

Holmes Chad M  
Form 4  
December 20, 2018

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Holmes Chad M

2. Issuer Name and Ticker or Trading Symbol  
CRA INTERNATIONAL, INC.  
[CRAI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
200 CLARENDON STREET  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
12/18/2018

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
CFO, EVP and Treasurer

BOSTON, MA 02116  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	12/18/2018		M		513.9752	A	\$ 0
Common Stock	12/18/2018		D		4.9752	D	\$ 42.73
Common Stock	12/18/2018		F		175	D	\$ 42.73
							18,276.9752
							18,272
							18,097

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Restricted Stock Units	(1)	12/18/2018		M	513.9752	(2)	(2)	Common Stock
Restricted Stock Units	(1)					(3)	(3)	Common Stock
Restricted Stock Units	(1)					(4)	(4)	Common Stock
Restricted Stock Units	(1)					(5)	(5)	Common Stock
Restricted Stock Units	(1)					(6)	(6)	Common Stock
Nonqualified Stock Option (right to buy)	\$ 18.48					11/19/2013(7)	11/19/2020	Common Stock
Nonqualified Stock Option (right to buy)	\$ 30.97					11/20/2014(7)	11/20/2021	Common Stock
Nonqualified Stock Option (right to buy)	\$ 21.52					11/12/2015(7)	11/12/2022	Common Stock
Nonqualified Stock Option (right to buy)	\$ 30.96					11/14/2016(7)	11/14/2023	Common Stock
Nonqualified Stock Option (right to buy)	\$ 44.87					12/18/2017(7)	12/18/2027	Common Stock
Nonqualified Stock Option (right to buy)	\$ 47.45					12/06/2018(7)	12/06/2028	Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Holmes Chad M 200 CLARENDON STREET BOSTON, MA 02116			CFO, EVP and Treasurer	

## Signatures

Delia J. Makhouta, by power of attorney  
12/20/2018

Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as

- (1) possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- (2) The remaining RSUs, which include an aggregate of 14.9452 Dividend Units, vest in three equal annual installments beginning on December 18, 2019.
- (3) The RSUs, which include an aggregate of 43.8811 Dividend Units, vest in two equal annual installments beginning on November 14, 2019.
- (4) The RSUs, which include an aggregate of 28.6397 Dividend Units, vest on November 12, 2019.
- (5) The RSUs, which include an aggregate of 41.6080 Dividend Units, vest on November 12, 2019.
- (6) The RSUs vest in four equal annual installments beginning on December 6, 2019.
- (7) Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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