BUSSE KEITH E Form 4 February 04, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

> Filed By Romeo and Dye's Section 16 Filer www.section16.net

 Name and Add Busse, Keith E. 			me and Tio		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) (First) (Middle) 11522 West Sycamore Hills Drive				orting	entification g Person, (voluntary)	Numbe	Mo	nth/Day/Year	X Director 10% Owner X Officer (give title below) Other (specify below)			
									President and O	Chief Executive		
	(Street)						5. I	f Amendment,	7. Individual or	Joint/Group Filing		
								e of Original	(Check Applicable Line)			
Fort Wayne, IN	46814							•	_	✓ Form filed by One Reporting		
									Person			
							Form filed by More than C					
								Reporting Person				
(City)	(State)	(Zip)	1	Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1. Title of 2. Trans- 2A. Deemed			3. Trans	S-	4. Securitie	es Acqu	uired (A	5. Amount of	6. Owner-	7. Nature of		
Security	action	Execution	action	_))	Securities	ship Form:	Indirect		
(Instr. 3)	Date	Date,	Code		(Instr. 3, 4	& 5)		Beneficially	Direct (D)	Beneficial		
	(Instr. 8)					Owned Follow-	or Indirect (I) Ownership					
	Year)	(Month/Day/	Code	V	Amount	(A)	Price	ing Reported	(Instr. 4)	(Instr. 4)		
		Year)				or		Transactions(s)				
				(D)		(Instr. 3 & 4)						
Common Stock 2/3/03 ⁽¹⁾							\$13.3	0 882,797	97 ⁽²⁾ D			
	_											

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	ØMonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securiti	X ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Edgar Filing: BUSSE KEITH E - Form 4

	Year)	Year)			Dispof (Instant)	D) tr.	1				Direct (D) or Indirect (I) (Instr. 4)		
			Code	V	(A)		Exer-cisable	•		Amount or Number of Shares			

Explanation of Responses:

(1) Pursuant to Amended Officer and Manager Cash and Stock Bonus Plan approved by Stockholders and exempt from Section 16(b) of the Securities Exchange Act of 1934 pursuant to Rule 16b-3 thereunder. One-third of these shares vest on the grant date, one-third one year from grant, and the final one-third two years from grant.

(2) Since the date of the Reporting Person's last ownership report, he transferred 400,000 shares of his common stock to his ex-wife pursuant to a domestic relations order, which transfer was exempt from Rule 16 as provided in Rule 16a-12.

By: /s/ Keith E. Busse

February 3, 2003

Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).