ALTERA CORP Form 8-K March 17, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of

the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 14, 2008

## **ALTERA CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction

0-16617 (Commission File Number) 77-0016691 (IRS Employer

of Incorporation)

Identification No.)

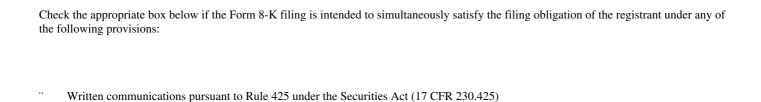
# 101 Innovation Drive, San Jose, California (Address of principal executive offices)

95134 (Zip Code)

Registrant s telephone number, including area code: (408) 544-7000

#### Not Applicable

(Former name or former address, if changed since last report.)



- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On March 14, 2008, Altera s President, Chief Executive Officer and Chairman of the Board, John Daane voluntarily elected to enter into a termination of severance agreement (the Termination Agreement ) with Altera. The Termination Agreement provides for the early termination of Mr. Daane s severance agreement with Altera entered into as of March 13, 2006 (the Severance Agreement ). The terms of the Severance Agreement did not call for its termination until November 30, 2010.

The description of the Termination Agreement contained herein is qualified in its entirety by reference to the Termination Agreement, a copy of which is filed herewith as Exhibit 10.1 and incorporated herein by reference. The description of the Severance Agreement contained herein is qualified in its entirety by reference to the Severance Agreement, a copy of which is filed as Exhibit 10.26 to Altera s Form 10-K for the fiscal year ended December 30, 2005 and incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

10.1+ Termination of Severance Agreement dated March 14, 2008

+ Management contract or compensatory plan or arrangement

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ALTERA CORPORATION

/s/ Katherine E. Schuelke Katherine E. Schuelke Vice President, General Counsel and Secretary

Dated: March 17, 2008

### EXHIBIT INDEX

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