

FARMERS & MERCHANTS BANCORP INC  
Form 8-K  
May 23, 2018

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of Report (Date of earliest event reported) May 21, 2018**

**Farmers & Merchants Bancorp, Inc.**  
**(Exact Name of Registrant as Specified in its Charter)**

**Ohio**  
**(State or other jurisdiction**  
**of incorporation)**

**001-38084**  
**(Commission**  
**File Number)**

**34-1469491**  
**(IRS Employer**  
**Identification No.)**

**307 North Defiance Street,**

**Archbold, Ohio**  
**(Address of principal executive offices)**

**43502**  
**(Zip Code)**

**Registrant's telephone number, including area code: (419) 446-2501**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17-CFR 240.13e-4(c))  
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 8.01. Other Matters**

The Board of Directors of Farmers & Merchants Bancorp, Inc. (the Company ) has formed an ad hoc Search Committee (the Committee ) to lead the effort to find a successor to Paul S. Siebenmorgen, the President and Chief Executive Officer of the Company and Farmers & Merchants State Bank (the Bank ), the Company s wholly-owned subsidiary. Mr. Siebenmorgen, who is 68 years old, has been President and CEO of the Company for almost 15 years. The Company has retained Kaplan Partners, an executive search and consulting firm, to assist the Committee with the process, identification, and assessment of both internal and external candidates. The Committee will be chaired by Kevin J. Sauder, who is also chair of the Company s Compensation Committee, and the members will include Board Chair Jack C. Johnson, Dr. Marcia S. Latta and Anthony J. Rupp. Mr. Siebenmorgen will remain President and CEO until his successor has been selected. There is no precise timetable for the retention of a new CEO.

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto authorized.

**FARMERS & MERCHANTS BANCORP, INC.**  
(Registrant)

/s/ Paul S. Siebnmorgen  
Paul S. Siebnmorgen  
President & Chief Executive Officer

Dated: May 23, 2018

/s/ Barbara J. Britenriker  
Barbara J. Britenriker  
Executive Vice President & Chief Financial  
Officer

**SAFE HARBOR STATEMENT**

Farmers & Merchants Bancorp, Inc. (the Company) wishes to take advantage of the Safe Harbor provisions included in the Private Securities Litigation Reform Act of 1995. Statements by the Company, including management's expectations and comments, may not be based on historical facts and are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21B of the Securities Act of 1934, as amended. Actual results could vary materially depending on risks and uncertainties inherent in general and local banking conditions, competitive factors specific to markets in which the Company and its subsidiaries operate, future interest rate levels, legislative and regulatory decisions or capital market conditions. The Company assumes no responsibility to update this information. For more details, please refer to the Company's SEC filings, including its most recent Annual Report on Form 10-K and quarterly reports on Form 10-Q.