UNITED COMMUNITY FINANCIAL CORP Form DEF 14A July 31, 2013

# **SCHEDULE 14A INFORMATION**

			Proxy Statement Pursuant to Section 14(a) of the
			Securities Exchange Act of 1934
File	d by the	e Registrant x	Filed by a Party other than the Registrant "
Che	ck the a	appropriate box:	
	Prelin	ninary Proxy Statemen	ut
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x	Defin	itive Proxy Statement	
	Defin	itive Additional Mater	ials
	Solici	ting Material Pursuant	to §240.14a-12
		UNITE	CD COMMUNITY FINANCIAL CORP (Name of Registrant as Specified In Its Charter)
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	1)	Title of each class of s	securities to which transaction applies:
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2)	Form, Schedule or Registration Statement No.:
3)	Filing Party:
4)	Date Filed:

### UNITED COMMUNITY FINANCIAL CORP.

275 West Federal Street

**Youngstown, Ohio 44503-1203** 

(330) 742-0500

### NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

The 2013 Annual Meeting of Shareholders of United Community Financial Corp. will be held at Mr. Anthony s, 7440 South Avenue, Boardman, Ohio, on August 27, 2013, at 10:00 a.m., Eastern Time, for the following purposes, all of which are more completely set forth in the accompanying proxy statement:

- 1. To re-elect two directors of UCFC for terms expiring in 2016;
- 2. To hold an advisory vote on executive compensation;
- 3. To hold an advisory vote on the frequency of the advisory vote on executive compensation;
- 4. To ratify the selection of Crowe Horwath LLP as the auditors of UCFC for the current fiscal year; and
- 5. To transact such other business as may properly come before the Annual Meeting.

Only shareholders of record at the close of business on July 15, 2013 will be entitled to vote at the Annual Meeting. Whether or not you expect to attend the Annual Meeting, we urge you to consider the accompanying proxy statement carefully and to SIGN, DATE AND PROMPTLY RETURN THE ENCLOSED PROXY SO THAT YOUR SHARES MAY BE VOTED IN ACCORDANCE WITH YOUR WISHES AND THE PRESENCE OF A QUORUM AT THE ANNUAL MEETING MAY BE ASSURED. Submitting a proxy does not affect your right to vote in person in the event you attend the Annual Meeting.

By Order of the Board of Directors

Jude J. Nohra

General Counsel & Secretary

Youngstown, Ohio

July 26, 2013

## **United Community Financial Corp.**

275 West Federal Street

Youngstown, Ohio 44503-1203

(330) 742-0500

#### PROXY STATEMENT

#### **PROXIES**

The Board of Directors of United Community Financial Corp., an Ohio corporation, is soliciting the enclosed proxy for use at the 2013 Annual Meeting of Shareholders of UCFC to be held at Mr. Anthony s, 7440 South Avenue, Boardman, Ohio, on August 27, 2013, at 10:00 a.m., Eastern Time, and at any adjournments thereof.

Each properly executed proxy received prior to the Annual Meeting and not revoked will be voted as specified thereon or, in the absence of specific instructions to the contrary and so long as the proxy does not represent a broker non-vote, will be voted:

FOR the re-election of Patrick W. Bevack and Scott N. Crewson, as directors of UCFC for terms expiring in 2016;

FOR the approval of UCFC s executive compensation;

FOR the approval of holding an advisory vote on executive compensation every year; and

FOR the ratification of the selection of Crowe Horwath LLP as UCFC s independent registered public accounting firm for the current fiscal year.

Proxies may be revoked by (a) delivering a written notice expressly revoking the proxy to the Secretary of UCFC at the above address prior to the Annual Meeting, (b) delivering a later dated proxy to UCFC at the above address prior to the Annual Meeting or (c) attending the Annual Meeting and voting in person (except, if you hold your shares with a bank, broker or other nominee, you cannot vote your shares in person). Proxies may be solicited by the directors, officers and other employees of UCFC and The Home Savings and Loan Company of Youngstown, Ohio, a wholly-owned subsidiary of UCFC, in person or by telephone, telecopy, mail or electronic mail, only for use at the Annual Meeting. All solicitation costs will be borne by UCFC. This proxy statement is first being mailed to the shareholders of UCFC on or about July 31, 2013.

In some cases, UCFC has multiple shareholders of record at a single address. UCFC sends a single annual report and proxy statement to that address unless it receives instructions to the contrary. However, each shareholder of record will continue to receive a separate proxy card. This practice, known as householding, is designed to reduce printing and postage costs. If you wish to receive a separate copy of this year s annual report or proxy statement, you may request it by writing to the Secretary of UCFC at the above address or calling (330) 742-0500. If you wish to discontinue householding entirely, you may contact Registrar and Transfer Company by telephone at 1-800-368-5948, by e-mail at info@rtco.com, or by written instructions sent to Registrar and Transfer Company, 10 Commerce Drive, Cranford, New Jersey 07016-3572. If you receive multiple copies of the annual report and proxy statement, you may request householding by contacting Registrar and Transfer Company as noted above. If your shares are held in street name through a bank, broker or other holder of record, you may request householding by contacting that bank, broker or other holder of record.

# IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE SHAREHOLDER MEETING TO BE HELD ON AUGUST 27, 2013

The Proxy Statement and Annual Report on Form 10-K for the year ended December 31, 2012 are available at http://www.cfpproxy.com/4576.

#### **VOTING RIGHTS**

Only shareholders of record as of the close of business on July 15, 2013, are entitled to vote at the Annual Meeting. As of the voting record date, there were 50,193,288 shares entitled to vote at the Annual Meeting. Each share is entitled to one vote at the Annual Meeting on all matters properly presented at the meeting.

Shares represented by properly executed proxies returned to UCFC prior to the Annual Meeting will be counted toward the establishment of a quorum for the Annual Meeting even though they are marked ABSTAIN or AGAINST or to withhold authority on any or all matters or are not marked at all.

Broker non-votes are shares held of record by brokers or other nominees that are present in person or by proxy at the meeting, but are not voted because instructions have not been received from the beneficial owner with respect to a particular matter over which the broker or nominee does not have discretionary authority to vote. Broker non-votes are counted toward the establishment of a quorum. If you do not return a proxy card and your shares are held in street name, your broker may be permitted, under the applicable rules of the self regulatory organizations of which it is a member, to vote your shares in its discretion on certain matters that are deemed to be routine, such as ratification of the appointment of our independent registered public accounting firm. We encourage you to promptly provide your broker or other nominee with voting instructions if you want your shares voted in the election of directors and to carefully follow the instructions your broker gives you pertaining to their voting procedures.

Those shares represented by properly executed proxies received prior to the Annual Meeting and not revoked will be voted as directed by the shareholder. All valid proxies received prior to the Annual Meeting that do not specify how shares should be voted will be voted FOR the Board s nominees, FOR the approval of UCFC s executive compensation and FOR the approval of holding an advisory vote on executive compensation every year, unless the proxy represents a broker non-vote, and FOR the ratification of the selection of Crowe Horwath.

The proposals to approve UCFC s executive compensation and to determine the frequency of holding a vote on executive compensation are advisory, so they will not be binding upon the Board. However, the Compensation Committee will take into account the outcome of the votes when considering the frequency of holding advisory votes on executive compensation and future executive compensation arrangements. The proposal to ratify the selection of auditors is not binding upon the Board. However, if the selection is not ratified by the shareholders, the Audit Committee may re-consider its selection of Crowe Horwath LLP as the independent registered public accounting firm for the fiscal year ending December 31, 2013.

The director nominees receiving the greatest number of votes will be elected as directors. No shareholder may cumulate votes in the election of directors.

The affirmative vote of the holders of at least a majority of the voting power of UCFC s common shares is necessary to approve UCFC s executive compensation and ratify the selection of Crowe Horwath as the auditors of UCFC for the current fiscal year.

The affirmative vote of the holders of at least a plurality of the votes cast is necessary to approve the frequency of holding an advisory vote every year.

#### PROPOSAL 1 ELECTION OF DIRECTORS

#### Criteria and Diversity

In considering whether to recommend to the Board any candidate for inclusion in the Board s slate of recommended director nominees, including candidates recommended by shareholders, the Nominating and Governance Committee will seek candidates that are in the best interests of UCFC, Home Savings and UCFC s shareholders, and it will apply the criteria set forth in UCFC s Nominating and Governance Committee Charter and Corporate Governance Guidelines (both of which can be obtained by following the link under Corporate Information on UCFC s investor relations web page at <a href="http://www.ucfconline.com/">http://www.ucfconline.com/</a>).

The Nominating and Governance Committee makes recommendations to the Board regarding the size and composition of the Board. The Committee reviews annually (or more often as necessary) with the Board the composition of the Board as a whole and recommends, if necessary, steps to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole and contains at least the minimum number of independent directors required by applicable laws, rules and regulations.

Although UCFC does not have a specific diversity policy for recruitment of directors, the Nominating and Governance Committee Charter specifies that the Nominating and Governance Committee should seek candidates with diverse experiences, as described below. The Charter also identifies certain skills and experience desired in a new director, such as financial services experience, community involvement, marketing or sales experience, financial expertise, significant business or real estate experience, technological knowledge or business development expertise.

Pursuant to the Charter, the Nominating and Governance Committee is charged with seeking candidates who, both individually and as a group:

Meet UCFC s strategic needs and will be most effective in meeting the long term interests of UCFC and its shareholders;

Possess the highest personal values, judgment and integrity;

Have an understanding of the regulatory and policy environment in which UCFC and Home Savings operate; and

Have diverse experience in the key business, financial and other challenges that face UCFC and Home Savings. In addition, the Governance Guidelines set forth a number of standards that should be used to assess director qualifications, including whether the candidate:

Has experience as a chief executive officer, member of senior management or director of a nationally recognized or otherwise significant business corporation, financial services company, accounting firm, real estate firm, educational institution or not-for-profit organization;

Possesses particular skills, expertise or financial wherewithal that enhance the overall composition of the Board;

Serves as a member of a board or audit committee of any other publicly held corporations, which membership is limited to no more than four other boards and two other audit committees;

Is affiliated with a service provider to UCFC; and

Owns any common shares of UCFC.

If a candidate does not own UCFC common shares, he or she must acquire at least three times the value of the annual retainer paid to directors within three years of joining the Board. This minimum share ownership level will be adjusted in the event the annual retainer is adjusted. If a director disposes of any shares and falls below such level, the director s fees shall be used to acquire additional shares, subject to applicable Federal and state securities laws and regulations, until such time as he or she has acquired the minimum share ownership level. In the event a director has not acquired the requisite number of shares within the required time frame, and no exception is granted by the Chairman of the Board for good reason, the director s fees will be used to acquire the minimum share ownership level, subject to applicable Federal and state securities laws and regulations, until such time as he or she has acquired the minimum share ownership level.

The Nominating and Governance Committee does not assign specific weights to particular criteria, and no particular criterion is necessarily applicable to all prospective nominees. UCFC believes that a Board composed of directors with a wide variety of skills, expertise and professional and civic backgrounds contributes to the overall success of UCFC by providing a variety of perspectives on issues facing the Board

and UCFC, and it allows the Board to fulfill its responsibilities to shareholders, employees and the communities it serves. No

nominee is discriminated against on the basis of his or her race, religion, national origin, sexual orientation, disability or on any other basis proscribed by applicable law or regulation. Directors should be able to commit the requisite time for preparation and attendance at regularly scheduled Board and Committee meetings and be able to participate in other Board and Company matters necessary to ensure good corporate governance is practiced and the needs of the Company and its shareholders are met.

The Corporate Governance Guidelines also provide, among other things, that a director who reaches the age of 75 before the end of such director s term shall retire on or before the first annual meeting of shareholders at which such director would stand for reelection by shareholders.

UCFC encourages all directors to attend the annual meetings of shareholders. All of UCFC s directors attended the 2012 Annual Meeting of Shareholders.

#### Recruitment, Appointment and Recommendation regarding Directors

In advance of this year s Annual Meeting, Eugenia C. Atkinson announced that she will retire from her service on the Board as of the date of the Annual Meeting. Mrs. Atkinson has served as a director of UCFC since 2005 (and as a director of Home Savings since 1999). The Board and management will sincerely miss the dedication and loyalty that Mrs. Atkinson provided to this Company and the Board.

Had Mrs. Atkinson not retired, she would have been up for re-election by shareholders at this year s Annual Meeting, and the Board has determined to maintain and fill this vacancy. As part of UCFC and Home Savings goals to recruit additional qualified candidates to the Board, the Nominating and Governance Committee and the other members of the Board have engaged in a recruiting effort to seek a new director to fill the vacancy created by Mrs. Atkinson s retirement. A Director who is elected by the Board to fill this vacancy will have a term expiring at the Annual Shareholders Meeting in 2016.

#### Nominees for Election as Directors (Term Expiring in 2016)

The following information, as of the date of this proxy statement, concerning the age, principal occupation, affiliations and business experience of each nominee for election or re-election as a director of UCFC has been furnished to UCFC by each director nominee. In addition, the information set forth below reflects the evaluation of the Nominating and Governance Committee and the Board regarding the key attributes, skills and qualifications presented by each director nominee.

The Board has nominated the following directors for re-election for terms expiring in 2016:

Name	Age	Positions held	Director of UCFC since
Patrick W. Bevack	67	Director, President and CEO	2010
		of UCFC and President and	
		CEO of Home Savings	
Scott N. Crewson	56	Director	2009

Patrick W. Bevack. Mr. Bevack was appointed President and Chief Executive Officer of UCFC on January 1, 2011. Additionally, Mr. Bevack has served as President and CEO of Home Savings since March 2009. Prior to this, Mr. Bevack had served as President and Chief Operating Officer since January 2007. From June 2003 through January 2007, Mr. Bevack was Executive Vice President, Chief Financial Officer and Treasurer of Home Savings. Mr. Bevack joined Home Savings in June 2000 and served as Senior Vice President of Mortgage Lending until June 2003. Prior to joining Home Savings, he was Executive Vice President, Chief Financial Officer and Assistant Secretary of Metropolitan Bank and Trust. Mr. Bevack, who also serves as a Director of Home Savings, is a CPA (currently inactive), holds an MBA in finance and serves on a number of not-for-profit boards. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications that Mr. Bevack has developed through more than 37 years of service in the banking industry allow him to provide technical knowledge in all operational areas of banking (including administration, operations, audit, accounting and finance, marketing, retail banking and mortgage and commercial lending) and invaluable business, strategic planning, financial, mergers and acquisitions and leadership insight to the Board.

Scott N. Crewson. Mr. Crewson retired from BP plc, London, England in 2008, after having served the company more than 27 years in a variety of executive level positions, including most recently as Deputy Director, Business Development in London, England from 2005 through 2008. Prior to that, he served as Commercial Manager, Toledo Refinery from 1998 through 2004. He joined the UCFC and Home Savings Boards in 2009. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications, including, but not limited to, profit and loss management, new business development, performance management, risk management and strategic planning that Mr. Crewson has developed through his myriad executive positions held with BP plc and his highly developed business acumen allow him to provide invaluable business insight, valuable leadership and guidance and expertise on strategic planning, risk management and profit and loss management to the Board. Mr. Crewson also presents a diversity of experience to the Board after serving BP internationally across several geographies and cultures.

If any nominee is unable to stand for election, any proxies granting authority to vote for such nominee will be voted for such substitute candidate as the Board recommends.

In accordance with UCFC s Code of Regulations, nominees for election as directors may be proposed only by the directors or by a shareholder entitled to vote for directors in a written nomination received by the Secretary of UCFC by the 60th day before the first anniversary of the most recent annual meeting of shareholders held for the election of directors. If the annual meeting for the election of directors in any year is not held on or before the 31st day following such anniversary, then the written notice shall be received by the Secretary within a reasonable time prior to the date of the annual meeting. Each written nomination must state the name, age, business or residence address of the nominee, the principal occupation or employment of the nominee, the particular experience, qualifications, attributes or skills of such nominee that qualify him or her for election to the Board, the number of common shares of UCFC owned either beneficially or of record by each nominee and the length of time the UCFC shares have been so owned. No director nominations have been received from any shareholders of UCFC with respect to the Annual Meeting.

#### INCUMBENT DIRECTORS

The following information, as of the date of this proxy statement, concerning the age, principal affiliations and business experience of each of the continuing directors of UCFC has been furnished to UCFC by each director. In addition, the information set forth below reflects the evaluation of the Nominating and Governance Committee and the Board regarding the key attributes, skills and qualifications possessed by each continuing director.

The following directors will continue to serve on the Boards of both UCFC and Home Savings after the Annual Meeting for the terms indicated:

			Director of	
			UCFC	Term
Name	Age	Positions Held	Since	<b>Expiring in</b>
Richard J. Buoncore	56	Director	2007	2014
Richard J. Schiraldi	58	Chairman of the Board of UCFC and	2002	2014
		Home Savings, Director		
David C. Sweet	74	Director	2004	2014
Marty E. Adams	60	Director	2013	2015
Lee J. Burdman	49	Director	2011	2015
Scott D. Hunter	50	Director	2009	2015

Richard J. Buoncore. Mr. Buoncore is a CPA (currently inactive) and a managing partner of MAI Wealth Advisors, LLC, Cleveland, Ohio, a position he has held since December 2006. Previously, Mr. Buoncore was Managing Partner of BC Investment Partners LLC, which merged into MAI Wealth Advisors, a position he had held from 2005 to December 2006. From 1999 until 2005, he was the Chief Executive Officer of Victory Capital Management, Cleveland, Ohio, and served as its President and Chief Operating Officer from 1995 until 1999. Additionally, Mr. Buoncore has seven years of audit experience as a CPA with KPMG in New York, and six years of investment banking experience with Lehman Brothers. Mr. Buoncore also serves as a director of Home

Savings and on a variety of not-for-profit boards. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications that Mr. Buoncore has developed through his experience (i) in investment banking, accounting and wealth management, (ii) leading a growing privately-held wealth management business and serving as CEO and President and COO of another wealth management company, with responsibility for all segments of company operations and financial areas, and (iii) serving on multiple not-for-profit boards allow him to provide technical financial services knowledge, community perspective, valuable leadership, mergers and acquisitions and strategic planning insight, an important retail perspective and structured operational experience, as well as accounting, financial (including his ability to serve as an Audit Committee financial expert) and administrative expertise, to the Board.

Richard J. Schiraldi. Mr. Schiraldi is a CPA and has been a partner at Cohen & Company, Certified Public Accountants, Youngstown, Ohio, since 1990. Mr. Schiraldi served as Director of Tax Operations at Cohen from 1983 until 2003. Prior to that, Mr. Schiraldi worked for Touche Ross. He is an owner and director of Sequoia Financial Group, LLC, which provides a variety of services including financial planning and asset management services, insurance sales, estate planning, and employee retirement design and implementation services. Mr. Schiraldi also serves as a director and the Chairman of the Board of Home Savings, and he has a distinguished record of serving his community as a trustee or director of numerous not-for-profit entities. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications that Mr. Schiraldi has developed as a CPA in public practice for approximately 27 years, as an owner and manager of privately held businesses and as a director of numerous not-for-profit entities allow him to provide strategic planning, tax, accounting and financial expertise (including his ability to serve as an Audit Committee financial expert), as well as a local perspective on community affairs and valuable leadership insight to the Board.

David C. Sweet. Dr. Sweet was the President of Youngstown State University, Youngstown, Ohio from 2000 until his retirement in June 2010. As President of YSU, Dr. Sweet provided leadership to a university with 14,600 students, 2,100 employees and a total budget in excess of \$200 million. From 1978 until July 2000, he was the founding Dean and a Professor of the College of Urban Affairs Cleveland State University. From 1975 to 1978, he was a Commissioner with the Ohio Public Utilities Commission, responsible for regulation of electric, natural gas, telephone and other utilities. From 1971 to 1974, he was the Director of the Ohio Department of Development, responsible for the State s economic and community development programs. He also serves as a director of Home Savings, and he has a distinguished record of serving his community as a trustee of numerous not-for-profit entities. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications that Dr. Sweet has developed through his presidency at YSU, his long history in education, his extensive civic service and his experience with governmental and regulatory agencies provide significant guidance and expertise on strategic planning and regulatory compliance, community perspective and valuable leadership and financial insight to the Board.

Marty E. Adams. Mr. Adams is President of Marty Adams Consulting, LLC (MA Consulting), where he serves as an advisor both to banks and their boards of directors and to private equity firms pertaining to bank equity investments. Mr. Adams served as a director of PVF Capital Corp. from January 2010 to February 2013 and as a director of its wholly-owned subsidiary, Park View Federal Savings Bank from September 2009 to February 2013. Mr. Adams served as Interim Chief Executive Officer of PVF Capital Corp. and Park View Federal Savings Bank from March 2009 until September 9, 2009. Previously, Mr. Adams served as President and Chief Operating Officer of Huntington Bancshares, Inc. from July 2007 until December 2007 following Huntington Bancshares acquisition of Sky Financial Group, Inc. Mr. Adams previously served as the Chairman and Chief Executive Officer of Sky Financial Group, Inc. Currently, Mr. Adams serves as a trustee for The University of Mount Union and a member of the Foundation Board of West Liberty University. During the past ten years, Mr. Adams also served as a director of Sky Financial Group, Inc. and Huntington Bancshares, Inc. The Board believes that the attributes, skills and qualifications Mr. Adams has developed through more than 30 years experience in the banking and financial services industries, as well as his service in significant public company leadership positions, including as a Chief Executive Officer of more than one financial institution, allow him to provide technical knowledge in nearly all operational areas of banking (including administration, operations, marketing, retail banking and mortgage and commercial lending) and invaluable business, strategic planning, capital planning and raising, mergers and acquisitions, financial and leadership insight to the Board.

Lee J. Burdman. Mr. Burdman is Co-Founder and Managing Partner of Redstone Investments, a development, management and acquisitions company focusing on shopping center development, which is headquartered in Youngstown, Ohio, and has an office in Tampa, Florida. Mr. Burdman joined the UCFC and Home Savings Boards in April 2011. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications that Mr. Burdman has developed through 26 years of owning, managing and developing real estate, his knowledge of commercial real estate lending through his business operations, his high level of financial literacy, his executive management experience as the Co-Founder and Managing Partner of Redstone Investments, his history of public service on numerous community boards and most importantly his past experience as a member of the board of a local community bank and subsequently as a regional board member of that bank s successor by merger allow him to provide lending, real estate and strategic planning insight, a local perspective on community affairs and valuable financial and leadership experience to the Board.

Scott D. Hunter. Judge Hunter currently serves as a Mahoning County, Ohio, Area Court Judge and Judge of the Mahoning County, Ohio, Misdemeanor Drug Court, positions he has held since July 1999. He also has been the managing member of Hunter-Stevens Land Title Agency, LTD, Canfield, Ohio, since March 1998, and has maintained a private law practice. He previously served as a partner of the Davis & Davis Law Firm. Judge Hunter joined the UCFC and Home Savings Boards in 2009. The Nominating and Governance Committee and the Board believe that the attributes, skills and qualifications that Judge Hunter has developed through approximately 25 years of providing legal services and working in the real estate, title and escrow industries and his vast community, public and political service and experience, give him considerable experience within the banking and lending industry and allow him to provide significant guidance and expertise on regulatory compliance, community perspective, lending and real estate and valuable leadership insight to the Board. Judge Hunter also provides the Board with a diverse background in the public and private sectors.

#### **BOARD MEETINGS AND COMMITTEES**

The Board has determined that Messrs. Buoncore, Burdman, Crewson, Hunter and Schiraldi and Dr. Sweet are each considered independent because each such director (a) satisfies the independence requirements prescribed by applicable rules of The NASDAQ Stock Market (NASDAQ), (b) is a Non-Employee Director as defined by Rule 16b-3 under the Securities Exchange Act of 1934, as amended (the Exchange Act), and (c) is an Outside Director as defined by Section 162(m) of the Internal Revenue Code of 1986, as amended (the Code), and the regulations promulgated thereunder.

The Board of UCFC met nine times for regularly scheduled meetings and seven times for special meetings during 2012. Four of these meetings were considered brief meetings, and no fee was paid. See Director Compensation below for an explanation of director compensation and for a description of which meetings directors have determined no fee will be paid. The Board of UCFC has an Audit Committee, a Compensation Committee, a Nominating and Governance Committee and a Compliance and Risk Management Committee. The Board of UCFC also has established an ad hoc Capital Committee in connection with implementing UCFC s and Home Savings Capital Plans, which Committee is further described below. The Charters of the Audit, Compensation, Nominating and Governance, and Compliance and Risk Management Committees are available under Corporate Information on UCFC s website at <a href="http://www.ucfconline.com/">http://www.ucfconline.com/</a>.

During 2012, the Boards of UCFC and Home Savings and the Board Committees described below met many times in executive sessions held solely between independent directors, and at times with Mr. Bevack, President and CEO of UCFC and Home Savings. As discussed below under BOARD LEADERSHIP STRUCTURE AND RISK OVERSIGHT Board Leadership, Mr. Schiraldi served as the independent, non-executive Chairman of the Board and presided over executive sessions of the UCFC and Home Savings Boards, while the chairperson of each specific committee presides over executive sessions of that Committee.

### **Audit Committee**

The Audit Committee of UCFC is responsible for overseeing UCFC s accounting and internal auditing functions and controls, and its loan review function. It also is responsible for engaging an independent registered

public accounting firm to audit UCFC s financial statements and internal controls over financial reporting. The current members of the Audit Committee are Messrs. Schiraldi, Burdman, Crewson and Buoncore, all of whom are considered independent under the listing standards of NASDAQ. Mr. Buoncore is the Chairman of the Audit Committee. The Board has determined that Messrs. Schiraldi and Buoncore qualify as audit committee financial experts. The Audit Committee met eight times during 2012, but three of those meetings were brief and no fee was paid to members.

#### **Compensation Committee**

The Compensation Committee of UCFC has the primary responsibility for assisting the Board in discharging its responsibilities relating to the compensation of UCFC s executive officers, as defined under applicable federal securities laws and regulations. Thus, the Committee annually recommends the compensation package for the Company s executive officers (which includes some executive officers of Home Savings) and Named Executive Officers (Named Executive Officers are those executives for whom compensation is required to be disclosed in the Summary Compensation table below) to the Board for its approval. From time to time, the Committee invites certain members of management to attend meetings to discuss the performance of UCFC and Home Savings and other matters affecting the compensation of each of the executive officers. Mr. Bevack made no recommendations to the Compensation Committee regarding his own compensation. The current members of the Compensation Committee, all of whom are independent, are Messrs. Buoncore, Crewson, Hunter, and Schiraldi (as Ex-Officio Member) and Dr. Sweet. Mr. Crewson is the Chairman of the Compensation Committee. The Compensation Committee met five times during 2012, but one of those meetings was brief and no fee was paid to members.

During 2010, the Compensation Committee engaged Organizational Consulting Group, LLC (OCG) to consult with the Board and make recommendations regarding the compensation of UCFCs and Home Savings executive officers. In doing so, OCG was instructed to conduct a study of the compensation paid to such executive officers in relation to UCFCs peer group and to recommend whether any adjustments should be made to any of the officers compensation. The Compensation Committee utilized the compensation study prepared by OCG as updated by Home Savings Vice President Human Resources to establish the 2012 salaries of UCFCs and Home Savings executive officers, including Messrs. Bevack, Reske, Krontiris, Nohra and Garrity, and will maintain the compensation strategy developed to establish the 2013 salaries of UCFCs and Home Savings executive officers.

### **Nominating and Governance Committee**

The Nominating and Governance Committee of UCFC is responsible for receiving and evaluating recommendations for potential Board members from directors and shareholders, recommending to the Board a slate of director nominees to be elected by shareholders and overseeing governance matters affecting officers and directors of UCFC and Home Savings. In selecting nominees, the Nominating and Governance Committee considers the criteria discussed above. The Nominating and Governance Committee evaluates nominations properly submitted by shareholders on the same basis that it considers nominations submitted by directors. The current members of the Nominating and Governance Committee, all of whom are independent, are Mrs. Atkinson, Messrs. Burdman, Hunter and Schiraldi and Dr. Sweet. Mrs. Atkinson currently serves as the Chairwoman of the Nominating and Governance Committee until the Annual Meeting. A new chair of the Committee will be appointed at the Board meeting that follows the Annual Meeting on August 27, 2013. The Nominating and Governance Committee met two times during 2012.

### **Compliance and Risk Management Committee**

The Compliance and Risk Management Committee of UCFC and Home Savings is responsible for overseeing specific areas of risk, as more fully described below under the heading Role of Board in Risk Oversight , and compliance with the Order to Cease and Desist, Consent Order and applicable laws and regulations. The current members of the Compliance and Risk Management Committee are Dr. Sweet, Mrs. Atkinson and Messrs. Adams, Burdman and Schiraldi (as Ex-Officio Member), all of whom are independent except Mr. Adams. Dr. Sweet is the Chairman of the Compliance and Risk Management Committee.

The Compliance and Risk Management Committee of UCFC and Home Savings met 12 times in 2012, but one of those meetings was brief meetings and no fee was paid to members.

### **Capital Committee**

The Capital Committee of UCFC and Home Savings is responsible for: overseeing UCFC s and Home Savings efforts to raise capital levels at Home Savings; analyzing various sources and uses of capital as well as potential alternative methods for raising additional capital if deemed necessary by the Board, and, if necessary, recommending to the Board an amount of capital to raise, how to raise capital and over what time period; evaluating and making recommendations on strategic alternatives to raising capital; evaluating UCFC s and Home Savings capital plans and efforts to successfully implement the plan; and monitoring and evaluating capital levels and compliance with regulatory guidelines for capital levels, and if necessary, recommending remedial action in the event of non-compliance. The Board has determined to maintain the Capital Committee at this time even though the Company has completed the offerings. The current members of the Capital Committee are Messrs. Adams, Bevack, Buoncore, Crewson and Schiraldi, all of whom are independent except Messrs. Adams and Bevack. Mr. Schiraldi is the Chairman of the Capital Committee. The Capital Committee met ten times in 2012, but one of those meetings was brief and no fee was paid to members.

Each incumbent director and each director standing for re-election attended at least 75% of the aggregate of the meetings of the Board and the Committees on which he serves.

#### BOARD LEADERSHIP STRUCTURE AND RISK OVERSIGHT

#### **Board Leadership**

The Nominating and Governance Committee reviews and considers UCFC s and Home Savings Board leadership structure. As more particularly described below, the Committee has determined that splitting the roles of Chairman and CEO is in the best interests of UCFC and that the appointment of a lead independent director is unnecessary given this structure.

The Committee has reviewed its current Board leadership structure in connection with the filing of this proxy statement. In doing so, the Committee has concluded that the most effective Board leadership structure for UCFC continues to be for the Chairman of the Board to be an independent, non-executive member of the Board. The Board appointed Mr. Schiraldi to this position in September 2010, and he also serves as the Chairman of the Board of Home Savings. As the independent, non-executive Chairman of the Board, Mr. Schiraldi serves on all Board Committees, either as an appointed member or as an Ex-Officio member, and presides over all executive sessions of the Board. The Board believes this structure is an essential mechanism for enhancing the governance practices of the Board, ensuring that independent and open discussions occur amongst independent directors and between directors and management and facilitating a leadership position within the Board. The Boards maintain the authority at all times to modify this structure if necessary when doing so would be in UCFC s best interests.

The Board of UCFC believes that the current leadership structure is efficient and in the best interests of UCFC for the following reasons:

Splitting the role of Chairman of the Board and Chief Executive Officer allows UCFC and Home Savings to strengthen its corporate governance practices by separating the roles and become an even more efficient organization. Mr. Bevack as President and Chief Executive Officer is able to focus on UCFC s and Home Savings day-to-day management and operations and the execution of UCFC s and Home Savings strategies, while Mr. Schiraldi is able to focus on Board matters and the relationship of and interaction between the Board and management. The independent, non-executive Chairman of the Board s responsibilities include: (A) ensuring independent and open discussions occur amongst Board members; (B) assuming a leadership role in facilitating discussion or addressing issues regarding governance issues, as appropriate; (C) serving as a liaison among and between independent directors and the President and CEO with respect to issues not readily or easily discussed in a formal setting; (D) being a partner to the President and CEO, helping him to achieve the strategic goals of UCFC and Home Savings and

establishing a close relationship of trust with the CEO; and (E) strengthening organizational unity, fostering respect for organizational history and ensuring effective succession planning of the CEO and Board;

UCFC s Corporate Governance Guidelines provide for the Chairman of the Board, who is independent, to preside over all executive sessions of the Board, and the Board has held numerous executive sessions over the past year; and

The appointment of an independent, non-executive Chairman of the Board, who serves on all Board committees either as an appointee or as an Ex-Officio member, provides the Board with greater oversight over risk because the Chairman participates in all Committees, and he is able to keep the other members of the Board informed regarding material risks reported to UCFC s and Home Savings Board Committees.

### Role of Board of Directors in Risk Oversight

The UCFC and Home Savings Boards role in the risk oversight process includes establishing appropriate risk tolerances for all aspects of the organization s business and receiving regular reports from members of senior management on areas of material risk to the organization. The Board establishes risk tolerances through its review and adoption of corporate policies and the establishment by the Board of certain key risk indicators and key performance indicators. The Boards role also is fulfilled by (or the appropriate Committee in the case of risks that are under the purview of a particular Committee) reviewing and receiving reports from the appropriate risk owner within the organization, which enable the UCFC and Home Savings Boards and Committees to understand the organization s risk identification, risk management and risk mitigation strategies. When a Committee receives a report, the minutes of the meeting of such Committee notes the discussion, any necessary actions to be taken arising out of such report and the approval of such report by the Committee. The Boards review the minutes of the Committees. This enables the UCFC and Home Savings Boards and the Committees to coordinate their risk oversight role, particularly with respect to risk interrelationships.

UCFC and Home Savings together have four Board committees that review and evaluate risk within the combined organization, including the Audit, Compensation, Compliance and Risk Management and Board Loan Committees. As discussed above, Mr. Schiraldi as the independent, non-executive Chairman of the Board, serves on all of these Committee either as an appointee or as an Ex-Officio member. In this regard, Mr. Schiraldi ensures that all directors are informed of material risks facing UCFC and Home Savings as such risks are reported and discussed by the various Committees, and he regularly communicates with the full Board regarding such risks.

The Audit Committee provides oversight over nearly all types of risk within the organization. It provides this oversight by receiving and reviewing independent reports from internal audit via the Chief Audit Officer (who manages internal audit through UCFC s and Home Savings third party internal auditor and also chairs the Asset Review Committee), outside loan review and UCFC s independent public accounting firm. The Audit Committee also receives reports from UCFC and Home Savings President and CEO, UCFC and Home Savings Chief Financial Officers, Home Savings Chief Audit Officer, UCFC and Home Savings General Counsel and Home Savings Chief Compliance Officer.

The Compensation Committee, which reviews and approves the compensation of the Named Executive Officers and other executive officers as prescribed by applicable law, rule and regulation, develops and monitors the executive incentive program and is charged with awarding equity awards under UCFC s Long-Term Incentive Compensation Plans. The Compensation Committee reviews and assesses risks facing the organization from UCFC s and Home Savings compensation programs, including incentive compensation plans and programs. Additionally, the Chief Risk Officer or Vice President, Human Resources, reports the results of UCFC and Home Savings Compensation Policies and Practices Risk Assessment to the Compensation Committee.

The Compliance and Risk Management Committee assists the Board in overseeing UCFC s enterprise-wide risks, including credit, market, liquidity, operational, legal, reputational and compliance and regulatory risk. Towards this end, the Committee monitors the level and trend of key risks and management s compliance with

risk tolerances established by the UCFC and Home Savings Boards and Home Savings Corporate Risk Management and Control Policy. The Committee also oversees and reviews the effectiveness of Home Savings system for monitoring compliance with regulatory orders, agreements or examination findings and applicable laws and regulations, monitors whether material new initiatives have been appropriately analyzed and approved and reviews regulatory correspondence directed to the Board s attention and the adequacy of management s response.

The Home Savings Board Loan Committee, in addition to approving a wide variety of commercial loans and modifications, approves all charge-offs equal to or greater than \$1.0 million. Additionally, the Committee receives monthly reports that assist in monitoring credit risk, including loan policy exception reports, asset quality trend reports, new loan reports, maturing and matured loan reports and special assets reports. The Board Loan Committee is comprised of a majority of independent directors. The current members are Mrs. Atkinson and Messrs. Adams, Bevack, Burdman, Crewson, Hunter and Schiraldi. Mr. Hunter is the Chairman of the Board Loan Committee. The Committee met 14 times during 2012, but three of those meetings were brief meetings and no fee was paid to members.

Additionally, UCFC has a management level Disclosure Committee, which reviews SEC disclosures, including but not limited to UCFC s earnings releases, Forms 10-K and 10-Q and proxy statements. Home Savings also has the following management level committees:

Asset/Liability Committee (upon which an independent director, Mr. Buoncore, and Mr. Adams sit), Asset Review Committee (upon which an independent director, Mr. Hunter, sits), Community Reinvestment Act Committee, Compensation and Benefits Committee, Investment Committee, Information Technology Steering Committee, Officers Loan Committee and Officers Risk Management Committee. Each of these management level committees has responsibility for assessing and monitoring risk, and either through submission of their minutes to the Board or a committee of the Board or through reporting at one or more of the Board Committee meetings, reports to the Board on risks reviewed and assessed at the respective committee.

The Officers Risk Management Committee is chaired by Home Savings Chief Risk Officer, and she oversees and reports the results of various risk assessments, including but not limited to those conducted by members of the Officers Risk Management Committee with respect to: credit, market, liquidity, operational, legal, reputational and compliance and regulatory risk. The Chief Risk Officer reports the results of such assessments directly to the Board Compliance and Risk Management Committee as such assessments are completed and reports quarterly to this Committee regarding changing risks associated with each of these areas. Additionally, the Chief Risk Officer meets in Executive Session with the Board Compliance and Risk Management Committee at all regularly scheduled Committee meetings, which permits her to discuss risk facing UCFC and Home Savings openly with the Committee.

### **Compensation Committee Interlocks and Insider Participation**

Messrs. Buoncore, Crewson, Hunter, and Schiraldi (as Ex-Officio Member) and Dr. Sweet served on the Compensation Committee during 2012. There were no Compensation Committee interlocks or insider (employee) participation during 2012.

### DIRECTOR COMPENSATION

After conducting a study of the Company s peer group, the Board determined in April 2010 that to successfully recruit new directors and fairly compensate existing directors, the retainer should be increased to \$20,000 annually. The Board updated and used that base study to evaluate Board compensation in 2012. Using that base study, the Board decided to maintain the same compensation levels for 2013. Accordingly, each outside director of UCFC receives a \$10,000 annual retainer and \$10,000 in UCFC restricted shares. The restricted shares that are awarded vest one year from the date of grant, and the Board believes this award helps to align Board members and shareholders interests. Employee directors, which includes only Mr. Bevack, receive no compensation for their Board service.

As independent, non-executive Chairman of the Board, the Board determined to pay Mr. Schiraldi an additional retainer of \$15,000 in cash and \$15,000 in UCFC stock options. The number of options equate to

\$15,000 in expense to UCFC, calculated as of the award date, and each option award vests two years from the date of grant.

Currently, all directors of UCFC also serve on Home Savings Board. The directors of Home Savings Board do not receive a retainer in addition to that received for service on the UCFC Board. Each outside director also receives a fee of \$400 per UCFC or Home Savings Board meeting attended, and in general, each outside director receives a fee of \$400 per UCFC or Home Savings Board or management committee meeting attended if he/she is a committee member, or in the case of Board Committees or management committees, \$600 per committee meeting attended if he/she is the committee chairperson. The per meeting fee has not been increased by the Board since UCFC s formation in 1998. In 2008, the Board determined that it would only pay one fee to Directors for simultaneous meetings of both the UCFC and Home Savings Boards, and that Directors would not be compensated for attendance at brief Board or committee meetings (less than thirty minutes) or for a meeting considered by the Board or applicable committee to be a continuation of a previous meeting.

During 2012, the directors received four awards of restricted shares representing a portion of their annual retainer, with each award equaling approximately \$2,500 in restricted shares. As mentioned above, each restricted share award vests one year from the date of grant. All of these awards were made under the UCFC 2007 Amended and Restated Long Term Incentive Plan. The Compensation Committee and Board believes that directors should have an ownership interest in UCFC and awarding restricted shares and options as part of Board compensation effectively aligns directors and shareholder interests and puts a portion of director compensation at risk. The Compensation Committee and Board contemplate that future equity awards in the form of options or restricted shares will be issued to directors as additional compensation or in lieu of cash compensation.

The table below sets forth the fees earned by or paid to, and the option and restricted share awards granted to, each non-employee director in 2012:

	Fees Earned or		Option			
Name(1)	Paid in Cash (\$)	Stock Awards (\$)(2)	Awards (\$)(2)	Total (\$)		
Eugenia C. Atkinson	\$ 26,000	\$ 10,000	.,,,	\$ 36,000		
Richard J. Buoncore	30,800	10,000		40,800		
Lee J. Burdman	30,400	10,000		40,400		
Scott N. Crewson	34,200	10,000		44,200		
Scott D. Hunter	32,200	10,000		42,200		
Richard J. Schiraldi	54,200	10,000	\$ 15,000	79,200		
David C. Sweet	27,800	10,000		37,800		

- (1) Marty E. Adams was elected to the board on February 26, 2013, but he did not receive compensation for service on the Board during 2012 and is omitted from this table.
- (2) The total number of outstanding (vested and unvested) stock and options awards for each director as of December 31, 2012 is as follows: Ms. Atkinson: 18,056 in restricted shares and 4,000 options; Mr. Buoncore: 18,056 in restricted shares and 4,000 options; Mr. Burdman: 9,874 in restricted shares; Mr. Crewson: 18,056 in restricted shares and 4,000 options; Judge Hunter: 18,056 in restricted shares and 4,000 options; Mr. Schiraldi: 18,056 in restricted shares and 38,103 options; and Dr. Sweet: 18,056 in restricted shares and 4,000 options.

#### **EXECUTIVE OFFICERS**

The following information is supplied for certain executive officers of UCFC and Home Savings who do not serve on or have not been nominated to stand for election to UCFC s Board:

Name	Age	Position held
Timothy W. Esson	63	Senior Vice President, Chief Financial Officer and Treasurer,
		Home Savings
Matthew T. Garrity	46	Executive Vice President, Commercial Lending and Credit
		Administration, Home Savings
Jude J. Nohra	44	General Counsel and Secretary of UCFC, Executive Vice
		President, Corporate Governance and Secretary, Home Savings
James R. Reske	49	Chief Financial Officer and Treasurer of UCFC, Executive Vice
		President of Home Savings

*Timothy W. Esson.* Mr. Esson has been Senior Vice President, Chief Financial Officer and Treasurer of Home Savings since March of 2011. Prior to that time, Mr. Esson served as Vice President of Finance of Home Savings since May 2003.

Matthew T. Garrity. Mr. Garrity was promoted to Executive Vice President, Commercial Lending and Credit Administration in June 2013. Prior to that time, Mr. Garrity served as Senior Vice President and Chief Credit Officer since June of 2009. Mr. Garrity served as Senior Vice President National City Capital Markets Investment Banking in Cleveland, Ohio from 2008 until he joined Home Savings. Prior to that, Mr. Garrity served as National City Corporation s Deputy Chief Credit Officer Northern Ohio Credit Administration in Cleveland, Ohio from 2007 until 2008, and Senior Vice President/Senior Portfolio Manager in Cleveland, Ohio from 2005 until 2007.

Jude J. Nohra. Mr. Nohra has been General Counsel and Secretary of United Community since July 2009, and he was promoted to Executive Vice President, Corporate Governance and Secretary of Home Savings in June 2013 (he continues to serve as the Company's General Counsel as well). He served as Senior Vice President, General Counsel and Secretary of Home Savings since July 2009. Mr. Nohra served as Secretary of United Community and Vice President, General Counsel and Secretary of Home Savings from June 2004 until July 2009. Before joining United Community and Home Savings, Mr. Nohra served as an associate attorney for Squire, Sanders & Dempsey, L.L.P. for approximately 5 years where he practiced in the firm's corporate department and financial services practice group, focusing on general business representation of public and private companies, bank regulatory matters, mergers and acquisitions, securities law matters, real estate transactions and financings, tender offers and corporate governance. Prior to joining Squire, Sanders and Dempsey, Mr. Nohra served for two years as a judicial law clerk in the U.S. District Court for the Northern District of Ohio. Mr. Nohra also is a CPA, but he is currently inactive.

James R. Reske. Mr. Reske was promoted to Executive Vice President of Home Savings in March of 2011. Mr. Reske has also served as the CFO and Treasurer of United Community since May of 2008. Mr. Reske previously served as Senior Vice President, CFO and Treasurer of Home Savings from May 2008 to March 2011. Prior to joining United Community, Mr. Reske was an investment banker with KeyBanc Capital Markets, Inc. from 2002 to May of 2008, focusing on community banks and thrifts in the Midwest. Prior to joining KeyBanc Capital Markets, Mr. Reske was an investment banker in the financial institutions group at Morgan Stanley in New York, and practiced banking law with Wachtell Lipton Rosen & Katz and Sullivan & Cromwell. Earlier in his career, Mr. Reske was employed by the Board of Governors of the Federal Reserve System in Washington, D.C.

#### COMPENSATION DISCUSSION AND ANALYSIS

#### **Compensation Philosophy**

The compensation philosophy of UCFC and Home Savings generally is to establish a competitive base salary targeted to approximate the median base salary of UCFC s peer group, which is discussed further below. Variable awards, comprised of an annual cash bonus and equity compensation, are designed to result in total direct compensation to Named Executive Officers that approximate (i) peer median levels for overall financial performance at median levels, (ii) peer 75th percentile compensation levels for overall financial performance at peer 25th percentile levels.

#### **Compensation Objectives**

UCFC s executive compensation program for 2012 was intended to achieve the following primary objectives:

Drive performance relative to UCFC s financial goals;

Incentivize management to achieve the goals set forth in the UCFC and Home Savings Capital Plan, including execution of the capital raise and bulk troubled asset sale:

Align executives interests with those of UCFC shareholders;

Attract and retain highly-qualified executives and maintain a stable executive management group; and

Place a significant portion of total compensation at risk, contingent on UCFC performance.

We believe our compensation philosophy, practices and programs for 2012 for our executive officers were balanced and risk appropriate, demonstrated alignment with shareholder interests, and provided a competitive and effective program to motivate and retain our management team to meet the challenges we were facing and achieved the strategic goals we set for 2012.

### Role of the Compensation Committee and Management

The Compensation Committee has the primary responsibility for assisting the Board in discharging the Board is responsibilities relating to the compensation of UCFC is Named Executive Officers. The Committee is responsible for recommending to the Board for its approval on an annual basis the compensation package for each of the Named Executive Officers.

As of the date of this proxy statement, the Compensation Committee members are Mr. Crewson, Chairman, Messrs. Buoncore, Hunter and Schiraldi and Dr. Sweet. From time to time, the Compensation Committee invites other Board members and Mr. Bevack to attend the Committee meetings to discuss the performance of UCFC and other matters affecting the compensation of executive officers. Mr. Bevack does not make recommendations to the Committee regarding his own compensation, and all decisions regarding his compensation are made in executive session of the Committee or the Board, without his presence.

Occasionally, other executives may attend Committee meetings to provide pertinent financial, tax, accounting, legal, regulatory, human resources or operational information. Executives in attendance may provide their insights and suggestions, but they do not vote on decisions regarding executive compensation.

#### **Peer Group**

The Committee originally approved a peer group in 2009, which has been revised as necessary by the Committee, to use as a benchmark for purposes of setting base salaries of, and awarding cash bonuses and equity based compensation to, the Named Executive Officers. For 2012, the peer group established by the Committee included the following 18 companies:

#### Company Name (Ticker)

Community Trust Bancorp, Inc. (CTBI) ESB Financial Corporation (ESBF) Farmers Capital Bank Corporation (FFKT) First Defiance Financial Corp. (FDEF) First Financial Corporation (THFF) First Place Financial Corp. (FPFC)\* Independent Bank Corporation (IBCP) Integra Bank Corporation (IBNK)\* Lakeland Financial Corporation (LKFN)

#### Company Name (Ticker)

Macatawa Bank Corporation (MCBC)
MainSource Financial Group, Inc. (MSFG)
Mercantile Bank Corporation (MBWM)
Metro Bancorp, Inc. (METR)
Old Second Bancorp, Inc. (OSBC)
Peoples Bancorp Inc. (PEBO)
Porter Bancorp, Inc. (PBIB)
S. Y. Bancorp, Inc. (SYBT)
Univest Corporation of Pennsylvania (UVSP)

\* Although in the original peer group established by the Compensation Committee, these companies were not in existence at the time of calculating awards under the EIP (as defined below). Therefore, their metrics were not included.

The peer group is designed to facilitate the assessment of UCFC s compensation program against banking industry peers when making compensation decisions. In 2010, the Committee engaged Organizational Consulting Group to conduct a study of UCFC s compensation program as compared to the peer group that existed in 2010 (the Base Study ). The Committee used this Base Study, which was updated by Home Savings Vice President Human Resources, to determine base salaries of UCFC s executive officers in 2012. The Committee intends to continue utilizing a peer group for benchmarking each year and will annually review the peer group to identify any necessary changes to its composition.

### **Compensation Components**

With respect to 2012, UCFC s executive compensation program included the following components:

Salary fixed base pay that reflects UCFC s overall financial performance, each executive s position and individual role, performance, experience and expertise. Salaries also form the basis for which incentives and other select benefits are paid.

Annual Cash and Equity Incentive pay that varies depending on UCFC s performance against specific performance measures (described below) that are measured against UCFC s peer group. These awards are an important part of our compensation philosophy and help us to attract and retain highly qualified management. The objective of our Executive Incentive Plan (EIP) is to motivate and reward executives for achieving (or exceeding) annual financial, strategic, and operational goals that we believe will help us return to long-term profitable growth, improve asset quality and support value creation for shareholders. Incentives paid in 2012 reflect UCFC s performance in relation to specific factors measured primarily against the performance of the peer group.

Long Term Equity Incentive awards of equity based compensation that vary depending on UCFC performance, the desire to recruit and retain highly-qualified executives and UCFC s and Home Savings strategic goals. The primary objective of our long-term incentive program in 2012 was to retain our management team and motivate and reward our officers for their efforts related to our strategic goals and the execution of our Capital Plan. We also believe equity based awards support our goals of encouraging stock ownership, align the interests of our key executives with our shareholders interest and motive executives to consider our long-term strategic goals.

Other Compensation perquisites consistent with past practice and those of our peer group, as well as broad-based employee benefits such as medical, dental, disability and life insurance coverage.

Salary. UCFC pays cash salaries to its executive officers that are intended to be competitive and take into account the individual s experience, role, performance, responsibilities and past and potential contribution to UCFC and Home Savings. The compensation philosophy generally is to pay Named Executive Officers cash salaries at or around the median of UCFC s peer group. As discussed further above, the Committee developed a peer group to compare compensation of Named Executive Officers to the performance of UCFC measured against performance of the peer group.

For 2012, we updated the Base Study to provide the Committee with a compensation analysis, which compared UCFC s top executive officers with the top executive officers of the peer group. The Base Study set forth a salary range (minimum, midpoint and maximum) for each officer s position, which was based upon peer group and compensation survey data from 2010. This same salary range was used in the updated analysis provided to the Compensation Committee, along with the most recent peer group and survey data available. The updated analysis compared each executive officer s 2011 salary to the salary range originally set forth in the Base Study, and established two more salary ranges that used the most recent data available for the peer group and data from two compensation surveys obtained for the Committee s benefit. Each officer s 2011 salary was analyzed to determine whether it fell above, below or within such ranges.

We believe that individual performance appraisals are an important part of the decision making process to establish base salaries. Our governance policies provide that the Nominating and Governance Committee complete the performance appraisal of Mr. Bevack, which it did and presented to the Compensation Committee. Mr. Bevack completed and presented to the Committee the performance evaluations of the other Named Executive Officers, and he made salary recommendations regarding their base salaries. Based upon the updated analysis as discussed above, UCFC s performance during 2011, the roles each officer had in achieving our strategic goals, primarily related to our Capital Plan, their individual performance and professional experience and with respect to all officers (except his own), Mr. Bevack s salary recommendations, the Committee determined to establish 2012 salaries of the Named Executive Officers, effective as of January 1, 2012, as follows:



Mr. Reske received an increase of \$8,200:

Mr. Krontiris received an increase of \$2,100;

Mr. Nohra received an increase of \$10,500; and

Mr. Garrity received an increase of \$13,500.

In evaluating the increase to the Named Executive Officers base salaries, the Committee placed particular emphasis on each Named Executive Officer s individual performance and the role each officer had in pursuing UCFC s strategic goals, primarily the capital raise and the bulk sale of troubled assets.

The Named Executive Officers base salaries paid during 2012 are set forth in the Salary column of the Summary Compensation Table.

Annual Cash Bonus. The Committee and the Board previously approved a Stay Bonus and Retention Plan. That plan provided for a \$1,000 cash bonus to be paid to all participants in January 2012. In addition, the Board determined to give all employees a \$50 Visa gift card in December 2012 as a small token of appreciation for their efforts.

The Named Executive Officers bonuses paid during 2012 are set forth in the Bonus column of the Summary Compensation Table.

Annual Cash and Equity Incentive Awards. The Committee believes the EIP is an important part of our compensation program, and it helps us to attract and retain highly qualified management. The objective of our EIP is to motivate and reward our executives for achieving (or exceeding) annual financial, strategic, and

operational goals that we believe support sustained long-term profitable growth of the company, improve asset quality and support value creation for shareholders. The EIP, described below, was adopted by the Compensation Committee and the Board on May 29, 2012, and was disclosed publicly pursuant to the Form 8-K filed on June 4, 2012. The Committee and the Board developed the plan with the goal of combining stock and cash compensation to better align executive compensation with shareholder interests.

Pursuant to the EIP, in order for any awards to be made for a calendar year s performance, UCFC must report positive net income for that calendar year, calculated in accordance with generally accepted accounting principles (GAAP), but adjusted to exclude the effect of extraordinary items. The Committee believed that positive GAAP net income was an appropriate trigger given its use as the standard for preparation of UCFC s audited financial statements and SEC disclosures. The Committee determined that shareholders would not expect UCFC to pay bonuses if there was no positive net income and believed such a threshold is consistent with evolving compensation standards.

If this net income threshold is met, incentive awards are calculated based upon UCFC s performance against the peer group in five of the six weighted performance measures as set forth below in the Weightings table. Performance against the peer group is only measured against five of the six weighted performance measures because performance against budgeted net income is intrinsic to UCFC. See Threshold Levels set forth below. For the calendar year 2012, the target and maximum incentive awards, respectively, measured as a percentage of base salary were as follows: Mr. Bevack 50%, 100%; and Messrs. Reske, Krontiris, Nohra and Garrity 40%, 80%. These targeted awards were found by the Committee and the Board to be appropriate.

If an award under the EIP is made, the EIP provides that it will be paid 60% in cash and 40% in restricted stock or stock options, which the Committee and the Board determined provided a balanced approach to awarding past performance and aligning the interests of management with shareholders by providing for future growth potential as share value increases along with UCFC performance. Any restricted stock or stock option awards made under the plan are awarded pursuant to the Amended and Restated United Community 2007 Long-Term Incentive Plan and vest equally over three years, beginning on the first anniversary of the award. The Committee and the Board determined that three-year vesting is an important feature because it helps to retain officers.

Because of the timing for public disclosure of the peer companies, the EIP utilizes financial performance data of UCFC s actual performance for the 12 months ended September 30 compared to the actual performance of the peer group during the same 12 month period. However, for any awards to be made under the Plan for 12 months of performance, UCFC must report positive net income for the calendar year ended December 31. It is only the 12 month comparison that will use data from October 1 through September 30.

The calculation of the incentive awards under the EIP is as follows. First, it must be determined where UCFC s actual performance falls in comparison to the peer group for five of the six performance measures. As stated above, performance against the peer group is only measured against five of the six weighted performance measures because performance against budgeted net income is treated differently. See Threshold Levels set forth below. The comparison is based upon percentiles that correspond to a threshold level for that performance measure. Second, the threshold level achieved is used to determine the bonus percentage for that performance measure based upon the executive officer s position. See the Bonus Percentages table below. Finally, this bonus percentage is multiplied by the performance measure s assigned weighting and by the executive s base salary to determine what amount, if any, is awarded for UCFC s actual performance for that performance measure. The amount earned for each performance measure is added together to determine the total incentive award under the EIP.

### Bonus Percentages

Threshold Level	CEO Group 1	EVP s/SVP s Group 2	Actual Performance versus Peers
1	0.0%	0.0%	Below 25 <sup>th</sup> Percentile
2	10.0%	9.0%	Above 25 <sup>th</sup> percentile
3	20.0%	18.0%	Above 30 <sup>th</sup> percentile
4	30.0%	27.0%	Above 35 <sup>th</sup> Percentile
5	40.0%	36.0%	Above 40 <sup>th</sup> Percentile
6	50.0%	45.0%	At or Above Median
7	60.0%	54.0%	Above 55 <sup>th</sup> Percentile
8	70.0%	63.0%	Above 60th Percentile
9	80.0%	72.0%	Above 65th Percentile
10	90.0%	81.0%	Above 70th Percentile
11	100.0%	90.0%	At or Above 75th Percentile

The Committee and Board determined that for any performance measure where UCFC s performance ranked below the 25th percentile, no bonus would be awarded for that performance measure. The Committee and Board decided that establishing a floor threshold is appropriate because UCFC is expected to perform at or above the 25th percentile, and the Committee and Board believed that performance below the 25th percentile should not result in incentive compensation.

### Weightings for Performance Measures

In designing the EIP, the Committee and the Board considered that UCFC and Home Savings current goals are to improve asset quality, build capital, grow core deposits and return to profitability. The Committee and Board determined that to encourage profitability, prudent growth and asset quality, the EIP would include the following performance measures and threshold levels:

Performance Measures		Rationale:
Profitability	40.0%	
Return on Average Equity	5.0%	
(Core ROAE)		Commonly used method of measuring profitability and the efficient use of capital.
Return on Average Assets	25.0%	Commonly used method of measuring profitability, and is affected by how well non-performing assets are managed. Measurement emphasizes asset
(Core ROAA)		quality and is not considered to encourage risk taking.
Budgeted Net Income	10.0%	Provides a level of legitimacy to actual results as compared to budgeted results, and focuses management on achieving budgeted net income.
Growth	10.0%	
Core Deposit Growth	10.0%	Growth of core deposits discourages growth of costly time deposits (such as brokered CD s), focuses attention on less costly deposits and growth of business and retail checking and savings accounts. An increase in core deposit growth should help to improve or sustain the interest rate margin.
Asset Quality	50.0%	
Texas Ratio	40.0%	Commonly used method to measure asset quality and capital, <i>i.e.</i> , the level of non-performing assets as compared to capital and the ability to absorb future losses.
Net Charge Offs/Average Loans	10.0%	Commonly used method to measure asset quality.
Total Weighting	100.0%	

#### **Definitions**:

Core ROAE and ROAA: Generally accepted accounting principles performance, excluding extraordinary items;

Core Deposit Growth: Total deposits less CDs>\$100,000, brokered deposits and public deposits; and

<u>Texas Ratio:</u> Nonperforming assets divided by sum of tangible common equity and loan loss reserves. Threshold Levels

	Overall Profitability			<b>Growth Rate</b>	Asset Quality		
						NCOs/	
	Core	Core	Net Income	Core Deposit	Texas	Average	
Level	ROAE	ROAA	Budget	Growth	Ratio	Loans	
1	<25 <sup>th</sup> Pct(1)	<25 <sup>th</sup> Pct	70% of Budget	<25 <sup>th</sup> Pct	<25 <sup>th</sup> Pct	<25 <sup>th</sup> Pct	
2	$25^{th}$	25 <sup>th</sup>	75%	$25^{th}$	25 <sup>th</sup>	$25^{th}$	
3	$30^{\mathrm{th}}$	$30^{\text{th}}$	80%	$30^{\text{th}}$	$30^{\text{th}}$	$30^{\text{th}}$	
4	$35^{th}$	35 <sup>th</sup>	85%	$35^{th}$	35 <sup>th</sup>	$35^{th}$	
5	$40^{\mathrm{th}}$	40 <sup>th</sup>	95%	$40^{\text{th}}$	40 <sup>th</sup>	$40^{\text{th}}$	
6	Median	Median	100%	Median	Median	Median	
7	55 <sup>th</sup>	55 <sup>th</sup>	105%	55 <sup>th</sup>	55 <sup>th</sup>	55 <sup>th</sup>	
8	$60^{\text{th}}$	$60^{\text{th}}$	115%	$60^{\text{th}}$	$60^{\text{th}}$	$60^{\text{th}}$	
9	65 <sup>th</sup>	65 <sup>th</sup>	120%	65 <sup>th</sup>	65 <sup>th</sup>	65 <sup>th</sup>	
10	$70^{\mathrm{th}}$	70 <sup>th</sup>	125%	$70^{\mathrm{th}}$	$70^{\text{th}}$	$70^{\mathrm{th}}$	
11	>75 <sup>th</sup> Pct	>75 <sup>th</sup> Pct	130%	>75 <sup>th</sup> Pct	>75 <sup>th</sup> Pct	>75 <sup>th</sup> Pct	

### (1) Pct means percentile rank within defined peer group.

For example, if UCFC s Core ROAE for 2012 fell into the 40th percentile when compared to its peers, Mr. Bevack s incentive award for that performance measure would have been as follows:

### Bonus Percentage (based) on

Incentive Plan Weighting
5.0%
Threshold Level achieved
5.0%
Threshold Level achieved
X
\$375,000

Threshold Level achieved
X
\$375,000

Threshold Level achieved
X
\$375,000

### UCFC s 2012 Performance and the EIP.

While we did not report positive net income in 2012, the Committee determined at the time it adopted the EIP that the bulk troubled asset sale, if successful, should be excluded as an extraordinary item because the Board and management established this transaction as a key goal for UCFC and Home Savings in 2012. By completing the bulk troubled asset sale, we achieved a substantial improvement in our asset quality and a dramatic reduction in our risk profile, and as a result of the sale, Home Savings exceeded its regulatory asset quality targets that were set forth in its Consent Order. The sale of those assets resulted in a charge of approximately \$33.0 million, and without that charge (and another charge related to a troubled loan relationship that was resolved in a separate transaction for which management obtained a better result than had such relationship been sold in the bulk sale), net income would have been \$13.2 million. Of the loans sold in the bulk troubled asset sale, \$91.6 million were classified, \$63.3 million were nonperforming and \$53.0 million were noncurrent.

Other performance highlights for 2012 included:

UCFC ended the year with a profitable 4th quarter with net income of \$2.6 million, or \$0.08 per diluted share, for the three months ended December 31, 2012;

Delinquent loans were \$48.2 million at December 31, 2012, down 62.0% for the year;

Nonperforming assets were \$66.2 million at December 31, 2012, down 57.7% for the year;

Classified loans were \$59.9 million at December 31, 2012, down 72.8% for the year; and

Home Savings Tier 1 leverage ratio was 8.70% and the total risk based capital ratio was 16.21%. In addition to these accomplishments, management had made substantial progress in pursuing the capital plan, which the Board established as one of management s primary goals, and as a result, the Committee believed in December 2012 when it reviewed the EIP analysis that the likelihood of successfully raising capital was high.

However, given UCFC s consolidated net loss for the year and its net operating losses from prior years, UCFC had no tax liability in 2012. Accordingly, the Committee determined that a comparison of the net income after excluding the loss from the bulk asset sale, which included no income tax expense, to the peer group who earned net income and were in a tax paying position did not result in a fair comparison. Since the EIP includes a provision that permits the Committee to use its discretion in determining awards, the Committee decided to compare UCFC s performance to the peer group on a pre-tax basis when calculating cash and equity incentive awards.

For 2012, UCFC s performance, percentile rank, and the threshold levels achieved under the EIP for the Named Executive Officers are as follows:

Core ROAE was 11.87%, resulting in a percentile rank of 59.70% and an achieved threshold level of 7;

Core ROAA was 1.09%, resulting in a percentile rank of 43.50% and an achieved threshold level of 5;

With respect to UCFC s budgeted net income (excluding the effects of losses associated with the bulk asset sale), the budget was a net loss of \$884,000, compared to actual net income of \$13.2 million, resulting in a threshold level of 11;

Core Deposit Growth for UCFC was a negative 9.71%, resulting in a percentile rank of 2.10% and an achieved threshold level of 1 (therefore, no payment under this performance measure was made);

Texas Ratio for UCFC was 43.70%, resulting in a percentile rank of 30.9% and an achieved threshold level of 3; and

Net Charge Offs/Average Loans for UCFC was 2.17%, resulting in a percentile rank of 16.8% and an achieved threshold level of 1 (therefore, no payment under this performance measure was made).

Applying these performance results to the EIP resulted in the following payments to the Named Executive Officers:

Name	Cash Award(1)	Equit	ty Award(2)
Patrick W. Bevack	\$ 69,750	\$	46,500
James R. Reske	\$ 35,444	\$	23,629
Gregory G. Krontiris	\$ 31,560	\$	21,040
Jude J. Nohra	\$ 32,810	\$	21,874
Matthew T. Garrity	\$ 32,364	\$	21,576

(1) The cash component of the EIP awarded to Named Executive Officers and paid during 2012 is set forth in the Non-Equity Incentive Plan Compensation column of the Summary Compensation Table.

The restricted stock component of the EIP awarded to Named Executive Officers and paid during 2012 is set forth in the Non-Equity Incentive Plan Compensation column of the Summary Compensation Table. The Committee determined to award restricted stock as the equity award, which the Committee believes aligns the officers interests with shareholders interests as the shares vest equally over the next three years and helps to retain the management team. The Committee also believes that ownership of the UCFC s shares by the officers is important to the long term success of UCFC. The value of the restricted shares is based on the closing market price of UCFC s common shares on the date of the grant. Actual value to the employee is determined by the market price on the vesting dates as well as the on-going market value during the subsequent holding period.

Long-Term Equity Compensation. Named Executive Officers participate in UCFC s long-term incentive plans approved by shareholders: the 1999 Amended and Restated Long-Term Incentive Plan and the 2007 Amended and Restated Long-Term Incentive Plan. On May 20, 2009, the 1999 Plan terminated. All existing awards made under that plan generally expire 10 years after the award was made or until otherwise terminated in accordance with the terms and conditions of the 1999 Plan. Long-term equity compensation is intended to align executive officers interests with those of shareholders, attract and retain highly-qualified executives and maintain a stable executive management group.

With these intentions in mind, especially retention of the management team (which the Committee believed was imperative to the successful implementation of the Capital Plan), and to provide further incentive to management to execute the Company s capital raise and the bulk loan sale, on January 24, 2012, the Compensation Committee and Board approved the award of restricted shares to certain employees, including the Named Executive Officers, under the 2007 Plan. The award vested 50% on the date of grant, and the remaining 50% vested in three equal installments on June 30, September 30 and December 31, 2012. The Committee determined that one-half of the shares should vest immediately to reflect the extraordinary efforts that management would expend prior to June 30, and it established the future dates to continue to incentivize management to achieve the successful implementation of UCFC s and Home Savings strategic goals, particularly the capital raise and bulk asset sale.

The amount of the awards were a based upon recommendations made by Mr. Bevack (except with respect to any award to himself) and the Committee s assessment of the role each officer would have in executing the Capital Plan and the bulk troubled asset sale and improving UCFC s financial condition.

	Restricted	
	Shares	Value of
Name	Awarded	Award(1)
Patrick W. Bevack	67,200	\$ 87,360
James R. Reske	36,000	\$ 46,800
Gregory R. Krontiris	32,000	\$ 41,600
Jude J. Nohra	32,000	\$ 41,600
Matthew T. Garrity	36,000	\$ 46,800

(1) The restricted shares awarded to Named Executive Officers and paid during 2012 are set forth in the Non-Equity Incentive Plan Compensation column of the Summary Compensation Table. The value of the restricted shares is based on the closing market price of UCFC s common shares on the date of the grant. Actual value to the employee is determined by the market price on the vesting dates as well as the on-going market value during the subsequent holding period.

Other Compensation. Named Executive Officers participate in UCFC s broad-based employee benefit plans, such as medical, dental, supplemental disability and group term life insurance programs. Perquisites for some the Named Executive Officers also consist of use of a company car or a car allowance and fees for club memberships. The Compensation Committee believes these perquisites are generally consistent with perquisites provided to executives in the peer group, assist in the retention of officers and, with respect to club memberships, are an important element in business development.

Tax and Accounting Considerations. Section 162(m) of the Internal Revenue Code places a limit on the tax deduction for compensation in excess of \$1 million paid to the Named Executive Officers in a taxable year. All of the compensation UCFC and Home Savings paid in 2012 to the Named Executive Officers is expected to be deductible under Section 162(m). The Committee retains the flexibility, however, to pay non-deductible compensation if it believes doing so is in the best interests of UCFC and Home Savings.

#### COMPENSATION COMMITTEE REPORT

In performing its oversight role, the Compensation Committee has considered and discussed the Compensation Discussion and Analysis with executive management. On July 22, 2013, the Compensation Committee recommended to the Board that the CD&A be included in this Proxy Statement for the fiscal year ended December 31, 2012.

Respectfully submitted by the members of the Compensation Committee of the Board:

Scott N. Crewson, Chairman

Richard J. Buoncore

Scott D. Hunter

Richard J. Schiraldi

David C. Sweet

#### COMPENSATION OF EXECUTIVE OFFICERS

The following table presents certain information regarding the compensation earned by Messrs. Bevack, Reske, Krontiris, Nohra and Garrity (the Named Executive Officers ) for services rendered during the years indicated:

### **Summary Compensation Table**

						n-Equity ncentive		
No. and a line to the line teles	<b>3</b> 7	G.1.	D	Stock	Option	Plan	 l Other	m . 4 . 1
Name and Principal Position	Year	Salary	Bonus	Awards	Awards(1)	-	 ensation(2)	Total
Patrick W. Bevack	2012	\$ 374,039	\$ 1,050	\$ 133,860		\$ 69,750	\$ 32,635	\$ 611,334
President and CEO, UCFC	2011	348,511					26,296	374,807
and Home Savings	2010	306,958			\$ 80,400		32,063	419,421
James R. Reske	2012	\$ 236,968	\$ 1,050	\$ 70,429		\$ 35,445	\$ 20,957	\$ 364,849
Treasurer and CFO, UCFC,	2011	228,898					15,498	244,396
and EVP, Home Savings	2010	199,308			\$ 53,600		21,585	274,493
Gregory G. Krontiris(3)	2012	\$ 212,019	\$ 1,050	62,638		\$ 31,561	\$ 18,454	\$ 325,722
Senior Vice President and	2011	209,473					15,214	224,687
CLO, Home Savings	2010	195,000			\$ 53,600		26,294	274,894
Jude J. Nohra	2012	\$ 220,096	\$ 1,050	\$ 63,473		\$ 32,810	\$ 4,120	\$ 321,550
General Counsel and Secretary, UCFC,								
and EVP, Corporate Governance and								
Secretary, Home Savings								
Matthew T. Garrity	2012	\$ 216,981	\$ 1,050	\$ 68,373		\$ 32,364	\$ 9,963	\$ 328,731
EVP, Commercial Lending and Credit								
Administration, Home Savings								

- (1) The amounts represent the grant date fair value of stock option awards in accordance with ASC 718- Compensation-Stock Compensation for the year in which options were granted.
- (2) All Other Compensation includes the value of the ESOP allocations, club dues, car and parking allowances and group term life insurance premiums.
- (3) Mr. Krontiris is included in this Summary Compensation Table and accompanying tables and disclosure because he was a Named Executive Officer as of the end of the last fiscal year. On June 10, 2013, Mr. Krontiris resigned from his positions with the Company.

### **Grants of Plan-Based Awards**

		Estimated Possible Payouts Under Non-Equity Incentive Plan Awards			Estimated Possible Payouts Under Equity Incentive Plan Awards(2)		
	Grant	Threshold(1)	Target	Maximum	Threshold	Target	Maximum
Name	Date	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Patrick W. Bevack	05/29/2012	1,125	112,500	225,000	750	75,000	150,000
James R. Reske	05/29/2012	572	57,168	114,336	381	38,112	76,224
Gregory G. Krontiris	05/29/2012	509	50,904	101,808	339	33,936	67,872
Jude J. Nohra	05/29/2012	529	52,920	105,840	353	35,280	70,560
Matthew T. Garrity	05/29/2012	522	52,200	104,400	348	34,800	69,600

- (1) For purposes of calculating this amount, it was assumed that (a) the Company had positive net income for the fiscal year, (b) Core ROAE hit threshold level 2, and (c) none of the other performance measures were met.
- (2) The amounts set forth represent the grant date fair value of the awards. The awards will be paid out in common shares in the form of whatever number of shares that amount translates into at the time of the payout.

#### Outstanding Equity Awards at December 31, 2012

		Option Awards				Stock Awards Number of	
	Number of Securities Underlying Unexercised	Number of Securities Underlying Unexercised	Option Exercise		Shares of Stock That Have	Market Value of Shares of Stock That Have	
Name	Options (#) Exercisable	Options (#) Not Exercisable	Price (\$)	Option Expiration Date	Not Vested (#)	Not Vested (\$)	
Patrick W. Bevack	53,914		8.726	03/19/2013	15,196	43,916	
	53,913		12.383	03/17/2014			
	31,421		5.885	02/27/2018			
	30,000		1.900	05/08/2019			
	60,000		2.100	04/29/2020			
James R. Reske	20,000		1.900	05/08/2019	7,722	22,317	
	40,000		2.100	04/29/2020			
Gregory G. Krontiris	20,000		1.900	05/08/2019	6,875	19,869	
	40,000		2.100	04/29/2020			
Jude J. Nohra	9,785		5.885	02/27/2018			
	20,000		1.900	05/08/2019	7,148	20,658	
	40,000		2.100	04/29/2020			
Matthew T. Garrity	20,000		1.900	05/08/2019	7,050	20,375	
	40,000		2.100	04/29/2020			

All of the options listed in the table above were either 100% vested on the date of grant or have subsequently vested over time. None of the Named Executive Officers exercised any options during 2012.

### **Options Exercised and Stock Vested**

	Stock A	Stock Awards(1)		
	Number of Shares Acquired	Value Realized on		
	on Vesting	Vesting		
Name	(#)	(\$)		
Patrick W. Bevack	67,200	148,512		
James R. Reske	36,000	79,560		
Gregory G. Krontiris	32,000	70,720		
Jude J. Nohra	32,000	70,720		
Matthew T. Garrity	36,000	79,560		

<sup>(1)</sup> The stock awards set forth in the table above were made on January 24, 2012, 50% of which vested on the date of grant, and the remaining 50% vested in three equal installments on June 30, September 30 and December 31, 2012. For additional discussion of this award, see Long-Term Equity Compensation in the Compensation Discussion and Analysis set forth on page 21 of this proxy statement.

Employment Agreements, Termination and Change in Control Payments

As of December 31, 2012, Home Savings had employment agreements with Messrs. Bevack, Reske, Krontiris, Nohra and Garrity, which agreements are for a term of one year but include an evergreen provision, meaning that they are extended for one day each day so that the term is always twelve months. The employment agreements were originally executed in April 2010. Each agreement is terminable by Home Savings at any time.

The discussion and table below reflect the amount of compensation that would be paid to each of the Named Executive Officers in the specified event of termination of such executive semployment under the agreements as

of December 31, 2012. The amounts shown are estimates. Amounts do not include compensation and benefits available generally to all of UCFC s salaried employees on a non-discriminatory basis.

	Change of Control (\$)	Death (\$)	Disability (\$)	Other Termination (\$)
Patrick W. Bevack	(.,	(.,	(.,	\
Base Amount	\$ 750,000	\$ 92,466		\$ 375,000
Health Insurance	15,099		\$ 15,099	15,099
Total	\$ 765,099	\$ 92,466	\$ 15,099	\$ 390,099
James R. Reske				
Base Amount	\$ 476,400	\$ 58,734		\$ 238,200
Health Insurance	15,239		\$ 15,239	15,239
Total	\$ 491,639	\$ 58,734	\$ 15,239	\$ 253,439
Gregory G. Krontiris				
Base Amount	\$ 424,200	\$ 52,299		\$ 212,100
Health Insurance	18,796		\$ 18,796	18,796
Total	\$ 442,996	\$ 52,299	\$ 18,796	\$ 230,896
Jude J. Nohra				
Base Amount	\$ 441,000	\$ 54,370		\$ 220,500
Health Insurance	15,239		\$ 15,239	15,239
Total	\$ 456,239	\$ 54,370	\$ 15,239	\$ 235,739
Matthew T. Garrity				
Base Amount	\$ 435,000	\$ 53,630		\$ 217,500
Health Insurance	\$ 18,115		\$ 18,115	18,115
	,		•	·
Total	\$ 453,115	\$ 53,630	\$ 18,115	\$ 235,615

<u>Base Salary.</u> The employment agreements as entered into in 2010 of Messrs. Bevack, Reske, Krontiris, Nohra and Garrity establish base salaries of \$310,000, \$200,000, \$195,000, \$180,000 and \$165,000, respectively. The agreements provide that based on each officer s individual performance and other factors deemed appropriate by the Board or Compensation Committee, the Board may increase the executive s base salary. Each agreement provides that, in the event that the Board increases any executive s annual base salary, the amount of the initial annual base salary, together with any such increases, will become the executive s base salary under the agreement.

**Bonus**; Fringe Benefits. Each of these employment agreements provides that the executive is eligible to participate in any executive incentive plan adopted by UCFC or Home Savings. In addition, each of the employment agreements provides that Home Savings will provide the executive the benefit programs (including vacation and sick leave) provided to actively employed, similarly situated employees of Home Savings.

<u>Termination upon Change of Control</u>. Each of the employment agreements provides that the executive is entitled to certain benefits if his employment is terminated within nine months before or one year after a change of control: (i) by Home Savings; or (ii) by the executive for good reason (including, for example, a material reduction in the executive s salary, authorities, duties or responsibilities, a requirement (to the extent applicable) that the executive report to a corporate officer instead of reporting directly to the Board, a material change to one s title or a material change in the geographic location in which the executive performs his services). Any benefits to be received by the executive will be reduced to the maximum amount payable under Internal Revenue Code Section 280G without penalty.

Under these circumstances, the executive is entitled to an amount equal to two times his applicable base salary, any accrued but unpaid bonus payable in accordance with any applicable bonus plan, any accrued salary or benefits and continued coverage at Home Savings expense under all health and welfare benefit plans until the earlier of the expiration of twelve months or the date upon which he is included in another employer s benefit plans as a full-time employee.

Under each of the employment agreements, change of control is defined as:

The date any one person, or more than one person acting as a group, acquires ownership of shares of UCFC or Home Savings possessing 25% or more of the total voting power of the shares of UCFC or Home Savings;

The date that any one person, or more than one person acting as a group, acquires the ability to control the election of a majority of the directors of UCFC or Home Savings;

The date a majority of the members of the Board of UCFC or Home Savings is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of such Board before the date of the appointment or election; or

The acquisition by any person, or more than one person acting as a group, of control of Home Savings or UCFC within the meaning of 12 C.F.R. Section 303.81.

<u>Termination upon Death</u>. Under all of the employment agreements, upon the executive s death, his estate is entitled to receive a continuation of his base salary for 90 days.

<u>Termination upon Disability</u>. Under the employment agreements, if the executive is unable to perform his duties due to illness or incapacity for a period of up to 150 consecutive days, Home Savings can terminate the employment agreement. After the employment agreement is terminated, the executive is entitled to any accrued salary or benefits in accordance with such plans or programs and continued coverage at Home Savings expense under all health and welfare benefit plans until the earlier of the expiration of twelve months or the date upon which he is included in another employer s benefit plans as a full-time employee.

Termination for Cause. None of the executives are entitled to receive any benefits under the employment agreement following termination for cause. Cause means (A) the executive s continued intentional failure or refusal to perform substantially the executive s assigned duties (other than as a result of total or partial incapacity due to physical or mental illness) for a period of ten days following written notice by Home Savings to the executive of such failure; (B) the executive s engagement in willful misconduct, including without limitation, fraud, embezzlement, theft or dishonesty in the course of the executive s employment with Home Savings or UCFC; (C) the executive s conviction of, or plea of guilty or nolo contendere to a felony or a crime other than a felony, which felony or crime involves moral turpitude or a breach of trust or fiduciary duty owed to UCFC, Home Savings or any of their affiliates; or (D) the executive s disclosure of trade secrets or material, non-public confidential information of UCFC, Home Savings or any of its affiliates in violation of the UCFC s, Home Savings or its affiliates policies that applies to the executive or any agreement with UCFC, Home Savings or any of its affiliates in respect of confidentiality, nondisclosure, non-competition or otherwise.

Other Termination. If the executive is terminated before the expiration of his employment agreement for any reason other than death, disability, cause or change of control, then he is entitled to receive the salary in effect at the time of termination for a period of twelve months, any accrued but unpaid bonus payable in accordance with any applicable bonus plan, any accrued salary or benefits payable in cash to which the executive is entitled to under such plans or programs and continued coverage under all health and welfare benefit plans at the expense of Home Savings until the earlier of the expiration of the term or the date upon which he is included in another employer s benefit plans as a full-time employee.

*Non-Compete: Non-Solicitation.* The executive is subject to a non-compete provision that prohibits him from engaging in any business actively in competition with that of the Company or its affiliates for a period of twelve months following termination of the executive in any county in which Home Savings or UCFC has an office, and non-solicitation of customers and employees provisions that prohibit them from soliciting any customers or employees for a period of twelve months following termination of the executive.

<u>Indemnification</u>. Each of the employment agreements provides for indemnification by Home Savings for liabilities arising out of the executive s performance of his duties under the employment agreement. Notwithstanding the foregoing, the indemnification provided under the agreement does not extend to matters for which the executive has been terminated or where such indemnification is prohibited by applicable law or regulation.

<u>Suspension or Termination in Connection with certain Special Regulatory Events</u>. Under each of the employment agreements, if the executive s employment is terminated or suspended (unless such suspension is stayed) by applicable Federal regulators or if Home Savings is placed in conservatorship or receivership, UCFC and Home Savings obligations under the agreements are terminated, except with respect to any vested rights of the executive. In the event of a suspension of an executive where the charges are later dismissed, Home Savings shall pay the executive the amount withheld during such suspension.

<u>Release</u>. As a condition to receiving any payments for a termination under the agreement as described above, other than a payment of any accrued but unpaid compensation, benefits or bonus, the executive must agree to release Home Savings and its affiliates (including UCFC), employees and directors from any and all claims that the executive may have against Home Savings and its affiliates (including UCFC), employees and directors up to and including the date the executive signs a release in the form provided by Home Savings.

#### **Related Person Transactions**

Home Savings makes loans to executive officers and directors of UCFC and its subsidiaries in the ordinary course of business, on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable loans with persons not related to Home Savings, and did not involve more than the normal risk of collectability or present other unfavorable features. All outstanding loans to executive officers and directors are current in their payments.

Pursuant to a Consulting Agreement that MA Consulting entered into with United Community and Home Savings as of February 24, 2011, Mr. Adams, as President of MA Consulting, advised and assisted the Company s Board and management on their capital raising efforts. The Company paid MA Consulting a monthly fee of \$24,500 for the consulting services and reimbursed reasonable expenses up to 15% of the aggregate fee, except as otherwise agreed by the Board. On January 1, 2013, upon United Community s and Home Savings decisions to seek regulatory approval to appoint Mr. Adams to their Board, the parties amended the Consulting Agreement to provide for a fee of \$1,000 per month. The Consulting Agreement terminated immediately prior Mr. Adams appointment to the Boards of United Community and Home Savings. From January 2012 until the Consulting Agreement terminated, the Company paid Mr. Adams \$326,716.

Mr. Adams, along with all other directors and some of the United Community s officers, also were parties to a Subscription Agreement that each such officer or director entered into with United Community as of January 11, 2013, as part of United Community s overall \$47 million capital raising efforts. Pursuant to Mr. Adams Subscription Agreement, Mr. Adams purchased 136,364 United Community common shares at a price of \$2.75 per common share, for a total purchase price of \$375,001.

Mr. Buoncore entered into a Subscription Agreement pursuant to which he purchased 127,273 United Community common shares at a price of \$2.75 per common share, for a total purchase price of \$350,001.

Mr. Burdman, including through his spouse and some affiliated entities, entered into multiple Subscription Agreements pursuant to which he, his spouse and those affiliated entities purchased an aggregate of 145,000 United Community common shares at a price of \$2.75 per common share for a total purchase price of \$398,750. The table set forth below provides the specific allocation of UCFC common shares being purchased by Mr. Burdman, his spouse and his affiliated entities.

Name Person or Entity	Number of Shares	Nature of Ownership
Lee Burdman	30,000	Direct ownership, including 20,000 shares through his 401(k)
		account
Bonnie Burdman	10,000	Direct ownership through her 401(k) account
Purple Burd Limited Partnership	15,000	Purple Burd Limited Partnership is a family limited partnership
		in which Mr. Burdman is the general partner and owns a 1/2%
		interest.
KB Kidz Limited Partnership	45,909	Mr. Burdman owns a 24.785% limited partnership interest in
		KB Kidz Limited Partnership. In addition, he is the President
		of, and a 25% shareholder, in Mimi Family Corp., which is the
		General Partner of KB Kidz Limited Partnership. Mimi Family
		Corp. owns 0.786% of KB Kidz Limited Partnership.
Kenneth Burdman Marital Exempt Trust	40,000	Mr. Burdman serves as a Co-Trustees of this trust.
BLS Realty Corp.	10,000	Mr. Burdman is the Vice President of BLS Realty Corp. and
		owns 33 1/3% of the shares in this company.

The Board approved the form of Subscription Agreement. The issuance and sale of the common shares to Messrs. Adams, Buoncore and Burdman (including his spouse and affiliates) and to all the others who are considered insiders (collectively, the Insider Offering), was subject to shareholder approval at the May 28, 2013 Special Meeting of Shareholders. As previously disclosed, shareholders approved the Insider Offering at the Special Meeting, and the Insider Offering closed on May 29, 2013. The foregoing description of the Subscription Agreement is summary in nature and does not purport to be a complete description of all of the terms of such agreement, and is qualified in its entirety by reference to the form of Subscription Agreement attached as Exhibit 10.2 to United Community s Current Report on Form 8-K filed on January 15, 2013.

Other than the transactions set forth above, UCFC has no other related person transactions as defined in Regulation S-K Item 404(a).

#### PROPOSAL 2 NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the Dodd-Frank Act ), and the rules and regulations adopted by the SEC under the Dodd-Frank Act, require that UCFC s shareholders have an opportunity to approve, in a non-binding advisory vote, the compensation of the Named Executive Officers as disclosed in this proxy statement. Our Named Executive Officers are those individuals included in the Summary Compensation Table on page 23 in this proxy statement. The compensation being approved is the compensation required to be disclosed in this proxy statement by the rules of the SEC, including the compensation described in the Compensation Discussion and Analysis, accompanying tables and any related material disclosed in this proxy statement.

The vote is advisory in nature and therefore will not bind the Board to take any particular action. Nevertheless, if there is a significant vote against approval of the compensation, the Board intends to attempt to determine the reason for such negative votes, and the Compensation Committee may take into account the outcome of the vote when considering future executive compensation arrangements.

The Board has structured the Company s executive compensation program with the following objectives in mind: compensation should be directly linked to corporate operating performance, and all officers should receive fair and equitable compensation for their respective levels of responsibility and supervisory authority compared to their peers within the Company as well as their peers within the financial services industry. The Board urges you to read the Compensation Discussion and Analysis starting on page 14 of this proxy statement and the related compensation tables and narrative through page 27.

The Board is asking you to approve the following resolution, which will be submitted for a shareholder vote at the Annual Meeting:

RESOLVED, that the shareholders approve the compensation of UCFC s named executive officers as named in the Summary Compensation Table of the Company s 2013 Proxy Statement, as described in the Compensation Discussion and Analysis, the compensation tables and the related disclosure contained on pages 14-27 in the Proxy Statement.

Because your vote is <u>advisory</u>, it will not be binding upon the Board, overrule any decision made by the Board, or create or imply any additional fiduciary duty by the Board. The Compensation Committee may, however, take into account the outcome of the vote when considering future executive compensation arrangements.

The Board recommends that you vote FOR the approval of UCFC s executive compensation.

# PROPOSAL 3 NON-BINDING ADVISORY VOTE ON FREQUENCY OF SHAREHOLDER VOTE ON EXECUTIVE COMPENSATION

The Dodd-Frank Act and corresponding SEC rules enable shareholders to vote, on an advisory and non-binding basis, on how frequently they would like to cast an advisory vote on the compensation of UCFC s Named Executive Officers. By voting on this proposal, shareholders may indicate whether they would prefer an advisory vote on Named Executive Officer compensation once every one, two or three years. Accordingly, the following resolution is submitted for an advisory shareholder vote at the Annual Meeting:

RESOLVED, that the shareholders advise that an advisory resolution with respect to executive compensation should be presented to the shareholders every one, two, or three years as reflected by their votes for each of these alternatives in connection with the resolutions.

In voting on this resolution, you should mark your proxy for one, two, or three years based on your preference for the frequency with which an advisory vote on executive compensation should be held. If you have no preference, you should abstain.

The Board believes that emerging corporate practices and governance trends favor an annual advisory vote. Annual advisory votes give shareholders the opportunity to react promptly to emerging trends in compensation and the Board and the Compensation Committee the opportunity to evaluate compensation decisions in light of annual feedback from the shareholders. However, shareholders should note that because the advisory vote on executive compensation occurs well after the beginning of the compensation year, and because the different elements of UCFC s executive compensation programs are designed to operate in an integrated manner and to complement one another, it may not be appropriate or feasible to change the Company s executive compensation programs in consideration of any one year s advisory vote on executive compensation by the time of the following year s annual meeting of shareholders.

Because your vote is advisory, it will not be binding upon the Board or the Compensation Committee. However, the Board will take into account the outcome of the vote when considering the frequency of holding the advisory shareholder vote on the compensation of Named Executive Officers.

A plurality of the common shares represented at the Annual Meeting, in person or by proxy, and entitled to vote on the proposal is required to approve one of the selections under this advisory proposal. Proxies received by the Company and not revoked prior to the Annual Meeting will be voted in favor of every 1 year unless otherwise instructed by the shareholder. The effect of an abstention is the same as a vote AGAINST each of the selections in the advisory proposal. Broker non-votes are not expected on this proposal.

Your Board recommends that you vote for conducting the advisory vote on the compensation of the Named Executive Officers every year.

#### OWNERSHIP OF UCFC SHARES

As of the voting record date, UCFC knows of no persons to own beneficially more than 5% of the outstanding UCFC common shares.

The following table sets forth information regarding the number of UCFC common shares beneficially owned by each director and executive officer as of the voting record date:

	Amount and Nature of Beneficial Ownership Sole Voting Shared		
Name and address (1)	or Investment Power	Voting or Investment Power	Percent of Shares Outstanding
Marty E. Adams	137,885	0	*
Eugenia C. Atkinson	52,388(2)	0	*
Patrick W. Bevack	347,691(2)	11,200(3)	*
Richard J. Buoncore	83,643(2)	140,701(4)	*
Lee J. Burdman	43,632	110,909(5)	*
Scott N. Crewson	43,231(2)	44,319(6)	*
Matthew T. Garrity	70,347(2)	38,160(7)	*
Scott D. Hunter	62,260(2)	0	*
Gregory G. Krontiris	104,337	0	*
Jude J. Nohra	190,527(2)	1,908(8)	*
James R. Reske	116,246(2)	36,000(9)	*
Richard J. Schiraldi	112,176(2)	0	*
David C. Sweet	54,307(2)	0	*
All directors and executive			
officers as a group (14 persons)	1,553,940(2)	383,197	3.82%

- Less than one percent of the total outstanding.
- (1) Each of the persons listed in this table may be contacted at the address of UCFC.
- (2) Includes the following number of shares that may be acquired upon the exercise of options awarded under the UCFC 1999 and 2007 Long-Term Incentive Plans: Mr. Bevack 175,334; Mr. Reske 60,000; Mr. Nohra 69,785; Mr. Garrity 60,000; Mr. Schiraldi 22,518; and each of Mrs. Atkinson and Messrs. Buoncore, Crewson, Hunter and Dr. Sweet 4,000; and directors and executive officers as a group 461,485.
- (3) Includes 11,200 shares jointly owned with Mr. Bevack s spouse.
- (4) Includes 86,428 shares jointly owned with Mr. Buoncore s spouse and 54,273 shares owned by The Buoncore Group LLC.
- (5) Includes 15,000 shares owned by Purple Burd Limited Partnership, 45,909 shares owned by KB Kidz Limited Partnership, 40,000 shares owned by Kenneth Burdman Marital Exempt Trust, and 10,000 shares owned by BLS Realty Corp., over all of which Mr. Burdman has shared voting and investment power.
- (6) Includes 44,319 shares jointly owned with Mr. Crewson s spouse.

- (7) Includes 38,160 shares jointly owned with Mr. Garrity s spouse.
- (8) Includes 1,908 shares owned by Mr. Nohra s spouse.
- (9) Includes 36,000 shares jointly owned with Mr. Reske s spouse.

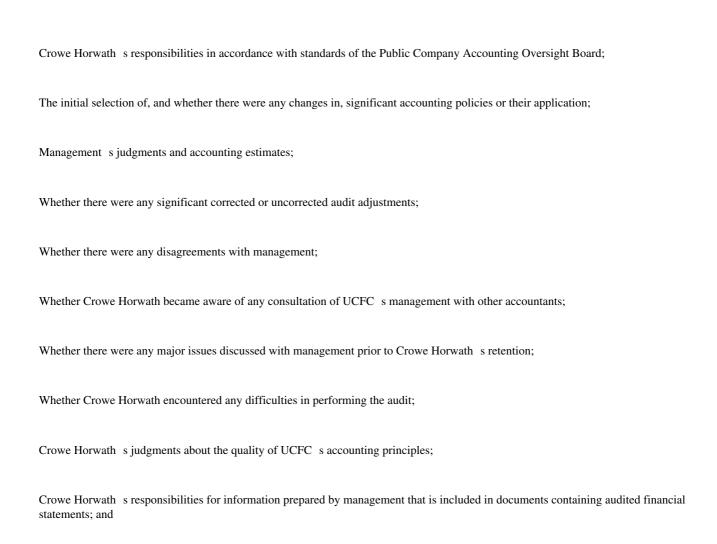
#### SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires UCFC s executive officers and directors, and persons who own more than ten percent of UCFC s common shares, to file reports of ownership and changes in ownership on Forms 3, 4 and 5 with the Securities and Exchange Commission and to provide UCFC with a copy of such form. Based on UCFC s review of the copies of such forms it has received, UCFC believes that its executive officers and directors complied with all filing requirements applicable to them with respect to transactions during the fiscal year ended December 31, 2012, except that seven Forms 4 were filed late on October 10, 2012, each reporting one late transaction for each of Mrs. Atkinson and Messrs. Buoncore, Burdman, Crewson, Hunter and Schiraldi and Dr. Sweet.

#### AUDIT COMMITTEE REPORT<sup>1</sup>

The Audit Committee of UCFC is responsible for overseeing UCFC s accounting and internal auditing functions and controls, loan review function and engaging an independent registered public accounting firm to audit UCFC s financial statements and internal controls over financial reporting. The Audit Committee has adopted a charter to set forth its responsibilities.

As required by the Charter, the Audit Committee received and reviewed the report of Crowe Horwath regarding the results of their audit, as well as the written disclosures and the letter from Crowe Horwath required by Independence Standards Board Standard No. 1. The Audit Committee reviewed and discussed the audited financial statements with the management of UCFC. A representative of Crowe Horwath also discussed with the Audit Committee the independence of Crowe Horwath from UCFC, as well as the matters required to be discussed by Statement of Auditing Standards 61, as may be amended from time to time. Discussions between the Audit Committee and the representative of Crowe Horwath, as well as written communications received from Crowe Horwath, included the following:



Other matters.

Based on its review of the financial statements and its discussions with management and the representative of Crowe Horwath, the Audit Committee recommended to the Board that the audited financial statements be included in the Annual Report on Form 10-K for the year ended December 31, 2012.

Richard J. Buoncore, Chairman

Richard J. Schiraldi

Lee J. Burdman

<sup>&</sup>lt;sup>1</sup> Mrs. Atkinson, who is not currently a member of the Audit Committee, participated in the relevant review and discussions, and she approved this report, and Mr. Crewson, who currently is a member of the Audit Committee, did not take part in the relevant review and discussions.

#### PROPOSAL 4 RATIFICATION OF SELECTION OF INDEPENDENT

#### REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee of the Board has selected Crowe Horwath as UCFC s independent registered public accounting firm for the 2013 fiscal year. The Board is requesting that the shareholders ratify this selection. If the shareholders do not ratify the selection of Crowe Horwath, the selection may be reconsidered by the Audit Committee.

Management expects that a representative from Crowe Horwath will be present at the Annual Meeting, will have the opportunity to make a statement if he or she desires to do so and will be available to respond to appropriate questions from shareholders.

#### **AUDIT FEES**

The Audit Committee is responsible for, among other things, engaging an accounting firm to audit UCFC s financial statements and internal control over financial reporting. The independent accountants may not provide the non-audit services described in Section 10A(g) of the Exchange Act. The independent accountants may provide other non-audit services, including tax services, if, and only if, approved in advance by the Audit Committee. The Audit Committee may delegate to a subcommittee its authority to approve audit and non-audit services, provided that decisions of the subcommittee are presented to the full Audit Committee for action at its next meeting

The aggregate fees billed by Crowe Horwath LLP to UCFC for the years ended December 31, 2012 and 2011 are shown in the table below. All services related to these fees were approved in advance by the Audit Committee.

	2012	2011	2010
Audit Fees	\$ 379,600	\$ 326,040	\$ 330,900
Audit-Related Fees(1)	13,100	16,700	12,900
Tax Fees(2)	45,120	100,705	45,875
All Other Fees(3)	6,074	5,439	

- (1) Includes fees for the accounting treatment of strategic initiatives.
- (2) Includes fees for services related to the preparation of various federal, state and local income tax returns and various consulting services.
- (3) Includes fees for services related to the internal audit database and licenses.

## PROPOSALS OF SHAREHOLDERS, COMMUNICATIONS WITH THE BOARD OF DIRECTORS

#### AND OTHER MATTERS

Any proposals of qualified shareholders intended to be included in the proxy statement for the 2014 Annual Meeting of Shareholders of UCFC should be sent to UCFC by certified mail and must be received by UCFC not later than December 26, 2013. In addition, if a shareholder intends to present a proposal at the 2014 Annual Meeting without including the proposal in the proxy materials related to that meeting, and if the proposal is not received by March 10, 2014, then the proxies designated by the Board of UCFC for the 2014 Annual Meeting of Shareholders of UCFC may vote in their discretion on any such proposal any shares for which they have been appointed proxies without mention of such matter in the proxy statement or on the proxy card for such meeting.

Shareholders may send written communications to the Board or any of the directors c/o Secretary, United Community Financial Corp., 275 West Federal Street, Youngstown, Ohio 44503-1203. All communications will be compiled by the Secretary of UCFC and submitted to the Board or the individual directors.

Management knows of no other business that may be brought before the Annual Meeting. It is the intention of the persons named in the enclosed Proxy to vote the Proxy in accordance with their best judgment on any other matters that may be brought before the Annual Meeting.

IT IS IMPORTANT THAT PROXIES BE RETURNED PROMPTLY. IF YOU HOLD YOUR SHARES IN STREET NAME WITH A BROKER OR OTHER NOMINEE, WE ENCOURAGE YOU TO PROMPTLY PROVIDE YOUR BROKER OR OTHER NOMINEE WITH VOTING INSTRUCTIONS IF YOU WANT YOUR SHARES VOTED AND TO CAREFULLY FOLLOW THE INSTRUCTIONS YOUR BROKER GIVES YOU PERTAINING TO THEIR PROCEDURES. WHETHER OR NOT YOU EXPECT TO ATTEND THE MEETING IN PERSON, WE URGE YOU TO COMPLETE, SIGN AND RETURN THE PROXY IN THE ENCLOSED SELF-ADDRESSED ENVELOPE.

By Order of the Board of Directors

Youngstown, Ohio July 26, 2013

Jude J. Nohra General Counsel & Secretary

## **REVOCABLE PROXY**

## THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF

### UNITED COMMUNITY FINANCIAL CORP.

### UNITED COMMUNITY FINANCIAL CORP.

## 2013 ANNUAL MEETING OF SHAREHOLDERS

August 27, 2013

The undersigned shareholder of United Community Financial Corp. ( UCFC ) hereby constitutes and appoints Jude J. Nohra and James R. Reske, or either of them, as the Proxy or Proxies of the undersigned with full power of substitution and resubstitution, to vote at the Annual Meeting of Shareholders of UCFC to be held at Mr. Anthony s, 7440 South Avenue, Boardman, Ohio, on August 27, 2013, at 10:00 a.m. Eastern Time (the Annual Meeting), all of the shares of UCFC that the undersigned is entitled to vote at the Annual Meeting, or at any adjournment thereof, on each of the following proposals, all of which are described in the accompanying Proxy Statement:

1.	The re	e-election of two directors for terr	ms expiring in 2016:		
		FOR all nominees		WITHHOLD authority to	
	• •	listed below	••	vote for all nominees	
		(except as marked to the		listed below:	
		contrary below):	Patrick W. Bevack		
			Scott N. Crewson		
	TRUC'ided be	ΓΙΟΝ: To withhold authority to v low).	ote for any individual r	nominee, write that nominee	s name in the space
2.	An ad	visory vote to approve the compe	ensation of UCFC s na	med executive officers.	
		· · FOR	•• AGAINST	· ABSTAIN	

3.	An advisory vote regarding whether executive compensation should be presented to the shareholders every one, two or three years.
	ONE YEAR TWO YEARS THREE ABSTAIN YEARS
4.	The ratification of the selection of Crowe Horwath LLP, certified public accountants, as the auditors of UCFC for the current fiscal year.
	FOR AGAINST ABSTAIN
5.	In their discretion, upon such other business as may properly come before the Annual Meeting or any adjournments thereof.
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## IMPORTANT: Please sign and date this Proxy on the reverse side.

The Board of Directors recommends a vote FOR proposals 1, 2 and 4 above and to conduct future advisory votes on executive compensation every ONE YEAR under proposal 3 above.

This Proxy, when properly executed, will be voted in the manner directed herein by the undersigned shareholder. Unless otherwise specified, the shares will be voted **FOR** proposals 1, 2 and 4 and for ONE YEAR under proposal 3 above.

All Proxies previously given by the undersigned are hereby revoked. Receipt of the Notice of the Annual Meeting and of the accompanying Proxy Statement is hereby acknowledged.

"In order to accommodate all shareholders, please check if you plan on attending the Annual Meeting. Please sign exactly as your name appears on your Stock Certificate(s). Executors, administrators, trustees, guardians, attorneys and agents should give their full titles.

Signature Signature

Print or Type Name Print or Type Name

Dated: Dated:

PLEASE DATE, SIGN AND RETURN THIS PROXY PROMPTLY IN THE ENCLOSED ENVELOPE. NO POSTAGE IS REQUIRED FOR MAILING IN THE USA.

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