

ALBANY INTERNATIONAL CORP /DE/  
Form 4  
February 26, 2016

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Pawlick David M

2. Issuer Name and Ticker or Trading Symbol  
ALBANY INTERNATIONAL CORP /DE/ [AIN]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
02/25/2016

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Vice President- Controller

C/O ALBANY INTERNATIONAL CORP., 216 AIRPORT DRIVE  
(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

ROCHESTER, NH 03867

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Class A Common Stock					983	I	By 401(k)
Class A Common Stock					2,314	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option <sup>(1)</sup>	\$ 20.45					<sup>(2)</sup>	11/06/2021	Class A Common	1,
Employee Stock Option <sup>(1)</sup>	\$ 20.63					<sup>(2)</sup>	11/07/2022	Class A Common	1,
Phantom Stock Units <sup>(3)</sup>	<sup>(3)</sup>					03/01/2013 <sup>(3)(4)</sup>	<sup>(3)(4)</sup>	Class A Common Stock	9
Phantom Stock Units <sup>(5)</sup>	<sup>(5)</sup>					03/01/2014 <sup>(5)(6)</sup>	<sup>(5)(6)</sup>	Class A Common Stock	1,
Phantom Stock Units <sup>(7)</sup>	<sup>(7)</sup>					03/01/2015 <sup>(7)(8)</sup>	<sup>(7)(8)</sup>	Class A Common Stock	1,
Phantom Stock Units <sup>(9)</sup>	<sup>(9)</sup>	02/25/2016		A	1,762	03/01/2016 <sup>(9)(10)</sup>	<sup>(9)(10)</sup>	Class A Common Stock	1,

## Reporting Owners

### Reporting Owner Name / Address

### Relationships

Director 10% Owner Officer Other

Pawlick David M  
C/O ALBANY INTERNATIONAL CORP.  
216 AIRPORT DRIVE  
ROCHESTER, NH 03867

Vice President- Controller

## Signatures

Kathleen M. Tyrrell,  
Attorney-in-Fact

02/26/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option granted pursuant to Company's 1998 Stock Option Plan as incentive to remain in employ of Company.
  - (2) Fully exercisable.
  - (3) Phantom Stock Units granted on February 14, 2013 pursuant to the Albany International Corp. 2011 Performance Phantom Stock Plan (the "Phantom Stock Plan"). Each Phantom Stock Unit entitles the holder to receive the cash equivalent of one share of Class A Common Stock at the time of vesting.
  - (4) 475 Phantom Stock Units will be settled and payable each year on or about March 1, beginning March 1, 2013.
  - (5) Phantom Stock Units granted on February 28, 2014 pursuant to the the Phantom Stock Plan. Each Phantom Stock Unit entitles the holder to receive the cash equivalent of one share of Class A Common Stock at the time of vesting.
  - (6) 366 Phantom Stock Units will be settled and payable each year on or about March 1, beginning March 1, 2014.
  - (7) Phantom Stock Units granted on February 27, 2015 pursuant to the the Phantom Stock Plan. Each Phantom Stock Unit entitles the holder to receive the cash equivalent of one share of Class A Common Stock at the time of vesting.
  - (8) 289 Phantom Stock Units will be settled and payable each year on or about March 1, beginning March 1, 2015.
  - (9) Phantom Stock Units granted on February 25, 2016 pursuant to the the Phantom Stock Plan. Each Phantom Stock Unit entitles the holder to receive the cash equivalent of one share of Class A Common Stock at the time of vesting.
  - (10) 352 Phantom Stock units will be settled and payable each year on our about March 1, beginning March 1, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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