

SALISBURY BANCORP INC  
Form 10-Q  
November 13, 2015

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

**For the quarterly period ended September 30, 2015**

**OR**

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_

Commission file number 0-24751

**SALISBURY BANCORP, INC.**

(Exact name of registrant as specified in its charter)

Connecticut (State or other jurisdiction of incorporation or organization)	06-1514263 (I.R.S. Employer Identification No.)
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5 Bissell Street, Lakeville, CT (Address of principal executive offices)	06039 (Zip code)
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**(860) 435-9801**

(Registrant's telephone number, including area code)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of “large accelerated filer”, “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

The number of shares of Common Stock outstanding as of November 13, 2015 is 2,733,576.

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**PART I - FINANCIAL INFORMATION****Salisbury Bancorp, Inc. and Subsidiary****CONSOLIDATED BALANCE SHEETS**

(in thousands, except share data)	September 30, 2015 (unaudited)	December 31, 2014
<b>ASSETS</b>		
Cash and due from banks	\$ 11,436	\$ 13,280
Interest bearing demand deposits with other banks	70,259	22,825
Total cash and cash equivalents	81,695	36,105
Securities		
Available-for-sale at fair value	80,371	91,312
Federal Home Loan Bank of Boston stock at cost	3,515	3,515
Loans held-for-sale	573	568
Loans receivable, net (allowance for loan losses: \$5,659 and \$5,358)	687,719	673,330
Other real estate owned	167	1,002
Bank premises and equipment, net	14,588	14,431
Goodwill	12,552	12,552
Intangible assets (net of accumulated amortization: \$2,752 and \$2,258)	2,496	2,990
Accrued interest receivable	2,296	2,334
Cash surrender value of life insurance policies	13,591	13,314
Deferred taxes	2,788	2,428
Other assets	1,882	1,546
<b>Total Assets</b>	<b>\$ 904,233</b>	<b>\$ 855,427</b>
<b>LIABILITIES and SHAREHOLDERS' EQUITY</b>		
Deposits		
Demand (non-interest bearing)	\$ 194,618	\$ 161,386
Demand (interest-bearing)	129,779	117,169
Money market	184,409	174,274
Savings and other	123,017	121,387
Certificates of deposit	129,656	141,210
Total deposits	761,479	715,426
Repurchase agreements	4,210	4,163
Federal Home Loan Bank of Boston advances	26,928	28,813
Note payable	380	—
Capital lease liability	422	424
Accrued interest and other liabilities	5,364	4,780
<b>Total Liabilities</b>	<b>798,783</b>	<b>753,606</b>
Shareholders' Equity		
Preferred stock - \$.01 per share par value		
Authorized: 25,000; Issued: 16,000 (Series B);		
Liquidation preference: \$1,000 per share	16,000	16,000
Common stock - \$.10 per share par value		
Authorized: 5,000,000;		
Issued: 2,733,576 and 2,720,766	273	272

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Paid-in capital	41,362	41,077
Retained earnings	46,558	42,677
Unearned compensation - restricted stock awards	(186 )	(313 )
Accumulated other comprehensive income	1,443	2,108
<b>Total Shareholders' Equity</b>	105,450	101,821
<b>Total Liabilities and Shareholders' Equity</b>	\$ 904,233	\$ 855,427

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**Salisbury Bancorp, Inc. and Subsidiary****CONSOLIDATED STATEMENTS OF INCOME** (unaudited)

Periods ended September 30, (in thousands, except per share amounts)	Three months ended		Nine months ended	
	2015	2014	2015	2014
<b>Interest and dividend income</b>				
Interest and fees on loans	\$7,955	\$4,656	\$23,727	\$13,983
Interest on debt securities				
Taxable	286	330	910	1,075
Tax exempt	351	416	1,098	1,294
Other interest and dividends	58	42	132	87
Total interest and dividend income	8,650	5,444	25,867	16,439
<b>Interest expense</b>				
Deposits	463	379	1,359	1,079
Repurchase agreements	2	3	5	5
Capital lease	18	12	53	29
Note payable	1	—	1	—
Federal Home Loan Bank of Boston advances	269	296	832	892
Total interest expense	753	690	2,250	2,005
Net interest and dividend income	7,897	4,754	23,617	14,434
<b>Provision for loan losses</b>	655	318	651	969
Net interest and dividend income after provision for loan losses	7,242	4,436	22,966	13,465
<b>Non-interest income</b>				
Trust and wealth advisory	798	791	2,510	2,509
Service charges and fees	798	639	2,307	1,807
Gains on sales and calls of available-for-sale securities, net	6	—	192	—
Gains on sales of mortgage loans, net	47	—	227	43
Mortgage servicing, net	5	41	(15 )	80
Other	115	82	343	234
Total non-interest income	1,769	1,553	5,564	4,673
<b>Non-interest expense</b>				
Salaries	2,531	1,980	7,520	5,776
Employee benefits	916	697	2,881	2,176
Premises and equipment	863	667	2,683	2,080
Data processing	404	420	1,276	1,166
Professional fees	398	315	1,642	1,025
Collections, OREO and loan related	125	85	594	319
FDIC insurance	163	119	494	340
Marketing and community support	174	115	465	355
Amortization of core deposit intangibles	161	75	494	194
Merger and acquisition related expenses	—	196	—	586
Other	467	439	1,528	1,269
Total non-interest expense	6,202	5,108	19,577	15,286
Income before income taxes	2,809	881	8,953	2,852
<b>Income tax provision</b>	824	113	2,663	567
<b>Net income</b>	\$1,985	\$768	\$6,290	\$2,285
<b>Net income available to common shareholders</b>	\$1,945	\$728	\$6,170	\$2,159

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Basic earnings per common share	\$0.71	\$0.43	\$2.26	\$1.26
Diluted earnings per common share	0.71	0.43	2.25	1.26
Common dividends per share	0.28	0.28	0.84	0.84

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**Salisbury Bancorp, Inc. and Subsidiary****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (unaudited)**

Periods ended September 30, (in thousands)	Three months ended		Nine months ended	
	2015	2014	2015	2014
Net income	\$1,985	\$768	\$6,290	\$2,285
Other comprehensive income (loss)				
Net unrealized gains (losses) on securities available-for-sale	116	342	(816 )	2,771
Reclassification of net realized gains in net income <sup>(1)</sup>	(6 )	—	(192 )	—
Unrealized gains (losses) on securities available-for-sale	110	342	(1,008)	2,771
Income tax (expense) benefit	(37 )	(116 )	343	(942 )
Other comprehensive income (loss), net of tax	73	226	(665 )	1,829
Comprehensive income	\$2,058	\$994	\$5,625	\$4,114

(1) Reclassification adjustments include realized security gains and losses. The gains and losses have been reclassified out of other comprehensive income (loss) and have affected certain lines in the consolidated statements of income as follows: The pre-tax amount is reflected as gains on sales of available-for-sale securities, net, the tax effect is included in the income tax provision and the after tax amount is included in net income.

**Salisbury Bancorp, Inc. and Subsidiary****CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (unaudited)**

(dollars in thousands) (unaudited)	Common Stock		Preferred stock	Paid-in capital	Retained earnings	Unearned compensation – restricted stock awards	Accumulated other comprehensive income	Total share-holders' equity
	Shares	Amount						
Balances at December 31, 2013	1,710,121	\$ 171	\$16,000	\$13,668	\$42,240	\$ (335 )	\$ 1,046	\$72,790
Net income for period	—	—	—	—	2,285	—	—	2,285
Other comprehensive income, net of tax	—	—	—	—	—	—	1,829	1,829
Common stock dividends declared	—	—	—	—	(1,439 )	—	—	(1,439 )
Preferred stock dividends declared	—	—	—	—	(126 )	—	—	(126 )
Issuance of restricted common stock	3,000	—	—	81	—	(81 )	—	—
Forfeiture of restricted common stock	(2,000 )	—	—	(50 )	—	50	—	—
Stock based compensation-restricted stock awards	—	—	—	—	—	112	—	112
Issuance of common stock for directors	2,160	—	—	65	—	—	—	65
Balances at September 30, 2014	1,713,281	\$ 171	\$16,000	\$13,764	\$42,960	\$ (254 )	\$ 2,875	\$75,516



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Balances at December 31, 2014	2,720,766	\$ 272	\$16,000	\$41,077	\$42,677	\$ (313 )	\$ 2,108	\$101,821
Net income for period	—	—	—	—	6,290	—	—	6,290
Other comprehensive loss, net of tax	—	—	—	—	—	—	(665 )	(665 )
Common stock dividends declared	—	—	—	—	(2,289 )	—	—	(2,289 )
Preferred stock dividends declared	—	—	—	—	(120 )	—	—	(120 )
Stock options exercised	9,450	1	—	182	—	—	—	183
Issuance of common stock for executives	1,000	—	—	29	—	—	—	29
Forfeiture of restricted common stock	(300 )	—	—	(7 )	—	7	—	—
Issuance of common stock for directors	2,660	—	—	81	—	—	—	81
Stock based compensation-restricted stock awards	—	—	—	—	—	120	—	120
Balances at September 30, 2015	2,733,576	\$ 273	\$16,000	\$41,362	\$46,558	\$ (186 )	\$ 1,443	\$105,450

**Salisbury Bancorp, Inc. and Subsidiary****CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)**

Nine months ended September 30, (in thousands)	2015	2014
<b>Operating Activities</b>		
Net income	\$6,290	\$2,285
Adjustments to reconcile net income to net cash provided by operating activities: (Accretion), amortization and depreciation:		
Securities	178	163
Bank premises and equipment	917	737
Core deposit intangible	494	193
Mortgage servicing rights	282	220
(Increase) decrease fair value adjustment on loans	(2,031 )	24
(Increase) decrease fair value adjustment on deposits (Gains) and losses, including write-downs	(355 )	53
Gain on calls of securities available-for-sale, net	(40 )	(39 )
Gain on sales of securities available-for-sale, net	(152 )	—
Gain on sales of loans, excluding capitalized servicing rights	(102 )	—
Write-downs of other real estate owned	238	4
Loss on sale/disposals of premises and equipment	45	5
Provision for loan losses	651	969
Proceeds from loans sold	4,897	3,536
Loans originated for sale	(4,800 )	(3,324 )
Decrease (increase) in deferred loan origination fees and costs, net	25	(21 )
Mortgage servicing rights originated	(125 )	(6 )
Increase (decrease) in mortgage servicing rights impairment reserve	3	(14 )
Decrease (increase) in interest receivable	38	(74 )
Deferred tax benefit	(17 )	(39 )
Increase in prepaid expenses	(409 )	(81 )
Increase in cash surrender value of life insurance policies	(277 )	(173 )
Increase in income tax receivable	—	(329 )
Increase in income tax payable	271	—
Increase in other assets	(87 )	(76 )
Decrease in accrued expenses	(11 )	(144 )
Decrease in interest payable	(45 )	(5 )
Increase in other liabilities	369	82
Stock based compensation-restricted stock awards	120	112
Net cash provided by operating activities	6,367	4,058
<b>Investing Activities</b>		
Maturity of interest-bearing time deposits with other banks	—	738
Redemption of Federal Home Loan Bank of Boston stock	—	1,825
Purchases of securities available-for-sale	(9,322 )	—
Proceeds from sales of securities available-for-sale	3,861	—
Proceeds from calls of securities available-for-sale	7,995	4,115
Proceeds from maturities of securities available-for-sale	7,413	7,539
Loan originations and principal collections, net	(13,748)	(24,694)
Recoveries of loans previously charged off	613	50
Proceeds from sales of other real estate owned	698	40
Premiums paid on bank-owned life insurance	—	(1,100 )

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Cash and cash equivalents acquired from Sharon, CT branch office of another institution	—	17,462
Capital expenditures	(739 )	(1,872 )
Net cash (utilized) provided by investing activities	(3,229 )	4,103

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**Salisbury Bancorp, Inc. and Subsidiary****CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)****Financing Activities**

Increase in deposit transaction accounts, net	57,607	24,527
(Decrease) increase in time deposits, net	(11,199)	2,174
Increase in securities sold under agreements to repurchase, net	47	3,946
Principal payments on Federal Home Loan Bank of Boston advances	(786 )	(1,193 )
Modification payment on Federal Home Loan Bank of Boston advances	(1,099 )	
Decrease in capital lease obligation	(2 )	(1 )
Stock options exercised	183	—
Issuance of shares for director fees	81	65
Issuance of shares for executives	29	—
Common stock dividends paid	(2,289 )	(1,439 )
Series B preferred stock dividends paid	(120 )	(126 )
Net cash provided by financing activities	42,452	27,953
Net increase in cash and cash equivalents	45,590	36,114
Cash and cash equivalents, beginning of period	36,105	12,711
Cash and cash equivalents, end of period	\$81,695	\$48,825
Cash paid during period		
Interest	\$2,650	\$2,010
Income taxes	2,409	935
Non-cash investing and financing activities		
Transfer from loans to other real estate owned	101	—
Note payable to finance building purchase	380	—
Sharon branch acquisition		
Cash and cash equivalents acquired	—	17,462
Net loans acquired	—	63
Fixed assets acquired	—	158
Core deposit intangible	—	489
Deposits assumed	—	18,171
Accrued interest payable assumed	—	1

**Salisbury Bancorp, Inc. and Subsidiary**

**NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1 - BASIS OF PRESENTATION**

The interim (unaudited) consolidated financial statements of Salisbury Bancorp, Inc. ("Salisbury") include those of Salisbury and its wholly owned subsidiary, Salisbury Bank and Trust Company (the "Bank"). In the opinion of management, the interim unaudited consolidated financial statements include all adjustments (consisting of normal recurring adjustments) necessary to present fairly the financial position of Salisbury and the statements of income, comprehensive income, shareholders' equity and cash flows for the interim periods presented.

The financial statements have been prepared in accordance with U.S. generally accepted accounting principles (GAAP). In preparing the financial statements, management is required to make extensive use of estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet, and revenues and expenses for the period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, expected cash flows from loans acquired in a business combination, other-than-temporary impairment of securities, impairment of goodwill and intangibles and the valuation of real estate acquired in connection with foreclosures or in satisfaction of loans.

Certain financial information, which is normally included in financial statements prepared in accordance with generally accepted accounting principles, but which is not required for interim reporting purposes, has been condensed or omitted. Operating results for the interim period ended September 30, 2015 are not necessarily indicative of the results that may be expected for the year ending December 31, 2015. The accompanying condensed financial statements should be read in conjunction with the financial statements and notes thereto included in Salisbury's 2014 Annual Report on Form 10-K for the year ended December 31, 2014.

The allowance for loan losses is a significant accounting policy and is presented in the Notes to Consolidated Financial Statements and in Management's Discussion and Analysis, which provides information on how significant assets are valued in the financial statements and how those values are determined. Based on the valuation techniques used and the sensitivity of financial statement amounts to the methods, assumptions and estimates underlying those amounts, management has identified the determination of the allowance for loan losses to be the accounting area that requires the most subjective judgments, and as such could be most subject to revision as new information becomes available.

**Impact of New Accounting Pronouncements Issued**

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-09, "Revenue from Contracts with Customers (Topic 606)." The objective of this ASU is to clarify principles for recognizing revenue and to develop a common revenue standard for GAAP and International Financial Reporting Standards. The guidance in this ASU affects any entity that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards. The core principal of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. For public entities, the amendments in this update are effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. However, in July 2015, the FASB voted to approve deferring the effective date by one year (i.e. interim and annual reporting periods beginning after December 15, 2017). Early adoption is permitted, but not before the original effective date (i.e. interim and annual reporting periods beginning after December 15, 2016). Salisbury is

currently reviewing this ASU to determine if it will have an impact on its consolidated financial statements.

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In February 2015, the FASB issued ASU 2015-02, "Consolidation (Topic 810): Amendments to the Consolidation Analysis." The amendments in this ASU affect reporting entities that are required to evaluate whether they should consolidate certain legal entities. Specifically, the amendments: (1) Modify the evaluation of whether limited partnerships and similar legal entities are variable interest entities ("VIEs") or voting interest entities; (2) Eliminate the presumption that a general partner should consolidate a limited partnership; (3) Affect the consolidation analysis of reporting entities that are involved with VIEs, particularly those that have fee arrangements and related party relationships; and (4) Provide a scope exception from consolidation guidance for reporting entities with interests in legal entities that are required to comply with or operate in accordance with requirements that are similar to those in Rule 2a-7 of the Investment Company Act of 1940 for registered money market funds. ASU 2015-02 is effective for interim and annual reporting periods beginning after December 15, 2015. Salisbury anticipates that the adoption of this ASU will not have a material impact on its consolidated financial statements.

In April 2015, the FASB issued ASU 2015-03, "Interest - Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs." The amendments in this ASU require that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The recognition and measurement guidance for debt issuance costs are not affected by the amendments in this ASU. The standard is effective for interim and annual reporting periods beginning after December 15, 2015, with early adoption permitted. The guidance should be applied on a retrospective basis. Salisbury anticipates that the adoption of this ASU will not have a material impact on its consolidated financial statements.

In April 2015, the FASB issued ASU 2015-05, "Intangibles – Goodwill and Other - Internal-Use Software (Subtopic 350-40): Customer's Accounting for Fees Paid in a Cloud Computing Arrangement." This ASU provides guidance to customers about whether a cloud computing arrangement includes a software license. If a cloud computing arrangement includes a software license, the customer should account for the software license element of the arrangement consistent with the acquisition of other software licenses. If a cloud computing arrangement does not include a software license, the customer should account for the arrangement as a service contract. The new guidance does not change the accounting for a customer's accounting for service contracts. ASU 2015-05 is effective for interim and annual reporting periods beginning after December 15, 2015. Salisbury anticipates that the adoption of this ASU will not have a material impact on its consolidated financial statements.

In May 2015, the FASB issued ASU 2015-07: "Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)." The objective of this update is to address the diversity in practice related to how certain investments measured at net asset value with redemption dates in the future are categorized within the fair value hierarchy. The amendments in this update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. The amendments in this update are effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2015. Early adoption is permitted. Salisbury anticipates that the adoption of this ASU will not have a material impact on its consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16: "Simplifying the Accounting for Measurement-Period Adjustments." Under the ASU, an acquirer must recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. The effect on earnings of changes in depreciation or amortization, or other income effects (if any) as a result of the change to the provisional amounts, calculated as if the accounting had been completed as of the acquisition date, must be recorded in the reporting period in which the adjustment amounts are determined rather than retrospectively. The ASU also requires that the acquirer present separately on the face of the income statement, or disclose in the notes, the portion of

the amount recorded in current-period earnings by line item that would have been recorded in previous reporting periods if the adjustment to the provisional amounts had been recognized as of the acquisition date. ASU 2015-16 is effective for fiscal years beginning after December 15, 2015, including interim periods within those fiscal years. Early application is permitted for financial statements that have not been issued. Salisbury anticipates that the adoption of this ASU will not have a material impact on its consolidated financial statements.



**NOTE 2 - SECURITIES**

The composition of securities is as follows:

(in thousands)	Amortized cost (1)	Gross un- realized gains	Gross un- realized losses	Fair value
September 30, 2015				
<b>Available-for-sale</b>				
U.S. Treasury notes	\$ 7,498	\$ 67	\$ —	\$ 7,565
U.S. Government agency notes	498	2	—	500
Municipal bonds	32,691	690	(64 )	33,317
Mortgage-backed securities				
U.S. Government agencies and U.S. Government-sponsored enterprises	26,449	575	(18 )	27,006
Collateralized mortgage obligations				
U.S. Government agencies	2,136	21	—	2,157
Non-agency	4,834	505	(7 )	5,332
SBA bonds	3,297	53	—	3,350
CRA mutual funds	762	7	—	769
Preferred stock	20	355	—	375
Total securities available-for-sale	\$ 78,185	\$ 2,275	\$ (89 )	\$ 80,371
<b>Non-marketable securities</b>				
Federal Home Loan Bank of Boston stock	\$ 3,515	\$ —	\$ —	\$ 3,515
(in thousands)	Amortized cost (1)	Gross un- realized gains	Gross un- realized losses	Fair value
December 31, 2014				
<b>Available-for-sale</b>				
U.S. Treasury notes	\$ 2,699	\$ 107	\$ —	\$ 2,806
U.S. Government agency notes	5,850	24	—	5,874
Municipal bonds	38,962	1,455	(65 )	40,352
Mortgage-backed securities				
U.S. Government agencies and U.S. Government-sponsored enterprises	27,036	688	(15 )	27,709
Collateralized mortgage obligations				
U.S. Government agencies	2,657	22	—	2,679
Non-agency	6,056	552	(12 )	6,596
SBA bonds	4,336	129	—	4,465
CRA mutual funds	502	2	—	504
Preferred stock	20	307	—	327
Total securities available-for-sale	\$ 88,118	\$ 3,286	\$ (92 )	\$ 91,312
<b>Non-marketable securities</b>				
Federal Home Loan Bank of Boston stock	\$ 3,515	\$ —	\$ —	\$ 3,515

(1) Net of other-than-temporary impairment write-downs recognized in earnings.

Salisbury sold \$3.7 million in securities available-for-sale during the nine month period ended September 30, 2015, and did not sell any securities available-for-sale during the nine month period ended September 30, 2014. Realized gains on sales of securities sold in 2015 are \$153,000.



The following table summarizes, for all securities in an unrealized loss position, the aggregate fair value and gross unrealized loss of securities that have been in a continuous unrealized loss position as of the date presented:

(in thousands)	Less than 12 Months		12 Months or Longer		Total	
	Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
September 30, 2015						
<b>Available-for-sale</b>						
Municipal bonds	\$1,267	\$ (64 )	\$ —	\$ —	\$1,267	\$ (64 )
Mortgage-backed securities	1,828	(18 )	—	—	1,828	(18 )
Collateralized mortgage obligations:						
Non-agency	244	(7 )	—	—	244	(7 )
Total temporarily impaired securities	3,339	(89 )	—	—	3,339	(89 )

(in thousands)	Less than 12 Months		12 Months or Longer		Total	
	Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
December 31, 2014						
<b>Available-for-sale</b>						
Municipal bonds	\$177	\$ 1	\$1,589	\$ 64	\$1,766	\$ 65
Mortgage-backed securities	56	1	1,885	14	1,941	15
Collateralized mortgage obligations:						
Non-agency	441	7	164	5	605	12
Total temporarily impaired securities	674	9	3,638	83	4,312	92

Salisbury evaluates securities for OTTI where the fair value of a security is less than its amortized cost basis at the balance sheet date. As part of this process, Salisbury considers whether it has the intent to sell each debt security and whether it is more likely than not that it will be required to sell the security before its anticipated recovery. If either of these conditions is met, Salisbury recognizes an OTTI charge to earnings equal to the entire difference between the security's amortized cost basis and its fair value at the balance sheet date. For securities that meet neither of these conditions, an analysis is performed to determine if any of these securities are at risk for OTTI.

The following summarizes, by security type, the basis for evaluating if the applicable securities were OTTI at September 30, 2015.

**U.S. Government agency mortgage-backed securities:** The contractual cash flows are guaranteed by U.S. government agencies and U.S. government-sponsored enterprises. Changes in fair values are a function of changes in investment spreads and interest rate movements and not changes in credit quality. Management expects to recover the entire amortized cost basis of these securities. Furthermore, Salisbury evaluates these securities for strategic fit and may reduce its position in these securities, although it is not more likely than not that Salisbury will be required to sell these securities before recovery of their cost basis, which may be at maturity, and Salisbury does not intend to sell these securities. Therefore, management does not consider these securities to be OTTI at September 30, 2015.

**Municipal bonds:** Contractual cash flows are performing as expected. Salisbury's portfolio is mostly comprised of tax-exempt general obligation bonds or public-purpose revenue bonds for schools, municipal offices, sewer infrastructure and fire houses, for small towns and municipalities across the United States. In the wake of the financial crisis, most monoline bond insurers had their ratings downgraded or withdrawn because of excessive exposure to

insurance for collateralized debt obligations. Where appropriate, Salisbury performs credit underwriting reviews of unrated issuers, including some that have had their ratings withdrawn and are insured by insurers that have had their ratings withdrawn, to assess default risk. For all completed reviews, pass credit risk ratings have been assigned. Management expects to recover the entire amortized cost basis of these securities. It is not more likely than not that Salisbury will be required to sell these securities before recovery of their cost basis, which may be at maturity, and Salisbury does not intend to sell these securities. Therefore, management does not consider these securities to be OTTI at September 30, 2015.

Non-agency CMOs: Salisbury performed a detailed cash flow analysis of its non-agency CMOs at September 30, 2015, to assess whether any of the securities were OTTI. Salisbury uses cash flow forecasts for each security based on a variety of market driven assumptions and securitization terms, including prepayment speed, default or delinquency rate, and default severity for losses including interest, legal fees, property repairs, expenses and realtor fees, that, together with the loan amount are subtracted from collateral sales proceeds to determine severity. In 2009, Salisbury determined that five non-agency CMO securities reflected OTTI and recognized losses for deterioration in credit quality of \$1,128,000. Salisbury judged the four remaining securities not to have additional OTTI and all other CMO securities not to be OTTI as of September 30, 2015. It is possible that future loss assumptions could change necessitating Salisbury to recognize future OTTI for further deterioration in credit quality. Salisbury evaluates these securities for strategic fit and depending upon such factor could reduce its position in these securities, although it has no present intention to do so, and it is not more likely than not that Salisbury will be required to sell these securities before recovery of their cost basis.

The following table presents activity related to credit losses recognized into earnings on the non-agency CMOs held by Salisbury for which a portion of an OTTI charge was recognized in accumulated other comprehensive income:

Nine months ended September 30 (in thousands)	2015	2014
Balance, beginning of period	\$1,128	\$1,128
Credit component on debt securities in which OTTI was not previously recognized	—	—
Balance, end of period	\$1,128	\$1,128

The Federal Home Loan Bank of Boston (FHLBB) is a cooperative that provides services, including funding in the form of advances, to its member banking institutions. As a requirement of membership, the Bank must own a minimum amount of FHLBB stock, calculated periodically based primarily on its level of borrowings from the FHLBB. No market exists for shares of the FHLBB and therefore, they are carried at par value. FHLBB stock may be redeemed at par value five years following termination of FHLBB membership, subject to limitations which may be imposed by the FHLBB or its regulator, the Federal Housing Finance Board, to maintain capital adequacy of the FHLBB. While the Bank currently has no intentions to terminate its FHLBB membership, the ability to redeem its investment in FHLBB stock would be subject to the conditions imposed by the FHLBB. Based on the capital adequacy and the liquidity position of the FHLBB, management believes there is no impairment related to the carrying amount of the Bank's FHLBB stock as of September 30, 2015. Deterioration of the FHLBB's capital levels may require the Bank to deem its restricted investment in FHLBB stock to be OTTI. If evidence of impairment exists in the future, the FHLBB stock would reflect fair value using either observable or unobservable inputs. The Bank will continue to monitor its investment in FHLBB stock.

**NOTE 3 – LOANS**

The composition of loans receivable and loans held-for-sale is as follows:

(In thousands)	September 30, 2015			December 31, 2014		
	Business	Acquired	Total	Business	Acquired	Total
	Activities	Loans		Activities	Loans	
Residential 1-4 family	\$260,912	\$8,026	\$268,938	\$252,258	\$9,223	\$261,481
Residential 5+ multifamily	6,192	6,228	12,420	5,556	8,735	14,291
Construction of residential 1-4 family	6,193	—	6,193	2,004	—	2,004
Home equity credit	33,880	—	33,880	34,627	—	34,627
Residential real estate	307,177	14,254	321,431	294,445	17,958	312,403
Commercial	110,955	91,467	202,422	98,498	97,899	196,397
Construction of commercial	12,987	4,862	17,849	18,602	9,045	27,647
Commercial real estate	123,942	96,329	220,271	117,100	106,944	224,044
Farm land	3,485	—	3,485	3,239	—	3,239
Vacant land	9,446	—	9,446	9,342	—	9,342
Real estate secured	444,050	110,583	554,633	424,126	124,902	549,028
Commercial and industrial	70,858	53,928	124,786	49,204	68,714	117,918
Municipal	6,947	—	6,947	6,083	—	6,083
Consumer	5,760	74	5,834	4,334	122	4,456
Loans receivable, gross	527,615	164,585	692,200	483,747	193,738	677,485
Deferred loan origination fees and costs, net	1,178	—	1,178	1,203	—	1,203
Allowance for loan losses	(5,386 )	(273 )	(5,659 )	(5,337 )	(21 )	(5,358 )
Loans receivable, net	\$523,407	\$164,312	\$687,719	\$479,613	\$193,717	\$673,330
Loans held-for-sale						
Residential 1-4 family	\$573	\$—	\$573	\$568	\$—	\$568

**Concentrations of Credit Risk**

Salisbury's loans consist primarily of residential and commercial real estate loans located principally in Litchfield County, Connecticut; Dutchess, Orange and Columbia Counties, New York; and Berkshire County, Massachusetts, which constitute Salisbury's service area.

Salisbury offers a broad range of loan and credit facilities to borrowers in its service area, including residential mortgage loans, commercial real estate loans, construction loans, working capital loans, equipment loans, and a variety of consumer loans, including home equity lines of credit, and installment and collateral loans. Residential and commercial mortgage loans are collateralized by first or second mortgages on real estate. The ability of single family residential and consumer borrowers to honor their repayment commitments is generally dependent on the level of overall economic activity within the market area and real estate values. The ability of commercial borrowers to honor their repayment commitments is dependent on the general economy as well as the health of the real estate economic sector in Salisbury's market area.

**Loan Credit Quality**

The composition of loans receivable by risk rating grade is as follows:

**Business Activities Loans**

(in thousands)	Pass	Special mention	Substandard	Doubtful	Loss	Total
September 30, 2015						
Residential 1-4 family	\$246,872	\$7,053	\$ 6,895	\$ 92	\$ —	\$260,912
Residential 5+ multifamily	4,180	1,048	964	—	—	6,192
Construction of residential 1-4 family	6,193	—	—	—	—	6,193
Home equity credit	32,331	469	1,080	—	—	33,880
Residential real estate	289,576	8,570	8,939	92	—	307,177
Commercial	99,165	4,984	6,806	—	—	110,955
Construction of commercial	12,416	—	571	—	—	12,987
Commercial real estate	111,581	4,984	7,377	—	—	123,942
Farm land	2,449	—	1,036	—	—	3,485
Vacant land	6,446	71	2,929	—	—	9,446
Real estate secured	410,052	13,625	20,281	92	—	444,050
Commercial and industrial	69,007	1,230	621	—	—	70,858
Municipal	6,947	—	—	—	—	6,947
Consumer	5,742	11	7	—	—	5,760
Loans receivable, gross	\$491,748	\$14,866	\$ 20,909	\$ 92	\$ —	\$527,615
Acquired Loans						

(in thousands)	Pass	Special mention	Substandard	Doubtful	Loss	Total
September 30, 2015						
Residential 1-4 family	\$7,168	\$91	\$ 767	\$ —	\$ —	\$8,026
Residential 5+ multifamily	6,228	—	—	—	—	6,228
Construction of residential 1-4 family	—	—	—	—	—	—
Home equity credit	—	—	—	—	—	—
Residential real estate	13,396	91	767	—	—	14,254
Commercial	83,657	3,052	4,758	—	—	91,467
Construction of commercial	4,590	—	272	—	—	4,862
Commercial real estate	88,247	3,052	5,030	—	—	96,329
Farm land	—	—	—	—	—	—
Vacant land	—	—	—	—	—	—
Real estate secured	101,643	3,143	5,797	—	—	110,583
Commercial and industrial	52,051	1,192	603	82	—	53,928
Municipal	—	—	—	—	—	—
Consumer	50	7	—	17	—	74
Loans receivable, gross	\$153,744	\$4,342	\$ 6,400	\$ 99	\$ —	\$164,585

## Business Activities Loans

(in thousands)	Pass	Special mention	Substandard	Doubtful	Loss	Total
December 31, 2014						
Residential 1-4 family	\$232,628	\$12,350	\$ 7,187	\$ 93	\$ —	\$252,258
Residential 5+ multifamily	3,420	1,072	1,064	—	—	5,556
Construction of residential 1-4 family	2,004	—	—	—	—	2,004
Home equity credit	32,639	807	1,181	—	—	34,627
Residential real estate	270,691	14,229	9,432	93	—	294,445
Commercial	79,975	10,728	7,795	—	—	98,498
Construction of commercial	18,024	—	578	—	—	18,602
Commercial real estate	97,999	10,728	8,373	—	—	117,100
Farm land	772	1,361	1,106	—	—	3,239
Vacant land	6,039	140	3,163	—	—	9,342
Real estate secured	375,501	26,458	22,074	93	—	424,126
Commercial and industrial	44,903	3,527	774	—	—	49,204
Municipal	6,083	—	—	—	—	6,083
Consumer	4,271	53	10	—	—	4,334
Loans receivable, gross	\$430,758	\$30,038	\$ 22,858	\$ 93	\$ —	\$483,747
Acquired Loans						

(in thousands)	Pass	Special mention	Substandard	Doubtful	Loss	Total
December 31, 2014						
Residential 1-4 family	\$8,661	\$—	\$ 562	\$ —	\$ —	\$9,223
Residential 5+ multifamily	8,735	—	—	—	—	8,735
Construction of residential 1-4 family	—	—	—	—	—	—
Home equity credit	—	—	—	—	—	—
Residential real estate	17,396	—	562	—	—	17,958
Commercial	89,820	3,830	3,723	526	—	97,899
Construction of commercial	9,045	—	—	—	—	9,045
Commercial real estate	98,865	3,830	3,723	526	—	106,944
Farm land	—	—	—	—	—	—
Vacant land	—	—	—	—	—	—
Real estate secured	116,261	3,830	4,285	526	—	124,902
Commercial and industrial	66,098	1,675	941	—	—	68,714
Municipal	—	—	—	—	—	—
Consumer	96	7	19	—	—	122
Loans receivable, gross	\$182,455	\$ 5,512	\$ 5,245	\$ 526	\$ —	\$193,738



The composition of loans receivable by delinquency status is as follows:

Business Activities Loans

(in thousands)	Current	Past due				90-179 days	180 days and over	30 days and over	Accruing 90 days and over	Non- accrual
		1-29 days	30-59 days	60-89 days						
September 30, 2015										
Residential 1-4 family	\$252,773	\$3,454	\$332	\$426	\$93	\$3,834	\$4,685	\$ —	\$5,770	
Residential 5+ multifamily	6,032	71	—	—	—	89	89	—	89	
Construction of residential 1-4 family	6,193	—	—	—	—	—	—	—	—	
Home equity credit	32,733	424	291	—	422	10	723	—	494	
Residential real estate	297,731	3,949	623	426	515	3,933	5,497	—	6,353	
Commercial	106,638	1,708	1,569	240	119	681	2,609	—	2,423	
Construction of commercial	12,539	—	—	448	—	—	448	—	—	
Commercial real estate	119,177	1,708	1,569	688	119	681	3,057	—	2,423	
Farm land	2,762	—	—	—	—	723	723	—	1,036	
Vacant land	5,504	1,119	—	—	—	2,823	2,823	—	2,857	
Real estate secured	425,174	6,776	2,192	1,114	634	8,160	12,100	—	12,669	
Commercial and industrial	69,459	840	139	397	5	18	559	5	419	
Municipal	6,947	—	—	—	—	—	—	—	—	
Consumer	5,653	92	14	1	—	—	15	—	—	
Loans receivable, gross	\$507,233	\$7,708	\$2,345	\$1,512	\$639	\$8,178	\$12,674	\$ 5	\$13,088	
Acquired Loans										

September 30, 2015										
Residential 1-4 family	\$6,977	\$190	\$—	\$—	\$269	\$590	\$859	\$91	\$767	
Residential 5+ multifamily	6,228	—	—	—	—	—	—	—	—	
Construction of residential 1-4 family	—	—	—	—	—	—	—	—	—	
Home equity credit	—	—	—	—	—	—	—	—	—	
Residential real estate	13,205	190	—	—	269	590	859	91	767	
Commercial	86,852	1,982	—	461	102	2,070	2,633	—	2,172	
Construction of commercial	4,590	—	—	—	—	272	272	—	272	
Commercial real estate	91,442	1,982	—	461	102	2,342	2,905	—	2,444	
Farm land	—	—	—	—	—	—	—	—	—	
Vacant land	—	—	—	—	—	—	—	—	—	
Real estate secured	104,647	2,172	—	461	371	2,932	3,764	91	3,211	
Commercial and industrial	53,116	561	191	20	40	—	251	—	40	
Municipal	—	—	—	—	—	—	—	—	—	
Consumer	70	—	4	—	—	—	4	—	—	
Loans receivable, gross	\$157,833	\$2,733	\$195	\$481	\$411	\$2,932	\$4,019	\$91	\$3,251	

## Business Activities Loans

(in thousands)	Current	Past due					180 days and over	30 days and over	Accruing 90 days and over	Non-accrual
		1-29 days	30-59 days	60-89 days	90-179 days					
December 31, 2014										
Residential 1-4 family	\$241,567	\$7,299	\$1,250	\$555	\$976	\$611	\$3,392	\$ —	\$2,445	
Residential 5+ multifamily	5,467	—	—	—	89	—	89	—	89	
Construction of residential 1-4 family	2,004	—	—	—	—	—	—	—	—	
Home equity credit	33,488	387	122	528	39	63	752	—	348	
Residential real estate	282,526	7,686	1,372	1,083	1,104	674	4,233	—	2,882	
Commercial	94,598	2,079	602	—	—	1,219	1,821	—	1,219	
Construction of commercial	18,602	—	—	—	—	—	—	—	—	
Commercial real estate	113,200	2,079	602	—	—	1,219	1,821	—	1,219	
Farm land	2,119	—	13	723	—	384	1,120	—	384	
Vacant land	6,422	51	7	—	39	2,823	2,869	—	2,862	
Real estate secured	404,267	9,816	1,994	1,806	1,143	5,100	10,043	—	7,347	
Commercial and industrial	48,478	582	91	17	36	—	144	17	33	
Municipal	6,083	—	—	—	—	—	—	—	—	
Consumer	4,274	47	8	5	—	—	13	—	—	
Loans receivable, gross	\$463,102	\$10,445	\$2,093	\$1,828	\$1,179	\$5,100	\$10,200	\$ 17	\$7,380	

## Acquired Loans

December 31, 2014										
Residential 1-4 family	\$8,661	\$—	\$—	\$—	\$—	\$562	\$562	\$—	\$562	
Residential 5+ multifamily	8,735	—	—	—	—	—	—	—	—	
Construction of residential 1-4 family	—	—	—	—	—	—	—	—	—	
Home equity credit	—	—	—	—	—	—	—	—	—	
Residential real estate	17,396	—	—	—	—	562	562	—	562	
Commercial	95,695	1,109	167	—	285	643	1,095	—	1,931	
Construction of commercial	9,045	—	—	—	—	—	—	—	—	
Commercial real estate	104,740	1,109	167	—	285	643	1,095	—	1,931	
Farm land	—	—	—	—	—	—	—	—	—	
Vacant land	—	—	—	—	—	—	—	—	—	
Real estate secured	122,136	1,109	167	—	285	1,205	1,657	—	2,493	
Commercial and industrial	67,665	740	89	220	—	—	309	—	—	
Municipal	—	—	—	—	—	—	—	—	—	
Consumer	117	5	—	—	—	—	—	—	—	
Loans receivable, gross	\$189,918	\$1,854	\$256	\$220	\$285	\$1,205	\$1,966	\$—	\$2,493	

Interest on impaired loans that would have been recorded as additional interest income for the nine months ended September 30, 2015 and 2014 had the loans been current in accordance with their original terms totaled \$609,000 and \$410,000, respectively, disregarding the impact of purchased accounting on these loans.



**Troubled Debt Restructurings**

Troubled debt restructurings occurring during the periods are as follows:

Business Activities Loans  (in thousands)	Nine months ended September 30, 2015		September 30, 2014	
	Pre- modification balance	Post- modification balance	Pre- modification balance	Post- modification balance
Residential real estate	2	\$ 923	2	\$ 237
Commercial real estate	2	478	3	846
Construction of commercial	—	—	1	131
Home equity credit	1	35	2	72
Troubled debt restructurings	5	\$ 1,436	8	\$ 1,286
Rate reduction and term extension	2	\$ 478	—	—
Interest only and term extension	—	—	1	48
Term extension and amortization	—	—	2	338
Interest only	—	—	2	54
Debt consolidation, rate reduction, term extension	—	—	1	399
Debt consolidation and term extension	—	—	2	447
Note bifurcation	1	48	—	—
Term extension	2	910	—	—
Troubled debt restructurings	5	\$ 1,436	8	\$ 1,286

Five loans were modified in troubled debt restructurings during 2015, one of which was past due at September 30, 2015.

There was one acquired loan modified in a troubled debt restructuring during the nine months ended September 30, 2015.

As of September 30, 2015, the Bank had \$4.3 million in loans collateralized by residential real estate property in the process of foreclosure.

**Allowance for Loan Losses**

Changes in the allowance for loan losses are as follows:

(in thousands)	Business Activities Loans					Acquired Loans				
	Three months ended September 30, 2015					Three months ended September 30, 2015				
	Beginning balance	Provision (benefit)	Charge-offs	Recoveries	Ending balance	Beginning balance	Provision (benefit)	Charge-offs	Recoveries	Ending balance
Residential	\$2,147	\$ 632	\$(92 )	\$111	\$2,798	\$15	\$ 55	\$—	\$—	\$70
Commercial	1,339	(102 )	(10 )	—	1,227	77	81	—	5	163
Land	182	168	(72 )	—	278	—	—	—	—	—
Real estate	3,668	698	(174 )	111	4,303	92	136	—	5	233
Commercial and industrial	691	(197 )	—	4	498	52	(22 )	—	10	40
Municipal	64	(16 )	—	—	48	—	—	—	—	—
Consumer	123	1	(17 )	6	113	—	—	—	—	—
Unallocated	369	55	—	—	424	—	—	—	—	—
Totals	\$4,915	\$ 541	\$(191 )	\$121	\$5,386	\$144	\$ 114	\$—	\$ 15	\$273
(in thousands)	Business Activities Loans					Acquired Loans				
	Nine months ended September 30, 2015					Nine months ended September 30, 2015				
	Beginning balance	Provision (benefit)	Charge-offs	Recoveries	Ending balance	Beginning balance	Provision (benefit)	Charge-offs	Recoveries	Ending balance
Residential	\$2,306	\$ 952	\$(573 )	\$113	\$2,798	\$—	\$ 70	\$—	\$—	\$70
Commercial	1,697	(256 )	(214 )	—	1,227	7	151	—	5	163
Land	164	186	(72 )	—	278	—	—	—	—	—
Real estate	4,167	882	(859 )	113	4,303	7	221	—	5	233
Commercial and industrial	583	(484 )	(56 )	455	498	14	—	—	26	40
Municipal	61	(13 )	—	—	48	—	—	—	—	—
Consumer	117	30	(47 )	13	113	—	—	—	—	—
Unallocated	409	15	—	—	424	—	—	—	—	—
Totals	\$5,337	\$ 430	\$(962 )	\$581	\$5,386	\$21	\$ 221	\$—	\$ 31	\$273
(in thousands)	Business Activities Loans					Acquired Loans				
	Three months ended September 30, 2014					Nine months ended September 30, 2014				
	Beginning balance	Provision	Charge-offs	Recoveries	Ending balance	Beginning balance	Provision	Charge-offs	Recoveries	Ending balance
Residential	\$1,974	\$ 357	\$(46 )	\$16	\$2,301	\$1,938	\$ 494	\$(149 )	\$ 18	\$2,301
Commercial	1,622	89	—	—	1,711	1,385	378	(52 )	—	1,711
Land	184	(17 )	(6 )	—	161	226	33	(98 )	—	161
Real estate	3,780	429	(52 )	16	4,173	3,549	905	(299 )	18	4,173
Commercial and industrial	584	(68 )	—	1	517	561	(57 )	(1 )	14	517
Municipal	44	18	—	—	62	43	19	—	—	62
Consumer	49	11	(3 )	2	59	105	(46 )	(18 )	18	59
Unallocated	645	(72 )	—	—	573	425	148	—	—	573
Totals	\$5,102	\$ 318	\$(55 )	\$19	\$5,384	\$4,683	\$ 969	\$(318 )	\$ 50	\$5,384

The composition of loans receivable and the allowance for loan losses is as follows:

Business Activities Loans

(in thousands)	Collectively evaluated		Individually evaluated		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance
September 30, 2015						
Residential 1-4 family	\$252,454	\$1,603	\$8,458	\$724	\$260,912	\$2,327
Residential 5+ multifamily	4,315	37	1,877	—	6,192	37
Construction of residential 1-4 family	6,193	52	—	—	6,193	52
Home equity credit	33,230	345	650	37	33,880	382
Residential real estate	296,192	2,037	10,985	761	307,177	2,798
Commercial	106,573	937	4,382	170	110,955	1,107
Construction of commercial	12,864	120	123	—	12,987	120
Commercial real estate	119,437	1,057	4,505	170	123,942	1,227
Farm land	2,449	19	1,036	1	3,485	20
Vacant land	6,364	234	3,082	24	9,446	258
Real estate secured	424,442	3,347	19,608	956	444,050	4,303
Commercial and industrial	70,372	494	486	4	70,858	498
Municipal	6,947	48	—	—	6,947	48
Consumer	5,760	113	—	—	5,760	113
Unallocated allowance	—	424	—	—	—	424
Totals	\$507,521	\$4,426	\$20,094	\$960	\$527,615	\$5,386

Acquired Loans

(in thousands)	Collectively evaluated		Individually evaluated		ASC 310-30 loans		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance	Loans	Allowance
September 30, 2015								
Residential 1-4 family	\$7,259	\$—	\$767	\$70	\$—	\$—	\$8,026	\$70
Residential 5+ multifamily	6,228	—	—	—	—	—	6,228	—
Construction of residential 1-4 family	—	—	—	—	—	—	—	—
Home equity credit	—	—	—	—	—	—	—	—
Residential real estate	13,487	—	767	70	—	—	14,254	70
Commercial	83,257	13	2,920	145	5,290	2	91,467	160
Construction of commercial	4,590	3	272	—	—	—	4,862	3
Commercial real estate	87,847	16	3,192	145	5,290	2	96,329	163
Farm land	—	—	—	—	—	—	—	—
Vacant land	—	—	—	—	—	—	—	—
Real estate secured	101,334	16	3,959	215	5,290	2	110,583	233
Commercial and industrial	52,587	40	40	—	1,301	—	53,928	40
Municipal	—	—	—	—	—	—	—	—

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Consumer	57	—	—	—	17	—	74	—
Unallocated allowance	—	—	—	—	—	—	—	—
Totals	\$153,978	\$56	\$3,999	\$215	\$6,608	\$2	\$164,585	\$273

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## Business Activities Loans

(in thousands)	Collectively evaluated		Individually evaluated		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance
December 31, 2014						
Residential 1-4 family	\$245,997	\$1,316	\$6,261	\$549	\$252,258	\$1,865
Residential 5+ multifamily	4,536	66	1,020	3	5,556	69
Construction of residential 1-4 family	2,004	13	—	—	2,004	13
Home equity credit	34,231	350	396	9	34,627	359
Residential real estate	286,768	1,745	7,677	561	294,445	2,306
Commercial	93,784	1,018	4,714	486	98,498	1,504
Construction of commercial	18,474	193	128	—	18,602	193
Commercial real estate	112,258	1,211	4,842	486	117,100	1,697
Farm land	2,855	59	384	—	3,239	59
Vacant land	6,245	67	3,097	38	9,342	105
Real estate secured	408,126	3,082	16,000	1,085	424,126	4,167
Commercial and industrial	48,635	532	569	51	49,204	583
Municipal	6,083	61	—	—	6,083	61
Consumer	4,334	117	—	—	4,334	117
Unallocated allowance	—	409	—	—	—	409
Totals	\$467,178	\$4,201	\$16,569	\$1,136	\$483,747	\$5,337
Acquired Loans						

(in thousands)	Collectively evaluated		Individually evaluated		ASC 310-30 loans		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance	Loans	Allowance
December 31, 2014								
Residential 1-4 family	\$8,661	\$—	\$562	\$—	\$—	\$—	\$9,223	\$—
Residential 5+ multifamily	8,735	—	—	—	—	—	8,735	—
Construction of residential 1-4 family	—	—	—	—	—	—	—	—
Home equity credit	—	—	—	—	—	—	—	—
Residential real estate	17,396	—	562	—	—	—	17,958	—
Commercial	89,820	—	2,502	—	5,577	—	97,899	—
Construction of commercial	9,045	7	—	—	—	—	9,045	7
Commercial real estate	98,865	7	2,502	—	5,577	—	106,944	7
Farm land	—	—	—	—	—	—	—	—
Vacant land	—	—	—	—	—	—	—	—
Real estate secured	116,261	7	3,064	—	5,577	—	124,902	7
Commercial and industrial	66,874	14	—	—	1,840	—	68,714	14
Municipal	—	—	—	—	—	—	—	—
Consumer	103	—	—	—	19	—	122	—
Unallocated allowance	—	—	—	—	—	—	—	—



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Totals	\$183,238	\$21	\$3,064	\$—	\$7,436	\$—	\$193,738	\$21
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The credit quality segments of loans receivable and the allowance for loan losses are as follows:

Business Activities Loans

September 30, 2015 (in thousands)	Collectively evaluated		Individually evaluated		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance
Performing loans	\$503,052	\$3,935	\$—	\$—	\$503,052	\$3,935
Potential problem loans	4,469	67	—	—	4,469	67
Impaired loans	—	—	20,094	960	20,094	960
Unallocated allowance	—	424	—	—	—	424
Totals	\$507,521	\$4,426	\$20,094	\$960	\$527,615	\$5,386

Acquired Loans

September 30, 2015 (in thousands)	Collectively evaluated		Individually evaluated		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance
Performing loans	\$158,144	\$56	\$—	\$—	\$158,144	\$56
Potential problem loans	2,442	2	—	—	2,442	2
Impaired loans	—	—	3,999	215	3,999	215
Unallocated allowance	—	—	—	—	—	—
Totals	\$160,586	\$58	\$3,999	\$215	\$164,585	\$273

Business Activities Loans

December 31, 2014 (in thousands)	Collectively evaluated		Individually evaluated		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance
Performing loans	\$457,744	\$3,283	\$—	\$—	\$457,744	\$3,283
Potential problem loans	9,423	509	11	—	9,434	509
Impaired loans	—	—	16,569	1,136	16,569	1,136
Unallocated allowance	—	409	—	—	—	409
Totals	\$467,167	\$4,201	\$16,580	\$1,136	\$483,747	\$5,337

Acquired Loans

December 31, 2014 (in thousands)	Collectively evaluated		Individually evaluated		Total portfolio	
	Loans	Allowance	Loans	Allowance	Loans	Allowance
Performing loans	\$187,966	\$21	\$—	\$—	\$187,966	\$21
Potential problem loans	2,708	—	—	—	2,708	—
Impaired loans	—	—	3,064	—	3,064	—
Unallocated allowance	—	—	—	—	—	—
Totals	\$190,674	\$21	\$3,064	\$—	\$193,738	\$21

A specific valuation allowance is established for the impairment amount of each impaired loan, calculated using the present value of expected cash flows or collateral, in accordance with the most likely means of recovery. Certain data with respect to loans individually evaluated for impairment is as follows:

## Business Activities Loans

(in thousands)	Impaired loans with specific allowance					Impaired loans with no specific allowance			
	Loan balance			Specific allowance	Income recognized	Loan balance			Income recognized
	Book	Note	Average			Book	Note	Average	
September 30, 2015									
Residential 1-4 family	\$7,170	\$7,703	\$6,213	\$724	\$109	\$3,165	\$3,314	\$3,043	\$82
Home equity credit	543	557	176	37	6	107	122	611	2
Residential real estate	7,713	8,260	6,389	761	115	3,272	3,436	3,654	84
Commercial Construction of commercial	3,864	4,309	2,629	170	113	518	548	2,130	12
Farm land	—	—	—	—	—	123	129	127	6
Vacant land	11	13	445	1	—	1,025	1,100	270	15
Real estate secured	2,870	3,789	3,058	24	2	212	244	5	7
Commercial and industrial	14,458	16,371	12,521	956	230	5,150	5,457	6,186	124
Consumer	247	255	120	4	8	239	272	464	7
Totals	\$14,705	\$16,626	\$12,641	\$960	\$238	\$5,389	\$5,729	\$6,650	\$131

## Acquired Loans

(in thousands)	Impaired loans with specific allowance					Impaired loans with no specific allowance			
	Loan balance			Specific allowance	Income recognized	Loan balance			Income recognized
	Book	Note	Average			Book	Note	Average	
September 30, 2015									
Residential 1-4 family	\$590	\$716	\$176	\$70	\$—	\$177	\$177	\$436	\$4
Home equity credit	—	—	—	—	—	—	—	—	—
Residential real estate	590	716	176	70	—	177	177	436	4
Commercial Construction of commercial	2,146	2,897	557	145	61	774	1,091	2,097	10
Farm land	—	—	—	—	—	272	278	138	16
Vacant land	—	—	—	—	—	—	—	—	—
Totals	2,736	3,613	733	215	61	1,223	1,546	2,671	30

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Real estate secured									
Commercial and industrial	40	70	4	—	1	—	—	—	—
Consumer	—	—	—	—	—	—	—	—	—
Totals	\$2,776	\$3,683	\$737	\$215	\$62	\$1,223	\$1,546	\$2,671	\$30

## Business Activities Loans

(in thousands)	Impaired loans with specific allowance					Impaired loans with no specific allowance			
	Loan balance			Specific allowance	Income recognized	Loan balance			Income recognized
	Book	Note	Average			Book	Note	Average	
December 31, 2014									
Residential 1-4 family	\$5,008	\$5,157	\$4,547	\$552	\$128	\$2,273	\$2,395	\$2,703	\$57
Home equity credit	9	24	91	9	—	387	405	441	4
Residential real estate	5,017	5,181	4,638	561	128	2,660	2,800	3,144	61
Commercial	3,383	3,563	3,262	486	108	1,331	1,520	1,468	54
Construction of commercial	—	—	—	—	—	128	134	123	—
Farm land	—	—	—	—	—	384	384	384	—
Vacant land	3,097	3,996	3,090	38	12	—	—	—	—
Real estate secured	11,497	12,740	10,990	1,085	248	4,503	4,838	5,119	115
Commercial and industrial	102	161	106	51	2	467	469	516	30
Consumer	—	—	—	—	—	—	—	19	—
Totals	\$11,599	\$12,901	\$11,096	\$1,136	\$250	\$4,970	\$5,307	\$5,654	\$145

## Acquired Loans

(in thousands)	Impaired loans with specific allowance					Impaired loans with no specific allowance			
	Loan balance			Specific allowance	Income recognized	Loan balance			Income recognized
	Book	Note	Average			Book	Note	Average	
December 31, 2014									
Residential 1-4 family	\$—	\$—	\$—	\$—	\$—	\$562	\$716	\$562	\$3
Home equity credit	—	—	—	—	—	—	—	—	—
Residential real estate	—	—	—	—	—	562	716	562	3
Commercial	—	—	—	—	—	2,502	4,014	2,502	12
Construction of commercial	—	—	—	—	—	—	—	—	—
Farm land	—	—	—	—	—	—	—	—	—
Vacant land	—	—	—	—	—	—	—	—	—
Real estate secured	—	—	—	—	—	3,064	4,730	3,064	15
Commercial and industrial	—	—	—	—	—	—	4	—	—
Consumer	—	—	—	—	—	—	—	—	—
Totals	\$—	\$—	\$—	\$—	\$—	\$3,064	\$4,734	\$3,064	\$15

## Acquired Loans

Loans that Salisbury acquired through business combinations are initially recorded at fair value with no carryover of the related allowance for credit losses. Determining the fair value of the loans involves estimating the amount and timing of principal and interest cash flows initially expected to be collected on the loans and discounting those cash flows at an appropriate market rate of interest.

For loans that meet the criteria stipulated in ASC 310-30, “Loans and Debt Securities Acquired with Deteriorated Credit Quality,” Salisbury recognizes the accretable yield, which is defined as the excess of all cash flows expected to be collected at acquisition over the initial fair value of the loan, as interest income on a level-yield basis over the expected remaining life of the loan. The excess of the loan’s contractually required payments over the cash flows expected to be collected is the nonaccretable difference. The nonaccretable difference is not recognized as an adjustment of yield, a loss accrual, or a valuation allowance. Going forward, Salisbury continues to evaluate whether the timing and the amount of cash to be collected are reasonably expected. Subsequent significant increases in cash flows Salisbury expects to collect will first reduce any previously recognized valuation allowance and then be reflected prospectively as an increase to the level yield. Subsequent decreases in expected cash flows may result in the loan being considered impaired. Interest income is not recognized to the extent that the net investment in the loan would increase to an amount greater than the estimated payoff amount.

For ASC 310-30 loans, the expected cash flows reflect anticipated prepayments, determined on a loan by loan basis according to the anticipated collection plan of these loans. The expected prepayments used to determine the accretable yield are consistent between the cash flows expected to be collected and projections of contractual cash flows so as to not affect the nonaccretable difference. For ASC 310-30 loans, prepayments result in the recognition of the nonaccretable balance as current period yield. Changes in prepayment assumptions may change the amount of interest income and principal expected to be collected.

The carrying amount of the acquired loans at September 30, 2015 totaled \$165 million. A subset of these loans was determined to have evidence of credit deterioration at acquisition date, which is accounted for in accordance with ASC 310-30. These purchased credit-impaired loans presently maintain a carrying value of \$9.8 million (and a note balance of \$12.2 million). These loans are evaluated for impairment through the periodic reforecasting of expected cash flows.

The following table summarizes activity in the accretable yield for the acquired loan portfolio that falls under ASC-310-30:

Periods ended September 30, (in thousands)	Three months		Nine months	
	2015	2014	2015	2014
Balance at beginning of period	\$1,604	\$—	\$1,242	\$—
Acquisitions	—	—	—	—
Sales	—	—	—	—
Reclassification from nonaccretable difference for loans with improved cash flows	379	—	1,157	—
Change in cash flows that do not affect nonaccretable difference	—	—	—	—
Accretion	(297 )	—	(713 )	—
Balance at end of period	\$1,686	\$—	\$1,686	\$—

For loans that do not meet the ASC 310-30 criteria, Salisbury accretes interest income on a level yield basis using the contractually required cash flows. Salisbury subjects loans that do not meet the ASC 310-30 criteria to ASC Topic 450, “Contingencies” by collectively evaluating these loans for an allowance for loan losses.

Acquired loans that met the criteria for nonaccrual of interest prior to the acquisition are considered performing upon acquisition, regardless of whether the customer is contractually delinquent, if Salisbury can reasonably estimate the timing and amount of the expected cash flows on such loans and if Salisbury expects to fully collect the new carrying value of the loans. As such, Salisbury may no longer consider the loan to be nonaccrual or nonperforming and may accrue interest on these loans, including the impact of any accretable yield.

#### NOTE 4 - MORTGAGE SERVICING RIGHTS

(in thousands)	September 30, 2015	December 31, 2014
Residential mortgage loans serviced for others	\$132,201	\$138,106

Fair value of mortgage servicing rights 1,429 1,568

Changes in mortgage servicing rights are as follows:

Periods ended September 30, (in thousands)	Three months		Nine months	
	2015	2014	2015	2014
<b>Mortgage Servicing Rights</b>				
Balance, beginning of period	\$599	\$838	\$694	\$980
Originated	22	(17 )	124	5
Amortization (1)	(85 )	(56 )	(282 )	(220 )
Balance, end of period	536	765	536	765
<b>Valuation Allowance</b>				
Balance, beginning of period	(2 )	(1 )	1	(15 )
Decrease (increase) in impairment reserve (1)	1	1	(2 )	15
Balance, end of period	(1 )	—	(1 )	—
Loan servicing rights, net	\$535	\$765	\$535	\$765

(1) Amortization expense and changes in the impairment reserve are recorded in mortgage servicing, net.

#### NOTE 5 - PLEDGED ASSETS

(in thousands)	September 30, 2015	December 31, 2014
Securities available-for-sale (at fair value)	\$68,569	\$69,055
Loans receivable	159,436	157,581
Total pledged assets	\$228,005	\$226,636

At September 30, 2015, securities were pledged as follows: \$60.4 million to secure public deposits, \$8.1 million to secure repurchase agreements and \$0.1 million to secure FHLBB advances. In addition to securities, loans receivable were pledged to secure FHLBB advances and credit facilities.



**NOTE 6 – EARNINGS PER SHARE**

Salisbury defines unvested share-based payment awards that contain non-forfeitable rights to dividends as participating securities that are included in computing earnings per share (EPS) using the two-class method.

The two-class method is an earnings allocation formula that determines earnings per share for each share of common stock and participating securities according to dividends declared and participation rights in undistributed earnings. Under this method, all earnings (distributed and undistributed) are allocated to common shares and participating securities based on their respective rights to receive dividends. Basic EPS excludes dilution and is computed by dividing income allocated to common stockholders by the weighted-average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the entity.

The following table sets forth the computation of earnings per share (basic and diluted) for the periods indicated:

Periods ended September 30, (in thousands)	Three months		Nine months	
	2015	2014	2015	2014
Net income	\$1,985	\$768	\$6,290	\$2,285
Less: Preferred stock dividends declared	(40 )	(40 )	(120 )	(126 )
Net income available to common shareholders	1,945	728	6,170	2,159
Less: Undistributed earnings allocated to participating securities	(17 )	(8 )	(54 )	(26 )
Net income allocated to common stock	\$1,928	\$720	\$6,116	\$2,133
Common shares issued	2,731	1,713	2,728	1,713
Less: Unvested restricted stock awards	(24 )	(20 )	(24 )	(21 )
Common shares outstanding used to calculate basic earnings per common share	2,707	1,693	2,704	1,692
Add: Dilutive effect of stock options	17	—	17	—
Common shares outstanding used to calculate diluted earnings per common share	2,724	1,693	2,721	1,692
Earnings per common share (basic)	\$0.71	\$0.43	\$2.26	\$1.26
Earnings per common share (diluted)	\$0.71	\$0.43	\$2.25	\$1.26

**NOTE 7 – SHAREHOLDERS' EQUITY****Capital Requirements**

Salisbury and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional and discretionary actions by the regulators that, if undertaken, could have a direct material effect on Salisbury's and the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, Salisbury and the Bank must meet specific guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. Salisbury's and the Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require Salisbury and the Bank to maintain minimum amounts and ratios (set forth in the table below) of Tier 1 capital (as defined) to average assets (as defined) and total, Common Equity Tier 1 and Tier 1 capital (as defined) to risk-weighted assets (as defined). Management believes, as of September 30, 2015, that Salisbury and the Bank meet all of the capital adequacy requirements to which they are subject.

In July 2013, the Federal Reserve Bank (FRB) approved the final rules implementing the Basel Committee on Banking Supervision's capital guidelines for bank holding companies and their bank subsidiaries. On July 9, 2013, the FDIC also approved, as an interim final rule, the regulatory capital requirements for U.S. banks, following the actions of the FRB. On April 8, 2014, the FDIC adopted as final its interim final rule, which is identical in substance to the final rules issued by the FRB in July 2013. Under the final rules, minimum requirements will increase for both the quantity and quality of capital held by the Bank and Company. The rules include a new common equity Tier 1 capital to risk-weighted assets minimum ratio of 4.5%, raise the minimum ratio of Tier 1 capital to risk-weighted assets from 4.0% to 6.0%, require a minimum ratio of Total capital to risk-weighted assets of 8.0%, and require a minimum Tier 1 leverage ratio of 4.0%. A new capital conservation buffer, comprised of common equity Tier 1 capital, is also established above the regulatory minimum capital requirements. This capital conservation buffer will be phased in beginning January 1, 2016 at 0.625% of risk-weighted assets and increases each subsequent year by an additional 0.625% until reaching its final level of 2.5% on January 1, 2019. Strict eligibility criteria for regulatory capital instruments were also implemented under the final rules.

The phase-in period for the final rules began for Salisbury and the Bank on January 1, 2015, with full compliance with all of the final rule's requirements phased in over a multi-year schedule and should be fully phased-in by January 1, 2019.

The Bank was classified, as of its most recent notification, as "well capitalized." The Bank's actual regulatory capital position and minimum capital requirements as defined "To Be Well Capitalized Under Prompt Corrective Action Provisions" and "For Capital Adequacy Purposes" are as follows:

(dollars in thousands)	Actual		For Capital Adequacy Purposes		To be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>September 30, 2015</b>						
Total Capital (to risk-weighted assets)						
Salisbury	\$96,366	13.90%	\$55,481	8.0%	n/a	—
Bank	87,507	12.62	55,481	8.0	\$69,352	10.0%
Tier 1 Capital (to risk-weighted assets)						
Salisbury	90,458	13.04	41,611	6.0	n/a	—
Bank	81,599	11.77	41,611	6.0	55,481	8.0
Common Equity Tier 1 Capital (to risk-weighted assets)						
Salisbury	74,458	10.74	39,473	4.5	n/a	—
Bank	81,599	11.77	39,473	4.5	57,017	6.5
Tier 1 Capital (to average assets)						
Salisbury	90,458	10.31	35,088	4.0	n/a	—
Bank	81,599	9.30	35,088	4.0	43,859	5.0
<b>December 31, 2014</b>						
Total Capital (to risk-weighted assets)						
Salisbury	\$89,783	14.27%	\$50,334	8.0%	n/a	—
Bank	80,492	12.75	50,492	8.0	\$63,116	10.0%
Tier 1 Capital (to risk-weighted assets)						
Salisbury	84,171	13.38	25,167	4.0	n/a	—
Bank	74,881	11.86	25,246	4.0	37,869	6.0
Tier 1 Capital (to average assets)						
Salisbury	84,171	12.31	27,344	4.0	n/a	—

Bank	74,881	10.95	27,345	4.0	34,181	5.0
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## **DIVIDENDS**

### **Cash Dividends to Common Shareholders**

Salisbury's ability to pay cash dividends is substantially dependent on the Bank's ability to pay cash dividends to Salisbury. There are certain restrictions on the payment of cash dividends and other payments by the Bank to Salisbury. Under Connecticut law, the Bank cannot declare a cash dividend except from net profits, defined as the remainder of all earnings from current operations. The total of all cash dividends declared by the Bank in any calendar year shall not, unless specifically approved by the Banking Commissioner, exceed the total of its net profits of that year combined with its retained net profits of the preceding two years.

FRB Supervisory Letter SR 09-4, February 24, 2009, revised March 30, 2009, notes that, as a general matter, the Board of Directors of a Bank Holding Company ("BHC") should inform the Federal Reserve and should eliminate, defer, or significantly reduce dividends if (1) net income available to shareholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends; (2) the prospective rate of earnings retention is not consistent with capital needs and overall current and prospective financial condition; or (3) the BHC will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios. Moreover, a BHC should inform the Federal Reserve reasonably in advance of declaring or paying a dividend that exceeds earnings for the period (e.g., quarter) for which the dividend is being paid or that could result in a material adverse change to the BHC capital structure.

### **Preferred Stock**

In August 2011, Salisbury issued to the U.S. Secretary of the Treasury (the "Treasury") \$16 million of its Series B Preferred Stock under the Small Business Lending Fund (the "SBLF") program. The SBLF program is a \$30 billion fund established under the Small Business Jobs Act of 2010 to encourage lending to small businesses by providing Tier 1 capital to qualified community banks with assets of less than \$10 billion. The Preferred Stock qualifies as Tier 1 capital for regulatory purposes and ranks senior to the Common Stock.

The Series B Preferred Stock pays noncumulative dividends. The dividend rate on the Series B Preferred Stock for the initial ten quarterly dividend periods, commencing with the period ended September 30, 2011 and ending with the period ended December 31, 2013, was determined each quarter based on the increase in the Bank's Qualified Small Business Lending over a baseline amount. The dividend rate for the quarterly period ended September 30, 2015 was 1.0%. For the eleventh quarterly dividend payment through four and one-half years after its issuance, the dividend rate on the Series B Preferred Stock will be 1.0%. Commencing with the second quarter of 2016, after four and one-half years from its issuance, the dividend rate will be fixed at 9.0% per annum. The Series B Preferred Stock is non-voting, other than voting rights on matters that could adversely affect the Series B Preferred Stock. The Series B Preferred Stock is redeemable at any time at one hundred percent of the issue price plus any accrued and unpaid dividends.

## **NOTE 8 – PENSION AND OTHER BENEFITS**

Salisbury had an insured noncontributory defined benefit retirement plan which was available to employees prior to December 31, 2012 based upon age and length of service. During 2012, Salisbury decided to complete its transition from providing retirement benefits under a defined benefit pension plan to a defined contribution 401(k) plan. Effective December 31, 2012, the pension plan was frozen, by amending the defined benefit pension plan to freeze retirement benefits at current levels and discontinue future benefit accruals. The plan was terminated effective October 15, 2014.

The components of net periodic cost for Salisbury's insured noncontributory defined benefit retirement plan were as follows:

Periods ended September 30, (in thousands)	Three months ended 2014	Nine months ended 2014
Interest cost on benefit obligation	\$ 69	\$ 207
Expected return on plan assets	(74 )	(222 )
Net periodic benefit cost	\$ (5 )	\$ (15 )

Salisbury's 401(k) Plan expense was \$166,000 and \$159,000, respectively, for the three month periods ended September 30, 2015 and 2014, and \$516,000 and \$495,000, respectively, for the nine month periods ended September 30, 2015 and 2014. Other post-retirement benefit obligation expense for endorsement split-dollar life insurance arrangements was \$14,000 and \$13,000 respectively, for the three month periods ended September 30, 2015 and 2014, and \$53,000 and \$40,000, respectively, for the nine month periods ended September 30, 2015 and 2014.

### **Employee Stock Ownership Plan (ESOP)**

Salisbury offers an Employee Stock Ownership Plan (ESOP) to eligible employees. Under the Plan, Salisbury may make discretionary contributions to the Plan, which vests in full upon six years of qualified service.

Salisbury's ESOP expense was \$96,000 and \$47,000, respectively, for the three month periods ended September 30, 2015 and 2014, and \$287,000 and \$141,000, respectively, for the nine month periods ended September 30, 2015 and 2014.

### **Other Retirement Plans**

A Non-Qualified Deferred Compensation Plan (the "Plan") was adopted effective January 1, 2013. This Plan was adopted by the Bank for the benefit of certain key employees ("Executive" or "Executives") who have been selected and approved by the Bank to participate in this Plan and who have evidenced their participation by execution of a Non-Qualified Deferred Compensation Plan Participation Agreement ("Participation Agreement") in a form provided by the Bank. This Plan is intended to comply with Internal Revenue Code ("Code") Section 409A and any regulatory or other guidance issued under such Section.

In 2014 and 2013, the Bank awarded seven (7) and six (6) Executives, respectively, with discretionary contributions to the Plan. Expenses related to this plan amounted to \$34,000 and \$15,000, respectively, for the three month periods ended September 30, 2015 and 2014, and \$95,000 and \$44,000 for the nine months ended September 30, 2015 and 2014, respectively. Based on the Executive's date of retirement, the vesting schedule ranges from 7.7% per year to 50% per year. There have been no awards granted in 2015.

### **Restricted Stock and Options**

On September 28, 2015, 2,700 shares of stock options were exercised at \$21.48 per share by one former Riverside Bank executive.

On February 17, 2015 and February 25, 2015, 1,350 and 5,400 shares of stock options were exercised, respectively, at \$18.52 per share by two former Riverside Bank executives.

On December 5, 2014, Salisbury granted a total of 6,000 shares of restricted stock pursuant to its 2011 Long Term Incentive Plan to three (3) employees, including 1,000 shares to Richard J. Cantele, Jr., President and Chief Executive Officer, 3,000 shares to John Davies, New York Regional President and Chief Lending Officer, and 2,000 shares to Todd Rubino, Senior Vice President and Senior Commercial Loan Officer. Of these 6,000 shares, 2,250 immediately vested and the remaining 3,750 shares vest over a period of 36 months.

On January 3, 2014, Salisbury granted a total of 3,000 shares of restricted stock, pursuant to its 2011 Long Term Incentive Plan, to two (2) employees, including 2,000 shares to Donald E. White, Chief Financial Officer, and 1,000 shares to Richard P. Kelly, Executive Vice President and Chief Credit Officer. The stock will be vested three years from the grant date.

Expense was \$52,000 and \$43,000, respectively, for the three month periods ended September 30, 2015 and 2014, and \$167,000 and \$112,000, respectively, for the nine month periods ended September 30, 2015 and 2014.

Unrecognized compensation cost relating to the awards as of September 30, 2015 and 2014 totaled \$186,000 and \$254,000, respectively. A total of 300 shares were forfeited in the nine months ended September 30, 2015, and 2,000 shares were forfeited in the nine months ended September 30, 2014.

**NOTE 9 –ACCUMULATED OTHER COMPREHENSIVE INCOME**

The components of accumulated other comprehensive income are as follows:

(in thousands)	September 30, 2015	December 31, 2014
Unrealized gains on securities available-for-sale, net of tax	\$1,443	\$2,108
Accumulated other comprehensive income, net	\$1,443	\$2,108

## NOTE 10 – FAIR VALUE OF ASSETS AND LIABILITIES

Salisbury uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Securities available-for-sale are recorded at fair value on a recurring basis. Additionally, from time to time, other assets are recorded at fair value on a nonrecurring basis, such as loans held for sale, collateral dependent impaired loans, property acquired through foreclosure or repossession and mortgage servicing rights. These nonrecurring fair value adjustments typically involve the application of lower-of-cost-or-market accounting or write-downs of individual assets.

ASC 820-10, “Fair Value Measurement-Overall,” provides a framework for measuring fair value under generally accepted accounting principles. This guidance permitted Salisbury the irrevocable option to elect fair value for the initial and subsequent measurement for certain financial assets and liabilities on a contract-by-contract basis. Salisbury did not elect fair value treatment for any financial assets or liabilities upon adoption.

In accordance with ASC 820-10, Salisbury groups its financial assets and financial liabilities measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

GAAP specifies a hierarchy of valuation techniques based on whether the types of valuation information (“inputs”) are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect Salisbury’s market assumptions. These two types of inputs have created the following fair value hierarchy:

Level 1. Quoted prices in active markets for identical assets. Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury, other U.S. Government and agency mortgage-backed securities that are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2. Significant other observable inputs. Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third party pricing services for identical or comparable assets or liabilities.

Level 3. Significant unobservable inputs. Valuations for assets and liabilities that are derived from other methodologies, including option pricing models, discounted cash flow models and similar techniques, are not based on market exchange, dealer, or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets and liabilities.

A financial instrument’s level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Salisbury did not have any significant transfers of assets between levels 1 and 2 of the fair value hierarchy during the nine months ended September 30, 2015.

The following is a description of valuation methodologies for assets recorded at fair value, including the general classification of such assets and liabilities pursuant to the valuation hierarchy.

Securities available-for-sale. Securities available-for-sale are recorded at fair value on a recurring basis. Level 1 securities include preferred stock. Level 2 securities include debt securities with quoted prices, which are traded less frequently than exchange-traded instruments, whose value is determined using matrix pricing with inputs that are observable in the market or can be derived principally from or corroborated by observable market data. This category generally includes obligations of the U.S. Treasury and U.S. government-sponsored enterprises, mortgage-backed securities, collateralized mortgage obligations, municipal bonds, SBA bonds, corporate bonds and certain preferred equities. Level 3 is for positions that are not traded in active markets or are subject to transfer restrictions, valuations are adjusted to reflect illiquidity and/or non-transferability, and such adjustments are generally based on available market evidence. In the absence of such evidence, management’s best estimate is used. Subsequent to inception,



management only changes level 3 inputs and assumptions when corroborated by evidence such as transactions in similar instruments, completed or pending third-party transactions in the underlying investment or comparable entities, subsequent rounds of financing, recapitalization and other transactions across the capital structure, offerings in the equity or debt markets, and changes in financial ratios or cash flows.

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Collateral dependent loans that are deemed to be impaired are valued based upon the fair value of the underlying collateral less costs to sell, as appropriate. Such collateral primarily consists of real estate and, to a lesser extent, other business assets. Management may adjust appraised values to reflect estimated market value declines or apply other discounts to appraised values resulting from its knowledge of the property. Internal valuations are utilized to determine the fair value of other business assets. Collateral dependent impaired loans are categorized as Level 3. Other real estate owned acquired through foreclosure or repossession is adjusted to fair value less costs to sell upon transfer out of loans. Subsequently, it is carried at the lower of carrying value or fair value less costs to sell. Fair value is generally based upon independent market prices or appraised values of the collateral. Management adjusts appraised values to reflect estimated market value declines or apply other discounts to appraised values for unobservable factors resulting from its knowledge of the property, and such property is categorized as Level 3. Assets measured at fair value are as follows:

(in thousands)	Fair Value Measurements			Assets at fair value
	Using Level 1	Level 2	Level 3	
September 30, 2015				
Assets at fair value on a recurring basis				
U.S. Treasury notes	\$—	\$7,565	\$—	\$7,565
U.S. Government agency notes	—	500	—	500
Municipal bonds	—	33,317	—	33,317
Mortgage-backed securities:				
U.S. Government agencies and U.S. Government-sponsored enterprises	—	27,006	—	27,006
Collateralized mortgage obligations:				
U.S. Government agencies	—	2,157	—	2,157
Non-agency	—	5,332	—	5,332
SBA bonds	—	3,350	—	3,350
CRA mutual funds	—	769	—	769
Preferred stock	375	—	—	375
Securities available-for-sale	\$375	\$79,996	\$—	\$80,371
Assets at fair value on a non-recurring basis				
Collateral dependent impaired loans	—	—	16,305	16,305
Other real estate owned	—	—	167	167
December 31, 2014				
Assets at fair value on a recurring basis				
U.S. Treasury notes	\$—	\$2,806	\$—	\$2,806
U.S. Government agency notes	—	5,874	—	5,874
Municipal bonds	—	40,352	—	40,352
Mortgage-backed securities:				
U.S. Government agencies and U.S. Government-sponsored enterprises	—	27,709	—	27,709
Collateralized mortgage obligations:				
U.S. Government agencies	—	2,679	—	2,679
Non-agency	—	6,596	—	6,596
SBA bonds	—	4,465	—	4,465
CRA mutual funds	—	504	—	504
Preferred stock	327	—	—	327
Securities available-for-sale	\$327	\$90,985	\$—	\$91,312
Assets at fair value on a non-recurring basis				
Collateral dependent impaired loans	\$—	\$—	\$10,463	\$10,463
Other real estate owned	—	—	1,002	1,002



Carrying values and estimated fair values of financial instruments are as follows:

(in thousands)	Carrying value	Estimated fair value	Fair value measurements using Level 1	Level 2	Level 3
<b>September 30, 2015</b>					
<b>Financial Assets</b>					
Cash and cash equivalents	\$81,695	\$81,695	\$81,695	\$—	\$—
Securities available-for-sale	80,371	80,371	375	79,996	—
Federal Home Loan Bank stock	3,515	3,515	—	3,515	—
Loans held-for-sale	573	584	—	—	584
Loans receivable, net	687,719	695,147	—	—	695,147
Accrued interest receivable	2,296	2,296	—	—	2,296
Cash surrender value of life insurance	13,591	13,591	13,591	—	—
<b>Financial Liabilities</b>					
Demand (non-interest-bearing)	\$194,618	\$194,618	\$—	\$—	\$194,618
Demand (interest-bearing)	129,779	129,779	—	—	129,779
Money market	184,409	184,409	—	—	184,409
Savings and other	123,017	123,017	—	—	123,017
Certificates of deposit	129,656	130,765	—	—	130,765
Deposits	761,479	762,588	—	—	762,588
Repurchase agreements	4,210	4,210	—	—	4,210
FHLBB advances	26,928	28,988	—	—	28,988
Note payable	380	409	—	—	409
Capital lease liability	422	898	—	—	898
Accrued interest payable	121	121	—	—	121
<b>December 31, 2014</b>					
<b>Financial Assets</b>					
Cash and cash equivalents	\$36,105	\$36,105	\$36,105	\$—	\$—
Securities available-for-sale	91,312	91,312	327	90,985	—
Federal Home Loan Bank stock	3,515	3,515	—	3,515	—
Loans held-for-sale	568	572	—	—	572
Loans receivable, net	673,330	683,845	—	—	683,845
Accrued interest receivable	2,334	2,334	—	—	2,334
Cash surrender value of life insurance	13,314	13,314	13,314	—	—
<b>Financial Liabilities</b>					
Demand (non-interest-bearing)	\$161,386	\$161,386	\$—	\$—	\$161,386
Demand (interest-bearing)	117,169	117,169	—	—	117,169
Money market	174,274	174,274	—	—	174,274
Savings and other	121,387	121,387	—	—	121,387
Certificates of deposit	141,210	142,261	—	—	142,261
Deposits	715,426	716,477	—	—	716,477
Repurchase agreements	4,163	4,163	—	—	4,163
FHLBB advances	28,813	30,626	—	—	30,626
Capital lease liability	424	929	—	—	929
Accrued interest payable	166	166	—	—	166

The carrying amounts of financial instruments shown in the above table are included in the consolidated balance sheets under the indicated captions.

Item **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS**  
2. **OF OPERATIONS**

Management's Discussion and Analysis of Financial Condition and Results of Operations of Salisbury and its subsidiary should be read in conjunction with Salisbury's Annual Report on Form 10-K for the year ended December 31, 2014. Readers should also review other disclosures Salisbury files from time to time with the Securities and Exchange Commission (the "SEC").

**BUSINESS**

Salisbury, a Connecticut corporation, formed in 1998, is the bank holding company for the Bank, a Connecticut-chartered and FDIC insured commercial bank headquartered in Lakeville, Connecticut. Salisbury's principal business consists of the business of the Bank. The Bank, formed in 1848, is engaged in customary banking activities, including general deposit taking and lending activities to both retail and commercial markets, and trust and wealth advisory services. The Bank conducts its banking business from thirteen full-service offices in the towns of: Canaan, Lakeville, Salisbury and Sharon, Connecticut; Great Barrington, South Egremont and Sheffield, Massachusetts; and, Fishkill, Newburgh, Poughkeepsie, Red Oaks Mill, Dover Plains and Millerton, New York, and its trust and wealth advisory services from offices in Lakeville, Connecticut. In May 2014, the Bank established a new branch in Great Barrington, Massachusetts. In June 2014, the Bank acquired a branch office and related deposits from another institution in Sharon, Connecticut and consolidated its existing Sharon office with the new branch. In December 2014, the Bank completed its acquisition of Riverside Bank of Poughkeepsie, New York, adding four new offices and a strong commercial lending focus to Salisbury's New York market presence.

Critical Accounting Policies and Estimates

Salisbury's consolidated financial statements follow GAAP as applied to the banking industry in which it operates. Application of these principles requires management to make estimates, assumptions and judgments that affect the amounts reported in the consolidated financial statements. These estimates, assumptions and judgments are based on information available as of the date of the consolidated financial statements; accordingly, as this information changes, the consolidated financial statements could reflect different estimates, assumptions and judgments and as such have a greater possibility of producing results that could be materially different than originally reported. Estimates, assumptions and judgments are necessary when assets and liabilities are required to be recorded at fair value, when a decline in the value of an asset not carried at fair value warrants an impairment write-down or valuation reserve to be established, or when an asset or liability needs to be recorded contingent upon a future event.

Salisbury's significant accounting policies are presented in Note 1 of Notes to Consolidated Financial Statements which, along with this Management's Discussion and Analysis, provide information on how significant assets are valued in the financial statements and how those values are determined. Management believes that the following accounting estimates are the most critical to aid in fully understanding and evaluating Salisbury's reported financial results, and they require management's most difficult, subjective or complex judgments, resulting from the need to make estimates about the effect of matters that are inherently uncertain.

Loans acquired in business combinations are initially recorded at fair value with no carryover of the related allowance for credit losses. Determining the fair value of the loans involves estimating the amount and timing of cash flows initially expected to be collected and discounting those cash flows at an appropriate market rate of interest. The Bank continues to evaluate the reasonableness of the timing and the amount of cash expected to be collected. Subsequent changes in expected cash flows may result in changes in the amortization or accretion of fair market value adjustments, and in some cases may result in the loan being considered impaired. For collateral dependent loans with deteriorated credit quality, the Bank estimates the fair value of the underlying collateral of the loans. These values are discounted using market derived rates of return, with consideration given to the period of time and costs associated

with the foreclosure and disposition of the collateral.

The allowance for loan losses represents management's estimate of credit losses inherent in the loan portfolio. Determining the amount of the allowance for loan losses is considered a critical accounting estimate because it requires significant judgment and the use of estimates related to the amount and timing of expected future cash flows on impaired loans, estimated losses on pools of homogeneous loans based on historical loss experience, and consideration of current economic trends and conditions, all of which may be susceptible to significant change. The loan portfolio also represents the largest asset type on the balance sheet. Note 1 describes the methodology used to determine the allowance for loan losses. A discussion of the factors driving changes in the amount of the allowance for loan losses are included in the "Provision and Allowance for Loan Losses" section of Management's Discussion and Analysis.

Management evaluates goodwill and identifiable intangible assets for impairment annually using valuation techniques that involve estimates for discount rates, projected future cash flows and time period calculations, all of which are susceptible to change based on changes in economic conditions and other factors. Future events or changes in the estimates, which are used to determine the carrying value of goodwill and identifiable intangible assets or which otherwise adversely affects their value or estimated lives could have a material adverse impact on the results of operations.

Management evaluates securities for other-than-temporary impairment giving consideration to the extent to which the fair value has been less than cost, estimates of future cash flows, delinquencies and default severity, and the intent and ability of Salisbury to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. The consideration of the above factors is subjective and involves estimates and assumptions about matters that are inherently uncertain. Should actual factors and conditions differ materially from those used by management, the actual realization of gains or losses on investment securities could differ materially from the amounts recorded in the financial statements.

## **FINANCIAL CONDITION**

### **Overview**

Total assets were \$904.2 million at September 30, 2015, up \$48.8 million from December 31, 2014. Loans receivable, net, were \$687.7 million at September 30, 2015, up \$14.4 million, or 2.1%, from December 31, 2014. Non-performing assets were \$16.6 million at September 30, 2015, up \$5.7 million from \$10.9 million at December 31, 2014. Reserve coverage, as measured by the ratio of the allowance for loan losses to gross loans, was 0.82%, 0.79% and 1.15%, at September 30, 2015, December 31, 2014 and September 30, 2014, respectively. Deposits were \$761.5 million, up \$46.1 million from \$715.4 million at December 31, 2014.

At September 30, 2015, book value and tangible book value per common share were \$32.72 and \$27.21, respectively. Salisbury's Tier 1 leverage, total risk-based and common equity Tier 1 capital ratios were 10.31%, 13.90%, and 10.74%, respectively.

### **Securities and Short Term Funds**

During the third quarter of 2015, securities increased \$1.0 million to \$80.4 million due to a \$5 million purchase, mostly offset by calls and principal pay downs during the quarter. Cash and cash equivalents (non-time interest-bearing deposits with other banks, money market funds and federal funds sold) increased \$31.3 million to \$81.7 million, mainly due to the increase in deposits.

Salisbury evaluates securities for OTTI where the fair value of a security is less than its amortized cost basis at the balance sheet date. As part of this process, Salisbury considers its intent to sell each debt security and whether it is more likely than not that it will be required to sell the security before its anticipated recovery. If either of these conditions is met, Salisbury recognizes an OTTI charge to earnings equal to the entire difference between the security's amortized cost basis and its fair value at the balance sheet date. For securities that meet neither of these conditions, an analysis is performed to determine if any of these securities are at risk for OTTI.

Salisbury evaluates securities for strategic fit and may reduce its position in securities, although it is not more likely than not that Salisbury will be required to sell securities before recovery of their cost basis, which may be maturity. Therefore, management does not consider any of its securities, other than four non-agency CMO securities reflecting OTTI, to be OTTI at September 30, 2015.

Salisbury has, and continues to monitor, CMO securities where historical recognition of losses has occurred as a result of OTTI. Salisbury determined, as of September 30, 2015, that additional recognition of OTTI was not required. Salisbury deemed the four remaining securities not to have additional OTTI and all other CMO securities not to be OTTI as of September 30, 2015. It is possible that future loss assumptions could change necessitating Salisbury to recognize future OTTI.

**Loans**

Net loans receivable increased \$14.4 million to \$687.7 million at September 30, 2015, compared with \$673.3 million at December 31, 2014 and increased \$225.8 million from \$461.9 million at September 30, 2014. Such year-over-year increase includes loans acquired with a fair value of \$196.3 million from Riverside Bank.



## Loan Credit Quality

During the first nine months of 2015, total impaired and potential problem loans decreased to \$31.0 million, or 4.5% of gross loans receivable at September 30, 2015, from \$31.7 million, or 4.7% of gross loans receivable at December 31, 2014 and increased from \$26.6 million at September 30, 2014. While the aggregate of such loans increased from \$26.6 million at September 30, 2014, the percentage of such loans improved from 5.70% of gross loans receivable at September 30, 2014. On a combined basis, the five largest impaired loan relationships account for 35% of the balance while the five largest potential problem loan relationships account for 64% of the balance.

On a combined basis, the five largest non-performing loan relationships account for 55% of the non-performing balances while the combined ten largest loan relationships account for 73% of total non-performing assets. Accordingly asset quality issues are confined to a small number of relationships and management does not consider them to be systemic. All of the ten largest non-performing relationships are secured by real estate and eight of these are actively moving through the legal process. Salisbury endeavors to work constructively to resolve its non-performing loan issues with customers. Substantially all non-performing loans are collateralized with real estate and the repayment of such loans is largely dependent on the return of such loans to performing status or the liquidation of the underlying real estate collateral.

### Changes in impaired and potential problem loans are as follows:

Three months ended (in thousands)	September 30, 2015				September 30, 2014			
	Impaired loans Non- accrual	Accruing	Potential problem loans	Total	Impaired loans Non- accrual	Accruing	Potential problem loans	Total
Loans placed on non-accrual status	\$2,385	\$(973 )	\$—	\$1,412	\$409	\$—	\$(311 )	\$98
Loans restored to accrual status	(325 )	86	236	(3 )	(518 )	401	—	(117 )
Loan risk rating downgrades to substandard	—	—	—	—	—	—	2,261	2,261
Loan risk rating upgrades from substandard	—	—	—	—	—	—	—	—
Loan repayments	(428 )	(202 )	(74 )	(704 )	(66 )	(422 )	(557 )	(1,045)
Loan charge-offs	(175 )	—	—	(175 )	(52 )	—	—	(52 )
Increase (decrease) in TDR loans	—	35	—	35	—	400	—	400
Inter-month tax advances	—	—	—	—	7	—	—	7
Increase (decrease) in loans	\$1,457	\$(1,054 )	\$162	\$565	\$(220 )	\$379	\$1,393	\$1,552

During the third quarter of 2015, Salisbury placed \$2.4 million of loans on non-accrual status as a result of deteriorated payment and financial performance and charged-off \$175,000 of non-accrual loans primarily as a result of credit or collateral deficiencies.

Salisbury has cooperative relationships with the vast majority of its non-performing loan customers. Substantially all non-performing loans are collateralized with real estate and the repayment of such loans is largely dependent on the return of such loans to performing status or the liquidation of the underlying real estate collateral. Salisbury pursues the resolution of all non-performing loans through collections, restructures, voluntary liquidation of collateral by the

borrower and, where necessary, legal action. When attempts to work with a customer to return a loan to performing status, including restructuring the loan, are unsuccessful, Salisbury will initiate appropriate legal action seeking to acquire property by deed in lieu of foreclosure or through foreclosure, or to liquidate business assets.

### Credit Quality Segments

Salisbury categorizes loans receivable into the following credit quality segments.

Impaired loans consist of all non-accrual loans and troubled debt restructured loans, and represent loans for which it is expected that Salisbury will not be able to collect all principal and interest amounts due according to the contractual terms of the original loan agreements.

Non-accrual loans are loans for which the accrual of interest has been discontinued because, in the opinion of management, full collection of principal and interest is not expected because the financial condition of the borrower has deteriorated, or principal or interest has been in default for a period of 90 days or more.

Non-performing loans consist of non-accrual loans and accruing loans past due for 90 days or more. These loans are secured with adequate collateral and in the process of collection. Non-performing assets consist of non-performing loans plus real estate acquired in settlement of loans.

Troubled debt restructured loans are loans for which concessions such as reduction of interest rates, other than normal market rate adjustments, or extended deferral of principal or interest payments, extension of maturity dates, or reduction of principal balance or accrued interest, have been granted due to a borrower's financial condition. Loan restructuring is employed when management believes the granting of a concession will increase the probability of the full or partial collection of principal and interest.

Potential problem loans consist of performing loans that have been assigned a substandard credit risk rating.

### Credit Risk Ratings

Salisbury assigns credit risk ratings to loans receivable in order to manage credit risk and to determine the allowance for loan losses. Credit risk ratings categorize loans by common financial and structural characteristics that measure the credit strength of a borrower. Salisbury's rating model has eight risk rating grades, with each grade corresponding to a progressively greater risk of default. Grades 1 through 4 are pass ratings and 5 through 8 are ratings (special mention, substandard, doubtful, and loss) defined by the bank's regulatory agencies, the FDIC and CTDOB. Risk ratings are assigned to differentiate risk within the portfolio and are reviewed on an ongoing basis and revised, if needed, to reflect changes in the borrowers' current financial position and outlook, risk profiles and the related collateral and structural positions.

Loans risk rated as "special mention" possess credit deficiencies or potential weaknesses deserving management's close attention that if left uncorrected may result in deterioration of the repayment prospects for the loans at some future date.

Loans risk rated as "substandard" are loans where the Bank's position is clearly not protected adequately by borrower current net worth or payment capacity. These loans have well defined weaknesses based on objective evidence and include loans where future losses to the Bank may result if deficiencies are not corrected, and loans where the primary source of repayment such as income is diminished and the Bank must rely on sale of collateral or other secondary sources of collection.

Loans risk rated as "doubtful" have the same weaknesses as substandard loans with the added characteristic that the weakness makes collection or liquidation in full, given current facts, conditions, and values, to be highly improbable. The possibility of loss is high, but due to certain important and reasonably specific pending factors, which may work to strengthen the loan, its reclassification as an estimated loss is deferred until its exact status can be determined.

Loans risk rated as "loss" are considered uncollectible and of such little value that continuance as Bank assets is unwarranted. This classification does not mean that the loan has absolutely no recovery or salvage value, but rather, it is not practical or desirable to defer writing off this loan even though partial recovery may be made in the future. Management actively reviews and tests its credit risk ratings against actual experience and engages an independent third-party to annually validate its assignment of credit risk ratings. In addition, the Bank's loan portfolio and risk ratings are examined annually on a rotating basis by its two primary regulatory agencies, the FDIC and CTDOB.

Impaired Loans

Loans individually evaluated for impairment (impaired loans) are loans for which Salisbury does not expect to collect all contractual principal and interest in accordance with the contractual terms of the loan. Impaired loans include all modified loans classified as troubled debt restructurings (TDRs) and loans on non-accrual status. The components of impaired loans are as follows:

(in thousands)	September 30, 2015	December 31, 2014
Accruing troubled debt restructured loans	\$7,755	\$9,760
Non-accrual troubled debt restructured loans	3,014	628
Non-accrual loans, excluding troubled debt restructured loans	13,325	9,245
Total impaired loans	\$24,094	\$19,633
Commitments to lend additional amounts to impaired borrowers	\$—	\$—

Non-Performing Assets

Non-performing assets increased \$5.7 million to \$16.6 million, or 1.8% of assets at September 30, 2015, from \$10.9 million, or 1.3% of assets at December 31, 2014, and increased \$7.7 million from \$8.9 million, or 1.4% of assets at September 30, 2014.

The 52% year-over-year increase in non-performing assets in 2015 resulted primarily from \$9.2 million of loans placed on non-accrual status. This increase was offset in part by \$1.2 million reinstated to accrual, \$0.7 million in payoffs and repayments and \$1.1 million charged off and \$0.7 million placed in OREO.

The components of non-performing assets are as follows:

(in thousands)	September 30, 2015	December 31, 2014
Residential 1-4 family and 5+ multi-family	\$6,626	\$3,096
Home equity credit	494	348
Commercial	4,595	3,150
Construction of commercial	272	—
Farm land	1,036	384
Vacant land	2,857	2,862
Real estate secured	15,880	9,840
Commercial and industrial	459	33
Consumer	—	—
Non-accruing loans	16,339	9,873
Accruing loans past due 90 days and over	96	17
Non-performing loans	16,435	9,890
Real estate acquired in settlement of loans	167	1,002
Non-performing assets	\$16,602	\$10,892

The past due status of non-performing loans is as follows:

(in thousands)	September 30, 2015	December 31, 2014
Current	\$1,256	\$1,268
Past due 001-029 days	973	586
Past due 030-059 days	1,410	54
Past due 060-089 days	637	214
Past due 090-179 days	1,048	1,464
Past due 180 days and over	11,111	6,304
Total non-performing loans	\$16,435	\$9,890

At September 30, 2015, 7.64% of non-performing loans were current with respect to loan payments, compared with 12.82% at December 31, 2014. Loans past due 180 days include a \$2.8 million loan secured by vacant land (residential building lots) where Salisbury has initiated a foreclosure action that is referred to in Item 1 of Part II, Legal Proceedings.

Troubled Debt Restructured Loans

Troubled debt restructured loans increased \$0.4 million during the nine (9) month period ended September 30, 2015 to \$10.8 million, or 1.55% of gross loans receivable at September 30, 2015, from \$10.4 million, or 1.54% of gross loans receivable at December 31, 2014.

The components of troubled debt restructured loans are as follows:

(in thousands)	September 30, 2015	December 31, 2014
Residential 1-4 family	\$4,477	\$4,748
Home equity credit	156	48
Personal	225	—
Vacant land	123	235
Commercial	2,707	4,065
Real estate secured	7,688	9,096
Commercial and industrial	67	664
Accruing troubled debt restructured loans	7,755	9,760
Residential 1-4 family	1,001	294
Home equity credit	—	88
Commercial	1,622	235
Vacant land	—	—
Real estate secured	2,623	617
Commercial and industrial	391	10
Non-accrual troubled debt restructured loans	3,014	627
Troubled debt restructured loans	\$10,769	\$10,387

The past due status of troubled debt restructured loans is as follows:

(in thousands)	September 30, 2015	December 31, 2014
Current	\$6,913	\$6,514
Past due 1-29 days	842	2,704
Past due 30-59 days	—	542
Past due 60-89 days	—	—
Accruing troubled debt restructured loans	7,755	9,760
Current	—	49
Past due 1-29 days	973	—
Past due 30-59 days	1,410	—
Past due 60-89 days	631	10
Past due 90-179 days	—	333
Past due 180 days and over	—	235
Non-accrual troubled debt restructured loans	3,014	627
Total troubled debt restructured loans	\$10,769	\$10,387

At September 30, 2015, 64.19% of troubled debt restructured loans were current with respect to loan payments, as compared with 62.71% at December 31, 2014.

Past Due Loans

Loans past due 30 days or more increased \$4.5 million during 2015 to \$16.7 million, or 2.41% of gross loans receivable at September 30, 2015, compared with \$12.2 million, or 1.79% of gross loans receivable at December 31, 2014.

The components of loans past due 30 days or greater are as follows:

(in thousands)	September 30, 2015	December 31, 2014
Past due 030-059 days	\$ 1,130	\$ 2,295
Past due 060-089 days	1,356	1,834
Past due 090-179 days	96	17
Accruing loans	2,582	4,146
Past due 030-059 days	1,410	54
Past due 060-089 days	637	214
Past due 090-179 days	954	1,447
Past due 180 days and over	11,110	6,305
Non-accrual loans	14,111	8,020
Total loans past due 30 days or greater	\$ 16,693	\$ 12,166

Potential Problem Loans

Potential problem loans decreased \$5.2 million during the first nine months of 2015 to \$6.9 million, or 1.00% of gross loans receivable at September 30, 2015, compared with \$12.1 million, or 1.79% of gross loans receivable at December 31, 2014.

The components of potential problem loans are as follows:

(in thousands)	September 30, 2015	December 31, 2014
Residential 1-4 family	\$663	\$2,829
Residential 5+ multifamily	—	975
Construction of residential 1-4 family	—	—
Home equity credit	466	786
Residential real estate	1,129	4,590
Commercial	4,558	5,139
Construction of commercial	448	450
Commercial real estate	5,006	5,589
Farm land	—	723
Vacant land	24	66
Real estate secured	6,159	10,968
Commercial and industrial	744	1,146
Consumer	7	28
Total potential problem loans	\$6,910	\$12,142

The past due status of potential problem loans is as follows:

(in thousands)	September 30, 2015	December 31, 2014
Current	\$5,311	\$8,302
Past due 001-029 days	611	2,416
Past due 030-059 days	332	100
Past due 060-089 days	656	1,324
Past due 090-179 days	—	—

Total potential problem loans	\$6,910	\$12,142
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At September 30, 2015, 76.9% of potential problem loans were current with respect to loan payments, as compared with 68.1% at December 31, 2014.

Management cannot predict the extent to which economic or other factors may impact such borrowers' future payment capacity, and there can be no assurance that such loans will not be placed on nonaccrual status, restructured, or require increased provisions for loan losses.

### **Deposits and Borrowings**

Deposits increased \$46.1 million during the nine months ended September 30, 2015 to \$761.5 million, from \$715.4 million at December 31, 2014, and increased \$239.2 million year-over-year from \$522.3 million at September 30, 2014. The year-over-year increase is mainly attributable to the \$211.2 million of deposits assumed in the Riverside Bank merger. Retail repurchase agreements remained stable during the nine months ended September 30, 2015 at \$4.2 million compared with \$4.2 million at December 31, 2014, and decreased \$2.3 million for year-over-year compared with \$6.5 million at September 30, 2014.

Federal Home Loan Bank of Boston (FHLBB) advances decreased \$1.9 million during the nine months ended September 30, 2015 to \$26.9 million at September 30, 2015, from \$28.8 million at December 31, 2014, and decreased \$2.3 million for year-over-year from \$29.2 million at September 30, 2014. The decreases were due to amortizing payments of advances, maturities of advances that were not renewed, and in accordance with ASC 470-50 for two advances which were modified during the quarter ending September September 30, 2015. The modification extended \$21 million in advances a weighted average 39 months.

### **Liquidity**

Salisbury manages its liquidity position to ensure that there is sufficient funding availability at all times to meet both anticipated and unanticipated deposit withdrawals, loan originations and advances, securities purchases and other operating cash outflows. Salisbury's primary sources of liquidity are principal payments and maturities of securities and loans, short-term borrowings through repurchase agreements and FHLBB advances, net deposit growth and funds provided by operations. Liquidity can also be provided through sales of loans and available-for-sale securities.

Salisbury manages its liquidity in accordance with a liquidity funding policy, and also maintains a contingency funding plan that provides for the prompt and comprehensive response to unexpected demands for liquidity. At September 30, 2015, Salisbury's liquidity ratio, as represented by cash, short term available-for-sale securities and marketable assets to net deposits and short term unsecured liabilities, was 24.53%, up from 17.95% at December 31, 2014. Management believes Salisbury's funding sources will meet anticipated funding needs.

Operating activities for the nine-month period ended September 30, 2015 provided net cash of \$6.4 million. Investing activities utilized net cash of \$3.2 million, principally from securities purchases of \$9.3 million and \$13.7 million of net loan originations and principal collections and offset by proceeds of \$19.3 million from sales, calls, and maturities of securities available-for-sale. Financing activities provided net cash of \$42.5 million, principally due to a net increase of \$46.4 million in deposits and repurchase agreements, contractual pay downs, as well as payments related to the modification of two FHLBB advances which total \$1.9 million and common and preferred stock dividends paid totaling \$2.4 million.

At September 30, 2015, Salisbury had outstanding commitments to fund new loan originations of \$17.1 million and unused lines of credit of \$107.5 million. Salisbury believes that these commitments can be met in the normal course of business. Salisbury believes that its liquidity sources will continue to provide funding sufficient to support operating activities, loan originations and commitments, and deposit withdrawals.



## RESULTS OF OPERATIONS

### For the three month periods ended September 30, 2015 and 2014

#### OVERVIEW

Net income available to common shareholders was \$1,945,000, or \$0.71 per common share, for the third quarter ended September 30, 2015 (third quarter 2015), compared with \$2,032,000, or \$0.74 per common share, for the second quarter ended June 30, 2015 (second quarter 2015), and \$728,000, or \$0.43 per common share, for the third quarter ended September 30, 2014 (third quarter 2014).

Salisbury's earnings per common share for the three (3) month period ended September 30, 2015 increased to \$0.71 per common share as compared with \$0.43 per common share for the same periods in 2014.

During the three (3) month period ended September 30, 2015, total shareholders' equity increased to \$105.5 million from \$104.1 million at June 30, 2015.

Salisbury's efficiency ratio improved to 60.40% for the quarter ended September 30, 2015 as compared with 62.61% from the prior quarter and 75.92% for the third quarter 2014.

- Annualized return on average assets for the quarter ended September 30, 2015 amounted to 0.87% as compared with 0.94% for the prior quarter and 0.45% for the third quarter 2014.

Annualized return on average common shareholders' equity amounted to 8.64% for the quarter ended September 30, 2015 as compared with 9.26% for the prior quarter and 4.85% for the third quarter 2014.

#### Net Interest Income

Tax equivalent net interest income increased \$110,000, or 1.4%, versus second quarter 2015, and increased \$3.1 million, or 61.5%, versus third quarter 2014. Interest income for the third quarter reflects net accretion related to the fair value adjustments of loans acquired in the Riverside Bank acquisition in the amount of \$726,000. The second quarter of 2015 included similar adjustments totaling \$654,000. Average earning assets increased \$26.7 million versus second quarter 2015, and increased \$234.6 million versus third quarter 2014. Average total interest-bearing deposits increased \$5.4 million versus second quarter 2015 and increased \$136.4 million versus third quarter 2014 primarily as a result of the Riverside Bank acquisition. The net interest margin (tax equivalent) of 3.91% decreased 10 basis points versus 4.01% for the second quarter 2015 and increased 52 basis points versus 3.39% for the third quarter 2014.

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The following table sets forth the components of Salisbury's fully tax-equivalent ("FTE") net interest income and yields on average interest-earning assets and interest-bearing liabilities.

Three months ended September 30, (dollars in thousands)	Average Balance		Income / Expense		Average Yield / Rate	
	2015	2014	2015	2014	2015	2014
Loans (a)(d)	\$690,075	\$465,073	\$8,070	\$4,768	4.64 %	4.08 %
Securities (c)(d)	78,214	83,793	819	956	4.19	4.56
FHLBB stock	3,515	3,813	29	17	3.24	1.82
Short term funds (b)	59,984	44,483	30	24	0.20	0.22
Total interest-earning assets	831,788	597,162	8,948	5,765	4.27	3.85
Other assets	58,603	42,489				
Total assets	\$890,391	\$639,651				
Interest-bearing demand deposits	\$125,220	\$84,711	80	66	0.25	0.31
Money market accounts	181,668	134,803	120	79	0.26	0.23
Savings and other	124,405	121,226	57	56	0.18	0.18
Certificates of deposit	131,289	85,464	206	178	0.62	0.83
Total interest-bearing deposits	562,582	426,204	463	379	0.33	0.35
Repurchase agreements	5,279	6,291	2	3	0.18	0.19
Capital lease	423	424	18	12	16.57	11.04
Note payable	169	—	1	—	1.61	0.00
FHLBB advances	27,689	29,355	269	296	3.81	3.94
Total interest-bearing liabilities	596,142	462,274	753	690	0.50	0.59
Demand deposits	180,276	95,580				
Other liabilities	8,705	6,239				
Shareholders' equity	105,268	75,558				
Total liabilities & shareholders' equity	\$890,391	\$639,651				
Net interest income			\$8,195	\$5,075		
Spread on interest-bearing funds					3.77	3.26
Net interest margin (e)					3.91	3.39

(a) Includes non-accrual loans.

(b) Includes interest-bearing deposits in other banks and federal funds sold.

(c) Average balances of securities are based on historical cost.

(d) Includes tax exempt income of \$298,000 and \$321,000, respectively, for 2015 and 2014 on tax-exempt loans and securities whose income and yields are calculated on a tax-equivalent basis.

(e) Net interest income divided by average interest-earning assets.

The following table sets forth the changes in FTE interest due to volume and rate.

Three months ended September 30, (in thousands)	2015 versus 2014		
	Volume	Rate	Net
Change in interest due to Interest-earning assets			
Loans	\$2,468	\$834	\$3,302
Securities	(61 )	(76 )	(137 )
FHLBB stock	(2 )	14	12
Short term funds	8	(2 )	6
Total	2,413	770	3,183
Interest-bearing liabilities			
Deposits	144	(60 )	84
Repurchase agreements	—	(1 )	(1 )

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Capital lease	—	6	6
Note payable	1	—	1
FHLBB advances	(16 )	(11 )	(27 )
Total	129	(66 )	63
Net change in net interest and dividend income	\$2,284	\$836	\$3,120

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Interest Income

Tax equivalent interest income increased \$3.1 million to \$8.9 million for third quarter 2015 as compared with third quarter 2014.

Tax equivalent loan income increased \$3.3 million, or 69.3%, primarily due to a \$225.0 million, or 48.4%, increase in average loans, and by a 56 basis point increase in the average loan yield, mainly due to the increase in higher yielding loans resulting from the Riverside Bank merger.

Tax equivalent securities income decreased \$137,000, or 14.3%, primarily due to a \$5.6 million, or 6.7%, decrease in average volume due to calls and prepayments of mortgage backed securities, sales of bonds, and a 37 basis point decrease in average yield.

Interest Expense

Interest expense increased \$63,000, or 9.1%, to \$753,000 for third quarter 2015 as compared with third quarter 2014.

Interest on deposit accounts increased \$84,000, or 22.2%, as a result of a \$136.4 million, or 32.01% increase, in the average balance of deposits, slightly offset by lower average rates, down 2 basis points on deposits. The lower average rate resulted from the effect of currently lower market interest rates paid on interest bearing deposits and changes in product mix.

Interest expense on FHLBB borrowings decreased \$27,000 as a result of lower average borrowings, down \$1.7 million, and by an average borrowing rate decrease of 13 basis points.

Provision and Allowance for Loan Losses

The provision for loan losses was \$655,000 for third quarter 2015, compared with \$318,000 for third quarter 2014. Net loan charge-offs were \$54,000 and \$46,000 for the respective quarters.

The following table details the principal categories of credit quality ratios:

September 30, (dollars in thousands)	2015	2014
Net charge-offs to average loans receivable, gross	0.03 %	0.03 %
Non-performing loans to loans receivable, gross	2.37	1.84
Accruing loans past due 30-89 days to loans receivable, gross	0.36	0.28
Allowance for loan losses to loans receivable, gross	0.82	1.15
Allowance for loan losses to non-performing loans	34.43	62.52
Non-performing assets to total assets	1.84	1.40

Reserve coverage, as measured by the ratio of the allowance for loan losses to gross loans, decreased to 0.82% at September 30, 2015 compared to 1.15% at September 30, 2014. When expressed as a percentage of gross loans, the allowance for loan losses declined significantly from September 30, 2014 to September 30, 2015 due to the increase in the balance of gross loans that resulted from the addition of the loans purchased from Riverside Bank.

During the third quarter of 2015, non-performing loans (non-accrual loans and accruing loans past-due 90 days or more) amounted to \$16.4 million, which represents an increase at 2.37% of gross loans receivable at September 30, 2015 compared to 1.84% at September 30, 2014. Accruing loans past due 30-89 days increased \$1.2 million to \$2.5 million, or 0.36% of gross loans receivable from 0.28% at September 30, 2014. See "Financial Condition – Loan Credit Quality" above for further discussion and analysis.



The allowance for loan losses represents management's estimate of the probable credit losses inherent in the loan portfolio as of the reporting date. The allowance is increased by provisions charged to earnings and by recoveries of amounts previously charged off, and is reduced by loan charge-offs. Loan charge-offs are recognized when management determines a loan, or portion of a loan, to be uncollectible. The allowance for loan losses is computed by segregating the portfolio into three components: (1) loans collectively evaluated for impairment: general loss allocation factors for non-impaired loans are segmented into pools of loans based on similar risk characteristics such as loan product, collateral type and loan-to-value, loan risk rating, historical loss experience, delinquency factors and other similar economic indicators, (2) loans individually evaluated for impairment: individual loss allocations for loans deemed to be impaired based on discounted cash flows or collateral value, and (3) unallocated: general loss allocations for other environmental factors.

Impaired loans are individually evaluated for impairment. Impairment is measured for each individual loan using either the present value of the future cash flows discounted at an appropriate rate or the net fair market value of the collateral, if the loan is collateral dependent. An allowance is established when the present value or collateral value, whichever is appropriate, is lower than the carrying value of the loan. Impairments are calculated at least quarterly.

The component of the allowance for loan losses for loans collectively evaluated for impairment is estimated by stratifying loans into segments and credit risk ratings and then applying management's general loss allocation factors. The general loss allocation factors are based on expected loss experience adjusted for historical loss experience and other qualitative factors, including levels or trends in delinquencies; trends in volume and terms of loans; effects of changes in risk selection and underwriting standards and other changes in lending policies, procedures and practices; experience/ability/depth of lending management and staff; and national and local economic trends and conditions. The qualitative factors are determined based on the various risk characteristics of each loan segment.

The unallocated component of the allowance is maintained to cover uncertainties that could affect management's estimate of probable losses. It reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating allocated and general reserves in the portfolio.

Determining the adequacy of the allowance at any given period is difficult, particularly during deteriorating or uncertain economic periods, and management must make estimates using assumptions and information that are often subjective and changing rapidly. The review of the loan portfolio is a continuing event in light of a changing economy and the dynamics of the banking and regulatory environment. Should the economic climate deteriorate, borrowers could experience difficulty and the level of non-performing loans, charge-offs and delinquencies could rise requiring increased provisions. In management's judgment, Salisbury remains adequately reserved both against total loans and non-performing loans at September 30, 2015.

Management's loan risk rating assignments, loss percentages and specific reserves are subjected annually to an independent credit review by an external firm. In addition, the Bank is examined annually on a rotational process by one of its two primary regulatory agencies, the FDIC and CTDOB. As an integral part of their examination process, the FDIC and CTDOB review the adequacy and methodology of the Bank's credit risk ratings and allowance for loan losses.

### Non-Interest Income

The following table details the principal categories of non-interest income.

Three months ended September 30, (dollars in thousands)	2015	2014	2015 vs. 2014	
Trust and wealth advisory	\$798	\$791	\$7	0.88 %
Service charges and fees	798	639	159	24.88 %



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Gains on sales and calls of available-for-sale securities, net	6	—	6	—
Gains on sales of mortgage loans, net	47	—	47	—
Mortgage servicing, net	5	41	(36)	(87.80)%
Other	115	82	33	40.24 %
Total non-interest income	\$1,769	\$1,553	\$216	13.91 %

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Non-interest income for third quarter 2015 decreased \$131,000 versus second quarter 2015 and increased \$216,000 versus third quarter 2014. Trust and wealth advisory revenues decreased \$92,000 versus second quarter 2015 and increased \$7,000 versus third quarter 2014. The quarter over quarter decrease is due to tax letter fees collected in the second quarter, and decreased estate fees collected in the third quarter. Service charges and fees increased \$20,000 versus second quarter 2015 and increased \$159,000 versus third quarter 2014. The increases were a result of higher fees as a result of increased transactional volume, mainly attributable to the contribution from deposit accounts and balances assumed in the Riverside Bank acquisition. Income from sales and servicing of mortgage loans decreased \$54,000 versus second quarter 2015 and increased \$11,000 versus third quarter 2014. Third quarter 2015 mortgage loans sales totaled \$1.4 million versus \$3.0 million for second quarter 2015 and \$1.4 million for third quarter 2014. Third quarter 2015, second quarter 2015, and third quarter 2014 included amortization of \$85,000, \$78,000, and \$55,000, respectively. Gain on sale of securities for third quarter 2015 totaled \$6,000, compared to \$11,000 in the second quarter 2015 and no gains were recognized in the third quarter 2014.

### Non-Interest Expense

The following table details the principal categories of non-interest expense.

Three months ended September 30, (dollars in thousands)	2015	2014	2015 vs. 2014		
Salaries	\$2,531	\$1,980	\$551	27.83	%
Employee benefits	916	697	219	31.45	%
Premises and equipment	863	667	196	29.38	%
Data processing	404	420	(16 )	(3.81 )	%
Professional fees	398	315	83	26.35	%
Collections, OREO and loan related	125	85	40	47.06	%
FDIC insurance	163	119	44	36.97	%
Marketing and community support	174	115	59	51.30	%
Amortization of intangible assets	161	75	86	114.67	%
Merger and acquisition related expenses	—	196	(196 )	(100.00)	%
Other	467	439	28	6.38	%
Non-interest expense	\$6,202	\$5,108	\$1,094	21.42	%

Non-interest expense for third quarter 2015 decreased \$338,000 versus second quarter 2015 and increased \$1.1 million versus third quarter 2014. Total compensation expense increased \$39,000 versus second quarter 2015 as a result of seasonal employees. Total compensation expense year-over-year increased by \$770,000 (third quarter 2015 versus third quarter 2014) and reflects increased staffing levels primarily as a result of the Riverside Bank acquisition.

Premises and equipment decreased \$50,000 versus second quarter 2015 and increased \$196,000 versus third quarter 2014. The quarterly decrease was related to lower utilities (seasonal), building maintenance and software maintenance (reclassification of IT help desk support to consulting). The year-over-year increase is mainly due to the addition of branch facilities acquired as a result of the Riverside Bank acquisition in December 2014, and the Sharon, Connecticut branch acquisition, as well as the opening of a new branch in Great Barrington, Massachusetts in June 2014.

Data processing increased \$6,000 versus second quarter 2015 and decreased \$16,000 versus third quarter 2014 mainly attributable to the Sharon branch data conversion expense in 2014.

Professional fees decreased \$195,000 versus second quarter 2015, and increased \$83,000 versus third quarter 2014. Second quarter 2015 included core vendor consulting, purchase accounting review and trust tax filing fees being reclassified from data processing to consulting fees.

Collections, OREO and loan related expenses decreased \$94,000 versus second quarter 2015 and increased \$40,000 versus third quarter 2014. The quarter-over-quarter decrease is mainly due to second quarter 2015 OREO write-downs.

## Income Taxes

The effective income tax rates for third quarter 2015, second quarter 2015 and third quarter 2014 were 29.31%, 29.93% and 12.83%, respectively. Generally, fluctuations in the effective tax rate result from changes in the mix of taxable and tax exempt income. Salisbury's effective tax rate is generally less than the 34% federal statutory rate due to holdings of tax-exempt municipal bonds, some tax-exempt loans and bank owned life insurance.

Salisbury did not incur Connecticut income tax in 2015 (to date) or 2014, other than minimum state income tax, as a result of its utilization of Connecticut tax legislation that permits banks to shelter certain mortgage income from the Connecticut corporation business tax through the use of a special purpose entity called a Passive Investment Company ("PIC"). In accordance with this legislation, in 2004 the Bank formed a PIC, SBT Mortgage Service Corporation. Salisbury's income tax provision reflects the full impact of the Connecticut legislation. Salisbury does not expect to pay other than minimum state income tax in the foreseeable future unless there is a change in the State of Connecticut corporate tax law.

### **For the nine month periods ended September 30, 2015 and 2014**

#### Overview

Net income available to common shareholders was \$6,170,000, or \$2.26 per common share, for the nine month period ended September 30, 2015 (nine month period 2015), compared with \$2,159,000, or \$1.26 per common share, for the nine month period ended September 30, 2014 (nine month period 2014).

Earnings per common share of \$2.26 increased \$1.00, or 79.4%, as compared to \$1.26 for the nine month period 2014.

Earnings per common share for the nine months ended September 30, 2014, excluding non-recurring expenses related to strategic initiatives of \$533,000, (after tax) or \$0.31 per share would have been \$1.57 per share for the nine month period.

During the nine (9) month period ended September 30, 2015, total shareholders' equity increased to \$105.5 million from \$101.8 million at December 31, 2014.

The net interest margin increased 40 basis points versus nine months 2014.

Net loans receivable increased \$225.8 million, or 49%, from September 30, 2014.

Provision for loan losses was \$651,000 for the nine month period ended September 30, 2015 and \$969,000 for the nine month period ended September 30, 2014. Net charge-offs of \$350,000 were realized in the nine month period 2015, versus net charge-offs of \$269,000 for nine month period 2014.

Tax equivalent net interest and dividend income increased \$9.1 million, or 58%, versus September 30, 2014.

#### Net Interest Income

Tax equivalent net interest income for the nine month period ended September 30, 2015 increased \$9.1 million, or 58%, versus the nine month period ended September 30, 2014, mainly attributable to the increase in loan income resulting from the Riverside Bank merger. The net interest margin increased 40 basis points to 4.01% from 3.61%.

The following table sets forth the components of Salisbury's fully tax-equivalent ("FTE") net interest and dividend income and yields on average interest-earning assets and interest-bearing liabilities.

Nine months ended September 30, (dollars in thousands)	Average Balance		Income / Expense		Average Yield / Rate	
	2015	2014	2015	2014	2015	2014
Loans (a)(d)	\$684,870	\$456,120	\$24,052	\$14,297	4.67 %	4.17 %
Securities (c)(d)	79,765	88,146	2,584	3,028	4.32	4.58
FHLBB stock	3,515	4,621	59	57	2.29	1.65
Short term funds (b)	44,881	19,352	72	30	0.22	0.21
Total interest earning assets	813,031	568,239	26,767	17,412	4.38	4.08
Other assets	60,304	39,956				
Total assets	\$873,335	\$608,195				
Interest-bearing demand deposits	\$120,266	\$81,504	231	199	0.26	0.33
Money market accounts	175,993	126,275	349	211	0.26	0.22
Savings and other	126,210	114,983	166	153	0.18	0.18
Certificates of deposit	137,179	82,886	613	517	0.60	0.83
Total interest-bearing deposits	559,648	405,648	1,359	1,080	0.32	0.36
Repurchase agreements	4,170	4,070	5	5	0.17	0.17
Capital lease	423	425	53	29	16.57	9.18
Note payable	57	—	1	—	1.61	—
FHLBB advances	28,122	30,640	832	891	3.90	3.84
Total interest-bearing liabilities	592,420	440,783	2,250	2,005	0.51	0.61
Demand deposits	168,397	86,100				
Other liabilities	8,387	6,521				
Shareholders' equity	104,131	74,791				
Total liabilities & shareholders' equity	\$873,335	\$608,195				
Net interest and dividend income			\$24,517	\$15,407		
Spread on interest-bearing funds					3.87	3.47
Net interest margin (e)					4.01	3.61

(a) *Includes non-accrual loans.*

(b) *Includes interest-bearing deposits in other banks and federal funds sold.*

(c) *Average balances of securities are based on historical cost.*

(d) *Includes tax exempt income of \$900,000 and \$973,000, respectively, for 2015 and 2014 on tax-exempt loans and securities whose income and yields are calculated on a tax-equivalent basis.*

(e) *Net interest income divided by average interest-earning assets.*

The following table sets forth the changes in FTE interest due to volume and rate.

Nine months ended September 30, (in thousands)	2015 versus 2014		
	Volume	Rate	Net
Change in interest due to Interest-earning assets			
Loans	\$7,603	\$2,152	\$9,755
Securities	(280 )	(164 )	(444 )
FHLBB stock	(16 )	18	2
Short term funds	40	2	42
Total	7,347	2,008	9,355
Interest-bearing liabilities			
Deposits	481	(202 )	279
Repurchase agreements	—	—	—
Capital lease	—	24	24

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Note payable	1	—	1
FHLBB advances	(74 )	15	(59 )
Total	408	(163 )	245
Net change in net interest and dividend income	\$6,939	\$2,171	\$9,110

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Interest Income

Tax equivalent interest income increased \$9.4 million, or 54%, to \$26.8 million for the nine month period 2015 versus nine month period 2014.

Tax equivalent loan income increased \$9.8 million, or 68%, primarily due to a \$228.8 million, or 50%, increase in average loans and a 50 basis points increase in the average loan yield.

Tax equivalent securities income decreased \$444,000, or 15%, primarily due to an \$8.4 million, or 10%, decrease in average volume and a 26 basis points decrease in the average yield. Changes in securities yields resulted from the effect of changes in market interest rates on securities purchases, calls of agency bonds and prepayments of mortgage backed-securities.

Interest Expense

Interest expense increased \$245,000, or 12%, to \$2.3 million for nine month period 2015 versus nine month period 2014.

Interest on deposit accounts and retail repurchase agreements increased \$279,000, or 26%, as a result of higher average deposit balances, up by \$154.0 million as a result of the merger with Riverside Bank. This increase is partially offset by an average deposit rate decrease of 4 basis points.

Interest expense on FHLBB borrowings decreased \$59,000 as a result of lower average borrowings, down \$2.5 million as a result of both scheduled maturities and the impact of the modification of two advances, and offset in part by a higher average borrowing rate, up 6 basis points.

Provision and Allowance for Loan Losses

Provision for loan losses was \$651,000 for the nine month period ended September 30, 2015 and \$969,000 for the nine month period ended September 30, 2014. Net charge-offs were \$350,000 and \$269,000 for the respective periods.

Reserve coverage at September 30, 2015, as measured by the ratio of allowance for loan losses to gross loans, at 0.82%, compares with 1.15% a year ago at September 30, 2014. During the first nine months of 2015, non-performing loans (non-accrual loans and accruing loans past-due 90 days or more) increased \$7.8 million to \$16.4 million. Such amount represents 2.37% of gross loans receivable, an increase from 1.46% at December 31, 2014. At September 30, 2015, accruing loans past due 30-89 days decreased \$1.6 million to \$2.5 million or 0.36% of gross loans receivable from 0.61% at December 31, 2014. See "Financial Condition – Loan Credit Quality" for further discussion and analysis.

Non-interest income

The following table details the principal categories of non-interest income.

Nine months ended September 30, (dollars in thousands)	2015	2014	2015 vs. 2014	
Trust and wealth advisory fees	\$2,510	\$2,509	\$1	0.04 %
Service charges and fees	2,307	1,807	500	27.67 %
Gains on sales and calls of available-for-sale securities, net	192	—	192	—
Gains on sales of mortgage loans, net	227	43	184	427.91 %
Mortgage servicing, net	(15 )	80	(95 )	(118.75)%
Other	343	234	109	46.58 %
Total non-interest income	\$5,564	\$4,673	\$891	19.07 %

Non-interest income for the nine month period ended September 30, 2015 increased \$891,000 versus the same period in 2014. Trust and wealth advisory revenues increased \$1,000. Service charges and fees increased \$500,000 resulting from increased transactional volume due to the Riverside Bank merger. Income from sales and servicing of mortgage loans increased \$89,000 due to interest rate driven fluctuations in the volume of fixed rate residential mortgage loan sales and mortgage servicing valuations. Mortgage loan sales totaled \$6.4 million for the nine month period ended September 30, 2015 and \$3.5 million for the nine month period ended September 30, 2014. The nine month periods ended September 30, 2015 and 2014 included mortgage servicing amortization of \$282,000 and \$220,000, respectively. Other income includes bank owned life insurance income and rental income.



Non-interest expense

The following table details the principal categories of non-interest expense.

Nine months ended September 30, (dollars in thousands)	2015	2014	2015 vs. 2014		
Salaries	\$7,520	\$5,776	\$1,744	30.19	%
Employee benefits	2,881	2,176	705	32.40	%
Premises and equipment	2,683	2,080	603	28.99	%
Data processing	1,276	1,166	110	9.43	%
Professional fees	1,642	1,025	617	60.20	%
Collections, OREO and loan related	594	319	275	86.21	%
FDIC insurance	494	340	154	45.29	%
Marketing and community support	465	355	110	30.99	%
Amortization of intangible assets	494	194	300	154.64	%
Merger and acquisition related expenses	—	586	(586)	(100.00)	%
Other	1,528	1,269	259	20.41	%
Non-interest expense	\$19,577	\$15,286	\$4,291	28.07	%

Non-interest expense for the nine month period ended September 30, 2015 increased \$4.3 million versus the same period in 2014. Salaries and benefits increased \$1.7 million primarily due to increase in staff due to the merger with Riverside Bank. Premises and equipment increased \$603,000 due primarily to the increase in the number of facilities. Data processing increased \$110,000 due primarily to increased volume. Professional fees increased \$617,000 due primarily to higher auditing and other fees associated with the Riverside Bank merger, due diligence on core data processing providers, IT support and the reclassification of trust tax filings from data processing to consulting. These increases were partially offset by lower legal fees in 2015. Collections, OREO and loan related expense increased \$275,000 due primarily to write-down of OREO. Salisbury had one foreclosed property at September 30, 2015. FDIC insurance increased \$154,000 due to the increase in assets. Marketing and community support increased \$110,000 due primarily to an increase in contributions and general marketing campaigns. Amortization of intangible assets increased \$300,000 due to the Sharon branch acquisition from Union Savings Bank and the acquisition of Riverside Bank. Other expenses increased \$259,000 due to higher administrative and operational expenses.

Income taxes

The effective income tax rates for the nine month periods ended September 30, 2015 and September 30, 2014 were 29.7% and 19.9%, respectively. Fluctuations in the effective tax rate result from changes in the mix of taxable and tax exempt income. Salisbury's effective tax rate is generally less than the 34% federal statutory rate due to holdings of tax-exempt municipal bonds, tax-exempt loans and bank owned life insurance.

**CAPITAL RESOURCES**

Shareholders' equity was \$105.5 million at September 30, 2015, up \$3.7 million from December 31, 2014. Book value and tangible book value per common share were \$32.72 and \$27.21, respectively, compared with \$31.54 and \$25.84, respectively, at December 31, 2014. Contributing to the increase in shareholders' equity for year-to-date 2015 was net income of \$6.3 million and issued stock of \$0.4 million, partially offset by other comprehensive loss of \$0.7 million, and common and preferred stock dividends of \$2.4 million. Accumulated other comprehensive income consists of unrealized gains on securities available-for-sale, net of tax, of \$1.4 million as of September 30, 2015.

In August 2011, Salisbury issued to the U.S. Secretary of the Treasury (the "Treasury") \$16.0 million of its Series B Preferred Stock under the Small Business Lending Fund (the "SBLF") program. The SBLF program is a \$30 billion fund established under the Small Business Jobs Act of 2010 to encourage lending to small businesses by providing

Tier 1 capital to qualified community banks with assets of less than \$10 billion. The Preferred Stock qualifies as Tier 1 capital for regulatory purposes and ranks senior to the Common Stock.

The Series B Preferred Stock pays noncumulative dividends. The dividend rate on the Series B Preferred Stock for the initial ten quarterly dividend periods, commencing with the period ended September 30, 2011 and ending with the period ended December 31, 2013, was determined each quarter based on the increase in the Bank's Qualified Small Business Lending over a baseline amount. For the eleventh quarterly dividend payment through four and one-half years after its issuance, the dividend rate on the Series B Preferred Stock will be 1.0%. The dividend rate for the quarterly period ended September 30, 2015 was 1.0%. Commencing with the second quarter of 2016, after four and one-half years from its issuance, the dividend rate will be fixed at 9.0% per annum. The Series B Preferred Stock is non-voting, other than voting rights on matters that could adversely affect the Series B Preferred Stock. The Series B Preferred Stock is redeemable at any time at one hundred percent of the issue price plus any accrued and unpaid dividends.

On January 3, 2014, Salisbury granted a total of 3,000 shares of restricted stock, pursuant to its 2011 Long Term Incentive Plan, to two (2) employees, including 2,000 shares to Donald E. White, Chief Financial Officer, and 1,000 shares to Richard P. Kelly, Executive Vice President and Chief Credit Officer. The stock will be vested three years from the grant date.

On December 5, 2014, Salisbury granted a total of 6,000 shares of restricted stock pursuant to its 2011 Long Term Incentive Plan, to three (3) employees, including 1,000 shares to Richard J. Cantele, Jr., President and Chief Executive Officer, 3,000 shares to John Davies, New York Regional President and Chief Lending Officer, and 2,000 shares to Todd Rubino, Senior Vice President and Senior Commercial Loan Officer. Of these 6,000 shares, 2,250 immediately vested and the remaining 3,750 shares vest over a period of 36 months.

On February 17, 2015 and February 25, 2015, 1,350 and 5,400 shares of stock options were exercised, respectively, at \$18.52 per share by two former Riverside Bank executives.

On September 28, 2015, 2,700 shares of stock options were exercised at \$21.48 per share by one former Riverside Bank executive.

## Capital Requirements

Salisbury and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Under current regulatory definitions, the Bank is considered to be "well capitalized" for capital adequacy purposes. As a result, the Bank pays lower federal deposit insurance premiums than banks that are not "well capitalized." Salisbury's and the Bank's regulatory capital ratios are as follows:

	September 30, 2015		December 31, 2014	
	Salisbury	Bank	Salisbury	Bank
Total Capital (to risk-weighted assets)	13.90 %	12.62%	14.27 %	12.75 %
Tier 1 Capital (to risk-weighted assets)	13.04	11.77	13.38	11.86
Common Equity Tier 1 Capital (to risk-weighted assets)	10.74	11.77	n/a	n/a
Tier 1 Capital (to average assets)	10.31	9.30	12.31	10.95

To be considered a well-capitalized institution, which is the highest capital category for an institution as defined by the Prompt Corrective Action Regulations issued by the FDIC and the FRB, an institution must maintain a Total Risk-Based ratio of 10% or above, a Tier 1 Risk-Based ratio of 8% or above, common equity Tier I capital of 6.5% or above, and a Leverage ratio of 5% or above, and must not be subject to any written order, written agreement, capital directive, or prompt corrective action directive to meet and maintain a specific capital level. Maintaining strong capital is essential to Salisbury's and the Bank's safety and soundness.

In December 2010, the Basel Committee, a group of bank regulatory supervisors from around the world, released its final framework for strengthening international capital and liquidity regulation, now officially identified by the Basel

Committee as “Basel III.” Basel III, when fully implemented by the U.S. bank regulatory agencies and fully phased-in (2019), will require bank holding companies and their bank subsidiaries to maintain substantially more capital, with a greater emphasis on common equity.

Under the final rules, minimum requirements will increase for both the quantity and quality of capital held by the Bank. The rules, effective January 1, 2015 include a new common equity Tier 1 capital risk-weighted assets minimum ratio of 4.5%, raise the minimum ratio of Tier 1 capital to risk-weighted assets from 4.0% to 6.0%, require a minimum ratio of Total capital to risk-weighted assets of 8.0%, and require a minimum Tier 1 leverage ratio of 4.0%. A new capital conservation buffer, comprised of common equity Tier 1 capital, is also established above the regulatory minimum capital requirements. This capital conservation buffer will be phased in beginning January 1, 2016 at 0.625% of risk-weighted assets and increases each subsequent year by an additional 0.625% until reaching its final level of 2.5% on January 1, 2019. Strict eligibility criteria for regulatory capital instruments were also implemented under the final rules.

### Dividends

During the nine month period ended September 30, 2015, Salisbury paid \$120,000 in Series B preferred stock dividends to the U.S. Treasury's SBLF program, and \$2,289,000 in common stock dividends.

On October 30, 2015, the Board of Directors of Salisbury declared a common stock dividend of \$0.28 per common share payable on November 27, 2015 to shareholders of record on November 11, 2015. Common stock dividends, when declared, will generally be paid the last Friday of February, May, August and November, although Salisbury is not obligated to pay dividends on those dates or at any other time.

Salisbury's ability to pay cash dividends is substantially dependent on the Bank's ability to pay cash dividends to Salisbury. There are certain restrictions on the payment of cash dividends and other payments by the Bank to Salisbury. Under Connecticut law, the Bank cannot declare a cash dividend except from net profits, defined as the remainder of all earnings from current operations. The total of all cash dividends declared by the Bank in any calendar year shall not, unless specifically approved by the Commissioner of Banking, exceed the total of its net profits of that year combined with its retained net profits of the preceding two years.

FRB Supervisory Letter SR 09-4, February 24, 2009, revised September 27, 2009, notes that, as a general matter, the Board of Directors of a BHC should inform the FRB and should eliminate, defer, or significantly reduce dividends if (1) net income available to shareholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends; (2) the prospective rate of earnings retention is not consistent with capital needs and overall current and prospective financial condition; or (3) the BHC will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios. Moreover, a BHC should inform the FRB reasonably in advance of declaring or paying a dividend that exceeds earnings for the period (e.g., quarter) for which the dividend is being paid or that could result in a material adverse change to the BHC capital structure.

Salisbury believes that the payment of common stock cash dividends is appropriate, provided that such payment considers Salisbury's capital needs, asset quality, and overall financial condition and does not adversely affect the financial stability of Salisbury or the Bank. The continued payment of common stock cash dividends by Salisbury will be dependent on Salisbury's and the Bank's future core earnings, financial condition and capital needs, regulatory restrictions, and other factors deemed relevant by the Board of Directors of Salisbury.

### **IMPACT OF INFLATION AND CHANGING PRICES**

Salisbury's consolidated financial statements are prepared in conformity with generally accepted accounting principles that require the measurement of financial condition and operating results in terms of historical dollars without considering changes in the relative purchasing power of money, over time, due to inflation. Unlike most industrial companies, virtually all of the assets and liabilities of Salisbury are monetary and as a result, interest rates have a greater impact on Salisbury's performance than do the effects of general levels of inflation, although interest rates do not necessarily move in the same direction or with the same magnitude as the prices of goods and services. Although

not a material factor in recent years, inflation could impact earnings in future periods.

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## FORWARD-LOOKING STATEMENTS

This Form 10-Q and future filings made by Salisbury with the Securities and Exchange Commission, as well as other filings, reports and press releases made or issued by Salisbury and the Bank, and oral statements made by executive officers of Salisbury and the Bank, may include forward-looking statements relating to such matters as:

- (a) assumptions concerning future economic and business conditions and their effect on the economy in general and on the markets in which Salisbury and the Bank do business; and
- (b) expectations for revenues and earnings for Salisbury and the Bank.

Such forward-looking statements are based on assumptions rather than historical or current facts and, therefore, are inherently uncertain and subject to risk. For those statements, Salisbury claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.

Salisbury notes that a variety of factors could cause the actual results or experience to differ materially from the anticipated results or other expectations described or implied by such forward-looking statements. The risks and uncertainties that may affect the operation, performance, development and results of Salisbury's and the Bank's business include the following:

- (a) the risk of adverse changes in business conditions in the banking industry generally and in the specific markets in which the Bank operates;
- (b) changes in the legislative and regulatory environment that negatively impacts Salisbury and the Bank through increased operating expenses;
- (c) increased competition from other financial and non-financial institutions;
- (d) the impact of technological advances; and
- (e) other risks detailed from time to time in Salisbury's filings with the Securities and Exchange Commission.

Such developments could have an adverse impact on Salisbury's and the Bank's financial position and results of operations.

### Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Salisbury manages its exposure to interest rate risk through its Asset/Liability Management Committee ("ALCO") using risk limits and policy guidelines to manage assets and funding liabilities to produce financial results that are consistent with Salisbury's liquidity, capital adequacy, growth, risk and profitability targets. Interest rate risk is the risk of loss to future earnings due to changes in interest rates.

The ALCO manages interest rate risk using income simulation to measure interest rate risk inherent in Salisbury's financial instruments at a given point in time by showing the effect of interest rate shifts on net interest income over a 24-month horizon. In management's September 30, 2015 analysis, all of the simulations incorporate a static growth assumption over the simulation horizons. Additionally, the simulations take into account the specific re-pricing, maturity and prepayment characteristics of differing financial instruments that may vary under different interest rate scenarios.

The ALCO reviews the simulation results to determine whether Salisbury's exposure to change in net interest income remains within established tolerance levels over the simulation horizons and to develop appropriate strategies to manage this exposure. Salisbury's tolerance levels for changes in net interest income in its income simulations vary depending on the magnitude of interest rate changes and level of risk-based capital. All changes are measured in comparison to the projected net interest income that would result from an "unchanged" rate scenario where interest rates remain stable over the forecast horizon. The ALCO also evaluates the directional trends of net interest income, net interest margin and other financial measures over the forecast horizon for consistency with its liquidity, capital adequacy, growth, risk and profitability targets.





The ALCO uses four interest rate scenarios to evaluate interest risk exposure and may vary these interest rate scenarios to show the effect of steepening or flattening changes in yield curves as well as parallel changes in interest rates. At September 30, 2015, the ALCO used the following interest rate scenarios: (1) unchanged interest rates; (2) immediately rising interest rates – immediate instantaneous shock upward shift of 300 basis points for short term rates to 300 basis points for the 10-year Treasury; (3) immediately falling interest rates – immediate non-parallel downward shift in market interest rates ranging from 25 basis points for short term rates to 104 basis points for the 10-year Treasury; and (4) Static growth with assumption sensitivity stress testing with immediately rising interest rates – immediate instantaneous shock upward shift of 200 basis points for short term rates to 200 basis points for the 10-year Treasury. Deposit rates are assumed to shift by lesser amounts due to their relative historical insensitivity to market interest rate movements. Further, deposits are assumed to have certain minimum rate levels below which they will not fall. Income simulations do not reflect adjustments in strategy that the ALCO could implement in response to rate shifts.

As of September 30, 2015, net interest income simulations indicated that the Bank’s exposure to changing interest rates over the simulation horizons remained within its tolerance levels. The following table sets forth the estimated change in net interest income from an unchanged interest rate scenario over the periods indicated for changes in market interest rates using the Bank’s financial instruments as of September 30, 2015:

As of September 30, 2015	Months		Months	
	1-12		13-24	
Immediately rising interest rates (static growth assumptions)	0.11	%	6.85	%
Immediately falling interest rates (static growth assumptions)	(1.46	)	(3.80	)
Immediately rising interest rates (static growth with assumption sensitivity stress testing)	0.65		5.70	

The negative exposure of net interest income to immediately and gradually rising rates as compared to the unchanged rate scenario results from a faster projected rise in the cost of funds versus income from earning assets, as relatively rate-sensitive money market and time deposits re-price faster than longer duration earning assets. The negative exposure of net interest income to immediately falling rates as compared to an unchanged rate scenario results from a greater decline in earning asset yields compared to rates paid on funding liabilities, as a result of faster prepayments on existing assets and lower reinvestment rates on future loans originated and securities purchased.

While the ALCO reviews simulation assumptions and back-tests simulation results to ensure that they are reasonable and current, income simulation may not always prove to be an accurate indicator of interest rate risk or future net interest margin. Over time, the re-pricing, maturity and prepayment characteristics of financial instruments and the composition of Salisbury’s balance sheet may change to a different degree than estimated. Simulation modeling assumes Salisbury’s expectation for future balance sheet growth, which is a function of the business environment and customer behavior. Another significant simulation assumption is the sensitivity of core savings deposits to fluctuations in interest rates. Income simulation results assume that changes in both core savings deposit rates and balances are related to changes in short-term interest rates. The assumed relationship between short-term interest rate changes and core deposit rate and balance changes used in income simulation may differ from the ALCO’s estimates. Lastly, mortgage-backed securities and mortgage loans involve a level of risk that unforeseen changes in prepayment speeds may cause related cash flows to vary significantly in differing rate environments. Such changes could affect the level of reinvestment risk associated with cash flow from these instruments, as well as their market value. Changes in prepayment speeds could also increase or decrease the amortization of premium or accretion of discounts related to such instruments, thereby affecting interest income.

Salisbury also monitors the potential change in market value of its available-for-sale debt securities in changing interest rate environments. The purpose is to determine market value exposure that may not be captured by income simulation, but which might result in changes to Salisbury’s capital and liquidity position. Results are calculated using industry-standard analytical techniques and securities data. Available-for-sale equity securities are excluded from this

analysis because the market value of such securities cannot be directly correlated with changes in interest rates.

The following table summarizes the potential change in market value of available-for-sale debt securities resulting from immediate parallel rate shifts:

As of September 30, 2015 (in thousands)	Rates up 100bp	Rates up 200bp
U.S. Treasury notes	\$(32 )	\$(64 )
U.S. Government agency notes	(9 )	(20 )
Municipal bonds	(1,742 )	(3,311 )
Mortgage backed securities	(643 )	(1,435 )
Collateralized mortgage obligations	(150 )	(321 )
SBA pools	(8 )	(15 )
Other	(26 )	(48 )
Total available-for-sale debt securities	\$(2,610 )	\$(5,214 )

#### Item 4. CONTROL AND PROCEDURES

##### Evaluation of Disclosure Controls and Procedures

Salisbury's management, including its Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the design and operation of Salisbury's disclosure controls and procedures as of September 30, 2015. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures are effective as of September 30, 2015.

Disclosure controls and procedures are controls and other procedures that are designed to ensure that the information required to be disclosed in reports filed or submitted under the Securities Exchange Act of 1934, as amended (the "Exchange Act") is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in our reports filed under the Exchange Act is accumulated and communicated to management, including the principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

##### Changes in Internal Controls

In addition, based on an evaluation of its internal controls over financial reporting, no change in Salisbury's internal control over financial reporting occurred during the quarter ended September 30, 2015 that has materially affected, or is reasonably likely to materially affect, Salisbury's internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1. LEGAL PROCEEDINGS

The Bank is involved in various claims and legal proceedings, which are not material, arising in the ordinary course of business.

As previously disclosed, the Bank, individually and in its capacity as a former Co-Trustee of the Erling C. Christophersen Revocable Trust (the "Trust"), was named as a defendant in litigation filed in the Connecticut Complex Litigation Docket in Stamford, captioned John Christophersen v. Erling Christophersen, et al., X08-CV-08-5009597S (the "First Action"). The Bank also was a counterclaim-defendant in related mortgage foreclosure litigation in the Connecticut Complex Litigation Docket in Stamford, captioned Salisbury Bank and Trust Company v. Erling C. Christophersen, et al., X08-CV-10-6005847-S (the "Foreclosure Action," together with the First Action, the "Actions"). The other parties to the Actions were John R. Christophersen; Erling C. Christophersen, individually and as Co-Trustee of the Trust; Bonnie Christophersen and Elena Dreiske, individually and as Co-Trustees of the Mildred B.

Blount Testamentary Trust; People's United Bank; Law Offices of Gary Oberst, P.C.; Rhoda Rudnick; and Hinckley Allen & Snyder LLP.

The Actions involved a dispute over title to certain real property located in Westport, Connecticut that was conveyed by Erling Christophersen, as grantor, to the Trust on or about August 8, 2007. Subsequent to this conveyance, the Bank loaned \$3,387,000 to the Trust, which was secured by a commercial mortgage in favor of the Bank on the Westport property. This mortgage is the subject of the Foreclosure Action brought by the Bank.

As previously disclosed, John R. Christophersen claimed an interest in the Westport real property transferred to the Trust and sought to quiet title to the property and to recover money damages from the defendants for the alleged wrongful divestiture of his claimed interest in the property.

On June 25, 2012, the Bank and John R. Christophersen entered into a Settlement Agreement, which resolved all differences between John R. Christophersen and the Bank and resulted in the withdrawal (with prejudice) of the claims made by John R. Christophersen. All claims against the Bank have been withdrawn and the Bank is no longer a defendant or counterclaim defendant in any litigation involving the Actions. As an additional consequence of the Settlement Agreement, Bonnie Christophersen, Elena Dreiske and People's United Bank are no longer parties to any of the litigation referenced above.

On July 27, 2012, Erling Christophersen filed a Motion to Restore the First Action, and on October 15, 2012 filed a Motion to Stay the Foreclosure Action pending resolution of the Motion to Restore. The Bank opposed both motions. On February 1, 2013, the Court issued orders denying both motions. On February 14, 2013, Erling Christophersen appealed the orders denying his Motion to Restore the First Action, and Motion to Stay the Foreclosure Action.

The Appellate Court dismissed the appeal of the Foreclosure Action in May 2013, and later denied Erling Christophersen's motion for reconsideration of its decision.

The Bank proceeded in its Foreclosure Action against Erling Christophersen. Erling Christophersen asserted two special defenses and set-off claims alleging (1) that the Bank failed to defend the title claims against the properties, and (2) that the Bank took certain trustee fees without approval. The Bank moved to strike the special defenses and set off claims. In a decision issued on November 6, 2013, the Court granted the motion to strike as to the second special defense and set off, but denied the motion as to the first special defense and set off. Trial began on February 4, 2014, and concluded on February 14, 2014.

In a decision issued on June 2, 2014, the Court dismissed Erling Christophersen's special defense, and made findings as to the amount of the debt owed by Erling Christophersen and the value of the property, reserving judgment on whether to order a strict foreclosure or foreclosure by sale pending a hearing on the amount of attorneys' fees accrued, and the debt accrued since the commencement of the trial. That hearing was held on July 29, 2014. On July 25, 2014, Erling Christophersen moved to disqualify the Bank's counsel, seeking, in part, the remedy of a new trial. The Court denied that motion in a decision dated July 30, 2014. On August 5, 2014, the Court issued a Judgment of Strict Foreclosure (the "Judgment") in favor of the Bank and set September 16, 2014 as the Law Day, which is the final date fixed by the Court on which the debtor can pay off the debt or redeem the real property, with subsequent dates for subsequent encumbrances in inverse order of priority.

On September 15, 2014, Christophersen moved to open the Judgment, which motion was denied by order of the Court dated September 30, 2014. On October 3, 2014, Christophersen filed an Appeal of the Judgment and of the denial of his motion to reopen. Salisbury Bank moved to dismiss the Appeal on October 24, 2014, on grounds that Christophersen cannot represent the Trust as he is not an attorney, and that Christophersen in his individual capacity does not have any interest in this appeal. On December 17, 2014, the motion was granted in part and dismissed in part, but the decision is moot because counsel submitted an appearance on behalf of the Trust on December 29, 2014.

The appeal is fully briefed and ready for oral argument, which has not been scheduled by the Court as of September 30, 2015.

There are no other material pending legal proceedings, other than ordinary routine litigation incidental to the registrant's business, to which Salisbury is a party or to which any of its property is subject.

**Item 1A. RISK FACTORS**

Not applicable

**Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

None

**Item 3. DEFAULTS UPON SENIOR SECURITIES**

None

**Item 4. MINE SAFETY DISCLOSURES**

Not Applicable

**Item 5. OTHER INFORMATION**

None

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Item 6. **EXHIBITS**

- 2.1 Agreement and Plan of Merger by and among Salisbury Bancorp, Inc., Salisbury Bank and Trust Company and Riverside Bank dated March 18, 2014 (incorporated by reference to Exhibit 2.1 of Form 8-K filed on March 19, 2014).
- 3.1 Certificate of Incorporation of Salisbury Bancorp, Inc. (incorporated by reference to Exhibit 3.1 of Registrant's 1998 Registration Statement on Form S-4 filed April 23, 1998, File No.: 33-50857).
- 3.1.1 Amendment to Article Third of Certificate of Incorporation of Registrant (incorporated by reference to Exhibit 3.1 of Registrant's Form 8-K filed March 11, 2009).
- 3.1.2 Certificate of Amendment to Certificate of Incorporation of Registrant (incorporated by reference to Exhibit 3.1 of Registrant's Form 8-K filed March 19, 2009).
- 3.1.3 Certificate of Amendment to Certificate of Incorporation for the Series B Preferred Stock (incorporated by reference to Registrant's Form 8-K filed on August 25, 2011).
- 3.1.4 Certificate of Amendment to Certificate of Incorporation of Registrant (incorporated by reference to Exhibit 3.1 of Registrant's Form 8-K filed October 30, 2014).
- 3.2 Amended and Restated Bylaws (incorporated by reference to Exhibit 3.1 of Form 8-K filed November 25, 2014).
- 10.1 Securities Purchase Agreement dated August 25, 2011 with the U.S. Treasury Department relating to the Small Business Lending Fund (incorporated by reference to Exhibit 10.1 of Registrant's Form 8-K filed on August 25, 2011).
- 10.2 2011 Long Term Incentive Plan adopted by the Board on March 25, 2011 and approved by the shareholders at Salisbury's 2011 Annual Meeting (incorporated by reference to Exhibit 10.9 of Registrant's Annual Report on Form 10-K filed March 19, 2012).
- 10.3 Amendment Number One to 2011 Long Term Incentive Plan dated as of January 18, 2013 (incorporated by reference to Exhibit 10.10 of Registrant's Annual Report on Form 10-K filed March 7, 2013).
- 10.4 Severance Agreement between Salisbury Bank and Trust and Mr. Richard J. Cantele, Jr. effective as of January 1, 2013 (incorporated by reference to Exhibit 10.1 of Registrant's Form 8-K filed February 15, 2013).
- 10.5 Non-qualified Deferred Compensation Plan effective as of January 1, 2013 (incorporated by reference to Exhibit 10.2 of Registrant's Form 8-K filed February 15, 2013).
- 10.6 Change in Control Agreement with Donald E. White dated April 1, 2013 (incorporated by reference to Exhibit 10.3 of Form 10-Q filed May 14, 2013).
- 10.7 Employee Stock Ownership Plan (incorporated by reference to Exhibit 10.14 of Form 10-K filed March 28, 2014).
- 10.8 Salisbury Bancorp, Inc. 2015 Phantom Stock Appreciation Unit and Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 of Form 8-K filed January 2, 2015).
- 10.9 Amendment Number One to Salisbury Bancorp, Inc. 2015 Phantom Stock Appreciation Unit and Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 of Form 8-K filed January 30, 2015).
- 31.1 Chief Executive Officer Certification Pursuant to 17 CFR 240.13a-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Chief Financial Officer Certification Pursuant to 17 CF 240.13a-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Chief Executive Officer and Chief Financial Officer Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SALISBURY BANCORP,  
INC.

November 13, 2015 by: /s/ Richard J. Cantele, Jr.  
Richard J. Cantele, Jr.,  
President and Chief  
Executive Officer

November 13, 2015 by: /s/ Donald E. White  
Donald E. White  
Executive Vice President  
and Chief Financial  
Officer