

COLONY BANKCORP INC  
Form 8-K  
March 12, 2013

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 7, 2012

COLONY BANKCORP, INC.  
(Exact name of registrant as specified in its charter)

Georgia (State or other jurisdiction of incorporation)	000-12436 (Commission File No.)	58-1492391 (IRS Employer I.D. No.)
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115 South Grant Street, Fitzgerald, Georgia 31750  
(Address of principal executive offices)

(229) 426-6000  
Registrant's Telephone Number, including area code

N/A  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.

(e) The Independent Directors Compensation Committee of Colony Bankcorp, Inc. (“the Company”) has approved salaries, bonus awards, and stock grant awards for certain of its named executive officers. The following table shows the approved corporation salaries and awards.

Name	2012 Base Salary (\$)	2012 Base Salary (\$)	2012 Bonus Awards (\$)	2012 Stock Grant Awards (#)
Edward P. Loomis, Jr. President and CEO Colony Bankcorp, Inc.	\$ 245,000	\$ 245,000	-	-
Terry L. Hester CFO Colony Bankcorp, Inc.	177,750	177,750	-	-
Henry F. Brown, Jr. Chief Credit Officer and Senior Credit Administrator Colony Bank	110,000	125,000	-	-
Lee Northcutt Regional Market Executive Eastern Division Colony Bank	142,500	148,000	-	-
Eddie Hoyle, Jr. Regional Market Executive Western Division Colony Bank	145,000	150,000	-	-

\*Compensation Committee approved base salary adjustments for Northcutt and Hoyle effective September 7, 2012 and for Brown effective November 19, 2012. The Colony had previously reported that the committee would assess company performance in mid-year 2012 for review of any base salary adjustments.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COLONY BANKCORP, INC.

Date: March 12, 2013

By:

/s/ Terry L. Hester  
Terry L. Hester  
Executive Vice-President and

