

ALTIRIS INC
Form DEFA14A
January 29, 2007

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No. __)

Filed by the Registrant ☒ Filed by a Party other than the Registrant ☐

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Altiris, Inc.

(Name of Registrant as Specified in its Charter)

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Filed by Altiris, Inc.

**Pursuant to Rule 14a-12 of
the Securities Exchange Act of 1934**

Subject Company: Altiris, Inc.

Commission File No.: 000-49793

The following presentation materials were posted on the internal

Intranet site of Altiris, Inc. on January 29, 2007

Symantec & Altiris:
A Winning Combination
January 29, 2007

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Symantec and Altiris: A Winning
Combination

Altiris brings:

Leadership in endpoint management technology

Unique approach for IT service management with modular, integrated solutions for server, client and mobile lifecycle management, asset and service management

Innovative software virtualization technology for faster, simpler and more manageable deployment of PC apps
Symantec brings:

Leadership in information security

Huge installed customer base -
deployed in 95% of Global 500 enterprises

Global presence and reputation

Rated
#1
by
CIOs
for
business
value
and
reliability

PC Magazine Editor's Choice Winner 9 years running

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Strategic Rationale

Leverages core competitive strengths

The most secure endpoint is a well-managed endpoint

A shared focus on the endpoint (desktops, laptops, servers, converged devices)

Complementary channels

Targets same IT buyer

Strengthens SME presence

Common OEM partners

Capitalizes on future technology trends

Virtualization, Intel vPro, mobile devices, Software-as-a-service

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Symantec and Altiris: A Winning
Combination

For Altiris this means:

New opportunities for growth through combining solutions
with Symantec's security expertise
For Symantec this means:

Increased capability to leverage strengths on the
enterprise endpoint

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Summary

The most secure endpoint is a well-managed endpoint

Symantec and Altiris
leverage respective competitive
strengths

Symantec: endpoint security, compliance and backup

Altiris: endpoint management and remediation

Combined, we create the most comprehensive endpoint
suite available

Complementary channel strengths through VARs, SIs,
and OEMs

Focus on the SME segment

We expect this transaction to be accretive to our FY08
operating plan

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Broad Reach: Consumer to Enterprise (Over 100M customers)

Broad Reach: Consumer to Enterprise (Over 100M customers)

4

4

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largest independent software company in the world (\$5B)

largest independent software company in the world (\$5B)

Fastest growing large software company in the world

Fastest growing large software company in the world

17,500+ employees worldwide (40+ countries)

17,500+ employees worldwide (40+ countries)

Serves 475 of the Global 500 companies

Serves 475 of the Global 500 companies

Worldwide services capability

Worldwide services capability

Interactions

Information

Infrastructure

Confidence in a Connected World

Security

Availability

Performance

Compliance

Symantec Overview

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Symantec Recognition

#24

on
Fortune's
Fastest
Growing
Companies
list

#672

on
the
Fortune
1000
in
2006

#32
on
Business
Week's
2005
list
of
the
top
50
performing
companies

#48
on
Business
2.0 **S**
Fastest
Growing
Technology
Companies

Named
one
of
Forbes
Best
Managed
Companies
in
America
2005

Named

one
of
Business
Ethics
best
corporate
citizens
for
5
consecutive
years

#6
on
Fortune **S**
America's
Most
Admired
Companies
for
the
Computer
Software
Industry

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Symantec Growth

1990

1998

2000

2003

2004

2005

2006

Peter Norton

Computing

\$5 billion

\$2.6 billion

\$1.9 billion

\$1.4 billion

\$750 million

\$530 million

\$53 million

PC desktop

protection

Enterprise

security

Message mgmt

& archiving

Availability &

compliance

PC desktop

storage

Enterprise

Security

& Application

mgmt

End point

Compliance &

data center mgmt

2002

\$1.07 billion

Global

intelligence &

managed

services

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Altiris Employees

We Need You!

This acquisition is about the expertise and deep industry knowledge of the team

Approximately 62% of Symantec's workforce today joined through an acquisition

Symantec has acquired 20 companies in the last 4 years, adding more than 9,000 employees to its workforce

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What's Next?

Maintain momentum of current plans and projects.

Business as usual
mindset

Designated team will conduct joint planning across product management, sales and marketing, engineering, infrastructure, and HR.

Quiet Period under HSR (Hart Scott Rodino Act)

Restricted communications between companies

Limited access to information

Your management team will update you with as much information as possible considering HSR restrictions

Position alignment to Symantec structure

Once acquisition is finalized, Altiris
will operate as a new business
unit within Symantec

Greg Butterfield will continue to lead the team and will report to John Thompson

HR Overview

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Employee Compensation Overview

Pay for Performance

All of Symantec's compensation programs are based on this philosophy. The objectives of our pay program are to recognize differences in individual performance, provide monetary rewards for outstanding performers, and maintain a pay system that is internally fair and externally competitive.

Total Compensation

Symantec's focus is on your Total Compensation package, which includes base pay, profit sharing, commissions, and a wide array of employee benefits.

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U.S. Benefits Overview

Health Care (Medical, Dental, Vision)

Domestic Partner Coverage

Disability Benefits (Short-Term, Long Term)

Life Insurance Plans (Employee & Dependent)

401(k) Plan with Co. Match

Employee Assistance Plan / Dependent Care Referral

Long Term Care Insurance

Adoption Assistance

Symantec Software Purchase Program

Educational Reimbursement Program

Corporate Giving Program

Health Club Reimbursement

PTO & Floating Holidays

Tuition Reimbursement

Charitable Gift Program

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Additional Information and

Where You Can Find It

Altiris
intends
to
file
with
the
Securities
and
Exchange
Commission
preliminary
and
definitive
proxy
statements
and
other
relevant
materials
in
connection
with
the
merger.
The
proxy
statement
will
be
mailed
to
the
stockholders
of
Altiris.
Before
making
any
voting
or
investment
decision
with
respect
to
the
transaction,
investors
and
stockholders

of
Altiris
are
urged
to
read
the
proxy
statement
and
the
other
relevant
materials
when
they
become
available
because
they
will
contain
important
information
about
the
merger,
Altiris
and
Symantec.
Investors
and
security
holders
may
obtain
free
copies
of
these
documents
(when
they
are
available)
and
other
documents
filed
with

the
Securities
and
Exchange
Commission
(the
"SEC")

at
the
SEC's
web
site
at
www.sec.gov.

In
addition,
investors
and
security
holders
may
obtain
free
copies
of
the
documents
filed
with
the
SEC
by
Altiris
at
its
corporate
website
at
www.altiris.com
under
Company-Investor
Relations
or
by
contacting
Investor
Relations
at
Altiris,
Inc.

588
W.
400
S.,
Lindon,
UT
84042.

Altiris
and
its
officers
and
directors
may
be
deemed
to
be
participants
in
the
solicitation
of
proxies
from
Altiris
stockholders
with
respect
to
the
merger.
A
description
of
any
interests
that
these
officers
and
directors
have
in
the
transaction
will
be
available

in
the
proxy
statement.
Information
concerning
Altiris
directors
and
executive
officers
is
set
forth
in
Symantec's
proxy
statement
for
its
2006
annual
meeting
of
stockholders,
which
was
filed
with
the
SEC
on
April
26,
2006.
These
documents
are
available
free
of
charge
at
the
SEC's
web
site
at
www.sec.gov
or

by
going
to
Altiris
Investor
Relations
page
on
its
corporate
website
at
www.altiris.com.

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