

McGee Maria
Form 3
March 22, 2018

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

McGee Maria

(Last) (First) (Middle)

313 CONGRESS STREET

(Street)

BOSTON, MA 02210

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

03/12/2018

3. Issuer Name and Ticker or Trading Symbol
Civitas Solutions, Inc. [CIVI]

4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
____X____ Officer ____ Other
(give title below) (specify below)
Chief Human Resources Officer

5. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group
Filing(Check Applicable Line)
____X____ Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

18,234 ⁽¹⁾

D

^

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative
Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

Date Expiration
Exercisable Date

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title Amount or
Number of

4. Conversion
or Exercise
Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D)
or Indirect

6. Nature of
Indirect Beneficial
Ownership
(Instr. 5)

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Options	09/16/2015	09/16/2025	Non-Qualified Stock Options	4,402	\$ 17	D	Â
Non-Qualified Stock Options	12/03/2016	12/03/2026	Non-Qualified Stock Options	2,285 ⁽²⁾	\$ 26	D	Â
Non-Qualified Stock Options	12/06/2017	12/06/2027	Non-Qualified Stock Options	4,095 ⁽³⁾	\$ 16.75	D	Â
Non-Qualified Stock Options	03/09/2019	03/09/2029	Non-Qualified Stock Options	6,908 ⁽⁴⁾	\$ 14.45	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
McGee Maria 313 CONGRESS STREET BOSTON, MA 02210	Â	Â	Â Chief Human Resources Officer	Â

Signatures

/s/ Gina L. Martin, by power of attorney

03/22/2018

Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Includes 288 restricted stock units that vest on December 3, 2018, 1,045 restricted stock units that vest in two equal installments on December 6, 2017 and December 6, 2018, 2,800 restricted stock units that will vest in two equal increments over a three-year period, with the first vesting date on March 1, 2019, 2,763 restricted stock units that will vest in three annual increments over a three-year period, with the first vesting date on December 8, 2018, and 5,450 restricted stock units that will vest in three equal annual increments over a three-year period, with the first vesting date on March 9, 2019. The restricted stock units are subject to the terms and conditions of the Civitas Solutions, Inc. 2014 Omnibus Incentive Plan.
- (2) The stock options are subject to the terms and conditions of Civitas Solutions, Inc. 2014 Omnibus Plan. Includes 762 non-qualified stock options that will vest on December 3, 2018.
- (3) The stock options are subject to the terms and conditions of Civitas Solutions, Inc. 2014 Omnibus Plan. Includes 2,730 non-qualified stock options that will vest in two equal installments on December 6, 2018 and December 6, 2019.
- (4) The stock options are subject to the terms and conditions of the Civitas Solutions, Inc. 2014 Omnibus Incentive Plan, and vest in three equal annual increments over a three-year period, with the first vesting date on March 9, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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