

Bozzini James  
Form 4  
December 29, 2017

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Bozzini James

(Last) (First) (Middle)

C/O WORKDAY, INC., 6230  
STONERIDGE MALL ROAD

(Street)

PLEASANTON, CA 94588

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Workday, Inc. [WDAY]

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/27/2017

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
COO & Executive Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount or Price   |  |   |
| Class A Common Stock            | 12/27/2017                           |  | M                              |   | 5,000 A \$ 2.3  | 200,637 <sup>(1)</sup>                                   | D   |
| Class A Common Stock            | 12/27/2017                           |  | S <sup>(2)</sup>               |   | 4,200 D \$ 102.7194 <sup>(3)</sup>  | 196,437 <sup>(1)</sup>                                   | D   |
| Class A Common Stock            | 12/27/2017                           |  | S <sup>(2)</sup>               |   | 800 D \$ 103.4604 <sup>(4)</sup>  | 195,637 <sup>(1)</sup>                                   | D   |
| Class A Common                  | 12/27/2017                           |  | G                              | V   | 9,720 D \$ 0  | 99,235   | I By Bozzini Revocable                                |

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|                            |            |  |                  |       |   |                                  |                        |                        |  |
|----------------------------|------------|--|------------------|-------|---|----------------------------------|------------------------|------------------------|--|
| Stock                      |            |  |                  |       |   |                                  |                        | Trust dtd<br>5/10/2004 |  |
| Class A<br>Common<br>Stock | 12/28/2017 |  | M                | 5,000 | A | \$ 2.3                           | 200,637 <sup>(1)</sup> | D                      |  |
| Class A<br>Common<br>Stock | 12/28/2017 |  | S <sup>(2)</sup> | 4,900 | D | \$<br>102.0687<br><sup>(5)</sup> | 195,737 <sup>(1)</sup> | D                      |  |
| Class A<br>Common<br>Stock | 12/28/2017 |  | S <sup>(2)</sup> | 100   | D | \$ 102.81                        | 195,637 <sup>(1)</sup> | D                      |  |
| Class A<br>Common<br>Stock |            |  |                  |       |   |                                  | 11,077                 | I                      | By The<br>Bozzini<br>Irrevocable<br>Trust dtd<br>4/12/2012 |
| Class A<br>Common<br>Stock |            |  |                  |       |   |                                  | 11,077                 | I                      | By The<br>Bozzini<br>Irrevocable<br>Trust dtd<br>4/12/2012 |
| Class A<br>Common<br>Stock |            |  |                  |       |   |                                  | 11,077                 | I                      | By The<br>Bozzini<br>Irrevocable<br>Trust dtd<br>4/12/2012 |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                         |



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- (6) This stock option grant became fully vested on January 1, 2017.

The stock option grant is under the Issuer's 2005 Stock Plan and vests as follows: 20% of the total number of shares vested on 1/1/2014 when the Reporting Person completed 12 months of continuous service, and 5% of the total number of shares vested or vests as the

- (7) Reporting Person completes each 3-month period of continuous service thereafter. This option grant is exercisable in full or in part at any time, but the unvested portion is subject to the Issuer's right to repurchase the shares at the original exercise price in the event of the Reporting Person's termination for any reason.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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