

Edgar Filing: BLAIR CORP - Form 10-Q

BLAIR CORP  
Form 10-Q  
May 15, 2003

Microsoft Word 10.0.3416;

United States  
Securities and Exchange Commission  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 or 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the period Ended March 31, 2003 Commission File Number 1-878  
-----

BLAIR CORPORATION

-----  
(Exact name of registrant as specified in its charter)

DELAWARE

25-0691670

-----  
(State or other jurisdiction of  
incorporation or organization)

(I.R.S. Employer  
Identification No.)

220 HICKORY STREET, WARREN, PENNSYLVANIA

16366-0001

-----  
(Address of principal executive offices)

(Zip Code)

(814)723-3600 (Registrant's telephone number, including area code)

Not applicable (Former name, former address and former fiscal year, if changed  
since last report)

Indicate by check mark whether the registrant (1) has filed all reports required  
to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during  
the preceding 12 months (or for such shorter periods that the registrant was  
required to file such reports), and (2) has been subject to such filing  
requirements for the past 90 days.

YES X NO

-----

## Edgar Filing: BLAIR CORP - Form 10-Q

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act.) YES X NO

-----

As of May 12, 2003 the registrant had outstanding 8,057,065 shares of its common stock without nominal or par value.

### PART I. FINANCIAL INFORMATION

-2-

#### ITEM I. FINANCIAL STATEMENTS (UNAUDITED)

-----

#### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

### CONSOLIDATED BALANCE SHEETS

-3-

#### BLAIR CORPORATION AND SUBSIDIARIES

	March 31 2003	December 31 2002
	-----	-----
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$37,707,060	\$49,975,503
Customer accounts receivable, less allowances for doubtful accounts and returns of \$47,481,843 in 2003 and \$47,206,228 in 2002	146,268,676	149,229,882
Inventories - Note H		
Merchandise	61,424,995	55,101,925
Advertising and shipping supplies	16,195,136	19,115,380
	-----	-----
	77,620,131	74,217,305
Deferred income taxes - Note G	14,165,000	11,623,000
Prepaid federal and state taxes	701,871	-0-
Prepaid expenses	2,289,062	1,937,635
	-----	-----
Total current assets	278,751,800	286,983,325
Property, plant and equipment:		
Land	692,144	692,144
Buildings and leasehold improvements	65,366,299	65,280,676
Equipment	59,316,603	58,956,855
Construction in progress	10,989,271	9,376,463
	-----	-----
	136,364,317	134,306,138

Edgar Filing: BLAIR CORP - Form 10-Q

Less allowances for depreciation	81,904,048	80,000,142
	-----	-----
	54,460,269	54,305,996
Assets held for sale, net of accumulated depreciation	1,669,299	1,669,299
Trademarks	542,347	560,407
Other long-term assets	506,808	578,405
	-----	-----
TOTAL ASSETS	\$335,930,523	\$344,097,432
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Notes payable - Note J	\$15,000,000	\$15,000,000
Trade accounts payable	42,291,835	40,805,116
Advance payments from customers	4,968,667	3,959,801
Accrued expenses - Note E	14,653,589	19,970,241
Accrued federal and state taxes	-0-	4,587,124
Current portion of capital lease obligations - Note F	355,928	350,016
	-----	-----
Total current liabilities	77,270,019	84,672,298
Capital lease obligations, less current portion - Note F	388,822	480,320
Deferred income taxes - Note G	1,339,000	1,611,000
Stockholders' equity:		
Common Stock without par value:		
Authorized 12,000,000 shares; issued 10,075,440 shares (including shares held in treasury) - stated value		
	419,810	419,810
Additional paid-in capital	14,333,503	14,428,903
Retained earnings	285,854,604	286,511,847
Accumulated other comprehensive income	(2,493)	12,686
	-----	-----
	300,605,424	301,373,246
Less 2,023,392 shares in 2003 and 2,032,610 shares in 2002 of common stock in treasury - at cost	(40,995,507)	(41,264,330)
Less receivable and deferred compensation from stock plans	(2,677,235)	(2,775,102)
	-----	-----
Total stockholders' equity	256,932,682	257,333,814
	-----	-----
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$335,930,523	\$344,097,432
	=====	=====

See accompanying notes.

CONSOLIDATED STATEMENTS OF INCOME

-4-

BLAIR CORPORATION AND SUBSIDIARIES

Three Months Ended

Edgar Filing: BLAIR CORP - Form 10-Q

	March 31	
	2003	2002
Net sales	\$137,013,544	\$135,261,455
Other income - Note I	9,788,345	10,073,077
	-----	-----
	146,801,889	145,334,532
Costs and expenses:		
Cost of goods sold	67,861,612	64,534,996
Advertising	38,583,609	34,184,362
General and administrative	31,580,760	30,563,710
Provision for doubtful accounts	7,892,259	7,270,302
Interest	89,460	121,031
	-----	-----
	146,007,700	136,674,401
	-----	-----
INCOME BEFORE INCOME TAXES	794,189	8,660,131
Income tax expense - Note G	294,000	3,059,000
	-----	-----
NET INCOME	\$ 500,189	\$5,601,131
	=====	=====
Basic and diluted earnings per share based on weighted average shares outstanding - Note D	\$ .06	\$ .70
	=====	=====

See accompanying notes.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

-5-

BLAIR CORPORATION AND SUBSIDIARIES

	Three Months Ended March 31	
	2003	2002
Common Stock	\$ 419,810	\$ 419,810
Additional paid-in capital:		
Balance at beginning of period	14,428,903	14,589,838
Issuance of Common Stock to Non-employee director	(3,544)	-0-
Forfeitures of Common Stock under Omnibus Stock and Employee Stock Purchase Plans	(11,039)	-0-
Exercise of non-qualified stock options Under Omnibus Stock Plan	(104,817)	-0-
Tax benefit on exercise of non-qualified stock options	24,000	-0-
	-----	-----
Balance at end of period	14,333,50	14,589,838

Edgar Filing: BLAIR CORP - Form 10-Q

Retained earnings:		
Balance at beginning of period	286,511,847	271,954,815
Net income	500,189	5,601,131
Cash dividends - Note B	(1,157,432)	(1,195,480)
	-----	-----
Balance at end of period	285,854,604	276,360,466
Accumulated other comprehensive income:		
Balance at beginning of period	12,686	-0-
Foreign currency translation	(15,179)	4,465
	-----	-----
Balance at end of period	(2,493)	4,465
Treasury Stock:		
Balance at beginning of period	(41,264,330)	(43,187,542)
Issuance of Common Stock to		
Non-employee director	8,119	-0-
Forfeitures of Common Stock		
Under Omnibus Stock and Employee Stock		
Purchase Plans	(26,536)	-0-
Exercise of non-qualified stock options		
under Omnibus Stock Plan	287,240	-0-
	-----	-----
Balance at end of period	(40,995,507)	(43,187,542)
Receivable and deferred compensation from stock plans:		
Balance at beginning of period	(2,775,102)	(1,987,850)
Forfeitures of Common Stock		
Under Omnibus Stock and Employee Stock		
Purchase Plans	8,570	-0-
Amortization of deferred compensation	37,677	-0-
Applications of dividends and cash repayments	51,620	52,087
	-----	-----
Balance at end of period	(2,677,235)	(1,935,763)
	-----	-----
TOTAL STOCKHOLDERS' EQUITY	\$256,932,682	\$246,251,274
	=====	=====
Comprehensive income:		
Net income	\$ 500,189	\$5,601,131
Adjustment from foreign currency translation	(15,179)	4,465
	-----	-----
Comprehensive income	\$ 485,010	\$5,605,596
	=====	=====

See accompanying notes.

CONSOLIDATED STATEMENTS OF CASH FLOWS

-6-

BLAIR CORPORATION AND SUBSIDIARIES

Three Months Ended  
March 31

2003                      2002

-----

OPERATING ACTIVITIES

Edgar Filing: BLAIR CORP - Form 10-Q

Net income	\$500,189	\$ 5,601,131
Adjustments to reconcile net income to net cash (used in) provided by operating activities:		
Depreciation and amortization	2,022,306	1,992,218
Provision for doubtful accounts	7,892,259	7,270,302
Provision for deferred income taxes	(2,814,000)	(2,114,000)
Compensation expense (net of forfeitures) for stock awards	13,247	-0-
Changes in operating assets and liabilities providing (using) cash:		
Customer accounts receivable	(4,931,447)	1,068,946
Inventories	(3,402,826)	10,102,929
Prepaid expenses and other assets	(279,387)	(1,040,250)
Trade accounts payable	1,486,387	(14,516,738)
Advance payments from customers	1,008,866	1,776,346
Accrued expenses	(5,315,433)	1,780,248
Federal and state taxes	(5,264,995)	2,008,265
	-----	-----
NET CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES	(9,084,834)	13,929,397
INVESTING ACTIVITIES		
Purchases of property, plant and equipment	(2,159,376)	(1,209,860)
	-----	-----
NET CASH USED IN INVESTING ACTIVITIES	(2,159,376)	(1,209,860)
FINANCING ACTIVITIES		
Net proceeds from bank borrowings	-0-	1,275,000
Principal repayments on capital lease obligations	(85,391)	(82,442)
Dividends paid	(1,157,432)	(1,195,480)
Exercise of non-qualified stock options	182,423	-0-
Repayments of notes receivable from stock plans	51,620	52,087
	-----	-----
NET CASH (USED IN) PROVIDED BY FINANCING ACTIVITIES	(1,008,780)	49,165
EFFECT OF EXCHANGE RATE CHANGES ON CASH	(15,453)	3,131
	-----	-----
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(12,268,443)	12,771,833
Cash and cash equivalents at beginning of year	49,975,503	5,712,495
	-----	-----
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$37,707,060	\$18,484,328
	=====	=====

See accompanying notes.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

-7-

BLAIR CORPORATION AND SUBSIDIARIES

## Edgar Filing: BLAIR CORP - Form 10-Q

March 31, 2003

### NOTE A - BASIS OF PRESENTATION

The accompanying unaudited consolidated financial statements of Blair Corporation and its wholly-owned subsidiaries have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2003 are not necessarily indicative of the results that may be expected for the year ending December 31, 2003. For further information refer to the financial statements and footnotes included in the Company's annual report on Form 10-K for the year ended December 31, 2002.

The consolidated financial statements include the accounts of Blair Corporation and its wholly-owned subsidiaries. All significant intercompany accounts are eliminated upon consolidation.

### NOTE B - DIVIDENDS DECLARED

2-13-02	\$.15 per share	2-21-03	\$.15 per share
4-16-02	.15	4-15-03	.15
7-16-02	.15		
10-15-02	.15		

### NOTE C - Stock Compensation

In accordance with the provisions of Statement of Financial Accounting Statements No. 123 the Company has elected to continue applying the provisions of Accounting Principles Board Opinion No. 25 and related interpretations in accounting for its stock-based compensation plans. Accordingly, the Company does not recognize compensation expense for stock options when the stock option price at the grant date is equal to or greater than the fair market value of the stock at that date. The following illustrates the pro forma effect on net income and earnings per share if the Company had applied the fair value recognition provisions of SFAS No. 123:

	Three Months Ended March 31	
	2003	2002
	-----	-----
Net income as reported	\$ 500,189	\$5,601,131
Deduct: Total stock-based employee compensation expense determined under fair value method for all awards, net of related tax effects	116,271	36,285
	-----	-----
Pro forma net income	\$ 383,918	\$5,564,846
	=====	=====
Earnings per share:		
Basic - as reported	\$ .06	\$ .70
	=====	=====
Basic - pro forma	\$ .05	\$ .70
	=====	=====
Diluted - as reported	\$ .06	\$ .70
	=====	=====
Diluted - pro forma	\$ .05	\$ .70
	=====	=====

Pro forma information regarding net income and earnings per share is required by SFAS No. 123, and has been determined as if the Company had accounted for its stock options under the fair value method of SFAS No. 123. The fair value for

## Edgar Filing: BLAIR CORP - Form 10-Q

these options was estimated at the date of grant using a Black-Scholes option pricing model with the following weighted-average assumptions: risk-free interest rates of 4.95% and 5.20% for stock options issued 4/15/02 and 4/16/01, respectively; dividend yields of 3.11% and 3.50% for stock options issued 4/15/02 and 4/16/01, respectively; volatility factors of the expected market price of the Company's common stock of .564 and .547 for stock options issued 4/15/02 and 4/16/01, respectively; and a weighted-average expected life of 7 years for the stock options issued 4/15/02 and 4/16/01. The per share fair value of the options granted was \$8.83 and \$7.40 for stock options issued 4/15/02 and 4/16/01, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-8-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

NOTE D - EARNINGS PER SHARE AND WEIGHTED SHARES OUTSTANDING Earnings per share are computed in accordance with SFAS No. 128, "Earnings per Share." Basic earnings per share are computed using the weighted average number of shares of common stock outstanding during the period. For diluted earnings per share, the weighted average number of shares includes common stock equivalents related to stock options.

The following table sets forth the computation of basic and diluted earnings per share as required by Statement No. 128:

	Three Months Ended March 31	
	2003	2002
Numerator:		
Net income	\$ 500,189	\$5,601,131
Denominator:		
Denominator for basic earnings per share - weighted average shares outstanding	8,044,760	7,969,869
Effect of diluted securities:		
Employee stock options	31,421	4,704
Denominator for diluted earnings per share - weighted average shares outstanding and assumed conversions	8,076,181	7,974,573
Basic earnings per share	\$ .06	\$ .70
Diluted earnings per share	\$ .06	\$ .70

NOTE E - ACCRUED EXPENSES

Accrued expenses consist of:

	March 31 2003	December 31 2002
	-----	-----



Edgar Filing: BLAIR CORP - Form 10-Q

Employee compensation	\$ 9,257,762	\$12,923,615
Profit sharing contribution	54,902	2,094,327
Health insurance	1,336,558	1,767,850
Voluntary Separation Program	1,090,417	1,098,103
Taxes, other than taxes on income	1,419,575	919,183
Other accrued items	1,494,375	1,167,163
	-----	-----
	\$14,653,589	\$19,970,241
	=====	=====

NOTE F - LEASES

Capital Leases

The Company leases certain data processing and telephone equipment under agreements that expire in various years through 2005. The following is a schedule by year of future minimum capital lease payments required under capital leases that have initial or remaining noncancelable lease terms in excess of one year as of March 31, 2003:

2003	\$ 309,022
2004	407,948
2005	103,336
	-----
	820,306
Less amount representing interest	(75,556)
	-----
Present value of minimum lease payments	744,750
Less current portion	(355,928)
	-----
Long-term portion of capital lease obligations	\$388,822
	=====

Operating Leases

The Company leases certain data processing, office and telephone equipment under agreements that expire in various years through 2008. The Company has also entered into several lease agreements for buildings, expiring in various years through 2012.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -Continued

-9-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

NOTE F LEASES - Operating Leases - continued

The following is a schedule by years of future minimum rental payments required under operating leases that have initial or remaining noncancelable lease terms in excess of one year as of March 31, 2003:

2003	\$ 2,209,330
2004	2,439,373
2005	1,899,810
2006	1,538,994
2007	1,256,813
Thereafter	3,884,551
	-----
	\$13,228,871
	=====

NOTE G - INCOME TAXES

The liability method is used in accounting for income taxes. Under this method,

## Edgar Filing: BLAIR CORP - Form 10-Q

deferred tax assets and liabilities are determined based on differences between financial reporting and tax basis of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse.

The components of income tax expense are as follows:

	Three Months Ended	
	March 31	
	2003	2002
	-----	-----
Currently payable:		
Federal	\$2,658,000	\$ 4,851,000
Foreign	125,000	40,000
State	325,000	282,000
	-----	-----
	3,108,000	5,173,000
Deferred	(2,814,000)	(2,114,000)
	-----	-----
	\$ 294,000	\$ 3,059,000
	=====	=====

The differences between total tax expense and the amount computed by applying the statutory federal income tax rate of 35% to income before income taxes are as follows:

	Three Months Ended	
	March 31	
	2003	2002
	-----	-----
Statutory rate applied to pre-tax income	\$277,966	\$3,031,046
State income taxes, net of federal tax benefit	(9,100)	22,100
Other items	25,134	5,854
	-----	-----
	\$294,000	\$3,059,000
	=====	=====

In a previous year, the Company incurred a net operating loss of approximately \$21 million in the State of Pennsylvania. Only \$20 million of the net operating loss is available to offset future income in the state because Pennsylvania limits the annual net operating loss carry forward to \$2 million for 10 years. A deferred tax asset has been established based on the \$20 million net operating loss available to be carried forward. The deferred tax asset is offset by a valuation allowance because it is uncertain as to whether the Company will generate sufficient income in the future to absorb the net operating loss before they expire in 2011.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -Continued

-10-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

NOTE G - INCOME TAXES continued

Components of the provision for deferred income tax (benefit) expense are as follows:

Edgar Filing: BLAIR CORP - Form 10-Q

	Three Months Ended	
	March 31	
	2003	2002
Advertising costs	\$ (1,115,000)	\$ (884,000)
Provision for doubtful accounts	(180,000)	(186,000)
Provision for estimated returns	(1,022,000)	(673,000)
Severance costs	3,000	29,000
Depreciation	(272,000)	(242,000)
Other items - net	(228,000)	(158,000)
	-----	-----
	\$ (2,814,000)	\$ (2,114,000)
	=====	=====

Components of the deferred tax asset and liability under the liability method as of March 31, 2003 and December 31, 2002 are as follows:

	March 31	December 31
	2003	2002
Current net deferred tax asset:		
Doubtful accounts	\$14,228,000	\$14,048,000
Returns allowances	2,609,000	1,587,000
Inventory obsolescence	1,693,000	1,527,000
Inventory costs	(328,000)	(328,000)
Vacation pay	1,670,000	1,670,000
Advertising costs	(6,256,000)	(7,371,000)
State net operating loss	490,000	490,000
Other items	549,000	490,000
	-----	-----
Total deferred tax asset	\$14,655,000	\$12,113,000
State valuation allowance	(490,000)	(490,000)
	-----	-----
Deferred tax asset, net of valuation allowance	\$14,165,000	\$11,623,000
	=====	=====
Long-term deferred tax liability:		
Property, plant and equipment	\$ 1,339,000	\$ 1,611,000
	=====	=====

NOTE H - INVENTORIES

Inventories are valued at the lower of cost or market. Cost of merchandise inventories is determined principally on the last-in, first-out (LIFO) method. Cost of advertising and shipping supplies is determined on the first-in, first-out (FIFO) method. Advertising and shipping supplies include printed advertising material and related mailing supplies for promotional mailings which are generally scheduled to occur within two months. These costs are expensed when mailed. If the FIFO method had been used for all inventories, inventories would have increased by approximately \$5,676,000 at both March 31, 2003 and December 31, 2002. The Company has a reserve for slow moving and obsolete inventory amounting to \$4,435,000 at March 31, 2003, \$4,000,000 at December 31, 2002 and \$4,463,000 at March 31, 2002.

NOTE I - OTHER INCOME Other income consists of:

	Three Months Ended	
	March 31	
	2003	2002
Finance charges on time payment accounts	\$8,735,247	\$ 9,134,044
Commissions earned	222,651	398,631
Other items	830,447	540,402
	-----	-----
	\$9,788,345	\$10,073,077

## Edgar Filing: BLAIR CORP - Form 10-Q

=====

Finance charges on time payment accounts are recognized on an accrual basis of accounting.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-11-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

### NOTE J - FINANCING ARRANGEMENTS

On December 20, 2001, the Company entered into a Credit Agreement with PNC Bank, National Association, as agent, and certain other banks. The Agreement put in place a syndicated revolving credit facility of up to \$30 million, secured by inventory and certain other assets of the Company and its subsidiaries. The revolving credit facility expires on December 20, 2004. At the present time, \$28 million of the \$30 million is available to the Company. The interest rate is, at the Company's option, based on a base rate option (greater of Prime or Fed Funds Rate plus .5%), swing loan rate option (as quoted by PNC Bank), or Euro-rate option (Euro-rate plus 1.50%) as defined in the Credit Agreement. The Company is required to meet certain covenants that specifically relate to tangible net worth, maintaining a defined leverage ratio and fixed charge coverage ratio, and complying with certain indebtedness restrictions. As of March 31, 2003, the Company was in compliance with all the Agreement's covenants. At March 31, 2003, the Company had no borrowings (loans) outstanding and had letters of credit totaling \$11.5 million outstanding, which reduces the amount of borrowings available under the Credit Agreement. At December 31, 2002, the Company had no borrowings (loans) outstanding and had letters of credit totaling \$16.2 million outstanding. At March 31, 2002, the Company had borrowings of \$1,275,000 (swing loan) and letters of credit totaling \$7.3 million outstanding under the Credit Agreement. The \$1,275,000 swing loan was made on Friday, March 29, 2002 and paid back on Monday, April 1, 2002.

Also, on December 20, 2001, the Company completed a securitization of up to \$100 million in accounts receivable with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company sold all right, title and interest in and to certain of its accounts receivable to Blair Factoring Company, a wholly-owned subsidiary. Blair Factoring Company is a separate bankruptcy remote special purpose entity that entered into a Receivables Purchase Agreement with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company's consolidated financial statements reflect all the accounts of Blair Factoring Company, including the receivables and secured borrowings. Transactions entered into under the Receivables Purchase Agreement are considered secured borrowings and collateral transactions under the provisions of Statement of Financial Accounting Standards No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities. At March 31, 2003, \$50 million of the \$100 million was available to the Company. The interest rate approximates 1-month LIBOR plus the appropriate spread (55 basis points at March 31, 2003) as defined in the Receivables Purchase Agreement. The securitization requires certain performance standards for the Company's accounts receivable portfolio in addition to complying with the covenants in the Credit Agreement. As of March 31, 2003, the Company was in compliance with all the requirements of the Receivables Purchase Agreement. At March 31, 2003, December 31, 2002, and March 31, 2002 the Company had \$15 million outstanding, the minimum amount required to be outstanding, under the

## Edgar Filing: BLAIR CORP - Form 10-Q

Receivables Purchase Agreement, all of which was classified as short-term. On April 9, 2003, the securitization was amended to increase the available purchase limit to \$70 million and extend the term to April 7, 2006. As this amended securitization goes into effect, the interest rate which approximates 1-month libor plus the appropriate spread, will increase as the appropriate spread moves from 55 basis points to 80 basis points.

### NOTE K - NEW ACCOUNTING PRONOUNCEMENTS

In July 2001, the FASB issued SFAS No. 142, Goodwill and Other Intangible Assets. SFAS No. 142 requires testing of goodwill and intangible assets with indefinite lives for impairment rather than amortizing them. The adoption of this statement in the first quarter of 2002 had no impact on the Company's financial results.

Effective January 1, 2002, the Company implemented SFAS No. 143, Accounting for Asset Retirement Obligations which addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the related asset retirement costs. The statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-12-

### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

it is incurred and capitalized as part of the carrying amount of the long-lived asset. When a liability is initially recorded, the entity capitalizes the cost by increasing the carrying value of the related long-lived asset. Over time, the liability is accreted to its present value each period, and the capitalized cost is depreciated over the useful life of the related asset. Upon settlement of the liability, a gain or loss is recorded. The adoption of this statement did not have an effect on the Company.

In October 2001, the FASB issued SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets which supersedes SFAS No. 121 Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed Of. Although retaining many of the provisions of SFAS No. 121, SFAS No. 144 establishes a uniform accounting model for long-lived assets to be disposed. The Company's adoption of this statement in the first quarter of 2002 did not have an impact on the Company's financial results, but does impact the accounting treatment of the pending sale of the Blair Outlet Store in Erie, Pa. (See Note L)

In June 2002, the FASB issued SFAS No. 146, Accounting for Costs Associated with Exit or Disposal Activities when the liability is incurred and not as a result of an entity's commitment to an exit plan. The statement is effective for exit or disposal activities initiated after December 31, 2002. The adoption of SFAS No. 146 in the first quarter of 2003 did not have a significant impact on the Company's financial results.

In December 2002, the FASB issued SFAS No 148, Accounting for Stock-Based Compensation - Transition and Disclosure an amendment of SFAS No. 123, Accounting for Stock-Based Compensation. SFAS No. 148, which is effective for years ending after December 15, 2002, provides alternative methods for a

## Edgar Filing: BLAIR CORP - Form 10-Q

voluntary change to the fair value based method of accounting for stock-based employee compensation and requires prominent disclosure about the method of accounting for stock-based employee compensation and the effect of the method used on reported results. The Company's adoption of SFAS No. 148 in 2002 enhanced stock-based employee compensation disclosures and had no effect on the method of accounting followed by the Company.

NOTE L - Long-lived Assets Classified as Held for Sale Upon review of the Company's inventory liquidation strategy, the Company made the decision in January 2003 to close its outlet store located in Erie, Pa. This closure was effective at the close of business on March 28, 2003. The Company intends to sell the building and believes that the sale will be completed by March, 2004. Evolution of the Company's inventory liquidation strategy into more rapid and profitable methods of disposing obsolete and excess inventory led to this decision. Over the past three years, package insertions, telephone upsell promotions, sale catalogs and the growing e-commerce channel have proven to be more successful and profitable in moving inventory than the traditional outlet sales process. The \$1,669,299 shown as Assets Held for Sale at both March 31, 2003 and December 31, 2002 consists of the net book value of the land, land improvements and building. This value is less than fair market value of the assets, less associated selling costs.

### NOTE M - VOLUNTARY SEPARATION PROGRAM

In the first quarter of 2003, the Company accrued and charged to expense \$75,000 in separation costs. The costs were charged to General and Administrative Expense in the income statement. The one-time \$75,000 charge represents severance pay, related payroll taxes and medical benefits due the 32 eligible employees who accepted the voluntary separation program offered in connection with closing the Company's Outlet Store located in Erie, Pennsylvania on March 28, 2003. As of March 31, 2003, none of the \$75,000 has been paid.

In the first quarter of 2001, the Company accrued and charged to expense \$2.5 million in separation costs. The costs were charged to General and Administrative Expense in the income statement. The one-time \$2.5 million charge represents severance pay,

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-13-

### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

### NOTE M - VOLUNTARY SEPARATION PROGRAM - continued

related payroll taxes and medical benefits due the 56 eligible employees who accepted the voluntary separation program rather than relocate or accept other positions in the Company. The program was offered to eligible employees of the Blair Mailing Center from which the merchandise returns operations have been relocated and the mailing operations have been outsourced. As of March 31, 2003, approximately \$1.5 million of the \$2.5 million has been paid.

### NOTE N - CONTINGENCIES

The Company is involved in certain items of litigation, arising in the normal course of business. While it cannot be predicted with certainty, management believes that the outcome will not have a material effect on the Company's financial condition or results of operations.

## Edgar Filing: BLAIR CORP - Form 10-Q

### NOTE O - USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### NOTE P - RECLASSIFICATIONS

Certain amounts in the prior year financial statements have been reclassified to conform with the current year presentation.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

-14-

### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

#### Results of Operations

##### Comparison of First Quarter 2003 and First Quarter 2002

Net income for the first quarter ended March 31, 2003 was \$500,189, or \$.06 per basic and diluted share, compared to net income of \$5,601,131, or \$.70 per basic and diluted share, for the first quarter ended March 31, 2002. Results for the first quarter of 2003 reflect increases in cost of goods sold and advertising expenses. Cost of goods sold increased 5.2% in the first quarter of 2003 as compared to the first quarter of 2002. Advertising expenses increased 12.9% in the first quarter of 2003 as compared to the first quarter of 2002.

Net sales for the first quarter of 2003 were 1.3% higher than net sales for the first quarter of 2002. Actual response rates were lower in the first quarter of 2003 than in the first quarter of 2002 and were at less than expected levels for the first quarter of 2003. External factors such as increased energy costs, an unusually long and cold winter, war fears and lower consumer confidence have contributed to the declining response rates. Gross sales revenue generated per advertising dollar decreased approximately 9% in the first quarter of 2003 as compared to the first quarter of 2002. The total number of orders shipped increased 6% while the average order size decreased 4% in the first quarter of 2003 as compared to the first quarter of 2002. The provision for returned merchandise as a percentage of gross sales decreased slightly in the first quarter of 2003 as compared to the first quarter of 2002.

Other income decreased 2.8% in the first quarter of 2003 as compared to the first quarter of 2002. Decreased finance charges and commissions were primarily responsible for the lower other income. The lower finance charges resulted from decreased customer accounts receivable and the lower commissions resulted from decreased continuity program activity.

Cost of goods sold as a percentage of net sales increased to 49.5% in the first quarter of 2003 from 47.7% in the first quarter of 2002. The increase in cost of goods sold reflects an increase in sales generated from promotional activities to address lower response rates, higher inbound air freight expenses and a greater mix of outbound packages in excess of one pound that increased shipping costs. In addition, postal rates increased approximately 10% on June 30, 2002,

## Edgar Filing: BLAIR CORP - Form 10-Q

which also contributes to the year over year increase in cost of goods sold.

Advertising expenses in the first quarter of 2003 increased 12.9% from the first quarter of 2002. Strategic increases in catalog and letter mailings to current and prospective customers account for the majority of the increase. The June 30, 2002 postal rate increase also contributes to this variance.

The total number of catalog mailings released in the first quarter of 2003 was 38% greater than in the first quarter of 2002 (52 million vs. 38 million). The total number of prospect catalog mailings was 41% greater than in the first quarter of 2002 (19 million vs. 13 million). Print advertising for Crossing Pointe is all via catalog and is included in the catalog mailings numbers.

The total number of letter mailings released in the first quarter of 2003 was 15% greater than in the first quarter of 2002 (16 million vs. 14 million). Letter mailings are most productive when targeting the Company's female customers and are currently used only to promote our women's apparel lines.

Total volume of the co-op and media advertising programs increased 6% in the first quarter of 2003 as compared to the first quarter of 2002 (302 million vs. 285 million).

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-15-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Results of Operations - continued

Comparison of First Quarter 2003 and First Quarter 2002 - Continued

The Company launched e-commerce sites for Crossing Pointe [www.crossingpointe.com](http://www.crossingpointe.com), and the Blair Online Outlet early in the third quarter of 2000. The Blair website, [www.blair.com](http://www.blair.com), incorporating the Online Outlet, was launched late third quarter/early fourth quarter of 2000. A redesigned Blair website was introduced in the first quarter of 2001 featuring improved navigation and quicker access to the Company's expanded product offerings. In the first quarter of 2003, the Company generated \$18.7 million in e-commerce sales demand as compared to \$13.7 million in the first quarter of 2002. In all of 2002, the Company generated \$65.7 million in e-commerce sales demand.

General and administrative expense increased 3.3% in the first quarter of 2003 as compared to the first quarter of 2002. The higher general and administrative expense in the first quarter of 2003 was primarily attributable to increased employee costs and cost incurred to service an expanded credit program.

The provision for doubtful accounts as a percentage of gross credit sales increased 5.4% in the first quarter of 2003 as compared to the first quarter of 2002. The provision for doubtful accounts is based on current expectations (consumer credit and economic trends, etc.), sales mix (prospect/customer) and current and prior years' experience, especially delinquencies (accounts over 30 days past due) and actual charge-offs (accounts removed from accounts receivable for non-payment). The estimated bad debt rate used in the first quarter of 2003 was approximately 9% higher than the bad debt rate used in the first quarter of



## Edgar Filing: BLAIR CORP - Form 10-Q

2002. The estimated bad debt rate has increased primarily due to increased credit offers to both Blair and Crossing Pointe prospects, which traditionally result in higher bad debts. At March 31, 2003, the delinquency rate of open accounts receivable was approximately 8% higher than at March 31, 2002. The charge-off rate for the first quarter of 2003 was 3% greater than the charge-off rate for the first quarter of 2002. Recoveries of bad debts previously charged off have been credited back against the allowance for doubtful accounts. The allowance for doubtful accounts as a percentage of delinquent accounts decreased 3% at March 31, 2003 as compared to March 31, 2002. At this time, the Company feels that the allowance for doubtful accounts is sufficient to cover the charge-offs from the current customer accounts receivable portfolio. Also, credit granting, collection and behavior models continue to be updated and improved, and, along with expanding database capabilities, provide valuable credit-marketing opportunities.

Interest expense decreased 26% in the first quarter of 2003 as compared to the first quarter of 2002. Interest expense results primarily from the Company's required borrowings under the Receivables Purchase Agreement. Interest rates have been lower in the first quarter of 2003.

Income taxes as a percentage of income before income taxes were 37.0% in the first quarter of 2003 and 35.3% in the first quarter of 2002. The federal income tax rate was 35% in both years. The difference in the total income tax rate was caused by a change in the Company's effective state income tax rate.

### Liquidity and Sources of Capital

All working capital and cash requirements for the first three months of 2003 were met. Short-term funding was provided by operating activities, a revolving line of credit and a securitization of receivables.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-16-

### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

### Liquidity and Sources of Capital - Continued

On December 20, 2001, the Company entered into a Credit Agreement with PNC Bank, National Association, as agent, and certain other banks. The Agreement put in place a syndicated revolving credit facility of up to \$30 million, secured by inventory and certain other assets of the Company and its subsidiaries. The revolving credit facility expires on December 20, 2004. At the present time, \$28 million of the \$30 million is available to the Company. The interest rate is, at the Company's option, based on a base rate option (greater of Prime or Fed Funds Rate plus .5%), swing loan rate option (as quoted by PNC Bank), or Euro-rate option (Euro-rate plus 1.50%) as defined in the Credit Agreement. The Company is required to meet certain covenants that specifically relate to tangible net worth, maintaining a defined leverage ratio and fixed charge coverage ratio, and complying with certain indebtedness restrictions. As of March 31, 2003, the Company was in compliance with all the Credit Agreement's covenants. At March 31, 2003, the Company had no borrowings (loans) outstanding and had letters of credit totaling \$11.5 million outstanding, which reduces the amount of

## Edgar Filing: BLAIR CORP - Form 10-Q

borrowings available, under the Credit Agreement. At December 31, 2002, the Company had no borrowings (loans) outstanding and had letters of credit totaling \$16.2 million outstanding. At March 31, 2002, the Company had borrowings of \$1,275,000 (swing loan) and letters of credit totaling \$7.3 million outstanding under the Credit Agreement. The \$1,275,000 swing loan was made on Friday, March 29, 2002 and paid back on Monday, April 1, 2002.

Also, on December 20, 2001, the Company completed a securitization of up to \$100 million in accounts receivable with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company sold all right, title and interest in and to certain of its accounts receivable to Blair Factoring Company, a wholly-owned subsidiary. Blair Factoring Company is a separate bankruptcy remote special purpose entity that entered into a Receivables Purchase Agreement with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company's consolidated financial statements reflect all the accounts of Blair Factoring Company, including the receivables and secured borrowings. Transactions entered into under the Receivable Purchase Agreement are considered secured borrowings and collateral transactions under the provisions of Statement of Financial Accounting Standards No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities. At March 31, 2003, \$50 million of the \$100 million was available to the Company. The interest rate approximates 1-month LIBOR plus the appropriate spread (55 basis points at March 31, 2003) as defined in the Receivables Purchase Agreement. The securitization requires certain performance standards for the Company's accounts receivable portfolio in addition to complying with the covenants in the Credit Agreement. As of March 31, 2003, the Company was in compliance with all the requirements of the Receivables Purchase Agreement. At March 31, 2003, December 31, 2002, and March 31, 2002, the Company had \$15 million outstanding, the minimum amount required to be outstanding, under the Receivables Purchase Agreement, all of which was classified as short-term. On April 9, 2003, the securitization was amended to increase the available purchase limit to \$70 million and extend the term to April 7, 2006. As this amended securitization goes into effect, the interest rate which approximates 1-month libor plus the appropriate spread, will increase as the appropriate spread will move from 55 basis points to 80 basis points.

The ratio of current assets to current liabilities was 3.61 at March 31, 2003, 3.39 at December 31, 2002 and 3.72 at March 31, 2002. Working capital decreased \$829,246 in the first quarter of 2003 primarily due to the purchases of property, plant and equipment. The 2003 decrease was primarily reflected in decreased cash

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-17-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Liquidity and Sources of Capital - Continued

and cash equivalents exceeding decreased accruals for expenses and federal and state taxes.

Merchandise inventory turnover was 3.5 at March 31, 2003, 3.4 at December 31, 2002 and 2.6 at March 31, 2002. Merchandise inventory as of March 31, 2003 was

## Edgar Filing: BLAIR CORP - Form 10-Q

11% higher than at December 31, 2002 and 8% lower than at March 31, 2002. The merchandise inventory levels are net of the Company's reserve for inventory obsolescence. The reserve totaled \$4.4 million at March 31, 2003, \$4.0 million at December 31, 2002 and \$4.5 million at March 31, 2002. Inventory write-offs and write-downs (reductions to below cost) charged against the reserve for obsolescence were \$0.6 million in the first quarter of 2003 and \$1.6 million in the first quarter of 2002. A monthly provision for obsolete inventory is added to the reserve and expensed to cost of goods sold, based on the levels of merchandise inventory and merchandise purchases.

An operating segment is identified as a component of an enterprise for which separate financial information is available for evaluation by the chief decision-maker, or decision-making group, in deciding on how to allocate resources and assess performance. The Company operates as one business segment consisting of four product lines. The fourth product line, Crossing Pointe, was added in the third quarter of 2000 and is becoming a significant revenue source. Home net sales as a percentage of total net sales were 13.5% (\$18.4 million) in the first quarter of 2003 as compared to 10.2% (\$13.8 million) in the first quarter of 2002. Menswear net sales as a percentage of total net sales were 15.7% (\$21.6 million) in the first quarter of 2003 as compared to 17.5% (\$23.6 million) in the first quarter of 2002. Womenswear net sales as a percentage of total net sales were 63.1% (\$86.4 million) in the first quarter of 2003 as compared to 67.6% (\$91.5 million) in the first quarter of 2002. Crossing Pointe net sales as a percentage of total net sales were 7.7% (\$10.6 million) in the first quarter of 2003 as compared to 4.7% (\$6.3 million) in the first quarter of 2002. Home merchandise inventory totaled \$4.8 million at March 31, 2003, \$5.0 million at December 31, 2002 and \$4.2 million at March 31, 2002. Menswear merchandise inventory was \$12.6 million at March 31, 2003, \$11.0 million at December 31, 2002 and \$11.9 million at March 31, 2002. Womenswear merchandise inventory was \$35.5 million at March 31, 2003, \$32.1 million at December 31, 2002 and \$46.8 million at March 31, 2002. Crossing Pointe merchandise inventory was \$8.5 million at March 31, 2003, \$7.0 million at December 31, 2002 and \$3.9 million at March 31, 2002.

The Company looks upon its credit granting (Blair Credit) as a marketing advantage. Blair Credit customers, on average, buy more, buy more often and are more loyal than cash and credit card customers. The benefit from the increased sales volume achieved by offering Blair Credit is significant and more than outweighs the cost of the credit program. The cost and/or contribution of the credit program itself can be quickly assessed by comparing finance charges (included in other income) to the provision for doubtful accounts. For the first quarter of 2003, finance charges were \$8.7 million and the provision for doubtful accounts was \$7.9 million (net of \$0.8 million). For the first quarter of 2002, finance charges were \$9.1 million and the provision for doubtful accounts was \$7.3 million (net of \$1.8 million). The assessments do not take into consideration the administrative cost of the credit program (included in general and administrative expense), the cost of money and the impact on sales. The Company's gross credit sales increased 3.0% in the first quarter of 2003 as compared to the first quarter of 2002.

The Company has added new facilities, modernized its existing facilities and acquired new cost-saving equipment during the last several years. Capital expenditures for property, plant and equipment totaled \$2.2 million during the first quarter of 2003 and \$1.2 million during the first quarter of 2002.

## Edgar Filing: BLAIR CORP - Form 10-Q

CONDITION AND RESULTS OF OPERATIONS - Continued

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Liquidity and Sources of Capital - Continued

Capital expenditures had been projected to be \$15 million plus for each of the years 2001 and 2002 and nearly \$10 million for 2003. However, capital expenditures for 2001 were delayed due to economic conditions. This included slowing the implementation of the previously announced modernization and enhancement of the Company's fulfillment operations. The fulfillment project is expected to be completed around mid-year 2003 at a total cost of approximately \$15 million, down from earlier estimates of \$21 million.

Upon review of the Company's inventory liquidation strategy, the Company made the decision in January 2003 to close its outlet store located in Erie, Pa. This closure was effective at the close of business on March 28, 2003. The Company intends to sell the building and believes that the sale will be completed by March, 2004. Evolvement of the Company's inventory liquidation strategy into more rapid and profitable methods of disposing obsolete and excess inventory led to this decision. Over the past three years, package insertions, telephone upsell promotions, sale catalogs and the growing e-commerce channel have proven to be more successful and profitable in moving inventory than the traditional outlet sales process. The \$1,669,299 shown as Assets Held for Sale at both March 31, 2003 and December 31, 2002 consists of the net book value of the land, land improvements and building. This value is less than fair market value of the assets, less associated selling costs.

The Company has contractual obligations consisting of capital leases for data processing and telephone equipment, and operating leases for buildings and data processing, office and telephone equipment.

Contractual Obligations	Payments Due by Period				
	Total	2003	2004-2005	2006-2007	Thereafter
Capital lease Obligations	\$ 744,750	\$ 264,581	\$480,169	---	---
Operating leases	13,228,871	2,209,330	4,339,183	2,795,807	3,884,551
<b>Total</b>	<b>\$13,973,621</b>	<b>\$2,473,911</b>	<b>\$4,819,352</b>	<b>\$2,795,807</b>	<b>\$3,884,551</b>

The Company has other commercial commitments consisting of a revolving credit facility of up to \$30 million and a securitization of up to \$100 million in accounts receivable.

Other Commercial Commitments	Total Amounts Committed	Amount of Commitment Expiration Per Period			
		Less than 1 year	1 - 3 years	4 - 5 years	After 5 Years
Line of Credit- Revolving	\$28,000,000	-0-	\$28,000,000	-0-	-0-
Line of Credit- Securitization effective 4/9/2003	70,000,000	-0-	70,000,000	-0-	-0-

Edgar Filing: BLAIR CORP - Form 10-Q

Total	----- \$98,000,000 =====	--- -0- ===	----- \$98,000,000 =====	--- -0- ===	--- -0- ===
-------	--------------------------------	-------------------	--------------------------------	-------------------	-------------------

If an event of default should occur, payments and/or maturity of the lines of credit could be accelerated. The Company is not in default and doesn't expect to be in default of any of the provisions of the credit facilities.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued -19-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Liquidity and Sources of Capital - continued

The Company continues to have significant deferred tax assets primarily resulting from reserves against accounts receivable. The Company believes these assets are realizable based upon past earnings and availability in the carry-back period.

The Company recently declared a quarterly dividend of \$.15 per share payable on June 15, 2003. It is the Company's intent to continue paying dividends; however, the Company will evaluate its dividend practice on an ongoing basis. See "Future Considerations".

The Company has, from the fourth quarter of 1996 through the year 2000, repurchased a total of 1,620,940 shares of its Common Stock. No shares were repurchased in 2001, 2002, or in the first quarter of 2003.

Future cash needs will be financed by cash flow from operations, the existing borrowing arrangement and, if needed, other financing arrangements that may be available to the Company. The Company's current projection of future cash requirements, however, may be affected in the future by numerous factors, including changes in customer payments on accounts receivable, consumer credit industry trends, sales volume, operating cost fluctuations, revised capital spending plans and unplanned capital spending.

Critical Accounting Policies

Preparation of the Company's financial statements requires the application of a number of accounting policies which are described in "Note 1, Significant Accounting Policies" in the "Notes to Consolidated Financial Statements" in the Company's 2002 Annual Report. The critical accounting policies, which if interpreted differently under different conditions or circumstances could result in material changes to the reported results, deal with properly valuing accounts receivable and inventory. Properly valuing accounts receivable and inventory requires establishing proper reserve and allowance levels, specifically the allowances for doubtful accounts and returns and the reserve for inventory obsolescence. The Company's senior financial management reviews the critical accounting policies and estimates with the Audit Committee of the Board of Directors.

The allowance for doubtful accounts and related items, provision for doubtful

## Edgar Filing: BLAIR CORP - Form 10-Q

accounts and Blair Credit, are discussed in "Results of Operations," "Liquidity and Sources of Capital" and "Future Considerations." A change in the bad debt rate would cause changes in the provision for doubtful accounts and the allowance for doubtful accounts. Based on the Company's 2002 level of credit sales and finance charges, net income would change by approximately \$2.5 million, or \$.31 per share, from a 1% change in the bad debt rate.

The allowance for returns is a deduction from customer accounts receivable. A monthly provision for anticipated returns is recorded as a percentage of gross sales, based upon historical experience. The provision is charged against gross sales to arrive at net sales, and actual returns are charged against the allowance for returns. Returns are generally more predictable as they settle within two-to three months, but are impacted by season, new products and/or product lines, type of sale (cash, credit card, Blair Credit) and sales mix (prospect/customer). The Company feels that the allowance for returns is sufficient to cover the returns that will occur after March 31, 2003 from sales prior to April 1, 2003. A change in the returns rate would cause changes in the provision for returns and the allowance for returns. Based on the Company's 2002 level of sales, net income would change by approximately \$2.8 million, or \$.35 per share, from a 1% change in the returns rate.

The reserve for inventory obsolescence and related items, inventory levels and write-downs, are discussed in "Liquidity and Sources of Capital" and "Future

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-20-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Critical Accounting Policies - continued

Considerations". The Company feels that the reserve for inventory obsolescence is sufficient to cover the write-offs and write-downs that will occur after March 31, 2003 on merchandise inventory as of March 31, 2003. A change in the obsolescence rate would cause changes in cost of goods sold and the reserve for inventory obsolescence. Based on the Company's 2002 level of merchandise subject to obsolescence, net income would change by approximately \$1.8 million, or \$.22 per share, from a 1% change in the obsolescence rate.

Impact of Inflation and Changing Prices

Although inflation has moderated in our economy, the Company is continually seeking ways to cope with its impact. To the extent permitted by competition, increased costs are passed on to customers by selectively increasing selling prices over a period of time. Historically, profit margins have been pressured by postal and paper rate increases. Paper rates have moderated over the reporting period. Postal rates increased on January 10, 1999, on January 7, 2001, on July 1, 2001 and again on June 30, 2002. Based on recent public communications by the United States Postal Service, it is anticipated that postal rates will not increase again until 2006. The Company spent approximately \$97 million for postage and delivery services in 2002.

The Company principally uses the LIFO method of accounting for its merchandise inventories. Under this method, the cost of products sold reported in the

## Edgar Filing: BLAIR CORP - Form 10-Q

financial statements approximates current costs and thus reduces distortion in reported income due to increasing costs. However, the Company has been experiencing consistent to declining merchandise costs and the LIFO reserve has remained relatively constant-\$5.7 million at March 31, 2003 and at December 31, 2002. At March 31, 2002, the LIFO reserve was \$5.4 million.

Property, plant and equipment are continuously being expanded and updated. Major projects are discussed under "Liquidity and Sources of Capital". Assets acquired in prior years will be replaced at higher costs but this will take place over many years. New assets, when acquired, will result in higher depreciation charges, but in many cases, due to technological improvements, savings in operating costs should result. The charges to operations for depreciation represent the allocation of historical costs incurred over past years and are significantly less than if they were based on the current cost of productive capacity being used.

### Accounting Pronouncements

In July 2001, the FASB issued SFAS No. 142, Goodwill and Other Intangible Assets. Statement No. 142 requires testing of goodwill and intangible assets with indefinite lives for impairment rather than amortizing them. The adoption of this statement in the first quarter of 2002 had no impact on the Company's financial results.

Effective January 1, 2002, the Company implemented SFAS No. 143, Accounting for Asset Retirement Obligations which addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the related asset retirement costs. The statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred and capitalized as part of the carrying amount of the long-lived asset. When a liability is initially recorded, the entity capitalizes the cost by increasing the carrying value of the related long-lived asset. Over time, the liability is accreted to its present value each period, and the capitalized

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-21-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Accounting Pronouncements - continued

cost is depreciated over the useful life of the related asset. Upon settlement of the liability, a gain or loss is recorded. The adoption of this statement did not have an effect on the Company.

In October 2001, the FASB issued SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets which supersedes SFAS No. 121 Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed Of. Although retaining many of the provisions of SFAS No. 121, SFAS No. 144 establishes a uniform accounting model for long-lived assets to be disposed. The Company's adoption of this statement in the first quarter of 2002 did not have an impact on the Company's financial results, but does impact the accounting treatment of the pending sale of the Blair Outlet Store in Erie, Pa.

## Edgar Filing: BLAIR CORP - Form 10-Q

In June 2002, the FASB issued SFAS No. 146, Accounting for Costs Associated with Exit or Disposal Activities when the liability is incurred and not as a result of an entity's commitment to an exit plan. The statement is effective for exit or disposal activities initiated after December 31, 2002. The adoption of SFAS No. 146 in the first quarter of 2003 did not have a significant impact on the Company's financial results.

In December 2002, the FASB issued SFAS No 148, Accounting for Stock-Based Compensation - Transition and Disclosure an amendment of SFAS No. 123, Accounting for Stock-Based Compensation. SFAS No. 148, which is effective for years ending after December 15, 2002, provides alternative methods for a voluntary change to the fair value based method of accounting for stock-based employee compensation and requires prominent disclosure about the method of accounting for stock-based employee compensation and the effect of the method used on reported results. The Company's adoption of SFAS No. 148 in 2002 enhanced stock-based compensation disclosures and had no effect on the method of accounting followed by the Company.

### Future Considerations

The Company is faced with the ever-present challenge of maintaining and expanding its customer file. This involves the acquisition of new customers (prospects), the conversion of new customers to established customers (active repeat buyers) and the retention and/or reactivation of established customers. These actions are vital in growing the business but are being negatively impacted by increased operating costs, a declining labor pool, increased competition in the retail sector, high levels of consumer debt, varying consumer response rates and an uncertain economy. The preceding factors can also negatively impact the Company's ability to properly value accounts receivable and inventories by making it more difficult to establish proper reserve and allowance levels, specifically, the allowances for doubtful accounts and returns and the reserve for inventory obsolescence.

The Company's marketing strategy includes targeting customers in the "40 to 60, low-to-moderate income" market and in the "60+, low-to-moderate income" market. The "40 to 60" market is the fastest growing segment of the population. Also, customers in the "low-to-moderate income" market tend to be more credit-needy and utilize Blair credit to a greater degree. Success of the Company's marketing strategy requires investment in database management, financial and operating systems, prospecting programs, catalog marketing, new product lines, telephone call centers, e-commerce, fulfillment operations and credit management. Management believes that these investments should improve Blair Corporation's position in new and existing markets and provide opportunities for future earnings growth.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-22-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

Future Considerations - continued

The Company has a working arrangement with accomplished actress, artist, author



## Edgar Filing: BLAIR CORP - Form 10-Q

and mother, Jane Seymour, to launch the "Jane Seymour Signature Collection" of women's apparel. The Jane Seymour inspired fashions are being sold exclusively through the Company's Crossing Pointe catalog and website ([www.crossingpointe.com](http://www.crossingpointe.com)). The first "Jane Seymour Signature Collection" fashions previewed in early January 2002 on the Crossing Pointe website and debuted in the Crossing Pointe Spring 2002 Catalog mailed at the end of January 2002.

Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995

Forward-looking statements in this report, including without limitation, statements relating to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995. Words such as "believes", "anticipates", "plans", "expects", and similar expressions are intended to identify forward-looking statements. Any statements contained in this report that are not statements of historical fact may be deemed to be forward-looking statements. Such forward-looking statements are included in, but not limited to, the following sections of the report:

- The paragraph on the provision for doubtful accounts in the Results of Operations, Comparison of First Quarter 2003 and First Quarter 2002.
- Liquidity and Sources of Capital.
- Critical Accounting Policies.
- The Impact of Inflation and Changing Prices.
- Future Considerations.

Investors are cautioned that such forward-looking statements involve risks and uncertainties which could cause actual results to differ materially from those in the forward-looking statements, including without limitation the following: (i) the Company's plans, strategies, objectives, expectations and intentions are subject to change at any time at the discretion of the Company; (ii) the Company's plans and results of operations will be affected by the Company's ability to manage its growth, accounts receivable and inventory; (iii) external factors such as, but not limited to, changes in consumer response rates, changes in consumer credit trends, success of new business lines and increases in postal, paper and printing costs; and (iv) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The carrying amounts of cash, customer accounts receivable, accounts payable, and accrued liabilities approximate fair value due to the short-term maturities of these assets and liabilities. The interest rates on the Company's securitized and revolving credit facilities are adjusted regularly to reflect current market rates. Accordingly, the carrying amounts of the Company's borrowings also approximate fair value.

### ITEM 4. CONTROLS AND PROCEDURES

-23-

## Edgar Filing: BLAIR CORP - Form 10-Q

March 31, 2003

As of a date within 90 days of the filing date of this report, based on an evaluation of the Company's disclosure controls and procedures (as defined in Rules 13a-14(c) and 15d-14(c) under the Securities Exchange Act of 1934) each of the chief executive officer and the chief financial officer of the Company has concluded that the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in its Exchange Act reports is recorded, processed, summarized and reported within the applicable time periods specified by the SEC's rules and forms.

There were no significant changes in the Company's internal controls or in any other factors that could significantly affect those controls subsequent to the date of the most recent evaluation of the Company's internal controls by the Company, including any corrective actions with regard to any significant deficiencies or material weaknesses.

### PART II. OTHER INFORMATION

-24-

#### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2003

##### Item 1. Legal Proceedings

-----  
The Company is from time to time a party to ordinary routine litigation incidental to various aspects of its operations. Management is not currently aware of any litigation that will have a material adverse impact on the Company's financial condition or results of operations.

##### Item 2. Changes in Securities and Use of Proceeds

-----  
Not Applicable.

##### Item 3. Defaults Upon Senior Securities

-----  
Not Applicable.

##### Item 4. Submission of Matters to a Vote of Security Holders

-----  
Not Applicable.

##### Item 5. Other Information

-----  
Not Applicable.

##### Item 6. Exhibits and Reports on Form 8-K

###### (a) Exhibits

- 
- 3.1 Restated Certificate of Incorporation(1)
  - 3.2 Amended Bylaws of Blair Corporation(2)
  - 4 Specimen Common Stock Certificate(3)
  - 10.1 Stock Accumulation and Deferred Compensation Plan for

## Edgar Filing: BLAIR CORP - Form 10-Q

- Directors(4)
- 10.2 Blair Corporation 2000 Omnibus Stock Plan(5)
- 10.3 Blair Credit Agreement(6)
- 11 Statement regarding computation of per share earnings(7)

(b) Reports on Form 8-K

-----  
On February 7, 2003, the Company filed a Form 8-K announcing the date, time and location of its annual meeting. The Company further announced the retirement of Murray K. McComas as Chairman of the Board in conjunction with the nomination of his successor, Craig N. Johnson. Finally, the Company announced that four members of the Board of Directors would be retiring from the Board as of the annual meeting date. The retiring directors include David A. Blair, Robert W. Blair, Kent R. Sivillo and Blair T. Smoulder.

On April 24, 2003, the Company filed a Form 8-K announcing its earnings for the three months ended March 31, 2003.

-----  
(1) Incorporated by reference to Exhibit A to the Quarterly Report on Form 10-Q of the Company filed with the SEC on August 10, 1995 (SEC File No. 1-878).

(2) Incorporated by reference to Exhibit 4.3 to the Form S-8 Registration Statement filed with the SEC on July 19, 2000 (SEC File No. 333-41770).

(3) Incorporated by reference to Exhibit 4.1 to the Form S-8 Registration Statement filed with the SEC on July 19, 2000 (SEC File No. 333-41770).

(4) Incorporated herein by reference to Exhibit A to the Company's Proxy Statement filed with the SEC on March 20, 1998 (SEC File No. 1-878).

(5) Incorporated herein by reference to Exhibit A to the Company's Proxy Statement filed with the SEC on March 17, 2000 (SEC File No. 1-878).

(6) Incorporated herein by reference to Exhibit 99.1 to the Company's Form 8-K filed with the SEC on January 9, 2002 (SEC File No. 1-878).

(7) Incorporated by reference to Note D of the financial statements included herein.

-25-

SIGNATURE

-----

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BLAIR CORPORATION  
(Registrant)

Edgar Filing: BLAIR CORP - Form 10-Q

Date May 12, 2003  
-----

By KENT R. SIVILLO  
-----

KENT R. SIVILLO  
Vice President-Finance  
(Chief Accounting Officer)

By BRYAN J. FLANAGAN  
-----

BRYAN J. FLANAGAN  
Senior Vice President and Chief  
Financial Officer

-26-

CERTIFICATION

I, John E. Zawacki, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Blair Corporation;
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and
  - c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies in the design or operation of internal controls

## Edgar Filing: BLAIR CORP - Form 10-Q

which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and

b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

6. The registrant's other certifying officers and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: May 12, 2003

John E. Zawacki

-----

John E. Zawacki  
President and  
Chief Executive Officer

-27-

### CERTIFICATION

I, Bryan J. Flanagan, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Blair Corporation;

2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;

3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;

4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:

a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;

b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and

c) presented in this quarterly report our conclusions about the effectiveness of

Edgar Filing: BLAIR CORP - Form 10-Q

the disclosure controls and procedures based on our evaluation as of the Evaluation Date;

5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and

b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

6. The registrant's other certifying officers and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: May 12, 2003

Bryan J. Flanagan

-----  
Bryan J. Flanagan  
Senior Vice President and  
Chief Financial Officer

-28-

Exhibit 99.1

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Blair Corporation (the "Company") on Form 10-Q for the period ended March 31, 2003 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John E. Zawacki, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Edgar Filing: BLAIR CORP - Form 10-Q

May 12, 2003  
-----

JOHN E. ZAWACKI  
-----

John E. Zawacki  
President and  
Chief Executive Officer

-29-

Exhibit 99.2

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Blair Corporation (the "Company") on Form 10-Q for the period ended March 31, 2003 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Bryan J. Flanagan, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

May 12, 2003  
-----

BRYAN J. FLANAGAN  
-----

Bryan J. Flanagan  
Senior Vice President and  
Chief Financial Officer