SHAW JANE E Form 4 January 30, 2003

## FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

#### **OMB APPROVAL**

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> Filed By Romeo and Dye's Section 16 Filer www.section16.net

1 0					me <b>and</b> Tio C <b>orporati</b> o		Pθ	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				rting	ntification l g Person, (voluntary)	Numbe	Mo	Statement for onth/Day/Year nuary 29, 2003	10	X Director  10% Owner  Officer (give title below)  Other (specify below)			
(Street) San Francisco, CA 94104							Da	If Amendment, te of Original onth/Day/Year)	(C <u>X</u> Pe	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip)			Т	`able	e I Non-I	)erivat	ive Sec	curities Acquired, Di	Acquired, Disposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	action Date (Month/ Day/	action Execution Date Date, (Month/ Day/ if any		ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)		Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### **FORM 4 (continued)** Table II - Derivative Securities Acquired, Disposed of, or Beneficially **Owned**

(e.g., puts, calls, warrants, options, convertible securities)

						-	•				
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natı
Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indir
Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Benefic
	Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owners
(Instr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4
	Security	Day/	(Month/	(Instr.	(A) or				Following	ative	
		Year)	Day/	8)	Disposed of				Reported	Security:	
			Year)		(D)				Transaction(s)	Direct	
									(Instr. 4)	(D)	
					(Instr. 3, 4					or	

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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			& 5)										Indirect	]
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(I) (Instr. 4)	
Director's Stock Option (Right to Buy)	\$ 28.60	01/29/03	A		7,500 <u>(1)</u>		01/29/04		Common Stock	7,500		7,500	D	
Restricted Stock Units	\$ 0.00	01/29/03	A		<b>227</b> (2)		(3)	I —	Common Stock	227		227	D	

Explanation of Responses:

- (1) Annual Stock Option grant made under the Issuer's 1997 Non-Employee Directors' Equity Compensation and Deferral Plan.
- (2) Restricted Stock Units credited to reporting person pursuant to her irrevocable election under the Issuer's 1997 Non-Employee Directors' Equity Compensation and Deferral Plan regarding the directors' annual retainer and committee chair annual retainer.
- (3) The units are to be distributed, as elected, after the reporting person leaves the Board.

By: /s/ <u>Kristina Veaco</u>
Attorney-in-Fact
\*\*Signature of Reporting Person

<u>January 29, 2003</u> Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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