## SIFCO INDUSTRIES INC

## Form 10-K

January 29, 2016

## UNITED STATES

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-K

## /X/ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF

 1934 For the fiscal year ended September 30, 2015or
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT
OF 1934 For the transition period from $\qquad$ to $\qquad$
Commission file number 1-5978
SIFCO Industries, Inc.
(Exact name of registrant as specified in its charter)

Ohio
(State or other jurisdiction of incorporation or organization)
970 East 64th Street, Cleveland Ohio
(Address of principal executive offices)

34-0553950
(I.R.S. Employer Identification No.)

44103
(Zip Code)
(216) 881-8600
(Registrant's telephone number, including area code)
Securities Registered Pursuant to Section 12(b) of the Act:
Common Shares, \$1 Par Value NYSE MKT
(Title of each class) (Name of each exchange on which registered)
Securities registered pursuant to Section 12(g) of the Securities Exchange Act: None.
Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes [ ] No [X]

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.
Yes [ ] No [X]
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [ ] No [ X ]

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).
Yes [X] No []
Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (Section 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive
proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [X]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act).
large accelerated filer [ ] accelerated filer [X] non-accelerated filer [ ] smaller reporting company [ ]
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes [ ] No [X]

The aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, as of the last business day of the registrant's most recently completed second fiscal quarter is $\$ 58,409,228$.

The number of the Registrant's Common Shares outstanding at October 31, 2015 was 5,448,082.
Documents incorporated by reference: Portions of the definitive Proxy Statement for the Annual Meeting of Shareholders to be held on March 18, 2016 (Part III).

## PART I

## Item 1. Business

A. The Company

SIFCO Industries, Inc., an Ohio corporation, was incorporated in 1916. The executive offices of the Company are located at 970 East 64th Street, Cleveland, Ohio 44103, and its telephone number is (216) 881-8600.

SIFCO Industries, Inc. is engaged in the production of forgings and machined components primarily for the Aerospace and Energy ("A\&E") markets. The processes and services include forging, heat-treating and machining. SIFCO Industries, Inc.'s operations are conducted in a single business segment ("SIFCO," "Company," "we" or "our"), previously referenced as SIFCO Forged Components during fiscal 2014. Information relating to the Company's financial results is set forth in the consolidated financial statements included in Item 8. In fiscal 2015, SIFCO completed the acquisition of all of the outstanding equity of C Blade S.p.A. Forging \& Manufacturing ("C*Blade"), located in Maniago, Italy, from Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio Frassini, Giancarlo Sclabi and Matteo Talmassons. Financial information relating to the Company's acquisition is referenced in Note 12 of the consolidated financial statements included in Item 8. In fiscal 2013, the Company had two additional segments: Turbine Component Services and Repair, which was discontinued in fiscal 2013, and Applied Surface Concepts, which was divested in fiscal 2013. Financial information relating to the Company's divestiture and discontinued operations is referenced in Note 13 of the consolidated financial statements included in Item 8.

## B. Principal Products and Services <br> 1. SIFCO

## Operations

SIFCO is a manufacturer of forgings and machined components for the A\&E markets. SIFCO services both original equipment manufacturers ("OEM") and aftermarket customers with products that range in size from approximately 2 to 1,200 pounds. The Company's strategic vision is to build a leading A\&E company positioned for long-term, stable growth and profitability. In the past several years, SIFCO has actively diversified into the industrial gas turbine business, added more commercial aerospace business, reduced its dependence on the U.S. military business, and broadened the scope of its product and service offerings by adding machining and finishing to its forgings capabilities. This strategic evolution continued in fiscal 2015 with the acquisition of $\mathrm{C} *$ Blade, a leading manufacturer of steam and gas turbine blades located in Maniago, Italy.

SIFCO's continued migration toward a more commercial business and decreased dependence on military business is consistent with its strategic vision. In fiscal 2015, commercial and military revenues accounted for $57.0 \%$ and $43.0 \%$ of revenues, respectively, compared with $55.9 \%$ and $52.4 \%$ in commercial revenues and $44.1 \%$ and $47.6 \%$ in military revenues in fiscal 2014 and fiscal 2013, respectively. The Company has also expanded its capabilities to be a supplier of forged and machined components, consisting primarily of aluminum, steel and titanium.

In addition to the newly acquired facilities of $\mathrm{C} *$ Blade, located in Maniago, Italy, SIFCO operates from multiple locations. SIFCO manufacturing facilities are located in Cleveland, Ohio; Alliance, Ohio; Orange, California; Long Beach, California; and Colorado Springs, Colorado. On July 23, 2013, the Company completed the purchase of the forging business and substantially all related operating assets from MW General, Inc. (DBA General Aluminium Forgings), which business is operated in the Colorado Springs, Colorado facility.

The Company's success is not dependent on patents, trademarks, licenses or franchises.
SIFCO generally has multiple sources for its raw materials, which consist primarily of high quality metals essential to its business. Suppliers of such materials are located principally in North America, Taiwan and Europe. SIFCO generally does not depend on a single source for the supply of its materials. Due to the limited supply of certain raw
materials, some material is provided by a small number of suppliers; however, SIFCO believes that its sources are adequate for its business. SIFCO's various operations are AS 9100C and/or ISO 9001:2000 certified.

## Products

SIFCO's products are made primarily of steel, stainless steel, titanium and aluminum and include: OEM and aftermarket components for aircraft and industrial gas turbine engines; steam turbine blades; structural airframe components; aircraft landing gear components; aircraft wheels and brakes; critical rotating components for helicopters; and commercial/industrial products. SIFCO also provides heat-treatment, surface-treatment, non-destructive testing and select machining of forged components.

## Industry

The performance of the domestic and international air transport industry and the energy industry, as well as government defense spending, directly and significantly impacts the performance of SIFCO.
SIFCO supplies new and spare components for commercial aircraft, principally for large aircraft produced by Boeing and Airbus. A continued increase in passenger travel demand will drive backlog for new aircraft. Demand for more fuel-efficient aircraft, particularly the Boeing 737Max and 787 and the Airbus A320neo and A350, remains strong despite oil prices moderating recently.

SIFCO also supplies new and spare components to the U.S. military for aircraft, helicopters, vehicles, and ammunition. While the defense budget in the United States has decreased in recent years, the demand for certain programs in which the Company participates has been more favorable.

SIFCO supplies new and spare components to the energy industry, particularly the industrial turbine market.

- The industrial gas turbine market is projecting flat near-term growth and stable long-term OEM growth. The demand in the maintenance, repair and overhaul market should remain strong.


## Competition

SIFCO competes with numerous companies, approximately fifteen of which are known by SIFCO, and some of which are non-U.S. based companies. Many of these companies focus within the A\&E markets. While there has been some consolidation in the forging industry, SIFCO believes there is limited opportunity to increase prices, other than for the pass-through of raw material price increases and valued added services. SIFCO believes that it has an advantage in the primary markets it serves due to: (i) demonstrated A\&E expertise; (ii) focus on quality and customer service; (iii) operating initiatives such as SMART (Streamlined Manufacturing Activities to Reduce Time/Cost) and Six Sigma; and (iv) offering a broad range of capabilities. SIFCO competes with both U.S. and non-U.S. suppliers of forgings, some of which are significantly larger than SIFCO. As customers establish new facilities throughout the world, SIFCO will continue to encounter non-U.S. competition. SIFCO believes it can expand its markets by (i) acquiring additional forging and machining operations; (ii) broadening its product lines through investment in equipment that expands its manufacturing capabilities; and (iii) developing new customers in markets where the participants require similar technical competence and service as those in the A\&E industries and who are willing to pay a premium for quality and service.

## Customers

During fiscal 2015, SIFCO had two customers, consisting of various business units of United Technologies Corporation and Boeing, which accounted for $22 \%$ and $16 \%$, respectively, of consolidated net sales. The net sales to these two customers, and to their direct subcontractors, accounted for $38 \%$ of consolidated net sales in fiscal 2015. SIFCO believes that the loss of sales to such customers would result in a materially adverse impact on the business and its income. However, SIFCO has maintained a business relationship with many of these customers for several years and is currently conducting business with some of them under multi-year agreements. Although there is no assurance that this will continue, historically, as one or more major customers have reduced their purchases, SIFCO has generally been successful in gaining new business, thereby avoiding a material adverse impact on the Company. SIFCO relies on its ability to adapt its services and operations to changing requirements of the market in general and its customers in particular. No material part of SIFCO's business is seasonal. For additional financial information about geographic areas refer to Note 10 of the consolidated financial statements included in Item 8.

## Backlog of Orders

SIFCO's backlog as of September 30, 2015 increased to $\$ 94.8$ million, of which $\$ 78.1$ million is scheduled for delivery during fiscal 2016, compared with $\$ 86.7$ million as of September 30, 2014, of which $\$ 71.7$ million was scheduled for delivery during fiscal 2015. Orders may be subject to modification or cancellation by the customer with limited charges. The increase in the backlog as of September 30, 2015 compared with September 30, 2014 is primarily
attributed to the acquisition of the $\mathrm{C} *$ Blade business. The backlog amount may not necessarily be indicative of expected future sales.

## 2. Other

In fiscal 2013, the Company discontinued its Turbine Component Services and Repair ("Repair Group") operations. The Repair Group had a single operation in Minneapolis, Minnesota, and this segment of the Company's business consisted of the repair and remanufacture of small turbine engine components principally for aerospace applications. As a part of the repair and remanufacture process, the business performed precision component machining and applied high temperature-resistant coatings to turbine engine components. In January of fiscal 2015, the Company completed the sale of its Minneapolis building held for sale.

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In fiscal 2013, the Company also divested its Applied Surface Concepts ("ASC") business. ASC previously provided surface enhancement technologies principally related to selective plating and anodizing. Principal product offerings included (i) the development, production and sale of metal plating solutions and equipment required for selective plating and (ii) providing selective plating contract services. See Note 13 to the consolidated financial statements included in Item 8 for more details on discontinued operations.

## C.Environmental Regulations

The Company is required to comply with various laws and regulations relating to the protection of the environment. The costs of such compliance have not had, and are not presently expected to have, a material effect on the capital expenditures, earnings or competitive position of the Company and its subsidiaries under existing regulations and interpretations.

## D.Employees

The number of SIFCO employees increased from approximately 465 at the beginning of fiscal 2015 to approximately 593 employees at the end of fiscal 2015, largely attributable to the acquisition of C*Blade. The Company is a party to collective bargaining agreements with certain employees located at the Cleveland (expires in May 2020) and Alliance (expires in July 2017) plants. C*Blade is party to the National Collective Agreement in metal working (expired December 2015; negotiations are currently underway to renew the Agreement).

## E.Non-U.S. Operations

In fiscal 2015, SIFCO completed the acquisition of all the outstanding equity of C*Blade, located in Maniago, Italy. $\mathrm{C} *$ Blade specializes in the manufacture of steam turbine blades and gas compressor blades for the energy industry.

The Company previously operated service and distribution facilities in the United Kingdom, France and Sweden prior to the divestiture of these operations in fiscal 2013. Further discussion about the divestiture is set forth in Note 13 to the consolidated financial statements included in Item 8.

## F. Available Information

The Company files annual, quarterly, and current reports, proxy statements, and other documents with the SEC under the Securities Exchange Act of 1934. The public may read and copy any materials filed with the SEC at the SEC's Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549. The public may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. Also, the SEC maintains an Internet website that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The public can obtain any documents that are filed by the Company at http://www.sec.gov.

In addition, our annual reports on Form 10-K, as well as our quarterly reports on Form 10-Q, current reports on Form $8-\mathrm{K}$ and any amendments to all of the foregoing reports, are made available free of charge on or through the "Investor Relations" section of our website at www.sifco.com as soon as reasonably practicable after such reports are electronically filed with or furnished to the SEC.

Information relating to our corporate governance at SIFCO, including the Audit Committee, Corporate Governance and Nominating Committee and Compensation Committee Charters, as well as the Corporate Governance Guidelines and Policies and the Code of Conduct \& Ethics adopted by our Board of Directors, is available free of charge on or through the "Investor Relations" section of our website at www.sifco.com. References to our website or the SEC's website do not constitute incorporation by reference of the information contained on such websites, and such information is not part of this Form 10-K.

Item 1A. Risk Factors

This Form 10-K, including Item 1A ("Risk Factors"), may contain various forward-looking statements and includes assumptions concerning the Company's operations, future results and prospects. These forward-looking statements are based on current expectations and are subject to risk and uncertainties. In connection with the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, the Company provides this cautionary statement identifying important economic, political and technological factors, among others, the absence or effect of which could cause the actual results or events to differ materially from those set forth in or implied by the forward-looking statements and related assumptions. Such factors include the following: (1) the impact on business conditions in general, and on the demand for product in the A\&E industries in particular, of the global economic outlook, including the continuation of military spending at or near current levels and the availability of capital and liquidity from banks and other providers of credit; (2) the future business environment, including capital and consumer spending;
(3) competitive factors, including the ability to replace business that may be lost at comparable margins; (4) metals and commodities price increases and the Company's ability to recover such price increases; (5) successful development and market introduction of new products and services; (6) continued reliance on consumer acceptance of regional and business aircraft powered by more fuel efficient turboprop engines; (7) continued reliance on military spending, in general, and/or several major customers, in particular, for revenues; (8) the impact on future contributions to the Company's defined benefit pension plans due to changes in actuarial assumptions, government regulations and the market value of plan assets; (9) stable governments, business conditions, laws, regulations and taxes in economies where business is conducted; and (10) the ability to successfully integrate businesses that may be acquired into the Company's operations.

In addition to the other information in this Form $10-\mathrm{K}$ and our other filings with the SEC, the following risk factors should be carefully considered in evaluating us and our business before investing in our common stock. The risks and uncertainties described below are not the only ones facing us and are not listed in any order of magnitude or likelihood of occurrence. Additional risks and uncertainties, not presently known to us or otherwise, may also impair our business. If any of the risks actually occur, our business, financial condition or results of operations could be materially and adversely affected. In that case, the trading price of our common stock could decline, and investors may lose all or part of their investment. All written and verbal descriptions of our business, operations and assets and all forward-looking statements attributable to the Company or any person acting on the Company's behalf are expressly qualified in their entirety by the risks, uncertainties, and cautionary statements contained herein.

Global economic conditions may adversely impact our business, operating results or financial condition.

Disruption and volatility in global financial markets may lead to increased rates of default and bankruptcy and may negatively impact consumer and business spending levels. These macroeconomic developments could adversely affect our business, operating results or financial condition. Current or potential customers may delay or decrease spending on our products and services as their business and/or budgets are impacted by economic conditions. The inability of current and potential customers to pay SIFCO for its products and services may adversely affect its earnings and cash flows.

Government spending priorities and terms may change in a manner adverse to our business.

At times, our military business has been adversely affected by significant changes in U.S. defense and national security budgets. Budget changes that result in a decline in overall spending, program delays, program cancellations or a slowing of new program starts on programs in which we participate could materially adversely affect our business, prospects, financial condition or results of operations. Future levels of expenditures and authorizations for defense-related programs by the U.S. government may decrease, remain constant or shift to programs in areas where we do not currently provide products, thereby reducing the chances that we will be awarded new contracts.

SIFCO has contracts for programs where the period of performance may exceed one year. Congress and certain foreign governments must usually approve funds for a given program each fiscal year and may significantly reduce funding of a program in a particular year. Significant reductions in these appropriations or the amount of new defense contracts awarded may affect our ability to complete contracts, obtain new work and grow our business. Congress does not always enact spending bills by the beginning of the new fiscal year. Such delays leave the affected agencies under-funded, which delay their ability to contract. Future delays and uncertainties in funding could impose additional business risks on us.

A deadlock in the U.S. Congress over budgets and spending could cause another partial shutdown of the U.S. government, which could result in a termination or suspension of some or all of our contracts with suppliers to the U.S. government.

Congress may fail to pass a budget or continuing resolution, which could result in a partial shutdown of the U.S. government and cause the termination or suspension of our contracts with suppliers to the U.S. government. SIFCO could be required to furlough affected employees for an indefinite time. It is uncertain in such a circumstance if we would be compensated or reimbursed for any loss of revenue during such a shutdown. If we were not compensated or reimbursed, it could result in significant adverse effects on our revenues, operating costs and cash flows.

Further consolidation in the aerospace industry could adversely affect our business and financial results.
The aerospace and defense industry is experiencing significant consolidation among its customers, competitors and suppliers. Consolidation among our customers in the industry may result in pricing pressures, delays in the award of new contracts, and losses of existing business for SIFCO. Consolidation among our competitors may result in larger competitors with greater resources and market share, which could adversely affect our ability to compete successfully. Consolidation among our suppliers may result in fewer sources of supply and increased cost and lower gross margin to SIFCO.

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Changes in future business or other market conditions could cause business investments and/or recorded goodwill or other long- term assets to become impaired, resulting in substantial losses and write-downs that would reduce our results of operations.

As part of our strategy, we will, from time to time, acquire a business. These investments are made upon careful analysis and due diligence procedures designed to achieve a desired return or strategic objective. These procedures often involve certain assumptions and judgment in determining acquisition price. After acquisition, unforeseen issues could arise that adversely affect the anticipated returns, or which are otherwise not recoverable as an adjustment to the purchase price. Even after diligent integration efforts, actual operating results may vary significantly from initial estimates. We evaluate the recorded goodwill balances for potential impairment annually as of July 31, or when circumstances indicate that the carrying value may not be recoverable. The goodwill impairment test is performed by comparing the fair value of each reporting unit to its carrying value, including recorded goodwill. Any future impairment could result in substantial losses and write-downs that would reduce our results of operations.

We are subject to the cyclical nature of the aerospace and energy industries and any future downturn in these industries could adversely impact the demand for our products.

The commercial aerospace industry is historically driven by the demand from commercial airlines for new aircraft. The U.S. and international commercial aviation industries continue to face challenges arising from competitive pressures. Demand for commercial aircraft is influenced by airline industry profitability, trends in airline passenger traffic, the state of U.S. and world economies, the ability of aircraft purchasers to obtain required financing and numerous other factors including the effects of terrorism, health and safety concerns and environmental constraints imposed upon aircraft operators. The military aerospace cycle is highly dependent on U.S. and foreign government funding; as well as the effects of terrorism, a changing global political environment, U.S. foreign policy, the retirement of older aircraft and technological improvements to new engines. Accordingly, the timing, duration and severity of cyclical upturns and downturns cannot be forecast with certainty. Downturns or reductions in demand could have a material adverse effect on our business.

The power generation market is also cyclical in nature. Global demand for power generation products is affected by the state of the world economies, the availability of financing to power generation project sponsors, the political environments of numerous countries and environmental constraints imposed upon power project operators. The availability of fuels and related prices also have a large impact on demand. Reductions in demand for our power generation products could have a material adverse effect on our business.

Cyclical declines or sustained weakness in either of these markets could have a material adverse effect on our business.

Failure to retain existing contracts or win new contracts under competitive bidding processes may adversely affect our sales.

SIFCO obtains most of its contracts through a competitive bidding process, and substantially all of the business that we expect to seek in the foreseeable future likely will be subject to a competitive bidding process. Competitive bidding presents a number of risks, including:
the need to compete against companies or teams of companies with more financial and marketing resources and more experience in bidding on and performing major contracts than we have;
the need to compete against companies or teams of companies that may be long-term, entrenched incumbents for a particular contract for which we are competing and that have, as a result, greater domain expertise and better customer relations;
the need to compete to retain existing contracts that have in the past been awarded to us on a sole-source basis or that have been incumbent for a long time;
the award of contracts to providers offering solutions at the "lowest price technically acceptable," which may lower the profit we may generate under a contract awarded using this pricing method or prevent us from submitting a bid for such work due to us deeming such work to be unprofitable;
the reduction of margins achievable under any contracts awarded to us;
the need to bid on some programs in advance of the completion of their specifications, which may result in unforeseen technological difficulties or increased costs that lower our profitability;

- the substantial cost and managerial time and effort, including design, development and marketing activities, necessary to prepare bids and proposals for contracts that may not be awarded to us;
the need to develop, introduce and implement new and enhanced solutions to our customers' needs;
the need to locate and contract with teaming partners and subcontractors;
the need to accurately estimate the resources and cost structure that will be required to perform any contract that we are awarded; and

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\$ong term agreements - cost profile can change over the life of contract.
If SIFCO wins a contract, and upon expiration, the customer requires further services of the type provided by the contract, there is frequently a competitive rebidding process. There can be no assurance that we will win any particular bid, that we will win the contract at the same profit margin, or that we will be able to replace business lost upon expiration or completion of a contract.

If SIFCO is unable to consistently retain existing contracts or win new contract awards, our business, prospects, financial condition and results of operations may be adversely affected.

The Company may not receive the full amounts estimated under the contracts in our total backlog, which could reduce our sales in future periods below the levels anticipated, and which makes backlog an uncertain indicator of future operating results.

As of September 30, 2015, the total backlog was $\$ 94.8$ million. Orders may be canceled and scope adjustments may occur, and we may not realize the full amounts of sales that we anticipate in our backlog numbers. Additionally, the timing of receipt of orders, if any, on contracts included in our backlog could change. The failure to realize amounts reflected in our backlog could materially adversely affect our business, financial condition and results of operations in future periods.

SIFCO business is dependent on a small number of direct and indirect customers.
A substantial portion of SIFCO's business is conducted with a relatively small number of large direct and indirect customers, including United Technologies Corporation and the Boeing Company. These two customers accounted for approximately $38 \%$ percent of our total net sales for fiscal 2015. In fiscal 2015, a key customer closed its facility, resulting in a significant loss of revenue to the Company.

No other customer directly accounted for more than 10 percent of total sales; however, General Electric, Rolls Royce, Spirit AeroSystems, and Textron Inc. are also considered key customers. A financial hardship experienced by any one of these key customers, the loss of any of them or a reduction in or substantial delay of orders from any of them could have a material adverse effect on our business.

The Company's failure to identify, attract and retain qualified personnel could adversely affect our existing business, financial condition and results of operations.

SIFCO may not be able to identify, attract or retain qualified technical personnel, sales and customer service personnel, employees with expertise in forging, or management personnel to supervise such activities. We may also not attract and retain employees who share the Company's core values, who can maintain and grow our existing business, and who are suited to work in a public company environment, which could adversely affect our financial condition and results of operations.

The Company's business could be negatively affected by cyber or other security threats or other disruptions.
SIFCO faces cyber threats, threats to the physical security of our facilities and employees, including senior executives, and terrorist acts, as well as the potential for business disruptions associated with information technology failures, damaging weather or other acts of nature, and pandemics or other public health crises, which may adversely affect our business.

SIFCO has experienced and expects to continue to experience, cybersecurity threats, including threats to our information technology infrastructure and attempts to gain access to the Company's sensitive information, as do our customers, suppliers and subcontractors. Although we maintain information security policies and procedures to prevent, detect, and mitigate these threats, cybersecurity incidents, depending on their nature and scope, could potentially result in misappropriations, destruction, corruption or unavailability of critical data and confidential or proprietary information (our own or that of third parties) and disrupt the business operations.

Although SIFCO works cooperatively with its customers, suppliers and and subcontractors to seek to minimize the impacts of cyber threats, other security threats or business disruptions, in addition to our internal processes, procedures and systems, it must also rely on the safeguards put in place by those entities.

The costs related to cyber or other security threats or disruptions may not be fully mitigated by insurance or other means. The occurrence of any of these events could adversely affect our internal operations, the services we provide to customers, our competitive advantages, our future financial results, our reputation, our stock price, and lead to early obsolescence of our products and services. The occurrence of any of these events could also result in civil and/or criminal liabilities.

SIFCO relies on our suppliers to meet the quality or delivery expectations of our customers.
The ability to deliver SIFCO's products and services on schedule is dependent upon a variety of factors, including execution of internal performance plans, availability of raw materials, internal and supplier produced parts and structures, conversion of raw materials into parts and assemblies, and performance of suppliers and others. We rely on numerous third-party suppliers for raw materials and a large proportion of the components used in our production process. Certain of these raw materials and components are available only from single sources or a limited number of suppliers, or similarly, customers' specifications may require SIFCO to obtain raw materials and/or components from a single source or certain suppliers. Many of our suppliers are small companies with limited financial resources and manufacturing capabilities. We do not currently have the ability to manufacture these components ourselves. Consequently, we risk disruptions in our supply of key products and components if our suppliers fail or are unable to perform because of shortages in raw materials, operational problems, strikes, natural disasters, financial condition or other factors. We may have disputes with our vendors arising from, among other things, the quality of products and services or customer concerns about the vendor. If any of our vendors fail to timely meet their contractual obligations or have regulatory compliance or other problems, our ability to fulfill our obligations may be jeopardized. Economic downturns can adversely affect a vendor's ability to manufacture or deliver products. Further, vendors may also be enjoined from manufacturing and distributing products to us as a result of litigation filed by third parties, including intellectual property litigation. If SIFCO were to experience difficulty in obtaining certain products, there could be an adverse effect on its results of operations and on its customer relationships and our reputation. Additionally, our key vendors could also increase pricing of their products, which could negatively affect our ability to win contracts by offering competitive prices.
Any material supply disruptions could adversely affect our ability to perform our obligations under our contracts and could result in cancellation of contracts or purchase orders, penalties, delays in realizing revenues, and payment delays, as well as adversely affect our ongoing product cost structure.
Failure to perform by our subcontractors could materially and adversely affect our contract performance and its ability to obtain future business.

The performance of contracts often involves subcontractors, upon which we rely to complete delivery of products to our customers. SIFCO may have disputes with subcontractors. A failure by a subcontractor to satisfactorily deliver products can adversely affect our ability to perform our obligations as a prime contractor. Any subcontractor performance deficiencies could result in the customer terminating our contract for default, which could expose us to liability for excess costs of re-procurement by the customer and have a material adverse effect on our ability to compete for other contracts.

The Company's future success depends on the ability to meet the needs of its customer requirements in a timely manner.
The Company believes that the commercial A\&E markets in which we operate are changing toward more sophisticated manufacturing and system-integration techniques and capabilities using composite and metallic materials. The future success depends to a significant extent on our ability to acquire and/or develop and execute such sophisticated techniques and capabilities to meet the needs of our customers and to bring those products to market quickly and at cost-effective prices. Accordingly, our performance depends on a number of factors, including our ability to:
identify emerging trends in our current and target markets;
develop and maintain competitive products and capabilities that meet our customers'

- requirements; and
develop, manufacture and bring to market cost-effective offerings in the most efficient manner.
If its unable to acquire and/or develop and execute such techniques and capabilities, we may experience an adverse effect to our business, financial condition or results of operation.

The terms of our financing arrangements may restrict our financial and operational flexibility, including our ability to invest in new business opportunities.

The Company entered into a new credit facility which is comprised of (i) a five year revolving credit facility with a maximum borrowing amount of up to $\$ 25.0$ million, which reduces to $\$ 20.0$ million on January 1, 2016 and (ii) a five year term loan of $\$ 20.0$ million, secured by substantially all the assets of the Company and its U.S. subsidiaries and a pledge of $65 \%$ of the stock of its non-U.S. subsidiaries. The new term loan is repayable in quarterly installments of $\$ 0.7$ million starting September 30, 2015. As of September 30, 2015, the term loan balance was $\$ 19.3$ million.

The loans are subject to certain customary financial covenants, including, without limitation, covenants that require the Company to not exceed a maximum debt to EBITDA ratio and to maintain a minimum fixed charge coverage ratio. In the event of a default,

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we would not be able to access our revolver, which could impact the ability to fund working capital needs, capital expenditures and invest in new business opportunities.

The Company faces certain significant risk exposures and potential liabilities that may not be covered adequately by insurance or indemnity.

We are exposed to liabilities that are unique to the products we provide. While we maintain insurance for certain risks, the amount of insurance or indemnity may not be adequate to cover all claims or liabilities, and we may be forced to bear substantial costs from an accident or incident. It also is not possible for SIFCO to obtain insurance to protect against all operational risks and liabilities. Substantial claims resulting from an incident in excess of the indemnification we receive and our insurance coverage would harm our financial condition, results of operations and cash flows. Moreover, any accident or incident for which we are liable, even if fully insured, could negatively affect our standing with our customers and the public, thereby making it more difficult for us to compete effectively, and could significantly impact the cost and availability of adequate insurance in the future.

SIFCO may acquire other companies, which could increase the levels of debt, increase costs or liabilities, require alternative forms of capital, increase competition, or be disruptive to the business.

Part of our strategy involves the acquisition of other companies. SIFCO cannot ensure that we will be able to integrate acquired companies successfully without substantial expense, delay or operational or financial problems. Such expenses, delays or operational or financial problems may include the following:
we may need to divert management resources to integration, which may adversely affect our ability to pursue other more profitable activities;
integration may be difficult as a result of the necessity of coordinating geographically separated organizations, integrating personnel with disparate business backgrounds and combining different corporate cultures; ave may not be able to eliminate redundant costs anticipated at the time we select acquisition candidates; and one or more of our acquisition candidates may have unexpected liabilities, fraud risk, or adverse operating issues that we fail to discover through our due diligence procedures prior to the acquisition.

As a result, the integration of acquired businesses may be costly and may adversely impact our results of operations and financial condition.

The Company's business is subject to risks associated with international operations.
On July 1, 2015, SIFCO acquired C*Blade, located in Maniago, Italy. C*Blade is a manufacturer of metal forgings for the energy market. A number of risks inherent in international operations could have a material adverse effect on our results of operations, including:
fluctuations in U.S. dollar value arising from transactions denominated in foreign currencies and the translation of certain foreign currency subsidiary balances;
difficulties in staffing and managing multi-national operations;
general economic and political uncertainties and potential for social unrest in countries in which we or our customers operate;
dimitations on our ability to enforce legal rights and remedies;
restrictions on the repatriation of funds;
ehanges in trade policies;
\&ariff regulations;
difficulties in obtaining export and import licenses
the risk of government financed competition; and
compliance with a variety of international laws as well as U.S. regulations, rules and practices affecting the activities of companies abroad.

The funding and costs associated with our pension plans and significant changes in key estimates and assumptions, such as discount rates and assumed long-term returns on assets, actual investment returns on our pension plan assets, and legislative and regulatory actions could affect our earnings, equity and contributions to our pension plans in future periods.

Certain of the Company's employees are covered by its noncontributory defined benefit pension plans ("Plans"). The impact of these Plans on our earnings may be volatile in that the amount of expense we record for our pension plans may materially change from year to year because those calculations are sensitive to changes in several key economic assumptions, including discount

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rates, inflation, salary growth, expected return on plan assets, retirement rates and mortality rates. These pension costs are dependent on significant judgment in the use of various estimates and assumptions, particularly with respect to the discount rate and expected long-term rates of return on plan assets. Changes to these estimates and assumptions could have a material adverse effect on our financial position, results of operations or cash flows. Differences between actual investment returns and our assumed long-term returns on assets will result in changes in future pension expense and the funded status of our Plans, and could increase future funding of the Plans. Changes in these factors affect our plan funding, cash flows, earnings, and shareholders' equity.

The price of our common stock may fluctuate significantly.
An active, liquid and orderly market for our common stock may not be sustained, which could depress the trading price of our common stock.

Volatility in the market price of our common stock may prevent you from being able to sell your shares at or above the price you paid for your shares or at all. The market price of our common stock could fluctuate significantly for various reasons, which include:
our quarterly or annual earnings or those of our competitors;
the public's reaction to our press releases, our other public announcements and our filings with the Securities and Exchange Commission;
changes in earnings estimates or recommendations by research analysts who track the stocks of our competitors; new laws or regulations or new interpretations of laws or regulations applicable to our business;
ehanges in accounting standards, policies, guidance, interpretations or principles;
changes in general conditions in the domestic and global economies or financial markets, including those resulting from war, incidents of terrorism or responses to such events;
litigation involving our company or investigations or audits by regulators into the operations of our company or our competitors;
strategic action by our competitors;
sales of common stock by our directors, executive officers and significant shareholders; and
our stock being closely held by insider holdings is thinly traded which impacts price volatility.
In addition, the stock market in general has experienced extreme price and volume fluctuations that have often been unrelated or disproportionate to the operating performance of those companies. Broad market and industry factors may seriously affect the market price of our common stock, regardless of actual operating performance. In addition, in the past, following periods of volatility in the overall market and the market price of a particular company's securities, securities class action litigation has often been instituted against these companies. If litigation is instituted against us, it could result in substantial costs and a diversion of our management's attention and resources.

Adverse global economic conditions may have significant effects on our customers that would result in our inability to borrow or to meet our debt service coverage ratio in our revolving credit facility.
The Company received a waiver from its Lender related to certain non-financial covenants for fiscal 2015. With the waiver, the Company was in compliance with all covenants contained in its revolving credit facility and term loan as of September 30, 2015. Although the Company expects to remain in compliance throughout fiscal 2016, declines in demand in the aerospace and energy industries and in sales volumes could adversely impact our ability to remain in compliance with certain of these financial covenants. Additionally, to the extent our customers are adversely affected by a decline in the economy in general, they may not be able to pay their accounts payable to us on a timely basis or at all.

If SIFCO is unable to pay annual dividends at the targeted level, SIFCO's reputation and stock price may be harmed.

The dividend program requires the use of a portion of our cash flows. The ability to pay annual dividends will depend in large part on our ability to generate sufficient cash flows from operations in the future. This ability may be subject to certain economic, financial, competitive and other factors that are beyond our control. The board of directors, at its discretion, suspended the annual dividend this fiscal year and may at its discretion decrease the targeted annual dividend amount or entirely discontinue the payment of dividends at any time in the future. Any failure to pay dividends after we have announced the intention to do so may adversely affect our reputation and investor confidence in SIFCO and negatively impact our stock price.

If the Company fails to maintain an effective system of internal control over financial reporting, it may not be able to accurately or timely report its financial results. As a result, current and potential shareholders could lose confidence in the Company's financial reporting, which would harm the business and the trading price of its common stock.

In connection with SIFCO's assessment of its effectiveness of its internal control over financial reporting as of September 30, 2015, the Company concluded that its internal controls over financial reporting were not effective and as a result, contributed to a delay in the filing of its annual report on Form 10-K beyond the extended filing date.

The Company installed a new, complex ERP system at the corporate office and two operating locations. The complexity of the system and lack of adequate training contributed to material weaknesses described in Item 9A. The Company also experienced significant accounting personnel turnover throughout the year which contributed to material weaknesses on account reconciliation preparation and reviews and application of cash receipts to outstanding receivable balances. There were material weaknesses related to revenue recognition and monitoring controls as well. Under standards established by the Public Company Accounting Oversight Board, a material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of our annual or interim financial statements will not be prevented or detected or corrected on a timely basis.

The Company received a letter of notification from the NYSE MKT LLC ("NYSE") indicating that the Company is below certain of the continued listing standards of the NYSE as set forth in Sections 134 and 1101 of the NYSE MKT Company Guide, due to the delay in filing its Annual Report on Form 10-K for the year ended September 30, 2015 beyond the extended filing date. The Company is developing a plan of compliance for the NYSE which addresses its efforts to regain compliance with applicable listing standards. The plan of compliance must be accepted by the NYSE.

Management and the Company's Board of Directors are committed to improving the Company's overall system of internal control over financial reporting. The Company is in the process of designing and implementing additional controls and improving existing controls to remediate the material weaknesses that exist as of September 30, 2015. These actions are subject to ongoing senior management review as well as audit committee oversight.

Although we plan to complete this remediation as quickly as possible, we cannot at this time estimate how long it will take, and our initiatives may not prove to be successful. As with any internal control deficiency, our remedial measures may be insufficient to address the material weaknesses, or if additional material weaknesses or significant deficiencies in our internal control over financial reporting are discovered or occur in the future, our consolidated financial statements may contain material misstatements and we could be required to restate our financial results.

Increased competition from low-cost providers and customer pricing pressures could reduce the demand and/or price for our products and services.

The end-user markets SIFCO serves are highly competitive and price sensitive. We compete globally with a number of domestic and international companies that have substantially greater manufacturing, purchasing, marketing and financial resources than we do. Many of SIFCO's customers have the in-house capability to fulfill their manufacturing requirements. SIFCO's larger competitors may be able to vie more effectively for very large-scale contracts than we can by providing different or greater capabilities or benefits such as technical qualifications, past performance on large-scale contracts, geographic presence, price and availability of key professional personnel. If SIFCO is unable to successfully compete for new business, our net sales growth and operating margins may decline. Several of SIFCO's major customers have completed extensive cost containment efforts and SIFCO expects continued pricing pressures in 2016 and beyond. Competitive pricing pressures may have an adverse effect on our financial condition and operating results. Further, there can be no assurance that competition from existing or potential competitors will not have a material adverse effect on our financial results. If SIFCO does not continue to compete effectively and win contracts,
our future business, financial condition, results of operations and our ability to meet its financial obligations may be materially compromised.

The occurrence of litigation where we could be named as a defendant is unpredictable.
From time to time, we are involved in various legal and other proceedings that are incidental to the conduct of our business. While we believe no current proceedings, if adversely determined, could have a material adverse effect on our financial results, no assurances can be given. Any such claims may divert financial and management resources that would otherwise be used to benefit our operations and could have a material adverse effect on our financial results.

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Damage or destruction of our facilities caused by storms, earthquakes or other causes could adversely affect our financial results and financial condition.

We have operations located in regions of the world that may be exposed to damaging storms, earthquakes and other natural disasters. Although we maintain standard property casualty insurance covering our properties and may be able to recover costs associated with certain natural disasters through insurance. Two of our properties are located in Southern California, an area subject to earthquake activity, but we do not carry any earthquake insurance based on our assessment of the potential risk to our equipment and facilities. Even if covered by insurance, any significant damage or destruction of our facilities due to storms, earthquakes or other natural disasters could result in its inability to meet customer delivery schedules and may result in the loss of customers and significant additional costs to SIFCO. Thus, any significant damage or destruction of our properties could have a material adverse effect on our business, financial condition or results of operations.

Labor disruptions by our employees could adversely affect our business.
As of September 30, 2015, we employed approximately 593 people. Two of our domestic operating locations are parties to collective bargaining agreements, covering 107 full time hourly employees and 30 full time hourly employees, respectively, and will expire May 2020 and July 2017, respectively. The Italian operating location is a party to the National Collective Agreement in Metalworking, which covers all 157 employees, and expired in December 2015 (currently undergoing renewal negotiations). Although we have not experienced any material labor-related work stoppage and consider our relations with our employees to be good, labor stoppages may occur in the future. If the unionized workers were to engage in a strike or other work stoppage, if SIFCO is unable to negotiate acceptable collective bargaining agreements with the unions or if other employees were to become unionized, we could experience a significant disruption of our operations, higher ongoing labor costs and possible loss of customer contracts, which could have an adverse effect on our business and results of operations.

Market volatility and adverse capital or credit market conditions may affect our ability to access cost-effective sources of funding and may expose SIFCO to risks associated with the financial viability of suppliers.

The financial markets can experience high levels of volatility and disruption, reducing the availability of credit for certain issuers. We sometimes access these markets to support certain business activities, including acquisitions and capital expansion projects, obtaining credit support for our workers' compensation self-insurance program and refinancing existing indebtedness. Depending on the condition of the capital or credit markets existing at the time, we may be unable in the future to obtain capital market financing or bank financing on favorable terms, or at all, which could have a material adverse effect on our financial position, results of operations or cash flows.

Tightening credit markets could also adversely affect our suppliers' ability to obtain financing. Delays in suppliers' ability to obtain financing, or the unavailability of financing, could negatively affect their ability to perform their contracts with SIFCO and cause our inability to meet our contract obligations. The inability of our suppliers to obtain financing could also result in the need for us to transition to alternate suppliers, which could result in significant incremental costs and delays.

Unanticipated changes in our tax provisions or exposure to additional income tax liabilities could affect our profitability and cash flow.

SIFCO is subject to income taxes in the United States and various jurisdictions in Europe. Significant judgment is required in determining our provision for income taxes. In the ordinary course of business, there are many transactions and calculations where the ultimate tax determination is uncertain. Changes in applicable income tax laws and regulations, or their interpretation, could result in higher or lower income tax rates or changes in the taxability of
certain sales or the deductibility of certain expenses, thereby affecting our income tax expense and profitability. In addition, the final results of any tax audits or related litigation could be materially different from our related historical income tax provisions and accruals. Additionally, changes in our tax rate as a result of changes in our overall profitability, changes in tax legislation, changes in the valuation of deferred tax assets and liabilities, changes in differences between financial reporting income and taxable income, the examination of previously filed tax returns by taxing authorities and continuing assessments of our tax exposures can also impact our tax liabilities and affect our income tax expense, profitability and cash flow.

The Company uses estimates when pricing contracts and any changes in such estimates could have an adverse effect on our profitability and our overall financial performance.

When agreeing to contractual terms, some of which extend for multiple years, SIFCO makes assumptions and projections about future conditions and events. These projections assess the productivity and availability of labor, complexity of the work to be performed, cost and availability of materials, impact of delayed performance and timing of product deliveries. Contract pricing

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requires judgment relative to assessing risks, estimating contract revenues and costs, and making assumptions for schedule and technical issues. Due to the size and nature of many of our contracts, the estimation of total revenues and costs at completion is complicated and subject to many variables. For example, assumptions are made regarding the length of time to complete a contract since costs also include expected increases in wages, prices for materials and allocated fixed costs. Similarly, assumptions are made regarding the future impact of our efficiency initiatives and cost reduction efforts. Incentives, awards or penalties related to performance on contracts are considered in estimating revenue and profit rates and are recorded when there is sufficient information to assess anticipated performance. Suppliers' assertions are also assessed and considered in estimating costs and profit rates.

Because of the significance of the judgment and estimation processes described above, it is possible that materially different amounts could be obtained if different assumptions were used or if the underlying circumstances were to change. Changes in underlying assumptions, circumstances or estimates may have a material adverse effect upon the profitability of one or more of the affected contracts, future period financial reporting and performance.

Our technologies could become obsolete, reducing our revenues and profitability.
The future of our business will depend in large part upon the continuing relevance of our forging capabilities. SIFCO could encounter competition from new or revised technologies that render its technologies and equipment less profitable or obsolete in our chosen markets and our operating results may suffer.

Item 1B. Unresolved Staff Comments
The Company has no unresolved comments.

## Item 2. Properties

The Company's property, plant and equipment include the facilities described below and a substantial quantity of machinery and equipment, most of which consists of industry specific machinery and equipment using special dies, jigs, tools and fixtures and in many instances having automatic control features and special adaptations. In general, the Company's property, plant and equipment are in good operating condition, are well maintained, and substantially all of its facilities are in regular use. The Company considers its investment in property, plant and equipment as of September 30, 2015 suitable and adequate given the current product offerings for the respective business segments' operations in the current business environment. The square footage numbers set forth in the following paragraphs are approximations:
SIFCO operates and manufactures in multiple facilities-(i) an owned 240,000 square foot facility located in Cleveland, Ohio, which is also the site of the Company's corporate headquarters, (ii) a leased 450,000 square foot facility located in Alliance, Ohio, (iii) leased facilities aggregating approximately 67,000 square feet located in Orange and Long Beach, California, (iv) leased facilities aggregating approximately 18,000 square feet located in Colorado Springs, Colorado, and (vi) owned facilities aggregating approximately 91,000 square feet located in Maniago, Italy. The Company owns a building located in Cork, Ireland ( 59,000 square feet) that is subject to a long-term lease arrangement with the acquirer of the Repair Group's industrial turbine engine component repair business that was sold in June 2007.

Item 3. Legal Proceedings
In the normal course of business, the Company may be involved in ordinary, routine legal actions. The Company cannot reasonably estimate future costs, if any, related to these matters and does not believe any such matters are material to its financial condition or results of operations. The Company maintains various liability insurance coverages to protect its assets from losses arising out of or involving activities associated with ongoing and normal business operations; however, it is possible that the Company's future operating results could be affected by future costs of litigation.

## Executive Officers of the Registrant

Set forth below is certain information concerning the Executive officers of SIFCO during fiscal 2015. The executive officers are appointed annually by the Board of Directors.

Michael S. Lipscomb-Executive Officer through fiscal 2015.
James P. Woidke - Executive Officer through date of termination February 28, 2015.
Salvatore Incanno - Executive Officer starting on May 11, 2015 through fiscal 2015.
Catherine M. Kramer - Executive Officer through April 3, 2015.
Thomas R. Kubera - Interim CFO from April 3, 2015 to May 11, 2015.

Age Title and Business Experience
Chief Executive officer since August 2009 and a director of the Company since April 2010 and Chairman of the Board since February 2015. Mr. Lipscomb previously served as a director of the Company from 2002 to 2006. Mr. Lipscomb is also currently the Chief Executive Officer of Aviation Component Solutions, a supplier of FAA-approved, second source replacement parts for commercial aircraft and engine components. Prior to joining the Company, Mr. Lipscomb was Chairman, President and Chief Executive Officer of Argo-Tech Corporation, which was acquired by Eaton Corporation in 2006, and was a leading maker of high-performance aerospace engine fuel pumps and systems, airframe fuel pumps and systems, and ground fueling for commercial and military Michael S. Lipscomb 69 aerospace markets, from 1994 to 2007, President from 1990 to 1994, Executive V.P. and Chief Operating Officer from 1988 to 1990, and Vice President of Operations from 1986, when Argo-Tech was formed, to 1988. In 1981, Mr. Lipscomb joined the corporate staff of TRW, a conglomerate manufacturer of industrial bearings in aerospace, automotive, energy and general industrial markets, currently a part of Northrop Grumman Corp., and was appointed Director of Operations for the Power Accessories Division of TRW in 1985. Mr. Lipscomb previously served as a director of Argo-Tech and AT Holdings Corporation from 1990 to 2007. He serves on the boards of Ruhlin Construction Company and Altra Holdings, Inc. He is a former board member of the Aerospace Industries Association and General Aviation Manufacturers Association, an organization that represents the U.S. aerospace and defense industry.
Executive Vice-President and Chief Operating Officer since March 2010 through February 2015. Prior to Mr. Woidke's departure, Mr. Woidke served as General Manager of SIFCO's Forged Components Group since March, 2006. Prior to joining the

[^0] Company, Mr. Woidke was the Director of Engineering and Quality as well as Business Unit Manager for Anchor Manufacturing Group, an automotive stamping and assembly manufacturer, from 2003 to 2006. From 1993 to 2003, Mr. Woidke held a number of different positions with Lake Erie Screw Corporation, a manufacturer of specialty fasteners, last serving as Director of Manufacturing Operations. Vice President and Chief Financial Officer since May 2015. Prior to joining SIFCO, Mr. Incanno was General Manager of Patch Rubber Company, a rubber manufacturer located in Weldon, NC and subsidiary of Myers Industries. From 2007 to 2015, Mr. Incanno
Salvatore Incanno 48 served various roles at Myers Industries, a diversified manufacturing and distribution company, including Vice President of Corporate Development and Corporate Treasurer. Prior to Myers Industries, Mr. Incanno has held various Finance positions at The Reynolds \& Reynolds Company, Compaq Computer Corp., and Conoco Inc.
Catherine M. Kramer 42 Vice President, Finance and Chief Financial Officer since January 2013 through April 2015. Prior to Ms. Kramer's departure from SIFCO, Ms. Kramer served as Director of Financial Planning \& Analysis of the Company. Prior to joining the Company, Ms.

Kramer was Managing Director at Greenstar Capital, LLC, a private equity firm that invests in lower-middle market companies and provides management consulting services, from 2009 to 2012 and Vice President of Strategic Planning from 2007 to 2009. Ms. Kramer was Vice President of Corporate Strategic Planning from 2005 to 2007 and Manager of Finance from 2001 to 2005 at Argo-Tech Corporation, which was acquired by Eaton Corporation in 2006, and was a leading maker of high-performance aerospace engine fuel pumps and systems, airframe fuel pumps and systems, and ground fueling for commercial and military aerospace markets.
Corporate Controller and Chief Accounting Officer since May 2014. Mr. Kubera served as interim Chief Financial Officer from April 2015 to May 2015. Prior to joining SIFCO, Mr. Kubera was previously at Cliffs Natural Resources, Inc. from April 2005 through April 2014, most recently as the Controller, Global Operations Services. He also held several assistant controller positions and was Senior Manager of External Reporting while at Cliffs Natural Resources, Inc.

Item 4. Mine Safety Disclosures
Not Applicable.
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## PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities
The Company's Common Shares are traded on the NYSE MKT exchange under the symbol "SIF". The following table sets forth, for the periods indicated, the high and low closing sales price for the Company's Common Shares.

|  | Years Ended September 30, |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | 2015 |  | 2014 |  |
|  | High | Low | High | Low |
| First Quarter | $\$ 34.89$ | $\$ 27.66$ | $\$ 27.91$ | $\$ 18.08$ |
| Second Quarter | 30.50 | 19.54 | 35.26 | 25.87 |
| Third Quarter | 22.21 | 13.80 | 35.61 | 30.22 |
| Fourth Quarter | 15.44 | 11.29 | 32.13 | 26.28 |

Performance Graph
The following graph compares the cumulative 5-Year total return to shareholders of the Company's Common Shares to the cumulative total returns to shareholders of the S\&P Composite - 500 Stock Index and the Russell 2000 Index. The graph assumes that the value of the investment in the Common Shares and in each of the indexes (including the reinvestment of dividends) was $\$ 100$ on September 30, 2010 and tracks it through September 30, 2015.

## Dividends and Shares Outstanding

The Company did not declare a cash dividend for fiscal 2015 and declared a cash dividend of $\$ 0.20$ per Common Share in fiscal 2014. The Company will continue to evaluate the payment of such dividends annually based on its relative profitability and available resources. The Company currently intends to retain a significant majority of its earnings for the operation and growth of its businesses. The Company's ability to declare or pay cash dividends is limited by its credit agreement covenants. At October 31, 2015, there were approximately 524 shareholders of record of the Company's Common Shares, as reported by Computershare, Inc., the Company's Transfer Agent and Registrar, which maintains its U.S. corporate offices at 250 Royall Street, Canton, MA 02021.
Reference Part III, Item 12. "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" for information related to the Company's equity compensation plans.

## Item 6. Selected Financial Data

The following table sets forth selected consolidated financial data of the Company. The data presented below should be read in conjunction with the audited Consolidated Financial Statements and Notes to the Consolidated Financial Statements included in Item 8.

## Statement of Operations Data:

Net sales
Income (loss) from continuing operations
For the Years Ended September 30,
2015 (a) $2014 \quad 2013$ (b) 2012 (c) 2011 (d)
(Amounts in thousands, except per share data)

Per Share Data:

| Income (loss) per share from continuing operations - | $\$(0.66$ | $)$ | $\$ 1.04$ | $\$ 1.82$ | $\$ 1.19$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| basic | $\$ 1.41$ |  |  |  |  |
| Income (loss) per share from continuing operations - <br> diluted | $\$(0.66$ | $)$ | $\$ 1.03$ | $\$ 1.81$ | $\$ 1.18$ |
| Cash dividends per share | $\$-$ | $\$ 0.20$ | $\$ 0.20$ | $\$ 0.20$ | $\$ 0.15$ |
|  |  |  |  |  |  |
| Balance Sheet Data: | $\$ 156,689$ | $\$ 109,697$ | $\$ 105,765$ | $\$ 106,545$ | $\$ 80,011$ |
| Total assets    <br> Long term debt, net of current maturities 38,426 8,429 7,381 | 19,683 | 1,186 |  |  |  |

a. On July 1, 2015, the Company completed the purchase of the forging business of $\mathrm{C} *$ Blade.

In the fourth quarter of fiscal 2013, the Company decided to exit the Turbine Component Service and Repair
b. business. On July 23, 2013, the Company completed the purchase of the forging business and substantially all
b. related operating assets from MW General, Inc. On December 10, 2012, the Company completed the divestiture of its Applied Surface Concepts business.
On October 28, 2011, the Company completed the purchase of the forging business and substantially all related
c. operating assets from GEL Industries, Inc.
${ }_{d}$ On December 10, 2010, the Company completed the purchase of the forging business and substantially all related operating assets from T\&W Forge, Inc.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations
SIFCO is engaged in the production of forgings and machined components primarily for the aerospace and energy markets. The processes and services include forging, heat-treating and machining. Since fiscal 2014, the Company operates under one business segment: SIFCO.

The Company endeavors to plan and evaluate its business operations while taking into consideration certain factors including the following: (i) the projected build rate for commercial, business and military aircraft, as well as the engines that power such aircraft; (ii) the projected build rate for industrial steam and gas turbine engines; and (iii) the projected maintenance, repair and overhaul schedules for commercial, business and military aircraft, as well as the engines that power such aircraft.

The Company operates within a cost structure that includes a significant fixed component. Therefore, higher net sales volumes are expected to result in greater operating income because such higher volumes allow the business operations to better leverage the fixed component of their respective cost structures. Conversely, the opposite effect is expected to occur at lower net sales and related production volumes.

## A. Results of Operations

Non-GAAP Financial Measures
Presented below is certain financial information based on our EBITDA and Adjusted EBITDA. References to "EBITDA" mean earnings from continuing operations before interest, taxes, depreciation and amortization, and references to "Adjusted EBITDA" mean EBITDA plus, as applicable for each relevant period, certain adjustments as set forth in the reconciliations of net income to EBITDA and Adjusted EBITDA.

Neither EBITDA nor Adjusted EBITDA is a measurement of financial performance under generally accepted accounting principles in the United States of America ("GAAP"). The Company presents EBITDA and Adjusted EBITDA because it believes that they are useful indicators for evaluating operating performance and liquidity, including the Company's ability to incur and service debt and it uses EBITDA to evaluate prospective acquisitions. Although the Company uses EBITDA and Adjusted EBITDA for the reasons noted above, the use of these non-GAAP financial measures as analytical tools has limitations. Therefore, reviewers of the Company's financial information should not consider them in isolation, or as a substitute for analysis of the Company's results of operations as reported in accordance with GAAP. Some of these limitations include:
Neither EBITDA nor Adjusted EBITDA reflects the interest expense, or the cash requirements necessary to service interest payments, on indebtedness;
Although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and neither EBITDA nor Adjusted EBITDA reflects any cash requirements for such replacements;
The omission of the substantial amortization expense associated with the Company's intangible assets further limits the usefulness of EBITDA and Adjusted EBITDA; and
Neither EBITDA nor Adjusted EBITDA includes the payment of taxes, which is a necessary element of operations. Because of these limitations, EBITDA and Adjusted EBITDA should not be considered as measures of discretionary cash available to the Company to invest in the growth of its businesses. Management compensates for these limitations by not viewing EBITDA or Adjusted EBITDA in isolation and specifically by using other GAAP measures, such as net income (loss), net sales, and operating profit, to measure operating performance. The Company's calculation of EBITDA and Adjusted EBITDA may not be comparable to the calculation of similarly titled measures reported by other companies.

The following table sets forth a reconciliation of net income (loss) to EBITDA and Adjusted EBITDA: (Dollars in thousands)

Net income (loss)
Less: Income (loss) from discontinued operations, net of tax
Income (loss) from continuing operations
Adjustments:
Depreciation and amortization expense
Interest expense, net
Income tax provision (benefit)
EBITDA

| Years Ended September 30, |  |  |
| :--- | :--- | :--- |
| 2015 | 2014 | 2013 |
| $\$(2,872$ | $)$ | $\$ 5,023$ |
| 709 | $(580$ | $\$ 10,234$ |
| $(3,581$ | $)$ | 5,603 |
|  |  | 476 |
|  |  | 9,758 |
| 8,293 | 6,896 | 5,725 |
| 574 | 184 | 318 |
| $(2,444$ | $)$ | 2,753 |
| 2,842 | 15,436 | 4,088 |
|  |  | 19,889 |

Adjustments:
Foreign currency exchange (gain) loss, net (1)
Other income, net (2)
Loss (gain) on disposal of operating assets (3)
Inventory purchase accounting adjustments (4)
Non-recurring severance expense (5)
Equity compensation expense (6)
215 (20 ) 23

Pension settlement expense (7)
Acquisition transaction-related expenses (8)
LIFO impact (9)
(507

Orange expansion (10)
Adjusted EBITDA

63
412
964
730
-
2,68
629
631
\$8,660
) $(433)(421$
(3 ) (89

- 286
- 813

1,572 126
$\begin{array}{ll}- & 248 \\ 920 & 197\end{array}$
$140 \quad(1,56$
140
(1,560 )
$\overline{\text { \$17,612 }} \quad \overline{\text { 1 }} 9,512$
(1) Represents the gain or loss from changes in the exchange rates between the functional currency and the foreign currency in which the transaction is denominated.
(2)

Represents miscellaneous non-operating income or expense, primarily rental income from the Company's Irish subsidiary.
(3)

Represents the difference between the proceeds from the sale of operating equipment and the carrying value shown on the Company's books.
(4) Represents accounting adjustments to value inventory at fair market value associated with the acquisition of a business that was charged to cost of goods sold when the inventory was sold.
Represents severance expense related to the departure of an executive officer. Included in the $\$ 964$ for fiscal 2015 is $\$ 233$ of equity based compensation expense recognized by the Company under its 2007 Long-Term Incentive
Plan. Included in the $\$ 813$ for fiscal 2013 is $\$ 155$ of equity-based compensation expense recognized by the Company under its 2007 Long-term Incentive Plan.
(6) Represents the equity-based compensation expense recognized by the Company under its 2007 Long-term Incentive Plan.
(7)Represents expense incurred by a defined benefit pension plan related to settlement of pension obligations.
(8) Represents transaction-related costs such as legal, financial, tax due diligence expenses, valuation services, costs, and executive travel that are required to be expensed as incurred.
Represents the increase (decrease) in the reserve for inventories for which cost is determined using the last in, first (9) out ("LIFO") method. Included in the $\$ 140$ for fiscal 2014 is an increase in the E\&O reserve related to LIFO of $\$ 238$, partially offset by a decrease in the LIFO inventory reserve of $\$ 98$.
(10) Represents costs related to expansion of one of the plant locations that are required to be expensed as incurred.

## Overview

As set in motion in previous years, SIFCO has continued to execute on its transformative changes. These changes have revolved around its customer base (less dependency on major customers), its management structure, the implementation of an Enterprise Resource Planning ("ERP") system at two of its facilities, the continued increase of
compliance measures for being an accelerated SEC filer, and the completion of the acquisition of C*Blade. Such measures have transformed the Company into the aerospace and energy ("A\&E") focused business that SIFCO is today.

Fiscal Year 2015 Compared with Fiscal Year 2014
Net Sales
The Company's results for fiscal 2015 include the results of $\mathrm{C} *$ Blade from the date of acquisition. Net sales in fiscal 2015 decreased $8.7 \%$ to $\$ 109.3$ million, compared to $\$ 119.7$ million in fiscal 2014. The Company produces forged components for (i) turbine engines that power commercial, business and regional aircraft as well as military aircraft and armored military vehicles; (ii) airframe applications for a variety of aircraft; (iii) industrial gas and steam turbine engines for power generation units; and (iv) other commercial applications. Net sales comparative information for fiscal 2015 and 2014, respectively, is as follows:
(Dollars in millions)
Net Sales
Aerospace components for:
Fixed wing aircraft
Rotorcraft
Energy components for power generation units
Commercial product and other revenue
Total

| Years Ended <br> September 30, <br> 2015 | 2014 | Increase <br> (Decrease) |  |
| :--- | :--- | :--- | :--- |
| $\$ 58.7$ | $\$ 61.2$ | $\$(2.5$ | $)$ |
| 23.2 | 31.9 | $(8.7$ | $)$ |
| 15.4 | 18.6 | $(3.2$ | $)$ |
| 12.0 | 8.0 | 4.0 |  |
| $\$ 109.3$ | $\$ 119.7$ | $\$(10.4$ |  |

Overall, net sales for the Company decreased $\$ 10.4$ million in fiscal 2015 compared to fiscal 2014. The decrease in fixed wing aircraft and rotorcraft sales are primarily due to (i) changes in build rates in military programs such as C130 and V-22, which are driving the decline in volume compared to the comparable period, and (ii) from delays in raw material availability. The Company's lower energy components sales were due to a major customer closing its facility. The decreased volume was partially offset by $\$ 6.0$ million in net sales attributable to the acquisition of C*Blade in the fourth quarter of fiscal 2015. These declines were partially offset by higher commercial products and other revenue sales related to a military ordnance program which increased $\$ 4.2$ million from prior year.
The Company's aerospace components have both military and commercial applications. Commercial net sales were $56.9 \%$ of total net sales and military net sales were $43.1 \%$ of total net sales in fiscal 2015 , compared with $55.9 \%$ and $44.1 \%$, respectively, in the comparable period in fiscal 2014. Military net sales decreased $\$ 5.7$ million to $\$ 47.1$ million in fiscal 2015, compared to $\$ 52.8$ million in fiscal 2014 primarily due to changes in build rates to the programs mentioned above, partially offset by the continued increase in sales related to the ordnance program. Commercial net sales decreased $\$ 4.7$ million to $\$ 62.2$ million in fiscal 2015, compared to $\$ 66.9$ million in fiscal 2014, primarily due to lower sales from the Company's energy components partially offset by the inclusion of one quarter of C*Blade's results as noted above.

## Cost of Goods Sold

Cost of goods sold decreased by $\$ 0.8$ million, or $0.8 \%$, to $\$ 93.6$ million during fiscal 2015, compared to $\$ 94.3$ million in the comparable period of fiscal 2015, primarily due to the decreased sales volume and lower workers' compensation costs in the amount of $\$ 0.4$ million due to change of estimate, partially offset by $\$ 5.0$ million as a result of increased volume from the acquisition of $\mathrm{C} *$ Blade, higher scrap expense of $\$ 1.1$ million and higher inventory shrink of $\$ 0.6$ million and $\$ 0.4$ million of inventory sold at $\mathrm{C} *$ Blade which was marked to fair value in accordance with acquisition accounting guidance.
Gross Profit
Gross profit decreased by $\$ 9.6$ million, or $37.9 \%$, to $\$ 15.7$ million during fiscal 2015, compared with $\$ 25.3$ million in fiscal 2014. Gross margin as a percentage of sales was $14.4 \%$ during fiscal 2015, compared with $21.2 \%$ in fiscal 2014. The decrease in gross profit was primarily due to lower sales volume, which resulted in the decreased leverage over fixed costs, as well as changes in product mix, higher scrap expense, inventory shrink and higher costs associated with a new aerospace program in one of the Company's facilities.
Selling, General and Administrative Expenses
Selling, general and administrative expenses increased by $\$ 4.1$ million to $\$ 19.1$ million, or $17.5 \%$ of net sales, during fiscal 2015, compared to $\$ 15.1$ million, or $12.6 \%$ of net sales, in fiscal 2014. The increase in selling, general and
administrative expenses is primarily due to an increase of $\$ 2.0$ million in legal and professional fees primarily associated with transactional costs related to the acquisition of $\mathrm{C} *$ Blade, a $\$ 1.0$ million increase in non-recurring severance expense due to the departure of a former executive officer, an increase of $\$ 1.0$ million in Information Technology consultant costs as a result of post go-live support related to the new ERP system, $\$ 0.6$ million increase in plant expansion costs, $\$ 0.4$ million increase due to the acquisition of $\mathrm{C} *$ Blade, $\$ 0.4$ million increase in bad debt reserve due to a customer bankruptcy and a customer uncollectible balance, which is partially offset
by a net decrease in compensation and benefit costs in the amount of $\$ 1.7$ million due to the reversal of incentive accruals and forfeitures of shares related to the long-term incentive program.
Amortization of Intangibles
Amortization of intangibles was $\$ 2.2$ million during fiscal 2015, compared to $\$ 2.1$ million in the comparable period of fiscal 2014.
Other/General
Interest expense increased to $\$ 0.6$ million during fiscal 2015, compared with $\$ 0.2$ million in fiscal 2014, primarily due to the new borrowing associated with the acquisition of $\mathrm{C} *$ Blade.

The following table sets forth the weighted average interest rates and weighted average outstanding balances under the Company's debt agreements in fiscal 2015 and 2014:

Revolving credit agreement
Term note
Foreign term debt
Promissory note
Weighted Average
Interest Rate
Years Ended September 30,

2015 | 2014 |  |  |
| :--- | :--- | :--- |
| 2.1 | $\%$ | 1.0 |
| 3.3 | $\%$ | 2.9 |
| 2.3 | $\%$ | - |
| - | $\%$ | 2.0 |

|  | Weighted Average |
| :--- | :--- |
|  | Outstanding Balance |
| Years Ended September 30, |  |
|  | 2015 |$\quad 2014$

Other income, (net) was $\$ 0.5$ million during fiscal 2015, compared to $\$ 0.4$ million in the comparable period of fiscal 2014. The amount principally consists of rental income earned from the lease of the Cork, Ireland facility for both fiscal 2015 and 2014.
The Company believes that inflation did not materially affect its results of operations in either fiscal 2015 or 2014 and does not expect inflation to be a significant factor in fiscal 2016.
Income Taxes
The Company's effective tax rate in fiscal 2015 was $41 \%$, compared with $33 \%$ in fiscal 2014. This increase is primarily attributed to a tax benefit applied against a pre-tax book loss associated with the reversal of previously recorded deferred taxes on the Company's non-U.S. undistributed earnings as referenced in Note 6 to the consolidated financial statements in Item 8. The effective tax rate differs from the U.S. federal statutory rate in fiscal 2015 due primarily to (i) the Company's indefinite reinvestment assertion, (ii) the application of U.S. tax credits, and (iii) the impact of U.S. state and local income taxes. The impact of these rate reconciling items are partially offset by (i) the impact of foreign earnings taxed at different rates than U.S. statutory rates, (ii) permanent book-tax difference related to acquisition costs, and (iii) an increase in the valuation allowance related to foreign tax credits. In fiscal 2014, the effective rate differed from the U.S. federal statutory rate due primarily to (i) the application of foreign tax credits and other U.S. credits in both the current year and in prior year adjustments, (ii) the impact of U.S. state and local income taxes, (iii) a domestic production activities deduction, and (iv) a decrease in the reserve for uncertain tax positions. (Loss) Income from Continuing Operations
Loss from continuing operations, net of tax was $\$ 3.6$ million during fiscal 2015, compared with income of $\$ 5.6$ million, in fiscal 2014 due primarily to the factors noted above.
(Loss) Income from Discontinued Operations
Income from discontinued operations, net of tax, was $\$ 0.7$ million during fiscal 2015, compared to a loss of $\$ 0.6$ million from discontinued operations in fiscal 2014. This line item consists of income (losses) from discontinued operations related to the Repair Group. The income in fiscal 2015 is primarily due to the after-tax gain of $\$ 0.8$ million related to the sale of the building and land. The loss in fiscal 2014 is due to certain minimal continued operating costs associated with the closure of the Repair Group in the first quarter of fiscal 2014.
Net (Loss) Income
Net loss was $\$ 2.9$ million during fiscal 2015, compared with net income of $\$ 5.0$ million in fiscal 2014. Results decreased primarily due to decreased sales, higher selling, general and administrative expenses and lower gross profit

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as noted above.

Fiscal Year 2014 Compared with Fiscal Year 2013
Net Sales
The Company's results for fiscal 2014 include the results of Colorado Springs for the entire period versus from the date of its acquisition during fiscal 2013. Net sales in fiscal 2014 increased $3.2 \%$ to $\$ 119.7$ million, compared with $\$ 116.0$ million in fiscal 2013. The Company produces forged components for (i) turbine engines that power commercial, business and regional aircraft as well as military aircraft and armored military vehicles; (ii) airframe applications for a variety of aircraft; (iii) industrial gas turbine engines for power generation units; and (iv) other commercial applications. Net sales comparative information for fiscal 2014 and 2013, respectively, is as follows:
(Dollars in millions)
Net Sales
Aerospace components for:
Fixed wing aircraft
Rotorcraft
Energy components for power generation units
Commercial product and other revenue
Total

Years Ended

| Years Ended <br> September 30, <br> 2014 | 2013 | Increase <br> (Decrease) |
| :--- | :--- | :--- |
| $\$ 61.2$ | $\$ 57.7$ | $\$ 3.5$ |
| 31.9 | 32.5 | $(0.6$ |
| 18.6 | 19.4 | $(0.8$ |
| 8.0 | 6.4 | 1.6 |
| $\$ 119.7$ | $\$ 116.0$ | $\$ 3.7$ |

Overall, net sales for the Company increased $\$ 3.7$ million in fiscal 2014 compared with fiscal 2013. The increase in fixed wing aircraft sales, due primarily to the acquisition of Colorado Springs, was partially offset by lower rotorcraft sales, resulting from decreased demand in the Black Hawk and V-22 military rotorcraft programs. The Company's lower energy components sales were due to a major customer announcing the closing of a facility, which resulted in decreased demand. The Company's higher commercial products and other revenue sales were due to sales related to a new ordnance program.
Commercial net sales were $55.9 \%$ of total net sales and military net sales were $44.1 \%$ of total net sales in fiscal 2014, compared with $52.4 \%$ and $47.6 \%$, respectively, in fiscal 2013. Although commercial net sales increased in fiscal 2014, it was partially offset by lower sales of the Company's energy components. Military net sales decreased $\$ 2.4$ million to $\$ 52.8$ million in fiscal 2014, compared to $\$ 55.2$ million in fiscal 2013. This was primarily due to the decline in military rotorcraft sales, which was partially offset by an increase in sales due to the new ordnance program. The Company's aerospace components have both military and commercial applications.
Cost of Goods Sold
Cost of goods sold increased by $\$ 5.7$ million, or $6.4 \%$, to $\$ 94.3$ million during fiscal 2014, compared to $\$ 88.6$ million in the comparable period of fiscal 2013, primarily due to the additional business as a result of the acquisition of Colorado Springs and higher employee benefits expense.
Gross Profit
Gross profit decreased by $\$ 2.0$ million, or $7.4 \%$, to $\$ 25.3$ million during fiscal 2014 , compared with $\$ 27.4$ million in fiscal 2013. Gross margin as a percentage of sales was $21.2 \%$ during fiscal 2014, compared with $23.6 \%$ in fiscal 2013. The decrease in gross margin as a percentage of sales in fiscal 2014 compared to fiscal 2013 was primarily due to a change in mix within the Company's energy components sales.
Selling, General and Administrative Expenses
Selling, general and administrative expenses increased by $\$ 3.5$ million to $\$ 15.1$ million, or $12.6 \%$ of net sales, during fiscal 2014, compared to $\$ 11.6$ million, or $10.0 \%$ of net sales, in fiscal 2013. Fiscal 2013 included a $\$ 0.8$ million non-recurring severance payment to a former executive. Excluding this charge, selling, general and administrative expenses increased by $\$ 4.3$ million, primarily due to increases in legal and professional costs associated with the Company's Sarbanes-Oxley compliance readiness, higher long-term incentive compensation, an increase in depreciation expense due to accelerating depreciation on certain computer assets targeted to be replaced by an upcoming ERP system installation, the addition of Colorado Springs and increased compensation and benefit costs. Amortization of Intangibles

Amortization of intangibles was $\$ 2.2$ million during fiscal 2014, compared with $\$ 2.1$ million in the comparable period of fiscal 2013.

## Other/General

Interest expense decreased to $\$ 0.2$ million during fiscal 2014, compared with $\$ 0.3$ million in fiscal 2013.
The following table sets forth the weighted average interest rates and weighted average outstanding balances under the Company's debt agreements in fiscal 2014 and 2013:

|  | Weighted Average |  | Weighted Average |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Interest Rate | Outstanding Balance |  |  |  |  |  |
|  | Years Ended September 30, | Years Ended September 30, |  |  |  |  |
|  | 2014 | 2013 | 2014 | 2013 |  |  |
| Revolving credit agreement | 1.0 | $\%$ | 1.1 | $\%$ | $\$ 2.5$ million | $\$ 4.0$ million |
| Term note | 2.9 | $\%$ | 2.9 | $\%$ | $\$ 4.9$ million | $\$ 7.2$ million |
| Promissory note | 2.0 | $\%$ | 2.0 | $\%$ | $\$ 0.4$ million | $\$ 2.4$ million |

Other income, net consists principally of $\$ 0.4$ million of rental income earned from the lease of the Cork, Ireland facility for both fiscal 2014 and 2013.
The Company believes that inflation did not materially affect its results of operations in either fiscal 2014 or 2013. Income Taxes
The Company's effective tax rate in fiscal 2014 was $33 \%$, compared with $30 \%$ in fiscal 2013, and differs from the U.S. federal statutory rate due primarily to (i) the application of foreign tax credits and other U.S. credits in both the current year and in prior year adjustments, (ii) the impact of U.S. state and local income taxes, (iii) a domestic production activities deduction, and (iv) a decrease in the reserve for uncertain tax positions.
Income from Continuing Operations
Income from continuing operations, net of tax decreased by $\$ 4.2$ million, or $42.6 \%$, to $\$ 5.6$ million, or $4.7 \%$ of net sales, during fiscal 2014, compared with $\$ 9.8$ million, or $8.4 \%$ of net sales, in fiscal 2013 due primarily to the factors noted above.
(Loss)/Income from Discontinued Operations
Loss from discontinued operations, net of tax, was $\$ 0.6$ million during fiscal 2014, compared with income from discontinued operations of $\$ 0.5$ million in fiscal 2013. This line item consists of income from discontinued operations related to Applied Surface Concepts and the Repair Group. The loss in fiscal 2014 is due to certain minimal continued operating costs associated with the closure of the Repair Group in the first quarter of fiscal 2014. Income in fiscal 2013 was primarily due to the after-tax gain of $\$ 2.5$ million on the sale of ASC during the first quarter of fiscal 2013, which was partially offset by an after-tax loss of $\$ 2.0$ million due to the exiting of the Repair Group as of September 30, 2013.

## Net Income

Net income decreased by $\$ 5.2$ million, or $50.9 \%$, to $\$ 5.0$ million, or $4.2 \%$ of net sales, during fiscal 2014 , compared with $\$ 10.2$ million, or $8.8 \%$ of net sales, in fiscal 2013. Net income decreased primarily due to higher selling, general and administrative expenses and lower gross margin as noted above.

## B. Liquidity and Capital Resources

Cash and cash equivalents decreased to $\$ 0.7$ million at September 30, 2015 compared with $\$ 4.6$ million at September 30, 2014 and $\$ 4.5$ million at September 30, 2013. In the fourth quarter of fiscal 2015, approximately $\$ 4.5$ million of the Company's cash and cash equivalents that was in the possession of its non-operating Irish subsidiary, was distributed as part of the $\$ 17.0$ million cash used to fund the acquisition of $C *$ Blade, effective July 1, 2015 as referenced in Note 12 of the consolidated financial statements included in Item 8. The aforementioned cash distribution from Ireland used to fund the acquisition of $\mathrm{C} *$ Blade, resulted in taxes generated from a monetary gain in Ireland. The Company has considered the tax effect in the calculation of its fiscal 2015 income tax provision (see Note 6 of the consolidated financial statements included in Item 8).
Operating Activities

The Company's operating activities from continuing operations used $\$ 1.3$ million of cash in fiscal 2015, compared with $\$ 11.0$ million of cash provided by operating activities from continuing operations in fiscal 2014. The cash used by operating activities from continuing operations in fiscal 2015 was due to the net loss of $\$ 2.9$ million and a $\$ 6.6$ million use of working capital. The use of working capital is primarily due to a $\$ 3.6$ million increase in inventory due to delays in customer releases and will be used to support sales in the first quarter of fiscal 2016 and $\$ 3.3$ million increase in receivables due to the timing of collections from

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customers. The use of cash was partially offset by $\$ 9.0$ million of non-cash items, such as depreciation and amortization expense, LIFO expense and equity-based compensation expense.

The Company's operating activities from continuing operations provided $\$ 11.0$ million of cash in fiscal 2014, compared with $\$ 7.8$ million in fiscal 2013 . The cash provided by operating activities from continuing operations in fiscal 2014 was primarily due to net income of $\$ 5.0$ million and $\$ 7.6$ million from the impact of such non-cash items as depreciation and amortization expense and equity based compensation expense, partially offset by the use of $\$ 2.2$ million of working capital. These changes in the components of working capital were due to factors resulting from normal business conditions of the Company, including (i) supporting growth in the business, (ii) the relative timing of sales and collections from customers, and the relative timing of payments to suppliers and tax authorities.

## Investing Activities

Cash used for investing activities of continuing operations was $\$ 25.8$ million in fiscal 2015 , compared with $\$ 9.8$ million in fiscal 2014. The increase is primarily attributed to the cash payment of $\$ 17.0$ million for the cash portion of the acquisition of $\mathrm{C}^{*}$ Blade and capital expenditures of $\$ 8.8$ million, primarily related to the Company's ERP installation and completion of the prior year's Cleveland plant investment project. In addition to the $\$ 26.0$ million expended during fiscal 2015, $\$ 0.3$ million was committed as of September 30, 2015. The Company anticipates that total fiscal 2016 capital expenditures will be within the range of $\$ 4.0$ to $\$ 5.0$ million and will relate principally to the further enhancement of production and product offering capabilities, operating cost reductions and expansion to one of the Company's plant locations.
In January 2015, the sale of the land and building of the Repair Group was completed and the Company received cash proceeds of $\$ 1.4$ million, net of transaction fees. The proceeds from this sale was used to pay down the Company's revolving credit facility. In fiscal 2014, as part of exiting the Repair Group business, the Company received net cash proceeds of $\$ 1.0$ million from the sale of the Repair Group's machinery and equipment. In fiscal 2013, the Company acquired Colorado Springs, a forging business, for approximately $\$ 4.4$ million at closing payable in cash by drawing on its revolving credit facility and as described more fully in Note 12 to the consolidated financial statements included in Item 8, the Company completed its divestiture of the ASC segment in December 2012, as described more fully in Note 13 to the consolidated financial statements included in Item 8. The Company received cash proceeds of approximately $\$ 8.1$ million, net of transaction fees. These proceeds were used to pay down the Company's revolving credit facility. In conjunction with this divestiture, the ASC segment non-U.S. subsidiaries paid a $\$ 1.1$ million cash dividend to the Company. Proceeds from the dividend were used to pay down the Company's revolving credit facility during the first quarter of fiscal 2013.

## Financing Activities

Cash provided by financing activities was $\$ 22.5$ million in fiscal 2015 , compared with $\$ 2.4$ million of cash used for financing activities in fiscal 2014.

The Company had net borrowings under its term loan of $\$ 14.6$ million in fiscal 2015 , compared with repayments of $\$ 4.4$ million in fiscal 2014. The borrowings are attributed to the acquisition of $\mathrm{C}^{*}$ Blade as further discussed in Note 12 of the consolidated financial statements included in Item 8.

The Company had net borrowings under its revolving credit facility of $\$ 10.1$ million in fiscal 2015 , compared with net borrowings of $\$ 3.0$ million in fiscal 2014. The increase in net borrowings from the revolving credit facility was to fulfill working capital requirements, along with funding of the capital expenditures mentioned above and the cash dividend of $\$ 0.20$ per common share declared in the fourth quarter of fiscal 2014 , which resulted in a cash expenditure of $\$ 1.1$ million during the first quarter of fiscal 2015. As mentioned above, the proceeds related to the Repair Group were used to pay down the Company's revolving credit facility in both fiscal 2015 and 2014. In 2013, the Company had net repayments of $\$ 8.0$ million due to the proceeds and dividend from the divestiture of the ASC segment. On June 26, 2015 the Company entered into a new Credit and Security Agreement (the "Credit Agreement") with its lender. The new credit facility is comprised of (i) a five year revolving credit facility with a maximum borrowing
amount of up to $\$ 25.0$ million, which reduces to $\$ 20.0$ million on January 1, 2016, and (ii) a five year term loan of $\$ 20.0$ million. Amounts borrowed under the credit facility are secured by substantially all the assets of the Company and its U.S. subsidiaries and a pledge of $65 \%$ of the stock of its non-U.S. subsidiaries. The new term loan is repayable in quarterly installments of $\$ 0.7$ million starting September 30, 2015. The amounts borrowed under the Credit Agreement were used to repay the Company's existing revolver and term note, to fund the acquisition of C*Blade on July 1, 2015, as referenced in Note 12 of the consolidated financial statements included in Item 8 and for working capital and general corporate purposes. The new Credit Agreement also has an accordion feature, which allows the Company to increase the availability by up to $\$ 15.0$ million upon consent of the existing lenders or upon additional lenders being joined to the facility. Borrowings will bear interest at the LIBOR rate, prime rate, or the eurocurrency reference
rate depending on the type of loan requested by the Company in each case, plus the applicable margin as set forth in the Credit Agreement. With the Credit Agreement, the Company incurred debt issuance costs of $\$ 0.7$ million. The new revolver and term loan have a rate based on LIBOR, which were $3.2 \%$ and $3.1 \%$, respectively at September 30, 2015. The bank loans are subject to certain customary financial covenants including, without limitation, covenants that require the Company to not exceed a maximum leverage ratio and to maintain a minimum fixed charge coverage ratio. There is also a commitment fee ranging from $0.15 \%$ to $0.35 \%$, to be incurred on the unused balance. The Company received a waiver from its Lender related to certain non-financial covenants for fiscal 2015. With the waiver, the Company was in compliance with all covenants contained in its revolving credit facility and term loan as of September 30, 2015. The Company expects to remain in compliance throughout fiscal 2016.
Prior to the debt replacement noted above, in October 2011, the Company entered into an amendment to its then existing credit agreement with its bank increasing the maximum borrowing amount from $\$ 30.0$ million to $\$ 40.0$ million, of which $\$ 10.0$ million was a five (5) year term loan and $\$ 30.0$ million was a five year revolving loan, secured by substantially all of the assets of the Company and its U.S. subsidiaries and a pledge of $65 \%$ of the stock of its Irish subsidiary. The term loan was repayable in quarterly installments of $\$ 0.5$ million starting December 1, 2011. The term loan was repaid in the third quarter of fiscal year 2015 and replaced by the credit agreement described previously. Future cash flows from the Company's operations will be used to pay down amounts outstanding under the Credit Agreement. The Company believes it has adequate cash/liquidity available to finance its operations from the combination of (i) the Company's expected cash flows from operations and (ii) funds available under the Credit Agreement.

In the fourth quarter of fiscal 2013 and 2012, the Company declared a special cash dividend of $\$ 0.20$ per common share, which resulted in a cash expenditure of $\$ 1.1$ million during first quarter of fiscal 2014 and 2013, respectively.

## C. Off-Balance Sheet Arrangements

In the normal course of business, the Company is party to certain arrangements that are not reflected in the Statement of Consolidated Financial Position. These include operating leases as described more fully in Note 9 to the consolidated financial statements included in Item 8, which primarily relate to office space. The Company does not have any obligations that meet the definition of an off-balance sheet arrangement that have had, or are reasonably likely to have, a material effect on the Company's financial condition or results of operations.
D. Contractual Obligations

| Contractual Obligations | Payments due by period (in thousands) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Less than 1 year | 1-3 years | 3-5 years | More than 5 years |
| Long-term debt obligations | \$43,812 | \$5,233 | \$10,132 | \$28,447 | \$- |
| Short-term debt obligations | 5,170 | 5,170 | - | - | - |
| Interest on debt obligations (1) | 2,233 | 514 | 760 | 959 | - |
| Capital Lease Obligations | 252 | 100 | 106 | 46 | - |
| Operating lease obligations | 9,684 | 1,005 | 1,397 | 1,029 | 6,253 |
| Other Long-term liabilities reflected on the Registrant's Balance Sheet under GAAP (2) | 688 | 688 | - | - | - |
| Total | \$61,839 | \$12,710 | \$12,395 | \$30,481 | \$6,253 |

(1) Future interest obligations are calculated using the debt balances and interest rates in effect on September 30, 2015. As these are based on estimates, actual future payments may be different.
(2) Primarily consists of accrued workers' compensation.

Total contractual obligations exclude pension obligations. In fiscal 2016, we have no minimum funding requirements. We are unable to determine minimum funding requirements beyond 2016.

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## E. Critical Accounting Policies and Estimates

Allowances for Doubtful Accounts
The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of certain customers to make required payments. The Company evaluates the adequacy of its allowances for doubtful accounts each quarter based on the customers' credit-worthiness, current economic trends or market conditions, past collection history, aging of outstanding accounts receivable and specific identified risks. As these factors change, the Company's allowances for doubtful accounts may change in subsequent periods. Historically, losses have been within management's expectations and have not been significant.

## Inventories

The Company maintains allowances for obsolete and excess inventory. The Company evaluates its allowances for obsolete and excess inventory each quarter. The Company maintains a formal policy, which requires at a minimum, that a reserve be established based on an analysis of the age of the inventory. In addition, if the Company learns of specific obsolescence, other than that identified by the aging criteria, an additional reserve will be recognized as well. Specific obsolescence may arise due to a technological or market change, or based on cancellation of an order. Management's judgment is necessary in determining the realizable value of these products to arrive at the proper allowance for obsolete and excess inventory.

## Impairment of Long-Lived Assets

The Company reviews the carrying value of its long-lived assets, including property, plant and equipment, at least annually or when events and circumstances warrant such a review. This review involves judgment and is performed using estimates of future undiscounted cash flows, which include proceeds from disposal of assets and which the Company considers a critical accounting estimate. If the carrying value of a long-lived asset is greater than the estimated undiscounted future cash flows, then the long-lived asset is considered impaired and an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value.

In projecting future undiscounted cash flows, the Company relies on internal budgets and forecasts, and projected proceeds upon disposal of long-lived assets. The Company's budgets and forecasts are based on historical results and anticipated future market conditions, such as the general business climate and the effectiveness of competition. The Company believes that its estimates of future undiscounted cash flows and fair value are reasonable; however, changes in estimates of such undiscounted cash flows and fair value could change the Company's estimates of fair value, which could result in future impairment charges.

## Impairment of Goodwill

Goodwill is the excess of the purchase price paid over the fair value of the net assets of an acquired business. The determination of the fair value of assets and liabilities acquired typically involves obtaining independent appraisals of certain tangible and intangible assets and may require management to make certain assumptions and estimates regarding future events. Goodwill is not amortized, but is subject to an annual impairment test or more frequently if events or changes in circumstances indicate that goodwill may be impaired.

For the purposes of impairment testing, goodwill acquired in a business combination is allocated to the reporting entity expected to benefit from the business combination. Goodwill impairment testing involves the comparison of the fair value of a reporting unit, which is determined by its discounted cash flows, with its carrying value. The Company allocates the fair value of the reporting unit to all of its assets, other than goodwill, and liabilities. Any remaining unallocated fair value is then allocated to goodwill as its implied fair value. The amount of impairment loss is equal to the excess of the carrying value of goodwill over the implied fair value of goodwill.

## Purchase Price Allocations

The costs of business acquisitions are allocated to the acquired assets and liabilities based on their respective fair value at the time of the acquisition. The determination of fair values typically involves obtaining independent appraisals of certain tangible and intangible assets and may require management to make certain assumptions and estimates regarding future events. In determining fair value, management may develop a number of possible future cash flow scenarios to which probabilities are judgmentally assigned and evaluated. This allocation process impacts the Company's reported assets and liabilities and future net income.

Defined Benefit Pension Plan Expense
The Company maintains three defined benefit pension plans in accordance with the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). The amounts recognized in the consolidated financial statements for pension benefits
under these three defined benefit pension plans are determined on an actuarial basis utilizing various assumptions. The discussion that follows provides information on the significant assumptions/elements associated with these defined benefit pension plans.

One significant assumption in determining net pension expense is the expected return on plan assets. The Company determines the expected return on plan assets principally based on (i) the expected return for the various asset classes in the respective plans' investment portfolios and (ii) the targeted allocation of the respective plans' assets. The expected return on plan assets is developed using historical asset return performance as well as current and anticipated market conditions such as inflation, interest rates and market performance. Should the actual rate of return differ materially from the assumed/expected rate, the Company could experience a material adverse effect on the funded status of its plans and, accordingly, on its related future net pension expense.

Another significant assumption in determining the net pension expense is the discount rate. The discount rate for each plan is determined, as of the fiscal year end measurement date, using prevailing market spot-rates (from an appropriate yield curve) with maturities corresponding to the expected timing/date of the future defined benefit payment amounts for each of the respective plans. Such corresponding spot-rates are used to discount future years' projected defined benefit payment amounts back to the fiscal year end measurement date as a present value. A composite discount rate is then developed for each plan by determining the single rate of discount that will produce the same present value as that obtained by applying the annual spot-rates. The discount rate may be further revised if the market environment indicates that the above methodology generates a discount rate that does not accurately reflect the prevailing interest rates as of the fiscal year end measurement date.

## Deferred Tax Valuation Allowance

The Company accounts for deferred taxes in accordance with the provisions of the Accounting Standards Codification guidance related to accounting for income taxes, whereby the Company recognizes an income tax benefit related to income tax credits and other temporary differences between financial reporting basis and tax reporting basis. The Company considers both positive and negative evidence in its determination of the use of a valuation allowance to reduce the measurement of deferred tax assets not expected to be realized.

## Uncertain Tax Positions

The calculation of the Company's tax liabilities also involves considering uncertainties in the application of complex tax regulations. SIFCO recognize liabilities for uncertain income tax positions based on its estimate of whether it is more likely than not that additional taxes will be required and it reports related interest and penalties as income taxes, refer to Note 6 in the consolidated financial statements included in Item 8.

## F. Impact of Newly Issued Accounting Standards

In January 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2015-01, "Income Statement-Extraordinary and Unusual Items (Subtopic 225-20)," which eliminates the extraordinary items concept from GAAP. The presentation and disclosure guidance for items that are unusual in nature or occur infrequently will be retained and will be expanded to include items that are both unusual in nature and infrequently occurring. The ASU is effective for the Company on October 1, 2016. The adoption of this ASU is not expected to have a material impact on the Company's consolidated financial statements.

In April 2015, the FASB issued ASU No. 2015-04, "Customer's Accounting for Fees Paid in a Cloud Computing Arrangement," which identifies and determines whether a cloud computing arrangement contains a software license that should be accounted for as internal-use software. If a cloud computing arrangement does not contain a software license, it should be accounted for as a service contract. This ASU is effective for fiscal years beginning after December 15, 2015 and for interim periods within those fiscal years, with early adoption permitted. The Company is
currently evaluating the impact of the adoption of this guidance on the Company's consolidated financial statements.
In July 2015, the FASB issued ASU No. 2015-11, "Inventory (Topic 330): Simplifying the Measurement of Inventory," which applies to inventory that is measured using first-in, first-out ("FIFO") or average cost. As described in this update, an entity should measure inventory that is within scope at the lower of cost and net realizable value, which is the estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal and transportation. Subsequent measurement is unchanged for inventory that is measured using last-in, first-out ("LIFO"). This ASU is effective for annual and interim periods beginning after December 15, 2016, and should be applied prospectively with early adoption permitted at the beginning of an interim or annual reporting period. The Company is currently evaluating the impact of the adoption of this guidance on the Company's consolidated financial statements.

In August 2015, the FASB issued ASU No. 2015-14, "Revenue from Contracts with Customers (Topic 606): Deferral of the Effective Date," which defers ASU 2014-09, issued in May 2014 by the FASB. The ASU provides a one year deferral of the effective date. This ASU is effective for annual and interim periods beginning after December 15, 2017. The Company is currently evaluating the impact of the adoption of this guidance on the Company's consolidated financial statements.

In November 2015, the FASB issues ASU 2015-17, "Balance Sheet Classification of Deferred Taxes," which requires that deferred tax liabilities and assets be classified as noncurrent in a classified statement of financial position. The ASU 2015-17 will be effective for the Company for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. The Company is currently considering whether it will early adopt the ASU in the next reporting period, as its permitted under the standard.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

## Interest Rate Risk

Interest payable on our term loan and revolving credit facility is at a variable rate based the LIBOR rate, prime rate, or the Eurocurency reference rate depending on the type of loan requested by the Company at each close, plus the applicable margin set forth in its credit agreement plus a margin depending on a leverage ratio. As of September 30, 2015, we had $\$ 16.5$ million drawn on the revolving credit facility, $\$ 19.3$ million on our term loan and $\$ 13.2$ million of foreign subsidiary borrowings.

If interest rates were to increase or decrease 100 basis points ( $1 \%$ ) from the September 30, 2015 rate, and assuming no change in the amount outstanding under the revolving credit facility or term loan balances, interest expense on its variable rate debt would increase or decrease by $\$ 0.4$ million per annum.

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Item 8. Financial Statements and Supplementary Data
Report of Independent Registered Public Accounting Firm

Board of Directors and Shareholders of SIFCO Industries, Inc.
We have audited the accompanying consolidated balance sheets of SIFCO Industries, Inc. (an Ohio corporation) and Subsidiaries (the "Company") as of September 30, 2015 and 2014, and the related consolidated statements of operations, comprehensive income (loss), shareholders' equity, and cash flows for each of the three years in the period ended September 30, 2015. Our audits of the basic consolidated financial statements included the financial statement schedule listed in the index appearing under Item 15(a)(2). These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits.
We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.
In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of SIFCO Industries, Inc. and Subsidiaries as of September 30, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended September 30, 2015 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.
We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of September 30, 2015, based on criteria established in the 2013 Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated January 29, 2016 expressed an adverse opinion thereon.

## /s/ GRANT THORNTON LLP

Cleveland, Ohio
January 29, 2016
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SIFCO Industries, Inc. and Subsidiaries
Consolidated Statements of Operations
(Amounts in thousands, except per share data)


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SIFCO Industries, Inc. and Subsidiaries
Consolidated Statements of Comprehensive Income (Loss)
(Amounts in thousands, except per share data)

|  | Years Ended September 30, |  |  |
| :--- | :--- | :--- | :--- |
|  | 2015 | 2014 | 2013 |
| Net income (loss) | $\$(2,872$ | $)$ | $\$ 5,023$ |$) \$ 10,234$

See notes to the consolidated financial statements.

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SIFCO Industries, Inc. and Subsidiaries
Consolidated Balance Sheets
(Amounts in thousands, except per share data)


SIFCO Industries, Inc. and Subsidiaries
Consolidated Statements of Cash Flows
(Amounts in thousands)

Cash flows from operating activities:
Net (loss) income
(Income) loss from discontinued operations, net of tax

| Years Ended September 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2015 |  | 2014 |  | 2013 |
| $\begin{aligned} & \$(2,872 \\ & (709 \end{aligned}$ | $\begin{aligned} & \text { ) } \\ & \text { ) } \end{aligned}$ | $\begin{aligned} & \$ 5,023 \\ & 580 \end{aligned}$ |  | $\begin{aligned} & \$ 10,234 \\ & (476 \end{aligned}$ |
| 8,293 |  | 6,896 |  | 5,725 |
| 37 |  | - |  | - |
| (10 | ) | (3 | ) | (89 |
| 629 |  | (98 | ) | (1,560 |
| 696 |  | 1,540 |  | 117 |
| (1,092 | ) | (762 | ) | 1,165 |
| 412 |  | - |  | 286 |
| - |  | - |  | (72 |

Asset impairment charges
Changes in operating assets and liabilities, net of acquisitions:
Receivables
$(3,302)(1,104)(4,752)$
Inventories
Refundable income taxes
Prepaid expenses and other current assets
Other assets
Accounts payable
Accrued liabilities
Other long-term liabilities
Net cash provided by (used for) operating activities of continuing operations
$(3,553)(481) 694$
$(2,106)(410)$ -
681 (111) (636)
$333 \quad 740$ (532 )

Net cash provided by (used for) operating activities of discontinued operations (516 ) 393 (438 )
Cash flows from investing activities:
Acquisition of businesses
Proceeds from disposal of property, plant and equipment
Capital expenditures
Net cash used for investing activities of continuing operations
Net cash provided by investing activities of discontinued operations
Cash flows from financing activities:
Proceeds from term note
Repayments of term note
Proceeds from revolving credit agreement
Repayments of revolving credit agreement
Short-term debt borrowings
Short-term debt repayments
Payments for debt financing
Proceeds from exercise of stock options
Dividends paid
Net cash provided by (used for) financing activities of continuing operations
Increase (decrease) in cash and cash equivalents

| $(16,994$ | $)$ | $(4,387$ | $)$ |
| :--- | :--- | :--- | :--- |
| 2 | - | 164 |  |
| $(8,812$ | $)$ | $(9,838$ | $)$ |
| $(35,804$ | $)$ | $(9,838$ | $)$ |
| $(7,641$ | $)$ |  |  |
| 1,422 | 950 | 8,642 |  |

Cash and cash equivalents at beginning of year
Effects of exchange rate changes on cash and cash equivalents
Cash and cash equivalents at end of year

| 20,000 | - | - |  |
| :--- | :--- | :--- | :--- |
| $(5,441$ | $)$ | $(4,392$ | $)$ |
| 58,802 | 40,992 | 52,386 |  |
| $(48,731$ | $)$ | $(37,944$ | $)$ |
| 1,030 | - | - | $(60,343$ |
| $(1,300$ | $)$ | - |  |
| $(724$ | $)$ | - | - |
| - | 4 | - |  |
| $(1,090$ | $)$ | $(1,081$ | $)$ |
| 22,546 | $(2,421$ | $)$ | $(11,073$ |
| $(3,623$ | $)$ | 88 | $(2,668$ |
| 4,596 | 4,508 | 7,176 |  |
| $(306$ | $)$ | - | - |
| $\$ 667$ | $\$ 4,596$ | $\$ 4,508$ |  |

See notes to consolidated financial statements.

SIFCO Industries, Inc. and Subsidiaries
Supplemental disclosure of Cash Flow Information
(Amounts in thousands)
Cash paid during the year:
Cash paid for interest
Cash paid for income taxes, net
Non-cash investing and financing transactions:
Dividends declared but not paid
Additions to property, plant \& equipment - incurred but not yet paid See notes to consolidated financial statements.

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SIFCO Industries, Inc. and Subsidiaries
Consolidated Statements of Shareholders' Equity (Amounts in thousands)

|  | Common Shares | Additional <br> Paid-In <br> Capital | Retained Earnings |  | Accumulated <br> Other <br> Comprehensive Loss | Total <br> Shareholders' <br> Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance - September 30, 2012 | \$5,366 | \$7,523 | \$59,597 |  | \$ (12,344 ) | \$60,142 |
| Net income | - | - | 10,234 |  | - | 10,234 |
| Foreign currency translation adjustment | - | - | - |  | (284 | (284 ) |
| Retirement liability adjustment, net of tax | - | - | - |  | 2,854 | 2,854 |
| Interest rate swap agreement adjustment, net of tax | - | - | - |  | 31 | 31 |
| Dividend declared | - | - | (1,081 | ) | - | (1,081 ) |
| Performance and restricted share expense | - | 298 | - |  | - | 298 |
| Share transactions under employee stock plans | 41 | (222 | - |  | - | (181 ) |
| Balance - September 30, 2013 | \$5,407 | \$7,599 | \$68,750 |  | \$ 9,743$)$ | \$72,013 |
| Net income | - | - | 5,023 |  | - | 5,023 |
| Retirement liability adjustment, net of tax | - | - | - |  | (891 | (891 ) |
| Interest rate swap agreement adjustment, net of tax | - | - | - |  | 21 | 21 |
| Dividend declared | - | - | (1,090 | ) | - | (1,090 ) |
| Performance and restricted share expense | - | 1,801 | - |  | - | 1,801 |
| Share transactions under employee stock plans | 41 | (298 ) | - |  | - | (257 ) |
| Balance - September 30, 2014 | \$5,448 | \$9,102 | \$72,683 |  | \$(10,613 ) | \$76,620 |
| Net loss |  | - | (2,872 | ) | - | (2,872 ) |
| Foreign currency translation adjustment | - | - |  |  | 120 | 120 |
| Retirement liability adjustment, net of tax | - | - | - |  | (1,500 ) | (1,500 ) |
| Interest rate swap agreement adjustment, net of tax | - | - | - |  | 5 | 5 |
| Performance and restricted share expense | - | 963 | - |  | - | 963 |
| Share transactions under employee stock plans | 20 | (287 ) | - |  | - | (267 ) |
| Balance - September 30, 2015 | \$5,468 | \$9,778 | \$69,811 |  | \$(11,988 ) | \$73,069 |

See notes to consolidated financial statements.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
(Amounts in thousands, except per share data)

## 1. Summary of Significant Accounting Policies

## A. DESCRIPTION OF BUSINESS

SIFCO Industries, Inc. and its subsidiaries are engaged in the production of forgings and machined components primarily in the Aerospace and Energy ("A\&E") market. The Company's operations are conducted in a single business segment, "SIFCO" or "Company," previously referenced as SIFCO Forged Components, during fiscal 2014. In July 2015, SIFCO completed the acquisition of all of the outstanding equity of C Blade S.p.A. Forging \& Manufacturing ("C*Blade"), located in Maniago, Italy, from Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio Frassini, Giancarlo Sclabi and Matteo Talmassons. Financial information relating to the Company's acquisition is referenced in Note 12. In fiscal 2013, the Company had two additional segments: Turbine Component Services and Repair ("Repair Group"), which was discontinued in fiscal 2013, as discussed more fully in Note 13, and Applied Surface Concepts ("ASC"), which was divested in fiscal 2013, as discussed more fully in Note 13.

## B. PRINCIPLES OF CONSOLIDATION

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. The U.S. dollar is the functional currency for all the Company's U.S. operations and its Irish subsidiary. For these operations, all gains and losses from completed currency transactions are included in income currently. The functional currency for the Company's other non-U.S. subsidiaries is the Euro. Assets and liabilities are translated into U.S. dollars at the rates of exchange at the end of the period, and revenues and expenses are translated using average rates of exchange. Foreign currency translation adjustments are reported as a component of accumulated other comprehensive loss in the consolidated statements of shareholders' equity.

## C. CASH EQUIVALENTS

The Company considers all highly liquid short-term investments with original maturities of three months or less to be cash equivalents. A substantial majority of the Company's cash and cash equivalent bank balances exceed federally insured limits at September 30, 2015 and 2014.

## D. CONCENTRATIONS OF CREDIT RISK

Receivables are presented net of allowance for doubtful accounts of \$1,127 and \$333 at September 30, 2015 and 2014, respectively. Accounts receivable outstanding longer than the contractual payment terms are considered past due. The Company writes off accounts receivable when they become uncollectible. During fiscal 2015 and 2014, $\$ 0$ and $\$ 158$, respectively, of accounts receivable were written off against the allowance for doubtful accounts. Bad debt expense totaled $\$ 487$, $\$ 9$ and $\$ 81$ in fiscal 2015, 2014 and 2013, respectively.

Most of the Company's receivables represent trade receivables due from manufacturers of turbine engines and aircraft components as well as turbine engine overhaul companies located throughout the world, including a significant concentration of U.S. based companies. In fiscal $2015,12 \%$ of the Company's consolidated net sales were from one of its largest customers; and $38 \%$ of the Company's consolidated net sales were from the two largest customers and their direct subcontractors which individually accounted for $22 \%$ and $16 \%$. In fiscal $2014,37 \%$ of the Company's consolidated net sales were from three of its largest customers which individually accounted for $14 \%, 12 \%$, and $11 \%$ of consolidated net sales; and $50 \%$ of the Company's consolidated net sales were from three of the largest customers and their direct subcontractors which individually accounted for $24 \%, 15 \%$, and $11 \%$. In fiscal $2013,39 \%$ of the Company's consolidated net sales were from three major customers who individually accounted for $16 \%, 13 \%$, and $10 \%$ of consolidated net sales; and $60 \%$ of the Company's consolidated net sales were from four of the largest
customers and their direct subcontractors which individually accounted for $21 \%, 16 \%, 13 \%$, and $10 \%$. No other single customer or group represented greater than $10 \%$ of total net sales in fiscal 2015, 2014 and 2013.
At September 30, 2015, one of the Company's largest customers had outstanding net accounts receivable which individually accounted for $11 \%$ of the total net accounts receivable; and two of the largest customers and direct subcontractors had outstanding net accounts receivable which accounted for $18 \%$ and $16 \%$ of total net accounts receivable, respectively. At September 30, 2014, two of the Company's largest customers had outstanding net accounts receivable which accounted for $13 \%$ and $10 \%$ of total net accounts receivable, respectively; and two of the largest customers and direct subcontractors had outstanding net accounts receivable which accounted for $27 \%$ and $14 \%$ of total, net receivables, respectively. The Company performs ongoing credit evaluations of its customers' financial conditions. The Company believes its allowance for doubtful accounts is sufficient based on the credit exposures outstanding at September 30, 2015.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

## E. INVENTORY VALUATION

Inventories are stated at the lower of cost or market. For a portion of the Company's inventory, cost is determined using the last-in, first-out ("LIFO") method. For approximately $38 \%$ and $40 \%$ of the Company's inventories at September 30, 2015 and 2014, respectively, the LIFO method is used to value the Company's inventories. The first-in, first-out ("FIFO") method is used to value the remainder of the Company's inventories.

The Company maintains allowances for obsolete and excess inventory. The Company evaluates its allowances for obsolete and excess inventory each quarter, and requires at a minimum that reserves be established based on an analysis of the age of the inventory. In addition, if the Company identifies specific obsolescence, other than that identified by the aging criteria, an additional reserve will be recognized. Specific obsolescence and excess reserve requirements may arise due to technological or market changes, or based on cancellation of an order. The Company's reserves for obsolete and excess inventory were $\$ 3,022$ and $\$ 1,407$ at September 30, 2015 and 2014, respectively.

## F. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are stated at cost. Depreciation is generally computed using the straight-line method. Depreciation is provided in amounts sufficient to amortize the cost of the assets over their estimated useful lives. Depreciation provisions are based on estimated useful lives: (i) buildings, including building improvements - 5 to 40 years; (ii) machinery and equipment, including office and computer equipment - 3 to 20 years; (iii) software - 3 to 7 years (included in machinery and equipment); and (iv) leasehold improvements - remaining life or length of the lease (included in buildings).

The Company's property, plant and equipment assets by major asset class at September 30 consist of:

| Property, plant and equipment : |  |  |
| :--- | :--- | :--- |
| Land | $\$ 975$ | $\$ 469$ |
| Buildings | 15,446 | 11,546 |
| Machinery and equipment | 80,687 | 61,587 |
| Total property, plant and equipment | 97,108 | 73,602 |
| Accumulated depreciation | 42,243 | 36,454 |
| Property, plant and equipment, net | $\$ 54,865$ | $\$ 37,148$ |

The Company reviews the carrying value of its long-lived assets, including property, plant and equipment, at least annually or when events and circumstances warrant such a review. This review is performed using estimates of future undiscounted cash flows, which include proceeds from disposal of assets. If the carrying value of a long-lived asset is greater than the estimated undiscounted future cash flows, then the long-lived asset is considered impaired and an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value. Asset impairment charges of $\$ 72$ were recorded in fiscal 2013 related to certain machinery and equipment. The gain/loss on disposal of operating assets is included as a separate line item in the accompanying consolidated statements of operations. The machinery and equipment was determined to be impaired, therefore, the carrying value of such assets was reduced to its net realizable value. Depreciation expense was $\$ 6,048, \$ 4,735$ and $\$ 3,649$ in fiscal 2015, 2014 and 2013, respectively.

The Company's Irish subsidiary sold its operating business in June 2007, but retained ownership of its Cork, Ireland facility. This property is subject to a lease arrangement with the acquirer of the business that expires in June 2027. Rental income is earned in quarterly installments of $\$ 103$. At September 30, 2015 and 2014, the carrying value of the property was $\$ 1,570$ and $\$ 1,643$, respectively. Rental income of $\$ 413, \$ 413$ and $\$ 413$ was recognized in fiscal 2015, 2014 and 2013, respectively, and is recorded in other income, net on the consolidated statements of operations.

## G. GOODWILL AND INTANGIBLE ASSETS

Goodwill represents the excess of the purchase price paid over the fair value of the net assets of an acquired business. Goodwill is subject to annual impairment testing and the Company has selected July 31 as the annual impairment testing date. The Company first assesses qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying value, including goodwill. If so, then a two-step impairment test is used to identify potential goodwill impairment. The first step of the goodwill impairment test compares the fair value of a reporting unit (as defined) with its carrying amount, including goodwill. If the fair value of the reporting unit exceeds its carrying amount, goodwill is not considered impaired, and the second step of the goodwill impairment test is not required. The second step measures the amount of impairment, if any, by comparing the carrying value of the goodwill associated with a reporting unit to the implied fair value of the goodwill derived

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)
from the estimated overall fair value of the reporting unit and the individual fair values of the other assets and liabilities of the reporting unit.

Intangible assets consist of identifiable intangibles acquired or recognized in the accounting for the acquisition of a business and include such items as a trade name, a non-compete agreement, below market lease, customer relationships and order backlog. Intangible assets are amortized over their useful lives ranging from one year to ten years.

## H. NET INCOME (LOSS) PER SHARE

The Company's net income (loss) per basic share has been computed based on the weighted-average number of common shares outstanding. Net income (loss) per diluted share reflects the effect of the Company's outstanding stock options, restricted shares and performance shares under the treasury stock method.

The dilutive effect of the Company's stock options, restricted shares and performance shares were as follows:

|  | September 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 |  | 2014 |  | 2013 |
| Income (loss) from continuing operations | \$(3,581 | ) | \$5,603 |  | \$9,758 |
| Income (loss) from discontinued operations, net of tax | 709 |  | (580 | ) | 476 |
| Net income (loss) | \$(2,872 | ) | \$5,023 |  | \$ 10,234 |
| Weighted-average common shares outstanding (basic) | 5,438 |  | 5,402 |  | 5,363 |
| Effect of dilutive securities: |  |  |  |  |  |
| Stock options | - |  | - |  | 1 |
| Restricted shares | - |  | 18 |  | 12 |
| Performance shares | - |  | 4 |  | 25 |
| Weighted-average common shares outstanding (diluted) | 5,438 |  | 5,424 |  | 5,401 |
| Net income (loss) per share - basic |  |  |  |  |  |
| Continuing operations | \$(0.66 | ) | \$ 1.04 |  | \$1.82 |
| Discontinued operations | 0.13 |  | (0.11 | ) | 0.09 |
| Net income (loss) | \$(0.53 | ) | \$0.93 |  | \$ 1.91 |
| Net income (loss) per share - diluted: |  |  |  |  |  |
| Continuing operations | \$(0.66 | ) | \$1.03 |  | \$ 1.81 |
| Discontinued operations | 0.13 |  | (0.11 | ) | 0.09 |
| Net income (loss) | \$(0.53 | ) | \$0.92 |  | \$1.90 |
| Anti-dilutive weighted-average common shares excluded from calculation of diluted earnings per share | 27 |  | 18 |  | 47 |

## I. REVENUE RECOGNITION

Revenue is generally recognized for products shipped or services performed when the following criteria are met: 1.) persuasive evidence of an arrangement exists; 2.) delivery has occurred; 3.) an established sales price has been set with the customer; and 4.) collectibility of the amounts due from the sale is reasonably assured.

## J. CAPITAL LEASE OBLIGATIONS

Capital leases are accounted for as the acquisition of an asset and the commitment of an obligation by the lessee and as a sale or financing by the lessor. All other leases are accounted for as operating leases.

## K. IMPACT OF RECENTLY ADOPTED ACCOUNTING STANDARDS

In April 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-03, "Simplifying the Presentation of Debt Issuance Costs," which expands upon the guidance on the presentation of debt issuance costs. The ASU requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of the debt liability, consistent with debt discounts. This guidance requires retrospective application and is effective for fiscal years beginning after December 15, 2015 and for interim periods within those fiscal years, with early adoption permitted. The Company has elected to early adopt the ASU. The effect of the ASU did not impact prior periods as there were no previous debt issuance costs. See Note 5 for further disclosure.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

In August 2015, the FASB issued ASU 2015-15, "Interest - Imputation of Interest (Subtopic 835-30)," clarifies the previously issued ASU 2015-03, which does not address the presentation or subsequent measurement of debt issuance costs related to line-of-credit arrangements. Given the absence of authoritative guidance within ASU 2015-03 for debt issuance costs related to line-of-credit arrangements, the SEC staff would not object to an entity deferring and presenting debt issuance costs as an asset and subsequently amortizing the deferred debt issuance costs ratably over the term of the line-of-credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. The Company has elected to early adopt the ASU. The effect of the ASU did not impact prior periods as there were no previous debt issuance costs. See Note 5 for further disclosure.

In September 2015, the FASB issued ASU 2015-16, "Business Combinations (Topic 805): Simplifying the Accounting for Measurement Period-Adjustments." The current guidance under generally accepted accounting principles in the United States of America ("GAAP") requires that during the measurement period, the acquirer retrospectively adjust the provisional amounts recognized at the acquisition date with a corresponding adjustment to goodwill. Those adjustments are required when new information is obtained about facts and circumstances that existed as of the acquisition date that, if known, would have affected the measurement of the amounts initially recognized or would have resulted in the recognition of additional assets or liabilities. The acquirer also must revise comparative information for prior periods presented in financial statements as needed, including revising depreciation, amortization, or other income effects as a result of changes made to provisional amounts. To simplify the accounting for adjustments made to provisional amounts recognized in a business combination, the amendments in this ASU eliminate the requirement to retrospectively account for those adjustments. This amendment is effective for fiscal years beginning after December 15, 2015, including interim periods within those fiscal years. The amendments in this ASU should be applied prospectively to adjustments to provisional amounts that occur after the effective date of this ASU with earlier application permitted for financial statements that have not been issued. The Company has adopted the new ASU as of September 30, 2015 and there was no impact to the consolidated financial statements due to the measurement period and the acquisition date of $\mathrm{C} *$ Blade occuring within the same accounting period.

## L. IMPACT OF NEWLY ISSUED ACCOUNTING STANDARDS

In January 2015, the FASB issued ASU No. 2015-01, "Income Statement-Extraordinary and Unusual Items (Subtopic 225-20)," which eliminates the extraordinary items concept from GAAP. The presentation and disclosure guidance for items that are unusual in nature or occur infrequently will be retained and will be expanded to include items that are both unusual in nature and infrequently occurring. The ASU is effective for the Company on October 1, 2016. The adoption of this ASU is not expected to have a material impact on the Company's consolidated financial statements.

In April 2015, the FASB issued ASU No. 2015-04, "Customer's Accounting for Fees Paid in a Cloud Computing Arrangement," which identifies and determines whether a cloud computing arrangement contains a software license that should be accounted for as internal-use software. If a cloud computing arrangement does not contain a software license, it should be accounted for as a service contract. This ASU is effective for fiscal years beginning after December 15, 2015 and for interim periods within those fiscal years, with early adoption permitted. The Company is currently evaluating the impact of the adoption of this guidance on the Company's consolidated financial statements.

In July 2015, the FASB issued ASU No. 2015-11, "Inventory (Topic 330): Simplifying the Measurement of Inventory," which applies to inventory that is measured using first-in, first-out ("FIFO") or average cost. As described in this update, an entity should measure inventory that is within scope at the lower of cost and net realizable value, which is the estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal and transportation. Subsequent measurement is unchanged for inventory that is measured using last-in, first-out ("LIFO"). This ASU is effective for annual and interim periods beginning after December 15, 2016, and should be applied prospectively with early adoption permitted at the beginning of an interim or annual reporting
period. The Company is currently evaluating the impact of the adoption of this guidance on the Company's consolidated financial statements.

In August 2015, the FASB issued ASU No. 2015-14, "Revenue from Contracts with Customers (Topic 606): Deferral of the Effective Date," which defers ASU 2014-09, issued in May 2014 by the FASB. The ASU provides a one year deferral of the effective date. This ASU is effective for annual and interim periods beginning after December 15, 2017. The Company is currently evaluating the impact of the adoption of this guidance on the Company's consolidated financial statements.

In November 2015, the FASB issued ASU 2015-17, "Balance Sheet Classification of Deferred Taxes," which requires that deferred tax liabilities and assets be classified as noncurrent in a classified statement of financial position. The ASU will be effective for the Company for financial statements issued for annual periods beginning after December 15,2016 , and interim periods within those annual periods. The Company is currently considering whether it will early adopt ASU 2015-17 in the next reporting period, as is permitted under the standard.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

## M. USE OF ESTIMATES

Accounting principles generally accepted in the U.S. require management to make a number of estimates and assumptions relating to the reported amounts of assets and liabilities and the disclosure of contingent liabilities, at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the period in preparing these financial statements. Actual results could differ from those estimates. In fiscal 2015, the Company changed how it estimates its workers' compensation reserve. The Company uses a third party actuary to evaluate its reserves annually. Effective in the first quarter of fiscal 2015, the Company changed to a new third party administrator that also evaluates the reserve on a monthly basis. The change in administrators resulted in a reduction in the Company's reserve and a corresponding decrease in expense of approximately $\$ 400$. The change is reflected in the Company's fiscal 2015 results.

## N. DERIVATIVE FINANCIAL INSTRUMENTS

The Company periodically uses interest rate swap agreements to reduce risk related to variable-rate debt, which is subject to changes in market rates of interest. Interest rate swaps are designated as a cash flow hedges. At September 30, 2014, the Company held one interest rate swap with a notional amount of $\$ 4,000$. The interest rate swap matured as of December 31, 2014. Cash flows related to the interest rate swap agreement are included in interest expense. The Company's interest rate swap agreement and its variable-rate term debt were based upon LIBOR. During the first quarter of fiscal 2015, in fiscal 2014, and 2013 the Company's interest rate swap agreement qualified as a fully effective cash flow hedge against the Company's variable-rate term note interest risk. As of September 30, 2015, no interest rate swap agreements were in place.

## O. RESEARCH AND DEVELOPMENT

Research and development costs are expensed as they are incurred. Research and development expense was nominal in fiscal 2015, 2014 and 2013.

## P. ACCUMULATED OTHER COMPREHENSIVE LOSS

The components of accumulated other comprehensive loss as shown on the consolidated balance sheets at September 30 are as follows:

|  | 2015 |  | 2014 |  | 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Foreign currency translation adjustment, net of income tax benefit of $\$ 0, \$ 0$ a $\$ 0$, respectively | \$(5,731 |  | \$(5,851 | ) | \$(5,851 | ) |
| Net retirement plan liability adjustment, net of income tax benefit of ( $\$ 3,758$ ), $(\$ 2,909)$ and $(\$ 2,409)$, respectively | (6,257 |  | (4,757 |  | (3,866 |  |
| Interest rate swap agreement, net of income tax benefit of $\$ 0, \$ 1$ and $\$ 16$, respectively |  |  | (5 |  | (26 |  |
| Total accumulated other comprehensive loss | \$(11,988 |  | \$(10,613 |  | \$(9,743 |  |

The following table provides additional details of the amounts recognized into net earnings from accumulated other comprehensive loss, net of tax:

Balance at September 30, 2013
Other comprehensive income (loss) before reclassifications
$\left.\begin{array}{llll}\text { Foreign } & \text { Retirement } & \text { Interest rates } & \begin{array}{l}\text { Accumulated } \\ \text { Other }\end{array} \\ \text { Currency } & \text { Plan Liability } & \text { swap } & \begin{array}{l}\text { Comprehensive } \\ \text { Translation }\end{array} \\ \begin{array}{ll}\text { adjustment } & \text { adjustment }\end{array} & \text { Loss } \\ \$(5,851 & ) & \$(3,866 & ) \\ & (1,179 & ) & 21\end{array}\right) \$(9,743 \quad(1,158)$

Amounts reclassified from accumulated other comprehensive income

| Net current-period other comprehensive incom | - |  | \$(891 | ) | \$21 |  | \$(870 | ) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at September 30, 2014 | \$(5,851 | ) | \$ 4,757 | ) | \$(5 | ) | \$(10,613 | ) |
| Other comprehensive income (loss) before reclassifications | 120 |  | (1,846 | ) | 5 |  | (1,721 | ) |
| Amounts reclassified from accumulated other comprehensive income (loss) |  |  | 346 |  | - |  | 346 |  |
| Net current-period other comprehensive incom | 120 |  | (1,500 | ) | 5 |  | (1,375 | ) |
| Balance at September 30, 2015 | \$(5,731 | ) | \$(6,257 | ) | \$- |  | \$(11,988 | ) |

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

The following table reflects the changes in accumulated other comprehensive loss related to the Company for September 30, 2015 and 2014:

|  | Amount reclassified from accumulated <br> other comprehensive loss |  |  |
| :--- | :--- | :--- | :--- |
| Details about accumulated other <br> comprehensive loss components | 2015 | 2014 | Affected line item in the <br> Consolidated Statement of <br> Operations |
| Amortization of Retirement plan liability: | $\$-$ | $\$-$ | $(1)$ |
| Prior service costs | 545 | 450 | $(1)$ |
| Net actuarial loss | - | - | $(1)$ |
| Settlements/curtailments | 545 | 450 | Total before taxes |
|  | $(199$ | $\$ 282$ | Income tax benefit (expense) |
|  | $\$ 346$ |  | Net of taxes |

(1) These accumulated other comprehensive income components are included in the computation of net periodic benefit cost. See Note 7 - Retirement benefit plans for further information.

## Q. INCOME TAXES

The Company files a consolidated U.S. federal income tax return and tax returns in various state and local jurisdictions. The Company's Irish and Italian subsidiaries also file tax returns in the respective jurisdictions. As of September 30, 2015, the Company changed its assertion regarding the potential U.S. Federal taxation of undistributed earnings of its foreign subsidiaries due to the change in structure that occurred upon the acquisition of $\mathrm{C} *$ Blade, described in Note 12. As a result of this change in assertion, the Company reversed $\$ 992$ of deferred income taxes on the cumulative earnings of its non U.S. subsidiary that had been accrued as of June 30, 2015.

The Company provides deferred income taxes for the temporary difference between the financial reporting basis and tax basis of the Company's assets and liabilities. Such taxes are measured using the enacted tax rates that are assumed to be in effect when the differences reverse. Deferred tax assets result principally from recording certain expenses in the financial statements in excess of amounts currently deductible for tax purposes. Deferred tax liabilities result principally from tax depreciation in excess of book depreciation.

The Company evaluates at each balance sheet date for uncertain tax positions taken. The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest cumulative benefit that has a greater than $50 \%$ likelihood of being realized upon ultimate settlement with the relevant tax authority. The Company's policy for interest and/or penalties related to underpayments of income taxes is to include interest and penalties in tax expenses.

The Company maintains a valuation allowance against its deferred tax assets when management believes it is more likely than not that all or a portion of a deferred tax asset may not be realized. Changes in valuation allowances are included in the income tax provision in the period of change. In determining whether a valuation allowance is warranted, the Company evaluates factors such as prior earnings history, expected future earnings, carry-back and carry-forward periods and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset.

In September 2013, the Internal Revenue Service issued final regulations governing the income tax treatment of acquisitions, dispositions, and repairs of tangible property. Taxpayers are required to follow the new regulations in taxable years beginning on or after January 1, 2014. Management has assessed the impact of the regulations and determined it does not have a material impact to the Company's consolidated financial statements.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

## R. FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. In determining fair value, the Company utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or the risks inherent in the inputs to the valuation technique. Based on the examination of the inputs used in the valuation techniques, the Company is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values.

Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:
Level 1 - Quoted market prices in active markets for identical assets or liabilities
Level 2 - Observable market based inputs or unobservable inputs that are corroborated by market data
Level 3 - Unobservable inputs that are not corroborated by market data
A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The book value of cash equivalents, accounts receivable, accounts payable, and revolving credit facilities are considered to be representative of their fair values because of their short maturities.

## S. SHARE-BASED COMPENSATION

Share-based compensation is measured at the grant date, based on the calculated fair value of the award, and is recognized as an expense over the requisite service period (generally the vesting period). Share-based expense includes expense related to restricted shares and performance shares issued under the Company's 2007 Long-Term Incentive Plan. The Company recognizes share-based expense within selling, general, and administrative expense.

## T. RECLASSIFICATIONS

Certain amounts in prior years may have been reclassified to conform to the 2015 consolidated financial statement presentation.

During fiscal 2015, the Company revised the classification of certain department expenses between cost of goods sold and selling, general, and administrative line items. The effect of this revision had no impact on total operating income, but it revised the total of cost of goods sold for fiscal 2014 and 2013 from $\$ 93,729$ to $\$ 94,325$ and from $\$ 87,986$ to $\$ 88,643$, respectively. Selling, general, and administrative expenses were revised for fiscal 2014 and 2013 from $\$ 15,680$ to $\$ 15,084$ and from $\$ 12,262$ to $\$ 11,605$, respectively.

## 2.Inventories

Inventories at September 30 consist of:

| Raw materials and supplies | $\$ 7,212$ | $\$ 5,957$ |
| :--- | :--- | :--- |
| Work-in-process | 11,088 | 6,232 |
| Finished goods | 9,643 | 6,730 |
| Total inventories | $\$ 27,943$ | $\$ 18,919$ |

If the FIFO method had been used for the entire Company, inventories would have been $\$ 8,508$ and $\$ 7,879$ higher than reported at September 30, 2015 and 2014, respectively. LIFO expense was $\$ 629$ in fiscal 2015 and LIFO income was $\$ 98$ and $\$ 1,560$ in fiscal 2014 and fiscal 2013, respectively.

During fiscal 2013, a reduction in total inventory resulted in a liquidation of LIFO inventory quantities valued at the lower costs of prior years. The LIFO liquidation decreased cost of goods sold in fiscal 2013 by approximately $\$ 1,300$.

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SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)
3. Goodwill and Intangible Assets

The Company's intangible assets by major asset class subject to amortization as of:

| September 30, 2015 | Leighted Average <br> Life at September <br> On, | Original <br> Cost | Accumulated Currency <br> Amortization | Net Book <br> Translation |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Value |  |  |  |  |

September 30, 2014
Intangible assets:

| Trade name | 10 years | $\$ 2,000$ | $\$ 646$ | $\$-$ | $\$ 1,354$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Non-compete agreement | 5 years | 1,600 | 988 | - | 612 |
| Below market lease | 5 years | 900 | 685 | - | 215 |
| Customer relationships | 10 years | 13,800 | 4,491 | - | 9,309 |
| Order backlog | 1 year | 2,200 | 2,200 | - | - |
| Transition services agreement | $<1$ year | 23 | 23 | - | - |
| Total intangible assets |  | $\$ 20,523$ | $\$ 9,033$ | $\$-$ | $\$ 11,490$ |

Included in the intangible assets at September 30, 2015 are assets acquired in connection with the purchase of substantially all the outstanding equity of $\mathrm{C} *$ Blade"on July 1,2015 , as discussed more fully in Note 12 . These acquired intangible assets consist of:

| Intangible assets: | Estimated <br> Useful Life | Original <br> Cost |
| :--- | :--- | :--- |
| Trade name | 5 years | $\$ 776$ |
| Technology Asset | 5 years | 1,663 |
| Customer relationships | 10 years | 1,552 |
| Total intangible assets |  | $\$ 3,991$ |

The amortization expense on identifiable intangible assets for fiscal 2015, 2014 and 2013 was $\$ 2,245$, $\$ 2,161$ and $\$ 2,076$ respectively. Amortization expense associated with the identified intangible assets is expected to be as follows:

Fiscal year 2016
Fiscal year 2017
Fiscal year 2018
Fiscal year 2019 2,223
Fiscal year 2020 2,098

Goodwill is not amortized, but is subject to an annual impairment test. The Company tests its goodwill for impairment in the fourth fiscal quarter, and in interim periods if certain events occur indicating that the carrying amount of goodwill may be impaired. During fiscal 2015 and 2014, the Company performed a quantitative assessment of goodwill for impairment. The impairment test consisted of a comparison between the fair value of the indefinite lived intangible assets, as determined by projected discounted

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)
cash flows from future operations, and the carrying values. The Company concluded that no impairment exists as of July 31, 2015 and 2014. All of the goodwill is expected to be deductible for tax purposes. Changes in the net carrying amount of goodwill were as follows:
Balance at September 30, $2013 \quad \$ 7,620$
Goodwill purchase price adjustment 38
Balance at September 30, 2014
\$7,658
Balance at September 30, $2014 \quad \$ 7,658$
$\begin{array}{ll}\text { Goodwill acquired during the year } & 8,760\end{array}$
Currency translation 62
Balance at September 30, $2015 \quad \$ 16,480$
4. Accrued Liabilities

Accrued liabilities at September 30 consist of:

|  | 2015 | 2014 |
| :--- | :--- | :--- |
| Accrued employee compensation and benefits | $\$ 3,875$ | $\$ 2,918$ |
| Accrued legal and professional | 2,069 | 445 |
| Accrued workers' compensation | 688 | 937 |
| Accrued dividends | - | 1,090 |
| Deferred revenues | 312 | 191 |
| Other accrued liabilities | 1,502 | 851 |
| Total accrued liabilities | $\$ 8,446$ | $\$ 6,432$ |

5. Long-Term Debt

Long-term debt at September 30 consists of:

|  | 2015 | 2014 |
| :---: | :---: | :---: |
| Revolving credit agreement | \$16,500 | \$6,429 |
| Foreign subsidiary borrowings | 13,197 | - |
| Capital lease obligations | 252 | - |
| Term loan | 19,286 | 4,000 |
| Less: unamortized debt issuance cost | (306 | ) |
| Term loan less unamortized debt issuance cost | 18,980 | 4,000 |
| Total debt | 48,929 | 10,429 |
| Less - current maturities | (10,503 | ) $(2,000$ |
| Total long-term debt | \$38,426 | \$8,429 |
| On June 26, 2015 the Company entered into a new Credit and Security Agreement (the "Credit Agreement") with its lender. The new credit facility is comprised of (i) a five year revolving credit facility with a maximum borrowing amount of up to $\$ 25,000$, which reduces to $\$ 20,000$ on January 1, 2016, and (ii) a five year term loan of $\$ 20,000$. Amounts borrowed under the credit facility are secured by substantially all the assets of the Company and its U.S. subsidiaries and a pledge of $65 \%$ of the stock of its non-U.S. subsidiaries. The new term loan is repayable in quarterly installments of $\$ 714$ beginning September 30, 2015. The amounts borrowed under the Credit Agreement were used to repay the Company's existing revolver and term note, to fund the acquisition of C*Blade on July 1, 2015, as referenced in Note 12 and for working capital and general corporate purposes. The new Credit Agreement also has an |  |  |
|  |  |  |

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accordion feature, which allows the Company to increase the availability by up to $\$ 15,000$ upon consent of the existing lenders or upon additional lenders being joined to the facility. Borrowings will bear interest at the LIBOR rate, prime rate, or the eurocurrency reference rate depending on the type of loan requested by the Company in each case, plus the applicable margin as set forth in the Credit Agreement.

The new revolver and term loan have a rate based on LIBOR, which were $3.2 \%$ and $3.1 \%$, respectively at September 30, 2015. The bank loans are subject to certain customary financial covenants including, without limitation, covenants that require the Company to not exceed a maximum leverage ratio and to maintain a minimum fixed charge coverage ratio. There is also a commitment fee ranging from $0.15 \%$ to $0.35 \%$, to be incurred on the unused balance. The Company received a waiver from its Lender related to certain non-financial covenants for fiscal 2015. With the waiver, the Company was in compliance with all covenants contained in its revolving credit facility and term loan as of September 30, 2015. The Company expects to remain in compliance throughout fiscal 2016.

The Company incurred debt issuance costs in connection with the new Credit Agreement in the amount of $\$ 724$ for the year ended September 30, 2015. There were no prior period debt issuance costs associated with the previous credit agreement. As noted in Note 1, the Company early adopted ASU 2015-03 and ASU 2015-15, which allows the Company to present debt issuance costs on the consolidated balance sheets related to the term note as a direct deduction from the principal amount. As shown above, $\$ 306$ of debt issuance costs, net of amortization of $\$ 17$, was capitalized related to the term note. The remaining $\$ 381$ debt issuance cost relates to the revolver. This portion is shown in the consolidated balance sheet as a deferred charge in other assets, net of amortization of $\$ 20$ at September 30, 2015.
Prior to the replacement of the revolver and term loan previously discussed, in October 2011, the Company entered into an amendment to its then existing credit agreement with its bank to increase the maximum borrowing amount from $\$ 30,000$ to $\$ 40,000$, of which $\$ 10,000$ was a five (5) year term loan and $\$ 30,000$ was a five (5) year revolving loan, secured by substantially all the assets of the Company and its U.S. subsidiaries and a pledge of $65 \%$ of the stock of its non-U.S. subsidiaries. The term loan was repayable in quarterly installments of $\$ 500$ starting December 1, 2011. The term loan was repaid in the third quarter of fiscal year 2015 and replaced by the credit agreement discussed previously.

On July 1, 2015, the Company acquired C*Blade (see Note 12), along with its indebtedness, which consist of working capital credit lines, lending for unsecured borrowings and loans related to research and development activities where $\mathrm{C} *$ Blade has been granted long-term financing contracts below market interest rates, totaling $\$ 2,027$. The benefit of the below-market rate of interest is measured as the difference between the initial carrying value of the loan and the proceeds received. The deferred interest benefit was $\$ 84$ at September 30, 2015 (of which $\$ 25$ is classified as non-current).

As of September 30, 2015, the total foreign debt borrowings was $\$ 13,197$, of this $\$ 8,027$ bearing interest between $1.0 \%$ to $4.0 \%$ Euribor rate as of September 30, 2015, of which $\$ 2,333$ is the current portion. Of the remaining $\$ 5,170$, $\$ 4,393$ relates to the unsecured borrowings of the Company's trade receivables for one of its customers and $\$ 777$ relates to short term debt as of September 30, 2015. The Company receives cash payment for receivables sold. These are uncommitted programs, whereby the Company offers receivables for sale to an unaffiliated financial institution, which are then subject to acceptance by the unaffiliated financial institution. Following the sale and transfer of the receivables to the unaffiliated financial institution, the receivables are not isolated from the Company, and effective control of the receivables is not passed to the unaffiliated financial institution, which does not have the right to pledge or sell the receivables. The Company accounts for the sale of receivables under this agreement as short-term debt and continues to carry the receivables on its consolidated balance sheets. There was $\$ 1,987$ of short-term borrowings relating to this agreement at September 30, 2015 classified within short-term debt. The carrying value of the receivables pledged as collateral was $\$ 3,607$ at September 30, 2015.

Payments on long-term debt (excluding capital lease obligations, see Note 9) over the next 5 years are as follows:

|  | Minimum long-term debt <br> payments |
| :--- | :--- |
| 2016 | $\$ 5,208$ |
| 2017 | 4,814 |
| 2018 | 4,123 |
| 2019 | 4,011 |
| 2020 | 25,343 |
| 2021 and thereafter | 250 |
| Subtotal | 43,749 |
| Plus: amount representing interest $\left({ }^{*}\right)$ | 64 |
| Minimum payments including interest | $\$ 43,813$ |

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

## 6. Income Taxes

The components of income (loss) from continuing operations before income tax provision are as follows:

| Years Ended September 30, |  |  |
| :--- | :--- | :--- |
| 2015 | 2014 | 2013 |
| $\$(6,373$ | $)$ | $\$ 7,984$ |
| 348 | 372 | $\$ 13,671$ |
| $\$(6,025$ | $)$ | $\$ 8,356$ |$\$ 13,846$

## U.S

Non-U.S
Income (loss) before income tax provision (benefit)
\$(6,025 ) \$8,356
\$13,846
Income taxes from continuing operations before income tax provision consist of the following:
Years Ended September 30,
201520142013

Current income tax provision:
U.S. federal
U.S. state and local

Non-U.S
\$(2,560 ) \$2,847 \$4,055

Total current tax provision (benefit)
$338 \quad 77 \quad 111$

Deferred income tax provision (benefit):
U.S. federal
(277 ) (329 ) (540 )
U.S. state and local
(83 ) 57 (27 )

Non-U.S
Total deferred tax provision (benefit)
83 - -
Income tax provision (benefit)
(277 ) (272 ) (567 ) differs from amounts determined by using the statutory rate as follows:

|  | Years Ended September 30, |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | 2015 | 2014 | 2013 |  |
| Income (loss) before income tax provision (benefit) | $\$(6,025$ | $)$ | $\$ 8,356$ | $\$ 13,846$ |
| Less-U.S. state and local income tax provision | $(13$ | $)$ | 220 | 489 |
| Income (loss) before U.S. and non-U.S. federal income tax provision | $\$(6,012$ | $)$ | $\$ 8,136$ | $\$ 13,357$ |
| Income tax provision (benefit) at U.S. federal statutory rates | $\$(2,104$ | $)$ | $\$ 2,848$ | $\$ 4,675$ |
| Tax effect of: |  |  |  |  |
| Foreign rate differential | 334 | 74 | 73 |  |
| Permanent items | 438 | $(218$ | $)$ | $(278$ |
| Undistributed earnings of non-U.S. subsidiaries | $(992$ | $)$ | $(13$ | $)$ |
| Prior year tax adjustments | $(23$ | $)$ | 41 | $(181$ |
| State and local income taxes | $(113$ | $)$ | 203 | 453 |
| Federal tax credits | $(92$ | $)$ | $(178$ | $)$ |
| Change in valuation allowance | 147 | 105 | 139 |  |$)$

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SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

Deferred tax assets and liabilities at September 30 consist of the following:

|  | 2015 | 2014 |
| :--- | :--- | :--- |
| Deferred tax assets: |  |  |
| Net non-U.S. operating loss carryforwards | $\$ 595$ | $\$ 592$ |
| Employee benefits | 3,340 | 2,581 |
| Inventory reserves | 865 | 495 |
| Allowance for doubtful accounts | 377 | 84 |
| Foreign tax credits to undistributed earnings | - | 1,940 |
| Intangibles | 1,936 | 2,982 |
| Foreign tax credits | 517 | 492 |
| Other | 1,007 | 87 |
| Total deferred tax assets | 8,637 | 9,253 |
| Deferred tax liabilities: | $(9,022$ | $)(4,836$ |
| Depreciation | $(65$ | $)$ |
| Unremitted foreign earnings | $(432$ | $)$ |
| Prepaid expenses | $(87$ | $(580$ |
| Other | $(9,606$ | $)$ |
| Total deferred tax liabilities | $(969$ | $)$ |
| Net deferred tax assets (liabilities) | $(1,095$ | 840 |
| Valuation allowance | $\$(2,064$ | $)$ |
| Net deferred tax assets (liabilities) |  | $\$ 17$ |

At September 30, 2015, the Company has a non-U.S. tax loss carryforward of approximately $\$ 5,470$, which primarily relates to the Company's Irish subsidiary that ceased operations in 2007. A valuation allowance has been recorded against the deferred tax asset related to the Irish tax loss carryforward because it is unlikely that such operating loss can be utilized unless the Irish subsidiary resumes operations. The non-U.S. tax loss carryforward does not expire. The Company has $\$ 517$ of foreign tax credit carryforwards that are subject to expiration in fiscal 2023-2025 and \$67 of U.S. general business tax credits that are subject to expiration in 2035. The foreign tax credit carryforwards have been fully offset by a valuation allowance.
In addition, the Company has $\$ 126$ of U.S. state tax credit carryforwards subject to expiration in fiscal 2022-2024 and $\$ 3,212$ of U.S. state and local tax loss carryforwards subject to expiration in fiscal 2020-2035. The U.S. state tax credit carryforwards have been fully offset by a valuation allowance. A portion of the U.S. state and local tax loss carryforwards presented in the table above for fiscal 2015 has been reduced by unrealized stock compensation deductions of $\$ 5$.
The Company reported liabilities for uncertain tax positions, excluding any related interest and penalties, in fiscal 2015 and 2014 of $\$ 105$ and $\$ 56$, respectively. If recognized, $\$ 105$ of the fiscal 2015 uncertain tax positions would impact the effective tax rate. It is reasonably possible that $\$ 36$ of uncertain tax positions and $\$ 5$ of accrued interest will reverse in the next twelve months due to lapse of statue of limitations. As of September 30, 2015, the Company had accrued interest of $\$ 22$ and recognized $\$ 11$ for interest and penalties in continuing operations. The Company classifies interest and penalties on uncertain tax positions as income tax expense. A summary of activity related to the Company's uncertain tax position is as follows:

|  | 2015 | 2014 |
| :--- | :--- | :--- |
| Balance at beginning of year | $\$ 56$ | $\$ 164$ |
| Increase due to tax positions taken in current prior year | 49 | - |
| Decrease due to tax positions taken in prior years | - | $(108$ |
| Balance at end of year | $\$ 105$ | $\$ 56$ |

The Company is subject to income taxes in the U.S. federal jurisdiction, Ireland, Italy and various states and local jurisdictions. The Company believes it has appropriate support for its federal income tax returns. The Company is no longer subject to U.S.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)
federal income tax examinations by tax authorities for fiscal years prior to 2012, state and local income tax examinations for fiscal years prior to 2008 , or non-U.S. income tax examinations by tax authorities for fiscal years prior to 2007.
As of September 30, 2015, no taxes have been provided on the undistributed earnings of non-U.S. subsidiaries amounting to $\$ 10,843$, as the Company intends to permanently reinvest these earnings. Quantification of the deferred tax liability associated with these undistributed earnings is not practicable.

## 7. Retirement Benefit Plans

Defined Benefit Plans
The Company and certain of its subsidiaries sponsor defined benefit pension plans covering most of its employees. The Company's funding policy for its defined benefit pension plans is based on an actuarially determined cost method allowable under Internal Revenue Service regulations. One of the defined benefit pension plans covers substantially all non-union employees of the Company's U.S. operations who were hired prior to March 1, 2003, and this plan was frozen in 2003. Another plan covered the Repair Group's union employees and no longer has active participants due to the business being discontinued at September 30, 2013. Consequently, although both plans continue, the non-union plan ceased the accrual of additional pension benefits for service subsequent to March 1, 2003, and due to the discontinued operations of the Repair Group, the related union plan has had no participants accrue any additional benefits subsequent to December 31, 2013.

The Company uses a September 30 measurement date for its U.S. defined benefit pension plans. Net pension expense, benefit obligations and plan assets for the Company-sponsored defined benefit pension plans consists of the following:

Years Ended September 30,

| 2015 | 2014 | 2013 |
| :--- | :--- | :--- |
| $\$ 148$ | $\$ 126$ | $\$ 288$ |
| 978 | 987 | 851 |
| $(1,671$ | $)$ | $(1,573$ |
| - | - | $(1,485$ |
| 545 | 450 | 917 |
| - | - | 299 |
| - | - | 252 |
| $\$-$ | $\$(10$ | $)$ |

As more fully discussed in Note 13, the Company exited the Repair Group in fiscal 2013. During fiscal 2013, the Company incurred $\$ 252$ of curtailment cost due to the discontinuation of the Repair Group.

The status of all defined benefit pension plans at September 30 is as follows:
Benefit obligations:
Benefit obligations at beginning of year
Transfer in
Service cost
Interest cost
Actuarial loss (gain)
Benefits paid
Currency translation
Benefit obligations at end of year $2015 \quad 2014$

Plan assets:

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| Plan assets at beginning of year | $\$ 22,110$ | $\$ 20,435$ |
| :--- | :--- | :--- |
| Actual return on plan assets | 117 | 2,465 |
| Employer contributions | 46 | 516 |
| Benefits paid | $(1,377$ | $)$ |
| Plan assets at end of year | $\$ 20,896$ | $\$ 22,110$ |

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SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

As part of the acquisition of $\mathrm{C} *$ Blade, as discussed more fully in Note 12 , the Company sponsors a defined pension plan for certain of its employees. The plan is a severance entitlement payable to the Italian employees who qualified prior to December 27, 2006. The plan is considered an unfunded defined benefit plan and is measured as the actuarial present value of the vested benefits to which the employees would be entitled if the employee separated at the consolidated balance sheet date.

| Plans in which | Plans in which |
| :--- | :--- |
| Assets Exceed Benefit | Benefit Obligations <br> Obligations at <br> September 30, <br> $2015 \quad 2014$ |
| Exceed Assets at |  |
| September 30, |  |
| 2014 | $2015 \quad$ |

Reconciliation of funded status:
Plan assets in excess of (less than) projected benefit obligations
Amounts recognized in accumulated other comprehensive loss:

| Net loss | - |  | 1,090 | 10,003 | 6,576 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Net amount recognized in the consolidated balance sheets | \$- |  | $\$ 1,437$ | $\$ 3,214$ | $\$ 2,199$ |
| Amounts recognized in the consolidated balance sheets are: |  |  |  |  |  |
| Other assets | $\$-$ |  | $\$ 347$ | $\$-$ | $\$-$ |
| Accrued liabilities | - | - | $(46$ | $)(46$ |  |
| Pension liability | - | - | $(6,743$ | $)(4,331$ | $)$ |
| Accumulated other comprehensive loss - pretax | - | 1,090 | 10,003 | 6,576 |  |
| Net amount recognized in the consolidated balance sheets | $\$-$ | $\$ 1,437$ | $\$ 3,214$ | $\$ 2,199$ |  |

The amounts in accumulated other comprehensive loss that are expected to be recognized as components of net periodic benefit costs during fiscal 2016 are as follows:

Net loss

| Plans in which | Plans in which |
| :--- | :--- |
| Assets Exceed | Benefit |
| Benefit | Obligations |
| Obligations | Exceed Assets |
| \$- | $\$ 840$ |

Where applicable, the following weighted-average assumptions were used in developing the benefit obligation and the net pension expense for defined benefit pension plans:

Discount rate for liabilities
Discount rate for expenses
Expected return on assets

| Years Ended   <br> September 30,   <br> 3015   <br> 2014   <br> 3.9 $\%$ 3.9 <br> 3.9 $\%$ 4.4 <br> 8.0 $\%$ 8.1 | $\%$ |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  | $\%$ |

The Company holds investments in pooled separate accounts and common/collective trusts, in which the fair value of assets of the underlying funds are determined in the following ways:
U.S. equity securities are comprised of domestic equities that are priced using the closing price of the applicable nationally recognized stock exchange, as provided by industry standard vendors such as Interactive Data Corporation.

Non-U.S. equity securities are comprised of international equities. These securities are priced using the closing price from the applicable foreign stock exchange.
U.S. bond funds are comprised of domestic fixed income securities. Securities are priced by industry standards vendors, such as Interactive Data Corporation, using inputs such as benchmark yields, reported trades, broker/dealer quotes, or issuer spreads.

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

Included as part of the U.S. bond funds, are private placement funds, for which fair market value is not always commercially available, the fair value of these investments is primarily determined using a discounted cash flow model, which utilizes a discount rate based upon the average of spread surveys collected from private-market intermediaries who are active in both primary and secondary transactions, and takes into account, among other factors, the credit quality and industry sector of the issuer and the reduced liquidity associated with private placements.

Non-U.S. bond funds are comprised of international fixed income securities. Securities are priced by Interactive Data Corporation, using inputs such as benchmark yields, reported trades, broker/dealer quotes, or issuer spreads.

Stable value fund is comprised of short-term securities and cash equivalent securities, which seek to provide high current income consistent with the preservation of principal and liquidity. As permitted under relevant securities laws, securities in this type of fund are valued initially at cost and thereafter adjusted for amortization of any discount or premium.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. However, while the Company believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement result.

The following tables set forth the asset allocation of the Company's defined benefit pension plan assets and summarize the fair values and levels within the fair value hierarchy for such plan assets as of September 30, 2015 and 2014:

| September 30, 2015 | Asset Amount | Level 1 | Level 2 | Level 3 |
| :---: | :---: | :---: | :---: | :---: |
| U.S. equity securities: |  |  |  |  |
| Large value | \$487 | \$- | \$487 | \$- |
| Large blend | 9,268 | - | 9,268 | - |
| Large growth | 515 | - | 515 | - |
| Mid blend | 109 | - | 109 | - |
| Small blend | 102 | - | 102 | - |
| Non-U.S equity securities: |  |  |  |  |
| Foreign large blend | 1,559 | - | 1,559 | - |
| Diversified emerging markets | 35 | - | 35 | - |
| U.S. debt securities: |  |  |  |  |
| Inflation protected bond | 489 | - | 489 | - |
| Intermediate term bond | 7,538 | - | 5,493 | 2,045 |
| High inflation bond | 340 | - | 340 | - |
| Non-U.S. debt securities: |  |  |  |  |
| Emerging markets bonds | 56 | - | 56 | - |
| Stable value: |  |  |  |  |
| Short-term bonds | 398 | - | 398 | - |
| Total plan assets at fair value | \$20,896 | \$- | \$18,851 | \$2,045 |

SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

| September 30, 2014 | Asset <br> Amount | Level 1 | Level 2 | Level 3 |
| :---: | :---: | :---: | :---: | :---: |
| U.S. equity securities: |  |  |  |  |
| Large value | \$629 | \$- | \$629 | \$- |
| Large blend | 10,626 | - | 10,626 | - |
| Large growth | 631 | - | 631 | - |
| Mid blend | 64 | - | 64 | - |
| Small blend | 55 | - | 55 | - |
| Non-U.S equity securities: |  |  |  |  |
| Foreign large blend | 1,679 | - | 1,679 | - |
| Diversified emerging markets | 83 | - | 83 | - |
| U.S. debt securities: |  |  |  |  |
| Inflation protected bond | 562 | - | 562 | - |
| Intermediate term bond | 7,001 | - | 4,899 | 2,102 |
| High inflation bond | 233 | - | 233 | - |
| Non-U.S. debt securities: |  |  |  |  |
| Emerging markets bonds | 226 | - | 226 | - |
| Stable value: |  |  |  |  |
| Short-term bonds | 321 | - | 321 | - |
| Total plan assets at fair value | \$22,110 | \$- | \$20,008 | \$2,102 |

Changes in the fair value of the Company's Level 3 investments during the years ending September 30, 2015 and 2014 were as follows:

|  | 2015 | 2014 |
| :--- | :--- | :--- |
| Balance at beginning of year | $\$ 2,102$ | $\$ 1,999$ |
| Actual return on plan assets | 76 | 96 |
| Purchases and sales of plan assets, net | $(133$ | 7 |
| Balance at end of year | $\$ 2,045$ | $\$ 2,102$ |

Investment objectives relative to the assets of the Company's defined benefit pension plans are to (i) optimize the long-term return on the plans' assets while assuming an acceptable level of investment risk; (ii) maintain an appropriate diversification across asset categories and among investment managers; and (iii) maintain a careful monitoring of the risk level within each asset category. Asset allocation objectives are established to promote optimal expected returns and volatility characteristics given the long-term time horizon for fulfilling the obligations of the Company's defined benefit pension plans. Selection of the appropriate asset allocation for the plans' assets was based upon a review of the expected return and risk characteristics of each asset category in relation to the anticipated timing of future plan benefit payment obligations. The Company has a long-term objective for the allocation of plan assets. However, the Company realizes that actual allocations at any point in time will likely vary from this objective due principally to (i) the impact of market conditions on plan asset values and (ii) required cash contributions to and distribution from the plans. The "Asset Allocation Range" listed below anticipates these potential scenarios and provides flexibility for the Plan's investments to vary around the objective without triggering a reallocation of the assets, as noted by the following:
U.S. equities

Non-U.S. equities
U.S. debt securities

Percent of Plan Assets at September 30,
$2015 \quad 2014$

50
8
40
\% 54
\% 8
$\% \quad 35$

Asset
Allocation
Range
\% 30\% to 70\%
\% 0\% to $20 \%$
$\% 20 \%$ to $70 \%$

| Non-U.S. debt securities | - | $\%$ | 1 | $\%$ |
| :--- | :--- | :--- | :--- | :--- |
| Other securities | 2 | $\%$ | 0 | to $10 \%$ |
| Total | 100 | $\%$ | 100 | $\%$ |

External consultants assist the Company with monitoring the appropriateness of the above investment strategy and the related asset mix and performance. To develop the expected long-term rate of return assumptions on plan assets, generally the Company

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Notes to Consolidated Financial Statements - (Continued)
uses long-term historical information for the target asset mix selected. Adjustments are made to the expected long-term rate of return assumptions when deemed necessary based upon revised expectations of future investment performance of the overall investments markets.

The Company does not anticipate making any contributions to its defined benefit pension plans during fiscal 2016. The Company has carryover balances from previous periods that may be available for use as a credit to reduce the amount of contributions that the Company is required to make to certain of its defined benefit pension plans in fiscal 2016. The Company's ability to elect to use such carryover balances will be determined based on the actual funded status of each defined benefit pension plan relative to the plan's minimum regulatory funding requirements. The following defined benefit payment amounts are expected to be made in the future:

| Years Ending | Projected |
| :--- | :--- |
| September 30, | Benefit Payments |
| 2016 | $\$ 1,417$ |
| 2017 | 1,843 |
| 2018 | 1,994 |
| 2019 | 1,653 |
| 2020 | 1,864 |
| $2021-2025$ | 8,910 |

Multi-Employer Plans
The Company contributes to one (1) U.S. multi-employer retirement plan for certain union employees, as follow: Pension Protection Act

| Pension <br> Fund | Zone Status |  | FIP/RP Status | Contributions by the Company |  |  | Surcharge <br> Imposed | Collective <br> Bargaining <br> Agreement |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Pending/ |  |  |  |  |  |
|  | 2015 | 2014 | Implemented | 2015 | 2014 | 2013 |  |  |
| Fund ${ }^{1}$ | Green | Green | No | \$49 | \$54 | \$50 | No | 5/31/2020 |

${ }^{1}$ The fund is the IAM National Pension Fund - EIN 51-6031295 / Plan number 2. The IAM National Pension Fund utilized the special 30-year amortization provided by Public law 111-192, section 211 to amortize its losses from 2008.

The plan's year-end to which the zone status relates is December 31, 2014 and 2013.
At December 31, 2013, the Company exited the Boilermaker-Blacksmith National Pension Trust. The Company incurred a withdrawal liability in the amount of $\$ 54$. Prior to exiting the multi-employer retirement plan, the Company incurred expense of $\$ 52$ and $\$ 213$ in fiscal 2014 and 2013, respectively.

The risks of participating in the multi-employer retirement plan are different from a single-employer plan in that (i) assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers; (ii) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers; and (iii) if the Company chooses to stop participating in the multi-employer retirement plan, the Company may be required to pay the plan an amount based on the unfunded status of the plan, referred to as a withdrawal liability.

## Defined Contribution Plans

Substantially all non-union U.S. employees of the Company and its U.S. subsidiaries are eligible to participate in the Company's U.S. defined contribution plan. The Company makes non-discretionary, regular matching contributions to
this plan equal to an amount that represents one hundred percent $(100 \%)$ of a participant's deferral contribution up to one percent ( $1 \%$ ) of eligible compensation plus eighty percent ( $80 \%$ ) of a participant's deferral contribution between one percent ( $1 \%$ ) and six percent ( $6 \%$ ) of eligible compensation. The Company's regular matching contribution expense for its U.S. defined contribution plan in fiscal 2015, 2014 and 2013 was $\$ 694, \$ 696$ and $\$ 504$, respectively. This defined contribution plan provides that the Company may also make an additional discretionary matching contribution during those periods in which the Company achieves certain performance levels. The Company's additional discretionary matching contribution expense in fiscal 2015, 2014 and 2013 was $\$ 0, \$ 294$ and $\$ 253$, respectively. As part of exiting the multi-employer plan discussed above, the Company sponsors a separate defined contribution plan for certain of its employees. The Company's contribution to this plan is based on a specified amount per hour based on the provisions of the applicable collective bargaining agreement.

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As part of the acquisition of $\mathrm{C} *$ Blade, as discussed more fully in Note 12 , the Company sponsors a defined contribution plan for certain of its employees. The plan is a severance entitlement payable to Italian employees based on local government laws, which qualifies as a defined contribution plan.

## 8. Stock-Based Compensation

The Company has awarded performance and restricted shares under its shareholder approved 2007 Long-Term Incentive Plan ("2007 Plan"). The aggregate number of shares that may be awarded under the 2007 Plan is 600 less any shares previously awarded and subject to an adjustment for the forfeiture of any unvested shares. In addition, shares that may be awarded are subject to individual recipient award limitations. The shares awarded under the 2007 Plan may be made in multiple forms including stock options, stock appreciation rights, restricted or unrestricted stock, and performance related shares. Any such awards are exercisable no later than ten years from date of grant.

The performance shares that have been awarded under the 2007 Plan generally provide for the issuance of the Company's common shares upon the Company achieving certain defined financial performance objectives during a period up to three years following the making of such award. The ultimate number of common shares of the Company that may be earned pursuant to an award ranges from a minimum of no shares to a maximum of $150 \%$ of the initial target number of performance shares awarded, depending on the level of the Company's achievement of its financial performance objectives.

With respect to such performance shares, compensation expense is being accrued. During each future reporting period, such expense may be subject to adjustment based upon the Company's financial performance, which impacts the number of common shares that it expects to issue upon the completion of the performance period. The performance shares were valued at the closing market price of the Company's common shares on the date of grant. The vesting of such shares is determined at the end of the performance period.

The Company has awarded restricted shares to certain of its directors, officers and other employees of the Company. The restricted shares were valued at the closing market price of the Company's common shares on the date of grant, and such value was recorded as unearned compensation. The unearned compensation is being amortized ratably over the restricted stock vesting period of one (1) year.

If all outstanding share awards are ultimately earned and issued at the target number of shares, then at September 30, 2015 there are approximately 320 shares that remain available for award. If any of the outstanding share awards are ultimately earned and issued at greater than the target number of shares, up to a maximum of $150 \%$ of such target, then a fewer number of shares would be available for award.

Stock-based compensation expense under the 2007 Plan was $\$ 963$, $\$ 1,572$ and $\$ 280$ during fiscal 2015, 2014 and 2013, respectively. The Company recorded income tax benefits in Additional Paid-in Capital of $\$ 2, \$ 228$ and $\$ 18$ in fiscal 2015, 2014 and 2013, respectively, related to stock options and common shares that were earned under the 2007 Plan. As of September 30, 2015, there was $\$ 1,249$ of total unrecognized compensation cost related to the performance and restricted shares awarded under the 2007 Plan. The Company expects to recognize this cost over the next two (2) years.

The following is a summary of activity related to performance shares:

| 2015 | 2014 | 2013 |  |
| :--- | :--- | :--- | :--- |
| Number ofWeighted | Number ofWeighted <br> Shares Average |  | Number ofWeighted <br>  |
|  |  | Shares Average |  |
|  | Fair | Shares Average |  |
|  |  | Fair |  |

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## 9. Commitments and Contingencies

In the normal course of business, the Company may be involved in ordinary, routine legal actions. The Company cannot reasonably estimate future costs, if any, related to these matters; however, it does not believe any such matters are material to its financial condition or results of operations. The Company maintains various liability insurance coverages to protect its assets from losses arising out of or involving activities associated with ongoing and normal business operations; however, it is possible that the Company's future operating results could be affected by future costs of litigation.

The Company leases various facilities and equipment under operating leases expiring through 2034. The Company recorded rent expense of $\$ 1,306, \$ 675$ and $\$ 752$ in fiscal 2015, 2014, and 2013, respectively. At September 30, 2015, minimum rental commitments under non-cancelable leases are as follows:

| Year ending September 30, | Capital <br> Leases | Operating <br> Leases |
| :--- | :--- | :--- |
| 2016 | $\$ 98$ | $\$ 1,005$ |
| 2017 | 50 | 778 |
| 2018 | 54 | 619 |
| 2019 | 46 | 548 |
| 2020 | - | 481 |
| Thereafter | - | 6,253 |
| Total minimum lease payments | $\$ 248$ | $\$ 9,684$ |
| Plus: Amount representing interest | $\$ 5$ |  |
| Present value of minimum lease payments | $\$ 253$ |  |

Amortization of the cost of equipment under capital leases is included in depreciation expense. At September 30, assets recorded under capital leases consist of the following:
$\left.\begin{array}{ll} & 2015 \\ \text { Machinery and equipment } & \$ 646 \\ \text { Accumulated depreciation } & (32\end{array}\right)$

## 10. Business Information

As discussed more fully in Note 13, on December 10, 2012, the Company divested ASC, a provider of specialized selective plating processes and services used to apply metal coatings to a selective area of a component, and the Company discontinued operations of the Repair Group, a repairer and remanufacturer of small aerospace and industrial turbine engine components as of September 30, 2013. The Company identifies itself as one reportable segment, SIFCO, which is a manufacturer of forgings and machined components for the Aerospace \& Energy ("A\&E) markets.

Geographic net sales are based on location of customer. The United States of America is the single largest country for unaffiliated customer sales, accounting for $70 \%, 80 \%$ and $79 \%$ of consolidated net sales in fiscal 2015, 2014 and 2013, respectively. No other single country represents greater than $10 \%$ of consolidated net sales in fiscal 2015, 2014 and 2013. Net sales to unaffiliated customers located in various European countries accounted for $16 \%, 6 \%$ and $4 \%$ of consolidated net sales in fiscal 2015, 2014 and 2013, respectively. Net sales to unaffiliated customers located in various Asian countries accounted for 4\%, 7\% and 7\% of consolidated net sales in fiscal 2015, 2014 and 2013, respectively.

During fiscal 2015, severance costs was incurred by the company related to one of its executive officers in the amount of $\$ 964$.

Substantially all of the Company's operations and identifiable assets are located within the United States with the exception of its non-U.S subsidiaries located in Maniago, Italy (see Note 12 for discussion on acquisition of C*Blade) and Cork, Ireland. The identifiable assets for the Company's foreign subsidiaries as of September 30, 2015 was $\$ 45,235$ compared with $\$ 1,714$ as of September 30, 2014. The primary reason for increase is due to the acquisition of C*Blade.

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Notes to Consolidated Financial Statements - (Continued)

|  | 2015 | 2014 |
| :--- | :--- | :--- |
| Long-Lived Assets |  |  |
| United States | $\$ 36,413$ | 35,505 |
| Europe | 18,452 | 1,643 |
|  | $\$ 54,865$ | 37,148 |

At September 30, 2015, approximately 294 of the hourly plant personnel are represented by three separate collective bargaining units. The table below shows the expiration dates of the collective bargaining agreements.

Plant locations
Cleveland, Ohio
Alliance, Ohio
Maniago, Italy *

* Negotiations in process.

Net sales
Gross profit
Income (loss) from continuing operations
Income (loss) from discontinued operations, net of tax Net loss

Income (loss) per share from continuing operations:
Basic
Diluted
Income (loss) per share from discontinued operations, net of tax:
Basic
Diluted
Net Income (loss) per share:
Basic
Diluted

Expiration date
May 31, 2020
July 31, 2017
December 31, 2015
11. Summarized Quarterly Results (unaudited)

Fiscal 2015 Quarter Ended
$\left.\begin{array}{lllll}\text { Dec. } 31 & \text { March 31 } & \text { June 30 } & \text { Sept. 30 } \\ \$ 20,080 & \$ 24,615 & \$ 28,717 & \$ 35,889 \\ 2,999 & 3,701 & 4,967 & 4,065 & \\ & & & & \\ (1,345 & ) & (863 \quad) & (1,007 & ) \\ & & (366 & \end{array}\right)$
$\left.\begin{array}{lllll}\$(0.25 & ) & \$(0.16) & \$(0.19 & ) \\ \$(0.25) & \$(0.16) & \$(0.19) & \$(0.06 & ) \\ \$(0.01 & ) & \$ 0.15 & \$- & \$(0.01\end{array}\right)$

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SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

|  | Fiscal 2014 Quarter Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Dec. 31 | March 31 | June 30 | Sept. 30 |
| Net sales | \$26,652 | \$29,044 | \$30,999 | \$32,959 |
| Gross profit | 5,410 | 6,150 | 7,022 | 6,747 |
| Income from continuing operations | 1,154 | 1,511 | 1,983 | 955 |
| Income (loss) from discontinued operations, net of tax | (207 | (85 | (76 ) | (212 |
| Net income | 947 | 1,426 | 1,907 | 743 |
| Income per share from continuing operations: |  |  |  |  |
| Basic | \$0.22 | \$0.28 | \$0.37 | \$0.17 |
| Diluted | \$0.21 | \$0.28 | \$0.37 | \$0.17 |
| Income (loss) per share from discontinued operations, net of tax: |  |  |  |  |
| Basic | \$(0.04 ) | \$(0.02 ) | \$(0.01 ) | \$(0.04 |
| Diluted | \$(0.04 ) | \$(0.02 ) | \$(0.01 ) | \$(0.04 |
| Net income per share: |  |  |  |  |
| Basic | \$0.18 | \$0.26 | \$0.36 | \$0.13 |
| Diluted | \$0.17 | \$0.26 | \$0.36 | \$0.13 |

As previously discussed, the Company revised the classification of certain department expenses between cost of goods sold and selling, general, and administrative lines items. The effect of the revision had no impact on total operating income, but revised the total gross profit for the first quarter of fiscal 2014 from $\$ 5,570$ to $\$ 5,410$, second quarter fiscal 2014 from $\$ 6,304$ to $\$ 6,150$, third quarter fiscal 2014 from $\$ 7,157$ to $\$ 7,022$ and fourth quarter fiscal 2014 $\$ 6,894$ to $\$ 6,747$.
During fiscal 2015, immaterial corrections related to the first three fiscal quarters of fiscal 2015 were recorded. The corrections were for accruals for inventory-related accounts, accounts payable, accounts receivable, fixed assets and selling, general and administrative expenses ("SG\&A"). The corrections would have increased cost of goods sold by $0.5 \%, 3.6 \%$ and $0.4 \%$ in the first, second and third fiscal quarters of 2015, respectively, and decreased cost of goods sold by $1.2 \%$ in the fourth quarter of fiscal 2015. These adjustments would have increased SG\&A by $5.3 \%$ in the first quarter fiscal quarter 2015 and decreased SG\&A by $4.3 \%, 3.4 \%$ and $3.2 \%$ in the second, third and fourth fiscal quarters of 2015 , respectively.

## 12. Business Acquisitions

On July 1, 2015, the Company completed the acquisition of all of the outstanding equity of C*Blade S.p.A. Forging \& Manufacturing ("C*Blade"), from Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio Frassini, Giancarlo Sclabi and Matteo Talmassons. This acquisition resulted in a major milestone for the Company to bring SIFCO back to being a multi-national A\&E company that has locations near its worldwide customer base. C*Blade's forging and machining capabilities and European location will help serve both the A\&E markets with high quality, cost effective solutions for their growing businesses. The forging business is operated at two facilities, located in Maniago, Italy. The purchase price for the forging business and the assumption of debt was approximately $\$ 16,994$ payable in cash. In addition, the Company has assumed certain current operating liabilities and indebtedness of the forging business. The Company recorded net sales of $\$ 6,000$ and net operating income of $\$ 209$ from the date of acquisition through September 30, 2015.

The $\mathrm{C} *$ Blade purchase transaction is accounted for under the purchase method of accounting. The Company has substantially completed the purchase accounting related to the $\mathrm{C} *$ Blade acquisition. The fair values of assets acquired
and liabilities assumed, were based upon appraisals, other studies and additional information available at the time of the acquisition of $\mathrm{C} *$ Blade (level 3 inputs). The Company believes that such information provided a reasonable basis for determining the fair values of the assets acquired and liabilities assumed. To the extent the purchase price exceeded the estimated fair value of the net identifiable tangible and intangible assets acquired and assumed, such excess was allocated to goodwill.

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Notes to Consolidated Financial Statements - (Continued)

The following table summarizes the Company's purchase price allocation of the estimated fair values of the assets acquired and liabilities assumed:

July 1, 2015
Assets acquired:
Accounts receivable $\quad \$ 6,740$
Inventory 6,477
$\begin{array}{ll}\text { Prepaid \& other current assets } & 1,999\end{array}$
Property and equipment $\quad 16,923$
Intangible assets 3,991
Goodwill 8,760
Libilte ach 44,890
Liabilities assumed:
Current maturities of long-term debt $\quad 7,920$
$\begin{array}{ll}\text { Accounts payable and accrued liabilities } & 8,279\end{array}$
Long-term debt 6,437
Other long-term liabilities $\quad 5,260$
Total purchase price $\quad \$ 16,994$
As part of the acquisition of $\mathrm{C} *$ Blade, the Company incurred transaction related costs which were expensed as incurred. Such costs related to legal and professional expenses and other expenses that are included in the consolidated statements of operations within selling, general and administrative expenses of approximately $\$ 2,681$, $\$ 564$ and $\$ 0$ in fiscal 2015, fiscal 2014 and fiscal 2013, respectively.

The results of operations of C*Blade from its respective date of acquisition are included in the Company's consolidated statements of operations. The following unaudited pro forma information presents a summary of the results of operations for the Company including C*Blade as if the acquisitions had occurred on October 1, 2014 and 2013, respectively:

|  | (Unaudited) Years Ended <br> September 30, |  |
| :--- | :--- | :--- |
|  | 2015 | 2014 |
| Net sales | $\$ 130,401$ | $\$ 141,415$ |
| Net income (loss) | $\$(2,772$ | $\$ 5,362$ |
| Net income (loss) per share (basic) | $\$(0.51$ | $) \$ 0.99$ |
| Net income (loss) per share (diluted) | $\$(0.51$ | $) \$ 0.99$ |

On July 23, 2013, SIFCO Industries, Inc. completed the purchase of the forging business and substantially all related operating assets from MW General, Inc. (DBA General Aluminium Forgings). The forging business is operated in General Aluminum Forgings, LLC's, Colorado Springs, Colorado facility, which is leased. The purchase price for the forging business and related operating assets and liabilities was approximately $\$ 4,400$ payable in cash, which includes a purchase price adjustment of $\$ 123$ received in the fourth quarter of fiscal 2013 due to certain adjustments related principally to the final working capital level and/or indemnification holdback provisions under the purchase agreement. The Company recorded net sales of $\$ 1,100$ and net operating loss of $\$ 216$ from the date of acquisition through September 30, 2013.

## 13. Discontinued Operations, Assets Held for Sale, and Business Divestiture

As part of the Company's strategy to focus on the A\&E market, the Company decided in the fourth quarter of fiscal 2013 to exit the Repair Group. The results of operations and cash flows from the Repair Group have been classified as
discontinued operations for all periods presented. The Repair Group terminated operations in the first quarter of fiscal 2014. In fiscal 2014, the Company retained the net working capital and the building. On January 30, 2015, the Company completed the sale of the building and land for cash proceeds of $\$ 1,422$, net of selling expenses.

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SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

The table presents the components of the balance sheet accounts classified as assets and liabilities of discontinued operations at September 30, 2015 and 2014. The assets and liabilities were comprised of the following:

September 30,
20152014

Assets:
Receivables, net \$- \$91
Deferred income taxes - - 15
Prepaid expenses and other current assets - 22
Asset held for sale \$- \$264
Total current assets of business from discontinued operations \$- \$392
Liabilities:
Accounts payable \$- \$23
Accrued liabilities - - 173
Total current liabilities of business from discontinued operations \$- \$196
As of September 30, 2013, certain assets are recorded at the lower of carrying value or fair value. The Company recognized within the Repair Group an impairment charge of $\$ 354$ in fiscal 2013 to write-down assets to their estimated fair value.
The financial results of Repair Group included in discontinued operations were as follows:

| Years Ended September 30, |  |  |  |
| :--- | :--- | :--- | :--- |
| 2015 | 2014 | 2013 |  |
| $\$-$ | $\$ 1,339$ | $\$ 5,964$ |  |
| 1,160 | $(808$ | $)$ | $(3,104$ |
| 451 | $(228$ | $)$ |  |
| $\$ 709$ | $\$(580$ | $)$ | $\$(2,061)$ |$)$

As the Company exited the Repair Group, the Company recognized $\$ 959$ in workforce reduction costs of which $\$ 685$ was incurred in fiscal 2013 and $\$ 6$ was paid in fiscal 2013 and the remaining $\$ 274$ was recognized and paid in fiscal 2014.

On December 10, 2012, the Company completed the divestiture of its ASC business segment. The Company received cash proceeds, net of certain transaction fees, of approximately $\$ 8,100$ for this business and $\$ 980$ was placed in escrow, pending expiration in June 2014 of indemnification holdback provisions under the sale agreement. The ASC business included its U.S. operations, headquartered in Cleveland, Ohio, and three European operations located in France, Sweden and the United Kingdom. The ASC business developed, manufactured and sold selective plating products and provided contract services for low volume repair, refurbishment and OEM applications. The transaction resulted in a pre-tax gain of $\$ 3,980$ in fiscal 2013. The results of operations and cash flows from ASC have been classified as discontinued operations for all periods presented.

The financial results of ASC Group included in discontinued operations were as follows:

|  | Years Ended |
| :--- | :--- |
|  | September 30, |
| Net sales | 2013 |
| Income before income tax provision | $\$ 2,727$ |
| Income tax (benefit) | 180 |
| Income from operations, net of tax | $(11$ |

$\begin{array}{ll}\text { Gain on sale of discontinued operations, net of tax } & 2,328 \\ \text { Income from discontinued operations, net of tax } & \$ 2,519\end{array}$

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SIFCO Industries, Inc. and Subsidiaries
Notes to Consolidated Financial Statements - (Continued)

## 14. Subsequent events

The lease arrangement for the Alliance facility expired on December 10, 2015. The Company is on a month to month lease arrangement with its landlord and are in negotiations with the landlord to transfer ownership.

The collective bargaining agreement with the employees at the C*Blade facility, expired on December 31, 2015.
Negotiations regarding extension or renewal of the agreement are ongoing.

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Schedule II
SIFCO Industries, Inc. and Subsidiaries
Valuation and Qualifying Accounts
Years Ended September 30, 2015, 2014 and 2013
(Amounts in thousands)
$\left.\left.\begin{array}{lllllll} \\ & \begin{array}{llll}\text { Balance at } \\ \text { Beginning } \\ \text { of Period }\end{array} & \begin{array}{l}\text { Additions } \\ \text { (Reductions) } \\ \text { Charged to } \\ \text { Expense }\end{array} & \begin{array}{l}\text { Additions } \\ \text { (Reductions) } \\ \text { Charged to }\end{array} & \begin{array}{l}\text { Other } \\ \text { Accounts }\end{array} & & \\ \text { Deductions }\end{array}\right) \begin{array}{l}\text { Balance at } \\ \text { End of } \\ \text { Period }\end{array}\right\}$

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Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure None.

Item 9A. Controls and Procedures
Evaluation of Disclosure Controls and Procedures
As required by Rule 13a-15(b) of the Securities Exchange Act of 1934 (the "Exchange Act"), management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated, as of the end of the period covered by this report, the effectiveness of our disclosure controls and procedures as defined in Exchange Act Rule 13a-15(e). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that due to the material weaknesses in our internal control over financial reporting that are described below in Management's Report on Internal Control over Financial Reporting, our disclosure controls and procedures were not effective as of September 30, 2015.

Notwithstanding the identified material weaknesses described below, our management does not believe that these deficiencies had an adverse effect on our reported operating results or financial condition and management has determined that the financial statements and other information included in this report and other periodic filings present fairly in all material respects our financial condition, results of operations and cash flows at and for the periods presented in accordance with accounting principles generally accepted in the United States ("GAAP").

## Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act). Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with GAAP. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management, including our Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of our internal control over financial reporting as of September 30, 2015. In making this assessment, our management used the criteria for effective internal control over financial reporting described in the 2013 "Internal Control-Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management has determined that due to the material weaknesses described below, our internal control over financial reporting was not effective as of September 30, 2015. A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis.

In 2015, the Company installed a new, complex ERP system at the corporate office and two operating locations. The complexity of the system and lack of adequate training contributed to the following material weaknesses:
Inadequate journal entry approval controls related to manual journal entries, allowing the posting of unapproved manual journal entries, and
Lack of effective execution of controls related to the testing of completeness and accuracy of system-generated reports.

Significant accounting personnel turnover throughout the year contributed to the following material weaknesses:
Lack of proper reconciliations performed and the precision and sufficiency of reconciliation reviews performed, and Improper application of cash receipts to outstanding receivables balances.

In addition, a material weakness was identified for the lack of processes and controls in place related to the recording of tooling sales and sales returned for re-work at one location.

Finally, a material weakness was identified related to the ineffectiveness of monitoring controls in place over our operating locations by the Corporate office.

## Remediation Plan for Material Weakness in Internal Control over Financial Reporting

Management and the Company's Board of Directors are committed to improving the Company's overall system of internal controls over financial reporting. The Company is in the process of designing and implementing additional controls and improving existing controls to remediate the material weaknesses that exist as of September 30, 2015, as set forth above.

With respect to the monitoring of manual journal entries, the Company is exploring automated methods to direct all manual journal entries to an appropriate approver.

With respect to the completeness and accuracy of system-generated reports, the Company is enhancing its control environment related to the segregation of duties that led to the need to perform additional manual testing on system generated reports, and enhancing activity level control testing of system generated reports, as necessary.

With respect to monitoring controls of the operating locations, the Company has implemented a reporting change in its finance organization whereby the site controllers now also report to the Corporate Controller. The Company is also evaluating other organizational and control changes to strengthen its monitoring controls.

With respect to the precision of reviews around account reconciliations, management is designing and implementing additional procedures to enhance the precision of reviews, including additional policies and training for those executing the controls. Additionally, the Company is adopting enhanced controls on spreadsheets used in the preparation of reconciliations and is evaluating the need for additional controls to improve the reconciliation process.

With respect to the application of cash receipts, the Company has trained the appropriate personnel in the timely and accurate application of cash receipts and is implementing monitoring controls to ensure these procedures are followed.

With respect to revenue recognition, the Company is educating its sales, operations and accounting staff on the proper recognition of revenue, is updating its policies and procedures to incorporate these guidelines is and evaluating the need for enhanced controls, as necessary.

The actions that we are taking are subject to ongoing senior management review as well as audit committee oversight. Although we plan to complete this remediation as quickly as possible, we cannot, at this time, estimate how long it will take.

The Company's internal control over financial reporting as of September 30, 2015 has been audited by Grant Thornton LLP, as stated in their report which is included herein.

Changes in Internal Control over Financial Reporting and other Remediation
During fiscal 2015, the following occurred:
Management's assessment of the effectiveness of the Company's internal controls over financial reporting as of September 30, 2015 excluded from the scope of its assessment of internal control over financial reporting the operations and related assets of $\mathrm{C} *$ Blade which was acquired in the 4th quarter of fiscal 2015. SEC guidelines permit companies to omit an acquired business's internal controls over financial reporting from its management's assessment during the first year of acquisition.

Report of Independent Registered Public Accounting Firm
Board of Directors and Shareholders of SIFCO Industries, Inc.

We have audited the internal control over financial reporting of SIFCO Industries, Inc. (an Ohio Corporation) and Subsidiaries (the "Company") as of September 30, 2015, based on criteria established in the 2013 Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting ("Management's Report"). Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. Our audit of, and opinion on, the Company's internal control over financial reporting does not include the internal control over financial reporting of C Blade S.p.A. Forging \& Manufacturing, a wholly-owned subsidiary, whose financial statements reflect total assets and revenues constituting 28 and 5 percent, respectively, of the related consolidated financial statement amounts as of and for the year ended September 30, 2015. As indicated in Management's Report, C Blade S.p.A. Forging \& Manufacturing was acquired during 2015. Management's assertion on the effectiveness of the Company's internal control over financial reporting excluded internal control over financial reporting of C Blade S.p.A. Forging \& Manufacturing.
We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.
A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.
Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.
A material weakness is a deficiency, or combination of control deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis. The following material weaknesses have been identified and included in management's assessment: Ineffective monitoring of operating locations; lack of approval of certain manual journal entries at locations that migrated to a new information technology system in the current year; inadequate testing of completeness and accuracy of system-generated reports at locations that migrated to a new information technology system in the current year; lack of sufficient preparation and/or precision of review of account reconciliations; improper application of cash receipts at one operating location; and lack of processes and controls
related to the accounting for tooling sales at one operating location and sales returned for re-work at one operating location.
In our opinion, because of the effect of the material weaknesses described above on the achievement of the objectives of the control criteria, the Company has not maintained effective internal control over financial reporting as of September 30, 2015, based on criteria established in the 2013 Internal Control-Integrated Framework issued by COSO.
We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements of the Company as of and for the year ended September 30, 2015. The material weaknesses identified above were considered in determining the nature, timing, and extent of audit tests applied in our audit of the 2015 consolidated financial statements, and this report does not affect our report dated January 29, 2016, which expressed an unqualified opinion on those financial statements. /s/GRANT THORNTON LLP
Cleveland, Ohio
January 29, 2016

Item 9B. Other Information
None.

## PART III

Item 10. Directors, Executive Officers and Corporate Governance
Information about the Executive Officers of the Company appears in Part I of this Report.
The Company incorporates herein by reference the information required by this Item as to the Directors, procedures for recommending Director nominees and the Audit Committee appearing under the captions "Proposal to Elect Eight (8) Directors", "Section 16(a) Beneficial Ownership Reporting Compliance" and "Corporate Governance and Board of Director Matters" of the Company's definitive Proxy Statement to be filed with the SEC on or about January 29, 2016.

The Directors of the Company are elected annually to serve for one-year terms or until their successors are elected and qualified.

The Company has adopted a Code of Ethics within the meaning of Item 406(b) of Regulation S-K under the Securities Exchange Act of 1934, as amended. The Code of Ethics is applicable to, among other people, the Company's Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, who is the Company's Principal Financial Officer, and to the Corporate Controller, who is the Company's Principal Accounting Officer. The Company's Code of Ethics is available on its website: www.sifco.com

## Item 11. Executive Compensation

The Company incorporates herein by reference the information appearing under the captions "Compensation Discussion and Analysis", "Executive Compensation", "Compensation Committee Report", "Compensation Committee Interlocks and Insider Participation" and "Director Compensation" of the Company's definitive Proxy Statement to be filed with the SEC on or about January 29, 2016.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters The following table sets forth information regarding Common Shares to be issued under the Company's equity compensation plans as of September 30, 2015.


Under the 2007 Long-term Incentive Plan, the aggregate number of common shares that are available to be granted (1) is 600,000 shares, with a further limit of no more than 50,000 shares to any one person in any twelve-month period. ${ }^{(1)}$ For additional information concerning the Company's equity compensation plans, refer to the discussion in Note 8 to the Consolidated Financial Statements. These securities are issued upon meeting performance objectives.
The Company incorporates herein by reference the beneficial ownership information appearing under the captions
"Stock Ownership of Certain Beneficial Owners" and "Stock Ownership of Executive Officers, Director and Nominees" of
the Company's definitive Proxy Statement to be filed with the SEC on or about January 29, 2016.

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Item 13. Certain Relationships and Related Transactions, and Director Independence
The Company incorporates herein by reference the information required by this item appearing under the captions "Corporate Governance and Board of Director Matters" of the Company's definitive Proxy Statement to be filed with the SEC on or about January 29, 2016.
Item 14. Principal Accounting Fees and Services
The Company incorporates herein by reference the information required by this item appearing under the caption "Principal Accounting Fees and Services" of the Company's definitive Proxy Statement to be filed with the SEC on or about January 29, 2016.

Part IV
Item 15. Exhibits, Financial Statement Schedules
(a) (1) Financial Statements:

The following Consolidated Financial Statements; Notes to the Consolidated Financial Statements and the Report of Independent Registered Public Accounting Firm are included in Item 8.
Report of Independent Registered Public Accounting Firm
Consolidated Statements of Operations for the Years Ended September 30, 2015, 2014 and 2013
Consolidated Statements of Comprehensive Income for the Years Ended September 30, 2015, 2014 and 2013
Consolidated Balance Sheets-September 30, 2015 and 2014
Consolidated Statements of Cash Flows for the Years Ended September 30, 2015, 2014 and 2013
Consolidated Statements of Shareholders' Equity for the Years Ended September 30, 2015, 2014 and 2013
Notes to Consolidated Financial Statements
(a) (2) Financial Statement Schedules:

The following financial statement schedule is included in Item 8:
Schedule II - Valuation and Qualifying Accounts
All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related regulations, are inapplicable, or the information has been included in the Notes to the Consolidated Financial Statements.
(a) (3) Exhibits:

The following exhibits are filed with this report or are incorporated herein by reference to a prior filing in accordance with Rule 12b-32 under the Securities and Exchange Act of 1934. (Asterisk denotes exhibits filed with this report) Exhibit No.

Description

Stock Purchase Agreement between Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio

Amendment to the Stock Purchase Agreement Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio Frassini, Giancarlo Sclabi and Matteo Talmassons and SIFCO Italy Holdings S.R.L (a wholly-owned subsidiary of SIFCO Industries Inc.) dated June 30, 2015 filed as Exhibit 2.2 to the Company's Form 8-K dated July 2, 2015, and incorporated herein by reference
3.1 Third Amended Articles of Incorporation of SIFCO Industries, Inc., filed as Exhibit 3(a) of the Company's Form 10-Q dated March 31, 2002, and incorporated herein by reference

SIFCO Industries, Inc. Amended and Restated Code of Regulations dated January 28, 2016, filed as Exhibit 3.3 of the Company's Form 10-K dated September 30, 2015, and incorporated herein by reference

## Exhibit

No.
Description

Credit and Security Agreement among Fifth Third Bank and SIFCO Industries, Inc. (and subsidiaries) dated December 10, 2010 filed as Exhibit 4.23 to the Company's Form 8-K dated December 10, 2010 and incorporated herein by reference

First Amendment and Joinder to Credit and Security Agreement among Fifth Third Bank and SIFCO 4.2 Industries, Inc. (and subsidiaries) dated October 28, 2011 filed as Exhibit 4.2 to the Company's Form 8-K dated October 28, 2011 and incorporated herein by reference

Second Amendment and Joinder to Credit and Security Agreement among Fifth Third Bank and SIFCO Industries, Inc. (and subsidiaries) dated July 23, 2013, filed as Exhibit 4.3 to the Company's Form 8-K dated July 23, 2013 and incorporated herein by reference

Third Amendment and Joinder to Credit and Security Agreement among Fifth Third Bank and SIFCO
4.4 Industries, Inc. (and subsidiaries) dated September 25, 2014, filed as Exhibit 99.1 to the Company's Form 8-K dated September 29, 2014 and incorporated herein by reference

Credit and Security Agreement among KeyBank National Association and SIFCO Industries, Inc. (and

Voting Trust Extension Agreement dated January 15, 2015, filed as Exhibit 9.2 to the Company's Form 10-Q dated December 31, 2014 and incorporated herein by reference

SIFCO Industries, Inc. 2007 Long-Term Incentive Plan, filed as Exhibit A of the Company's Proxy and 10.1 Notice of 2008 Annual Meeting to Shareholders dated December 14, 2007, and incorporated herein by reference

Letter Agreement between the Company and Jeffrey P. Gotschall, dated August 12, 2009 filed as Exhibit 10.1 of the Company's Form 8-K dated August 12, 2009 and incorporated herein by reference

Amended and Restated Change in Control and Severance Agreement, between James P. Woidke and 10.3 SIFCO Industries, Inc., dated April 27, 2010 filed as Exhibit 10.15 of the Company's Form 8-K dated April 30,2010 , and incorporated herein by reference

Amendment No. 1 to the SIFCO Industries, Inc. 2007 Long-Term Incentive Plan, filed as Exhibit A of the

Change in Control Agreement between the Company and Catherine M. Kramer, dated November 1, 2013, Company's Proxy and Notice of 2011 Annual Meeting to Shareholders dated December 15, 2010, and incorporated herein by reference reference

Separation agreement between the Company and James P. Woidke, dated February 27, 2015, filed as Exhibit 10.1 to the Company's Form 8-K dated March 2, 2015, and incorporated herein by reference Change in Control Agreement between the Company and Salvatore Incanno, dated May 11, 2015, filed as Exhibit 10.1 to the Company's Form 8-K dated May 11, 2015, and incorporated herein by reference
14.1 Code of Ethics, filed as Exhibit 14.1 of the Company's Form 10-K dated September 30, 2003, and incorporated herein by reference
*21.1 Subsidiaries of Company
*23.1 Consent of Independent Registered Public Accounting Firm
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## Exhibit

No.
Description
*31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a) / 15d-14(a)
*31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a) / 15d-14(a)
*32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350
*32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350
The following financial information from SIFCO Industries, Inc. Report on Form 10-K for the year ended September 30, 2015 filed with the SEC on January 29, 2016, formatted in XBRL includes: (i) Consolidated Statements of Operations for the years ended September 30, 2015, 2014 and 2013, (ii) Consolidated Statements of Comprehensive Income for the years ended September 30, 2015, 2014 and 2013, (iii) Consolidated Balance Sheets at September 30, 2015 and 2014, (iv) Consolidated Statements of Cash Flow for the years ended September 30, 2015, 2014 and 2013, (vi) Consolidated Statements of Shareholders' Equity for the years ended September 30, 2015, 2014 and 2013 and (v) the Notes to the Consolidated Financial Statements.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

> SIFCO Industries, Inc.

By: /s/ Salvatore Incanno
Salvatore Incanno
Vice President-Finance and Chief Financial Officer (Principal Financial Officer)
Date: January 29, 2016
Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on January 29, 2016 by the following persons on behalf of the Registrant in the capacities indicated.
\(\left.$$
\begin{array}{ll}\text { /s/ Jeffrey P. Gotschall } & \begin{array}{l}\text { /s/ Michael S. Lipscomb } \\
\text { Michael S. Lipscomb } \\
\text { Jeffrey P. Gotschall } \\
\text { Chairman Emeritus }\end{array} \\
\begin{array}{l}\text { Chief Executive Officer and Chairman } \\
\text { of the Board } \\
\text { (Principal Executive Officer) }\end{array} \\
\text { /s/ Alayne L. Reitman } & \text { /s/ John G. Chapman, Sr. } \\
\text { Alayne L. Reitman } & \begin{array}{l}\text { John G. Chapman, Sr. } \\
\text { Director }\end{array}
$$ <br>

Director\end{array}\right]\)| /s/ Hudson D. Smith | /s/ Donald C. Molten, Jr. |
| :--- | :--- |
| Hudson D. Smith | Donald C. Molten, Jr. |
| Director | Director |
| /s/ Norman E. Wells, Jr. | /s/ Mark J. Silk |
| Norman E. Wells, Jr. | Mark J. Silk |
| Director | Director |
| /s/ Salvatore Incanno | /s/ Thomas R. Kubera |
| Salvatore Incanno | Thomas R. Kubera |
| Vice President-Finance | Corporate Controller |
| and Chief Financial Officer | (Principal Accounting Officer) |
| (Principal Financial Officer) |  |


[^0]:    James P. Woidke 52

