

Mulato James
Form 4
December 17, 2018

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Mulato James

2. Issuer Name and Ticker or Trading Symbol
ASTRONICS CORP [ATRO]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
130 COMMERCE WAY

3. Date of Earliest Transaction
(Month/Day/Year)
12/13/2018

____ Director _____ 10% Owner
____ Officer (give title below) Other (specify below)

Pres Astronics Test Systems

(Street)
EAST AURORA, NY 14052

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				(A) or (D) Code V Amount (D) Price			
\$.01 PV Common Stock					2,411	D	
\$.01 PV Class B Stock					869	D	
\$.01 PV Common Stock					100	I	Spouse ⁽¹⁾
\$.01 PV Class B					32	I	Spouse ⁽¹⁾

Edgar Filing: Mulato James - Form 4

Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option	\$ 34.75					03/31/2015	03/31/2024	\$.01 PV Com Stk	2,400
Option	\$ 34.75					03/31/2015	03/31/2024	\$.01 PV Cl B Stk	1,980
Option	\$ 30.83					12/11/2015	12/11/2024	\$.01 PV Com Stk	3,300
Option	\$ 30.83					12/11/2015	12/11/2024	\$.01 PV Cl B Stk	1,719
Option	\$ 27.72					12/03/2016	12/03/2025	\$.01 PV Com Stk	4,300
Option	\$ 27.72					12/03/2016	12/03/2025	\$.01 PV Cl B Stk	1,387
Option	\$ 31.76					12/14/2017	12/14/2026		6,560

											\$.01 PV Com Stk
Option	\$ 31.76					12/14/2017	12/14/2026				984
											\$.01 PV Cl B Stk
Option	\$ 35.61					12/12/2018	12/12/2027				7,950
											\$.01 PV Cl B Stk
Option	\$ 35.61					12/12/2018	12/12/2027				1,193
											\$.01 PV Com Stk
Restricted Stock Unit	(2)					(3)	(3)				2,175
											\$.01 PV Cl B Stk
Restricted Stock Unit	(4)					(3)	(3)				326
											\$.01 PV Com Stk
Option	\$ 31.57	12/13/2018		A	11,570	12/13/2019	12/13/2028				11,570
											\$

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Mulato James 130 COMMERCE WAY EAST AURORA, NY 14052				Pres Astronics Test Systems

Signatures

/s/Julie Davis, as Power of Attorney for James Mulato 12/17/2018

Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents shares owned by his wife.

(2) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.

Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2018-

(3) December 31, 2020. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2020, with the vesting percentage determined based on actual performance.

(4) Each restricted stock unit represents the right to receive, at settlement, one share of Class B stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.