

BED BATH & BEYOND INC  
Form 10-Q  
December 28, 2017

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**For the quarterly period ended November 25, 2017**

**Commission File Number 0-20214**

**BED BATH & BEYOND INC.**

(Exact name of registrant as specified in its charter)

**New York**                      **11-2250488**  
(State of incorporation) (IRS Employer Identification No.)

**650 Liberty Avenue, Union, New Jersey 07083**  
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **908/688-0888**

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes      No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes      No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Smaller reporting company

Non-accelerated filer (Do not check if a smaller reporting company)

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes      No

**Number of shares outstanding of the issuer’s Common Stock:**

| <b>Class</b>                    | <b>Outstanding at November 25, 2017</b> |
|---------------------------------|---|
| Common Stock - \$0.01 par value | 142,412,779                             |

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## BED BATH &amp; BEYOND INC. AND SUBSIDIARIES

## Consolidated Balance Sheets

(in thousands, except per share data)

(unaudited)

|  | November 25,<br>2017 | February 25,<br>2017 |
|--|----------------------|----------------------|
| Assets   |                      |                      |
| Current assets:  |                      |                      |
| Cash and cash equivalents  | \$453,103            | \$488,329            |
| Merchandise inventories  | 3,199,669            | 2,905,660            |
| Other current assets   | 287,719              | 197,912              |
| Total current assets   | 3,940,491            | 3,591,901            |
| Long term investment securities  | 107,709              | 89,592               |
| Property and equipment, net  | 1,840,959            | 1,837,129            |
| Goodwill   | 716,283              | 697,085              |
| Other assets   | 583,436              | 606,948              |
| Total assets   | \$7,188,878          | \$6,822,655          |
| Liabilities and Shareholders' Equity   |                      |                      |
| Current liabilities:   |                      |                      |
| Accounts payable   | \$1,455,355          | \$1,179,088          |
| Accrued expenses and other current liabilities   | 584,121              | 484,114              |
| Merchandise credit and gift card liabilities   | 321,591              | 309,478              |
| Current income taxes payable   | -                    | 59,821               |
| Total current liabilities  | 2,361,067            | 2,032,501            |
| Deferred rent and other liabilities  | 520,952              | 511,303              |
| Income taxes payable   | 66,061               | 67,971               |
| Long term debt   | 1,491,952            | 1,491,603            |
| Total liabilities  | 4,440,032            | 4,103,378            |
| Shareholders' equity:  |                      |                      |
| Preferred stock - \$0.01 par value; authorized - 1,000 shares; no shares issued or outstanding | -                    | -                    |
|  | 3,417                | 3,395                |

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|  |              |              |
|--|--------------|--------------|
| Common stock - \$0.01 par value; authorized - 900,000 shares; issued 341,682 and 339,533, respectively; outstanding 142,413 and 146,274 shares, respectively |              |              |
| Additional paid-in capital   | 2,039,213    | 1,974,781    |
| Retained earnings  | 11,170,287   | 11,003,890   |
| Treasury stock, at cost; 199,269 and 193,259 shares, respectively  | (10,422,816) | (10,215,539) |
| Accumulated other comprehensive loss   | (41,255 )    | (47,250 )    |
| Total shareholders' equity   | 2,748,846    | 2,719,277    |
| Total liabilities and shareholders' equity   | \$7,188,878  | \$6,822,655  |

See accompanying Notes to Consolidated Financial Statements.

## BED BATH &amp; BEYOND INC. AND SUBSIDIARIES

## Consolidated Statements of Earnings

(in thousands, except per share data)

(unaudited)

|   | Three Months Ended      |                         | Nine Months Ended       |                         |
|---|-------------------------|-------------------------|-------------------------|-------------------------|
|   | November<br>25,<br>2017 | November<br>26,<br>2016 | November<br>25,<br>2017 | November<br>26,<br>2016 |
| Net sales                                     | \$2,954,539             | \$2,955,484             | \$8,633,037             | \$8,681,803             |
| Cost of sales                                 | 1,913,478               | 1,862,710               | 5,523,302               | 5,448,544               |
| Gross profit                                  | 1,041,061               | 1,092,774               | 3,109,735               | 3,233,259               |
| Selling, general and administrative expenses  | 932,701                 | 881,491                 | 2,685,517               | 2,527,977               |
| Operating profit                              | 108,360                 | 211,283                 | 424,218                 | 705,282                 |
| Interest expense, net                         | 13,621                  | 18,254                  | 49,367                  | 52,768                  |
| Earnings before provision for income taxes    | 94,739                  | 193,029                 | 374,851                 | 652,514                 |
| Provision for income taxes                    | 33,438                  | 66,605                  | 144,037                 | 236,136                 |
| Net earnings                                  | \$61,301                | \$126,424               | \$230,814               | \$416,378               |
| Net earnings per share - Basic                | \$0.44                  | \$0.86                  | \$1.65                  | \$2.78                  |
| Net earnings per share - Diluted              | \$0.44                  | \$0.85                  | \$1.64                  | \$2.76                  |
| Weighted average shares outstanding - Basic   | 138,418                 | 147,643                 | 139,872                 | 149,842                 |
| Weighted average shares outstanding - Diluted | 138,790                 | 148,583                 | 140,381                 | 150,950                 |
| Dividends declared per share                  | \$0.150                 | \$0.125                 | \$0.450                 | \$0.375                 |

See accompanying Notes to Consolidated Financial Statements.

BED BATH & BEYOND INC. AND SUBSIDIARIES

Consolidated Statements of Comprehensive Income

(in thousands, unaudited)

|   | Three Months Ended |           | Nine Months Ended |           |
|---|--------------------|-----------|-------------------|-----------|
|   | November           | November  | November          | November  |
|   | 25,                | 26,       | 25,               | 26,       |
|   | 2017               | 2016      | 2017              | 2016      |
| Net earnings  | \$61,301           | \$126,424 | \$230,814         | \$416,378 |
| Other comprehensive (loss) income:                                      |                    |           |                   |           |
| Change in temporary impairment of auction rate securities, net of taxes | (20 )              | (75 )     | 190               | (200 )    |
| Pension adjustment, net of taxes  | 1,750              | 267       | 2,354             | 930       |
| Currency translation adjustment   | (7,347 )           | (8,041 )  | 3,451             | (481 )    |
| Other comprehensive (loss) income                                       | (5,617 )           | (7,849 )  | 5,995             | 249       |
| Comprehensive income  | \$55,684           | \$118,575 | \$236,809         | \$416,627 |

See accompanying Notes to Consolidated Financial Statements.



## BED BATH &amp; BEYOND INC. AND SUBSIDIARIES

## Consolidated Statements of Cash Flows

(in thousands, unaudited)

|   | Nine Months Ended       |                         |
|---|-------------------------|-------------------------|
|   | November<br>25,<br>2017 | November<br>26,<br>2016 |
| Cash Flows from Operating Activities:   |                         |                         |
| Net earnings  | \$230,814               | \$416,378               |
| Adjustments to reconcile net earnings to net cash provided by operating activities: |                         |                         |
| Depreciation and amortization   | 227,407                 | 215,164                 |
| Stock-based compensation  | 52,833                  | 54,298                  |
| Deferred income taxes   | 17,114                  | 36,857                  |
| Other   | (273 )                  | (1,090 )                |
| Increase in assets, net of effect of acquisitions:                                  |                         |                         |
| Merchandise inventories   | (290,576)               | (405,198)               |
| Trading investment securities   | (17,806 )               | (15,345 )               |
| Other current assets  | (89,425 )               | (127,487)               |
| Other assets  | (5,034 )                | (10,289 )               |
| Increase (decrease) in liabilities, net of effect of acquisitions:                  |                         |                         |
| Accounts payable  | 311,430                 | 536,577                 |
| Accrued expenses and other current liabilities                                      | 90,947                  | 90,595                  |
| Merchandise credit and gift card liabilities  | 11,926                  | 6,408                   |
| Income taxes payable  | (61,626 )               | (73,055 )               |
| Deferred rent and other liabilities   | 14,111                  | 20,367                  |
| Net cash provided by operating activities   | 491,842                 | 744,180                 |
| Cash Flows from Investing Activities:   |                         |                         |
| Redemption of held-to-maturity investment securities                                | -                       | 86,240                  |
| Capital expenditures  | (263,963)               | (276,436)               |
| Investment in unconsolidated joint venture  | -                       | (3,318 )                |
| Payment for acquisitions, net of cash acquired                                      | (6,097 )                | (200,477)               |
| Net cash used in investing activities   | (270,060)               | (393,991)               |
| Cash Flows from Financing Activities:   |                         |                         |

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|  |           |           |
|--|-----------|-----------|
| Proceeds from exercise of stock options                      | 10,161    | 20,258    |
| Payment of deferred financing costs                          | (430 )    | -         |
| Payment of dividends   | (60,058 ) | (37,358 ) |
| Repurchase of common stock, including fees                   | (207,277) | (375,541) |
| Net cash used in financing activities                        | (257,604) | (392,641) |
| Effect of exchange rate changes on cash and cash equivalents | 596       | (115 )    |
| Net decrease in cash and cash equivalents                    | (35,226 ) | (42,567 ) |
| Cash and cash equivalents:                                   |           |           |
| Beginning of period  | 488,329   | 515,573   |
| End of period  | \$453,103 | \$473,006 |

See accompanying Notes to Consolidated Financial Statements.

## **BED BATH & BEYOND INC. AND SUBSIDIARIES**

### Notes to Consolidated Financial Statements

(unaudited)

#### ***1) Basis of Presentation***

The accompanying consolidated financial statements have been prepared without audit. In the opinion of management, the accompanying consolidated financial statements contain all adjustments (consisting of only normal recurring accruals and elimination of intercompany balances and transactions) necessary to present fairly the financial position of Bed Bath & Beyond Inc. and subsidiaries (the "Company") as of November 25, 2017 and February 25, 2017 and the results of its operations and comprehensive income for the three and nine months ended November 25, 2017 and November 26, 2016, respectively, and its cash flows for the nine months ended November 25, 2017 and November 26, 2016, respectively.

The accompanying unaudited consolidated financial statements are presented in accordance with the requirements for Form 10-Q and consequently do not include all the disclosures normally required by U.S. generally accepted accounting principles ("GAAP"). Reference should be made to Bed Bath & Beyond Inc.'s Annual Report on Form 10-K for the fiscal year ended February 25, 2017 for additional disclosures, including a summary of the Company's significant accounting policies, and to subsequently filed Forms 8-K.

Certain reclassifications have been made to the fiscal 2016 consolidated balance sheet and statement of cash flows to conform to the fiscal 2017 consolidated balance sheet and statement of cash flows presentation.

The Company accounts for its operations as two operating segments: North American Retail and Institutional Sales. The Institutional Sales operating segment, which is comprised of Linen Holdings, does not meet the quantitative thresholds under GAAP and therefore is not a reportable segment. Net sales outside of the U.S. for the Company were not material for the three and nine months ended November 25, 2017 and November 26, 2016.

The Company sells a wide assortment of domestics merchandise and home furnishings. Domestics merchandise includes categories such as bed linens and related items, bath items and kitchen textiles. Home furnishings include categories such as kitchen and tabletop items, fine tabletop, basic housewares, general home furnishings, consumables and certain juvenile products. Sales of domestics merchandise and home furnishings accounted for approximately 35.7% and 64.3% of net sales, respectively, for the three months ended November 25, 2017 and approximately 36.4%

and 63.6% of net sales, respectively, for the three months ended November 26, 2016. Sales of domestics merchandise and home furnishings accounted for approximately 37.0% and 63.0% of net sales, respectively, for the nine months ended November 25, 2017 and approximately 37.3% and 62.7% of net sales, respectively, for the nine months ended November 26, 2016. As the Company operates in the retail industry, its results of operations are affected by general economic conditions and consumer spending habits.

## ***2) Acquisitions***

On June 13, 2016, the Company acquired One Kings Lane, Inc., an online authority in home décor and design, offering a unique collection of select home goods, designer and vintage items. Since the date of acquisition, the results of One Kings Lane's operations, which were not material, have been included in the Company's results of operations and no proforma disclosure of financial information has been presented. One Kings Lane is included in the North American Retail operating segment.

On November 23, 2016, the Company acquired PersonalizationMall.com, LLC ("PMall"), an industry-leading online retailer of personalized products, for an aggregate purchase price of approximately \$190.3 million. Since the date of acquisition, the result of PMall's operations, which were not material, have been included in the Company's results of operations and no proforma disclosure of financial information has been presented. PMall is included in the North American Retail operating segment.

In the third quarter of fiscal 2017, the Company has finalized the valuation of assets acquired and liabilities assumed. The following table summarizes the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition.

| (in millions)                                       | As of November 23, 2016 |
|---|-------------------------|
| Current assets                                      | \$ 15.5                 |
| Property and equipment and other non-current assets | 9.3                     |
| Goodwill  | 194.2                   |
| Intangible assets                                   | 10.4                    |
| Total assets acquired                               | 229.4                   |
| Accounts payable and other liabilities              | (39.1 )                 |
| Total net assets acquired                           | \$ 190.3                |

Included within intangible assets above is approximately \$10.0 million for tradenames, which is not subject to amortization. The tradenames and goodwill are expected to be deductible for tax purposes.

On January 27, 2017, the Company acquired certain assets including the brand, website and certain intellectual property assets and assumed certain contractual obligations of Chef Central, a retailer of kitchenware, cookware and homeware items catering to cooking and baking enthusiasts. Since the date of acquisition, the results of Chef Central's operations, which were not material, have been included in the Company's results of operations and no proforma disclosure of financial information has been presented. Chef Central is included in the North American Retail operating segment.

On March 6, 2017, the Company acquired Decorist, Inc., an online interior design platform that provides personalized home design services. Since the date of acquisition, the results of Decorist's operations, which were not material, have been included in the Company's results of operations for the three and nine months ended November 25, 2017, and no proforma disclosure of financial information has been presented. Decorist is included in the North American Retail operating segment.

### ***3) Restructuring Activities***

In the second quarter of fiscal 2017, the Company accelerated the realignment of its store management structure to support its customer-focused initiatives and omnichannel growth and expensed pre-tax cash restructuring charges of approximately \$16.9 million, primarily for severance and related costs in conjunction with this realignment. During the nine months ended November 25, 2017, the Company paid \$14.7 million of these costs.

#### **4) Recent Accounting Pronouncements**

In November 2015, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2015-17, *Income Taxes (Topic 740): Balance Sheet Classification of Deferred Taxes*. This guidance requires an entity to classify deferred tax assets and liabilities as noncurrent assets and liabilities on the balance sheet. ASU 2015-17 is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period, with earlier adoption permitted. ASU 2015-17 can be adopted either prospectively or retrospectively to each prior reporting period presented. At the beginning of the first quarter of fiscal 2017, the Company adopted this guidance retrospectively, which resulted in decreases to other current assets of \$218.8 million and deferred rent and other liabilities of \$23.4 million and an increase to other assets of \$195.5 million as of February 25, 2017.

In March 2016, the FASB issued ASU 2016-09, *Compensation - Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting*, which simplifies several aspects of the accounting for share-based payment transactions, including the accounting for income taxes, forfeitures and statutory tax withholding requirements, as well as classification in the statement of cash flows. ASU 2016-09 requires, on a prospective basis, recognition of excess tax benefits and tax deficiencies (resulting from an increase or decrease in the fair value of an award from grant date to the vesting or exercise date) in the provision for income taxes as a discrete item in the period in which they occur. The ASU also changes the classification of excess tax benefits from a financing activity to an operating activity in the Company’s consolidated statements of cash flows. In addition, ASU 2016-09 allows companies to make an accounting policy election to either estimate expected forfeitures or account for them as they occur. ASU 2016-09 is effective for fiscal years beginning after December 15, 2016, and interim periods within those years, with early adoption permitted. The Company adopted ASU 2016-09 during the first quarter of fiscal 2017. During the three and nine months ended November 25, 2017, the Company recognized in income tax expense discrete tax expenses of \$0.4 million and \$9.4 million related to tax deficiencies, respectively. Additionally, the Company elected to account for forfeitures as an estimate of the number of awards that are expected to vest, which is consistent with its accounting policy prior to adoption of ASU 2016-09. The Company adopted the provisions of ASU 2016-09 related to changes in the consolidated statements of cash flows on a retrospective basis. As such, excess tax benefits are now classified as an operating activity in the Company’s Consolidated Statements of Cash Flows instead of as a financing activity. As a result, excess tax benefits of \$1.5 million for the nine months ended November 26, 2016 were reclassified from financing activities to operating activities. ASU 2016-09 also requires that the value of shares withheld from employees upon vesting of stock awards in order to satisfy any applicable tax withholding requirements is presented within financing activities in the Company’s Consolidated Statements of Cash Flows, which is consistent with the Company’s historical presentation, and therefore had no impact to the Company.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*. This guidance requires an entity to recognize revenue in a manner that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The new standard also will result in enhanced disclosures about the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. In July 2015, the FASB issued ASU 2015-14, *Revenue from Contracts with Customers (Topic 606): Deferral of the Effective Date*. This guidance deferred the effective date of ASU 2014-09 for one year from the original effective date. In accordance with the deferral, ASU 2014-09 is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period. In 2016, the FASB issued several amendments to clarify various aspects of the implementation guidance. ASU 2014-09 can be adopted either retrospectively to each prior reporting period presented or as a cumulative-effect adjustment as of the date of adoption. The Company does not expect to adopt this ASU until required, and has not yet selected the transition method. The Company is in the process of analyzing its revenue streams and quantifying the effects to the areas discussed above, and expects the adoption to result in a change in the timing of revenue recognition for merchandise shipped to a customer and for its customer loyalty and rewards programs, as well as a change in the timing of recognizing advertising expense related to direct response advertising. The Company currently does not expect the adoption of this standard will have a material impact on its consolidated financial position, results of operations, or cash flows.

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. This guidance requires an entity to recognize lease liabilities and a right-of-use asset for all leases on the balance sheet and to disclose key information about the entity's leasing arrangements. ASU 2016-02 is effective for annual reporting periods beginning after December 15, 2018, including interim periods within that reporting period, with earlier adoption permitted. ASU 2016-02 must be adopted using a modified retrospective approach for all leases existing at, or entered into after the date of initial adoption, with an option to elect to use certain transition relief. The Company is currently evaluating the impact of this new standard on its consolidated financial statements and related disclosures, but expects that it will result in a significant increase in the assets and liabilities recorded on the consolidated balance sheet.

In January 2017, the FASB issued ASU 2017-01, *Business Combinations (Topic 805): Clarifying the Definition of a Business*. ASU 2017-01 requires that when substantially all of the fair value of the gross assets acquired (or disposed of) is concentrated in a single identifiable asset or a group of identifiable assets, the set of assets would not represent a business. Also, in order to be considered a business, an acquisition would have to include an input and a substantive process that together significantly contribute to the ability to produce outputs. Under the update, fewer sets of assets are expected to be considered businesses. ASU 2017-01 is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period. The adoption of this guidance is not expected to have a significant effect on the Company's consolidated financial position, results of operations, or cash flows.

In January 2017, the FASB issued ASU 2017-04, *Intangibles – Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment*. ASU 2017-04 eliminates the requirement to calculate the implied fair value of goodwill to measure the amount of impairment loss, if any, under the second step of the current goodwill impairment test. Under the update, the goodwill impairment loss would be measured as the amount by which a reporting unit's carrying value exceeds its fair value, not to exceed the carrying amount of goodwill. ASU 2017-04 is effective for annual reporting

periods beginning after December 15, 2019, with early adoption permitted. The adoption of this guidance is not expected to have a significant effect on the Company's consolidated financial position, results of operations, or cash flows.



### *5) Fair Value Measurements*

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., “the exit price”) in an orderly transaction between market participants at the measurement date. In determining fair value, the Company uses various valuation approaches, including quoted market prices and discounted cash flows. The hierarchy for inputs used in measuring fair value maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from independent sources. Unobservable inputs are inputs that reflect a company’s judgment concerning the assumptions that market participants would use in pricing the asset or liability developed based on the best information available under the circumstances. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an asset or liability must be classified in its entirety based on the lowest level of input that is significant to the measurement of fair value. The fair value hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 – Valuations based on quoted prices in active markets for identical instruments that the Company is able to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.
- Level 2 – Valuations based on quoted prices in active markets for instruments that are similar, or quoted prices in markets that are not active for identical or similar instruments, and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets.
- Level 3 – Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

As of November 25, 2017, the Company’s financial assets utilizing Level 1 inputs included long term trading investment securities traded on active securities exchanges. The Company did not have any financial assets utilizing Level 2 inputs. Financial assets utilizing Level 3 inputs included long term investments in auction rate securities consisting of preferred shares of closed end municipal bond funds (See “Investment Securities,” Note 7).

### *Fair Value of Financial Instruments*

The Company's financial instruments include cash and cash equivalents, investment securities, accounts payable, long term debt and certain other liabilities. The Company's investment securities include auction rate securities, which are stated at their approximate fair value. The book value of the financial instruments, excluding the Company's long term debt, is representative of their fair values. The fair value of the Company's long term debt is approximately \$1.380 billion as of November 25, 2017, which is based on quoted prices in active markets for identical instruments (i.e., Level 1 valuation), compared to the carrying value of approximately \$1.500 billion.

**6) Cash and Cash Equivalents**

Included in cash and cash equivalents are credit and debit card receivables from banks, which typically settle within five business days, of \$208.6 million and \$86.6 million as of November 25, 2017 and February 25, 2017, respectively.

**7) Investment Securities**

The Company's investment securities as of November 25, 2017 and February 25, 2017 are as follows:

| (in millions)                  | November 25,<br>2017 | February 25,<br>2017 |
|--------------------------------|----------------------|----------------------|
| Available-for-sale securities: |                      |                      |
| Long term                      | \$ 19.5              | \$ 19.3              |
| Trading securities:            |                      |                      |
| Long term                      | 88.2                 | 70.3                 |
| Total investment securities    | \$ 107.7             | \$ 89.6              |

*Auction Rate Securities*

As of November 25, 2017 and February 25, 2017, the Company's long term available-for-sale investment securities represented approximately \$20.3 million par value of auction rate securities consisting of preferred shares of closed end municipal bond funds, less temporary valuation adjustments of approximately \$0.7 million and \$1.0 million, respectively. Since these valuation adjustments are deemed to be temporary, they are recorded in accumulated other comprehensive loss, net of a related tax benefit, and did not affect the Company's net earnings.

*Long Term Trading Investment Securities*

The Company's long term trading investment securities, which are provided as investment options to the participants of the nonqualified deferred compensation plan, are stated at fair market value. The values of these trading investment securities included in the table above are approximately \$88.2 million and \$70.3 million as of November 25, 2017 and February 25, 2017, respectively.

**8) Property and Equipment**

As of November 25, 2017 and February 25, 2017, included in property and equipment, net is accumulated depreciation of approximately \$3.0 billion and \$2.8 billion, respectively.

**9) Long Term Debt**

*Senior Unsecured Notes*

On July 17, 2014, the Company issued \$300 million aggregate principal amount of 3.749% senior unsecured notes due August 1, 2024, \$300 million aggregate principal amount of 4.915% senior unsecured notes due August 1, 2034 and \$900 million aggregate principal amount of 5.165% senior unsecured notes due August 1, 2044 (collectively, the "Notes"). Interest on the Notes is payable semi-annually on February 1 and August 1 of each year.

The Notes were issued under an indenture (the "Base Indenture"), as supplemented by a first supplemental indenture (together, with the Base Indenture, the "Indenture"), which contains various restrictive covenants, which are subject to important limitations and exceptions that are described in the Indenture. The Company was in compliance with all covenants related to the Notes as of November 25, 2017.

#### *Revolving Credit Agreement*

On November 14, 2017, the Company replaced its existing \$250 million five year senior unsecured revolving credit facility agreement with various lenders with a new \$250 million five year senior unsecured revolving credit facility agreement ("Revolver") with various lenders maturing November 14, 2022. The new Revolver has essentially the same terms and requirements as the prior revolving credit facility agreement. During the nine months ended November 25, 2017, the Company did not have any borrowings under either Revolver.

The Revolver contains customary affirmative and negative covenants and also requires the Company to maintain a maximum leverage ratio. The Company was in compliance with all covenants related to the Revolver as of November 25, 2017.

Deferred financing costs associated with the Notes and the current and former Revolvers of approximately \$10.5 million were capitalized. In the accompanying Consolidated Balance Sheets, the deferred financing costs are included in long term debt, net of amortization, for the Notes, and are included in other assets, net of amortization, for the Revolver. These deferred financing costs for the Notes and the Revolver are being amortized over the term of each of the Notes and the term of the Revolver and such amortization is included in interest expense, net in the Consolidated Statements of Earnings. Interest expense related to the Notes and the Revolver, including the commitment fee and the amortization of deferred financing costs, was approximately \$18.2 million and \$17.9 million for the three months ended November 25, 2017 and November 26, 2016, respectively and \$54.7 million for both the nine months ended November 25, 2017 and November 26, 2016.

#### *Lines of Credit*

At November 25, 2017, the Company maintained two uncommitted lines of credit of \$100 million each, with expiration dates of August 29, 2018 and February 25, 2018, respectively. These uncommitted lines of credit are currently and are expected to be used for letters of credit in the ordinary course of business. During the first nine months of fiscal 2017, the Company did not have any direct borrowings under the uncommitted lines of credit. Although no assurances can be provided, the Company intends to renew both uncommitted lines of credit before the respective expiration dates.

### ***10) Shareholders' Equity***

The Company has authorization to make repurchases from time to time in the open market or through other parameters approved by the Board of Directors pursuant to existing rules and regulations.

Between December 2004 and September 2015, the Company's Board of Directors authorized, through several share repurchase programs, the repurchase of \$11.950 billion of its shares of common stock. The Company also acquires shares of its common stock to cover employee related taxes withheld on vested restricted stock and performance stock unit awards. In the first nine months of fiscal 2017, the Company repurchased approximately 6.0 million shares of its common stock for a total cost of approximately \$207.3 million, bringing the aggregate total of common stock repurchased to approximately 199.3 million shares for a total cost of approximately \$10.4 billion since the initial authorization in December 2004. The Company has approximately \$1.5 billion remaining of authorized share repurchases as of November 25, 2017.

During fiscal 2016, the Company's Board of Directors authorized a quarterly dividend program. During the nine months ended November 25, 2017 and November 26, 2016, quarterly dividends totaling \$0.45 and \$0.375 per share were declared by the Company's Board of Directors, of which \$0.30 and \$0.25 per share was paid, respectively. Subsequent to the end of the third quarter of fiscal 2017, on December 20, 2017, the Company's Board of Directors declared a quarterly dividend of \$0.15 per share to be paid on April 17, 2018 to shareholders of record as of the close of business on March 16, 2018. The Company expects to pay quarterly cash dividends on its common stock in the future, subject to the determination by the Board of Directors, based on an evaluation of the Company's earnings, financial condition and requirements, business conditions and other factors.

Cash dividends, if any, are accrued as a liability on the Company's consolidated balance sheets and recorded as a decrease to additional paid-in capital when declared.

### ***11) Stock-Based Compensation***

The Company measures all employee stock-based compensation awards using a fair value method and records such expense, net of estimated forfeitures, in its consolidated financial statements. Currently, the Company's stock-based compensation relates to restricted stock awards, stock options and performance stock units. The Company's restricted stock awards are considered nonvested share awards.

Stock-based compensation expense for the three and nine months ended November 25, 2017 was approximately \$15.9 million (\$10.3 million after tax or \$0.07 per diluted share) and approximately \$52.8 million (\$32.5 after tax or \$0.23 per diluted share), respectively. Stock-based compensation expense for the three and nine months ended November 26, 2016 was approximately \$16.7 million (\$11.0 million after tax or \$0.07 per diluted share) and approximately \$54.3 million (\$34.7 million after tax or \$0.23 per diluted share), respectively. In addition, the amount of stock-based compensation cost capitalized for the nine months ended November 25, 2017 and November 26, 2016 was approximately \$1.5 million and \$1.6 million, respectively.

### *Incentive Compensation Plans*

The Company currently grants awards under the Bed Bath & Beyond 2012 Incentive Compensation Plan (the “2012 Plan”), which amended and restated the Bed Bath & Beyond 2004 Incentive Compensation Plan (the “2004 Plan”). The 2012 Plan includes an aggregate of 43.2 million common shares authorized for issuance and the ability to grant incentive stock options. Outstanding awards that were covered by the 2004 Plan continue to be in effect under the 2012 Plan.

The 2012 Plan is a flexible compensation plan that enables the Company to offer incentive compensation through stock options (whether nonqualified stock options or incentive stock options), restricted stock awards, stock appreciation rights, performance awards and other stock based awards, including cash awards. Under the 2012 Plan, grants are determined by the Compensation Committee for those awards granted to executive officers and by an appropriate committee for all other awards granted. Awards of stock options and restricted stock generally vest in five equal annual installments beginning one to three years from the date of grant. Awards of performance stock units generally vest over a period of four years from the date of grant dependent on the Company’s achievement of performance-based tests and subject, in general, to the executive remaining in the Company’s service on specified vesting dates.

The Company generally issues new shares for stock option exercises, restricted stock awards and vesting of performance stock units.

*Stock Options*

Stock option grants are issued at fair market value on the date of grant and generally become exercisable in either three or five equal annual installments beginning one year from the date of grant for options issued since May 10, 2010, and beginning one to three years from the date of grant for options issued prior to May 10, 2010, in each case, subject, in general, to the recipient remaining in the Company's service on specified vesting dates. Option grants expire eight years after the date of grant. All option grants are nonqualified. As of November 25, 2017, unrecognized compensation expense related to the unvested portion of the Company's stock options was \$20.2 million, which is expected to be recognized over a weighted average period of 3.0 years.

The fair value of the stock options granted was estimated on the date of the grant using a Black-Scholes option-pricing model that uses the assumptions noted in the following table.

| Black-Scholes Valuation Assumptions (1)       | Nine Months Ended |                   |
|---|-------------------|-------------------|
|   | November 25, 2017 | November 26, 2016 |
| Weighted Average Expected Life (in years) (2) | 6.7               | 6.6               |
| Weighted Average Expected Volatility (3)      | 26.49%            | 26.96 %           |
| Weighted Average Risk Free Interest Rates (4) | 2.17 %            | 1.46 %            |
| Expected Dividend Yield (5)                   | 1.60 %            | 1.10 %            |

(1) Forfeitures are estimated based on historical experience.

(2) The expected life of stock options is estimated based on historical experience.

(3) Expected volatility is based on the average of historical and implied volatility. The historical volatility is determined by observing actual prices of the Company's stock over a period commensurate with the expected life of the awards. The implied volatility represents the implied volatility of the Company's call options, which are actively traded on multiple exchanges, had remaining maturities in excess of twelve months, had market prices close to the exercise prices of the employee stock options and were measured on the stock option grant date.

(4) Based on the U.S. Treasury constant maturity interest rate whose term is consistent with the expected life of the stock options.

(5) Expected dividend yield is estimated based on anticipated dividend payouts.

Changes in the Company's stock options for the nine months ended November 25, 2017 were as follows:

| (Shares in thousands)                    | Number of Stock<br>Options | Weighted Average<br>Exercise Price |
|--|----------------------------|------------------------------------|
| Options outstanding, beginning of period | 3,906                      | \$ 56.48                           |
| Granted                                  | 694                        | 37.50                              |
| Exercised                                | (359 )                     | 28.33                              |
| Forfeited or expired                     | -                          | -                                  |
| Options outstanding, end of period       | 4,241                      | \$ 55.76                           |
| Options exercisable, end of period       | 2,447                      | \$ 60.38                           |

The weighted average fair value for the stock options granted during the first nine months of fiscal 2017 and 2016 was \$9.50 and \$11.87, respectively. The weighted average remaining contractual term for options outstanding as of November 25, 2017 was 4.3 years and the aggregate intrinsic value was \$0. The weighted average remaining contractual term for options exercisable as of November 25, 2017 was 2.9 years and the aggregate intrinsic value was \$0. The total intrinsic value for stock options exercised during the first nine months of fiscal 2017 and 2016 was \$3.9 million and \$9.0 million, respectively.



Net cash proceeds from the exercise of stock options for the first nine months of fiscal 2017 were \$10.2 million and the net associated income tax expense was \$0.2 million.

### *Restricted Stock*

Restricted stock awards are issued and measured at fair market value on the date of grant and generally become vested in five equal annual installments beginning one to three years from the date of grant, subject, in general, to the recipient remaining in the Company's service on specified vesting dates. Vesting of restricted stock is based solely on time vesting. As of November 25, 2017, unrecognized compensation expense related to the unvested portion of the Company's restricted stock awards was \$150.8 million, which is expected to be recognized over a weighted average period of 4.7 years.

Changes in the Company's restricted stock for the nine months ended November 25, 2017 were as follows:

| (Shares in thousands)                          | Number of Restricted<br>Shares | Weighted Average<br>Grant-Date Fair<br>Value |
|--|--------------------------------|--|
| Unvested restricted stock, beginning of period | 3,492                          | \$ 58.12                                     |
| Granted  | 1,738                          | 35.54  |
| Vested   | (720 )                         | 59.46  |
| Forfeited                                      | (264 )                         | 50.20  |
| Unvested restricted stock, end of period       | 4,246                          | \$ 49.14                                     |

### *Performance Stock Units*

Performance stock units ("PSUs") are issued and measured at fair market value on the date of grant. Vesting of PSUs awarded to certain of the Company's executives is dependent on the Company's achievement of a performance-based test during a one-year period from the date of grant and during a three-year period from the date of grant and, assuming achievement of the performance-based test, time vesting over periods of up to four years, subject, in general, to the executive remaining in the Company's service on specified vesting dates. Performance during the one-year period will be based on Earnings Before Interest and Taxes ("EBIT") margin relative to a peer group of the Company and performance during the three-year period will be based on Return on Invested Capital ("ROIC") or a combination of EBIT margin and ROIC relative to such peer group. The awards based on EBIT margin and ROIC range from a floor of zero to a cap of 150% of target achievement. PSUs are converted into shares of common stock upon payment following vesting. Upon grant of the PSUs, the Company recognizes compensation expense related to these awards based on the assumption that 100% of the target award will be achieved. The Company evaluates the target

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assumption on a quarterly basis and adjusts compensation expense related to these awards, as appropriate. As of November 25, 2017, unrecognized compensation expense related to the unvested portion of the Company's performance stock units was \$29.4 million, which is expected to be recognized over a weighted average period of 1.9 years.

Changes in the Company's PSUs for the nine months ended November 25, 2017 were as follows:

| (Shares in thousands)                                 | Number of Performance<br>Stock Units | Weighted Average<br>Grant-Date Fair<br>Value |
|---|--------------------------------------|--|
| Unvested performance stock units, beginning of period | 1,014                                | \$ 55.19                                     |
| Granted   | 660                                  | 37.50  |
| Vested  | (322)                                | 57.28  |
| Forfeited   | -                                    | -  |
| Unvested performance stock units, end of period       | 1,352                                | \$ 46.06                                     |

## ***12) Earnings per Share***

The Company presents earnings per share on a basic and diluted basis. Basic earnings per share has been computed by dividing net earnings by the weighted average number of shares outstanding. Diluted earnings per share has been computed by dividing net earnings by the weighted average number of shares outstanding, including the dilutive effect of stock-based awards as calculated under the treasury stock method.

Stock-based awards for the three and nine months ended November 25, 2017 of approximately 8.3 million and 7.9 million, respectively, and November 26, 2016 of approximately 4.3 million and 4.5 million, respectively, were excluded from the computation of diluted earnings per share as the effect would be anti-dilutive.

## ***13) Supplemental Cash Flow Information***

The Company paid income taxes of \$201.9 million and \$272.0 million in the first nine months of fiscal 2017 and 2016, respectively. In addition, the Company had interest payments of approximately \$42.9 million in both the first nine months of fiscal 2017 and 2016.

The Company recorded an accrual for capital expenditures of \$22.9 million and \$15.6 million as of November 25, 2017 and November 26, 2016, respectively. In addition, the Company recorded an accrual for dividends payable of \$24.9 million and \$20.1 million as of November 25, 2017 and November 26, 2016, respectively.

## ***14) Subsequent Events***

On December 22, 2017, H.R.1 - An Act to provide for reconciliation pursuant to titles II and V of the concurrent resolution on the budget for fiscal year 2018, also known as the Tax Cuts and Jobs Act, (the "Act") was enacted. The Company is currently reviewing the components of the Act and evaluating its impact, which could be material on the Company's fiscal year 2017 consolidated financial statements and related disclosures, including a one-time, non-cash expense related to a decrease in the value of the Company's net deferred tax assets.

On December 27, 2017, the Company terminated its nonqualified deferred compensation plan ("NQDC"). After December 27, 2017, no participant deferrals will be accepted and all balances will be liquidated more than 12 months but less than 24 months after December 27, 2017. Until the final payment date, the NQDC will continue to operate in

the ordinary course, except that no new participant deferrals will be credited to participant accounts under the NQDC.

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## ***ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS***

### ***Overview***

Bed Bath & Beyond Inc. and subsidiaries (the “Company”) is an omnichannel retailer selling a wide assortment of domestics merchandise and home furnishings which operates under the names Bed Bath & Beyond (“BBB”), Christmas Tree Shops, Christmas Tree Shops andThat! or andThat! (collectively, “CTS”), Harmon, Harmon Face Values, or Face Values (collectively, “Harmon”), buybuy BABY (“Baby”) and World Market, Cost Plus World Market, or Cost Plus (collectively, “Cost Plus World Market”). Customers can purchase products either in-store, online, with a mobile device or through a customer contact center. The Company generally has the ability to have customer purchases picked up in-store or shipped direct to the customer from the Company’s distribution facilities, stores or vendors. In addition, the Company operates Of a Kind, an e-commerce website that features specially commissioned, limited edition items from emerging fashion and home designers; One Kings Lane, an authority in home décor and design, offering a unique collection of select home goods, designer and vintage items; PersonalizationMall.com (“PMall”), an industry-leading online retailer of personalized products; Chef Central, a retailer of kitchenware, cookware and homeware items catering to cooking and baking enthusiasts; and Decorist, an online interior design platform that provides personalized home design services. The Company also operates Linen Holdings, a provider of a variety of textile products, amenities and other goods to institutional customers in the hospitality, cruise line, healthcare and other industries. Additionally, the Company is a partner in a joint venture which operates eight retail stores in Mexico under the name Bed Bath & Beyond.

The Company accounts for its operations as two operating segments: North American Retail and Institutional Sales. The Institutional Sales operating segment, which is comprised of Linen Holdings, does not meet the quantitative thresholds under U.S. generally accepted accounting principles and therefore is not a reportable segment.

The Company offers an extensive selection of high quality domestics merchandise and home furnishings across all channels, concepts and countries in which it operates and strives to provide a noticeably better shopping experience through best-in-class services and solutions.

The Company’s mission is to be trusted by its customers as the expert for the home and heart-felt life events. These include certain life events that evoke strong emotional connections such as getting married, moving to a new home, having a baby, going to college and decorating a room, which the Company supports through its wedding and baby registries, mover and student life programs, and its design consultation services. The Company’s ability to achieve its mission is driven by three broad objectives: first, to present a meaningfully differentiated and complete product assortment for the home, of the right quality product, at the right value; second, to provide services and solutions that enhance the usage and enjoyment of its offerings; and third, to deliver a convenient, engaging, and inspiring shopping

experience that is intelligently personalized over time. The Company is undertaking a number of strategic initiatives to support each of these objectives, as well as to drive change across the organization in order to improve operational efficiencies and to create future growth. Through this focused approach, the Company believes it will further strengthen its competitive position to be the customer's first choice for the home and heart-felt life events.

The integration of retail store and customer facing digital channels allows the Company to provide its customers with a seamless shopping experience. In-store purchases are primarily fulfilled from that store's inventory, or may also be shipped to a customer from one of the Company's distribution facilities, from a vendor, or from another store. Online purchases, including web and mobile, can be shipped to a customer from the Company's distribution facilities, directly from vendors, or from a store. The Company's customers can also choose to pick up online orders in a store, as well as return online purchases to a store. Customers can also make online purchases through one of the Company's customer contact centers and in-store through The Beyond Store, the Company's proprietary, web-based platform. These capabilities allow the Company to better serve customers across various channels.

Operating in the highly competitive retail industry, the Company, along with other retail companies, is influenced by a number of factors including, but not limited to, general economic conditions including the housing market, unemployment levels and commodity prices; the overall macroeconomic environment and related changes in the retailing environment; consumer preferences, spending habits and adoption of new technologies; unusual weather patterns and natural disasters; competition from existing and potential competitors across all channels; potential supply chain disruption; the ability to find suitable locations at acceptable occupancy costs and other terms to support the Company's plans for new stores; and the ability to assess and implement technologies in support of the Company's development of its omnichannel capabilities. The Company cannot predict whether, when or the manner in which these factors could affect the Company's operating results.

The results of operations for the three and nine months ended November 25, 2017 include Decorist since the date of acquisition, March 6, 2017.

The following represents an overview of the Company's financial performance for the periods indicated:

Net sales for the three months ended November 25, 2017 were \$2.955 billion, relatively flat as compared with the three months ended November 26, 2016. Net sales for the nine months ended November 25, 2017 were \$8.633 billion, a decrease of approximately 0.6% as compared with the nine months ended November 26, 2016.

Comparable sales for the three months ended November 25, 2017 decreased by approximately 0.3%, as compared to a decrease of approximately 1.4% for the three months ended November 26, 2016. For the three months ended November 25, 2017, comparable sales consummated through customer facing digital channels continued to have strong growth over the corresponding period in the prior year, while comparable sales consummated in-store declined in the low-single-digit percentage range.

Comparable sales for the nine months ended November 25, 2017 decreased by approximately 1.7%, as compared to a decrease of approximately 1.1% for the nine months ended November 26, 2016. For the nine months ended November 25, 2017, comparable sales consummated through customer facing digital channels continued to have strong growth over the corresponding period in the prior year, while comparable sales consummated in-store declined in the mid-single-digit percentage range.

Comparable sales include sales consummated through all retail channels which have been operating for twelve full months following the opening period (typically four to six weeks). The Company is an omnichannel retailer with capabilities that allow a customer to use more than one channel when making a purchase, including in-store, online, with a mobile device or through a customer contact center, and have it fulfilled, in most cases, either through in-store customer pickup or by direct shipment to the customer from one of the Company's distribution facilities, stores or vendors.

Sales consummated on a mobile device while physically in a store location are recorded as customer facing digital channel sales. Customer orders taken in-store by an associate through The Beyond Store, the Company's proprietary, web-based platform are recorded as in-store sales. Customer orders reserved online and picked up in a store are recorded as in-store sales. In-store sales are reduced by sales originally consummated from customer facing digital channels and subsequently returned in-store.

Stores relocated or expanded are excluded from comparable sales if the change in square footage would cause meaningful disparity in sales over the prior period. In the case of a store to be closed, such store's sales are not

considered comparable once the store closing process has commenced. One Kings Lane is excluded from the comparable sales calculation for the three and nine months ended November 25, 2017 and will continue to be excluded until after the currently in process re-platforming of One King Lane's systems and integration of its support services have been in place for a period of time such that there would be a meaningful comparison in One Kings Lane's sales over the prior period. PMall, Chef Central and Decorist are also excluded from the comparable sales calculation for the three and nine months ended November 25, 2017 and Chef Central and Decorist will continue to be excluded until after the anniversary of the respective acquisition. PMall will be included in the comparable sales calculation in the fourth quarter of fiscal 2017 as the anniversary of the acquisition passed in November 2017. Linen Holdings is excluded from the comparable sales calculations and will continue to be excluded on an ongoing basis as it represents non-retail activity.

Gross profit for the three months ended November 25, 2017 was \$1.041 billion, or 35.2% of net sales, compared with \$1.093 billion, or 37.0% of net sales, for the three months ended November 26, 2016. Gross profit for the nine months ended November 25, 2017 was \$3.110 billion, or 36.0% of net sales, compared with \$3.233 billion, or 37.2% of net sales, for the nine months ended November 26, 2016.

Selling, general and administrative expenses ("SG&A") for the three months ended November 25, 2017 were \$932.7 million, or 31.6% of net sales, compared with \$881.5 million, or 29.8% of net sales, for the three months ended November 26, 2016. Selling, general and administrative expenses for the nine months ended November 25, 2017 were \$2.686 billion, or 31.1% of net sales, compared with \$2.528 billion, or 29.1% of net sales, for the nine months ended November 26, 2016.



Interest expense, net for the three and nine months ended November 25, 2017 was \$13.6 million and \$49.4 million, respectively, compared with \$18.3 million and \$52.8 million for the three and nine months ended November 26, 2016.

The effective tax rate for the three months ended November 25, 2017 was 35.3%, as compared with 34.5% for the three months ended November 26, 2016. The tax rates included other discrete tax items resulting in net benefits of approximately \$3.3 million and \$6.0 million for the three months ended November 25, 2017 and November 26, 2016, respectively.

The effective tax rate for the nine months ended November 25, 2017 was 38.4%, as compared with 36.2% for the nine months ended November 26, 2016. For the nine months ended November 25, 2017, the effective tax rate included the effect of the adoption of ASU 2016-09, *Compensation – Stock Compensation (Topic 718): Improvements to Share-Based Payment Accounting*, (“ASU 2016-09, *Stock Compensation*”), which increased income tax expense by approximately \$9.4 million. Also, the tax rates included other discrete tax items resulting in net benefits of approximately \$8.5 million and \$9.4 million, respectively, for the nine months ended November 25, 2017 and November 26, 2016.

For the three months ended November 25, 2017, net earnings per diluted share were \$0.44 (\$61.3 million), as compared with net earnings per diluted share of \$0.85 (\$126.4 million) for the three months ended November 26, 2016. The decrease in net earnings per diluted share for the three months ended November 25, 2017 is the result of the decrease in net earnings due to the items described above, partially offset by the impact of the Company’s repurchases of its common stock.

For the nine months ended November 25, 2017, net earnings per diluted share were \$1.64 (\$230.8 million), as compared with net earnings per diluted share of \$2.76 (\$416.4 million) for the nine months ended November 26, 2016. The decrease in net earnings per diluted share for the nine months ended November 25, 2017 is the result of the decrease in net earnings due to the items described above, partially offset by the impact of the Company’s repurchases of its common stock. For the nine months ended November 25, 2017, net earnings per diluted share included the unfavorable impacts of the cash restructuring charges associated with the acceleration of the realignment of its store management structure of approximately \$0.08, and the adoption of ASU 2016-09, *Stock Compensation* of approximately \$0.07.

Capital expenditures for the nine months ended November 25, 2017 and November 26, 2016 were \$264.0 million and \$276.4 million, respectively. In the first nine months of fiscal 2017, more than 40% of the capital expenditures were for technology projects, including investments in the Company’s digital capabilities, and the development and deployment of new systems and equipment in its stores. The remaining capital expenditures were primarily related to investments in stores, the Company’s new Las Vegas distribution facility, which began shipping to customers during the third quarter of fiscal 2017, and its new customer contact center in Florida. The Company continues to review and prioritize its capital needs and remains committed to making the required investments in its infrastructure to help position the Company for continued growth and success.

The Company continues to make the investments and add the resources necessary to position itself for long-term success. Key areas of investment include: continuing to improve the presentation and content as well as the functionality, general search and navigation across its customer facing digital channels; improving customer data integration and customer relations management capabilities; continuing to enhance service offerings to its customers; continuing to strengthen and deepen its information technology, analytics, marketing and e-commerce groups; and creating more flexible fulfillment options that will improve the Company's delivery capabilities and lower the Company's shipping costs. These and other investments are expected to, among other things, provide a seamless and compelling customer experience across the Company's omnichannel retail platform.

During the nine months ended November 25, 2017, the Company opened 20 new stores and closed eight stores. The Company plans to continue to actively manage its real estate portfolio in order to permit store sizes, layouts, locations and offerings to evolve over time to optimize market profitability and will renovate or reposition stores within markets when appropriate. Over the past several years, the Company's pace of its store openings has slowed, and the Company has increased the number of store closings. If the Company cannot reach acceptable terms with its landlords as leases come up for renewal, the Company would expect the pace of store closings to increase as a result of its assumptions regarding bricks and mortar store traffic in future years as well as the continuation of the Company's market optimization strategy. As of November 25, 2017, the Company has opened 20 new stores, with the potential of two or so more openings before the end of fiscal 2017. Also, the Company plans to close approximately 15 stores, all of which would result in a net reduction of five BBB stores in fiscal 2017. Additionally, the Company expects to continue to invest in technology related projects, including the deployment of new systems and equipment in its stores, enhancements to the Company's customer facing digital channels, ongoing investment in its data warehouse and data analytics and the continued development and deployment of a new point of sale system.

During fiscal 2016, the Company's Board of Directors authorized a quarterly dividend program. During the nine months ended November 25, 2017 and November 26, 2016, quarterly dividends totaling \$0.45 and \$0.375 per share were declared by the Company's Board of Directors, of which \$0.30 and \$0.25 per share was paid, respectively. Subsequent to the end of the third quarter of fiscal 2017, on December 20, 2017, the Company's Board of Directors declared a quarterly dividend of \$0.15 per share to be paid on April 17, 2018 to shareholders of record as of the close of business on March 16, 2018. The Company expects to pay quarterly cash dividends on its common stock in the future, subject to the determination by the Board of Directors, based on an evaluation of the Company's earnings, financial condition and requirements, business conditions and other factors.

During the three and nine months ended November 25, 2017, the Company repurchased approximately 0.9 million and 6.0 million shares, respectively, of its common stock at a total cost of approximately \$23.6 million and \$207.3 million, respectively. During the three and nine months ended November 26, 2016, the Company repurchased approximately 1.8 million and 8.3 million shares, respectively, of its common stock at a total cost of approximately \$76.0 million and \$375.5 million, respectively. The Company's share repurchase program may be influenced by several factors, including business and market conditions. The Company reviews its alternatives with respect to its capital structure on an ongoing basis.

## ***Results of Operations***

### *Net Sales*

Net sales for the three months ended November 25, 2017 were \$2.955 billion, relatively flat as compared with net sales for the corresponding quarter last year, primarily due to a decrease of approximately 0.3% in comparable sales, offset by an increase in the Company's non-comparable sales including One Kings Lane, PMall and new stores.

Net sales for the nine months ended November 25, 2017 were \$8.633 billion, a decrease of \$48.8 million or approximately 0.6% compared with net sales of \$8.682 billion for the corresponding nine months last year, due to a decrease of approximately 1.7% in comparable sales, partially offset by an increase of approximately 1.1% in non-comparable sales including One Kings Lane, PMall and new stores.

The decrease in comparable sales for the three and nine months ended November 25, 2017 was approximately 0.3% and 1.7%, respectively, as compared to a decrease of approximately 1.4% and 1.1% for the three and nine months ended November 26, 2016. The decrease in comparable sales for the three and nine months ended November 25, 2017 was due to a decrease in the number of transactions in stores, partially offset by an increase in the average transaction amount.

The Company's comparable sales metric considers sales consummated through all retail channels – in-store, online, with a mobile device or through a customer contact center. Customers today may take advantage of the Company's omnichannel environment by using more than one channel when making a purchase. The Company believes in an integrated and seamless customer experience. A few examples are: a customer may be assisted by an in-store associate to create a wedding or baby registry, while the guests may ultimately purchase a gift from the Company's websites; or a customer may research a particular item, and read other customer reviews on the Company's websites before visiting a store to consummate the actual purchase; or a customer may reserve an item online for in-store pick up; or while in a store, a customer may make the purchase on a mobile device for in home delivery from either a distribution facility, a store or directly from a vendor. In addition, the Company accepts returns in-store without regard to the channel in which the purchase was consummated, therefore resulting in reducing store sales by sales originally consummated through customer facing digital channels. As the Company's retail operations are integrated and it cannot reasonably track the channel in which the ultimate sale is initiated, the Company can however provide directional information on where the sale was consummated.

For the three months ended November 25, 2017, comparable sales consummated through customer facing digital channels continued to have strong growth over the corresponding period in the prior year, while comparable sales consummated in-store declined in the low-single-digit percentage range. For the nine months ended November 25, 2017, comparable sales consummated through customer facing digital channels continued to have strong growth over the corresponding period in the prior year, while comparable sales consummated in-store declined in the mid-single-digit percentage range.

For the three and nine months ended November 25, 2017, comparable sales represented \$2.825 billion and \$8.257 billion of net sales, respectively. For the three and nine months ended November 26, 2016, comparable sales represented \$2.843 billion and \$8.367 billion of net sales, respectively.

Domestics merchandise includes categories such as bed linens and related items, bath items and kitchen textiles. Home furnishings include categories such as kitchen and tabletop items, fine tabletop, basic housewares, general home furnishings, consumables and certain juvenile products. Sales of domestics merchandise and home furnishings for the Company accounted for approximately 35.7% and 64.3% of net sales, respectively, for the three months ended November 25, 2017 and approximately 36.4% and 63.6% of net sales for the three months ended November 26, 2016. Sales of domestics merchandise and home furnishings for the Company accounted for approximately 37.0% and 63.0% of net sales, respectively, for the nine months ended November 25, 2017 and approximately 37.3% and 62.7% of net sales for the nine months ended November 26, 2016.

#### *Gross Profit*

Gross profit for the three months ended November 25, 2017 was \$1.041 billion, or 35.2% of net sales, compared with \$1.093 billion, or 37.0% of net sales, for the three months ended November 26, 2016. The decrease in the gross profit margin as a percentage of net sales for the three months ended November 25, 2017 was primarily attributed to, in order of magnitude: a decrease in merchandise margin; an increase in coupon expense, resulting from increases in redemptions and the average coupon amount; and an increase in net direct to customer shipping expense.

Gross profit for the nine months ended November 25, 2017 was \$3.110 billion, or 36.0% of net sales, compared with \$3.233 billion, or 37.2% of net sales, for the nine months ended November 26, 2016. The decrease in the gross profit margin as a percentage of net sales for the nine months ended November 25, 2017 was primarily attributed to, in order of magnitude: a decrease in merchandise margin; an increase in net direct to customer shipping expense; and an increase in coupon expense, resulting from increases in redemptions and the average coupon amount.

#### *Selling, General and Administrative Expenses*

SG&A for the three months ended November 25, 2017 was \$932.7 million, or 31.6% of net sales, compared with \$881.5 million, or 29.8% of net sales, for the three months ended November 26, 2016. The increase in SG&A, as a percentage of net sales was primarily attributable to, in order of magnitude: an increase in advertising expenses, due in part to the growth in digital advertising; an increase in technology expenses and related depreciation and an increase in payroll and payroll related items (including medical insurance).

SG&A for the nine months ended November 25, 2017 was \$2.686 billion, or 31.1% of net sales, compared with \$2.528 billion, or 29.1% of net sales, for the nine months ended November 26, 2016. The increase in SG&A, as a percentage of net sales was primarily attributable to, in order of magnitude: an increase in advertising expenses, due in part to the growth in digital advertising; an increase in payroll and payroll related items (including salaries); an increase in technology expenses and related depreciation; and the store management restructuring charges.

### *Operating Profit*

Operating profit for the three months ended November 25, 2017 was \$108.4 million, or 3.7% of net sales, compared with \$211.3 million, or 7.1% of net sales, during the comparable period last year. For the nine months ended November 25, 2017, operating profit was \$424.2 million, or 4.9% of net sales, compared with \$705.3 million, or 8.1% of net sales, during the comparable period last year. The changes in operating profit as a percentage of net sales were the result of the reductions in gross profit margin and the increases in SG&A as a percentage of net sales as described above.

The Company believes operating margin compression is likely to continue in fiscal 2017 as a result of several items, including, as a percentage of net sales, a decrease in merchandise margin and increases in, net direct to customer shipping expense; coupon expense; payroll and payroll-related expense; advertising expense; cash restructuring charges associated with the acceleration of the realignment of its store management structure; and technology expenses, including depreciation related to the Company's ongoing investments. In addition, operating margin compression is likely to continue due to increases in the overall expense structure for the accelerated spending associated with the Company's organizational changes and transformational initiatives, as well as the unfavorable impacts of Hurricanes Harvey, Irma and Maria.

*Interest Expense, net*

Interest expense, net for the three months ended November 25, 2017 was \$13.6 million compared to \$18.3 million for the three months ended November 26, 2016. For the three months ended November 25, 2017 and November 26, 2016, interest expense, net primarily related to interest on the senior unsecured notes issued in July 2014. The decrease in interest expense, net was primarily the result of a \$4.7 million favorable change in the value of the Company's nonqualified deferred compensation plan ("NQDC") investments. This favorable change was fully offset by a corresponding unfavorable change in the NQDC liability recorded in SG&A. These changes resulted in no net impact to the consolidated statement of earnings.

Interest expense, net for the nine months ended November 25, 2017 was \$49.4 million compared to \$52.8 million for the nine months ended November 26, 2016. For the nine months ended November 25, 2017 and November 26, 2016 interest expense, net primarily related to interest on the senior unsecured notes issued in July 2014. The decrease in interest expense, net was primarily the result of a \$2.6 million favorable change in the value of the Company's NQDC investments. This favorable change was fully offset by a corresponding unfavorable change in the NQDC liability recorded in SG&A. These changes resulted in no net impact to the consolidated statement of earnings.

*Income Taxes*

The effective tax rate for the three months ended November 25, 2017 was 35.3% compared with 34.5% for the three months ended November 26, 2016. The tax rate for the three months ended November 25, 2017 and November 26, 2016 included net benefits of approximately \$3.3 million and \$6.0 million, respectively, due to discrete tax events occurring during these quarters.

The effective tax rate for the nine months ended November 25, 2017 was 38.4% compared with 36.2% for the nine months ended November 26, 2016. For the nine months ended November 25, 2017, the effective tax rate included the effect of the adoption of ASU 2016-09, *Stock Compensation*, which increased income tax expense by approximately \$9.4 million. The effect of this adoption in fiscal 2017 is expected to vary by quarter, and as anticipated, was heavily weighted toward the first quarter. The adoption of the standard does not affect the Company's cash outflows for income taxes. Also, the tax rate for the nine months ended November 25, 2017 and November 26, 2016 included net benefits of approximately \$8.5 million and \$9.4 million, respectively, due to discrete tax events occurring during the first nine months of fiscal 2017 and 2016.

Potential volatility in the effective tax rate from year to year may occur as the Company is required each year to determine whether new information changes the assessment of both the probability that a tax position will effectively be sustained and the appropriateness of the amount of recognized benefit.

On December 22, 2017, H.R.1 - An Act to provide for reconciliation pursuant to titles II and V of the concurrent resolution on the budget for fiscal year 2018, also known as the Tax Cuts and Jobs Act, (the “Act”) was enacted. The Company is currently reviewing the components of the Act and evaluating its impact, which could be material on the Company’s fiscal year 2017 consolidated financial statements and related disclosures, including a one-time, non-cash expense related to a decrease in the value of the Company’s net deferred tax assets.

### *Net Earnings*

As a result of the factors described above, net earnings for the three and nine months ended November 25, 2017 were \$61.3 million and \$230.8 million, respectively, compared with \$126.4 million and \$416.4 million, respectively, for the corresponding period in fiscal 2016.

### *Growth*

In the 24-year period from the beginning of fiscal 1992 to the end of the third quarter of fiscal 2017, the chain has grown from 34 stores to 1,558 stores plus the Company’s interactive platforms, including websites and applications, and distribution facilities. Total store square footage, net of openings and closings, grew from approximately 0.9 million square feet at the beginning of fiscal 1992 to approximately 43.8 million square feet at the end of the third quarter of fiscal 2017.

In addition, as of November 25, 2017, the Company has distribution facilities totaling approximately 7.2 million square feet, supporting the growth of its customer facing digital channels as well as its stores and its institutional sales segment. During the third quarter of fiscal 2017, the Company’s newest distribution facility in Las Vegas, Nevada began shipping to customers. The new facility will replace a smaller distribution facility in that area, which will close in late 2017, and provide additional capacity to support the growth of the Company’s customer facing digital channels.



The Company plans to continue to invest in its infrastructure and its operations, including its digital, web and mobile capabilities, to reach its long-term objectives, including providing a better omnichannel experience for its customers. As of November 25, 2017, the Company has opened 20 new stores, with the potential of two or so more openings before the end of fiscal 2017. Also, the Company plans to close approximately 15 stores, all of which would result in a net reduction of five BBB stores in fiscal 2017. Also, the Company is committed to the continued growth of its merchandise categories and channels and is growing the number of items it is able to have shipped directly to customers from a vendor. The continued growth of the Company is dependent, in part, upon the Company's ability to execute these and other key initiatives successfully.

The Company has built its management structure with a view towards its growth and believes that, as a result, it has the necessary management depth.

### *Liquidity and Capital Resources*

The Company has been able to finance its operations, including its growth and acquisitions, substantially through internally generated funds. For fiscal 2017, the Company believes that it can continue to finance its operations, including its growth, cash dividends, planned capital expenditures, debt service obligations and share repurchases, through existing and internally generated funds. The Company believes it will end fiscal 2017 with approximately the same or slightly higher cash and investment balances than fiscal 2016. In addition, if necessary, the Company could borrow under its \$250 million revolving credit facility or the available balances under its lines of credit. Capital expenditures for fiscal 2017 are planned to be approximately \$350 million to \$400 million, subject to the timing and composition of projects, with approximately half for information technology projects in support of the Company's growing omnichannel capabilities. In addition, the Company reviews its alternatives with respect to its capital structure on an ongoing basis.

### *Fiscal 2017 compared to Fiscal 2016*

Net cash provided by operating activities for the nine months ended November 25, 2017 was \$491.8 million, compared with \$744.2 million in the corresponding period in fiscal 2016. Year over year, the Company experienced a decrease in net earnings, and an increase in cash used by the net components of working capital (primarily accounts payable, partially offset by merchandise inventories and other current assets).

Retail inventory was approximately \$3.1 billion as of November 25, 2017, a decrease of approximately 2.2% compared to retail inventory as of November 26, 2016.

Net cash used in investing activities for the nine months ended November 25, 2017 was \$270.1 million, compared with \$394.0 million in the corresponding period of fiscal 2016. For the nine months ended November 25, 2017, net cash used in investing activities was primarily due to \$264.0 million of capital expenditures. For the nine months ended November 26, 2016, net cash used in investing activities was primarily due to \$276.4 million of capital expenditures and \$200.5 million of payments related to acquisitions, net of acquired cash, partially offset by \$86.2 million of redemptions of investment securities.

Net cash used in financing activities for the nine months ended November 25, 2017 was \$257.6 million, compared with \$392.6 million in the corresponding period of fiscal 2016. The decrease in net cash used in financing activities was primarily due to a decrease in common stock repurchases of \$168.3 million, partially offset by an increase in the amount paid for dividends of \$22.7 million.

### ***Seasonality***

The Company's business is subject to seasonal influences. Generally, its sales volumes are higher in the calendar months of August, November and December, and lower in February.

### ***Critical Accounting Policies***

See "Critical Accounting Policies" under Item 7 of the Company's Annual Report on Form 10-K for the fiscal year ended February 25, 2017 ("2016 Form 10-K"), filed with the Securities and Exchange Commission ("SEC") and incorporated by reference herein. There were no changes to the Company's critical accounting policies during the first nine months of fiscal 2017.

### ***Forward-Looking Statements***

This Form 10-Q may contain forward-looking statements. Many of these forward-looking statements can be identified by use of words such as may, will, expect, anticipate, approximate, estimate, assume, continue, model, project, plan, and similar words and phrases. The Company's actual results and future financial condition may differ materially from those expressed in any such forward-looking statements as a result of many factors. Such factors include, without limitation: general economic conditions including the housing market, a challenging overall macroeconomic environment and related changes in the retailing environment; consumer preferences, spending habits and adoption of new technologies; demographics and other macroeconomic factors that may impact the level of spending for the types of merchandise sold by the Company; civil disturbances and terrorist acts; unusual weather patterns and natural disasters; competition from existing and potential competitors across all channels; pricing pressures; liquidity; the ability to achieve anticipated cost savings, and to not exceed anticipated costs, associated with organizational changes; the ability to attract and retain qualified employees in all areas of the organization; the cost of labor, merchandise and other costs and expenses; potential supply chain disruption due to trade restrictions, political instability, labor disturbances, product recalls, financial or operational instability of suppliers or carriers, and other items; the ability to find suitable locations at acceptable occupancy costs and other terms to support the Company's plans for new stores; the ability to establish and profitably maintain the appropriate mix of digital and physical presence in the markets it serves; the ability to assess and implement technologies in support of the Company's development of its omnichannel capabilities; uncertainty in financial markets; volatility in the price of the Company's common stock and its effect, and the effect of other factors, on the Company's capital allocation strategy; disruptions to the Company's information technology systems including but not limited to security breaches of systems protecting consumer and employee information; reputational risk arising from challenges to the Company's or a third party supplier's compliance with various laws, regulations or standards, including those related to labor, health, safety, privacy or the environment; reputational risk arising from third-party merchandise or service vendor performance in direct home delivery or assembly of product for customers; changes to statutory, regulatory and legal requirements, including without limitation proposed changes affecting international trade; changes to, or new, tax laws or interpretation of existing tax laws; new, or developments in existing, litigation, claims or assessments; changes to, or new, accounting standards; foreign currency exchange rate fluctuations; and the integration of acquired businesses. The Company does not undertake any obligation to update its forward-looking statements.

### ***Available Information***

The Company makes available as soon as reasonably practicable after filing with the SEC, free of charge, through its website, [www.bedbathandbeyond.com](http://www.bedbathandbeyond.com), the Company's annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports, electronically filed or furnished pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

### ***Item 3. Quantitative and Qualitative Disclosures about Market Risk***

The Company's exposure to market risk for changes in interest rates relates primarily to the Company's investment securities. The Company's market risks at November 25, 2017 are similar to those disclosed in Item 7A of the Company's 2016 Form 10-K.

As of November 25, 2017, the Company's investments include cash and cash equivalents of approximately \$453.1 million and long term investments in auction rate securities of approximately \$19.5 million at weighted average interest rates of 0.54% and 0.15%, respectively. The book value of these investments is representative of their fair values.

The Company's senior unsecured notes have fixed interest rates and are not subject to interest rate risk. As of November 25, 2017, the fair value of the senior unsecured notes was \$1.380 billion, which is based on quoted prices in active markets for identical instruments compared to the carrying value of approximately \$1.500 billion.

***Item 4. Controls and Procedures***

(a)

*Disclosure Controls and Procedures*

The Company's management, with the participation of its Principal Executive Officer and Principal Financial Officer, have reviewed and evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 240.13a-15(e) and 15d-15(e)) as of November 25, 2017 (the end of the period covered by this quarterly report on Form 10-Q). Based on that evaluation, the Principal Executive Officer and the Principal Financial Officer have concluded that the Company's current disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is (i) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and (ii) accumulated and communicated to our management, including our Principal Executive Officer and Principal Financial Officer, to allow timely decisions regarding required disclosure.

(b) *Changes in Internal Control over Financial Reporting*

There were no changes in the Company's internal controls over financial reporting that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

**PART II - OTHER INFORMATION*****Item 1. Legal Proceedings***

The Company is party to various legal proceedings arising in the ordinary course of business, which the Company does not believe to be material to the Company's business or financial condition.

***Item 1A. Risk Factors***

In addition to the other information set forth in this Form 10-Q, carefully consider the factors discussed under "Risk Factors" in the Company's 2016 Form 10-K as filed with the Securities and Exchange Commission. These risks could materially adversely affect the Company's business, financial condition and results of operations. These risks are not the only risks the Company faces. The Company's operations could also be affected by additional factors that are not presently known to the Company or by factors that the Company currently considers immaterial to its business.

***Item 2. Unregistered Sales of Equity Securities and Use of Proceeds***

The Company's purchases of its common stock during the third quarter of fiscal 2017 were as follows:

| Period                                | Total Number of<br>Shares Purchased<br>(1) | Average Price<br>Paid per Share<br>(2) | Total Number of<br>Shares Purchased<br>as<br>Part of Publicly<br>Announced Plans<br>or Programs (1) | Approximate<br>Dollar<br>Value of Shares<br>that May Yet Be<br>Purchased Under<br>the Plans or<br>Programs (1) (2) |
|---------------------------------------|--|--|---|--|
| August 27, 2017 - September 23, 2017  | 544,200                                    | \$ 27.74                               | 544,200   | \$ 1,537,804,782   |
| September 24, 2017 - October 21, 2017 | 262,800                                    | \$ 22.73                               | 262,800   | \$ 1,531,832,486   |
| October 22, 2017 - November 25, 2017  | 122,200                                    | \$ 20.32                               | 122,200   | \$ 1,529,349,716   |
| Total                                 | 929,200                                    | \$ 25.35                               | 929,200   | \$ 1,529,349,716   |

(1) Between December 2004 and September 2015, the Company's Board of Directors authorized, through several share repurchase programs, the repurchase of \$11.950 billion of its shares of common stock. The Company has authorization to make repurchases from time to time in the open market or through other parameters approved by the Board of Directors pursuant to existing rules and regulations. Shares purchased, as indicated in this table, also include shares withheld to cover employee related taxes on vested restricted shares and performance stock unit awards.

(2) Excludes brokerage commissions paid by the Company.

***Item 5. Other Information.***

On December 27, 2017, in accordance with Treasury Regulation Section 1.409A-3(j)(4)(ix)(C), the Company terminated the Bed Bath & Beyond Inc. Nonqualified Deferred Compensation Plan 2016 Restatement, effective January 1, 2016 (see Exhibit 10.1 to the Company's Form 10-Q filed with the Commission on July 6, 2016), and its predecessor plan, the Bed Bath & Beyond Inc. Nonqualified Deferred Compensation Plan, adopted December 23, 2008 and frozen effective January 1, 2016 (see Exhibit 10.2 to the Company's Form 10-Q filed with the Commission on July 6, 2016) and all similar arrangements (together, the "Nonqualified Deferred Compensation Plans").

After December 27, 2017, no participant deferrals will be accepted and all balances will be liquidated more than 12 months but less than 24 months after December 27, 2017. Until the final payment date, the Nonqualified Deferred Compensation Plans will continue to operate in the ordinary course, except that no new participant deferrals will be credited to participant accounts under the Nonqualified Deferred Compensation Plans. All of the Company's named executive officers have accounts under the Nonqualified Deferred Compensation Plans.

On December 27, 2017, the Board of Directors of Bed Bath & Beyond Inc. (the "Company") amended Article II, Section 11B(1) of its Amended By-Laws (the "Amendment"). The Amendment clarifies that, for purposes of calculating the Required Ownership Percentage (as defined in Article II, Section 11B(2) of the Amended By-Laws) for proxy access purposes, a shareholder is not deemed to own shares with respect to which the shareholder's economic interest has been reduced or otherwise hedged as a result of any transaction, including a short sale. The Amendment became effective on December 27, 2017. The foregoing is qualified in its entirety by reference to the text of the Company's Amended By-Laws, a copy of which is attached as Exhibit 3.1.

***Item 6. Exhibits***

The exhibits to this Report are listed in the Exhibit Index included elsewhere herein.

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***SIGNATURES***

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**BED BATH & BEYOND INC.**

(Registrant)

Date: December 28, 2017 By: */s/ Susan E. Lattmann*  
Susan E. Lattmann  
Chief Financial Officer and Treasurer  
(Principal Financial and Accounting Officer)

**EXHIBIT INDEX**

| <b><u>Exhibit<br/>No.</u></b> | <b>Exhibit</b>   |
|-------------------------------|--|
| <u>3.1</u>                    | <u>Amended By-Laws of Bed Bath &amp; Beyond Inc.</u>   |
| <u>10.1*</u>                  | <u>Amendment dated as of November 1, 2017 to Employment Agreement between the Company and Susan Lattmann</u>   |
| <u>31.1</u>                   | <u>Certification of Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>  |
| <u>31.2</u>                   | <u>Certification of Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>  |
| <u>32</u>                     | <u>Certification of Principal Executive Officer and Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</u> |
| 101.INS                       | XBRL Instance Document   |
| 101.SCH                       | XBRL Taxonomy Extension Schema Document  |
| 101.CAL                       | XBRL Taxonomy Extension Calculation Linkbase Document  |
| 101.LAB                       | XBRL Taxonomy Extension Label Linkbase Document  |
| 101.PRE                       | XBRL Taxonomy Extension Presentation Linkbase Document   |
| 101.DEF                       | XBRL Taxonomy Extension Definition Linkbase Document   |

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\*This is a management contract or compensatory plan or arrangement.

