

PLANTRONICS INC /CA/  
Form 4  
December 04, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KANNAPPAN S KENNETH

(Last) (First) (Middle)  
345 ENCINAL STREET  
(Street)

SANTA CRUZ, CA 95060

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
PLANTRONICS INC /CA/ [PLT]

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/30/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
PRESIDENT/CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Code V Amount (D) Price		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	1,100	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	1,100	
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	1,700	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	1,700	
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	2,930	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	2,930	
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	976	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	976	
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	100	
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	3,324	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	3,324	
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	400	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	400	
Incentive Stock	\$ 13.2917	11/30/2007	M	800	07/30/1999 <sup>(1)</sup>				01/30/2008	COMMON STOCK	800	

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Option (right to buy)										
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	800	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	800		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	500	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	500		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	900	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	900		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	100		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	500	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	500		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	270	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	270		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	800	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	800		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	100		
Incentive Stock Option	\$ 13.2917	11/30/2007	M	600	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	600		

(right to  
buy)

Incentive  
Stock

Option	\$ 13.2917	11/30/2007	M	300	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	300
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(right to  
buy)

Incentive  
Stock

Option	\$ 13.2917	11/30/2007	M	500	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	500
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(right to  
buy)

Incentive  
Stock

Option	\$ 13.2917	11/30/2007	M	200	07/30/1999 <sup>(1)</sup>	01/30/2008	COMMON STOCK	200
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(right to  
buy)

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KANNAPPAN S KENNETH 345 ENCINAL STREET SANTA CRUZ, CA 95060	X		PRESIDENT/CEO	

## Signatures

S KENNETH KANNAPPAN	12/04/2007
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    Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 37.5% of the shares subject to the option vest 18 months from date of grant; and 1/48th of the shares subject to option each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.