Edgar Filing: TASHIE JOSEPH G - Form 4

TASHIE JOS	SEPH G										
Form 4											
February 21,	_										
FORM	14) статес	SECHE	ITIES A	ND FV	<u>а</u> пу.	NCFC	OMMISSION		PROVAL	
	UNITE	JSIAILS		shington,			NGE U		OMB Number:	3235-0287	
Check thi			v v ca.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	D.C. 20	547				January 31	
if no long		MENT O	F CHAN	GES IN	BENEF	ICIA	LOW	NERSHIP OF	Expires:	2005	
subject to Strate view of Chart				SECURITIES					Estimated average burden hours per		
	Form 4 or								response 0.5		
Form 5	Filed p	ursuant to	Section 1	6(a) of the	e Securit	ies E	xchange	e Act of 1934,			
obligation may cont				•	•	· ·		1935 or Section	ı		
See Instru		30(h)	of the In	vestment	Compan	y Ac	t of 194	0			
1(b).											
(Print or Type F	Responses)										
(I find of Type I	(csponses)										
1. Name and A	ddress of Reportin	g Person *	2. Issuer	Name and Ticker or Trading				5. Relationship of Reporting Person(s) to			
TASHIE JOSEPH G Symbol				ERS FOODS INC [FLO]				Issuer			
× /		· · ·	(Month/D					Director 10% Owner			
808 BEAUHAVEN LANE 02/20/20				-				XOfficer (give titleOther (specify below) below)			
								· · · · · · · · · · · · · · · · · · ·	Flowers Cake	Group	
	(Street)		4 If Ame	ndment, Da	te Origina	1		6. Individual or Jo	int/Group Filin	o(Check	
				nth/Day/Year)	-	•		Applicable Line)	ind Group I init	B(Check	
				•				_X_ Form filed by C			
WAHAW, N	NC 28173							Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	T - 1 1		•	G	• • • • •	·			
	``						-	uired, Disposed of		-	
1.Title of Security	2. Transaction Da (Month/Day/Yea			3. Transactio	4. Securi			5. Amount of Securities	6. Ownership Form: Direct		
(Instr. 3)	(Month/Day/Tea	n Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)							Beneficial		
	Day/Year)	(Instr. 8)	•					Ownership			
								Following Reported	(Instr. 4)	(Instr. 4)	
						(A)		Transaction(s)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common	02/00/2012					. ,		20.444	D		
Stock	02/20/2013			М	4,770	А	0 (1)	28,444	D		
Common							\$				
Stock	02/20/2013			F	1,684	D	ф 27.74	26,760	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeriva Securi Acqui	ities red (A) posed of 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Restricted Stock Award (2)	\$ 0 <u>(1)</u>	02/20/2013		А	795		(3)	<u>(4)</u>	Common Stock	795
Restricted Stock Award (2)	\$ 0 <u>(1)</u>	02/20/2013		М		4,770	<u>(3)</u>	<u>(4)</u>	Common Stock	4,770
Option (Right to Buy) (2)	\$ 15.89						02/09/2012	02/09/2016	Common Stock	20,175
Option (Right to Buy) (2)	\$ 16.67						02/09/2013	02/09/2017	Common Stock	22,425
Option (Right to Buy) (2)	\$ 16.31						02/10/2014	02/10/2018	Common Stock	26,325

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
TASHIE JOSEPH G 808 BEAUHAVEN LANE WAHAW, NC 28173			President - Flowers Cake Group				
Signatures							
/s/ Stephen R. Avera, Agent	02/21/2	2013					
<u>**</u> Signature of Reporting Person	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) In accordance with the terms of the 2011 Restricted Stock Award Agreement, the performance shares awarded do not have a conversion or exercise price.
- (2) Granted pursuant to the Flowers Foods, Inc. 2001 Equity and Performance Incentive Plan.
- (3) The company anticipates that in accordance with the terms of the 2011 Restricted Stock Award Agreement the vesting date of the performance shares awarded shall be the date of the filing of the company's Annual Report on Form 10-K with the SEC in 2013.
- (4) Grant expires on the vesting date if performance measures are not met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.