Edgar Filing: HAYES WILLIAM H - Form 4

HAYES WE Form 4	LLIAM H										
November 1	9, 2009										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									PPROVAL 3235-0287		
Check th if no long subject to Section 1 Form 4 of Form 5 obligation may com <i>See</i> Instr 1(b).	ger o 16. or Filed pur ins tinue.	suant to s a) of the	F CHAN Section 1 Public Ut	GES IN I SECUR 6(a) of the	BENEF ITIES e Securit ling Con	ICIA ties E	Exchange y Act of	NERSHIP OF e Act of 1934, E 1935 or Section 0	Expires: Estimated a burden hou response	rs per	
(Print or Type]	Responses)										
HAYES WILLIAM H Sy			Symbol	Name and			ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			SERVIO	CE GROU	JP INC [ampl	h]	(Cnec	k all applicable	e)	
(Last)	(First) (N	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/17/2009			Director X Officer (give below)	title 10% Owner below) Secretary				
	(Street)			ndment, Da hth/Day/Year)	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by O Form filed by M Person	One Reporting Pe	erson	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Executio any		3. Transactic Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	11/17/2009			Code V S	Amount 2,292	(D) D	Price \$ 23.65	0	Ι	By 401(k) Plan	
Common Stock	11/17/2009			Р	0	А	\$ 0	22,369	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Secur	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
HAYES WILLIAM H							
			Secretary				

Signatures

/s/ William H.	
Hayes	11/19/2009
<u>**</u> Signature of Reporting Person	Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.