

Edgar Filing: FORD MOTOR CO - Form 11-K

FORD MOTOR CO  
Form 11-K  
June 23, 2003

SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

-----

For the fiscal year ended December 30, 2002

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

-----

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-3950

FORD MOTOR COMPANY SAVINGS AND STOCK  
INVESTMENT PLAN FOR SALARIED EMPLOYEES  
(Full title of the plan)

FORD MOTOR COMPANY  
One American Road  
Dearborn, Michigan 48126

(Name of issuer of the securities held  
pursuant to the plan and the address of  
its principal executive office)

2

Required Information

-----

Financial Statements and Schedules

-----

Edgar Filing: FORD MOTOR CO - Form 11-K

Statement of Net Assets Available for Plan Benefits, as of December 30, 2002 and December 30, 2001.

Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 30, 2002.

Schedule I - Schedule of Assets Held for Investment Purposes as of December 30, 2002.

Schedule II - Reportable Transactions for the year ended December 30, 2002.

Exhibit  
-----

Designation -----	Description -----	Method of Filing -----
Exhibit 23	Consent of PricewaterhouseCoopers LLP	Filed with this Report.
Exhibit 99	Certification of Chair of Savings Plan Committee Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	Filed with this Report.

Signature  
-----

Pursuant to the requirements of the Securities Exchange Act of 1934, the Ford Motor Company Savings and Stock Investment Plan for Salaried Employees Committee has duly caused this Annual Report to be signed by the undersigned thereunto duly authorized.

SAVINGS AND STOCK INVESTMENT PLAN  
FOR SALARIED EMPLOYEES

By: /s/Charles E. Corbett

-----  
Charles E. Corbett, Chair  
Savings and Stock Investment  
Plan for Salaried Employees Committee

June 23, 2003

3

EXHIBIT INDEX  
-----

Designation	Description	Sequential Page Number at Which Found
-------------	-------------	---

Edgar Filing: FORD MOTOR CO - Form 11-K

-----

Exhibit 23      Consent of PricewaterhouseCoopers LLP

Exhibit 99      Certification of Chair of Savings Plan  
                  Committee Pursuant to Section 906 of the  
                  Sarbanes-Oxley Act of 2002

Ford Motor Company  
Savings and Stock  
Investment Plan for Salaried  
Employees  
Financial Statements and Supplemental Schedules  
December 30, 2002 and 2001

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Contents  
December 30, 2002 and 2001

-----

	Page (s)
Report of Independent Accountants.....	1
Financial Statements	
Statement of Net Assets Available for Benefits as of December 30, 2002 and 2001.....	2
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 30, 2002.....	3
Notes to Financial Statements.....	4-9
Supplemental Schedules*	
Schedule I - Schedule of Assets Held at End of Year as of December 30, 2002.....	10-11
Schedule II - Reportable Transactions for the Year Ended December 30, 2002....	12

\* All other schedules required by 29 CFR 2520.103-10 are not included because they are not applicable.

Report of Independent Accountants

To the Board of Directors of  
Ford Motor Company

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Ford Motor Company Savings and Stock Investment Plan for Salaried Employees (the "Plan") at December 30, 2002 and 2001, and the changes in net assets available for benefits for the year ended December 30, 2002, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of Assets Held at End of Year as of December 30, 2002 and Reportable Transactions for the year ended December 30, 2002 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/PricewaterhouseCoopers LLP

June 16, 2003

1

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Statement of Net Assets Available for Benefits  
December 30, 2002 and 2001  
-----

Edgar Filing: FORD MOTOR CO - Form 11-K

	2002	2001
Assets		
Investments, at fair value	\$ 7,555,540,224	\$10,235,362,692
Participant loans	108,745,496	120,660,478
	-----	-----
Total assets	7,664,285,720	10,356,023,170
	-----	-----
Assets available for benefits	\$ 7,664,285,720	\$10,356,023,170
	-----	-----

The accompanying notes are an integral part of these financial statements.

2

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Statement of Changes in Net Assets Available for Benefits  
Year Ended December 30, 2002

-----		
Additions		
Interest and dividend income	\$ 244,425,983	
	-----	
	244,425,983	
Contributions		
Employee contributions	304,065,343	
	-----	
	304,065,343	
Other additions		
Loan repayment interest	7,386,496	
	-----	
	7,386,496	
	-----	
Total additions	555,877,822	
	-----	
Deductions		
Net depreciation in fair value of investments	(2,398,739,493)	
Withdrawal of participants' accounts	(842,252,214)	
Administrative expense	(797,092)	
Net transfer (to) from other plans	(5,826,473)	

Edgar Filing: FORD MOTOR CO - Form 11-K

Total deductions	(3,247,615,272)
Net decrease	(2,691,737,450)
Net assets available for benefits	
Beginning of year	10,356,023,170
End of year	\$ 7,664,285,720

The accompanying notes are an integral part of these financial statements.

3

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Notes to Financial Statements  
December 30, 2002 and 2001

1. Description of the Plan

The following description of the Ford Motor Company Savings and Stock Investment Plan for Salaried Employees (the "Plan") provides only general information. The Plan was established effective February 1, 1956. The provisions of the Plan are governed in all respects by the detailed terms and conditions contained in the Plan agreement.

Type and Purpose of the Plan

The Plan is a defined contribution plan established to encourage and facilitate systematic savings and investment by eligible salaried employees of Ford Motor Company (the "Company") and to provide them with an opportunity to become stockholders of the Company. The Plan includes provisions for voting shares of Company stock. It is subject to certain provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") applicable to defined contribution pension plans.

Eligibility

With certain exceptions, regular full-time salaried employees are eligible to participate in the Plan on the first day of the second month following the original date of hire. Any applicable Company matching contributions however, will be provided after twelve months of service. Certain other part-time and temporary employees also may be eligible to participate in the Plan. Participation in the Plan is voluntary.

Contributions

Participants can contribute to the Plan on both a pre-tax and after-tax basis. Under the Plan and subject to limits required by the Internal Revenue Code ("IRC") participants may elect to contribute up to an aggregate 40 percent of their eligible wages to pre-tax and/or after-tax. Participants may also elect reductions in their distributions under the

## Edgar Filing: FORD MOTOR CO - Form 11-K

Company's Performance Bonus Plan, Ford Financial (Annual) Variable Incentive Plan, and Flexible Compensation Account. A contribution in an amount corresponding to each election is made by the Company to the Plan on the participants' behalf. Subject to IRC limits, pre-tax contributions are excluded from the participants' federal and most state and local taxable income.

For the year ended December 30, 2001, the Company matched at the rate of \$.60 for each dollar of contributions up to 10 percent of participants' base salaries. All Company matching contributions were invested in the Ford Stock Fund. Contributions to the Pre-Tax Program from the Performance Bonus Plan, Ford Financial (Annual), Variable Incentive Plan and Flexible Compensation Account Program were not eligible for the Company match. Effective January 1, 2002, the Company match was suspended.

Subject to Ford Motor Company approval, participants may elect to roll over amounts from other qualifying plans or arrangements in accordance with the Internal Revenue Code. For the year ended December 31, 2002, transfers from other qualifying plans or arrangements amounted to \$8.5 million, which are shown as employee contributions in the statements of changes in net assets available for plan benefits.

Net transfers are principally dividends paid to participants in the Ford Common Stock Fund who have elected to receive the dividend in the form of cash instead of purchasing additional shares.

4

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Notes to Financial Statements  
December 30, 2002 and 2001

---

### Participant accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contribution and (b) plan earnings. Allocations are based on participant earnings or account balances, as defined. The Company generally pays administrative expenses and fees of the Ford Stock Fund and the management fees of the Common Stock Index Fund and Bond Index Fund. All other fees and expenses are deducted from participant account fund assets. The fees charged to individual participant account fund assets totaled approximately \$166,396 for the year ended December 30, 2002.

### Vesting and Distribution

Pre-Tax Program assets, After-Tax Program assets and assets resulting from Company matching contributions (Ford Stock Fund) are accounted for separately.

Company matching contributions vest five years after the original date of hire. At that time, all assets attributable to Company matching contributions held in participants' accounts become vested, and all future contributions vest when they are made. In-service withdrawals of vested Company match contributions are permissible for participants who are at least 59 1/2. Withdrawal of such contributions for participants less than 59 1/2 is limited to those contributions that have been in the Plan for two years following the end of the year in which the contributions were made.

## Edgar Filing: FORD MOTOR CO - Form 11-K

Pre-Tax Program assets may not be withdrawn by participants until the termination of their employment or until they reach age 59-1/2, except in the case of personal financial hardship, death or permanent disability.

Unmatched after-tax program assets can be withdrawn at any time without restriction. Withdrawal of matched after-tax program assets that have been in the Plan for less than two years will result in a suspension.

### Investment Operations and Participation

Participant contributions are invested in accordance with the participant's election in one or more investment options. A variety of investment options are available to plan participants such as guaranteed investment contract, mutual funds, common and commingled institutional pools and common stock. The Company matches only in Company common stock.

### Investment Contracts with Insurance Companies

During 2002, the Plan held two benefit-responsive investment contracts with various companies. The contracts are included in the financial statements at their contract values as reported to the Plan by the companies. There is no immediate recognition of investment gains and losses on the fixed income securities. Instead, the gain or loss is recognized over time by adjusting the interest rate credited to the fund under the contracts.

There were no reserves against contract value for credit risk of the contract issuer or otherwise during 2002. The average yield and crediting interest rate was approximately 6.05 percent for 2002. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0 percent. Such interest rates are reviewed on an annual basis for resetting.

5

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Notes to Financial Statements  
December 30, 2002 and 2001

---

### Transfer of Assets

The Plan permits the transfer of assets among investment options.

### Participant Loans

The Plan permits loans to participants from both their Pre-Tax and After-Tax Program accounts. Monthly loan interest rates are based on the prime rate published in The Wall Street Journal.

A participant is eligible to take out one loan per calendar year, and to have only four loans outstanding at any one time. Regular loans may be for a minimum of one year, but not exceeding five years. Home loans may be for a minimum of one year, but not exceeding ten years.

### Forfeitures and Plan Administration Expenses

The Plan permits the Company to use assets forfeited by participants to pay plan administrative expenses and, to the extent not used to pay such expenses, to reduce the Company's future contributions to the Plan. To the extent that forfeited assets are not available to pay certain administrative expenses, the Company pays such expenses directly. Administrative expenses paid by the Plan amounted to \$797,092 for the



## Edgar Filing: FORD MOTOR CO - Form 11-K

year ended December 30, 2002 of which the full amount was paid with participant forfeitures. Certain administrative expenses of the Plan are paid by Ford Motor Company.

### Related-Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Management & Research Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Investment management service fees are paid by Ford Motor Company and amounted to \$879,696 for the year ended December 30, 2002.

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

### Investments

The investment in the Ford Stock Fund and the investments in all other funds, except the Interest Income Fund, are valued on the basis of quoted year-end market prices. The Interest Income Fund is stated at contract value, which approximates fair value. Contract value represents contributions made under the contracts, plus interest at the contract, less funds to pay benefits and administrative expenses charged by the Wrap Providers. Participant loans are valued at cost, which approximates fair value.

Purchases and sales of investments are reflected on a trade-date basis. The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments which consists of the Plan's realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on an accrual basis.

### Contributions

Contributions to the Plan from employees and from the Company and participating subsidiaries (as defined in the Plan) are recorded in the period that payroll deductions are made from Plan participants.

### Payment of Benefits

Benefits are recorded when paid.

6

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Notes to Financial Statements  
December 30, 2002 and 2001

---

### Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported

## Edgar Filing: FORD MOTOR CO - Form 11-K

amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

### Risks and Uncertainties

The Plan's invested assets ultimately consist of common stocks, fixed income securities, mutual funds and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

### 3. Investments

The following present investments that represent 5 percent or more of the Plan's net assets:

	December 30, 2002		December 30, 2001	
	Shares	Market Value	Shares	Market Value
Interest Income Fund	1,938,991,508	\$ 1,938,991,508	1,885,745,018	\$ 1,885,745,018
Ford Stock Fund	748,602,179	2,605,135,581*	742,634,343	4,255,294,343
Common Stock Index Fund	14,079,758	656,539,100	15,953,521	937,588,100

\* Primarily non-participant directed

During 2002, the Plan's investments depreciated in value by \$2,398,739,493 as follows:

Mutual funds	\$ 582,399,088
Ford common stock	1,633,475,382
Common and commingled trust funds	182,865,023
	\$2,398,739,493

7

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Notes to Financial Statements  
December 30, 2002 and 2001

---

### 4. Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the Ford Stock Fund, which are primarily nonparticipant directed, is as follows:

Edgar Filing: FORD MOTOR CO - Form 11-K

	December 30, 2002	December 30, 2001
Net assets		
Ford Stock Fund	\$ 2,605,135,581	\$ 4,255,294,787

	Year Ended December 30, 2002
Changes in net assets	
Contributions	\$ 104,452,497
Interest and dividend income	104,101,123
Net depreciation	(1,633,439,903)
Withdrawal of participants' accounts	(239,296,144)
Net transfers between funds	22,223,665
Transfers out to other plans	(19,457,648)
Participant loans	11,257,204
	-----
	\$ (1,650,159,206)
	-----

5. Plan Amendment

Effective January 1, 2002, the Plan was amended to suspend company matching contributions. Effective April 1, 2002, the Plan was also amended to increase the amount an employee is able to contribute from 25 percent of eligible pay to 40 percent of eligible pay, subject to Internal Revenue Service limits.

As of December 31, 2002, the Company amended the vesting period for matching contributions from 5 years to 3 years after the original date of hire.

6. Tax Status

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated December 13, 1995, that the Plan and the related trust are designed in accordance with applicable sections of the Internal Revenue Code (the "Code"). The Plan has since been amended, and the Plan sponsor has applied for an updated IRS letter. The Plan Sponsor and tax counsel believe that the Plan is currently designed and being operated in compliance with the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Notes to Financial Statements  
December 30, 2002 and 2001

-----

7. Administration of Plan Assets

The Plan's assets are held by the Trustee of the Plan, Fidelity Management Trust Company. Company contributions are held and managed by the Trustee, which invests cash received, interest, and dividend income and makes distributions to participants.

Edgar Filing: FORD MOTOR CO - Form 11-K

Certain administrative functions are performed by officers or employees of the Company or its subsidiaries. No such officer or employee receives compensation from the Plan.

8. Plan Termination

The Company, by action of the Board of Directors, may terminate the Plan at any time. Termination of the Plan would not affect the rights of a participant as to (a) the continuance of investment, distribution or withdrawal of the securities, cash and cash value of the Ford Stock Fund units in the account of the participant as of the effective date of such termination, or (b) continuance of vesting of such securities and cash attributable to Company matching contributions or earnings thereon. Upon termination of the Plan, participants would become fully vested. In the event of termination all loans would become due immediately upon such termination. There are currently no plans to terminate the Plan.

9

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Schedule of Assets Held at End of Year  
As of December 30, 2002

Supplemental Schedule I  
Page 1 of 2

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Lessor, Borrower or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost**	Current	Current
	Interest Income Fund			
*	Fidelity Investments	Interest Income Fund, 1,938,991,508 units CDC Financial Products 6.13%, due 5/15/03 GE Life and Annuity ASR 6.26%, due 3/17/03 Other	\$ -	\$ 7 5 1,926
	Total Interest Income Fund			1,938
	Investment Funds			
*	Fidelity Investments	Fidelity Fund, 1,042,668 units		23
*	Fidelity Investments	Fidelity Puritan Fund, 1,062,509 units		16
*	Fidelity Investments	Fidelity Trend Fund, 43,491 units		1
*	Fidelity Investments	Fidelity Magellan Fund, 2,758,918 units		217
*	Fidelity Investments	Fidelity Contrafund, 6,281,119 units		241
*	Fidelity Investments	Fidelity Equity-Income Fund, 1,499,098 units		59
*	Fidelity Investments	Fidelity Growth Company Fund, 4,907,437 units		173
*	Fidelity Investments	Fidelity Investment Grade Bond Fund, 3,078,941 units		23
*	Fidelity Investments	Fidelity Growth & Income Portfolio, 3,155,384 units		95
*	Fidelity Investments	Fidelity Value Fund, 1,025,504 units		47
*	Fidelity Investments	Fidelity Government Income Fund, 1,825,129 units		19
*	Fidelity Investments	Fidelity Independence Fund, 2,335,615 units		30
*	Fidelity Investments	Fidelity Overseas Fund, 821,431 units		17
*	Fidelity Investments	Fidelity Europe Fund, 397,153 units		7

Edgar Filing: FORD MOTOR CO - Form 11-K

*	Fidelity Investments	Fidelity Pacific Basin Fund, 433,679 units	5
*	Fidelity Investments	Fidelity Real Estate Investment Portfolio Fund, 2,701,664 units	49
*	Fidelity Investments	Fidelity Balanced Fund, 717,928 units	9
*	Fidelity Investments	Fidelity International Growth and Income Fund, 199,451 units	3
*	Fidelity Investments	Fidelity Capital Appreciation Fund, 1,396,889 units	22
*	Fidelity Investments	Fidelity Canada Fund, 134,310 units	2
*	Fidelity Investments	Fidelity Utilities Fund, 750,442 units	7
*	Fidelity Investments	Fidelity Asset Manager, 882,985 units	12
*	Fidelity Investments	Fidelity Worldwide Fund, 571,302 units	6
*	Fidelity Investments	Fidelity Stock Selector, 724,251 units	11
*	Fidelity Investments	Fidelity Asset Manager Growth, 981,630 units	11
*	Fidelity Investments	Fidelity Asset Manager Income, 452,064 units	4
*	Fidelity Investments	Fidelity Dividend Growth Fund, 7,726,692 units	171
*	Fidelity Investments	Fidelity New Markets Income Fund, 1,146,727	12
*	Fidelity Investments	Fidelity Global Balanced Fund, 78,668 units	1
*	Fidelity Investments	Fidelity Small Capital Selector Fund, 1,395,651 units	18
*	Fidelity Investments	Fidelity Freedom Income Fund, 637,136 units	6
*	Fidelity Investments	Fidelity Freedom 2000 Fund, 720,210 units	7
*	Fidelity Investments	Fidelity Freedom 2010 Fund 2,627,991 units	30
*	Fidelity Investments	Fidelity Freedom 2020 Fund, 2,069,156 units	22
*	Fidelity Investments	Fidelity Freedom 2030 Fund, 858,056 units	8

10

Ford Motor Company Savings and Stock  
Investment Plan for Salaried Employees  
Schedule of Assets Held at End of Year  
As of December 30, 2002

Supplemental Schedule I  
Page 2 of 2

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Lessor, Borrower or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost**	Current
	Investment Fund			
*	Fidelity Investments	Fidelity International Bond Fund, 0 units		1
*	Fidelity Investments	Fidelity Freedom 2040 Fund, 303,237 units		2
*	Fidelity Investments	BGI EAFE Equity Index Fund, 425,400 units		4
*	Fidelity Investments	T. Rowe Price Spectrum Growth Fund, 396,531 units		8
*	Fidelity Investments	Scudder International Fund, 266,248 units		5
*	Fidelity Investments	Vanguard LifeStrategy Conservative Growth Fund, 416,059 units		2
*	Fidelity Investments	Domini Social Equity Fund, 105,749 units		7
*	Fidelity Investments	Morgan Stanley Institutional Global Value Equity A Fund, 601,270 units		7
*	Fidelity Investments	T. Rowe Price Spectrum Income Fun, 714,903 units		4
*	Fidelity Investments	Vanguard LifeStrategy Moderate Growth Fund, 339,665 units		4
*	Fidelity Investments	T. Rowe Price New Horizons Fund, 1,919,513 units		31

Edgar Filing: FORD MOTOR CO - Form 11-K

*	Fidelity Investments	Scudder Global Fund, 202,595 units	3
*	Fidelity Investments	Vanguard LifeStrategy Growth Fund, 334,682 units	4
*	Fidelity Investments	T. Rowe Price International Stock Fund, 1,268,196 units	11
*	Fidelity Investments	Scudder Global Discovery Fund, 293,758 units	5
*	Fidelity Investments	T. Rowe Price International Discovery Fund, 919,005 units	14
*	Fidelity Investments	Scudder Income Fund, 260,175 units	3
*	Fidelity Investments	T. Rowe Price New Asia Fund, 1,153,836	6
*	Fidelity Investments	Scudder Growth and Income Fund, 571,378 units	9
*	Fidelity Investments	T. Rowe Price High Yield Fund, 4,215,422 units	26
*	Fidelity Investments	Scudder Greater Europe Growth Fund, 1,002,211 units	17
*	Fidelity Investments	T. Rowe Price New Era Fund, 217,121 units	4
*	Fidelity Investments	Scudder Japan Fund, 968,421 units	5
*	Fidelity Investments	Vanguard International Value Fund, 165,353 units	3
*	Fidelity Investments	T. Rowe Price Latin America Fund, 568,185	4
*	Fidelity Investments	Pimco Total Return ADM, 3,411,576 units	36
*	Fidelity Investments	INVESCO Dynamics Fund, 419,993 units	4
*	Fidelity Investments	Templeton Foreign Fund, 2,141,545 units	17
*	Fidelity Investments	Neuberger Berman Genesis Investor Fund, 2,630,394 units	51
*	Fidelity Investments	Oakmark Select Fund, 3,950,425	93
*	Fidelity Investments	PIMCO Real Return Fund, 3,468,635 units	38
*	Fidelity Investments	Janus Aspen International Growth Portfolio, 341,149 units	5
*	Fidelity Investments	Janus Aspen Growth Portfolio, 177,600 units	2
*	Fidelity Investments	Vanguard Value Index Fund, 827,564 units	12
*	Fidelity Investments	Vanguard Growth Index Fund, 2,604,404 units	52
*	Fidelity Investments	Vanguard Investment Index Plus Fund, 2,854,219 units	229
*	Fidelity Investments	Citizens Global Equity Fund, 42,913 units	
*	Fidelity Investments	Royce Low-Price Stock Fund, 5,635,523 units	54
*	Fidelity Investments	Vanguard Explorer Fund, 952,214 units	40
*	Fidelity Investments	Bond Index Fund, 5,436,894 units	110
*	Fidelity Investments	Ford Stock Fund, 748,602,179 units	2,605
*	Fidelity Investments	Common Stock Fund, 14,079,758 units	656
*	Fidelity Investments	US Extended Market Index, 642,698 units	5
			-----
			5,616
	Participant Loans		
*	Participant loans	Participant loans, interest ranging from 4.75% to 9.5%	108
			-----
			\$ 7,664
			-----
*	Denotes party-in-interest		
**	Not required per Department of Labor 29 CFR 2520.103-10		

Edgar Filing: FORD MOTOR CO - Form 11-K

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expenses Incurred	Cost Asse
Reporting Criterion I	Single transaction in excess of five percent of current value of plan assets.  None.					
Reporting Criterion II	Series of transactions in other than securities in excess of five percent of current value of plan assets.  None.					
Reporting Criterion III	Series of transactions in securities in excess of five percent of current value of plan assets.					
Fidelity Investments	Interest Income Fund 252 Purchases 252 Sales	\$620,254,983			\$651,251,230	\$620, \$622,
Reporting Criterion IV	Single transactions with a nonregulated entity in excess of five percent of current value of plan assets.  None.					