Edgar Filing: Pitts David L. - Form 4

Pitts David Form 4 March 20, 2												
FORM	M 4		GEGU	DIAID	a •						PROVAL	
UNITED STATES SECU								NGE COI	MMISSION	OMB Number:	3235-0287	
Subject to Section 16. Form 4 or Form 5 obligations may continue. Fort 16. Filed pursuant to Se				Washington, D.C. 20549 CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ection 16(a) of the Securities Exchange Act of 1934, ublic Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940							Expires:January 31, 2005Estimated average burden hours per response0.5	
1(b). (Print or Type	e Responses)											
1. Name and Pitts David	Address of Reporting 1 L.		Symbol	IZO O		Ticker or 7		0	Relationship of F uer (Check	Reporting Perso all applicable)		
(Month/				Date of Earliest Transaction					Director 10% Owner XOfficer (give title Other (specify below) VP & Chief Financial Officer			
	(Street)			nendmen onth/Day/		te Original		Ар	Individual or Joi plicable Line) _ Form filed by Ou _ Form filed by Mo	ne Reporting Per	son	
HOUSTO	N, TX 77002							Per	son	sie than one rep	orting	
(City)	(State)	(Zip)	Tal	ble I - No	on-D	erivative S	Securi	ties Acquire	ed, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)						ed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/17/2018			M	·	4,056 (1)	A A	\$ 0	83,371	D		
Common Stock	03/17/2018			М		5,666	A	\$0	89,037	D		
Common Stock	03/17/2018			М		9,362	А	\$0	98,399	D		
Common Stock	03/17/2018			М		14,276	А	\$0	112,675	D		
Common Stock	03/20/2018			S <u>(2)(3)</u>		13,128	D	\$ 14.8326	99,547	D		

Edgar Filing: Pitts David L. - Form 4

(4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	-		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Am Underlying Sec (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title N
Restricted Stock Units	\$ 0	03/09/2018		А	97,392		<u>(6)</u>	(6)	Common Stock
Stock Appreciation Rights (7)	\$ 14.67	03/09/2018		А	69,648		(8)	03/17/2025	Common Stock
Performance Share Units (9)	\$ 0	03/17/2018		М		4,635	(10)	(10)	Common Stock
Restricted Stock Units	\$ 0	03/17/2018		М		5,666	(11)	(11)	Common Stock
Restricted Stock Units	\$ 0	03/17/2018		М		9,362	(12)	(12)	Common Stock
Restricted Stock Units	\$ 0	03/17/2018		М		14,276	(13)	(13)	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
I B	Director	10% Owner	Officer	Other			
Pitts David L. 500 DALLAS STREET SUITE 2300			VP & Chief Financial Officer				

HOUSTON, TX 77002

Signatures

/s/ David L. Pitts

03/20/2018

**Signature of	
Reporting Person	

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This amount represents approximately 87.5% of the target performance share units granted based upon the issuer's total shareholder return measured against an industry peer group over a three year period.
- (2) These transactions were effected in accordance with Rule 10b5-1.
- (3) The sales reported in this Form 4 were effected to satisfy the reporting person's federal income tax obligations with respect to the vesting of equity awards.

The price reported in Column 4 is a weighted average price. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold

- (4) of the issuer of the scalar of the securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this Form 4. These shares were sold in multiple transactions at prices ranging from \$14.69 to \$15.12, inclusive.
- (5) Each restricted stock unit represents a contingent right to receive one share of common stock.
- (6) These restricted stock units vest in three equal installments on March 17, 2019, March 17, 2020 and March 17, 2021.
- (7) These stock appreciation rights are settled solely in cash.
- (8) These stock appreciation rights vest in three equal installments on March 17, 2019, March 17, 2020 and March 17, 2021.
- (9) Each performance share unit represents a contingent right to receive one share of common stock.
- (10) These performance share units vested on March 17, 2018. The number of performance share units can range from 0% to 200% of the units granted based upon the issuer's total shareholder return measured against an industry peer group over a three year period.
- (11) These restricted stock units vested in three equal installments on March 17, 2016, March 17, 2017 and March 17, 2018.
- (12) These restricted stock units vested, or will vest, in three equal installments on March 17, 2017, March 17, 2018 and March 17, 2019.
- (13) These restricted stock units vested, or will vest, in three equal installments on March 17, 2018, March 17, 2019 and March 17, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.