PIER 1 IMPORTS INC/DE Form 8-K April 14, 2011

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event report	ted) April 8, 2011	
PIER 1 IMPORTS, INC.  (Exact name of registrant as specified in its charter)		
Delaware (State or other jurisdiction of incorporation or organization)	001-07832 (Commission File Number)	75-1729843 (I.R.S. Employer Identification Number)
(Address of pr 817-252-8000	ier 1 Place, Fort Worth, Texas 76 incipal executive offices, including a t's telephone number, including a	ing zip code)
Check the appropriate box below if the Form the registrant under any of the following pro-	•	
[] Written communications pursuant to Rule	e 425 under the Securities Act (1	7 CFR 230.425)
[] Soliciting material pursuant to Rule 14a-	12 under the Exchange Act (17 C	CFR 240.14a-12)
[ ] Pre-commencement communications pur	rsuant to Rule 14d-2(b) under the	Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pur	rsuant to Rule 13e-4(c) under the	Exchange Act (17 CFR 240.13e-4(c))

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
 5.02 Compensatory Arrangements of Certain Officers.

As previously reported on a Form 8-K dated March 25, 2011, the Board of Directors of Pier 1 Imports, Inc. (the "Company") approved fiscal year 2012 long-term incentive awards. Each of the Company's named executive officers, other than its President and Chief Executive Officer, received a long-term equity incentive award on April 8, 2011. Alex W. Smith, the Company's President and Chief Executive Officer, received long-term equity incentive awards pursuant to his employment agreement as previously reported on a Form 8-K dated February 27, 2011. The form of grant agreements filed as exhibits 10.1 and 10.2 to the February 27, 2011 Form 8-K have been amended by the mutual agreement of the Company and Mr. Smith as of April 8, 2011 to provide that the shares of common stock governed by such awards for which the restrictions have not lapsed are not entitled to receive cash dividends, if any, paid on such shares.

Information regarding the long-term equity incentive awards for the named executive officers is set forth in Exhibit 10.1 and is incorporated herein by reference.

## Item 9.01 Financial Statements and Exhibits.

(e)

(d) Exhibits.

Exhibit No.	Description
10.1	Summary of Long-Term Equity Incentive Awards for the named executive officers of Pier 1 Imports, Inc.
10.2	Form of Restricted Stock Award Agreement - April 8, 2011 Performance-Based Award
10.3	Form of Restricted Stock Award Agreement – April 8, 2011 Time-Based Award

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PIER 1 IMPORTS, INC.

Date: April 14, 2011 By: /s/ Michael A. Carter

Michael A. Carter, Senior Vice President and

General Counsel, Secretary

#### **EXHIBIT INDEX**

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