Edgar Filing: HERPICH RICHARD P - Form 4

HERPICH R	ICHARD P										
Form 4											
January 03, 2											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								9PROVAL 3235-0287			
Check this if no long subject to Section 16 Form 4 or	er STATEM		BENEFI		LOW	NERSHIP OF	Expires: January 31 2003 Estimated average burden hours per response 0.3				
Form 5 obligation may conti <i>See</i> Instru 1(b).	nue. Section 17(a)) of the Publ		ling Com	pany	Act o	ge Act of 1934, of 1935 or Sectio 40	·			
(Print or Type R	esponses)										
1. Name and Ad HERPICH R	ddress of Reporting P AICHARD P	Sym VA	Issuer Name and bol LASSIS COM C [VCI]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
	(First) (M COMMUNICAT) VICTOR PARKY	(Mo IONS, 01/	ate of Earliest Tr nth/Day/Year) 01/2005	ansaction			Director 10% Owner X Officer (give title below) Other (specify below) EVP Manufacturer Services				
	(Street) 4. If Amendme Filed(Month/Da						6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
LIVONIA, N	MI 48152							More than One Re			
(City)	(State) (Z	Zip)	Table I - Non-I	Derivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Data	Code Year) (Instr. 8)	Amount	l (A) o l of (D 4 and (A) or)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common Stock	01/01/2005		А	4,500	А	\$0	20,574 <u>(2)</u>	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion (Month/Day/Year) Exe r Exercise any trice of (Mo Derivative		Code	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Reporting Owners												
Reporti	oorting Owner	rting Owner Name / Address		Relationships								
	H RICHARI) P JNICATIONS, IN		10% Owner	Officer	Oth	er					
19975 VI	CTOR PAR A, MI 48152	KWAY		EVP Manufacturer Services								

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Signatures

Steven M. Mitzel, by Power of 01/03/2005 Attorney

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Award granted pursuant to Company's Employee and Director Restricted Stock Plan.
- (2) Represents number of securities beneficially owned as of January 3, 2005.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.