

Trower Alexandra C.
Form 4
February 14, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
Trower Alexandra C.

2. Issuer Name **and** Ticker or Trading
Symbol
ESTEE LAUDER COMPANIES
INC [EL]

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

(Last) (First) (Middle)

THE ESTEE LAUDER
COMPANIES INC., 767 FIFTH
AVENUE

3. Date of Earliest Transaction
(Month/Day/Year)
12/11/2018

____ Director ____ 10% Owner
X Officer (give title below) ____ Other (specify below)
EVP - Global Communications

(Street)

4. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check
Applicable Line)
X Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

NEW YORK, NY 10153

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	12/11/2018		G	V	1,140	D	<u>(1)</u>	8,412	I	Through a revocable trust for the Reporting Person. <u>(2)</u>
Class A Common Stock	02/07/2019		G	V	1,234	D	<u>(1)</u>	7,178	I	Through a revocable trust for the

Class A Common Stock	02/07/2019	G	V	570	D	<u>(1)</u>	6,608	I	Reporting Person. Through a revocable trust for the Reporting Person.
Class A Common Stock	02/07/2019	G	V	570	A	<u>(1)</u>	570	I	Held by spouse of Reporting Person
Class A Common Stock	02/08/2019	G	V	570	D	<u>(1)</u>	0	I	Held by spouse of Reporting Person
Class A Common Stock	02/12/2019	G	V	9,032	D	<u>(1)</u>	0	D	
Class A Common Stock	02/12/2019	G	V	9,032	A	<u>(1)</u>	15,640	I	Through a revocable trust for the Reporting Person.
Class A Common Stock	02/13/2019	M		9,072	A	<u>\$ 77.35 (3)</u>	9,072	D	
Class A Common Stock	02/13/2019	M		8,726	A	<u>\$ 89.47 (4)</u>	17,798	D	
Class A Common Stock	02/13/2019	M		7,498	A	<u>\$ 107.95 (5)</u>	25,296	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)								
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Option (right to buy)	\$ <u>77.35</u> (3)	02/13/2019	M		9,072		01/01/2017(3)	09/04/2025	Class A Common Stock	9,072		
Option (right to buy)	\$ <u>89.47</u> (4)	02/13/2019	M		8,726		01/01/2018(4)	09/06/2026	Class A Common Stock	8,726		
Option (Right to Buy)	\$ <u>107.95</u> (5)	02/13/2019	M		7,498		01/01/2019(5)	09/05/2027	Class A Common Stock	7,498		

Reporting Owners

Reporting Owner Name / Address	Director	10% Owner	Officer	Other
Trower Alexandra C. THE ESTEE LAUDER COMPANIES INC. 767 FIFTH AVENUE NEW YORK, NY 10153			EVP - Global Communications	

Signatures

Alexandra C. Trower, by Maureen Sladek,
attorney-in-fact

02/14/2019

**Signature of Reporting Person

Date _____

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Not applicable.
- (2) Account for the Reporting Person retitled to a revocable trust account for the Reporting Person on July 26, 2018.
- (3) Stock Options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 9,071 shares exercisable from and after January 1, 2017; 9,071 shares exercisable from and after January 1, 2018; 9,072 shares exercisable from and after January 1, 2019.
- (4) Stock Options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 8,726 shares exercisable from and after January 1, 2018; 8,726 shares exercisable from and after January 1, 2019; 8,726 shares exercisable from and after January 1, 2020.
- (5) Stock options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 7,498 shares exercisable from and after January 1, 2019; 7,499 shares exercisable from and after January 1, 2020; and 7,499 shares exercisable from and after January 1, 2021.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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