



**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 1.875	02/15/2008		M	10,000	04/26/2000 <sup>(1)</sup>	04/26/2009	Common Stock	10,000
Stock Option (right to buy)	\$ 7.625					05/25/2001 <sup>(1)</sup>	05/25/2010	Common Stock	2,000
Stock Option (right to buy)	\$ 9.92					06/05/2002 <sup>(1)</sup>	06/05/2011	Common Stock	2,000
Stock Option (right to buy)	\$ 3.78					11/25/2003 <sup>(1)</sup>	11/25/2012	Common Stock	2,000
Stock Option (right to buy)	\$ 5.07					06/26/2004 <sup>(1)</sup>	06/26/2013	Common Stock	2,000
Deferred Common Stock	<sup>(2)</sup> <sup>(3)</sup>					<sup>(4)</sup>	<sup>(4)(5)</sup>	Common Stock	1,666

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PEARLMAN JERRY K 1319 MARQUETTE DRIVE ROMEDEVILLE, IL 60446	X			

## Signatures

By Jess Jankowski under UPA for Jerry K.  
Pearlman

02/19/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Subject to certain restrictions, beginning on this date, options vest in three equal annual installments.
- (2) Each share of deferred common stock represents a right to receive one share of common stock.

- (3) 1,662 shares of common stock were to be granted under the Company's 2005 Non-Employee Director Restricted Stock Plan. Such shares are vested immediately but subject to certain transfer restrictions. Pursuant to such plan, the reporting person elected to defer receipt of such shares and receive instead 1,662 shares of deferred common stock which, along with the 7,628 similar shares granted previously, will be accounted for under the Company's Non-Employee Director Deferred Compensation Plan.

- (4) The deferred common stock becomes payable upon the reporting person's termination of service as a director of the Company.

- (5) Pursuant to such plan, the reporting person elected to defer receipt of such shares and receive 1,662 shares of deferred common stock, amounting to a cumulative total of 9,290 shares of deferred common stock received (including those received from previous grants) to date, which will all be accounted for under the Company's Non-Employee Director Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.