

UNITED PARCEL SERVICE INC  
Form 8-K  
March 25, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): March 24, 2016

United Parcel Service, Inc.  
(Exact name of registrant as specified in its charter)

|   |                                       |  |
|---|---------------------------------------|--|
| Delaware<br>(State or other jurisdiction<br>of incorporation) | 001-15451<br>(Commission File Number) | 58-2480149<br>(IRS Employer<br>Identification No.) |
|---|---------------------------------------|--|

|   |                     |
|---|---------------------|
| 55 Glenlake Parkway, N.E., Atlanta, Georgia<br>(Address of principal executive offices) | 30328<br>(Zip Code) |
|---|---------------------|

Registrant's telephone number, including area code (404) 828-6000  
Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers.

On March 24, 2016, the Compensation Committee (the “Compensation Committee”) of the Board of Directors of United Parcel Service, Inc. approved the grant of long-term incentive performance (“LTIP”) awards for the 2016-2018 performance period to certain employees, including its executive officers. The 2016 LTIP awards were granted under the United Parcel Service, Inc. 2015 Omnibus Incentive Compensation Plan. The Compensation Committee approved a new form of award certificate for the 2016 LTIP awards, which is filed herewith as Exhibit 10.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

10.1 Form of Long-Term Incentive Performance Award Agreement.

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED PARCEL SERVICE, INC.

Date: March 24, 2016

By: /s/ NORMAN M. BROTHERS, JR.  
Norman M. Brothers, Jr.  
Senior Vice President, General Counsel and Corporate Secretary



Exhibit Index

Exhibit 10.1 Form of Long-Term Incentive Performance Award Agreement.