

ENTERPRISE BANCORP INC /MA/
Form 10-Q
May 10, 2006

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2006

OR

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 0-21021

Enterprise Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Massachusetts
(State or other jurisdiction of
incorporation or organization)

04-3308902
(IRS Employer
Identification No.)

222 Merrimack Street, Lowell, Massachusetts
(Address of principal executive offices)

01852
(Zip code)

Registrant's telephone number, including area code: **(978) 459-9000**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition for accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act (Check one):

Large accelerate filer

Accelerated filer

Non accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date: **May 1, 2006,**
Common Stock - Par Value \$0.01: **3,808,773** shares outstanding

ENTERPRISE BANCORP, INC.

INDEX

Cover Page

Index

PART I FINANCIAL INFORMATION

- Item 1 Financial Statements
Consolidated Balance Sheets - March 31, 2006 and December 31, 2005
Consolidated Statements of Income -
Three months ended March 31, 2006 and 2005
Consolidated Statement of Changes in Stockholders' Equity -
Three months ended March 31, 2006
Consolidated Statements of Cash Flows -
Three months ended March 31, 2006 and 2005
Notes to Unaudited Consolidated Financial Statements
- Item 2 Management's Discussion and Analysis of Financial Condition
and Results of Operations
- Item 3 Quantitative and Qualitative Disclosures About Market Risk
- Item 4 Controls and Procedures

PART II OTHER INFORMATION

- Item 1 Legal Proceedings
- Item 1A Risk Factors
- Item 2 Unregistered Sales of Equity Securities and Use of Proceeds
- Item 3 Defaults Upon Senior Securities
- Item 4 Submission of Matters to a Vote of Security Holders
- Item 5 Other Information
- Item 6 Exhibits
Signature page

ENTERPRISE BANCORP, INC.

Consolidated Balance Sheets

March 31, 2006 and December 31, 2005
(unaudited)

(Dollars in thousands)	March 31, 2006	December 31, 2005
<i>Assets</i>		
Cash and cash equivalents:		
Cash and due from banks	\$ 30,225	\$ 32,950
Short-term investments	22,690	5,431
Total cash and cash equivalents	52,915	38,381
Investment securities at fair value	153,011	156,521
Loans, less allowance for loan losses of \$12,325 at March 31, 2006 and \$12,050 at December 31, 2005	706,464	687,676
Premises and equipment	12,009	11,530
Accrued interest receivable	5,160	4,888
Deferred income taxes, net	6,346	6,200
Prepaid expenses and other assets	6,554	6,269
Income taxes receivable		748
Core deposit intangible, net of amortization	575	608
Goodwill	5,656	5,656
Total assets	\$ 948,690	\$ 918,477
<i>Liabilities and Stockholders Equity</i>		
<i>Liabilities</i>		
Deposits	\$ 832,976	\$ 775,387
Borrowed funds	29,474	58,639
Junior subordinated debentures	10,825	10,825
Accrued expenses and other liabilities	4,277	4,624
Income taxes payable	325	
Accrued interest payable	1,276	1,172
Total liabilities	879,153	850,647
<i>Commitments and Contingencies</i>		
<i>Stockholders Equity</i>		
Preferred stock, \$0.01 par value per share; 1,000,000 shares authorized; no shares issued		
Common stock \$0.01 par value per share; 10,000,000 shares authorized; 3,808,248 and 3,797,134 shares issued and outstanding at March 31, 2006 and December 31, 2005, respectively	38	38
Additional paid-in capital	24,647	24,291
Retained earnings	45,558	44,034
Accumulated other comprehensive loss	(706)	(533)
Total stockholders equity	69,537	67,830
Total liabilities and stockholders equity	\$ 948,690	\$ 918,477

See accompanying notes to the unaudited consolidated financial statements.

3

ENTERPRISE BANCORP, INC.

Consolidated Statements of Income

Three months ended March 31, 2006 and 2005
(unaudited)

(Dollars in thousands, except per share data)	March 31, 2006	March 31, 2005
Interest and dividend income:		
Loans	\$ 12,482	\$ 8,837
Investment securities	1,566	1,820
Short-term investments	93	61
Total interest and dividend income	14,141	10,718
Interest expense:		
Deposits	3,315	1,672
Borrowed funds	441	85
Junior subordinated debentures	294	294
Total interest expense	4,050	2,051
Net interest income	10,091	8,667
Provision for loan losses	273	200
Net interest income after provision for loan losses	9,818	8,467
Non-interest income:		
Investment advisory fees	629	507
Deposit service fees	415	400
Net gains on sales of investment securities	30	200
Gains on sales of loans	44	32
Other income	555	395
Total non-interest income	1,673	1,534
Non-interest expense:		
Salaries and employee benefits	5,122	4,326
Occupancy expenses	1,424	1,373
Audit, legal and other professional fees	429	376
Advertising and public relations	245	143
Supplies and postage	225	212
Trust professional and custodial expenses	118	115
Other operating expenses	647	579
Total non-interest expense	8,210	7,124
Income before income taxes	3,281	2,877
Income tax expense	1,225	1,026
Net income	\$ 2,056	\$ 1,851
Basic earnings per share	\$ 0.54	\$ 0.50
Diluted earnings per share	\$ 0.53	\$ 0.48

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Basic weighted average common shares outstanding	3,801,847	3,690,797
Diluted weighted average common shares outstanding	3,897,786	3,829,906

See accompanying notes to the unaudited consolidated financial statements.

ENTERPRISE BANCORP, INC.

Consolidated Statement of Changes in Stockholders Equity

Three months ended March 31, 2006
(unaudited)

	Common Stock Shares	Amount	Additional Paid-in Capital	Retained Earnings	Comprehensive Income	Accumulated Other Comprehensive Income (Loss)	Total Stockholders Equity
(Dollars in thousands)							
Balance at December 31, 2005	3,797,134	\$ 38	\$ 24,291	\$ 44,034		\$ (533)	\$ 67,830
Comprehensive income							
Net income				2,056	\$ 2,056		2,056
Other comprehensive loss, net					(173)	(173)	(173)
Total comprehensive income					\$ 1,883		
Common stock dividend paid (\$0.14 per share)				(532)			(532)
Common stock issued under dividend reinvestment plan	7,364		236				236
Stock-based compensation(1)			81				81
Stock options exercised	3,750		39				39
Balance at March 31, 2006	3,808,248	\$ 38	\$ 24,647	\$ 45,558		\$ (706)	\$ 69,537
Disclosure of other comprehensive income:							
Gross unrealized holding losses on securities during the period					\$ (290)		
Income tax benefit					136		
Net unrealized holding losses, net of tax					(154)		
Less: Reclassification adjustment for net gains included in net income:							
Net realized gains on sales of securities during the period					30		
Income tax expense					(11)		
Reclassification adjustment, net of tax					19		
Other comprehensive loss, net of reclassification					\$ (173)		

(1) Stock-based compensation represents vesting of restricted stock awards and stock option grants.

See the accompanying notes to the unaudited consolidated financial statements

ENTERPRISE BANCORP, INC.

Consolidated Statements of Cash Flows

Three Months Ended March 31, 2006 and 2005
(unaudited)

(Dollars in thousands)	March 31, 2006	March 31, 2005
Cash flows from operating activities:		
Net income	\$ 2,056	\$ 1,851
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	273	200
Depreciation and amortization	605	692
Amortization of intangible assets	33	33
Stock-based compensation expense	118	36
Net gains on sales of investment securities	(30)	(200)
Gains on sales of loans	(44)	(32)
(Increase) decrease in:		
Loans held for sale, net of gain	55	(150)
Accrued interest receivable	(272)	(474)
Prepaid expenses and other assets	(285)	5,491
Deferred income taxes		(82)
Increase (decrease) in:		
Accrued expenses and other liabilities	(322)	1,101
Accrued interest payable	104	(246)
Change in income taxes	1,073	516
Net cash provided by operating activities	3,364	8,736
Cash flows from investing activities:		
Net decrease in other short-term investments		8,200
Proceeds from sales of investment securities	376	1,041
Proceeds from maturities, calls and pay-downs of investment securities	6,048	4,806
Purchase of investment securities	(3,264)	(10,412)
Net increase in loans	(19,072)	(19,947)
Additions to premises and equipment, net	(1,085)	(567)
Net cash used in investing activities	(16,997)	(16,879)
Cash flows from financing activities:		
Net increase (decrease) in deposits	57,589	(14,396)
Net increase (decrease) in borrowed funds	(29,165)	32,529
Cash dividends paid	(532)	
Proceeds from issuance of common stock	236	
Proceeds from exercise of stock options	39	16
Net cash provided by financing activities	28,167	18,149
Net increase in cash and cash equivalents	14,534	10,006
Cash and cash equivalents at beginning of period	38,381	57,270
Cash and cash equivalents at end of period	\$ 52,915	\$ 67,276
Supplemental financial data:		
Cash Paid For:		
Interest	\$ 3,946	\$ 2,297
Income taxes	152	592

See accompanying notes to the unaudited consolidated financial statements.

ENTERPRISE BANCORP, INC.

Notes to Unaudited Consolidated Financial Statements

(1) Organization of Holding Company

Enterprise Bancorp, Inc. (the company) is a Massachusetts corporation organized at the direction of Enterprise Bank and Trust Company, (the bank), for the purpose of becoming the holding company for the bank. The bank, a Massachusetts trust company, has three wholly owned subsidiaries, Enterprise Insurance Services, LLC, Enterprise Investment Services, LLC, and Enterprise Security Corporation, organized for the purposes of engaging in insurance sales activities, offering non-deposit investment products and services and investing in equity securities on its own behalf and not as a broker, respectively.

(2) Basis of Presentation

The accompanying unaudited consolidated financial statements and these notes should be read in conjunction with the company's December 31, 2005 audited consolidated financial statements and notes thereto contained in the company's 2005 Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 15, 2006. Interim results are not necessarily indicative of results to be expected for the entire year. The company has not changed its significant accounting and reporting policies from those disclosed in its 2005 annual report.

In the opinion of management, the accompanying consolidated financial statements reflect all necessary adjustments consisting of normal recurring accruals for a fair presentation. All significant intercompany balances and transactions have been eliminated in the accompanying consolidated financial statements.

Certain fiscal 2005 information has been reclassified to conform to the 2006 presentation.

(3) Stock-Based Compensation

The company currently has three individual stock incentive plans (the 1988 plan, the 1998 plan as amended in 2001, and the 2003 plan, collectively the plans). The plans permit the board of directors under various terms to grant both incentive and non-qualified stock options (as well as shares of stock subject to restriction, stock appreciation rights, and other rights) to officers and other employees, directors and consultants for the purchase of newly issued shares of common stock. As of March 31, 2006 there were 21,234 shares remaining available for future grants under the plans. This total was increased to 221,234 shares on May 2, 2006 upon the shareholders' approval, at the company's 2006 annual meeting, of an increase in the number of shares subject to the 2003 plan.

For the three months ended March 31, 2006, total stock-based employee compensation expense related to these plans was \$118 thousand and the total recognized tax benefit related thereto was \$32 thousand.

Refer to notes 1 and 9 of the company's Annual Report on Form 10-K for the year ended December 31, 2005 for assumptions used to estimate the fair value of options granted prior to 2006.

Stock Option Awards

On January 1, 2006, the company adopted Financial Accounting Standards No. 123(R) Share-Based Payment (SFAS 123(R)), using the modified version of the prospective application method. Pursuant to this transition method, the first quarter of 2006 included stock-based compensation expense for the portion of stock option awards outstanding on January 1, 2006, net of estimated forfeitures, for which the requisite service has been rendered during the period. Compensation expense was based on the grant date fair value of those awards as calculated for the pro forma disclosure under the original provisions of SFAS 123. The company will recognize the remaining compensation expense for the portion of outstanding awards and compensation expense for any future awards, net of estimated forfeitures, as the requisite service is rendered after the adoption date (i.e., on a straight-line basis over the remaining vesting period of each grant).

As a result of adopting SFAS 123R, the company recognized stock-based compensation related to stock option awards of \$69 thousand for the three months ended March 31, 2006. Accordingly, income before taxes and net income was \$69 thousand and \$57 thousand lower, respectively, than if the company had continued to account for stock-based compensation using the intrinsic value method. The impact on both basic and diluted earnings per share for the three months ended March 31, 2006 was a reduction of \$0.02. In addition, prior to the adoption of SFAS 123R, the company presented the tax benefit of stock

option exercises as operating cash flows. Upon the adoption of SFAS 123R, tax benefits resulting from tax deductions in excess of the compensation cost recognized for those options are classified as financing cash flows.

Prior to January 1, 2006, the company accounted for stock-based compensation plans using the intrinsic value method under which no compensation cost was recorded if, at the grant date, the exercise price of the options is equal to or greater than the fair market value of the company's common stock. However, the company supplementally disclosed pro forma net income and earnings per share amounts as if the fair value based method of accounting had been applied to its stock-based compensation.

The pro forma table below reflects net income, basic and diluted earnings per share for the three months ended March 31, 2005 had the company determined stock-based compensation expense based on the fair value at the grant date for its options under SFAS 123:

(Dollars in thousands, except per share data)	Three months ended March 31, 2005
Net income as reported	\$ 1,851
SFAS 123 compensation cost	(42)
Pro forma net income	\$ 1,809
Basic earnings per share as reported	\$ 0.50
Pro forma basic earnings per share	\$ 0.49
Diluted earnings per share as reported	\$ 0.48
Pro forma diluted earnings per share	\$ 0.47

All options that have been granted under the plans generally become exercisable at the rate of 25% a year, with full vesting upon attainment of age 62. All options granted prior to 1998 expire 10 years from the grant date. Options granted from 1998, through 2004 expire 7 years from the grant date; and options granted in 2005 expire 8 years from the grant date.

Under the terms of the plans, incentive stock options may not be granted at less than 100% of the fair market value of the shares on the date of grant and may not have a term of more than ten years. Any shares of common stock reserved for issuance pursuant to options granted under the 1998 and 2003 plans that are returned to the company unexercised shall remain available for issuance under such plans. For participants owning 10% or more of the company's outstanding common stock (of which there are currently none), incentive stock options may not be granted at less than 110% of the fair market value of the shares on the date of grant.

During 2005, management replaced the Binomial option valuation model (a lattice style model) with the Black-Scholes option valuation model. The company has determined that option values calculated prior to 2005 under the Binomial model are not materially different to those that would have been calculated using the Black-Scholes model.

Stock option transactions during the three months ended March 31, 2006 are summarized as follows:

	Shares	Wtd. Avg. Exercise Price	Wtd. Avg. Remaining Life	Aggregate Intrinsic Value
Outstanding at December 31, 2005	379,739	\$ 22.70	4.62	
Granted				
Exercised	(3,750)	10.46		
Forfeited	(2,148)	27.86		
Outstanding at March 31, 2006	373,841	22.79	4.40	\$ 3,567,127
Vested and Exercisable at March 31, 2006	219,988	18.94	3.10	\$ 2,945,580

The aggregate intrinsic value in the table above represents the difference between the closing price of the company's common stock on March 31, 2006 and the exercise price, multiplied by the number of options. The intrinsic value of options vested and exercisable represents the total pretax intrinsic value that would have been received by the option holders had all in-the-money vested option holders exercised their options on March 31, 2006. The intrinsic value changes based on the fair market value of the company's stock.

Total intrinsic value of options exercised for the three months ended March 31, 2006 was \$81 thousand. Cash received from option exercises for the three months ended March 31, 2006 was \$39 thousand. The actual tax benefit arising during the period for the tax deduction from the disqualifying disposition of options exercised was \$11 thousand. Total fair value of options vested and expensed was \$57 thousand, net of tax for the three months ended March 31, 2006.

As of March 31, 2006, there was \$569 thousand of unrecognized stock-based compensation expense related to non-vested stock options. That cost is expected to be recognized over a weighted average period of 2.9 years.

Restricted Stock Awards

At March 31, 2006, the company had restrictive stock awards outstanding comprised of 8,750 non-vested shares issued in September 2005. There were no restricted stock awards granted or forfeited during the three months ended March 31, 2006. The shares granted vest twenty percent per year starting on the first anniversary date of the award. The restricted stock award allows for the receipt of dividends, and the voting of all shares, whether or not vested, throughout the vesting period. For the three months ended March 31, 2006, compensation expense recognized in association with this restricted stock award amounted to \$12 thousand. At March 31, 2006 the weighted-average grant date fair value of non-vested restricted stock awards was \$28.50.

Director Stock Compensation

Director compensation expense amounted to \$49 thousand for each of the three month periods ended March 31, 2006 and 2005. Included in the expense for the three months ended March 31, 2006 were deferred cash fees of \$37 thousand, which represented approximately 1,165 shares to be issued at the end of the fiscal year. Included in the expense for the three months ended March 31, 2005 were deferred cash fees of \$36 thousand which represented approximately 1,192 shares that were issued in December 2005.

(4) Supplemental Retirement Plan

The following table illustrates the net periodic benefit cost for the supplemental executive retirement plan as of March 31, 2006:

(Dollars in thousands)	
Service cost	\$ 134
Interest cost	22
Net periodic benefit cost	\$ 156

The plan was established on July 15, 2005. The company anticipates accruing an additional \$470 thousand to the plan during the remainder of 2006.

(5) Accounting Rule Changes

In December 2005, the FASB issued FSP SOP 94-6-1, *Terms of Loan Products That May Give Rise to a Concentration of Credit Risk*. This FSP was issued in response to inquiries from constituents and discussions with the SEC staff and regulators of financial institutions to address the circumstances in which the terms of loan products give rise to a concentration of credit risk as that term is used in SFAS No. 107 *Disclosures about Fair Value of Financial Instruments*, and what disclosures apply to entities who deal with loan products whose terms may give rise to a concentration of credit risk. An entity shall provide the disclosures required by SFAS No. 107 for either an individual loan product type or a group of loan products with similar features that are determined to represent a concentration of credit risk in accordance with the guidance of SOP 94-6-1 for all periods presented in financial statements. This SOP is effective for interim and annual periods ending after December 19, 2005. The adoption of FSP SOP 94-6-1 did not have a material impact on the company's financial position or results of operations.

(6) Critical Accounting Estimates

In preparing the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to exercise judgment in determining many of the methodologies, assumptions and estimates to be utilized. These estimates and assumptions affect the reported amounts of assets and liabilities as of the balance sheet date and revenues and expenses for the period. Actual results could differ from those estimates. Certain of the critical accounting estimates are more dependent on management's judgment and in some cases may contribute to volatility in the company's reported financial performance should the assumptions and estimates used change over time due to changes in circumstances.

As discussed in the company's 2005 Annual Report on Form 10-K, the two most significant areas in which management applies critical assumptions and estimates that are particularly susceptible to change relate to the determination of the allowance for loan losses and the impairment valuation of goodwill. Refer to note 1 in the company's 2005 Annual Report on Form 10-K for significant accounting policies.

(7) Earnings Per Share

Basic earnings per share are calculated by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per share reflects the effect on weighted average shares outstanding of the number of additional shares outstanding if dilutive stock options were converted into common stock using the treasury stock method. The table below presents the increase in average shares outstanding, using the treasury stock method, for the diluted earnings per share calculation for the three months ended March 31st and the effect of those shares on earnings:

	Three months ended March 31,	
	2006	2005
Basic weighted average common shares outstanding	3,801,847	3,690,797
Dilutive shares	95,939	139,109
Diluted weighted average common shares outstanding	3,897,786	3,829,906
Basic earnings per share	\$ 0.54	\$ 0.50
Effect of dilutive shares	(0.01)	(0.02)
Diluted earnings per share	\$ 0.53	\$ 0.48

At March 31, 2006, there were 3,500 outstanding stock options which were excluded from the calculation of diluted earnings per share due to the exercise price exceeding the average market price. These options, which were not dilutive at that date, may potentially dilute earnings per share in the future.

(8) Dividend Reinvestment Plan/Dividends

The company maintains a dividend reinvestment plan (the "DRP"). The DRP enables stockholders, at their discretion, to elect to reinvest dividends paid on their shares of the company's common stock by purchasing additional shares of common stock from the company at a purchase price equal to fair market value.

On January 17, 2006 the board of directors of the company approved a quarterly dividend of \$0.14 per share, paid on March 1, 2006 to shareholders of record as of the close of business on February 8, 2006. Shareholders utilized the DRP to reinvest \$236 thousand, of the \$532 thousand dividend paid by the company in March, into 7,364 shares of the company's common stock.

On April 18, 2006 the board of directors of the company approved a quarterly dividend of \$0.14 per share, payable on June 1, 2006 to shareholders of record as of May 11, 2006. Prior to 2006, dividends were paid once a year.

On May 2, 2006 the board of directors of the company approved a two-for-one stock split in the form of a stock dividend payable on June 30, 2006 to shareholders of record as on June 15, 2006.

(9) Guarantees and Commitments

Standby letters of credit are conditional commitments issued by the company to guarantee the performance by a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. If the letter of credit is drawn upon the company creates a loan for the customer with the same criteria associated with similar loans. The fair value of these commitments was estimated to be the fees charged to enter into similar agreements. The estimated fair value of these commitments carried on the balance sheet was \$69 thousand and \$20 thousand at March 31, 2006 and 2005, respectively. These amounts are amortized to income over the life of the letters of credit, typically one year.

The company generally originates fixed rate residential mortgage loans with the anticipation of selling such loans. The company generally does not pool mortgage loans for sale but instead sells the loans on an individual basis and generally does not retain the servicing of these loans. Interest rate lock commitments related to the origination of mortgage loans that will be sold are considered derivative instruments. The company estimates the fair value of these derivatives using the difference between the guaranteed interest rate in the commitment and the current market interest rate. To reduce the net interest rate exposure arising from its loan sale activity, the company enters into the commitment to sell these loans at essentially the same time that the interest rate lock commitment is quoted on the origination of the loan. The commitments to sell loans are also considered derivative instruments, with estimated fair values based on changes in current market rates. At March 31, 2006, the estimated fair value of the company's derivative instruments was considered to be immaterial.

Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's discussion and analysis should be read in conjunction with the company's consolidated financial statements and notes thereto contained in this report and the company's 2005 Annual Report on Form 10-K.

Special Note Regarding Forward-Looking Statements

This report contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements concerning plans, objectives, future events or performance and assumptions and other statements that are other than statements of historical fact. Forward-looking statements may be identified by reference to a future period or periods or by use of forward-looking terminology such as anticipates, believes, expects, intends, may, plans, pursue, views and similar terms or expressions. Various statements contained in Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations and Item 3 Quantitative and Qualitative Disclosures About Market Risk, including, but not limited to, statements related to management's views on the banking environment and the economy, market expansion and opportunities, the interest rate environment, credit risk and the level of future non-performing assets and charge-offs, potential asset and deposit growth, future non-interest expenditures and non-interest income growth, and borrowing capacity are forward-looking statements. The company wishes to caution readers that such forward-looking statements reflect numerous assumptions and involve a number of risks and uncertainties that may adversely affect the company's future results. The following important factors, among others, could cause the company's results for subsequent periods to differ materially from those expressed in any forward-looking statement made herein: (i) changes in interest rates could negatively impact net interest income; (ii) changes in the business cycle and downturns in the local, regional or national economies, including deterioration in the local real estate market, could negatively impact credit and/or asset quality and result in credit losses and increases in the company's reserve for loan losses; (iii) changes in consumer spending could negatively impact the company's credit quality and financial results; (iv) increasing competition from larger regional and out-of-state banking organizations as well as non-bank providers of various financial services could adversely affect the company's competitive position within its market area and reduce demand for the company's products and services; (v) deterioration of securities markets could adversely affect the value or credit quality of the company's assets and the availability of funding sources necessary to meet the company's liquidity needs; (vi) changes in technology could adversely impact the company's operations and increase technology-related expenditures; (vii) increases in employee compensation and benefit expenses could adversely affect the company's financial results; (viii) changes in laws and regulations that apply to the company's business and operations could increase the company's regulatory compliance costs and adversely affect the company's business environment, operations and financial results; and (ix) changes in accounting standards, policies and practices, as may be adopted or established by the regulatory agencies, the Financial Accounting Standards Board or the Public Company Accounting Oversight Board could negatively impact the company's financial results. Therefore, the company cautions readers not to place undue reliance on any such forward-looking information and statements.

Accounting Policies/Critical Accounting Estimates

The company has not changed its significant accounting and reporting policies from those disclosed in its 2005 Annual Report on Form 10-K. In applying these accounting policies, management is required to exercise judgment in determining many of the methodologies, assumptions and estimates to be utilized. As discussed in the company's 2005 Annual Report on Form 10-K, the two most significant areas in which management applies critical assumptions and estimates that are particularly susceptible to change relate to the determination of the allowance for loan losses and the impairment valuation of goodwill. Management's estimates and assumptions affect the reported amounts of assets and liabilities as of the balance sheet date and revenues and expenses for the period. Actual results could differ from those estimates.

Overview

Composition of Earnings

The company reported first quarter net income of \$2.056 million and diluted earnings per share of \$0.53, representing growth of 11% and 10%, respectively, as compared to the first quarter in the prior year.

The company's earnings are largely dependent on its net interest income, which is the difference between interest income on loans and investments and interest expense on deposits and borrowings. The re-pricing frequency of these assets and liabilities are not identical, and therefore subject the company to the risk of adverse changes in interest rates. This is often

referred to as interest rate risk and is reviewed in more detail in Item 3, Quantitative and Qualitative Disclosures About Market Risk.

The 11% net income growth over the prior year resulted primarily from an increase in net interest income, partially offset by an increase in non-interest expense. Net interest income increased 16%, to \$10.1 million, and non-interest expense increased 15% to \$8.2 million. The increase in net interest income was due primarily to loan growth, which increased 22% since March 31, 2005. Additionally, tax equivalent net interest margin (margin), which is net interest income reported in terms of a yield or spread, was 4.79% for the quarter ended March 31, 2006, exceeding March 31, 2005 results by eight basis points. However, the company's margin was eleven basis points lower than the quarter ended December 31, 2005, and reflects the current interest-rate environment of tighter net interest margins for financial services companies.

The increase in non-interest expense reflects the strategic and operational costs necessary to support the company's continued growth and also includes \$69 thousand in the current quarter as a result of the adoption of Statement of Financial Accounting Standards No. 123(R), Share-Based Payment, which requires the expensing of stock option compensation.

The current quarter results also include an increase in non-interest income and a higher provision for loan losses compared to the first quarter of 2005. The increase in non-interest income consisted primarily of strong growth from investment advisory fees and other income, which was offset by a reduction in the net gains on the sales of investment securities. Included in other income was the final \$62 thousand of income related to tax credits purchased in 2005.

The provision for loan losses is a significant factor in the company's operating results and directly increases the company's allowance for loan losses, which reflects management's estimate of the reserves necessary to support the credit risk inherent in the loan portfolio. The company's management of credit risk is reviewed in more detail in this Item 2, under the heading Asset Quality and the Allowance for Loan Losses.

Financial Position

Total assets amounted to \$948.7 million at March 31, 2006, and grew 3% over December 31, 2005 and 9% over March 31, 2005.

The company's core asset strategy is to grow loans, primarily commercial loans. Total loans at March 31, 2006 amounted to \$718.8 million, or 76% of total assets and commercial loans amounted to \$620.4 million. The loan portfolio increased 3% since December 31, 2005 and 22% since March 31, 2005.

The investment portfolio is the other key component of the company's earning assets and is primarily used to invest excess funds, provide liquidity and to manage the company's asset-liability position. Total investments amounted to \$153.0 million at March 31, 2006, or 16% of total assets. The portfolio declined 2% and 19% since December 31, 2005 and March 31, 2005, respectively. The decline in investments since March 31, 2005 reflects a reduction in excess liquidity due to the funding gap discussed below.

From a funding perspective, the company utilizes both internal and external funding sources (collectively, total funding). The company's primary funding consist of internally generated commercial and consumer deposits and repurchase agreements. External funding sources are comprised of brokered certificates of deposit (brokered CDs), borrowings from the Federal Home Loan Bank of Boston (FHLB), brokered repurchase agreements and junior subordinated debentures.

Management's funding strategy is to maximize low cost deposit growth, primarily checking accounts. A funding gap occurs when asset growth, predominantly loans, exceeds low cost deposit growth. When this gap occurs, management's principal options are to grow higher cost deposits, increase the use of external funding, sell investment securities, and/or to utilize the cash flow from the investment portfolio. During the recent funding gap, management utilized external funding sources of brokered CDs and FHLB borrowings.

At March 31, 2006 total deposits amounted to \$833.0 million, representing 7% and 10% growth over December 31, 2005 and March 31, 2005, respectively. The deposit totals include brokered CDs, which amounted to \$43.8 million, \$10.0 million and zero, at March 31, 2006, and December 31 and March 31, 2005, respectively.

At March 31, 2006 low cost deposits accounted for 50% of total funding and checking deposits, in particular, were 38% of total funding. These ratios were down slightly from one year ago, when low cost and checking deposits accounted for 53% and 41% of total funding, respectively. The decreased ratios resulted from an increase in external borrowings over this period.

As mentioned above, margin increased eight basis points over the prior year and was 4.79%. However, during the first quarter the higher market rates and the external funding growth have directly resulted in net interest margin contraction as compared to the fourth quarter of 2005. Margin for the fourth quarter of 2005 was 4.90% and absent a steepening of the yield curve or a decline in competitive pressures, management anticipates continued margin pressure in the coming quarters.

At March 31, 2006 the company has the capacity to borrow approximately \$452 million in additional funds. Management believes the company has adequate capacity to fund its business.

Opportunities and Risks

Management believes that the company has established a market presence in the Merrimack Valley and North Central regions of Massachusetts and in South Central New Hampshire. Management also believes the company's business model, strong service culture, skilled management team and brand name create opportunities for the company to be the leading provider of banking and investment management services in its growing market area. Management continually strives to differentiate the company from competitors by providing innovative commercial banking, investment, and insurance products delivered through prompt and personal service based on management's familiarity and understanding of the banking needs of its customers, which include businesses, professionals, and consumers.

Management recognizes that substantial competition exists in the marketplace and views this as a key business risk. Market competition includes the expanded commercial lending capabilities of credit unions, the shift to commercial lending by traditional savings banks, the presence of large regional and national commercial banks, as well as the products offered by non-bank financial service competitors.

Despite these challenges, the company has continued to maintain very strong commercial loan growth, primarily funded through a low cost commercial deposit base. Management believes these achievements are the result of ongoing business development efforts and continued market expansion within existing and into new markets. The company has fourteen branch locations and continues to look for market and branch opportunities that will increase long-term franchise value and shareholder returns. Such expansion typically increases the company's operating expenses, primarily in salary and benefits, marketing, and occupancy, before the growth benefits are fully realized in those markets.

In addition to growth and competition, the company's significant challenges continue to be the effective management of credit, interest rate and operational risk.

Credit risk management is reviewed below in this Item 2 under the heading "Asset Quality and the Allowance for Loan Losses."

Interest rate risk management is reviewed under Item 3, "Quantitative and Qualitative Disclosures About Market Risk."

Operational risk management is also a key component of the company's risk management process, particularly as it relates to technology administration, information security, and business continuity.

Management utilizes a combination of third party security assessments, key technologies and ongoing internal evaluations in order to continually monitor and safeguard information on its operating systems and that of third party service providers. The company contracts with outside parties to perform a broad scope of both internal and external security assessments on a regular basis. These third parties test the company's security controls and network configuration, and assess internal practices and other key items. The company also utilizes firewall technology and an intrusion detection system to protect against unauthorized access and commercial software that continuously scans for computer viruses on the company's information systems. The company maintains an Information Security and Technology Practices policy applicable to all employees. The policy outlines the employee's responsibilities and key components of the company's Information Security and Technology Practices Program, which include the following: identification and assessment of risk; institution of policies and procedures to manage and control the risk; risk assessment of outsourced service providers; development of strategic security contingency plans; training of all officers and employees; and reporting to the board of directors. Significant technology issues, related changes in risk and results of third party security assessments are reported to the Board's Banking Technology and Audit Committees. The Board, through these committees, reviews the status of the Information Security and Technology Practices Program and makes adjustments to the policy as deemed necessary.

The company has a Business Continuity Plan that consists of the information and procedures required to enable rapid recovery from an occurrence, which would disable the company for an extended period. The plan establishes responsibility

for assessing a disruption of business, contains alternative strategies for the continuance of critical business functions, assigns responsibility for restoring services, and sets priorities by which critical services will be restored.

Financial Condition

Total assets increased \$30.2 million, or 3%, over December 31, 2005, to \$948.7 million at March 31, 2006. The increase was primarily attributable to increases in total loans and short-term investments.

Short-term investments

As of March 31, 2006, short-term investments amounted to \$22.7 million or 2% of total assets compared to \$5.4 million, or 1% of total assets, at December 31, 2005. The increase in short-term investments resulted from deposit inflow within the quarter and short-term borrowings not maturing until the second quarter. Short-term investments carried as cash equivalents consist of overnight and term federal funds sold and money market mutual funds.

Investments

At March 31, 2006, the investment portfolio's fair market value was \$153.0 million, representing a decline of \$3.5 million since December 31, 2005, and a decline of \$36.4 million since March 31, 2005. The fair market value of the investment portfolio represented 16%, 17%, and 22% of the total assets at March 31, 2006, December 31, 2005, and March 31, 2005, respectively.

The following table summarizes the fair market value of investments at the dates indicated:

(\$ in thousands)	March 31, 2006	December 31, 2005	March 31, 2005
Federal agency obligations (1)	\$ 15,148	\$ 15,202	\$ 28,784
Collateralized mortgage obligations and other mortgage backed securities (CMO/MBS)	71,759	77,143	98,082
Municipal securities	55,752	54,915	55,665
Available-for-sale fixed income securities	\$ 142,659	\$ 147,260	\$ 182,531
Certificates of deposit	1,000	1,000	1,000
Federal Home Loan Bank stock (2)	3,453	3,205	1,944
Equity securities	5,899	5,056	3,901
Total investments	\$ 153,011	\$ 156,521	\$ 189,376

(1) Federal agency obligations include securities issued by government-sponsored enterprises such as Fannie Mae, Freddie Mac, and the FHLB. These securities do not represent obligation of the US government and are not backed by the full faith and credit of the United States Treasury.

(2) The bank is required to purchase FHLB stock in association with outstanding advances from the FHLB; this stock is classified as a restricted investment and carried at cost.

Since March 31, 2005, the investment portfolio had \$41.0 million of principal paydowns, calls and maturities. These proceeds were partially utilized to reinvest \$7.1 million in the portfolio, with the remainder utilized to fund loan growth.

The net unrealized loss on the portfolio at March 31, 2006 was \$1.4 million compared to a net unrealized loss of \$1.1 million at December 31, 2005 and a net unrealized loss of \$303 thousand at March 31, 2005. The decrease in fair market value was primarily due to higher market interest rates in the current period over the prior period. The net unrealized gains/losses in the company's fixed income portfolio fluctuate as interest rates rise and fall. Due to the fixed rate nature of the portfolio, as rates rise, or the securities approach maturity, the market value of the portfolio declines, and as rates fall the value of the portfolio rises. The net unrealized gains/losses in the company's equities portfolio fluctuate based on the performance of the individual equities that comprise the portfolio.

Unrealized gains or losses will only be recognized in the statements of income if the securities are sold. However, if an unrealized loss on a fixed income or equity security is deemed to be other-than-temporary, the company marks the investment down to its carrying value through a charge to earnings.

15

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Loans

Total loans were \$718.8 million, or 76% of total assets, at March 31, 2006, an increase of \$19.1 million or 3% compared to December 31, 2005 and an increase of \$128.2 million or 22% compared to March 31, 2005.

The following table sets forth the loan balances by certain loan categories at the dates indicated and the percentage of each category to gross loans.

(\$ in thousands)	March 31, 2006		December 31, 2005		March 31, 2005	
	Amount	Percent	Amount	Percent	Amount	Percent
Commercial real estate	\$ 336,263	46.7 %	\$ 326,963	46.6 %	\$ 271,770	45.9 %
Commercial & industrial	161,087	22.4 %	165,982	23.7 %	150,839	25.5 %
Commercial construction	123,055	17.1 %	108,048	15.4 %	77,929	13.2 %
Total Commercial loans	\$ 620,405	86.2 %	\$ 600,993	85.7 %	\$ 500,538	84.6 %
Residential mortgages	47,722	6.6 %	47,207	6.7 %	41,460	7.0 %
Residential construction	4,369	0.6 %	4,154	0.6 %	3,313	0.6 %
Home equity	43,548	6.1 %	44,444	6.4 %	41,793	7.1 %
Consumer	3,832	0.5 %	3,986	0.6 %	4,404	0.7 %
Loans held for sale	256	0.0 %	267	0.0 %	283	0.0 %
Gross loans	\$ 720,132	100.0 %	\$ 701,051	100.0 %	\$ 591,791	100.0 %
Deferred fees, net	(1,343)		(1,325)		(1,188)	
Total loans	718,789		699,726		590,603	
Allowance for loan losses	(12,325)		(12,050)		(11,138)	
Net loans	\$ 706,464		\$ 687,676		\$ 579,465	

The company's primary lending focus is on the development of high quality commercial real estate, construction and commercial & industrial lending relationships with businesses, corporations, partnerships, non-profit organizations, professionals and individuals.

Commercial real estate loans were \$336.3 million at March 31, 2006, compared to \$327.0 million at December 31, 2005, an increase of \$9.3 million, or 3%. Commercial real estate loans are typically secured by apartment buildings, office or mixed-use facilities, strip shopping malls or other commercial property.

Commercial and industrial loans totaled \$161.1 million at March 31, 2006, compared to \$166.0 million at December 31, 2005, a decrease of \$4.9 million or 3%. Commercial loans include seasonal revolving lines of credit, working capital loans, equipment financing (including equipment leases), term loans, and revolving lines of credit. Also included in commercial loans are loans under various U.S. Small Business Administration programs amounting to \$8.1 million at March 31, 2006 and \$8.2 million at December 31, 2005.

Commercial construction loans amounted to \$123.0 million at March 31, 2006, compared to \$108.0 million at December 31, 2005, an increase of \$15.0 million, or 14%. Commercial construction loans include the development of residential housing and condominium projects, the development of commercial and industrial use property and loans for the purchase and improvement of raw land. Over the past twelve months commercial construction loans grew by \$45.1 million, or 58%. The company attributes this growth to an experienced team of lenders focused on this market segment, the economic expansion of this sector and the company's expansion into new geographic areas.

At March 31, 2006 the company had commercial loan balances participated out to various banks amounting to \$9.2 million, compared to \$9.0 million at December 31, 2005. These balances participated out to other institutions are not carried as assets on the company's financial statements. Loans originated by other banks in which the company is the participating institution are carried at the company's pro rata share of ownership and amounted to \$19.9 million and \$18.8 million at March 31, 2006 and December 31, 2005, respectively. The company performs an independent credit analysis of each commitment prior to participation in the loan.

Asset Quality and the Allowance for Loan Losses

The company's *credit risk management* function focuses on a wide variety of factors, including, among others, current and expected economic conditions, the real estate market, the financial condition of borrowers, the ability of borrowers to adapt to

16

changing conditions or circumstances affecting their business, the continuity of borrowers' management teams and the credit management process.

Management regularly monitors these factors, as well as levels of non-accrual loans, levels of charge-offs and recoveries, peer results, levels and composition of outstanding loans and known and inherent risks in the loan portfolio, through ongoing credit reviews by the credit department, an external loan review service, members of senior management and the loan and executive committees of the board of directors.

The credit risk inherent in the loan portfolio is quantified through the allowance for loan losses, which is primarily increased through the provision for loan losses as a direct charge to earnings. Management determined that the allowance for loan losses of \$12.3 million, or 1.71% of total loans at March 31, 2006, was adequate to absorb reasonably anticipated losses due to the credit risk associated with the loan portfolio at that date.

There have been no material changes to the company's allowance for loan loss methodology used to estimate loan loss exposure as reported in the company's Annual Report on Form 10-K for the year ended December 31, 2005.

The following table sets forth non-performing assets at the dates indicated:

(Dollars in thousands)	March 31, 2006	Dec. 31, 2005	March 31, 2005	
Non-accrual loans	\$ 1,475	\$ 1,475	\$ 2,034	
Accruing loans > 90 days past due		1		
Total non-performing loans	1,475	1,476	2,034	
Other real estate owned				
Total non-performing assets	\$ 1,475	\$ 1,476	\$ 2,034	
Total Loans	\$ 718,789	\$ 699,726	\$ 590,603	
Allowance for loan losses	\$ 12,325	\$ 12,050	\$ 11,138	
Non-performing assets: Total assets	0.16	% 0.16	% 0.23	%
Non-performing loans: Total loans	0.21	% 0.21	% 0.34	%
Loans 30-89 days past due: Total loans	0.59	% 0.14	% 0.52	%
Allowance for loan losses: Non-performing loans	835.59	% 816.40	% 547.59	%
Allowance for loan losses: Total loans	1.71	% 1.72	% 1.89	%

Total non-performing loans were \$1.5 million at March 31, 2006 compared to \$1.5 million and \$2.0 million at December 31, 2005 and March 31, 2005, respectively. The decline since March 2005 reflects the continued credit quality improvement and principal paydowns during the period.

The ratio of delinquent loans 30-89 days past due as a percentage of total loans increased to 0.59% at March 31, 2006, from 0.14% at December 31, 2005. The March ratio included three large commercial loans, which were past due at March 31, 2006, and were brought current in April.

The allowance for loan losses to non-performing loan ratio increased to 835.59% at March 31, 2006 compared to 816.40% and 547.59% at December 31, and March 31, 2005, respectively. The increase in the ratio over the prior year occurred as a result of the additional provisions and the improved credit quality.

The allowance for loan losses to total loan ratio decreased to 1.71% at March 31, 2006 compared to 1.72% and 1.89% at December 31, and March 31, 2005, respectively. The reduction in the ratio since March 31, 2005 reflects improved credit quality during the period.

The following tables summarize the activity in the allowance for loan losses for the periods indicated:

(Dollars in thousands)	Three months ended	
	March 31, 2006	2005
Balance at beginning of year	\$ 12,050	\$ 10,923
Charged off	(2)	(49)
Recovered	4	64
Net loans recovered	2	15
Provision charged to operations	273	200
Balance at March 31	\$ 12,325	\$ 11,138
Annualized net loans recovered: Average loans outstanding	0.00	% 0.01 %

Net loans recovered during the quarters ended March 31, 2006 and 2005 were \$2 thousand and \$15 thousand, respectively. The provision for loan losses for the quarters ended March 31, 2006 and 2005 was \$273 thousand and \$200 thousand, respectively. The provision reflects management's estimate of loan loss reserves necessary to support the level of credit risk inherent in the portfolio during the period.

Deposits

Total deposits amounted to \$833.0 million at March 31, 2006 compared to \$775.4 million at December 31, 2005. The increase of \$57.6 million, or 7%, primarily resulted from an increase in brokered CDs of \$33.9 million. Total deposits have increased \$78.7 million, or 10%, compared to March 31, 2005, primarily due to growth in certificates of deposit, both internally generated and brokered.

The following table sets forth the deposit balances by certain categories at the dates indicated and the percentage of each category to total deposits.

(\$ in thousands)	March 31, 2006		December 31, 2005		March 31, 2005	
	Amount	Percent	Amount	Percent	Amount	Percent