

MCCORMICK & CO INC  
Form 10-K/A  
May 29, 2002

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 10-K/A**

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended November 30, 2001

Commission file number 0-748

**MCCORMICK & COMPANY, INCORPORATED**

Maryland  
(State of incorporation)

52-0408290  
(IRS Employer Identification No.)

18 Loveton Circle  
Sparks, Maryland  
(Address of principal executive offices)

21152  
(Zip Code)

Registrant's telephone number, including area code (410) 771-7301

Securities registered pursuant to Section 12(b) of the Act: Not applicable

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, No Par Value

(Title of Class)

Common Stock Non-Voting, No Par Value

(Title of Class)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. *Yes*  *No*

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

The aggregate market value of the voting stock held by non-affiliates of the registrant at January 31, 2002.....\$ 227,043,597

The aggregate market value of the non-voting stock held by non-affiliates of the registrant at January 31, 2002.....\$2,701,931,190

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Class	NUMBER OF SHARES OUTSTANDING	Date
Common Stock	7,912,180	January 31, 2002
Common Stock Non-Voting	61,422,303	January 31, 2002

**DOCUMENTS INCORPORATED BY REFERENCE**

Document	Part of 10-K into which incorporated
Registrant's 2001 Annual Report to Stockholders	Part I, Part II, Part IV
Registrant's Proxy Statement dated February 15, 2002	Part III

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 11-K**

**Annual Report Pursuant to Section 15(d) of the  
Securities Exchange Act of 1934 (Fee Required)**

Commission File Number 0-748

For the fiscal year ended November 30, 2001

**THE MCCORMICK 401(K) RETIREMENT PLAN  
(Formerly known as "The McCormick Profit Sharing Plan")**

**MCCORMICK & COMPANY, INCORPORATED  
18 Loveton Circle  
Sparks, Maryland 21152**

Items 1 through 3: Not required; see Item 4, below.

Item 4. Financial Statements and Exhibits.

a) i)	Report of Independent Auditors	1
ii)	Statements of Financial Condition	2
iii)	Statements of Changes in Plan Equity	3
iv)	Notes to Financial Statements	4
b)	Exhibits: Independent Auditors' Consent Letter as to Incorporation of their Report on the Plan's Financial Statements.	

**SIGNATURES**

The Plan pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

THE MCCORMICK 401(K) RETIREMENT PLAN

DATE: 5/28/02

By: /s/ Karen D. Weatherholtz

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Karen D. Weatherholtz  
Senior Vice President Human Relations  
and Plan Administrator

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## THE MCCORMICK 401(K) RETIREMENT PLAN

(Formerly known as "The McCormick Profit Sharing Plan")

Audited Financial Statements and Supplemental Schedule

Years ended November 30, 2001 and 2000 with Report of Independent Auditors

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The McCormick 401(k) Retirement Plan  
(Formerly known as "The McCormick Profit Sharing Plan")

Audited Financial Statements and Supplemental Schedule

Years ended November 30, 2001 and 2000

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### Report of Independent Auditors

Investment Committee  
McCormick & Company, Incorporated

We have audited the accompanying statements of net assets available for benefits of the McCormick 401(k) Retirement Plan (formerly known as "The McCormick Profit Sharing Plan") as of November 30, 2001 and 2000, and the related statements of changes in net assets available for benefits for each of the three years in the period ended November 30, 2001. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at November 30, 2001 and 2000, and the changes in its net assets available for benefits for each of the three years in the period ended November 30, 2001, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets held for investment purposes as of November 30, 2001 is presented for purposes of additional analysis, and is

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not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

May 3, 2002  
Baltimore, Maryland

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The McCormick 401(k) Retirement Plan  
(Formerly known as "The McCormick Profit Sharing Plan")

Statements of Net Assets Available for Benefits

	November 30	
	2001	2000
<b>Assets</b>		
Investments:		
Securities at fair value:		
McCormick & Company, Incorporated common stock	\$ 101,224,536	\$ 83,121,183
Unaffiliated issuers:		
Mutual funds	164,451,594	154,161,364
Temporary investments		14,993,343
Participant loans	5,014,557	4,959,463
Total investments	270,690,687	257,235,353
Receivables:		
Accrued interest and dividends	60,310	493,293
Employer contributions		3,511,641
Due from funds for securities sold, net		1,412,953
Total receivables	60,310	5,417,887
Cash	435	
	270,751,432	262,653,240
<b>Liabilities</b>		
Cash overdrafts		68,841
Due to funds for securities purchased	335,440	
Net assets available for benefits	\$ 270,415,992	\$ 262,584,399

See accompanying notes.

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The McCormick 401(k) Retirement Plan  
(Formerly known as "The McCormick Profit Sharing Plan")

Statements of Changes in Net Assets Available for Benefits

	Years ended November 30		
	2001	2000	1999
<b>Additions</b>			
Employer contributions:			
Employer match	\$ 6,386,570	\$ 2,158,982	\$ 2,010,032
Profit sharing		3,641,241	3,988,314
Employee contributions	14,472,505	12,744,063	11,841,578
Earnings from investments:			
Dividends:			
McCormick & Company, Incorporated	1,870,857	1,878,488	1,675,773
Mutual funds	1,428,038	11,682,609	10,493,875
Interest income	729,276	1,205,816	440,129
Other, net	211,349	261,039	(63,109)
	<b>25,098,595</b>	<b>33,572,238</b>	<b>30,386,592</b>
<b>Deductions</b>			
Participant withdrawals	12,670,549	21,142,972	14,370,337
Administrative expenses	322,071	329,286	265,790
	<b>12,992,620</b>	<b>21,472,258</b>	<b>14,636,127</b>
Net realized (loss)/gain on investments	(760,925)	10,553,580	13,340,091
Net unrealized depreciation of investments	(3,513,457)	(18,751,846)	(3,851,017)
Net increase	<b>7,831,593</b>	<b>3,901,714</b>	<b>25,239,539</b>
Net assets available for benefits at beginning of year	<b>262,584,399</b>	<b>258,682,685</b>	<b>233,443,146</b>
Net assets available for benefits at end of year	<b>\$ 270,415,992</b>	<b>\$ 262,584,399</b>	<b>\$ 258,682,685</b>

See accompanying notes.

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The McCormick 401(k) Retirement Plan  
(Formerly known as "The McCormick Profit Sharing Plan")

Notes to Financial Statements

November 30, 2001

**1. Description of the Plan**

The McCormick 401(k) Retirement Plan (the "Plan") is a defined contribution plan sponsored by McCormick & Company, Incorporated (the "Company"), which incorporates a 401(k) savings and investment option. The Plan was amended and restated effective December 1, 2000

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and renamed The McCormick 401(k) Retirement Plan from The McCormick Profit Sharing Plan.

The following description of the Plan provides only general information. Further information about the Plan agreement, eligible employees, the vesting provisions and investment alternatives are contained in the Summary Plan Description. Copies of this document are available from the McCormick Corporate Human Relations Department.

Participating employees contribute to the Plan through payroll deductions in amounts ranging from 1% to 15% of their earnings.

Effective December 1, 2000, the Company and participating subsidiaries provide a matching contribution of 100% of the first 3% of an employee's contribution and 50% on the next 2% of the employee's contribution.

Prior to December 1, 2000, the Company and participating subsidiaries made a matching contribution at a rate of \$.20 for each \$1.00 of the participant's elective contributions to the Plan regardless of the participant's investment election. The matching contribution was not made on elective contributions in excess of 10% of compensation.

Prior to December 1, 2000, the Plan contained a "Profit Sharing Feature" whereby the Company and participating subsidiaries made additional contributions to the Plan for amounts authorized by the Board of Directors. Company profit sharing contributions were allocated to each participant's account based upon the participant's compensation and length of service. Effective December 1, 2000, the Plan was amended to eliminate the "Profit Sharing Feature".

Participants are immediately vested in their contributions, the Company's contributions, including matching contributions and all related earnings. Company profit sharing contributions cannot be withdrawn under the in-service early withdrawal provisions, other than hardship withdrawals, until three years after the contributions are approved by the Board of Directors.

Participants' elective contributions, as well as Company matching contributions and prior profit sharing contributions, are invested in the Plan's investment funds as directed by the participant.

In general, participant withdrawals are subject to a 10% excise tax for early withdrawals prior to the participant's retirement.

Participants are permitted to take loans against their contributions to the Plan, subject to a \$500 minimum. The maximum of any loan cannot exceed one-half of the participant's contributed account balance or \$50,000 less the highest outstanding unpaid loan balance during the prior 12 months, whichever is less. The Company's Investment Committee determines the interest rate for loans based on current market rates. Loan repayments, interest, and maintenance fees are made by participants through payroll deductions over loan terms of up to five years. Longer loan terms are available for loans taken to purchase, construct, reconstruct, or substantially rehabilitate a primary home for the participant or the participant's immediate family.

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Upon termination of service, a participant with an account balance greater than \$5,000 may elect to leave their account balance invested in the Plan, elect to rollover their entire balance to an Individual Retirement Account (IRA) or another qualified plan, elect to receive a lump-sum payment equal to their entire balance, or elect annual installments to extend from two to eight years. Upon termination of service, a participant with an account balance less than \$5,000 may elect to rollover their entire balance to an IRA or another qualified plan or elect to receive a lump-sum payment equal to their entire balance.

The Company intends to continue the Plan indefinitely. The Company reserves the right to terminate the Plan, or to reduce or cease contributions at any time, if its Board of Directors determines that business, financial or other good causes make it necessary to do so, or to amend the Plan at any time and in any respect, provided, however, that any such action will not deprive any participant or beneficiary under the Plan of any vested right.

## 2. Significant Accounting Policies

The financial statements of the Plan are prepared on the accrual basis of accounting.

### Valuation of Securities

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Investments are stated at aggregate fair value. Securities traded on a national securities exchange or included on the NASDAQ National Market List are valued at the last reported sales price on the last business day of the plan year. Investments for which no sale was reported on that date are valued at the last reported bid price.

The change in the difference between fair value and the cost of investments is reflected in the statement of changes in net asset available for benefits as net unrealized appreciation or depreciation of investments.

The net realized gain or loss on disposal of investments is the difference between the proceeds received and the average cost of investments sold. Expenses relating to the purchase or sale of investments are added to the cost or deducted from the proceeds.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual amounts could differ from these estimates.

### 3. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (the IRS) dated March 12, 1996, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan was amended. Once qualified, the Plan is required to operate in

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conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

### 4. Investments

During 2001, 2000 and 1999, the Plan's investments (including investments bought, sold, or held throughout the year) (depreciated)/appreciated in fair value by \$(4,274,382), \$(8,198,266) and \$9,489,074, respectively, as follows:

		Years ended November 30		
		2001	2000	1999
		Net Appreciation (Depreciation) in Fair Value During Year	Net Appreciation (Depreciation) in Fair Value During Year	Net Appreciation (Depreciation) in Fair Value During Year
McCormick & Company, Incorporated	common stock	\$ 12,810,745	\$ 11,758,929	\$ (3,680,122)
	Mutual funds	(17,085,127)	(19,957,195)	13,169,196
<b>Total</b>		<b>\$ (4,274,382)</b>	<b>\$ (8,198,266)</b>	<b>\$ 9,489,074</b>

The Plan's interest and dividend income for the years ended November 30, 2001, 2000, and 1999 was \$4,028,171, \$14,766,913 and \$12,609,777, respectively.

The fair value of individual investments that represent 5% or more of the Plan's net assets are as follows:

**November 30**

November 30

	2001	2000
McCormick & Company, Incorporated common stock	\$ 101,224,536	\$ 83,121,183
Mutual Funds:		
Fidelity Magellan Fund	53,329,010	64,958,919
Fidelity Growth & Income Portfolio Fund	47,491,878	55,646,599
Wells Fargo Stable Return Fund	21,280,909	
T. Rowe Price Summit Cash Reserves Fund		14,993,343

**5. Transactions with Parties-in-Interest**

Fees paid during the year for legal, accounting and other services rendered by parties-in-interest were based on customary and reasonable rates for such services.

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**6. Subsequent Event**

Effective March 22, 2002, the Plan was amended to provide that the McCormick Stock Fund investment option is designated as an employee stock ownership plan (ESOP). This designation allows participants investing in McCormick stock to elect to receive, in cash, dividends that are paid on McCormick common stock held in their 401(K) Retirement Plan accounts. Dividends may also continue to be reinvested.

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## Supplemental Schedule

The McCormick 401(k) Retirement Plan  
(Formerly known as "The McCormick Profit Sharing Plan")  
Schedule H, Line 4i Schedule of Assets (Held at End of Year)

EIN 52-0408290, PN 004

November 30, 2001

	Shares Held	Cost Value	Market Value
McCormick & Company, Incorporated:			
Common stock*	4,453,967	\$ 44,057,999	\$ 101,224,536
Mutual Funds Investments:			
Fidelity Magellan Fund	515,455	52,982,848	53,329,010
Fidelity Growth & Income Portfolio Fund	1,276,320	45,557,155	47,491,878
Wells Fargo Stable Return Fund	669,322	21,074,987	21,280,909
Fidelity US Bond Index Fund	1,221,402	12,831,186	13,337,713
Wells Fargo Growth Balanced Fund	309,549	8,483,332	9,125,503
American EuroPacific International Fund	261,779	9,238,951	7,083,731



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	<b>Shares Held</b>	<b>Cost Value</b>	<b>Market Value</b>
TCW Galileo Small Cap Growth Fund	301,069	10,227,157	5,380,100
Vanguard S&P 500 Index Fund	43,459	4,191,691	4,579,237
UAM ICM Small Company Value	27,694	657,836	692,348
Wells Fargo Aggressive Balanced Fund	33,703	679,243	688,207
Vanguard Windsor II Fund	20,255	512,005	513,858
Harbor Capital Appreciation Fund	12,803	357,538	372,567
Wells Fargo Moderate Balanced Fund	13,032	295,534	304,821
Wells Fargo Aggressive Balanced Fund	20,663	261,600	271,712
Participant loans (average interest rate of 9%)*			5,014,557
		<b>\$ 211,409,062</b>	<b>\$ 270,690,687</b>

\*  
Indicates parties-in-interest to the Plan

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**Consent of Independent Auditors**

We consent to the incorporation by reference in the following Registration Statements of McCormick & Company, Incorporated and subsidiaries and in the related Prospectuses (if applicable) of our report dated May 3, 2002, with respect to the financial statements and supplemental schedule of the McCormick 401(k) Retirement Plan (formerly known as The McCormick Profit Sharing Plan) for the year ended November 30, 2001 included under Item 14., *Exhibits, Financial Statement Schedules, and Reports on Form 8-K* in this Form 10-K/A, No. 1.

<b>Form</b>	<b>Registration Number</b>	<b>Date Filed</b>
S-8	333-57590	03/26/01
S-3/A	333-46490	01/23/01
S-8	333-93231	12/21/99
S-8	333-74963	03/24/99
S-3	333-47611	03/09/98
S-8	33-23727	03/21/97
S-8	33-58197	03/23/95
S-3	33-66614	07/27/93
S-3	33-40920	*05/29/91
S-8	33-33724	03/02/90
S-3	33-32712	12/21/89
S-3	33-24660	03/16/89
S-8	33-24658	09/15/88
S-3	33-24659	09/15/88

\*  
Includes amendment filed 6/18/91

/s/ Ernst & Young LLP

May 28, 2002  
Baltimore, Maryland

QuickLinks

[THE McCORMICK 401\(K\) RETIREMENT PLAN \(Formerly known as "The McCormick Profit Sharing Plan"\)](#)

[SIGNATURES](#)

[The McCormick 401\(k\) Retirement Plan \(Formerly known as "The McCormick Profit Sharing Plan"\) Audited Financial Statements and Supplemental Schedule Years ended November 30, 2001 and 2000](#)

[Report of Independent Auditors](#)

[The McCormick 401\(k\) Retirement Plan \(Formerly known as "The McCormick Profit Sharing Plan"\) Statements of Net Assets Available for Benefits](#)

[The McCormick 401\(k\) Retirement Plan \(Formerly known as "The McCormick Profit Sharing Plan"\) Statements of Changes in Net Assets Available for Benefits](#)

[The McCormick 401\(k\) Retirement Plan \(Formerly known as "The McCormick Profit Sharing Plan"\) Notes to Financial Statements November 30, 2001](#)

[The McCormick 401\(k\) Retirement Plan \(Formerly known as "The McCormick Profit Sharing Plan"\) Schedule H, Line 4i Schedule of Assets \(Held at End of Year\) EIN 52-0408290, PN 004 November 30, 2001](#)

[Consent of Independent Auditors](#)