

YRC Worldwide Inc.
Form 8-K
December 01, 2011

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 30, 2011

YRC Worldwide Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

0-12255
(Commission
File Number)

48-0948788
(IRS Employer
Identification No.)

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10990 Roe Avenue,

Overland Park, Kansas
(Address of principal executive offices)

Registrant's telephone number, including area code (913) 696-6100

66211
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

At the annual meeting of stockholders of YRC Worldwide Inc. (the Company) held on November 30, 2011 (the Annual Meeting), the Company's stockholders and convertible noteholders approved the YRC Worldwide Inc. 2011 Incentive and Equity Award Plan (the Plan), including the material terms of the performance goals under which compensation may be paid, which is intended to meet the performance-based compensation exception under Section 162(m) of the Internal Revenue Code, as amended.

A description of the material terms of the Plan is set forth under the heading II. Proposal to Approve the YRC Worldwide Inc. 2011 Incentive and Equity Award Plan and to Approve Such Plan Pursuant to Section 162(m) of the Code in the Company's proxy statement filed with the Securities and Exchange Commission on October 20, 2011, which description is hereby incorporated by reference into this Item 5.02(e). In addition, a copy of the Plan is included with this Form 8-K as Exhibit 10.1 and is incorporated herein by reference, and the foregoing summary is qualified in its entirety by reference to the terms and provisions of the Plan.

Item 5.03 Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.

As previously announced on November 30, 2011, the board of directors of the Company approved a reverse stock split of the Company's common stock at a ratio of one-for-three hundred (1:300).

On December 1, 2011, the Company filed with the Secretary of State of Delaware a Certificate of Amendment to its Certificate of Incorporation to (i) effect the reverse stock split of the Company's common stock at a ratio of one-for-three hundred (1:300) and (ii) reduce the authorized shares of the Company's capital stock to 38,333,333 shares, of which 5,000,000 shares shall be preferred stock, \$1.00 par value and 33,333,333 shares shall be common stock, \$0.01 par value (the Common Stock). The description of the Certificate of Amendment is qualified in its entirety by reference to the full text of the Certificate of Amendment which is attached hereto as Exhibit 3.1 and is incorporated herein by reference.

The reverse stock split will be effective on the NASDAQ Global Select Market on December 2, 2011. Fractional shares will not be issued in connection with the reverse stock split. Stockholders who otherwise would hold fractional shares will be entitled to a cash payment (without interest or deduction) in respect of such fractional shares. Fractional shares will be collected and pooled by the Company's transfer agent and sold in the open market and the proceeds will be allocated to the stockholders' respective accounts pro rata in lieu of fractional shares.

The reverse stock split will reduce the number of shares of Common Stock available for issuance under the Company's employee and director equity plans in proportion to the reverse stock split ratio. Under the terms of the Company's outstanding equity awards, the reverse stock split would cause a reduction in the number of shares of Common Stock issuable upon exercise or vesting of such awards in proportion to the reverse stock split ratio and would cause a proportionate increase in the exercise price of such awards to the extent they are stock options. The number of shares of common stock issuable upon exercise or vesting of outstanding equity awards will be rounded to the nearest whole share and no cash payment will be made in respect of such rounding.

On December 1, 2011, the Company filed a Certificate of Elimination with the Secretary of State of Delaware to eliminate the designation of 4,999,999 shares of the Company's Series B Convertible Preferred Stock, par value \$1.00 per share, none of which were outstanding at the time of filing, and to return such shares to the status of undesignated shares of preferred stock of the Company. The description of the Certificate of Elimination is qualified in its entirety by reference to the full text of the Certificate of Elimination which is attached hereto as Exhibit 3.2 and is incorporated herein by reference.

Item 5.07. Submission of Matters to a Vote of Security Holders.

(a) The Company held the Annual Meeting on November 30, 2011.

The Company's outstanding common stock, Series A Voting Preferred Stock, 10% Series A Convertible Senior Secured Notes due 2015 (the Series A Notes), and 10% Series B Convertible Senior Secured Notes due 2015 (the Series B Notes, and together with the Series A Notes, the Convertible Notes) voted together as a single class on Proposals I, II, IV, V, VI, and VII. Approval of Proposal III required approval by (1) a majority of the votes held by the holders of common stock, Series A Voting Preferred Stock, and Convertible Notes voting together as a single class and (2) a majority of the votes held by the holders of common stock, voting as a single class.

Each share of common stock and Series A Voting Preferred Stock was entitled to one vote per share. Pursuant to the Company's Amended and Restated Certificate of Incorporation and the indentures governing the Convertible Notes, holders of Convertible Notes are entitled to vote on an as-converted-to-common-stock basis on all matters on which holders of common stock are entitled to vote, subject to certain limitations discussed below. Each holder of Series A Notes was entitled on an as-converted-to-common-stock basis to 8,822 shares of Common Stock for each \$1,000 principal amount of Series A Notes held on the record date of the Annual Meeting. Each holder of Series B Notes was entitled on an as-converted-to-common-stock basis to approximately 22,783 shares of Common Stock per \$1,000 principal amount of Series B Notes held on the record date, which number of shares includes shares issuable in respect of the Make Whole Premium (as defined in the Series B Notes indenture). However, as set forth in the Company's Amended and Restated Certificate of Incorporation and in the indentures governing the Convertible Notes, in order to comply with NASDAQ Listing Rule 5640, each holder of Series A Notes is limited to 0.1089 votes for each share of Common Stock on an as-converted-to-common-stock basis and each holder of Series B Notes is limited to 0.0594 votes for each share of Common Stock on an as-converted-to-common-stock basis. On the record date, the holders of Series A Notes thereby held approximately 137 million votes and the holders of Series B Notes thereby held approximately 135 million votes.

(b) At the Annual Meeting, the following matters were voted on by the holders of the Company's common stock, Series A Voting Preferred Stock and Convertible Notes:

Proposal I:

Each of the nominees was elected to the Board of Directors.

| Nominees | Votes For | Votes Withheld | Broker Non-Votes |
|---------------------|---------------|----------------|------------------|
| Raymond J. Bromark | 1,436,572,680 | 9,648,557 | 258,891,345 |
| Matthew A. Doheny | 1,436,442,834 | 9,778,403 | 258,891,345 |
| Robert L. Friedman | 1,436,561,906 | 9,659,331 | 258,891,345 |
| James E. Hoffman | 1,436,572,990 | 9,648,247 | 258,891,345 |
| Michael J. Kneeland | 1,436,909,865 | 9,311,372 | 258,891,345 |
| James L. Welch | 1,437,520,547 | 8,700,690 | 258,891,345 |
| James F. Winestock | 1,436,832,356 | 9,388,881 | 258,891,345 |

Proposal II:

The Plan, including approval of the Plan pursuant to Section 162(m) of the Internal Revenue Code of 1986, as amended, was approved.

| Votes For | Votes Against | Votes Abstaining | Broker Non-Votes |
|---------------|---------------|------------------|------------------|
| 1,280,597,410 | 132,042,634 | 33,581,193 | 258,891,345 |

Proposal III:

The amendment to the Company's Amended and Restated Certificate of Incorporation to (i) effect a reverse stock split of the Company's common stock, at a ratio that will be determined by the Company's board of directors that will range from one-for-fifty (1:50) to one-for-three hundred (1:300), and (ii) reduce the number of authorized shares of the Company's common stock by the reverse stock split ratio, was approved.

(i) Common stock, Series A Voting Preferred Stock and Convertible Notes votes together as a single class:

| Votes For | Votes Against | Votes Abstaining | Broker Non-Votes |
|---------------|---------------|------------------|------------------|
| 1,653,401,877 | 45,226,944 | 6,483,761 | 0 |

(ii) Common stock voting together as a single class:

| Votes For | Votes Against | Votes Abstaining | Broker Non-Votes |
|---------------|---------------|------------------|------------------|
| 1,465,373,393 | 45,226,944 | 6,483,761 | 0 |

Proposal IV:

The compensation of the Company's named executive officers was approved, on an advisory basis.

| Votes For | Votes Against | Votes Abstaining | Broker Non-Votes |
|---------------|---------------|------------------|------------------|
| 1,428,567,136 | 10,475,660 | 7,178,441 | 258,891,345 |

Proposal V:

An annual advisory vote on executive compensation was approved, on an advisory basis.

| Votes for 1 year | Votes for 2 years | Votes for 3 years | Votes Abstaining |
|------------------|-------------------|-------------------|------------------|
| 1,370,634,970 | 18,262,495 | 3,045,732 | 54,278,040 |

Proposal VI:

The appointment of KPMG LLP as the Company's independent registered public accounting firm for 2011 was ratified.

| Votes For | Votes Against | Votes Abstaining | Broker Non-Votes |
|---------------|---------------|------------------|------------------|
| 1,681,015,777 | 5,195,414 | 18,901,391 | 0 |

Proposal VII:

The adjournment of the Annual Meeting, if necessary, to solicit additional proxies, if there were not sufficient votes at the time of the Annual Meeting to approve Proposals II or III, was approved.

| Votes For | Votes Against | Votes Abstaining | Broker Non-Votes |
|---------------|---------------|------------------|------------------|
| 1,517,514,476 | 138,921,249 | 48,676,857 | 0 |

Adjournment of the Annual Meeting was not necessary because there were sufficient votes at the time of the Annual Meeting to approve Proposals II and III.

(d) As set forth above, a majority of the votes cast for Proposal V specified that future advisory votes on executive compensation should be held every year. In light of these results, the Board of Directors has determined to hold an annual advisory vote on executive compensation until the next advisory vote on the frequency of stockholder votes on executive compensation.

Item 8.01. Other Events.

6% Notes Conversion Rate

The conversion rate of the Company's 6% Convertible Senior Notes due 2014 (the "6% Notes") is subject to adjustment upon the occurrence of certain events, including a reverse stock split affecting the Common Stock, pursuant to Section 10.06 of that certain indenture, dated as of February 23, 2010, among the Company, as issuer, its subsidiaries party thereto from time to time, as guarantors, and U.S. Bank National Association, as trustee (as amended and supplemented, the "6% Notes Indenture"). As a result of the reverse stock split, the conversion rate of the 6% Notes will be reduced to 0.3101 shares of Common Stock per \$1,000 in principal amount of 6% Notes, effective immediately after the open of business on December 2, 2011. This reduction has the effect of increasing the conversion price of the 6% Notes to \$3,225 per share.

As previously disclosed, the number of shares of Common Stock that may be issued in respect of the 6% Notes is, among other things, subject to the limitations set forth in Section 10.16 of the 6% Notes Indenture. As a result of the reverse stock split, no more than 26,917 shares of Common Stock may be issued in respect of the 6% Notes. As of the date of this report, 9,301 shares (adjusted to reflect reverse stock split) of Common Stock have been issued in respect of the 6% Notes. Therefore, a maximum of 17,616 shares (adjusted to reflect reverse stock split) of Common Stock are issuable in respect of the 6% Notes.

Series A Notes Conversion Rate

The conversion rate of the Company's 10% Series A Convertible Senior Secured Notes due 2015 (the Series A Notes) is subject to adjustment upon the occurrence of certain events, including a reverse stock split affecting the Common Stock, pursuant to Section 10.06 of that certain indenture, dated as of July 22, 2011, among the Company, as issuer, its subsidiaries party thereto from time to time, as guarantors, and U.S. Bank National Association, as trustee. As a result of the reverse stock split, the conversion rate of the Series A Notes will be reduced to 29.4067 shares of Common Stock per \$1,000 in principal amount of Series A Notes, effective immediately after the open of business on December 2, 2011. This reduction has the effect of increasing the conversion price of the Series A Notes to \$34.0059 per share. After giving effect to the reverse stock split, if all outstanding Series A Notes were surrendered for conversion, we would expect to issue approximately 5.9 million shares of Common Stock in respect of such conversion.

Series B Notes Conversion Rate

The conversion rate of the Company's 10% Series B Convertible Senior Secured Notes due 2015 (the Series B Notes) is subject to adjustment upon the occurrence of certain events, including a reverse stock split affecting the Common Stock, pursuant to Section 10.06 of that certain indenture, dated as of July 22, 2011, among the Company, as issuer, its subsidiaries party thereto from time to time, as guarantors, and U.S. Bank National Association, as trustee. As a result of the reverse stock split, the conversion rate of the Series B Notes will be reduced to 53.9567 shares of Common Stock per \$1,000 in principal amount of Series B Notes, effective immediately after the open of business on December 2, 2011. This reduction has the effect of increasing the conversion price of the Series B Notes to \$18.5334 per share. After giving effect to the reverse stock split, if all outstanding Series B Notes were surrendered for conversion, we would expect to issue approximately 7.6 million shares of Common Stock in respect of such conversion.

2012 Annual Meeting Date and Deadline for Receipt of Stockholder and Convertible Noteholder Proposals

The Company disclosed in the proxy statement for the Annual Meeting filed on October 20, 2011 that it intended to hold the Company's 2012 annual stockholders' meeting (the 2012 Annual Meeting) on or about May 17, 2012. The Company has determined to hold the 2012 Annual Meeting on Tuesday, May 1, 2012, at the Company's principal executive offices in Overland Park, Kansas.

Because the expected date of the 2012 Annual Meeting represents a change of more than 30 days from the anniversary of the Company's 2011 annual stockholders' meeting, the Company has set a new deadline for the receipt of stockholder and convertible noteholder proposals submitted pursuant to Rule 14a-8 under the Securities Exchange Act of 1934, as amended (the Exchange Act), for inclusion in the Company's proxy materials for the 2012 Annual Meeting. In order to be considered for inclusion, such proposals must be received in writing by the Company before the close of business on February 14, 2012.

Proposals must also comply with the applicable requirements of Rule 14a-8 of the Exchange Act regarding the inclusion of stockholder proposals in Company-sponsored proxy materials and other applicable laws. The February 14, 2012 deadline will also apply in determining whether notice of a stockholder or convertible noteholder proposal is timely for purposes of exercising discretionary voting authority with respect to proxies under Rule 14a-4(c) under the Exchange Act.

Additionally, in order for a stockholder or convertible noteholder to bring business before the 2012 Annual Meeting outside of Rule 14a-8 of the Exchange Act or to nominate a director, it must provide timely notice within the applicable time period set forth in the advance notice provisions of the Company's Amended and Restated Bylaws (the Bylaws). The Bylaws provide that the Secretary of the Company must receive written notice of any proposed business at the principal executive offices of the Company not less than 60 days nor more than 90 days

prior to the date of the 2012 Annual Meeting, and the stockholder or convertible noteholder must otherwise comply with the requirements set forth in the Bylaws. The Bylaws provide that the Secretary of the Company must receive written notice of a director nomination not less than 14 days nor more than 50 days prior to the date of the 2012 Annual Meeting and the nomination must otherwise comply with the requirements set forth in the Bylaws.

Any stockholder or convertible noteholder proposal for inclusion in the Company's proxy materials, notice of proposed business to be brought before the 2012 Annual Meeting or director nomination should be sent to the Company's Secretary at YRC Worldwide Inc., 10990 Roe Avenue, Overland Park, Kansas 66211.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

- 3.1 Certificate of Amendment to the Certificate of Incorporation of the Company reducing the number of authorized shares
- 3.2 Certificate of Elimination of Series B Convertible Preferred Stock.
- 10.1 YRC Worldwide Inc. 2011 Incentive and Equity Award Plan (incorporated by reference to Exhibit 99.1 to the Company's Registration Statement on Form S-8, filed on November 30, 2011, File No. 333-178223).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

YRC WORLDWIDE INC.

Date: December 1, 2011

By: /s/ Jeff P. Bennett
Jeff P. Bennett
Vice President Legal, Interim General Counsel and
Secretary

EXHIBIT INDEX

Exhibit

| <u>Number</u> | Description |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
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| 3.2 | Certificate of Elimination of Series B Convertible Preferred Stock. |
| 10.1 | YRC Worldwide Inc. 2011 Incentive and Equity Award Plan (incorporated by reference to Exhibit 99.1 to the Company's Registration Statement on Form S-8, filed on November 30, 2011, File No. 333-178223). |