

FORD MOTOR CO

Form 3

April 10, 2008

**FORM 3**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB  
Number: 3235-0104Expires: January 31,  
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burden hours per  
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â CHENG MEI WEI

(Last)

(First)

(Middle)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

04/01/2008

3. Issuer Name **and** Ticker or Trading Symbol  
FORD MOTOR CO [F]4. Relationship of Reporting  
Person(s) to Issuer5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other  
(give title below) (specify below)

Group Vice President

6. Individual or Joint/Group  
Filing(Check Applicable Line)  
☒ Form filed by One Reporting  
Person  
☐ Form filed by More than One  
Reporting PersonFORD MOTOR COMPANY  
CHINA,Â NO. 211 CENTURY  
AVE.

(Street)

SHANGHAI,Â F4Â 200120

(City)

(State)

(Zip)

**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security  
(Instr. 4)2. Amount of Securities  
Beneficially Owned  
(Instr. 4)3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock, \$0.01 par value

94,542

D

Â

Common Stock, \$0.01 par value

1,679 <sup>(1)</sup>

I

By Company Plan

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative  
Security  
(Instr. 4)2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)3. Title and Amount of  
Securities Underlying  
Derivative Security4. Conversion  
or Exercise5. Ownership  
Form of6. Nature of  
Indirect Beneficial  
Ownership

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
BEP Ford Stock Fund Units	Â <u>(2)</u>	Â <u>(2)</u>	Common Stock, \$0.01 par value	2,179 <u>(2)</u>	\$ <u>(2)</u>	D	Â
Employee Stock Option (Right to Buy)	03/12/2000 <u>(3)</u>	03/11/2009	Common Stock, \$0.01 par value	32,640	\$ 31.95	D	Â
Employee Stock Option (Right to Buy)	03/10/2001 <u>(4)</u>	03/09/2010	Common Stock, \$0.01 par value	32,640	\$ 22.73	D	Â
Employee Stock Option (Right to Buy)	03/09/2002 <u>(5)</u>	03/08/2011	Common Stock, \$0.01 par value	33,000	\$ 30.19	D	Â
Employee Stock Option (Right to Buy)	03/15/2003 <u>(6)</u>	03/14/2012	Common Stock, \$0.01 par value	48,000	\$ 16.91	D	Â
Employee Stock Option (Right to Buy)	03/19/2004 <u>(7)</u>	03/18/2013	Common Stock, \$0.01 par value	32,000	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/12/2005 <u>(8)</u>	03/11/2014	Common Stock, \$0.01 par value	41,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	03/11/2006 <u>(9)</u>	03/10/2015	Common Stock, \$0.01 par value	21,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	03/10/2007 <u>(10)</u>	03/09/2016	Common Stock, \$0.01 par value	18,000	\$ 7.83	D	Â
Employee Stock Option (Right to Buy)	03/05/2008 <u>(11)</u>	03/04/2017	Common Stock, \$0.01 par value	45,378	\$ 7.55	D	Â

Employee Stock Option (Right to Buy)	03/05/2009 <sup>(12)</sup>	03/04/2018	Common Stock, \$0.01 par value	94,339	\$ 6.14	D	Â
Ford Stock Units	Â <sup>(13)</sup>	Â <sup>(13)</sup>	Common Stock, \$0.01 par value	18,882	\$ <sup>(13)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
CHENG MEI WEI FORD MOTOR COMPANY CHINA NO. 211 CENTURY AVE. SHANGHAI,Â F4Â 200120	Â	Â	Â Group Vice President	Â

## Signatures

/s/Jerome F. Zaremba,  
Attorney-in-Fact

04/10/2008

    Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares, or units representing these shares, were acquired under the Company's Savings and Stock Investment Plan and reported to me in my most recent plan statement.
- (2) These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
- (3) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/1999), 66% after two years, and in full after three years.
- (4) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2000), 66% after two years, and in full after three years.
- (5) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/09/2001), 66% after two years, and in full after three years.
- (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
- (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.
- (8) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
- (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
- (10)

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The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.

- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (13) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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