined benefit pension plan. Substantially all employees participate in the retirement plan on a non-contributing basis, and are fully vested after three years of service. Effective January 1, 2009, the plan was closed to new participants. The Corporation provided the requisite notice to plan participants on March 12, 2013 of the determination to freeze the plan (curtailment). While the freeze was not effective until April 30, 2013, management determined that participants would not satisfy, within the provisions of the plan, 2013 eligibility requirements based on minimum hours worked for 2013. Therefore, employees ceased to earn benefits as of January 1, 2013. This amendment to the plan will not affect benefits earned by the participant prior to the date of the freeze. The Corporation measures the funded status of the plan as of December 31.

Information pertaining to changes in obligations and funded status of the defined benefit pension plan for the years ended December 31 is as follows:

(Dollar amounts in thousands)	2014	2013
Change in plan assets:		
Fair value of plan assets at beginning of year	\$6,386	\$5,656
Actual return on plan assets	309	570
Employer contribution	500	500
Benefits paid	(344 )	(340 )
Fair value of plan assets at end of year	6,851	6,386
Change in benefit obligation:		
Benefit obligation at beginning of year	7,643	7,989
Service cost	-	-
Interest cost	380	338
Actuarial loss	355	297
Effect of change in assumptions	2,215	(641 )
Benefits paid	(344 )	(340 )
Benefit obligation at end of year	10,249	7,643
Funded status (plan assets less benefit obligation)	\$(3,398 )	\$(1,257)
Amounts recognized in accumulated other comprehensive loss, net of tax, consists of:		
Accumulated net actuarial loss	\$3,232	\$1,466
Accumulated prior service benefit	(36 )	(56 )

Amount recognized, end of year	\$3,196	\$1,410
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**Notes to Consolidated Financial Statements (continued)****14. Employee Benefit Plans (continued)**

The following table presents the Corporation's pension plan assets measured and recorded at estimated fair value on a recurring basis and their level within the estimated fair value hierarchy as described in Note 16:

(Dollar amounts in thousands)		(Level 1) Quoted Prices in Active Markets for Identical Assets	(Level 2) Significant Other Observable Inputs	(Level 3) Significant Unobservable Inputs
Description	Total			
December 31, 2014:				
Cash and cash equivalents	\$565	\$ 565	\$ -	\$ -
Fixed income	3,313	-	3,313	-
Equity securities - domestic	2,645	2,645	-	-
Equity securities - international	328	328	-	-
	\$6,851	\$ 3,538	\$ 3,313	\$ -
December 31, 2013:				
Cash and cash equivalents	\$467	\$ 467	\$ -	\$ -
Fixed income	2,751	-	2,751	-
Equity securities - domestic	2,826	2,826	-	-
Equity securities - international	342	342	-	-
	\$6,386	\$ 3,635	\$ 2,751	\$ -

There were no significant transfers between Level 1 and Level 2 during 2014.

The accumulated benefit obligation for the defined benefit pension plan was \$10.2 million and \$7.6 million at December 31, 2014 and 2013, respectively. This increase resulted from a decline in discount rates and the utilization of updated mortality tables published by The Society of Actuaries' Retirement Plans Experience Committee during 2014.

The components of the periodic pension costs and other amounts recognized in other comprehensive income for the years ended December 31 are as follows:

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(Dollar amounts in thousands)	2014	2013
Interest cost	\$380	\$338
Expected return on plan assets	(502 )	(446)
Amortization of prior service cost and net loss	58	114
Net periodic pension cost (benefit)	(64 )	6
Amortization of prior service benefit and net loss	(58 )	(114)
Net (gain) loss	2,764	(469)
Total recognized in other comprehensive income	2,706	(583)
Total recognized in net periodic benefit cost and other comprehensive income	\$2,642	\$(577)

The estimated net loss and prior service benefit for the defined benefit pension plan that will be amortized from accumulated other comprehensive income into net periodic benefit cost over the next fiscal year is \$163,000 as of December 31, 2014.

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**Notes to Consolidated Financial Statements (continued)****14. Employee Benefit Plans (continued)**

Weighted-average actuarial assumptions for the years ended December 31 include the following:

	2014	2013
Discount rate for net periodic benefit cost	4.86%	4.17%
Discount rate for benefit obligations	3.91%	4.86%
Expected rate of return on plan assets	7.75%	7.75%

The Corporation's pension plan asset allocation at December 31, 2014 and 2013, target allocation for 2015, and expected long-term rate of return by asset category are as follows:

Asset Category	Target	Percentage of Plan Assets at				Weighted-Average Expected		
	Allocation	Year End		Year End		Long-Term Rate of Return		
	2015	2014		2013		2014		
Equity Securities	40	%	39	%	46	%	5.5	%
Debt Securities	50	%	53	%	47	%	1.8	%
Other	10	%	8	%	7	%	0.5	%
	100	%	100	%	100	%	7.75	%

***Investment Strategy***

The intent of the pension plan is to provide a range of investment options for building a diversified asset allocation strategy that will provide the highest likelihood of meeting the aggregate actuarial projections. In selecting the options and asset allocation strategy, the Corporation has determined that the benefits of reduced portfolio risk are best achieved through diversification. The following asset classes or investment categories are utilized to meet the Pension plan's objectives: Small company stock, International stock, Mid-cap stock, Large company stock, Diversified bond, Money Market/Stable Value and Cash. The pension plan does not prohibit any certain investments.

The Corporation expects to contribute approximately \$500,000 to its pension plan in 2015.

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Estimated future benefit payments, which reflect expected future service, as appropriate, are as follows:

(Dollar amounts in thousands)	Pension
For year ended December 31,	Benefits
2015	\$342
2016	345
2017	342
2018	332
2019	352
2020-2024	2,071
Thereafter	6,465
Benefit Obligation	\$10,249

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**Notes to Consolidated Financial Statements (continued)**

**14. Employee Benefit Plans (continued)**

***Defined Contribution Plan***

The Corporation maintains a defined contribution 401(k) Plan. Employees are eligible to participate by providing tax-deferred contributions up to 20% of qualified compensation. Employee contributions are vested at all times. The Corporation provides a matching contribution of up to 4% of the participant's salary. For the years ended 2014 and 2013, matching contributions were \$171,000 and \$176,000, respectively. The Corporation may also make, at the sole discretion of its Board of Directors, a profit sharing contribution. For the years ended 2014 and 2013, the Corporation made profit sharing contributions of \$100,000 and \$99,000, respectively.

***Supplemental Executive Retirement Plan***

During 2003, the Corporation established a Supplemental Executive Retirement Plan (SERP) to provide certain additional retirement benefits to participating executive officers. The SERP was adopted in order to provide benefits to such executives whose benefits are reduced under the Corporation's tax-qualified benefit plans pursuant to limitations under the Internal Revenue Code. The SERP is subject to certain vesting provisions and provides that the executives shall receive a supplemental retirement benefit if the executive's employment is terminated after reaching the normal retirement age of 65. As of December 31, 2014 and 2013, the Corporation's SERP liability was \$974,000 and \$850,000, respectively. For the years ended December 31, 2014 and 2013, the Corporation recognized expense of \$150,000 and \$139,000, respectively, related to the SERP.

**15. Stock Compensation Plans**

In April 2014, the Corporation adopted the 2014 Stock Incentive Plan (the 2014 Plan), which is shareholder approved and permits the grant of restricted stock awards and options to its directors, officers and employees for up to 176,866 shares of common stock, of which 83,433 shares of restricted stock and 88,433 stock options remain available for issuance under the plan.

In addition, the Corporation's 2007 Stock Incentive Plan and Trust (the 2007 Plan), which is shareholder approved, permits the grant of restricted stock awards and options to its directors, officers and employees for up to 177,496

shares of common stock, of which 1,663 shares of restricted stock and 45,283 stock options remain available for issuance under the plan.

Incentive stock options, non-incentive or compensatory stock options and share awards may be granted under the Plans. The exercise price of each option shall at least equal the market price of a share of common stock on the date of grant and have a contractual term of ten years. Options shall vest and become exercisable at the rate, to the extent and subject to such limitations as may be specified by the Corporation. Compensation cost related to share-based payment transactions must be recognized in the financial statements with measurement based upon the fair value of the equity instruments issued.

During 2014 and 2013, the Corporation granted restricted stock awards of 9,250 and 7,900 shares, respectively, with a face value of \$227,000 and \$201,000, respectively, based on the weighted-average grant date stock prices of \$24.50 and \$25.50, respectively. These restricted stock awards are 100% vested on the third anniversary of the date of grant, except in the event of death, disability or retirement. It is the Corporation's policy to issue shares on the vesting date for restricted stock awards. There were no stock options granted during 2014 or 2013. For the year ended December 31, 2014 and 2013 the Corporation recognized \$198,000 and \$172,000, respectively, in stock compensation expense.

**Notes to Consolidated Financial Statements (continued)****15. Stock Compensation Plans (continued)**

A summary of the status of the Corporation's nonvested restricted stock awards as of December 31, 2014, and changes during the period then ended is presented below:

	Shares	Weighted-Average Grant-date Fair Value
Nonvested at January 1, 2014	25,800	\$ 20.11
Granted	9,250	24.50
Vested	(9,500 )	16.49
Forfeited	(100 )	25.50
Nonvested as of December 31, 2014	25,450	\$ 23.03

A summary of option activity under the Plan as of December 31, 2014, and changes during the period then ended is presented below:

	Options	Weighted-Average Exercise Price	Aggregate Intrinsic Value	Weighted-Average Remaining Term (in years)
Outstanding as of January 1, 2014	79,250	\$ 24.79	\$ -	3.8
Granted	-	-	-	-
Exercised	(2,500 )	19.30	-	-
Forfeited	-	-	-	-
Outstanding as of December 31, 2014	76,750	\$ 25.16	\$ 54,720	2.7
Exercisable as of December 31, 2014	76,750	\$ 25.16	\$ 54,720	2.7

As of December 31, 2014, there was \$378,000 of total unrecognized compensation expense related to nonvested share-based compensation arrangements granted under the Plan. That expense is expected to be recognized over the next three years.

**16. Fair Values of Financial Instruments**

Management uses its best judgment in estimating the fair value of the Corporation's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Corporation could have realized in a sale transaction or exit price on the date indicated. The estimated fair value amounts have been measured as of their respective year-ends and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at year-end.

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair value.



**Notes to Consolidated Financial Statements (continued)**

**16. Fair Values of Financial Instruments (continued)**

*Level 1:* Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Corporation has the ability to access at the measurement date.

*Level 2:* Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

*Level 3:* Significant unobservable inputs that reflect the Corporation's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

An asset or liability's level is based on the lowest level of input that is significant to the fair value measurement.

The Corporation used the following methods and significant assumptions to estimate the fair value of each type of financial instrument:

*Cash and cash equivalents* – The carrying value of cash, due from banks and interest bearing deposits approximates fair value and are classified as Level 1.

*Securities available for sale* – The fair value of all investment securities are based upon the assumptions market participants would use in pricing the security. If available, investment securities are determined by quoted market prices (Level 1). Level 1 includes U.S. Treasury, federal agency securities and certain equity securities. For investment securities where quoted market prices are not available, fair values are calculated based on market prices on similar securities (Level 2). Level 2 includes U.S. Government sponsored entities and agencies, mortgage-backed securities, collateralized mortgage obligations, state and political subdivision securities and corporate debt securities. For investment securities where quoted prices or market prices of similar securities are not available, fair values are calculated by using unobservable inputs (Level 3) and may include certain equity securities held by the Corporation. The Level 3 equity security valuations were supported by an analysis prepared by the Corporation which relies on inputs such as the security issuer's publicly attainable financial information, multiples derived from prices in observed transactions involving comparable businesses and other market, financial and nonfinancial factors.

*Loans* – The fair value of loans receivable was estimated based on the discounted value of the future cash flows using the current rates being offered for loans with similar terms to borrowers of similar credit quality resulting in a Level 3 classification.

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**Notes to Consolidated Financial Statements (continued)****16. Fair Values of Financial Instruments (continued)**

*Impaired loans* – At the time a loan is considered impaired, it is valued at the lower of cost or fair value. Impaired loans carried at fair value generally receive a specific allowance for loan losses. For collateral dependent loans, fair value is commonly based on real estate appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value. Non-real estate collateral may be valued using an appraisal, net book value per the borrower's financial statements, or aging reports, adjusted or discounted based on management's historical knowledge, changes in market conditions from the time of the valuation, and management's expertise and knowledge of the client and client's business, resulting in a Level 3 classification. Impaired loans are evaluated on a quarterly basis for additional impairment and adjusted accordingly. As of December 31, 2014, the fair value of impaired loans consists of loan balances totaling \$3.0 million, net of a valuation allowance of \$596,000, compared to loan balances of \$2.5 million, net of a valuation allowance of \$181,000 at December 31, 2013. Additional provision for loan losses of \$562,000 and \$21,000 was recorded during the years ended December 31, 2014 and 2013, respectively, for these loans.

*Other real estate owned (OREO)* – Assets acquired through or instead of foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. These assets are subsequently accounted for at lower of cost or fair value less estimated costs to sell. Fair value is commonly based on recent real estate appraisals. Management's ongoing review of appraisal information may result in additional discounts or adjustments to the valuation based upon more recent market sales activity or more current appraisal information derived from properties of similar type and/or locale. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value. As of December 31, 2014, the Corporation did not have any OREO measured at fair value. As of December 31, 2013, OREO measured at fair value less costs to sell had a net carrying amount of \$80,000, which consisted of the outstanding balance of \$104,000 less write-downs of \$24,000.

Appraisals for both collateral-dependent impaired loans and OREO are performed by certified general appraisers (for commercial properties) or certified residential appraisers (for residential properties) whose qualifications and licenses have been reviewed by the Corporation. Once received, management reviews the assumptions and approaches utilized in the appraisal as well as the overall resulting fair value in comparison with independent data sources such as recent market data or industry-wide statistics. On an annual basis, the Corporation compares the actual selling price of OREO that has been sold to the most recent appraised value to determine what additional adjustment should be made to the appraisal value to arrive at fair value. The most recent analysis performed indicated that a discount of 10% should be applied.

*Federal bank stock* – It is not practical to determine the fair value of federal bank stocks due to restrictions place on its transferability.

*Deposits* – The fair value of deposits with no stated maturity, such as non-interest bearing demand deposits, checking with interest, savings and money market accounts, is equal to the amount payable on demand resulting in either a Level 1 or Level 2 classification. The fair values of time deposits are based on the discounted value of contractual cash flows. The discount rate is estimated using the rates currently offered for deposits of similar maturities resulting in a Level 2 classification.

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## Notes to Consolidated Financial Statements (continued)

## 16. Fair Values of Financial Instruments (continued)

*Borrowings* – The fair value of borrowings with the FHLB is estimated using discounted cash flows based on current incremental borrowing rates for similar types of borrowing arrangements resulting in a Level 2 classification.

*Accrued interest receivable and payable* – The carrying value of accrued interest receivable and payable approximates fair value. The fair value classification is consistent with the related financial instrument.

Estimates of the fair value of off-balance sheet items were not made because of the short-term nature of these arrangements and the credit standing of the counterparties. Also, unfunded loan commitments relate principally to variable rate commercial loans.

For assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy are as follows:

Description	Total	(Level 1)	(Level 2)	(Level 3)
		Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs
(Dollar amounts in thousands)				
December 31, 2014:				
U.S. Treasury and federal agency	\$1,456	\$ 1,456	\$ -	\$ -
U.S. government sponsored entities and agencies	35,224	-	35,224	-
U.S. agency mortgage-backed securities: residential	38,771	-	38,771	-
U.S. agency collateralized mortgage obligations: residential	36,617	-	36,617	-
State and political subdivision	33,024	-	33,024	-
Corporate debt securities	1,998	-	1,998	-
Equity securities	2,771	1,873	-	898
	\$149,861	\$ 3,329	\$ 145,634	\$ 898
December 31, 2013:				
U.S. Treasury and federal agency	\$4,168	\$ 4,168	\$ -	\$ -
U.S. government sponsored entities and agencies	22,892	-	22,892	-
U.S. agency mortgage-backed securities: residential	11,361	-	11,361	-
U.S. agency collateralized mortgage obligations: residential	39,722	-	39,722	-
State and political subdivision	36,499	-	36,499	-

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Corporate debt securities	241	241	-	-
Equity securities	2,421	1,768	-	653
	\$117,304	\$ 6,177	\$ 110,474	\$ 653

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**Notes to Consolidated Financial Statements (continued)****16. Fair Values of Financial Instruments (continued)**

The Corporation's policy is to transfer assets or liabilities from one level to another when the methodology to obtain the fair value changes such that there are more or fewer unobservable inputs as of the end of the reporting period. During 2014 and 2013, the Corporation had no transfers between levels. The following table presents changes in Level 3 assets measured on a recurring basis for the years ended December 31, 2014 and 2013:

(Dollar amounts in thousands)	2014	2013
Balance at the beginning of the period	\$653	\$653
Total gains or losses (realized/unrealized):	-	-
Included in earnings	-	-
Included in other comprehensive income	245	-
Issuances	-	-
Transfers in and/or out of Level 3	-	-
Balance at the end of the period	\$898	\$653

For assets measured at fair value on a non-recurring basis, the fair value measurements by level within the fair value hierarchy are as follows:

(Dollar amounts in thousands)		(Level 1) Quoted Prices in Active Markets for Identical Assets	(Level 2) Significant Other Observable Inputs	(Level 3) Significant Unobservable Inputs
Description	Total			
December 31, 2014:				
Impaired commercial real estate loans	\$495	\$ -	\$ -	\$ 495
Impaired commercial business loans	1,865	-	-	1,865
	\$2,360	\$ -	\$ -	\$ 2,360
December 31, 2013:				
Impaired commercial real estate loans	\$2,340	\$ -	\$ -	\$ 2,340
Other residential real estate owned	80	-	-	80
	\$2,420	\$ -	\$ -	\$ 2,420

The following table presents quantitative information about Level 3 fair value measurements for assets measured at fair value on a non-recurring basis:

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(Dollar amounts in thousands)		Valuation Techniques(s)	Unobservable Input (s)	Range	
December 31, 2014:					
Impaired commercial real estate loans	\$495	Sales comparison approach/ Contractual provision of USDA loan	Adjustment for differences between comparable sales	10	%
Impaired commercial business loans	1,865	Liquidation value of business assets	Adjustment for differences between comparable business assets	44% - 78	%
December 31, 2013:					
Impaired commercial real estate loans	2,340	Sales comparison approach/ Contractual provision of USDA loan	Adjustment for differences between comparable sales	0% - 10%	
Other residential real estate owned	80	Sales comparison approach	Adjustment for differences between comparable sales	10	%

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**Notes to Consolidated Financial Statements (continued)****16. Fair Values of Financial Instruments (continued)**

The two tables above exclude two impaired residential mortgage loans totaling \$143,000, two impaired commercial real estate loans totaling \$1.9 million and a \$262,000 commercial business loan classified as TDRs which were measured at fair value using a discounted cash flow methodology at December 31, 2014.

Included in impaired commercial real estate loans is a \$344,000 loan guaranteed by the United States Department of Agriculture (USDA). The guarantee covers 90% of the principal balance outstanding. In determining the fair value of this loan, the Corporation considered the contractual provisions of the loan and did not rely on the fair value of the underlying collateral. As such, the Corporation applied a 10% discount to the loan which represents the portion of the loan at risk. The weighted average discount on impaired loans as of December 31, 2014 and 2013 was 41.7% and 1.5%, respectively.

The following table sets forth the carrying amount and fair value of the Corporation's financial instruments included in the consolidated balance sheet as of December 31:

*(Dollar amounts in thousands)*

Description	Carrying Amount	Fair Value Total	Fair Value Measurements Using:		
			Level 1	Level 2	Level 3
December 31, 2014:					
Financial Assets:					
Cash and cash equivalents	\$11,856	\$11,856	\$11,856	\$-	\$-
Securities available for sale	149,861	149,861	3,329	145,634	898
Loans, net	379,648	385,264	-	-	385,264
Federal bank stock	2,406	N/A	-	-	-
Accrued interest receivable	1,543	1,543	30	434	1,079
	545,314	548,524	15,215	146,068	387,241
Financial Liabilities:					
Deposits	501,819	504,230	380,685	123,545	-
FHLB advances	21,500	22,338	-	22,338	-
Accrued interest payable	199	199	32	167	-
	523,518	526,767	380,717	146,050	-
December 31, 2013:					
Financial Assets:					
Cash and cash equivalents	\$16,658	\$16,658	\$16,658	\$-	\$-
Securities available for sale	117,304	117,304	5,936	110,715	653

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Loans, net	352,430	356,123	-	-	356,123
Federal bank stock	3,977	N/A	-	-	-
Accrued interest receivable	1,466	1,466	34	430	1,002
	491,835	491,551	22,628	111,145	357,778
Financial Liabilities:					
Deposits	432,006	434,552	325,983	108,569	-
FHLB advances	44,150	45,241	-	45,241	-
Accrued interest payable	292	292	5	287	-
	476,448	480,085	325,988	154,097	-

This information should not be interpreted as an estimate of the fair value of the entire Corporation since a fair value calculation is only provided for a limited portion of the Corporation's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Corporation's disclosures and those of other companies may not be meaningful.

**Notes to Consolidated Financial Statements (continued)****16. Fair Values of Financial Instruments (continued)***Off-Balance Sheet Financial Instruments*

The Corporation is party to credit related financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and commercial letters of credit. Commitments to extend credit involve, to a varying degree, elements of credit and interest rate risk in excess of amounts recognized in the consolidated balance sheets. The Corporation's exposure to credit loss in the event of non-performance by the other party for commitments to extend credit is represented by the contractual amount of these commitments, less any collateral value obtained. The Corporation uses the same credit policies in making commitments as for on-balance sheet instruments. The Corporation's distribution of commitments to extend credit approximates the distribution of loans receivable outstanding.

The following table presents the notional amount of the Corporation's off-balance sheet commitment financial instruments as of December 31:

(Dollar amounts in thousands)	2014		2013	
	Fixed Rate	Variable Rate	Fixed Rate	Variable Rate
Commitments to make loans	\$3,651	\$ 7,629	\$2,661	\$ 1,402
Unused lines of credit	2,065	44,703	1,012	47,291
	\$5,716	\$ 52,332	\$3,673	\$ 48,693

Commitments to make loans are generally made for periods of 30 days or less. Commitments to extend credit include agreements to lend to a customer as long as there is no violation of any condition established in the contract. These commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Commitments to extend credit also include unfunded commitments under commercial and consumer lines of credit, revolving credit lines and overdraft protection agreements. These lines of credit may be collateralized and usually do not contain a specified maturity date and may be drawn upon to the total extent to which the Corporation is committed.

Standby letters of credit are conditional commitments issued by the Corporation usually for commercial customers to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Corporation generally holds collateral supporting those commitments if deemed necessary. Standby letters of credit were \$698,000 and \$188,000

at December 31, 2014 and 2013, respectively. The current amount of the liability as of December 31, 2014 and 2013 for guarantees under standby letters of credit issued is not material.

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**Notes to Consolidated Financial Statements (continued)****17. Emclaire Financial Corp – Condensed Financial Statements, Parent Corporation Only**

Following are condensed financial statements for the parent company as of and for the years ended December 31:

Condensed Balance Sheets  
(Dollar amounts in thousands)

	2014	2013
Assets:		
Cash and cash equivalents	\$20	\$67
Securities available for sale	2,643	2,353
Equity in net assets of subsidiaries	49,138	45,636
Other assets	628	572
<b>Total Assets</b>	<b>\$52,429</b>	<b>\$48,628</b>
Liabilities and Stockholders' Equity:		
Short-term borrowed funds with affiliated subsidiary bank	\$1,375	\$1,375
Other short-term borrowed funds	3,000	2,150
Accrued expenses and other liabilities	64	31
Stockholders' equity	47,990	45,072
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$52,429</b>	<b>\$48,628</b>

Condensed Statements of Income  
(Dollar amounts in thousands)

	2014	2013
Income:		
Dividends from subsidiaries	\$1,843	\$4,872
Investment income	91	103
<b>Total income</b>	<b>1,934</b>	<b>4,975</b>
Expense:		
Interest expense	139	72
Noninterest expense	441	396
<b>Total expense</b>	<b>580</b>	<b>468</b>
<b>Income before income taxes and undistributed subsidiary income</b>	<b>1,354</b>	<b>4,507</b>
<b>Undistributed equity in (distribution in excess of) net income of subsidiary</b>	<b>2,562</b>	<b>(779 )</b>

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Net income before income taxes	3,916	3,728
Income tax benefit	(101 )	(80 )
Net income	\$4,017	\$3,808
Comprehensive income (loss)	\$4,299	\$(42 )

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**Notes to Consolidated Financial Statements (continued)****17. Emclave Financial Corp – Condensed Financial Statements, Parent Corporation Only (continued)**

Condensed Statements of Cash Flows (Dollar amounts in thousands)	2014	2013
Operating activities:		
Net income	\$4,017	\$3,808
Adjustments to reconcile net income to net cash provided by operating activities:		
(Undistributed equity in) distributions in excess of net income of subsidiary	(2,562)	779
Other, net	(773 )	75
Net cash provided by operating activities	682	4,662
Financing activities:		
Net change in borrowings	850	2,150
Redemption of preferred stock (Series B)	-	(5,000)
Proceeds from exercise of stock options, including tax benefit	79	47
Dividends paid	(1,658)	(1,830)
Net cash used in financing activities	(729 )	(4,633)
Increase (decrease) in cash and cash equivalents	(47 )	29
Cash and cash equivalents at beginning of period	67	38
Cash and cash equivalents at end of period	\$20	\$67

**18. Other Noninterest Income and Expense**

Other noninterest income includes customer bank card processing fee income of \$1.0 million and \$996,000 for 2014 and 2013, respectively.

The following summarizes the Corporation's other noninterest expenses for the years ended December 31:

(Dollar amounts in thousands)	2014	2013
Penalties on prepayment of FHLB advances	\$550	\$-
Customer bank card processing	529	473
Telephone and data communications	417	314
Internet banking and bill pay	325	283
Travel, entertainment and conferences	302	283

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Pennsylvania shares and use taxes	297	354
Printing and supplies	292	232
Marketing and advertising	261	188
Other	254	217
Subscriptions	237	205
Contributions	189	176
Correspondent bank and courier fees	172	143
Examinations	149	140
Postage and freight	97	143
Collections	58	44
Debit card loyalty program	53	150
Total other noninterest expenses	\$4,182	\$3,345

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**Notes to Consolidated Financial Statements (continued)****19. Earnings Per Share**

The factors used in the Corporation's earnings per share computation follow:

(Dollar amounts in thousands, except for per share amounts)	For the year ended December 31,	
	2014	2013
<u>Earnings per common share - basic</u>		
Net income	\$4,017	\$3,808
Less: Preferred stock dividends and discount accretion	100	420
Net income available to common stockholders	\$3,917	\$3,388
Average common shares outstanding	1,771,052	1,762,618
Basic earnings per common share	\$2.21	\$1.92
Earnings per common share - diluted		
Net income available to common stockholders	\$3,917	\$3,388
Average common shares outstanding	1,771,052	1,762,618
Add: Dilutive effects of assumed exercises of restricted stock and stock options	8,820	9,812
Average shares and dilutive potential common shares	1,779,872	1,772,430
Diluted earnings per common share	\$2.20	\$1.91
Stock options and restricted stock awards not considered in computing diluted earnings per share because they were antidilutive	67,000	67,000

**20. Accumulated Other Comprehensive Income (Loss)**

The following is changes in Accumulated Other Comprehensive Income (Loss) by component, net of tax for the year ending December 31, 2014:

(Dollar amounts in thousands)	Unrealized Gains	Defined
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	and Losses on Available-for-Sale Securities	Benefit Pension Items	Total
Accumulated Other Comprehensive Income at January 1, 2014	\$ (1,870	) \$(1,410)	\$(3,280)
Other comprehensive income before reclassification	2,569	(1,824)	745
Amounts reclassified from accumulated other comprehensive income	(500	) 38	(462 )
Net current period other comprehensive income	2,068	(1,786)	282
Accumulated Other Comprehensive Income at December 31, 2014	\$ 198	\$(3,196)	\$(2,998)

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## Notes to Consolidated Financial Statements (continued)

## 20. Accumulated Other Comprehensive Income (Loss) (continued)

The following is significant amounts reclassified out of each component of Accumulated Other Comprehensive Income (Loss) for the year ending December 31, 2014:

(Dollar amounts in thousands)	Amount	
Details about Accumulated Other Comprehensive Income Components	Reclassified From Accumulated Other Comprehensive Income	Affected Line Item in the Statement Where Net Income is Presented
Unrealized gains and losses on available-for-sale securities	\$ 758	Gain on sale of securities
	(258	) Tax effect
	500	Net of tax
Amortization of defined benefit pension items:		
Prior service costs	\$ 31	Compensation and employee benefits
Actuarial gains	(89	) Compensation and employee benefits
	(58	) Total before tax
	20	Tax effect
	(38	) Net of tax
Total reclassifications for the period	\$ 462	

The following is changes in Accumulated Other Comprehensive Income (Loss) by component, net of tax for the year ending December 31, 2013:

(Dollar amounts in thousands)	Unrealized Gains and Losses on Available-for-Sale Securities	Defined Benefit Pension Items	Total
Accumulated Other Comprehensive Income at January 1, 2013	\$ 2,365	\$(1,795)	\$570
Other comprehensive income before reclassification	(4,011	) 310	(3,701)
Amounts reclassified from accumulated other comprehensive income	(224	) 75	(149 )
Net current period other comprehensive income	(4,235	) 385	(3,850)
Accumulated Other Comprehensive Income at December 31, 2013	\$ (1,870	) \$(1,410)	\$(3,280)

The following is significant amounts reclassified out of each component of Accumulated Other Comprehensive Income (Loss) for the year ending December 31, 2013:

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**Notes to Consolidated Financial Statements (continued)**

(Dollar amounts in thousands)	Amount Reclassified From Accumulated Other Comprehensive Income	Affected Line Item in the Statement Where Net Income is Presented
Details about Accumulated Other Comprehensive Income Components		
Unrealized gains and losses on available-for-sale securities	\$ 340	Gain on sale of securities
	(116	) Tax effect
	224	) Net of tax
Amortization of defined benefit pension items:		
Prior service costs	\$ 31	Compensation and employee benefits
Actuarial gains	(145	) Compensation and employee benefits
	(114	) Total before tax
	39	) Tax effect
	(75	) Net of tax
Total reclassifications for the period	\$ 149	

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