

Trower Alexandra C.
Form 4
February 14, 2019

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Trower Alexandra C.

2. Issuer Name and Ticker or Trading Symbol
ESTEE LAUDER COMPANIES INC [EL]

5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)
 Director 10% Owner
 Officer (give title below) Other (specify below)
EVP - Global Communications

(Last) (First) (Middle)
THE ESTEE LAUDER COMPANIES INC., 767 FIFTH AVENUE
(Street)

3. Date of Earliest Transaction (Month/Day/Year)
12/11/2018

NEW YORK, NY 10153
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class A Common Stock	12/11/2018		G	V 1,140 D <u>1</u>	8,412	I	Through a revocable trust for the Reporting Person. ⁽²⁾
Class A Common Stock	02/07/2019		G	V 1,234 D <u>1</u>	7,178	I	Through a revocable trust for the

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1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
Class A Common Stock		02/07/2019		G V 570 D	<u>1</u> 6,608	I	Reporting Person. Through a revocable trust for the Reporting Person.
Class A Common Stock		02/07/2019		G V 570 A	<u>1</u> 570	I	Held by spouse of Reporting Person
Class A Common Stock		02/08/2019		G V 570 D	<u>1</u> 0	I	Held by spouse of Reporting Person
Class A Common Stock		02/12/2019		G V 9,032 D	<u>1</u> 0	D	
Class A Common Stock		02/12/2019		G V 9,032 A	<u>1</u> 15,640	I	Through a revocable trust for the Reporting Person.
Class A Common Stock		02/13/2019		M	9,072 A <u>\$ 77.35</u> ⁽³⁾	9,072 D	
Class A Common Stock		02/13/2019		M	8,726 A <u>\$ 89.47</u> ⁽⁴⁾	17,798 D	
Class A Common Stock		02/13/2019		M	7,498 A <u>\$ 107.95</u> ⁽⁵⁾	25,296 D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
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