

Delphi Automotive PLC
Form 10-Q
April 26, 2012
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2012

OR

.. **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from ____ to ____.

Commission file number: 001-35346

DELPHI AUTOMOTIVE PLC

(Exact name of registrant as specified in its charter)

Edgar Filing: Delphi Automotive PLC - Form 10-Q

Jersey
(State or other jurisdiction of
incorporation or organization)

98-1029562
(I.R.S. Employer
Identification No.)

Courtney Road

Hoath Way

Gillingham, Kent ME8 0RU

United Kingdom

(Address of principal executive offices)

011-44-163-423-4422

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of the registrant's ordinary shares outstanding, \$0.01 par value per share as of April 20, 2012, was 328,244,510.

Table of Contents

DELPHI AUTOMOTIVE PLC

INDEX

| | Page |
|-----------------------------------------------------------------------------------------------------------------------|-------------|
| Part I Financial Information | |
| Item 1. Financial Statements | |
| <u>Consolidated Statements of Operations for the Three Months Ended March 31, 2012 and 2011 (Unaudited)</u> | 3 |
| <u>Consolidated Statements of Comprehensive Income for the Three Months Ended March 31, 2012 and 2011 (Unaudited)</u> | 4 |
| <u>Consolidated Balance Sheets as of March 31, 2012 (Unaudited) and December 31, 2011</u> | 5 |
| <u>Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2012 and 2011 (Unaudited)</u> | 6 |
| <u>Consolidated Statements of Shareholders' Equity for the Three Months Ended March 31, 2012 (Unaudited)</u> | 7 |
| <u>Notes to Financial Statements</u> | 8 |
| <u>Cautionary Statement Regarding Forward Looking Information</u> | 39 |
| Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 40 |
| Item 3. <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 54 |
| Item 4. <u>Controls and Procedures</u> | 54 |
| Part II Other Information | |
| Item 1. <u>Legal Proceedings</u> | 55 |
| Item 1A. <u>Risk Factors</u> | 55 |
| Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 55 |
| Item 6. <u>Exhibits</u> | 55 |
| <u>Signatures</u> | 56 |
| Exhibits | |

Table of Contents**PART I. FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS****DELPHI AUTOMOTIVE PLC****CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)**

| | Three Months Ended March 31, | |
|-------------------------------------------------------|----------------------------------------------------|---------------|
| | 2012 | 2011 |
| | (in millions, except per share amounts) | |
| Net sales | \$ 4,092 | \$ 3,997 |
| Operating expenses: | | |
| Cost of sales | 3,373 | 3,353 |
| Selling, general and administrative | 228 | 205 |
| Amortization | 21 | 18 |
| Restructuring (Note 7) | 6 | 9 |
| Total operating expenses | 3,628 | 3,585 |
| Operating income | 464 | 412 |
| Interest expense | (35) | (6) |
| Other income, net (Note 14) | 7 | 3 |
| Income before income taxes and equity income | 436 | 409 |
| Income tax expense | (77) | (116) |
| Income before equity income | 359 | 293 |
| Equity income, net of tax | 4 | 17 |
| Net income | 363 | 310 |
| Net income attributable to noncontrolling interest | 21 | 19 |
| Net income attributable to Delphi | \$ 342 | \$ 291 |
| Basic net income per share: | | |
| Basic net income per share attributable to Delphi | \$ 1.04 | \$ 0.42 |
| Weighted average number of basic shares outstanding | 328.24 | 686.99 |
| Diluted net income per share: | | |
| Diluted net income per share attributable to Delphi | \$ 1.04 | \$ 0.42 |
| Weighted average number of diluted shares outstanding | 328.47 | 686.99 |

See notes to consolidated financial statements.

Table of Contents**DELPHI AUTOMOTIVE PLC****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)**

| | Three Months Ended March 31, | |
|--------------------------------------------------------------------------------------------|-----------------------------------------|-------------|
| | 2012 | 2011 |
| | (in millions) | |
| Net income: | \$ 363 | \$ 310 |
| Other comprehensive income (loss): | | |
| Currency translation adjustments | 78 | 67 |
| Net change in unrecognized gain (loss) on derivative instruments, net of tax (a) (Note 13) | 51 | (1) |
| Employee benefit plans adjustment, net of tax (b) (Note 9) | | 2 |
| Other comprehensive income | 129 | 68 |
| Comprehensive income | 492 | 378 |
| Comprehensive income attributable to noncontrolling interests | 22 | 21 |
| Comprehensive income attributable to Delphi | \$ 470 | \$ 357 |

- (a) Other comprehensive income (loss) is net of a \$29 million tax effect and a \$2 million tax effect related to unrecognized gain (loss) on derivative instruments for the three months ended March 31, 2012 and 2011, respectively.
- (b) Other comprehensive income is net of a \$1 million tax effect related to employee benefit plans adjustments for the three months ended March 31, 2011.

See notes to consolidated financial statements.

Table of Contents

DELPHI AUTOMOTIVE PLC
CONSOLIDATED BALANCE SHEETS

| | March 31, 2012 (Unaudited) | December 31, 2011 |
|------------------------------------------------------------------------------------------------------------------|----------------------------------|----------------------|
| | (in millions) | |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 1,412 | \$ 1,363 |
| Restricted cash | 13 | 9 |
| Accounts receivable, net | 2,854 | 2,459 |
| Inventories (Note 3) | 1,137 | 1,054 |
| Other current assets (Note 4) | 600 | 616 |
| Total current assets | 6,016 | 5,501 |
| Long-term assets: | | |
| Property, net | 2,403 | 2,315 |
| Investments in affiliates | 209 | 257 |
| Intangible assets, net (Note 2) | 580 | 596 |
| Other long-term assets (Note 4) | 480 | 459 |
| Total long-term assets | 3,672 | 3,627 |
| Total assets | \$ 9,688 | \$ 9,128 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | |
| Current liabilities: | | |
| Short-term debt (Note 8) | \$ 89 | \$ 107 |
| Accounts payable | 2,469 | 2,397 |
| Accrued liabilities (Note 5) | 1,330 | 1,208 |
| Total current liabilities | 3,888 | 3,712 |
| Long-term liabilities: | | |
| Long-term debt (Note 8) | 1,996 | 1,996 |
| Pension benefit obligations | 694 | 674 |
| Other long-term liabilities (Note 5) | 465 | 575 |
| Total long-term liabilities | 3,155 | 3,245 |
| Total liabilities | 7,043 | 6,957 |
| Commitments and contingencies (Note 10) | | |
| Shareholders' equity: | | |
| Preferred shares, \$0.01 par value per share, 50,000,000 shares authorized, none issued and outstanding | | |
| Ordinary shares, \$0.01 par value per share, 1,200,000,000 shares authorized, 328,244,510 issued and outstanding | 3 | 3 |
| Additional paid-in-capital | 1,762 | 1,758 |
| Retained earnings | 452 | 110 |
| Accumulated other comprehensive (loss) income | (55) | (183) |
| Total Delphi shareholders' equity | 2,162 | 1,688 |

Edgar Filing: Delphi Automotive PLC - Form 10-Q

| | | |
|--------------------------------------------|----------|----------|
| Noncontrolling interest | 483 | 483 |
| Total shareholders' equity | 2,645 | 2,171 |
| Total liabilities and shareholders' equity | \$ 9,688 | \$ 9,128 |

See notes to consolidated financial statements.

Table of Contents**DELPHI AUTOMOTIVE PLC****CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)**

| | Three Months Ended March 31, | |
|------------------------------------------------------------------------------------------|-----------------------------------------|----------------|
| | 2012 | 2011 |
| | (in millions) | |
| Cash flows from operating activities: | | |
| Net income | \$ 363 | \$ 310 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation | 93 | 99 |
| Amortization | 21 | 18 |
| Amortization of deferred issuance costs | 4 | |
| Restructuring expense, net of cash paid | (14) | (21) |
| Deferred income taxes | 3 | 2 |
| Pension benefit expenses | 17 | 19 |
| Income from equity method investments, net of dividends received | 21 | (9) |
| Gain on investments and extinguishment of debt | (2) | (1) |
| Share-based compensation | 4 | 2 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable, net | (395) | (487) |
| Inventories | (83) | (100) |
| Other current assets | (5) | (49) |
| Accounts payable | 201 | 271 |
| Accrued and other long-term liabilities | 52 | 156 |
| Other, net | 27 | (37) |
| Pension contributions | (14) | (17) |
| Net cash provided by operating activities | 293 | 156 |
| Cash flows from investing activities: | | |
| Capital expenditures | (260) | (181) |
| Maturity of time deposits | | 550 |
| Proceeds from sale of property / investments | 3 | 47 |
| (Increase) decrease in restricted cash | (4) | 25 |
| Acquisition of minority held shares | (16) | (5) |
| Dividends from equity method investments in excess of earnings | 37 | |
| Other, net | | (3) |
| Net cash (used in) provided by investing activities | (240) | 433 |
| Cash flows from financing activities: | | |
| Net (repayments) borrowings under other short-term debt agreements | (18) | 14 |
| Proceeds from issuance of senior secured term loans, net of issuance costs | | 2,396 |
| Repayment of five-year notes | | (57) |
| Dividend payments of consolidated affiliates to minority shareholders | (5) | |
| Redemption of membership interests | | (4,557) |
| Net cash used in financing activities | (23) | (2,204) |
| Effect of exchange rate fluctuations on cash and cash equivalents | 19 | 29 |
| Increase (decrease) in cash and cash equivalents | 49 | (1,586) |

Edgar Filing: Delphi Automotive PLC - Form 10-Q

| | | |
|--------------------------------------------------|----------|----------|
| Cash and cash equivalents at beginning of period | 1,363 | 3,219 |
| Cash and cash equivalents at end of period | \$ 1,412 | \$ 1,633 |

See notes to consolidated financial statements.

Table of Contents

DELPHI AUTOMOTIVE PLC
CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(Unaudited)

| | Ordinary Shares | | Additional Paid in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) (in millions) | Total Delphi Shareholders' Equity | Noncontrolling Interest | Total Shareholders' Equity |
|-----------------------------------|------------------------|--------|----------------------------------|----------------------|----------------------------------------------------------------------------|--------------------------------------------|----------------------------|----------------------------------|
| | Number of Shares | Amount | | | | | | |
| Balance at January 1, 2012 | 328 | \$ 3 | \$ 1,758 | \$ 110 | \$ (183)(a) | \$ 1,688 | \$ 483 | \$ 2,171 |
| Net income | | | | 342 | | 342 | 21 | 363 |
| Other comprehensive income | | | | | 128 | 128 | 1 | 129 |
| Dividends | | | | | | | (5) | (5) |
| Acquisition of minority interest | | | | | | | (17) | (17) |
| Share based compensation | | | 4 | | | 4 | | 4 |
| Balance at March 31, 2012 | 328 | \$ 3 | \$ 1,762 | \$ 452 | \$ (55)(b) | \$ 2,162 | \$ 483 | \$ 2,645 |

- (a) As of January 1, 2012, Accumulated Other Comprehensive Loss totaled \$183 million (net of a \$31 million tax effect) and included:
A loss from currency translation adjustments and other of \$120 million;
A loss from net changes in unrecognized income on derivative instruments of \$45 million (net of a \$26 million tax effect); and
A loss from employee benefit plans adjustments of \$18 million (net of a \$5 million tax effect)
- (b) As of March 31, 2012, Accumulated Other Comprehensive Loss totaled \$55 million (net of a \$2 million tax effect) and included:
A loss from currency translation adjustments and other of \$43 million;
A gain from net changes in unrecognized income on derivative instruments of \$6 million (net of a \$3 million tax effect); and
A loss from employee benefit plans adjustments of \$18 million (net of a \$5 million tax effect)

See notes to consolidated financial statements.

Table of Contents

DELPHI AUTOMOTIVE PLC

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

1. GENERAL

General and basis of presentation Delphi and the Company refer to Delphi Automotive PLC, a public limited company which was formed under the laws of Jersey on May 19, 2011, together with its subsidiaries, including Delphi Automotive LLP, a limited liability partnership incorporated under the laws of England and Wales which was formed on August 19, 2009 for the purpose of acquiring certain assets of the former Delphi Corporation, and became a subsidiary of Delphi Automotive PLC in connection with the completion of the Company's initial public offering on November 22, 2011. The former Delphi Corporation (now known as DPH Holdings Corp. (DPHH)) and, as the context may require, its subsidiaries and affiliates, are referred to herein as the Predecessor. The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). The consolidated financial statements and notes thereto included in this report should be read in conjunction with Delphi's 2011 Annual Report on Form 10-K.

Nature of operations Delphi is a leading global vehicle components manufacturer and provides electrical and electronic, powertrain, safety and thermal technology solutions to the global automotive and commercial vehicle markets. Delphi operates manufacturing facilities and technical centers utilizing a regional service model that enables the Company to efficiently and effectively serve its global customers from low cost countries. In line with the growth in emerging markets, Delphi has been increasing its focus on these markets, particularly in China, where the Company has a major manufacturing base and strong customer relationships.

Acquisition and acquisition accounting On October 6, 2009 (the Acquisition Date), Delphi acquired the businesses (other than the global steering business and the manufacturing facilities in the United States (U.S.) in which the hourly employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America) of the Predecessor (the Acquisition). In accordance with Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) 805, *Business Combinations*, as of the Acquisition Date, the Company recognized and measured the fair value of the identifiable assets acquired and the liabilities assumed from the Predecessor.

2. SIGNIFICANT ACCOUNTING POLICIES

Consolidation The consolidated financial statements include the accounts of Delphi and domestic and non-U.S. subsidiaries in which Delphi holds a controlling financial or management interest and variable interest entities of which Delphi has determined that it is the primary beneficiary. Delphi's share of the earnings or losses of non-controlled affiliates, over which Delphi exercises significant influence (generally a 20% to 50% ownership interest), is included in the consolidated operating results using the equity method of accounting. All adjustments, consisting of only normal recurring items, which are necessary for a fair presentation, have been included. The results for interim periods are not necessarily indicative of results that may be expected from any other interim period or for the full year and may not necessarily reflect the consolidated results of operations, financial position and cash flows of Delphi in the future. All significant intercompany transactions and balances between consolidated Delphi businesses have been eliminated.

During the three months ended March 31, 2012, Delphi received a dividend of \$62 million from one of its equity method investments. The dividend was recognized as a reduction to the investment with \$25 million representing a return on investment included in cash flows from operating activities and \$37 million representing a return of capital investment and included in cash flows from investing activities.

Use of estimates Preparation of consolidated financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions that affect amounts reported therein. Generally, matters subject to estimation and judgment include amounts related to accounts receivable realization, inventory obsolescence,

Table of Contents

asset impairments, useful lives of intangible and fixed assets, deferred tax asset valuation allowances, income taxes, pension benefit plan assumptions, accruals related to litigation, warranty costs, environmental remediation costs, worker's compensation accruals and healthcare accruals. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may be based upon amounts that differ from those estimates.

Membership interests At the Acquisition Date, the outstanding common stock of the Predecessor was cancelled and membership interests in Delphi Automotive LLP were issued to Delphi's owners. On March 31, 2011, all of the outstanding Class A and Class C membership interests held by General Motors Company (GM) and Pension Benefit Guaranty Corporation (PBGC) were redeemed, respectively, for approximately \$4.4 billion.

In conjunction with the completion of the initial public offering on November 22, 2011 of 24,078,827 ordinary shares by the selling shareholders for an aggregate purchase price of approximately \$530 million, all of the outstanding equity of Delphi Automotive LLP was exchanged for 328,244,510 ordinary shares, par value \$0.01 in Delphi Automotive PLC. As a result, Delphi Automotive LLP became a wholly-owned subsidiary of Delphi Automotive PLC. Delphi did not receive any proceeds from this offering.

Prior to the initial public offering, total membership interests and net income were allocated among the respective classes based on the cumulative distribution provisions of the Fourth Amended and Restated Limited Liability Partnership Agreement of Delphi Automotive LLP (the Fourth LLP Agreement). Refer to Note 12. Shareholders' Equity and Net Income Per Share for additional information.

Net income per share Basic net income per share is computed by dividing net income attributable to Delphi by the weighted average number of ordinary shares outstanding during the period. Diluted net income per share reflects the weighted average dilutive impact of all potentially dilutive securities from the date of issuance and is computed using the treasury stock method by dividing net income attributable to Delphi by the diluted weighted-average number of ordinary shares outstanding. See Note 12. Shareholders' Equity and Net Income Per Share for additional information including the calculation of basic and diluted net income per share.

Cash and cash equivalents Cash and cash equivalents are defined as short-term, highly liquid investments with original maturities of three months or less.

Intangible assets Intangible assets were \$580 million and \$596 million as of March 31, 2012 and December 31, 2011, respectively. In general, definite-lived intangible assets are being amortized over their useful lives, normally 6-20 years. Costs to renew or extend the term of acquired intangible assets are recognized as expense as incurred. Amortization expense was \$21 million and \$18 million for the three months ended March 31, 2012 and 2011, respectively.

Customer concentrations Sales to GM were approximately 18% and 20% of our total net sales for the three months ended March 31, 2012 and 2011, respectively. Accounts and other receivables due from GM were \$496 million and \$382 million as of March 31, 2012 and December 31, 2011, respectively. No other single customer accounted for a significant portion of Delphi's consolidated net sales in any period presented.

Recently issued accounting pronouncements In May 2011, the FASB issued Accounting Standards Update 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in US GAAP and IFRSs*, which updates the definition of fair value and measurement criteria to bring them into agreement with IFRSs (which are also changed to agree with U.S. GAAP). The guidance is effective for interim and annual periods beginning after December 15, 2011. The adoption of this guidance on January 1, 2012 did not have a significant impact on Delphi's financial statements other than providing the required disclosures.

Table of Contents**3. INVENTORIES**

Inventories are stated at the lower of cost, determined on a first-in, first-out basis, or market, including direct material costs and direct and indirect manufacturing costs. A summary of inventories is shown below:

| | March 31, 2012 | December 31, 2011 |
|---------------------|-------------------|----------------------|
| | (in millions) | |
| Productive material | \$ 620 | \$ 594 |
| Work-in-process | 149 | 144 |
| Finished goods | 368 | 316 |
| Total | \$ 1,137 | \$ 1,054 |

4. ASSETS

Other current assets consisted of the following:

| | March 31, 2012 | December 31, 2011 |
|--------------------------------------------|-------------------|----------------------|
| | (in millions) | |
| Value added tax receivable | \$ 235 | \$ 226 |
| Deferred income taxes | 167 | 183 |
| Prepaid insurance and other expenses | 88 | 93 |
| Notes receivable | 26 | 24 |
| Debt issuance costs (Note 8) | 17 | 17 |
| Income and other taxes receivable | 20 | 36 |
| Deposits to vendors | 13 | 12 |
| Derivative financial instruments (Note 13) | 13 | 4 |
| Other | 21 | 21 |
| Total | \$ 600 | \$ 616 |

Other long-term assets consisted of the following:

| | March 31, 2012 | December 31, 2011 |
|--------------------------------------------|-------------------|----------------------|
| | (in millions) | |
| Deferred income taxes | \$ 213 | \$ 204 |
| Debt issuance costs (Note 8) | 67 | 71 |
| Income and other taxes receivable | 65 | 58 |
| Reimbursable engineering costs | 40 | 41 |
| Value added tax receivable | 36 | 35 |
| Derivative financial instruments (Note 13) | 6 | |
| Other | 53 | 50 |
| Total | \$ 480 | \$ 459 |

Table of Contents**5. LIABILITIES**

Accrued liabilities consisted of the following:

| | March 31, 2012 | December 31, 2011 |
|----------------------------------------------------------|-------------------|----------------------|
| | (in millions) | |
| Payroll-related obligations | \$ 234 | \$ 214 |
| Employee benefits, including current pension obligations | 65 | 145 |
| Executive long-term incentive plan (Note 16) | 153 | |
| Income and other taxes payable | 314 | 257 |
| Warranty obligations (Note 6) | 173 | 182 |
| Restructuring (Note 7) | 48 | 55 |
| Customer deposits | 23 | 20 |
| Deferred income taxes | 30 | 28 |
| Derivative financial instruments (Note 13) | 11 | 43 |
| Accrued interest | 25 | 10 |
| Other | 254 | 254 |
| Total | \$ 1,330 | \$ 1,208 |

Other long-term liabilities consisted of the following:

| | March 31, 2012 | December 31, 2011 |
|----------------------------------------------|-------------------|----------------------|
| | (in millions) | |
| Environmental (Note 10) | \$ 17 | \$ 17 |
| Executive long-term incentive plan (Note 16) | | 107 |
| Extended disability benefits | 10 | 10 |
| Warranty obligations (Note 6) | 151 | 133 |
| Restructuring (Note 7) | 35 | 41 |
| Payroll-related obligations | 10 | 10 |
| Accrued income taxes | 41 | 46 |
| Deferred income taxes | 149 | 134 |
| Derivative financial instruments (Note 13) | 2 | 26 |
| Other | 50 | 51 |
| Total | \$ 465 | \$ 575 |

6. WARRANTY OBLIGATIONS

Expected warranty costs for products sold are recognized principally at the time of sale of the product based on estimates of the amount that will eventually be required to settle such obligations. These accruals are based on factors such as past experience, production changes, industry developments and various other considerations. These estimates are adjusted from time to time based on facts and circumstances that impact the status of existing claims. Delphi has recognized its best estimate for its total aggregate warranty reserves across all of its operating segments as of March 31, 2012. The estimated reasonably possible amounts to ultimately resolve all matters are not materially different from the recorded reserves as of March 31, 2012.

Table of Contents

The table below summarizes the activity in the product warranty liability for the three months ended March 31, 2012:

| | Warranty Obligations (in millions) |
|---------------------------------------------------------------|---------------------------------------------------|
| Accrual balance at beginning of period | \$ 315 |
| Provision for estimated warranties incurred during the period | 19 |
| Provision for changes in estimate for pre-existing warranties | 7 |
| Settlements made during the period (in cash or in kind) | (26) |
| Foreign currency translation and other | 9 |
| Accrual balance at end of period | \$ 324 |

In March 2011, Delphi reached a settlement with its customer related to warranty claims on certain components supplied by Delphi's Powertrain segment and reflected a change in its previous estimate of probable loss as a result of the settlement agreement by recognizing \$76 million of warranty expense in cost of sales. This adjustment resulted in a corresponding \$76 million decrease in net income attributable to Delphi and a corresponding unfavorable earnings per share impact of \$0.11 for the three months ended March 31, 2011. In April 2011, in accordance with the terms of the settlement agreement, Delphi made a payment of \$90 million (approximately \$133 million at April 30, 2011 exchange rates) related to this matter. In April 2012, Delphi made the final scheduled payment of \$60 million (approximately \$80 million at March 31, 2012 exchange rates) related to this matter.

7. RESTRUCTURING

Delphi continually evaluates alternatives to align its business with the changing needs of its customers and to lower the operating costs of the Company. This includes the realignment of its existing manufacturing capacity, facility closures, or similar actions in the normal course of business. These actions may result in voluntary or involuntary employee termination benefits, which are mainly pursuant to union or other contractual agreements. Voluntary termination benefits are accrued when an employee accepts the related offer. Involuntary termination benefits are accrued when Delphi commits to a termination plan and the benefit arrangement is communicated to affected employees, or when liabilities are determined to be probable and estimable, depending on the existence of a substantive plan for severance or termination. Contract termination costs are recorded when contracts are terminated or when Delphi ceases to use the leased facility and no longer derives economic benefit from the contract. All other exit costs are accrued when incurred.

Delphi's restructuring costs are undertaken as necessary to implement management's strategy, streamline operations, take advantage of available capacity and resources, and ultimately achieve net cost reductions. These activities generally relate to the realignment of existing manufacturing capacity and closure of facilities and other exit or disposal activities, as it relates to executing the Company's strategy in the normal course of business and transforming the salaried workforce to reduce general and administrative expenses.

Table of Contents

The table below summarizes the activity in the restructuring liability for the three months ended March 31, 2012:

| | Employee Termination Benefits Liability | Other Exit Costs Liability (in millions) | Total |
|-------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------|--------------|
| Accrual balance at January 1, 2012 | \$ 86 | \$ 10 | \$ 96 |
| Provision for estimated expenses incurred during the period | 5 | 1 | 6 |
| Payments made during the period | (19) | (1) | (20) |
| Foreign currency and other | 2 | (1) | 1 |
| Accrual balance at March 31, 2012 | \$ 74 | \$ 9 | \$ 83 |

Delphi has initiated several programs to streamline operations and lower costs. As part of Delphi's ongoing efforts to lower costs and operate efficiently, the Company recorded \$6 million and \$9 million of restructuring costs during the three months ended March 31, 2012 and 2011, respectively, primarily related to plant closures and programs related to the rationalization of manufacturing and engineering processes. These restructuring costs were primarily incurred by the Company's Powertrain and Electrical/Electronic Architecture segments.

8. DEBT

The following is a summary of debt outstanding, net of discounts of approximately \$2 million related to the Tranche A Term Loan and the Tranche B Term Loan, defined below, as of March 31, 2012 and December 31, 2011:

| | March 31, 2012 | December 31, 2011 |
|--------------------------------|---------------------------|------------------------------|
| | (in millions) | |
| Accounts receivable factoring | \$ 53 | \$ 54 |
| 5.875%, senior notes, due 2019 | 500 | 500 |
| 6.125%, senior notes, due 2021 | 500 | 500 |
| Tranche A Term Loan, due 2016 | 210 | 210 |
| Tranche B Term Loan, due 2017 | 772 | 772 |
| Capital leases and other | 50 | 67 |
| Total debt | 2,085 | 2,103 |
| Less: current portion | (89) | (107) |
| Long-term debt | \$ 1,996 | \$ 1,996 |

Credit Agreement

In March 2011, in conjunction with the redemption of membership interests from Class A and Class C membership interest holders, Delphi Corporation, a wholly-owned U.S. subsidiary of Delphi Automotive LLP, entered into a credit agreement with JPMorgan Chase Bank, N.A., as lead arranger and administrative agent, with respect to \$3.0 billion in senior secured credit facilities. The March 2011 credit agreement has been amended and restated (the "Credit Agreement") and as of March 31, 2012 consists of a \$1.3 billion 5-year senior secured revolving credit facility (the "Revolving Credit Facility"), a \$258 million senior secured 5-year term A loan (the "Tranche A Term Loan") and a \$950 million senior secured 6-year term B loan (the "Tranche B Term Loan"). The Revolving Credit Facility was undrawn at March 31, 2012. As of March 31, 2012, Delphi had approximately \$9 million in letters of credit issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility.

Table of Contents

Delphi Corporation is obligated to make quarterly principal payments throughout the terms of the Tranche A and Tranche B Term Loans according to the amortization schedule in the Credit Agreement. In conjunction with the repayments during the year ended December 31, 2011, all quarterly principal payment obligations prior to maturity have been satisfied for the Tranche B Term Loan and quarterly principal payments have been satisfied through December 31, 2013 for the Tranche A Term Loan and partially satisfied through March 31, 2014. The Credit Agreement also contains certain mandatory prepayment provisions in the event the Company generates excess cash flow (as defined in the Credit Agreement) or Delphi receives net cash proceeds from any asset sale or casualty event. No mandatory prepayments, under these provisions, have been made or are due through March 31, 2012.

As of March 31, 2012, Delphi Corporation selected the one-month London Interbank Offered Rate (LIBOR) interest rate option, as detailed in the table below, and the amounts outstanding, net of the discount (in millions) and rates effective as of March 31, 2012 were based on Delphi's current credit rating and applicable margin for the Credit Agreement:

| | LIBOR plus | Borrowings as of March 31, 2012 | Rates effective as of March 31, 2012 |
|---------------------------|------------|------------------------------------------|-----------------------------------------------|
| Revolving Credit Facility | 2.00% | \$ | % |
| Tranche A Term Loan | 2.00% | \$ 210 | 2.25% |
| Tranche B Term Loan | 2.50% | \$ 772 | 3.50%* |

* Includes a LIBOR floor of 1.00%.

The Credit Agreement contains certain covenants that limit, among other things, the Company's (and the Company's subsidiaries') ability to incur additional indebtedness or liens, to dispose of assets, to make certain investments, to prepay certain indebtedness and to pay dividends, or to make other distributions or redemptions/repurchases, in respect of the Company's equity interests. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of less than 2.75 to 1.0. The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of March 31, 2012.

All obligations under the Credit Agreement are borrowed by Delphi Corporation and jointly and severally guaranteed by its direct and indirect parent companies and by certain of Delphi Automotive PLC's existing and future direct and indirect subsidiaries, subject to certain exceptions set forth in the Credit Agreement. All obligations under the Credit Agreement, including the guarantees of those obligations, are secured by certain assets of Delphi Corporation and the guarantors, including substantially all of the assets of Delphi Automotive PLC, and its U.S. subsidiaries, and certain assets of Delphi Corporation's direct and indirect parent companies.

Senior Notes

On May 17, 2011, Delphi Corporation issued \$500 million of 5.875% senior notes due 2019 and \$500 million of 6.125% senior notes due 2021 (the Senior Notes) in a transaction exempt from registration under Rule 144A and Regulation S of the Securities Act. The Senior Notes are fully and unconditionally guaranteed, jointly and severally, by Delphi Automotive PLC and certain of its existing and future subsidiaries. Interest is payable semi-annually on May 15 and November 15 of each year to holders of record at the close of business on May 1 or November 1 immediately preceding the interest payment date. Delphi paid approximately \$23 million of debt issuance costs in connection with the Senior Notes. The net proceeds of approximately \$1.0 billion as well as cash on hand were used to pay down amounts outstanding under the Credit Agreement.

Table of Contents

The indenture governing the Senior Notes limits, among other things, Delphi's (and Delphi's subsidiaries') ability to incur additional indebtedness or liens, dispose of assets, make certain restricted payments or investments, enter into transactions with affiliates or merge with or into other entities. As of March 31, 2012 the Company was in compliance with the provisions of the Senior Notes.

In April 2012, Delphi Corporation launched an offer to exchange all of the Senior Notes for registered notes with terms identical in all material respects to the terms of the Senior Notes, except that the new notes will be registered under the Securities Act of 1933 (the Securities Act), and the transfer restrictions and registration rights relating to the Senior Notes will not apply. There will be no proceeds as a result of the exchange and Delphi Corporation anticipates completing the exchange in May 2012.

Acquisition Financing

In connection with the Acquisition, (i) Delphi Automotive LLP issued \$41 million in senior unsecured five-year notes (the Old Notes) pursuant to a Note Purchase Agreement (the NPA) with an Acquisition Date fair value of \$49 million and (ii) entered into a senior secured delayed draw term loan facility (the DDTL) with a syndicate of lenders. Additionally, in connection with the redemption of the Class A and Class C membership interests on March 31, 2011 and execution of the Credit Agreement, each of the DDTL and the NPA was terminated (including the termination, discharge and release of all security and guarantees granted in connection with the DDTL and the NPA) and Delphi paid approximately \$57 million to redeem the Old Notes in full. In connection with the termination of the Old Notes, Delphi incurred early termination penalties and recognized a loss on extinguishment of debt of approximately \$9 million during the three months ended March 31, 2011.

Other Financing

Accounts receivable factoring Various accounts receivable factoring facilities are maintained in Europe and are accounted for as short-term debt. These uncommitted factoring facilities are available through various financial institutions. As of March 31, 2012 and December 31, 2011, \$53 million and \$54 million, respectively, were outstanding under these accounts receivable factoring facilities.

Capital leases and other As of March 31, 2012 and December 31, 2011, approximately \$50 million and approximately \$67 million, respectively, of other debt issued by certain international subsidiaries was outstanding, primarily related to capital lease obligations.

Interest Cash paid for interest related to amounts outstanding totaled \$16 million and \$7 million for the three months ended March 31, 2012 and 2011, respectively.

9. PENSION BENEFITS

Certain of Delphi's non-U.S. subsidiaries sponsor defined benefit pension plans, which generally provide benefits based on negotiated amounts for each year of service. Delphi's primary non-U.S. plans are located in France, Germany, Luxembourg, Mexico, Portugal and the United Kingdom (U.K.). The U.K. and certain Mexican plans are funded. In addition, Delphi has defined benefit plans in South Korea, Turkey and Italy for which amounts are payable to employees immediately upon separation. The obligations for these plans are recorded based on the vested obligation.

Delphi sponsors a Supplemental Executive Retirement Program (SERP) for those employees who were U.S. executives prior to September 30, 2008 and were still U.S. executives on October 7, 2009, the effective date of the program. This program is unfunded. Executives receive benefits over 5 years after an involuntary or voluntary separation from Delphi. The SERP is closed to new members and was frozen effective September 30, 2008.

Table of Contents

The amounts shown below reflect the defined benefit pension expense for the three months ended March 31, 2012 and 2011:

| | Non-U.S. Plans | | U.S. Plans | |
|--------------------------------|------------------------------|-------|------------|------|
| | Three Months Ended March 31, | | | |
| | 2012 | 2011 | 2012 | 2011 |
| | (in millions) | | | |
| Service cost | \$ 11 | \$ 11 | \$ | \$ |
| Interest cost | 21 | 22 | 1 | 1 |
| Expected return on plan assets | (16) | (15) | | |
| Net periodic benefit cost | \$ 16 | \$ 18 | \$ 1 | \$ 1 |

10. COMMITMENTS AND CONTINGENCIES***European Union Antitrust Investigation***

Delphi has received requests for information from antitrust authorities at the European Commission seeking information about alleged conduct by Delphi in connection with an investigation of automotive parts suppliers concerning possible violations of antitrust laws related to the supply of wire harnesses to vehicle manufacturers. Delphi is cooperating fully with the European authorities. Investigations of this nature often continue for several years and may result in fines imposed by the European authorities. Any fine could result in a material adverse impact on the Company's operating results and cash flows. However, at this time, Delphi is unable to estimate any reasonably possible range of loss that may ultimately result from this investigation. No accrual for this matter has been recorded as of March 31, 2012.

Class Action Antitrust Litigation

A number of class action complaints have been filed in various U.S. federal district courts alleging that several wire harness manufacturers, including Delphi, have violated U.S. antitrust laws. These complaints allege that consumers overpaid for their vehicles as a result of the alleged conduct of the wire harness manufacturers. In February 2012, these complaints were consolidated and transferred to the federal district court in the Eastern District of Michigan. At this time, the Company believes that the allegations contained in the complaints are without merit with regard to the Company and the Company intends to vigorously defend against the allegations set forth in the complaints. No accruals for these matters have been recorded as of March 31, 2012.

Unsecured Creditors Litigation

In December 2011, a complaint was filed in the Bankruptcy Court alleging that the redemption by Delphi Automotive LLP of the membership interests of GM and the PBGC, the initial public offering and a distribution by Delphi Automotive LLP in the amount of \$95 million principally in respect of taxes constituted, in the aggregate, distributions to the members of Delphi Automotive LLP in excess of \$7.2 billion. The complaint further alleges that such aggregate distributions obligate Delphi Automotive LLP to pay to the holders of allowed general unsecured claims against the Predecessor \$32.50 for every \$67.50 in excess of \$7.2 billion in distributions, up to a maximum of \$300 million. In March 2012, the Bankruptcy Court heard arguments and granted Delphi's motion to dismiss the complaint. In April 2012, Delphi received notice that the unsecured creditors intend to appeal the decision of the Bankruptcy Court. The Company continues to believe that the allegations contained in the original complaint are without merit and intends to vigorously contest any appeal. No accrual for this matter has been recorded as of March 31, 2012.

Environmental Matters

Delphi is subject to the requirements of U.S. federal, state, local and non-U.S. environmental and safety and health laws and regulations. As of March 31, 2012 and December 31, 2011, the undiscounted reserve for environmental investigation and remediation was approximately \$22 million (of which \$5 million was recorded

Table of Contents

in accrued liabilities and \$17 million was recorded in other long-term liabilities). Delphi cannot ensure that environmental requirements will not change or become more stringent over time or that its eventual environmental remediation costs and liabilities will not exceed the amount of its current reserves. In the event that such liabilities were to significantly exceed the amounts recorded, Delphi's results of operations could be materially affected. At March 31, 2012, the difference between the recorded liabilities and the reasonably possible range of loss was not material.

Ordinary Business Litigation

Delphi is from time to time subject to various legal actions and claims incidental to its business, including those arising out of alleged defects, breach of contracts, product warranties, intellectual property matters, and employment-related matters. It is the opinion of Delphi that the outcome of such matters will not have a material adverse impact on the consolidated financial position, results of operations, or cash flows of Delphi. With respect to warranty matters, although Delphi cannot ensure that the future costs of warranty claims by customers will not be material, Delphi believes its established reserves are adequate to cover potential warranty settlements.

Brazil Matters

Delphi conducts significant business operations in Brazil that are subject to the Brazilian federal labor, social security, environmental, tax and customs laws, as well as a variety of state and local laws. While Delphi believes it complies with such laws, they are complex, subject to varying interpretations, and the Company is often engaged in litigation with government agencies regarding the application of these laws to particular circumstances. In addition, Delphi also is a party to commercial and labor litigation with private parties. As of March 31, 2012, related claims totaling \$231 million (using March 31, 2012 foreign currency rates) have been asserted against Delphi. As of March 31, 2012, the Company maintains accruals for these asserted claims of \$41 million (using March 31, 2012 foreign currency rates). The amounts accrued represent claims that are deemed probable of loss and are reasonably estimable based on the Company's analyses and assessment of the asserted claims and prior experience with similar matters. While the Company believes its accruals are adequate, the final amounts required to resolve these matters could differ materially from the Company's recorded estimates and Delphi's results of operations could be materially affected.

Romania Value Added Tax (VAT) Assessment

During the first quarter of 2010, as a result of a tax audit for years 2006-2008, the Company received a tax assessment from the Romanian tax authorities in the amount of approximately \$42 million based on the taxing authority's assessment that the Company underpaid its VAT (mostly on export sales) by approximately \$24 million and owes accrued interest and penalties of \$18 million. The Company filed an appeal contesting the assessment and during October 2010, the Romanian tax authorities substantially reduced the amount of the assessment and decided to re-audit the Company. This audit is expected to be completed by mid-2012. The Company has received refunds from the tax authorities related to the outstanding VAT credit with a resulting uncollected balance of approximately \$7 million.

Table of Contents**11. INCOME TAXES**

For purposes of comparability and consistency the Company has used the notional U.S. federal income tax rate when presenting the Company's reconciliation of the income tax provision. The Company is a U.K. resident taxpayer and as such is not generally subject to U.K. tax on remitted foreign earnings. As a result, the Company does not anticipate foreign earnings would be subject to a 35% tax rate upon repatriation to the U.K., as is the case for U.S. based companies. A reconciliation of the provision for income taxes compared with the amounts at the notional U.S. federal statutory rate was:

| | Three Months Ended | |
|------------------------------------------------------|---------------------------|---------------|
| | March 31, | |
| | 2012 | 2011 |
| | (in millions) | |
| Notional U.S. federal income taxes at statutory rate | \$ 153 | \$ 143 |
| Income taxed at other rates | (60) | (38) |
| Change in valuation allowance | | (4) |
| Other changes in tax reserves | (19) | 1 |
| Withholding taxes | (1) | 13 |
| Other adjustments | 4 | 1 |
| Total income tax expense | \$ 77 | \$ 116 |

The Company's tax rate is affected by the tax rates in the jurisdictions in which the Company operates, the relative amount of income earned in each jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance.

The effective tax rate for the three months ended March 31, 2012 was impacted by a reduction of \$22 million in tax reserves due to resolution of open issues with tax authorities and a reduction of \$11 million in withholding tax expense due to tax planning actions. The effective tax rate in the three months ended March 31, 2011 was impacted by an increase of \$10 million in withholding tax expense related to the funding of the redemption of all the outstanding Class A and Class C membership interests in Delphi Automotive LLP.

Cash paid for income taxes was approximately \$27 million and \$55 million for the three months ended March 31, 2012 and 2011, respectively.

Tax return filing determinations and elections

Delphi Automotive LLP, which acquired the automotive supply and other businesses of the Predecessor on October 6, 2009, the Acquisition Date, was established on August 19, 2009 as a limited liability partnership incorporated under the laws of England and Wales. At the time of its formation, Delphi Automotive LLP elected to be treated as a partnership for U.S. federal income tax purposes. Prior to the Acquisition Date, the Internal Revenue Service (the "IRS") issued Notice 2009-78 (the "Notice") announcing its intent to issue regulations under Section 7874 of the Internal Revenue Code of 1986, as amended (the "Code"), with an effective date prior to the Acquisition Date. If regulations as described in the Notice are issued with the effective date indicated in the Notice and with no exceptions for transactions that were subject to binding commitments on that date, the Company believes there is a significant risk that the IRS may assert that Delphi Automotive LLP, and as a result Delphi Automotive PLC, should be treated as a domestic corporation for U.S. federal income tax purposes, retroactive to the Acquisition Date. If Delphi Automotive LLP were treated as a domestic corporation for U.S. federal income tax purposes, the Company expects that, although it is incorporated under the laws of Jersey and a tax resident in the U.K., it would also be treated as a domestic corporation for U.S. federal income tax purposes.

Delphi Automotive LLP has filed informational U.S. federal partnership tax returns for 2009 and 2010. In light of the Notice, the IRS is currently reviewing whether Section 7874 applies to Delphi Automotive LLP's acquisition of the automotive supply and other businesses of the Predecessor. The Company believes, after

Table of Contents

consultation with counsel, that neither Delphi Automotive LLP nor Delphi Automotive PLC should be treated as domestic corporations for U.S. federal income tax purposes, and intends to vigorously defend any assertion by the IRS to the contrary, including through litigation if the Company were unable to reach a satisfactory resolution with the IRS. However, no assurance can be given that the IRS will not contend, or that a court would not conclude, that neither Delphi Automotive LLP, and therefore Delphi Automotive PLC should be treated as a domestic corporation for U.S. federal income tax purposes. No accrual for this matter has been recorded as of March 31, 2012.

If the Company was treated as a domestic corporation for U.S. federal income tax purposes, the Company would be subject to U.S. federal income tax on our worldwide taxable income, including some or all of the distributions from our subsidiaries as well as some of the undistributed earnings of our foreign subsidiaries that constitute controlled foreign corporations. This could have a material adverse impact on our future tax liability related to these distributions and earnings. Future cash distributions made by the Company to non-U.S. shareholders could be subject to U.S. income tax withholding at a rate of 30%, unless reduced or eliminated by a tax treaty. In addition, the Company could be liable for additional U.S. federal income taxes on such distributions and earnings, and for the failure by Delphi Automotive LLP to withhold U.S. income taxes on distributions to its non-U.S. members, for periods beginning on or after, the Acquisition Date, which liability could have a material adverse impact on our results of operations and financial condition.

12. SHAREHOLDERS EQUITY AND NET INCOME PER SHARE

Overview

On May 19, 2011, Delphi Automotive PLC was formed as a Jersey public limited company, and had nominal assets, no liabilities and had conducted no operations prior to its initial public offering. On November 22, 2011, in conjunction with the completion of its initial public offering, all of the outstanding equity of Delphi Automotive LLP was exchanged for 328,244,510 ordinary shares, par value \$0.01 in Delphi Automotive PLC. As a result, Delphi Automotive LLP became a wholly-owned subsidiary of Delphi Automotive PLC, and subsequent to the exchange, Delphi Automotive PLC completed the initial public offering of 24,078,827 ordinary shares by the selling shareholders for an aggregate purchase price of approximately \$530 million. Delphi Automotive PLC did not receive any proceeds from the offering, and incurred transaction fees and expenses of approximately \$44 million.

Immediately prior to the exchange of membership interests for ordinary shares and the completion of the initial public offering, there were 344,495 Class B and 24,000 Class E-1 membership interests outstanding. Substantially all of the membership interests were exchanged for 326,306,261 ordinary shares and 1,938,249 ordinary shares of Delphi Automotive PLC, respectively. Additionally, in conjunction with the Acquisition on October 6, 2009, there were also 1,750,000 Class A and 100,000 Class C membership interests issued and outstanding until March 31, 2011, when all Class A and Class C membership interests were redeemed. See Class A and Class C Membership Interests Redemption below for additional information.

Net income per share

Basic net income per share is computed by dividing net income attributable to Delphi by the weighted average number of ordinary shares outstanding during the period. Diluted net income per share reflects the weighted average dilutive impact of all potentially dilutive securities from the date of issuance and is computed using the treasury stock method by dividing net income attributable to Delphi by the diluted weighted average number of ordinary shares outstanding. For all periods presented, the calculation of net income per share contemplates the dilutive impacts, if any, of the Company's share-based compensation plans. Refer to Note 16. Share-Based Compensation for additional information. For all periods presented, the effect of the Value Creation Plan (the VCP) awards was anti-dilutive and therefore excluded from the calculation of diluted net income per share.

Table of Contents

Weighted Average Shares

As described above, on November 22, 2011, Delphi Automotive PLC completed the exchange of all of the outstanding equity of Delphi Automotive LLP for 328,244,510 ordinary shares in Delphi Automotive PLC. For the three months ended March 31, 2011, the net income per share is presented giving effect to this transaction on a retrospective basis. In addition, weighted average shares outstanding for the three months ended March 31, 2011 were impacted by the following transactions:

The redemption of all outstanding Class A and Class C membership interests for \$4,565 million on March 31, 2011.

The repurchase of 10,005 Class B membership interests for approximately \$180 million in 2011.

The impact of the above transactions on weighted average shares outstanding follows:

| | Three Months Ended March 31, 2011 (shares in millions) |
|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Weighted average ordinary shares outstanding as result of the initial public offering | 328.24 |
| Redemption of Class A & C membership interests (1) | 349.21 |
| Repurchase of Class B membership interests | 9.54 |
| Weighted average ordinary shares outstanding for the period | 686.99 |

- (1) The Class A and C membership interests redeemed on March 31, 2011 represented approximately 51% of all outstanding membership interests at the Acquisition Date. The remaining 49% membership interests consisted primarily of Class B membership interests. The 328.24 million ordinary shares outstanding as of the date of the initial public offering were adjusted to reflect ordinary shares outstanding for the Class A and C membership interests prior to March 31, 2011.

The following table illustrates net income per share attributable to Delphi and the weighted average shares outstanding used in calculating basic and diluted income per share:

| | Three Months Ended March 31, 2012 | Three Months Ended March 31, 2011 |
|-----------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------|
| | (in millions, except per share data) | |
| Numerator: | | |
| Net income attributable to Delphi | \$ 342 | \$ 291 |
| Denominator: | | |
| Weighted average ordinary shares outstanding, basic | 328.24 | 686.99 |
| Dilutive shares related to 2011 Long-Term Incentive Plan Board RSUs | 0.03 | |
| Dilutive shares related to 2011 Long-Term Incentive Plan executive RSUs | 0.20 | |
| Weighted average ordinary shares outstanding, including dilutive shares | 328.47 | 686.99 |
| Net income per share attributable to Delphi: | | |
| Basic | \$ 1.04 | \$ 0.42 |
| Diluted | \$ 1.04 | \$ 0.42 |
| Anti-dilutive securities share impact: | 2.76 | 1.45 |

Table of Contents

Share Repurchase Program

In January 2012, the Board of Directors authorized a share repurchase of up to \$300 million of ordinary shares. The program will terminate on the earlier to occur of December 31, 2012 or when the Company attains \$300 million in ordinary share repurchases. No shares have been repurchased as of March 31, 2012.

Class A and Class C Membership Interests Redemption

On March 31, 2011, all 1,750,000 outstanding Class A membership interests held by GM and 100,000 Class C membership interests held by the PBGC were redeemed for \$3,791 million and \$594 million, respectively. In conjunction with the redemption transaction, Delphi Automotive LLP incurred transaction-related fees and expenses totaling approximately \$180 million, including amounts paid to certain membership interest holders.

Other

Prior to the completion of the initial public offering on November 22, 2011, net income and other changes to membership interests were allocated to the respective outstanding classes based on the cumulative distribution provisions of the Fourth LLP Agreement.

Under the terms of the Acquisition and the Fourth LLP Agreement, if cumulative distributions to the members of Delphi Automotive LLP under certain provisions of the Fourth LLP Agreement exceed \$7.2 billion, Delphi, as disbursing agent on behalf of DPHH, is required to pay to the holders of allowed general unsecured claims against the Predecessor, \$32.50 for every \$67.50 in excess of \$7.2 billion distributed to the members, up to a maximum amount of \$300 million. Refer to Note 10. Commitments and Contingencies for additional information.

13. FAIR VALUE OF FINANCIAL INSTRUMENTS, DERIVATIVES AND HEDGING ACTIVITIES

Financial Instruments

Delphi's non-derivative financial instruments include debt which consists of its accounts receivable factoring arrangements, capital leases and other debt issued by Delphi's foreign subsidiaries, the Tranche A Term Loan, the Tranche B Term Loan and the Senior Notes. The fair value of debt is based on quoted market prices for instruments with public market data or the current book value for instruments without a quoted public market price (Level 2). As of March 31, 2012 and December 31, 2011, the total of debt was recorded at \$2,085 million and \$2,103 million, respectively, and had estimated fair values of \$2,141 million and \$2,125 million, respectively. For all other financial instruments recorded at March 31, 2012 and December 31, 2011, fair value approximates book value.

Derivatives and Hedging Activities

Delphi is exposed to market risk, such as fluctuations in foreign currency exchange rates, commodity prices and changes in interest rates, which may result in cash flow risks. To manage the volatility relating to these exposures, Delphi aggregates the exposures on a consolidated basis to take advantage of natural offsets. For exposures that are not offset within its operations, Delphi enters into various derivative transactions pursuant to its risk management policies, which prohibit holding or issuing derivative financial instruments for trading purposes, and designation of derivative instruments is performed on a transaction basis to support hedge accounting. The changes in fair value of these hedging instruments are offset in part or in whole by corresponding changes in the fair value or cash flows of the underlying exposures being hedged. Delphi assesses the initial and ongoing effectiveness of its hedging relationships in accordance with its documented policy. As of March 31, 2012, Delphi has entered into derivative instruments to hedge cash flows extending out to April 2014.

Table of Contents

As of March 31, 2012, the Company had the following outstanding notional amounts related to commodity and foreign currency forward contracts that were entered into to hedge forecasted exposures:

| Commodity | Quantity Hedged | Unit of Measure |
|-------------------------|-----------------|-----------------|
| | (in thousands) | |
| Copper | 56,440 | pounds |
| Primary Aluminum | 28,361 | pounds |
| Secondary Aluminum | 15,602 | pounds |
| Silver | 47 | troy ounces |
| Gold | 1 | troy ounces |
| Foreign Currency | | |
| | (in millions) | |
| Hungarian Forint | 9,912 | HUF |
| Mexican Peso | 5,689 | MXN |
| South Korean Won | 2,466 | KRW |
| Thai Baht | 608 | THB |
| Chinese Yuan Renminbi | 457 | CNY |
| Romanian Leu | 355 | RON |
| Japanese Yen | 290 | JPY |
| Euro | 162 | EUR |
| New Turkish Lira | 159 | TRY |
| Polish Zloty | 116 | PLN |
| Brazilian Real | 51 | BRL |
| British Pound | 28 | GBP |
| Singapore Dollar | 4 | SGD |

The fair value of derivative financial instruments recorded in the consolidated balance sheets as of March 31, 2012 and December 31, 2011 are as follows:

| | Asset Derivatives | | Liability Derivatives | |
|--------------------------------------------|-----------------------------|---------------------------------|-----------------------------|----------------|
| | Balance Sheet Location | March 31, 2012 (in millions) | Balance Sheet Location | March 31, 2012 |
| Designated derivatives instruments: | | | | |
| Commodity derivatives | Other Current Assets | \$ 5 | Accrued Liabilities | \$ 7 |
| Foreign currency derivatives* | Other Current Assets | 12 | Other Current Assets | 4 |
| Foreign currency derivatives* | Accrued Liabilities | 1 | Accrued Liabilities | 5 |
| Commodity derivatives | Other Long-Term Assets | 2 | Other Long-Term Liabilities | 1 |
| Foreign currency derivatives* | Other Long-Term Assets | 5 | Other Long-Term Assets | 1 |
| Foreign currency derivatives | Other Long-Term Liabilities | | Other Long-Term Liabilities | 1 |
| Total | | \$ 25 | | \$ 19 |

Derivatives not designated:

None

Table of Contents

| | Asset Derivatives | | Liability Derivatives | |
|--------------------------------------------|-----------------------------|---------------------------------------|-----------------------------|----------------------|
| | Balance Sheet Location | December 31, 2011 (in millions) | Balance Sheet Location | December 31, 2011 |
| Designated derivatives instruments: | | | | |
| Commodity derivatives | Other Current Assets | \$ 1 | Accrued Liabilities | \$ 17 |
| Foreign currency derivatives | Other Current Assets | 3 | Accrued Liabilities | |
| Foreign currency derivatives* | Accrued Liabilities | 9 | Accrued Liabilities | 35 |
| Commodity derivatives | Other Long-Term Assets | | Other Long-Term Liabilities | 11 |
| Foreign currency derivatives* | Other Long-Term Liabilities | 2 | Other Long-Term Liabilities | 17 |
| Total | | \$ 15 | | \$ 80 |

Derivatives not designated:

None

* Derivative instruments within this category are subject to master netting arrangements and are presented on a net basis in the consolidated balance sheets in accordance with accounting guidance related to the offsetting of amounts related to certain contracts.

The fair value of Delphi's derivative financial instruments increased from a net liability position at December 31, 2011 to a net asset position at March 31, 2012 primarily due to favorable movements in the forward rates of certain commodities and currencies.

The effect of derivative financial instruments in the consolidated statement of operations for the three months ended March 31, 2012 is as follows:

| Three Months Ended | Gain Recognized in OCI (Effective Portion) | Loss Reclassified from OCI into Income (Effective Portion) (in millions) | Gain Recognized in Income (Ineffective Portion Excluded from Effectiveness Testing) |
|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| March 31, 2012 | | | |
| Designated derivatives instruments: | | | |
| Commodity derivatives | \$ 27 | \$ (2) | \$ |
| Foreign currency derivatives | 50 | (1) | |
| Total | \$ 77 | \$ (3) | \$ |

| | Loss Recognized in Income |
|------------------------------------|---------------------------------|
| Derivatives not designated: | |
| Commodity derivatives | \$ |
| Foreign currency derivatives | (1) |
| Total | \$ (1) |

Table of Contents

The effect of derivative financial instruments in the consolidated statement of operations for the three months ended March 31, 2011 is as follows:

| Three Months Ended | Gain Recognized in OCI (Effective Portion) | Gain Reclassified from OCI into Income (Effective Portion) (in millions) | Gain Recognized in Income (Ineffective Portion Excluded from Effectiveness Testing) |
|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| March 31, 2011 | | | |
| Designated derivatives instruments: | | | |
| Commodity derivatives | \$ 6 | \$ 12 | \$ |
| Foreign currency derivatives | 12 | 8 | |
| Total | \$ 18 | \$ 20 | \$ |

| | Gain Recognized in Income |
|------------------------------------|---------------------------------|
| Derivatives not designated: | |
| Commodity derivatives | \$ |
| Foreign currency derivatives | 1 |
| Total | \$ 1 |

The gain or loss reclassified from OCI into income for the effective portion of designated derivative instruments and the gain or loss recognized in income for the ineffective portion of designated derivative instruments excluded from effectiveness testing were recorded to cost of sales in the consolidated statements of operations for the three months ended March 31, 2012 and 2011. The gain or loss recognized in income for non-designated derivative instruments was recorded in other income, net for the three months ended March 31, 2012 and 2011.

Gains and losses on derivatives qualifying as cash flow hedges are recorded in OCI, to the extent that hedges are effective, until the underlying transactions are recognized in earnings. Unrealized amounts in accumulated OCI will fluctuate based on changes in the fair value of hedge derivative contracts at each reporting period. Net gains included in accumulated OCI as of March 31, 2012 were \$6 million after-tax (\$10 million pre-tax). Of this pre-tax total, a gain of approximately \$5 million is expected to be included in cost of sales within the next 12 months and a gain of approximately \$5 million is expected to be included in cost of sales in subsequent periods. Cash flow hedges are discontinued when Delphi determines it is no longer probable that the originally forecasted transactions will occur. The amount included in cost of sales related to hedge ineffectiveness was insignificant for the three months ended March 31, 2012 and 2011.

Fair Value Measurements*Fair Value Measurements on a Recurring Basis*

All derivative instruments are required to be reported on the balance sheet at fair value unless the transactions qualify and are designated as normal purchases or sales. Changes in fair value are reported currently through earnings unless they meet hedge accounting criteria. Delphi's derivative exposures are with counterparties with long-term investment grade credit ratings. Delphi estimates the fair value of its derivative contracts using an income approach based on valuation techniques to convert future amounts to a single, discounted amount. Estimates of the fair value of foreign currency and commodity derivative instruments are determined using exchange traded prices and rates. Delphi also considers the risk of non-performance in the estimation of fair value, and includes an adjustment for non-performance risk in the measure of fair value of derivative instruments. The non-performance risk adjustment reflects the credit default spread (CDS) applied to the net commodity and foreign currency exposures by counterparty. When Delphi is in a net derivative asset

Table of Contents

position, the counterparty CDS rates are applied to the net derivative asset position. When Delphi is in a net derivative liability position, estimates of peer companies CDS rates are applied to the net derivative liability position.

In certain instances where market data is not available, Delphi uses management judgment to develop assumptions that are used to determine fair value. This could include situations of market illiquidity for a particular currency or commodity or where observable market data may be limited. In those situations, Delphi generally surveys investment banks and/or brokers and utilizes the surveyed prices and rates in estimating fair value.

As of March 31, 2012 and December 31, 2011, Delphi was in a net derivative asset position of \$6 million and a net derivative liability position of \$65 million, respectively, and no significant adjustments were recorded for nonperformance risk based on the application of peer companies CDS rates and because Delphi's exposures were to counterparties with investment grade credit ratings.

As of March 31, 2012 and December 31, 2011, Delphi had the following assets measured at fair value on a recurring basis:

| | Total | Quoted Prices in Active Markets Level 1 | Significant Other Observable Inputs Level 2 | Significant Unobservable Inputs Level 3 |
|---------------------------------|-------|-----------------------------------------|---------------------------------------------|-----------------------------------------|
| (in millions) | | | | |
| As of March 31, 2012: | | | | |
| Commodity derivatives | \$ 7 | \$ | \$ 7 | \$ |
| Foreign currency derivatives | 12 | | 12 | |
| Total | \$ 19 | \$ | \$ 19 | \$ |
| As of December 31, 2011: | | | | |
| Commodity derivatives | \$ 1 | \$ | \$ 1 | \$ |
| Foreign currency derivatives | 3 | | 3 | |
| Total | \$ 4 | \$ | \$ 4 | \$ |

As of March 31, 2012 and December 31, 2011, Delphi had the following liabilities measured at fair value on a recurring basis:

| | Total | Quoted Prices in Active Markets Level 1 | Significant Other Observable Inputs Level 2 | Significant Unobservable Inputs Level 3 |
|---------------------------------|-------|-----------------------------------------|---------------------------------------------|-----------------------------------------|
| (in millions) | | | | |
| As of March 31, 2012: | | | | |
| Commodity derivatives | \$ 8 | \$ | \$ 8 | \$ |
| Foreign currency derivatives | 5 | | 5 | |
| Total | \$ 13 | \$ | \$ 13 | \$ |
| As of December 31, 2011: | | | | |
| Commodity derivatives | \$ 28 | \$ | \$ 28 | \$ |
| Foreign currency derivatives | 41 | | 41 | |
| Total | \$ 69 | \$ | \$ 69 | \$ |

Fair Value Measurements on a Nonrecurring Basis

Edgar Filing: Delphi Automotive PLC - Form 10-Q

In addition to items that are measured at fair value on a recurring basis, Delphi also has items in its balance sheet that are measured at fair value on a nonrecurring basis. As these items are not measured at fair value on a recurring basis, they are not included in the tables above. Nonfinancial assets and liabilities that are measured at

Table of Contents

fair value on a nonrecurring basis include long-lived assets, intangible assets, asset retirement obligations and liabilities for exit or disposal activities measured at fair value upon initial recognition. No significant impairment charges were recorded during the three months ended March 31, 2012 and 2011. Fair value of long-lived assets is determined primarily using the anticipated cash flows discounted at a rate commensurate with the risk involved and a review of appraisals. As such, Delphi has determined that the fair value measurements of long-lived assets fall in Level 3 of the fair value hierarchy.

14. OTHER INCOME, NET

Other income, net included:

| | Three Months Ended March 31, | |
|--------------------------------|-----------------------------------------|-------------|
| | 2012 | 2011 |
| | (in millions) | |
| Interest income | \$ 5 | \$ 9 |
| Loss on extinguishment of debt | | (9) |
| Other, net | 2 | 3 |
| Other income, net | \$ 7 | \$ 3 |

As further discussed in Note 8. Debt, Delphi paid \$57 million to extinguish the Notes and recognized a loss on extinguishment of debt of \$9 million during the three months ended March 31, 2011.

15. ACQUISITIONS AND DIVESTITURES*Purchase of noncontrolling interest in JV*

In February 2012, Delphi's Powertrain segment completed the acquisition of the remaining ownership interest in a majority-owned joint venture for a purchase price of \$16 million. The acquisition was not material to the Company's consolidated financial statements. Delphi previously had effective control of the joint venture and consolidated its results. The acquisition resulted in the elimination of the non-controlling interest.

Sale of Daesung investment

On January 31, 2011, Delphi completed the sale of its 49.5% ownership interest in Daesung Electric, Co., Ltd. Delphi received \$35 million in net proceeds and recognized a gain on divestiture of \$8 million, which is included in equity income, net of tax, in the consolidated statement of operations for the three months ended March 31, 2011.

16. SHARE-BASED COMPENSATION*2011 Long Term Incentive Plan*

In November 2011, the Delphi Automotive PLC Long Term Incentive Plan (the PLC LTIP) was established, which allowed for the grant of awards of up to 22,977,116 ordinary shares for long-term compensation. The PLC LTIP is designed to align the interests of management and shareholders. The awards can be in the form of shares, options, stock appreciation rights, restricted stock, restricted stock units (RSUs), performance awards, and other share-based awards to the employees, directors, consultants or advisors of the Company. The Company has competitive and market appropriate holding requirements.

On November 22, 2011, Delphi granted 51,003 RSUs to the Board of Directors at a grant date fair value of approximately \$1 million. The grant date fair value was determined based on the closing price of the Company's ordinary shares on November 22, 2011. The RSUs will vest on June 13, 2012.

Table of Contents

Additionally, in February 2012, Delphi granted 1.88 million RSUs to its executives. These awards include a time-based vesting portion and a performance-based vesting portion. The time-based RSUs, which make up 25% of the awards for Delphi’s officers and 50% for Delphi’s other executives, will vest ratably over three years beginning on the first anniversary of the grant date. The performance-based RSUs, which make up 75% of the awards for Delphi’s officers and 50% for Delphi’s other executives, will vest at the completion of a three-year performance period at the end of 2014. Each executive will receive between 0% and 200% of his/her target performance-based award based on the Company’s performance against established company-wide performance metrics, which are:

| Metric | Weighting |
|---------------------------------------|-----------|
| Average Return on Net Assets (1) | 50% |
| Cumulative Net Income | 30% |
| Relative Total Shareholder return (2) | 20% |

- (1) Average return on net assets measured by tax-affected operating income divided by average net working capital plus average net property, plant and equipment expense for each calendar year;
- (2) Relative total shareholder return (measured by comparing the average closing price per share of the Company’s ordinary shares for all available trading days in the fourth quarter of 2014 to the average closing price per share of the Company’s ordinary shares for all available trading days in the fourth quarter of 2011, including dividends, and assessing against a comparable measure of the Russell 3000 Auto Parts Index companies).

The grant date fair value of the RSUs was determined based on the closing price of the Company’s ordinary shares on the date of the grant of the award, including an estimate for forfeitures, and a contemporaneous valuation performed by an independent valuation specialist with respect to the relative total shareholder return awards, and is estimated to be approximately \$58 million based on the target number of awards issued.

A summary of activity, including award grants, vesting and forfeitures is provided below.

| | RSUs (in thousands) | Weighted Average Grant Date Fair Value |
|------------------------------|------------------------|-------------------------------------------|
| Outstanding, January 1, 2012 | 51 | \$ 19.90 |
| Granted | 1,877 | \$ 31.16 |
| Vested | | |
| Forfeited | (5) | \$ 30.81 |
| Outstanding, March 31, 2012 | 1,923 | |

Delphi recognized compensation expense of \$4 million (\$3 million, net of tax) based on the Company’s best estimate of ultimate performance against target during the three months ended March 31, 2012. Delphi will continue to recognize compensation expense, based on the grant date fair value of the awards applied to the Company’s best estimate of ultimate performance against the respective targets, over the requisite vesting periods of the awards. Based on the grant date fair value of the awards and the Company’s best estimate of ultimate performance against the respective targets as of March 31, 2012, unrecognized compensation expense on a pretax basis of approximately \$66 million is anticipated to be recognized through the end of 2014. There were no cash flow impacts for the three months ended March 31, 2012.

2010 Executive Long Term Incentive Plan

During the second quarter of 2010, the Board of Managers approved and authorized the VCP, a long-term incentive plan designed to assist the Company in attracting, retaining, motivating and rewarding key employees of the Company and promoting the creation of long-term value. Participants were granted an award in September 2010 for the performance period ending December 31, 2012. Each individual participant’s target value was based

Table of Contents

on the participants' level of responsibility within the Company and the country in which the participant is located. The awards cliff vest at the end of the performance period, but may immediately fully vest upon a change in control, as defined in the VCP, for certain participants, or a qualifying termination following a change in control, for officers. In the event of a qualified termination, as defined in the VCP, the participant shall vest in a pro-rata percentage of their award as of the termination date. For any other termination, the award shall be forfeited.

The amounts to be settled under the VCP will be determined based on Delphi's enterprise value and accumulated distributions (as well as \$4.4 billion paid to repurchase Class A and Class C membership interests (Refer to Note 12, Shareholders' Equity and Net Income Per Share for more information)), any Class B membership interest repurchases, any additional distributions to Class B and Class E-1 membership interest holders and any amounts distributed to holders of Class E-1 membership interests to repurchase their Class E-1 membership interests, all as of December 31, 2012, compared to a target enterprise value of \$8.25 billion. An enterprise value of \$2.5 billion must be achieved to receive a minimum award payout and above this level the payout is determined as a percentage of the target award. The authorized target amount of the awards is \$135 million (of which awards in the amount of \$105 million are outstanding as of March 31, 2012), but the ultimate final settlement amount of the awards could be higher or lower, depending on the enterprise value of Delphi at December 31, 2012. The estimated fair value of the awards granted as of March 31, 2012 was \$220 million. Because of Delphi's completed initial public offering, the estimated enterprise value will be based on the average daily closing market price of the Company between November 17, 2011 and the end of the performance period, plus any distributions to holders of all membership interests and the approximately \$4.4 billion paid to repurchase Class A and Class C membership interests, any Class B membership interest repurchases, any additional distributions to Class B and Class E-1 membership interest holders and any amounts distributed to holders of Class E-1 membership interests with respect to or to repurchase their Class E-1 membership interests. Delphi recognizes compensation expense based on estimates of the enterprise value, over the requisite vesting periods of the awards. Compensation expense recognized during the three months ended March 31, 2012 and 2011 totaled \$46 million (\$35 million, net of tax) and \$17 million (\$13 million, net of tax), respectively. Based on the estimate of enterprise value as of March 31, 2012, which incorporates an average daily closing market price from the initial public offering date to March 31, 2012 of \$26.38, unrecognized compensation expense on a pretax basis of approximately \$67 million is anticipated to be recognized during the remainder of 2012. There were no cash flow impacts for the three months ended March 31, 2012 and 2011. The liability related to this expense is included in accrued liabilities as of March 31, 2012.

Final settlement can be made in cash or ordinary shares or a combination thereof or as otherwise determined appropriate by the Compensation and Human Resources Committee of the Board of Directors.

The VCP awards are accounted for as liability awards pursuant to FASB ASC 718, *Compensation-Stock Compensation*. Estimating the fair value of the liability awards under the VCP requires assumptions regarding the Company's enterprise value. Any differences in actual results from management's estimates could result in fair values different from estimated fair values, which could materially impact the Company's future results of operations and financial condition. Prior to public quoted market prices for averages to determine fair value estimates for the VCP, the fair market value of the liability awards were based on contemporaneous valuations performed by an independent valuation specialist, utilizing generally accepted valuation approaches.

17. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONDENSED CONSOLIDATING FINANCIAL STATEMENTS

Basis of Presentation

In May 2011, Delphi Corporation issued the Senior Notes in a transaction exempt from registration under Rule 144A and Regulation S of the Securities Act. The Senior Notes will be exchanged for registered notes in an exchange offer expected to be completed in May 2012. Refer to Note 8. Debt for more information. All obligations under the Senior Notes are borrowed by Delphi Corporation (Subsidiary Issuer) and are fully and

Table of Contents

unconditionally guaranteed by certain of its direct and indirect parent companies the (Parent Companies) and by certain of Delphi Automotive PLC s direct and indirect subsidiaries (the Guarantor Subsidiaries) on a joint and several basis, subject to customary release provisions. Subsidiaries not subject to the guarantee (Non-Guarantor Subsidiaries) consist primarily of the non-U.S. subsidiaries of the Company.

In lieu of providing separate audited financial statements for the Guarantors, the Company has included the accompanying condensed consolidating financial statements. These condensed consolidating financial statements are presented on the equity method. Under this method, the investments in subsidiaries are recorded at cost and adjusted for the parent s share of the subsidiary s cumulative results of operations, capital contributions and distributions and other equity changes. The Guarantor subsidiaries are combined in the condensed consolidating financial statements. The principal elimination entries are to eliminate the investments in subsidiaries and intercompany balances and transactions.

Statement of Operations Three Months Ended March 31, 2012

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries | Eliminations | Consolidated |
|-----------------------------------------------------|---------------------|----------------------|---------------------------|-----------------------------------|--------------|--------------|
| | (in millions) | | | | | |
| Net sales | \$ | \$ | \$ 1,442 | \$ 3,044 | \$ (394) | \$ 4,092 |
| Operating expenses: | | | | | | |
| Cost of sales | | | 1,231 | 2,539 | (397) | 3,373 |
| Selling, general and administrative | 30 | | 73 | 125 | | 228 |
| Amortization | | | 14 | 7 | | 21 |
| Restructuring | | | 2 | 4 | | 6 |
| Total operating expenses | 30 | | 1,320 | 2,675 | (397) | 3,628 |
| Operating (loss) income | (30) | | 122 | 369 | 3 | 464 |
| Interest expense | (18) | (37) | (8) | (5) | 33 | (35) |
| Other income (expense), net | 7 | 19 | 1 | 12 | (32) | 7 |
| (Loss) income before income taxes and equity income | (41) | (18) | 115 | 376 | 4 | 436 |
| Income tax benefit (expense) | | 7 | (14) | (68) | (2) | (77) |
| (Loss) income before equity income | (41) | (11) | 101 | 308 | 2 | 359 |
| Equity in net income of affiliates | | | | 4 | | 4 |
| Equity in net income (loss) of subsidiaries | 383 | 101 | | | (484) | |
| Net income (loss) | 342 | 90 | 101 | 312 | (482) | 363 |
| Net income attributable to noncontrolling interest | | | | 21 | | 21 |
| Net income (loss) attributable to Delphi | \$ 342 | \$ 90 | \$ 101 | \$ 291 | \$ (482) | \$ 342 |

Table of Contents**Statement of Operations Three Months Ended March 31, 2011**

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries | Eliminations | Consolidated |
|-----------------------------------------------------|---------------------|----------------------|---------------------------|-----------------------------------|--------------|--------------|
| | (in millions) | | | | | |
| Net sales | \$ | \$ | \$ 1,358 | \$ 2,976 | \$ (337) | \$ 3,997 |
| Operating expenses: | | | | | | |
| Cost of sales | | | 1,130 | 2,563 | (340) | 3,353 |
| Selling, general and administrative | 26 | | 58 | 121 | | 205 |
| Amortization | | | 12 | 6 | | 18 |
| Restructuring | | | | 9 | | 9 |
| Total operating expenses | 26 | | 1,200 | 2,699 | (340) | 3,585 |
| Operating (loss) income | (26) | | 158 | 277 | 3 | 412 |
| Interest expense | | | | (6) | | (6) |
| Other (expense) income, net | | | (4) | 7 | | 3 |
| (Loss) income before income taxes and equity income | (26) | | 154 | 278 | 3 | 409 |
| Income tax expense | | | (56) | (58) | (2) | (116) |
| (Loss) income before equity income | (26) | | 98 | 220 | 1 | 293 |
| Equity in net income of affiliates | | | | 17 | | 17 |
| Equity in net income (loss) of subsidiaries | 317 | 98 | | | (415) | |
| Net income (loss) | 291 | 98 | 98 | 237 | (414) | 310 |
| Net income attributable to noncontrolling interest | | | | 19 | | 19 |
| Net income (loss) attributable to Delphi | \$ 291 | \$ 98 | \$ 98 | \$ 218 | \$ (414) | \$ 291 |

Statement of Comprehensive Income Three Months Ended March 31, 2012

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries | Eliminations | Consolidated |
|-----------------------------------------------------------------------|---------------------|----------------------|---------------------------|-----------------------------------|--------------|--------------|
| | (in millions) | | | | | |
| Net income (loss) | \$ 342 | \$ 90 | \$ 101 | \$ 312 | \$ (482) | \$ 363 |
| Other comprehensive income (loss): | | | | | | |
| Currency translation adjustments | | | | 78 | | 78 |
| Net change in unrecognized gain on derivative instruments, net of tax | | | 51 | | | 51 |
| Employee benefit plans adjustment, net of tax | | | | | | |
| Other comprehensive income | | | 51 | 78 | | 129 |
| Equity in other comprehensive (loss) income of subsidiaries | 128 | 51 | | | (179) | |

Edgar Filing: Delphi Automotive PLC - Form 10-Q

| | | | | | | |
|---------------------------------------------------------------|--------|--------|--------|--------|----------|--------|
| Comprehensive income (loss) | 470 | 141 | 152 | 390 | (661) | 492 |
| Comprehensive income attributable to noncontrolling interests | | | | 22 | | 22 |
| Comprehensive income (loss) attributable to Delphi | \$ 470 | \$ 141 | \$ 152 | \$ 368 | \$ (661) | \$ 470 |

Table of Contents**Statement of Comprehensive Income Three Months Ended March 31, 2011**

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries (in millions) | Eliminations | Consolidated |
|--------------------------------------------------------------------------|---------------------|----------------------|---------------------------|----------------------------------------------------|--------------|--------------|
| Net income (loss) | \$ 291 | \$ 98 | \$ 98 | \$ 237 | \$ (414) | \$ 310 |
| Other comprehensive income (loss): | | | | | | |
| Currency translation adjustments | | | | 67 | | 67 |
| Net change in unrecognized loss on derivative instruments, net of tax | | | | (1) | | (1) |
| Employee benefit plans adjustment, net of tax | | | | 2 | | 2 |
| Other comprehensive income | | | | 68 | | 68 |
| Equity in other comprehensive income (loss) of subsidiaries | 66 | | | | (66) | |
| Comprehensive income (loss) | 357 | 98 | 98 | 305 | (480) | 378 |
| Comprehensive income attributable to noncontrolling interests | | | | 21 | | 21 |
| Comprehensive income (loss) attributable to Delphi | \$ 357 | \$ 98 | \$ 98 | \$ 284 | \$ (480) | \$ 357 |

Table of Contents**Balance Sheet as of March 31, 2012**

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries (in millions) | Eliminations | Consolidated |
|--------------------------------------------|---------------------|----------------------|---------------------------|----------------------------------------------------|--------------|--------------|
| ASSETS | | | | | | |
| Current assets: | | | | | | |
| Cash and cash equivalents | \$ 23 | \$ | \$ 120 | \$ 1,269 | \$ | \$ 1,412 |
| Restricted cash | | | | 13 | | 13 |
| Accounts receivable, net | | | 813 | 2,041 | | 2,854 |
| Inventories | | | 324 | 821 | (8) | 1,137 |
| Other current assets | | 17 | 141 | 442 | | 600 |
| Total current assets | 23 | 17 | 1,398 | 4,586 | (8) | 6,016 |
| Long-term assets: | | | | | | |
| Property, net | | | 531 | 1,872 | | 2,403 |
| Investments in affiliates | | | | 209 | | 209 |
| Investments in subsidiaries | 3,237 | 262 | | | (3,499) | |
| Intangible assets, net | | | 424 | 156 | | 580 |
| Other long-term assets | 3 | 67 | 23 | 387 | | 480 |
| Total long-term assets | 3,240 | 329 | 978 | 2,624 | (3,499) | 3,672 |
| Total assets | \$ 3,263 | \$ 346 | \$ 2,376 | \$ 7,210 | \$ (3,507) | \$ 9,688 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | | | | | |
| Current liabilities: | | | | | | |
| Short-term debt | \$ | \$ | \$ 21 | \$ 68 | \$ | \$ 89 |
| Accounts payable | 3 | | 615 | 1,851 | | 2,469 |
| Accrued liabilities | 2 | 24 | 305 | 999 | | 1,330 |
| Total current liabilities | 5 | 24 | 941 | 2,918 | | 3,888 |
| Long-term liabilities: | | | | | | |
| Long-term debt | | 1,982 | 4 | 10 | | 1,996 |
| Intercompany accounts, net | 1,096 | (1,318) | 896 | (674) | | |
| Pension benefit obligations | | | 77 | 617 | | 694 |
| Other long-term liabilities | | | 196 | 269 | | 465 |
| Total long-term liabilities | 1,096 | 664 | 1,173 | 222 | | 3,155 |
| Total liabilities | 1,101 | 688 | 2,114 | 3,140 | | 7,043 |
| Total Delphi shareholders equity | 2,162 | (342) | 262 | 3,587 | (3,507) | 2,162 |
| Noncontrolling interest | | | | 483 | | 483 |
| Total shareholders equity | 2,162 | (342) | 262 | 4,070 | (3,507) | 2,645 |
| Total liabilities and shareholders equity | \$ 3,263 | \$ 346 | \$ 2,376 | \$ 7,210 | \$ (3,507) | \$ 9,688 |

Table of Contents**Balance Sheet as of December 31, 2011**

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries (in millions) | Eliminations | Consolidated |
|--------------------------------------------|---------------------|----------------------|---------------------------|----------------------------------------------------|--------------|--------------|
| ASSETS | | | | | | |
| Current assets: | | | | | | |
| Cash and cash equivalents | \$ 53 | \$ | \$ 186 | \$ 1,124 | \$ | \$ 1,363 |
| Restricted cash | | | | 9 | | 9 |
| Accounts receivable, net | | | 636 | 1,823 | | 2,459 |
| Inventories | | | 294 | 768 | (8) | 1,054 |
| Other current assets | | 17 | 157 | 446 | (4) | 616 |
| Total current assets | 53 | 17 | 1,273 | 4,170 | (12) | 5,501 |
| Long-term assets: | | | | | | |
| Property, net | | | 514 | 1,801 | | 2,315 |
| Investments in affiliates | | | | 257 | | 257 |
| Investments in subsidiaries | 3,302 | 690 | | | (3,992) | |
| Intangible assets, net | | | 438 | 158 | | 596 |
| Other long-term assets | 3 | 71 | 19 | 364 | 2 | 459 |
| Total long-term assets | 3,305 | 761 | 971 | 2,580 | (3,990) | 3,627 |
| Total assets | \$ 3,358 | \$ 778 | \$ 2,244 | \$ 6,750 | \$ (4,002) | \$ 9,128 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | | | | | |
| Current liabilities: | | | | | | |
| Short-term debt | \$ | \$ | \$ 20 | \$ 87 | \$ | \$ 107 |
| Accounts payable | 2 | | 565 | 1,830 | | 2,397 |
| Accrued liabilities | 2 | 9 | 292 | 908 | (3) | 1,208 |
| Total current liabilities | 4 | 9 | 877 | 2,825 | (3) | 3,712 |
| Long-term liabilities: | | | | | | |
| Long-term debt | | 1,981 | 5 | 10 | | 1,996 |
| Intercompany accounts, net | 1,666 | (1,307) | 296 | (654) | (1) | |
| Pension benefit obligations | | | 78 | 596 | | 674 |
| Other long-term liabilities | | | 298 | 275 | 2 | 575 |
| Total long-term liabilities | 1,666 | 674 | 677 | 227 | 1 | 3,245 |
| Total liabilities | 1,670 | 683 | 1,554 | 3,052 | (2) | 6,957 |
| Total Delphi shareholders equity | 1,688 | 95 | 690 | 3,215 | (4,000) | 1,688 |
| Noncontrolling interest | | | | 483 | | 483 |
| Total shareholders equity | 1,688 | 95 | 690 | 3,698 | (4,000) | 2,171 |
| Total liabilities and shareholders equity | \$ 3,358 | \$ 778 | \$ 2,244 | \$ 6,750 | \$ (4,002) | \$ 9,128 |

Table of Contents**Statement of Cash Flows for the Three Months Ended March 31, 2012**

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries | Non- Guarantor Subsidiaries (in millions) | Eliminations | Consolidated |
|-------------------------------------------------------------------|---------------------|----------------------|---------------------------|----------------------------------------------------|--------------|--------------|
| Net cash (used in) provided by operating activities | \$ (30) | \$ | \$ (4) | \$ 327 | \$ | \$ 293 |
| Cash flows from investing activities: | | | | | | |
| Capital expenditures | | | (64) | (196) | | (260) |
| Proceeds from sale of property/investments | | | 2 | 1 | | 3 |
| Increase in restricted cash | | | | (4) | | (4) |
| Acquisition of minority held shares | | | | (16) | | (16) |
| Dividends from equity method investments in excess of earnings | | | | 37 | | 37 |
| Net cash used in investing activities | | | (62) | (178) | | (240) |
| Cash flows from financing activities: | | | | | | |
| Net repayments under other short-term debt agreements | | | | (18) | | (18) |
| Dividend payments to noncontrolling interests | | | | (5) | | (5) |
| Net cash used in financing activities | | | | (23) | | (23) |
| Effect of exchange rate fluctuations on cash and cash equivalents | | | | 19 | | 19 |
| (Decrease) increase in cash and cash equivalents | (30) | | (66) | 145 | | 49 |
| Cash and cash equivalents at beginning of period | 53 | | 186 | 1,124 | | 1,363 |
| Cash and cash equivalents at end of period | \$ 23 | \$ | \$ 120 | \$ 1,269 | \$ | \$ 1,412 |

Table of Contents**Statement of Cash Flows for the Three Months Ended March 31, 2011**

| | Parent Companies | Subsidiary Issuer | Guarantor Subsidiaries (in millions) | Non- Guarantor Subsidiaries | Eliminations | Consolidated |
|--------------------------------------------------------------------------------|---------------------|----------------------|--------------------------------------------|-----------------------------------|--------------|--------------|
| Net cash (used in) provided by operating activities | \$ (7) | \$ | \$ (51) | \$ 214 | \$ | \$ 156 |
| Cash flows from investing activities: | | | | | | |
| Capital expenditures | | | (40) | (141) | | (181) |
| Maturity of time deposits | | | 550 | | | 550 |
| Proceeds from sale of property/investments | | | | 47 | | 47 |
| Decrease in restricted cash | | | 25 | | | 25 |
| Acquisition of minority held shares | | | | (5) | | (5) |
| Other, net | | | 2 | (5) | | (3) |
| Net cash provided by (used in) investing activities | | | 537 | (104) | | 433 |
| Cash flows from financing activities: | | | | | | |
| Net borrowings under other short-term debt agreements | | | | 14 | | 14 |
| Proceeds from issuance of senior secured term loans, net of issuance costs | | 2,396 | | | | 2,396 |
| Repayments of five-year notes | | | | (57) | | (57) |
| Intercompany dividends and net increase (decrease) in intercompany obligations | 4,575 | (2,396) | (1,974) | (205) | | |
| Dividend payments of consolidated affiliates to minority shareholders | (4,557) | | | | | (4,557) |
| Net cash (used in) provided by financing activities | 18 | | (1,974) | (248) | | (2,204) |
| Effect of exchange rate fluctuations on cash and cash equivalents | | | | 29 | | 29 |
| Increase (decrease) in cash and cash equivalents | 11 | | (1,488) | (109) | | (1,586) |
| Cash and cash equivalents at beginning of period | 6 | | 2,010 | 1,203 | | 3,219 |
| Cash and cash equivalents at end of period | \$ 17 | \$ | \$ 522 | \$ 1,094 | \$ | \$ 1,633 |

Table of Contents**18. SEGMENT REPORTING**

Delphi operates its core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:

Electrical/Electronic Architecture, which includes complete electrical architecture and component products.

Powertrain Systems, which includes extensive systems integration expertise in gasoline, diesel and fuel handling and full end-to-end systems including fuel and air injection, combustion, electronics controls, exhaust handling, test and validation capabilities, diesel and automotive aftermarket, and original equipment service.

Electronics and Safety, which includes component and systems integration expertise in infotainment and connectivity, body controls and security systems, displays, mechatronics, passive and active safety electronics and electric and hybrid electric vehicle power electronics, as well as advanced development of software.

Thermal Systems, which includes heating, ventilating and air conditioning (HVAC) systems, components for multiple transportation and other adjacent markets, and powertrain cooling and related technologies.

Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.

The accounting policies of the segments are the same as those described in Note 2. Significant Accounting Policies, except that the disaggregated financial results for the segments have been prepared using a management approach, which is consistent with the basis and manner in which management internally disaggregates financial information for the purposes of assisting internal operating decisions. The Company's management utilizes net income before depreciation and amortization (including long-lived asset and goodwill impairment), interest expense, other income (expense), net, income tax expense and equity income, net of tax (EBITDA) as a key performance measure. Segment EBITDA should not be considered a substitute for results prepared in accordance with U.S. GAAP and should not be considered an alternative to net income attributable to Delphi, which is the most directly comparable financial measure to EBITDA that is in accordance with U.S. GAAP. Segment EBITDA, as determined and measured by Delphi, should also not be compared to similarly titled measures reported by other companies.

Included below are sales and operating data for Delphi's segments for the three months ended March 31, 2012 and 2011.

| | Electrical/ Electronic Architecture | Powertrain Systems | Electronics and Safety (in millions) | Thermal Systems | Eliminations and Other (1) | Total |
|---------------------------------------------------|-------------------------------------------|-----------------------|-----------------------------------------------|--------------------|-------------------------------|----------|
| For the Three Months Ended March 31, 2012: | | | | | | |
| Net sales | \$ 1,696 | \$ 1,264 | \$ 725 | \$ 407 | \$ | \$ 4,092 |
| Inter-segment net sales | 34 | | 16 | 12 | (62) | |
| Total net sales | \$ 1,730 | \$ 1,264 | \$ 741 | \$ 419 | \$ (62) | \$ 4,092 |
| EBITDA | \$ 247 | \$ 200 | \$ 98 | \$ 33 | \$ | \$ 578 |
| Depreciation & Amortization | \$ 36 | \$ 44 | \$ 22 | \$ 12 | \$ | \$ 114 |
| Operating income | \$ 211 | \$ 156 | \$ 76 | \$ 21 | \$ | \$ 464 |
| Equity income (loss) | \$ 3 | \$ 1 | \$ | \$ 1 | \$ (1) | \$ 4 |

Edgar Filing: Delphi Automotive PLC - Form 10-Q

| | | | | | | | | | | | | |
|----------------------------------------------------|----|---|----|---|----|--|----|---|----|--|----|----|
| Net income attributable to noncontrolling interest | \$ | 8 | \$ | 9 | \$ | | \$ | 4 | \$ | | \$ | 21 |
|----------------------------------------------------|----|---|----|---|----|--|----|---|----|--|----|----|

Table of Contents

| | Electrical/ Electronic Architecture | Powertrain Systems | Electronics and Safety | Thermal Systems | Eliminations and Other (1) | Total |
|----------------------------------------------------|-------------------------------------------|-----------------------|------------------------------|--------------------|-------------------------------|----------|
| | (in millions) | | | | | |
| For the Three Months Ended March 31, 2011: | | | | | | |
| Net sales | \$ 1,578 | \$ 1,236 | \$ 746 | \$ 437 | \$ | \$ 3,997 |
| Inter-segment net sales | 35 | 1 | 16 | 12 | (64) | |
| Total net sales | \$ 1,613 | \$ 1,237 | \$ 762 | \$ 449 | \$ (64) | \$ 3,997 |
| EBITDA | \$ 240 | \$ 132 | \$ 105 | \$ 52 | \$ | \$ 529 |
| Depreciation & Amortization | \$ 32 | \$ 47 | \$ 27 | \$ 11 | \$ | \$ 117 |
| Operating income | \$ 208 | \$ 85 | \$ 78 | \$ 41 | \$ | \$ 412 |
| Equity income (loss) | \$ 7 | \$ 1 | \$ 8 | \$ 2 | \$ (1) | \$ 17 |
| Net income attributable to noncontrolling interest | \$ 8 | \$ 8 | \$ | \$ 3 | \$ | \$ 19 |

(1) Eliminations and Other includes the elimination of inter-segment transactions.

The reconciliation of EBITDA to net income attributable to Delphi for the three months ended March 31, 2012 and 2011 are as follows:

| | Electrical/ Electronic Architecture | Powertrain Systems | Electronics and Safety | Thermal Systems | Eliminations and Other | Total |
|----------------------------------------------------|-------------------------------------------|-----------------------|------------------------------|--------------------|---------------------------|--------|
| | (in millions) | | | | | |
| For the Three Months Ended March 31, 2012: | | | | | | |
| EBITDA | \$ 247 | \$ 200 | \$ 98 | \$ 33 | \$ | \$ 578 |
| Depreciation and amortization | (36) | (44) | (22) | (12) | | (114) |
| Operating income | \$ 211 | \$ 156 | \$ 76 | \$ 21 | \$ | 464 |
| Interest expense | | | | | | (35) |
| Other income, net | | | | | | 7 |
| Income before income taxes and equity income | | | | | | 436 |
| Income tax expense | | | | | | (77) |
| Equity income, net of tax | | | | | | 4 |
| Net income | | | | | | \$ 363 |
| Net income attributable to noncontrolling interest | | | | | | 21 |
| Net income attributable to Delphi | | | | | | \$ 342 |

Table of Contents

| | Electrical/ Electronic Architecture | Powertrain Systems | Electronics and Safety (in millions) | Thermal Systems | Eliminations and Other | Total |
|----------------------------------------------------|-------------------------------------------|-----------------------|-----------------------------------------------|--------------------|---------------------------|--------|
| For the Three Months Ended March 31, 2011: | | | | | | |
| EBITDA | \$ 240 | \$ 132 | \$ 105 | \$ 52 | \$ | \$ 529 |
| Depreciation and amortization | (32) | (47) | (27) | (11) | | (117) |
| Operating income | \$ 208 | \$ 85 | \$ 78 | \$ 41 | \$ | 412 |
| Interest expense | | | | | | (6) |
| Other income, net | | | | | | 3 |
| Income before income taxes and equity income | | | | | | 409 |
| Income tax expense | | | | | | (116) |
| Equity income, net of tax | | | | | | 17 |
| Net income | | | | | | \$ 310 |
| Net income attributable to noncontrolling interest | | | | | | 19 |
| Net income attributable to Delphi | | | | | | \$ 291 |

Table of Contents

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This Quarterly Report on Form 10-Q, as well as other statements made by Delphi Automotive PLC (Delphi, the Company, we, us and our), contain forward-looking statements that reflect, when made, the Company s current views with respect to current events and financial performance. Such forward-looking statements are subject to many risks, uncertainties and factors relating to the Company s operations and business environment, which may cause the actual results of the Company to be materially different from any future results, express or implied, by such forward-looking statements. All statements that address future operating, financial or business performance or the Company s strategies or expectations are forward-looking statements. In some cases, you can identify these statements by forward-looking words such as may, might, will, should, expects, plans, intends, anticipates, believes, estimates, predicts, projects, potential, outlook or continue, terminology. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to, the following: global economic conditions, including conditions affecting the credit market; the cyclical nature of automotive sales and production; the potential disruptions in the supply of and changes in the competitive environment for raw material integral to the Company s products; the Company s ability to maintain contracts that are critical to its operations; the ability of the Company to attract, motivate and/or retain key executives; the ability of the Company to avoid or continue to operate during a strike, or partial work stoppage or slow down by any of its unionized employees or those of its principal customers, and the ability of the Company to attract and retain customers. Additional factors are discussed under the captions Risk Factors and Management s Discussion and Analysis of Financial Condition and Results of Operations in the Company s filings with the Securities and Exchange Commission, including those set forth in the Company s Annual Report on Form 10-K for fiscal year ended December 31, 2011. New risks and uncertainties arise from time to time, and it is impossible for us to predict these events or how they may affect the Company. It should be remembered that the price of the ordinary shares and any income from them can go down as well as up. Delphi disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events and/or otherwise, except as may be required by law.

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following management's discussion and analysis of financial condition and results of operations (MD&A) is intended to help you understand the business operations and financial condition of the Company for the three months ended March 31, 2012. This discussion should be read in conjunction with Item 1. Financial Statements. Our MD&A is presented in seven sections:

Executive Overview

Consolidated Results of Operations

Results of Operations by Segment

Liquidity and Capital Resources

Off-Balance Sheet Arrangements and Other Matters

Significant Accounting Policies and Critical Accounting Estimates

Recently Issued Accounting Pronouncements

Within the MD&A, Delphi, the Company, we, us and our refer to Delphi Automotive PLC, a public limited company which was formed under the laws of Jersey on May 19, 2011, together with its subsidiaries, including Delphi Automotive LLP, a limited liability partnership incorporated under the laws of England and Wales which was formed on August 19, 2009 for the purpose of acquiring certain assets of the former Delphi Corporation, and became a subsidiary of Delphi Automotive PLC in connection with the completion of the Company's initial public offering on November 22, 2011. The former Delphi Corporation and, as the context may require, its subsidiaries and affiliates, are referred to herein as the Predecessor .

Executive Overview

Our Business

We are a leading global vehicle components manufacturer and provide electrical and electronic, powertrain, safety and thermal technology solutions to the global automotive and commercial vehicle markets. We are one of the largest vehicle component manufacturers and our customers include the largest automotive original equipment manufacturers (OEMs) in the world.

Delphi's improved total net sales during the three months ended March 31, 2012 reflect increased OEM production volumes as compared to the same period of 2011. Global OEM production increased approximately 4% for the three months ended March 31, 2012 versus 2011. As a result of the significant restructuring actions implemented by the Predecessor and continued by Delphi in 2010, our reduced cost structure is enabling us to translate the total net sales growth achieved in the first quarter of 2012 into strong gross margin and improved operating earnings. Although continued improvements in global OEM production volumes reflect a stabilization of the global economy, European and South American markets declined in the first quarter of 2012. However, our favorable channel and customer mix in Europe serves to mitigate the impacts of the current weakness in this market. While Delphi continues to operate in a cyclical industry that is impacted by movements in the macro economy, our strong balance sheet coupled with our reduced cost structure position us to capitalize on further strengthening of the global economy and improvements in OEM production volumes.

Trends, Uncertainties and Opportunities

Edgar Filing: Delphi Automotive PLC - Form 10-Q

Resin supply disruption. In March 2012, the operations of a chemical supplier that produces a key component of plastics primarily used in brake and fuel systems were disrupted by a fire at their production facility in Europe. Although we have only a limited direct supply relationship with this vendor, this material is used by suppliers throughout the interconnected automotive supply chain, and any material shortage may

Table of Contents

ultimately result in reductions to OEM production schedules. To date, we have not experienced any adverse impacts to our production, however, we are actively monitoring the supply base and OEM production as well as working collaboratively with others in the industry to develop supply alternatives in order to mitigate supply disruptions. As the situation continues to develop, if an alternate supply of key material or components is not available, any resulting reduction in vehicle production could adversely affect Delphi's financial condition and operating results.

Rate of economic recovery. Our business is directly related to automotive sales and automotive vehicle production by our customers. Automotive sales depend on a number of factors, including economic conditions. The economy is recovering slowly from a recession that began in late 2007 and became increasingly severe with the global credit crisis in 2008 and 2009. The weaker economic conditions led to a substantial industry-wide decline in vehicle sales in 2008 and 2009. However, global automotive vehicle production increased over 3% from 2010 to 2011 and is expected to increase by an additional 5% to 6% in 2012. Any future economic declines that result in a significant reduction in automotive sales and production by our customers would have an adverse effect on our business, results of operations and financial condition. Additionally, volatility in oil and gasoline prices negatively impacts consumer confidence and automotive sales, as well as, the mix of future sales (from trucks and sport utility vehicles toward smaller, fuel-efficient passenger cars). While our diversified customer and geographic revenue base have well positioned us to withstand the impact of industry downturns and benefit from industry upturns, shifts to vehicles with less content would adversely impact our profitability.

Emerging markets growth. Rising income levels in the emerging markets of China, Brazil, India and Russia are resulting in stronger growth rates in these markets. Our strong global presence and presence in these markets have positioned us to experience above-market growth rates. We continue to expand our established presence in emerging markets, positioning us to benefit from the expected growth opportunities in these regions. We will accomplish this by capitalizing on our long-standing relationships with the global OEMs and further enhancing our positions with the emerging market OEMs to continue expanding our worldwide leadership. We will continue to build upon our extensive geographic reach to capitalize on the fast-growing automotive markets, particularly China, Brazil, India and Russia. We believe that our presence in low cost countries positions us to realize incremental margin improvements as the global balance of automotive production shifts towards the emerging markets.

We have a strong presence in China, where we have operated for nearly 20 years. All of our business segments have operations and sales in China. As a result, we have well-established relationships with all of the major OEMs in China. We generated approximately \$2 billion in revenue from China in 2011. With only 21 of our 33 offered products locally manufactured in 2011, we believe we have the opportunity to expand additional product lines into China, and as a result, we see further growth potential.

Market driven products. Our product offerings satisfy the OEMs' need to meet increasingly stringent government regulations and fulfill consumer preferences for products that address the mega trends of Safe, Green and Connected, leading to increased content per vehicle, greater profitability and higher margins. With these offerings, we believe we are well-positioned to capitalize on demand for increased safety, fuel efficiency, emissions control and connectivity to the global information network. There has been a substantial increase in vehicle content and electrification requiring a complex and reliable electrical architecture and systems to operate, such as hybrid power electronics, electrical vehicle monitoring, lane departure warning systems, integrated electronic displays, navigation systems and consumer electronics. Our ability to design a reliable electrical architecture that optimizes power distribution and/or consumption is key to satisfying the OEMs' need to reduce emissions while continuing to meet the demands of consumers. Additionally, our Powertrain Systems and Thermal Systems segments are also focused on addressing the demand for increased fuel efficiency and emission control by controlling fuel consumption and heat dissipation, which are principal factors influencing fuel efficiency and emissions.

Global capabilities. Many OEMs are adopting global vehicle platforms to increase standardization, reduce per unit cost and increase capital efficiency and profitability. As a result, OEMs are selecting suppliers that have

Table of Contents

the capability to manufacture products on a worldwide basis, as well as, the flexibility to adapt to regional variations. Suppliers with global scale and strong design, engineering and manufacturing capabilities, are best positioned to benefit from this trend. Our global footprint enables us to serve the global OEMs on a worldwide basis as we gain market share with the emerging market OEMs. This regional model has largely migrated to service the North American market out of Mexico, the South American market out of Brazil, the European market out of Eastern Europe and North Africa and the Asia Pacific market out of China.

Product development. The automotive component supply industry is highly competitive, both domestically and internationally. Our ability to anticipate changes in technology and regulatory standards and to successfully develop and introduce new and enhanced products on a timely basis will be a significant factor in our ability to remain competitive. To compete effectively in the automotive supply industry, we must be able to launch new products to meet our customers' demands in a timely manner. Our innovative technologies and robust global engineering and development capabilities have well positioned us to meet the increasingly stringent vehicle manufacturer demands.

OEMs are increasingly looking to their suppliers to simplify vehicle design and assembly processes to reduce costs. As a result, suppliers that sell vehicle components directly to manufacturers (Tier I suppliers) have assumed many of the design, engineering, research and development and assembly functions traditionally performed by vehicle manufacturers. Suppliers that can provide fully-engineered solutions, systems and pre-assembled combinations of component parts are positioned to leverage the trend toward system sourcing.

Engineering, design & development. Our history and culture of innovation have enabled us to develop significant intellectual property and design and development expertise to provide advanced technology solutions that meet the demands of our customers. We have a team of more than 17,000 scientists, engineers and technicians focused on developing leading product solutions for our key markets, located at 15 major technical centers in Brazil, China, France, Germany, India, Luxembourg, Mexico, Poland, South Korea, the United Kingdom and the United States. We invest approximately \$1 billion annually in research and development, including engineering, to maintain our portfolio of innovative products, and currently own approximately 5,100 patents. We also encourage open innovation and collaborate extensively with peers in the industry, government agencies and academic institutions. Our technology competencies are recognized by both customers and government agencies, who have co-invested approximately \$400 million of additional funds annually in new product development, increasing our total spend accordingly, accelerating the pace of innovation and reducing the risk associated with successful commercialization of technological breakthroughs.

In the past, suppliers often incurred the initial cost of engineering, designing and developing automotive component parts, and recovered their investments over time by including a cost recovery component in the price of each part based on expected volumes. Recently, we and many other suppliers have negotiated for cost recovery payments independent of volumes. This trend reduces our economic risk.

Pricing. Cost-cutting initiatives adopted by our customers result in increased downward pressure on pricing. Our customer supply agreements generally require step-downs in component pricing over the periods of production and OEMs have historically possessed significant leverage over their outside suppliers because the automotive component supply industry is fragmented and serves a limited number of automotive OEMs. Our profitability depends in part on our ability to generate sufficient production cost savings in the future to offset price reductions.

In 2010, we largely completed our restructuring activities, resulting in a lower fixed cost base, improved manufacturing footprint and reduced overhead. We dramatically reduced our U.S. and Western European footprints, realigned our selling, general and administrative cost structure and increased the variable nature of our employee base. As a result, approximately 90% of our hourly workforce is located in low cost countries. Furthermore, we have substantial operational flexibility by leveraging a large workforce of temporary workers, which represented approximately 33% of the hourly workforce as of March 31, 2012. We are focused on

Table of Contents

maintaining a low fixed cost base to minimize our net income before depreciation and amortization (including long-lived asset and goodwill impairment), interest expense, other income (expense), net, income tax expense and equity income, net of tax (EBITDA) breakeven, which we estimate to be approximately 38% below the production volumes, assuming constant product mix and based on 2011 results. We believe that our lean cost structure will allow us to remain profitable at all points of the traditional vehicle industry production cycle.

Efficient use of capital. The global vehicle components industry is generally capital intensive and a portion of a supplier's capital equipment is frequently utilized for specific customer programs. Lead times for procurement of capital equipment are long and typically exceed start of production by one to two years. Substantial advantages exist for suppliers that can leverage their prior investments in capital equipment or amortize the investment over higher volume global customer programs.

Industry consolidation. Consolidation among worldwide suppliers is expected to continue as suppliers seek to achieve operating synergies and value stream efficiencies, acquire complementary technologies, and build stronger customer relationships as OEMs continue to expand globally. We believe companies with strong balance sheets and financial discipline are in the best position to take advantage of the industry consolidation trend. We have a strong balance sheet with gross debt of approximately \$2.1 billion and substantial liquidity of approximately \$2.7 billion of cash and cash equivalents and available financing under our Revolving Credit Facility (as defined below in Liquidity and Capital Resources) as of March 31, 2012, and no significant U.S. defined benefit or workforce postretirement health care benefits and employer-paid postretirement basic life insurance benefits (OPEB) liabilities. We intend to maintain strong financial discipline targeting industry-leading earnings growth, cash flow generation and return on invested capital and to maintain sufficient liquidity to sustain our financial flexibility throughout the industry cycle.

Consolidated Results of Operations

Delphi typically experiences fluctuations in revenue due to changes in OEM production schedules, vehicle sales mix and the net of new and lost business (which we refer to collectively as volume), increased prices attributable to escalation clauses in our supply contracts for recovery of increased commodity costs (which we refer to as commodity pass-through), fluctuations in foreign currency exchange rates (which we refer to as FX), contractual reductions of the sales price to the OEM (which we refer to as contractual price reductions) and engineering changes. Changes in sales mix can have either favorable or unfavorable impact on revenue. Such changes can be the result of shifts in regional growth, shifts in OEM sales demand, as well as shifts in consumer demand related to vehicle segment purchases and content penetration. For instance, a shift in sales demand favoring a particular OEM's vehicle model for which we do not have a supply contract may negatively impact our revenue. A shift in regional sales demand toward certain markets could favorably impact the sales of those of our customers that have a large market share in those regions, which in turn would be expected to have a favorable impact on our revenue.

We typically experience (as described below) fluctuations in operating income due to:

Volume, net of contractual price reductions changes in volume offset by contractual price reductions (which typically range from 1% to 3% of net sales);

Operational performance changes to costs for materials and commodities or manufacturing variances; and

Other including restructuring costs and any remaining variances not included in Volume, net of contractual price reductions or Operational performance.

The automotive component supply industry is subject to inflationary pressures with respect to raw materials and labor which have placed and will continue to place operational and profitability burdens on the entire supply chain. We will continue to work with our customers and suppliers to mitigate the impact of these inflationary pressures in the future. In addition, we expect commodity cost volatility, particularly related to copper, aluminum

Table of Contents

and petroleum-based resin products, to have a continual impact on future earnings and/or operating cash flows. As such, we continually seek to mitigate both inflationary pressures and our material-related cost exposures using a number of approaches, including combining purchase requirements with customers and/or other suppliers, using alternate suppliers or product designs, negotiating cost reductions and/or commodity cost contract escalation clauses into our vehicle manufacturer supply contracts, and hedging.

Three Months Ended March 31, 2012 versus Three Months Ended March 31, 2011

The results of operations for the three months ended March 31, 2012 and 2011 were as follows:

| | Three Months Ended March 31, | | | | Favorable/ (Unfavorable) |
|----------------------------------------------------|------------------------------|-------------------------------|-----|-------|-----------------------------|
| | 2012 | 2011 (dollars in millions) | | | |
| Net sales | \$ 4,092 | \$ 3,997 | | | \$ 95 |
| Cost of sales | 3,373 | 3,353 | | | (20) |
| Gross margin | 719 | 17.6% | 644 | 16.1% | 75 |
| Selling, general and administrative | 228 | 205 | | | (23) |
| Amortization | 21 | 18 | | | (3) |
| Restructuring | 6 | 9 | | | 3 |
| Operating income | 464 | 412 | | | 52 |
| Interest expense | (35) | (6) | | | (29) |
| Other income, net | 7 | 3 | | | 4 |
| Income before income taxes and equity income | 436 | 409 | | | 27 |
| Income tax expense | (77) | (116) | | | 39 |
| Income before equity income | 359 | 293 | | | 66 |
| Equity income, net of tax | 4 | 17 | | | (13) |
| Net income | 363 | 310 | | | 53 |
| Net income attributable to noncontrolling interest | 21 | 19 | | | (2) |
| Net income attributable to Delphi | \$ 342 | \$ 291 | | | \$ 51 |

Total Net Sales

Below is a summary of Delphi's total net sales for the three months ended March 31, 2012 versus March 31, 2011.

| | Three Months Ended March 31, | | | Variance Due To: | | | | Total |
|-----------------|------------------------------|----------|-----------------------------|------------------------------------------------------|---------|-------------------------------|--------|-------|
| | 2012 | 2011 | Favorable/ (unfavorable) | Volume, net of contractual price reductions | FX | Commodity pass- through | Other | |
| | (in millions) | | | (in millions) | | | | |
| Total net sales | \$ 4,092 | \$ 3,997 | \$ 95 | \$ 188 | \$ (70) | \$ (22) | \$ (1) | \$ 95 |

Total net sales for the three months ended March 31, 2012 increased 2% compared to the three months ended March 31, 2011. The increase in total net sales resulted primarily from increased volume as a result of improved OEM production schedules in the first quarter of 2012.

Table of Contents

Operating Results

The information below summarizes the operating results for the three months ended March 31, 2012 as compared to the three months ended March 31, 2011.

Cost of Sales

Cost of sales is primarily comprised of material, labor, manufacturing overhead, freight, fluctuations in foreign currency exchange rates, product engineering, design and development expenses, depreciation and amortization, warranty costs and other operating expenses. Gross margin is revenue less cost of sales and gross margin percentage is gross margin as a percent of net sales. Cost of sales increased \$20 million for the three months ended March 31, 2012 compared to the three months ended March 31, 2011, as summarized below.

| | Three Months Ended March 31, | | | Volume (a) | Variance Due To: | | |
|-------------------------|------------------------------|----------|-----------------------------|------------|----------------------------|--------|---------|
| | 2012 | 2011 | Favorable/ (unfavorable) | | Operational performance | Other | Total |
| | (dollars in millions) | | | | (in millions) | | |
| Cost of sales | \$ 3,373 | \$ 3,353 | \$ (20) | \$ (189) | \$ 44 | \$ 125 | \$ (20) |
| Gross margin | \$ 719 | \$ 644 | \$ 75 | \$ (1) | \$ 44 | \$ 32 | \$ 75 |
| Percentage of net sales | 17.6% | 16.1% | | | | | |

(a) Presented net of contractual price reductions for gross margin variance.

The increase in cost of sales was driven by increases in volume and offset by the following items in other above:

Decreased warranty expense in 2012 related to a \$76 million charge in 2011 as a result of the settlement for certain components supplied by Delphi's Powertrain segment;

\$22 million of decreased pass through commodity cost, which were primarily offset in sales through contract escalation/de-escalation clauses with our customers; and

Approximately \$60 million of decreased expense due to fluctuations in foreign currency exchange rates.

Selling, General and Administrative Expense

| | Three Months Ended March 31, | | |
|---------------------------------------------|------------------------------|--------|-----------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | (dollars in millions) | | |
| Selling, general and administrative expense | \$ 228 | \$ 205 | \$ (23) |
| Percentage of net sales | 5.6% | 5.1% | |

Selling, general and administrative expense (SG&A) includes administrative expenses, information technology costs and incentive compensation related costs, and increased as a percent of sales during the first quarter of 2012 compared to 2011 due largely to increased accruals for incentive compensation of \$16 million.

Amortization

Edgar Filing: Delphi Automotive PLC - Form 10-Q

| | Three Months Ended March 31, | | |
|--------------|------------------------------|---------------|-----------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | | (in millions) | |
| Amortization | \$ 21 | \$ 18 | \$ (3) |

Amortization expense reflects the non-cash charge related to definite-lived intangible assets primarily recognized as part of the Acquisition.

Table of Contents*Restructuring*

| | Three Months Ended March 31, | | |
|-------------------------|------------------------------|------|-----------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | | | (dollars in millions) |
| Restructuring | \$ 6 | \$ 9 | \$ 3 |
| Percentage of net sales | 0.1% | 0.2% | |

The decrease in restructuring expense is due to a decline in workforce reductions and programs related to the rationalization of manufacturing and engineering processes, including plant closures, in the three months ended March 31, 2012 as compared to the three months ended March 31, 2011.

Refer to Note 7. Restructuring to the consolidated financial statements for additional information.

Interest Expense

| | Three Months Ended March 31, | | |
|------------------|------------------------------|------|-----------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | | | (in millions) |
| Interest Expense | \$ 35 | \$ 6 | \$ (29) |

The increase in interest expense for the three months ended March 31, 2012 as compared to the three months ended March 31, 2011 is due to changes in debt balances, primarily related to the borrowings under the credit agreement (the Credit Agreement) and issuance of the \$500 million of 5.875% senior notes due 2019 and \$500 million of 6.125% senior notes due 2021 (collectively, the Senior Notes), in conjunction with the redemption of the Class A and Class C membership interests.

Refer to Note 8. Debt, to the consolidated financial statements for additional information.

Other Income, net

| | Three Months Ended March 31, | | |
|-------------------|------------------------------|------|-----------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | | | (in millions) |
| Other income, net | \$ 7 | \$ 3 | \$ 4 |

The increase in other income, net is primarily related to a debt extinguishment loss of \$9 million recognized in the three months ended March 31, 2011, offset by lower interest income in the three months ended March 31, 2012.

Refer to Note 14. Other income, net to the consolidated financial statements for additional information.

Income Taxes

| | Three Months Ended March 31, | | |
|--------------------|------------------------------|--------|-----------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | | | (in millions) |
| Income tax expense | \$ 77 | \$ 116 | \$ 39 |

Table of Contents

The effective tax rate was 18% and 28% for the three months ended March 31, 2012 and 2011, respectively. The Company's tax rate is affected by the tax rates in the jurisdictions in which the Company operates, the relative amount of income earned in each jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance.

The effective tax rate in the three months ended March 31, 2012 was impacted by a reduction of \$22 million in tax reserves due to resolution of open issues with tax authorities and a reduction of \$11 million in with holding tax expense due to tax planning actions. The effective tax rate in the three months ended March 31, 2011 was impacted by an increase of \$10 million in with holding tax expense related to the funding of the redemption of all the outstanding Class A and Class C membership interests in Delphi Automotive LLP.

Equity Income

| | Three Months Ended March 31, | | |
|---------------------------|-------------------------------------|----------------------|-------------------------------------|
| | 2012 | 2011 | Favorable/ (unfavorable) |
| | | (in millions) | |
| Equity income, net of tax | \$ 4 | \$ 17 | \$ (13) |

Equity income, net of tax reflects Delphi's interest in the results of ongoing operations of entities accounted for as equity-method investments. Equity income decreased during the three months ended March 31, 2012 as compared to the three months ended March 31, 2011 primarily due to the recognition of \$8 million of gain on the sale of our 49.5% interest in Daesung Electric, Co., Ltd in the three months ended March 31, 2011.

Results of Operations by Segment

We operate our core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:

Electrical/Electronic Architecture, which includes complete electrical architecture and component products.

Powertrain Systems, which includes extensive systems integration expertise in gasoline, diesel and fuel handling and full end-to-end systems including fuel injection, combustion, electronics controls, exhaust handling, test and validation capabilities, diesel and automotive aftermarket, and original equipment service.

Electronics and Safety, which includes component and systems integration expertise in infotainment and connectivity, body controls and security systems, displays, mechatronics, passive and active safety electronics and electric and hybrid electric vehicle power electronics, as well as advanced development of software.

Thermal Systems, which includes heating, ventilating and air conditioning systems, components for multiple transportation and other adjacent markets, and powertrain cooling and related technologies.

Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.

Our management utilizes segment EBITDA as a key performance measure. Segment EBITDA should not be considered a substitute for results prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and should not be considered an alternative to net income attributable to Delphi, which is the most directly comparable financial measure to EBITDA that is in accordance with U.S. GAAP. Segment EBITDA, as determined and measured by us, should also not be compared to similarly titled measures reported by other companies.

Table of Contents

The reconciliation of EBITDA to net income attributable to Delphi for the three months ended March 31, 2012 and 2011 are as follows:

| | Electrical/ Electronic Architecture | Powertrain Systems | Electronics and Safety (in millions) | Thermal Systems | Eliminations and Other | Total |
|----------------------------------------------------|-------------------------------------------|-----------------------|-----------------------------------------------|--------------------|---------------------------|--------|
| For the Three Months Ended March 31, 2012: | | | | | | |
| EBITDA | \$ 247 | \$ 200 | \$ 98 | \$ 33 | \$ | \$ 578 |
| Depreciation and amortization | (36) | (44) | (22) | (12) | | (114) |
| Operating income | \$ 211 | \$ 156 | \$ 76 | \$ 21 | \$ | 464 |
| Interest expense | | | | | | (35) |
| Other income, net | | | | | | 7 |
| Income before income taxes and equity income | | | | | | 436 |
| Income tax expense | | | | | | (77) |
| Equity income | | | | | | 4 |
| Net income | | | | | | \$ 363 |
| Net income attributable to noncontrolling interest | | | | | | 21 |
| Net income attributable to Delphi | | | | | | \$ 342 |

| | Electrical/ Electronic Architecture | Powertrain Systems | Electronics and Safety (in millions) | Thermal Systems | Eliminations and Other | Total |
|----------------------------------------------------|-------------------------------------------|-----------------------|-----------------------------------------------|--------------------|---------------------------|--------|
| For the Three Months Ended March 31, 2011: | | | | | | |
| EBITDA | \$ 240 | \$ 132 | \$ 105 | \$ 52 | \$ | \$ 529 |
| Depreciation and amortization | (32) | (47) | (27) | (11) | | (117) |
| Operating income | \$ 208 | \$ 85 | \$ 78 | \$ 41 | \$ | 412 |
| Interest expense | | | | | | (6) |
| Other income, net | | | | | | 3 |
| Income before income taxes and equity income | | | | | | 409 |
| Income tax expense | | | | | | (116) |
| Equity income | | | | | | 17 |
| Net income | | | | | | \$ 310 |
| Net income attributable to noncontrolling interest | | | | | | 19 |
| Net income attributable to Delphi | | | | | | \$ 291 |

Table of Contents

Net sales, gross margin as a percentage of net sales and EBITDA by segment for the three months ended March 31, 2012 and 2011 are as follows:

Net Sales by Segment

| | Three Months Ended March 31, | | Favorable/ (unfavorable) | Volume, net of contractual price reductions | FX | Variance Due To: | | | Total |
|------------------------------------|---------------------------------|----------|-----------------------------|------------------------------------------------------|---------|------------------|--------|--------|-------|
| | 2012 | 2011 | | | | (in millions) | | | |
| Electrical/Electronic Architecture | \$ 1,730 | \$ 1,613 | \$ 117 | \$ 162 | \$ (24) | \$ (20) | \$ (1) | \$ 117 | |
| Powertrain Systems | 1,264 | 1,237 | 27 | 54 | (26) | | (1) | 27 | |
| Electronics and Safety | 741 | 762 | (21) | (7) | (13) | | (1) | (21) | |
| Thermal Systems | 419 | 449 | (30) | (19) | (9) | (2) | | (30) | |
| Eliminations and Other | (62) | (64) | 2 | (2) | 2 | | 2 | 2 | |
| Total | \$ 4,092 | \$ 3,997 | \$ 95 | \$ 188 | \$ (70) | \$ (22) | \$ (1) | \$ 95 | |

Gross Margin Percentage by Segment

| | Three Months Ended March 31, | |
|------------------------------------|---------------------------------|-------|
| | 2012 | 2011 |
| Electrical/Electronic Architecture | 17.6% | 18.1% |
| Powertrain Systems | 19.6% | 13.6% |
| Electronics and Safety | 16.3% | 16.0% |
| Thermal Systems | 11.0% | 13.8% |
| Eliminations and Other | 0.0% | 0.0% |
| Total | 17.6% | 16.1% |

EBITDA by Segment

| | Three Months Ended March 31, | | Favorable/ (unfavorable) | Volume, net of contractual price reductions | Variance Due To: | | | Total |
|------------------------------------|---------------------------------|--------|-----------------------------|------------------------------------------------------|------------------|---------|-------|-------|
| | 2012 | 2011 | | | (in millions) | | | |
| Electrical/Electronic Architecture | \$ 247 | \$ 240 | \$ 7 | \$ 28 | \$ 1 | \$ (22) | \$ 7 | |
| Powertrain Systems | 200 | 132 | 68 | 6 | 25 | 37 | 68 | |
| Electronics and Safety | 98 | 105 | (7) | (18) | 14 | (3) | (7) | |
| Thermal Systems | 33 | 52 | (19) | (17) | 4 | (6) | (19) | |
| Eliminations and Other | | | | | | | | |
| Total | \$ 578 | \$ 529 | \$ 49 | \$ (1) | \$ 44 | \$ 6 | \$ 49 | |

As noted in the table above, EBITDA for the three months ended March 31, 2012 as compared to the three months ended March 31, 2011 was impacted by volume and contractual price reductions, including product mix and operational performance improvements, as well as the

Edgar Filing: Delphi Automotive PLC - Form 10-Q

following items included in Other in the table above:

Decreased warranty expense in 2012 related to a \$76 million charge in 2011 as a result of the settlement for certain components supplied by Delphi's Powertrain segment; and

Table of Contents

Offset by \$27 million due to increased accruals for incentive compensation in 2012 related to Delphi's salaried workforce;
Liquidity and Capital Resources

Overview of Capital Structure

As of March 31, 2012, we had cash and cash equivalents of \$1.4 billion and net debt (defined as outstanding debt less cash and cash equivalents) of \$673 million. We also have access to additional liquidity pursuant to the terms of the \$1.3 billion Revolving Credit Facility as described below. We expect existing cash, available liquidity and cash flows from operations to continue to be sufficient to fund our global operating activities, including any payments required pursuant to the Value Creation Plan (the "VCP"), any mandatory payments required under the Credit Agreement, and capital expenditures. Refer to Note 16. Share-Based Compensation for additional information. We also continue to expect to be able to move funds between different countries to manage our global liquidity needs without material adverse tax implications, subject to current monetary policies and to the terms of the Credit Agreement. Based on this, we believe we possess sufficient liquidity to fund our operations and capital investments in 2012 and beyond.

In conjunction with the completion of the initial public offering on November 22, 2011 of 24,078,827 ordinary shares by the selling shareholders for an aggregate purchase price of approximately \$530 million, all of the outstanding equity of Delphi Automotive LLP was exchanged for 328,244,510 ordinary shares, par value \$0.01 in Delphi Automotive PLC. As a result, Delphi Automotive LLP became a wholly-owned subsidiary of Delphi Automotive PLC. Delphi did not receive any proceeds from this offering.

On March 31, 2011, all outstanding Class A and Class C membership interests of Delphi Automotive LLP were redeemed for \$3,791 million and \$594 million, respectively. In conjunction with the redemption transaction, Delphi Automotive LLP incurred transaction-related fees and expenses totaling approximately \$180 million, including amounts paid to certain membership interest holders. In addition, Delphi Automotive LLP obtained necessary consents to the redemption of the Class A and Class C membership interests and modified and eliminated specific rights provided to these membership interest holders under the Second Amended and Restated Limited Liability Partnership Agreement of Delphi Automotive LLP. Subsequent to the redemption transaction on March 31, 2011, Delphi Automotive LLP membership interest equity was comprised of a single voting class of membership interests, the Class B membership interests of Delphi Automotive LLP. In addition to this class of voting membership interests, non-voting Class E-1 membership interests were held by the Board of Managers of Delphi Automotive LLP. These remaining membership interests were exchanged for shares of Delphi Automotive PLC in conjunction with the initial public offering in November 2011.

Share Repurchases and Dividends

In January 2012, the Board of Directors authorized the purchase and redemption of up to \$300 million of ordinary shares. The program will terminate on the earlier of December 31, 2012 or when the Company attains \$300 million in ordinary share repurchases. As of March 31, 2012, no share repurchases have occurred. To the extent we generate discretionary cash flow we may consider using this additional cash flow for optional prepayments of existing indebtedness, strategic acquisitions, dividends on share capital, additional share repurchases, and/or general corporate purposes.

During the three months ended, March 31, 2012, Delphi received a dividend of \$62 million from one of its equity method investments. The dividend was recognized as a reduction to the investment with \$37 million being a return of capital investment.

Table of Contents**Credit Agreement**

In March 2011, in conjunction with the redemption of membership interests from Class A and Class C membership interest holders, Delphi Corporation, a wholly-owned U.S. subsidiary of Delphi Automotive LLP, entered into the Credit Agreement with JPMorgan Chase Bank, N.A., as lead arranger and administrative agent, with respect to \$3.0 billion in senior secured credit facilities. The March 2011 credit agreement has been amended and restated and as of March 31, 2012 consists of a \$1.3 billion 5-year senior secured revolving credit facility (the Revolving Credit Facility), a \$258 million senior secured 5-year term A loan (the Tranche A Term Loan) and a \$950 million senior secured 6-year term B loan (the Tranche B Term Loan). The maximum amount drawn under our Revolving Credit Facility in the three months ended March 31, 2012 to manage intra-month working capital needs was \$210 million. The Revolving Credit Facility was undrawn at March 31, 2012. As of March 31, 2012, we had approximately \$9 million in letters of credit issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility.

Delphi Corporation is obligated to make quarterly principal payments throughout the terms of the Tranche A and Tranche B Term Loans according to the amortization schedule in the Credit Agreement. In conjunction with the repayments during the year ended December 31, 2011, all quarterly principal payment obligations prior to maturity have been satisfied for the Tranche B Term Loan and quarterly principal payments have been satisfied through December 31, 2013 for the Tranche A Term Loan and partially satisfied through March 31, 2014. The Credit Agreement also contains certain mandatory prepayment provisions in the event the Company generates excess cash flow (as defined in the Credit Agreement) or Delphi receives net cash proceeds from any asset sale or casualty event. No mandatory prepayments, under these provisions, have been made or are due through March 31, 2012.

As of March 31, 2012, Delphi Corporation selected the one-month London Interbank Offered Rate (LIBOR) interest rate option, as detailed in the table below, and the amounts outstanding, net of the discount (in millions) and rates effective as of March 31, 2012 were based on Delphi's current credit rating and applicable margin for the Credit Agreement:

| | LIBOR plus | Borrowings as of March 31, 2012 | Rates effective as of March 31, 2012 |
|---------------------------|------------|------------------------------------------|-----------------------------------------------|
| Revolving Credit Facility | 2.00% | \$ | % |
| Tranche A Term Loan | 2.00% | \$ 210 | 2.25% |
| Tranche B Term Loan | 2.50% | \$ 772 | 3.50%* |

* Includes a LIBOR floor of 1.00%.

The Credit Agreement contains certain covenants that limit, among other things, the Company's (and the Company's subsidiaries') ability to incur additional indebtedness or liens, to dispose of assets, to make certain investments, to prepay certain indebtedness and to pay dividends, or to make other distributions or redemptions/repurchases, in respect of the Company's equity interests. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of less than 2.75 to 1.0. The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of March 31, 2012.

All obligations under the Credit Agreement are borrowed by Delphi Corporation and jointly and severally guaranteed by its direct and indirect parent companies and by certain of Delphi Automotive PLC's existing and future direct and indirect subsidiaries, subject to certain exceptions set forth in the Credit Agreement. All obligations under the Credit Agreement, including the guarantees of those obligations, are secured by certain assets of Delphi Corporation and the guarantors, including substantially all of the assets of Delphi Automotive PLC, and its United States (U.S.) subsidiaries, and certain assets of Delphi Corporation's direct and indirect parent companies.

Table of Contents

Senior Notes

On May 17, 2011, Delphi Corporation issued \$500 million of 5.875% senior notes due 2019 and \$500 million of 6.125% senior notes due 2021 (the Senior Notes) in a transaction exempt from registration under Rule 144A and Regulation S of the Securities Act. The Senior Notes are fully and unconditionally guaranteed, jointly and severally, by Delphi Automotive PLC and certain of its existing and future subsidiaries. Interest is payable semi-annually on May 15 and November 15 of each year to holders of record at the close of business on May 1 or November 1 immediately preceding the interest payment date. Delphi paid approximately \$23 million of debt issuance costs in connection with the Senior Notes. The net proceeds of approximately \$1.0 billion as well as cash on hand were used to pay down amounts outstanding under the Credit Agreement.

The indenture governing the Senior Notes limits, among other things, Delphi s (and Delphi s subsidiaries) ability to incur additional indebtedness or liens, dispose of assets, make certain restricted payments or investments, enter into transactions with affiliates or merge with or into other entities. As of March 31, 2012 the Company was in compliance with the provisions of the Senior Notes.

In April 2012, Delphi Corporation launched an offer to exchange all of the Senior Notes, as defined below, for registered notes with terms identical in all material respects to the terms of the Senior Notes, except that the new notes will be registered under the Securities Act of 1933 (the Securities Act), and the transfer restrictions and registration rights relating to the Senior Notes will not apply. There will be no proceeds as a result of the exchange and we anticipate completing the exchange in May 2012.

Acquisition Financing

In connection with the Acquisition, (i) Delphi Automotive LLP issued \$41 million in senior unsecured five-year notes (the Old Notes) pursuant to a Note Purchase Agreement (the NPA) with an October 6, 2009 (the Acquisition Date) fair value of \$49 million and (ii) entered into a senior secured delayed draw term loan facility (the DDTL) with a syndicate of lenders. Additionally, in connection with the redemption of the Class A and Class C membership interests on March 31, 2011 and execution of the Credit Agreement, each of the DDTL and the NPA was terminated (including the termination, discharge and release of all security and guarantees granted in connection with the DDTL and the NPA) and Delphi paid approximately \$57 million to redeem the Old Notes in full. In connection with the termination of the Old Notes, Delphi incurred early termination penalties and recognized a loss on extinguishment of debt of approximately \$9 million during the three months ended March 31, 2011.

Other Financing and Liquidity

Accounts receivable factoring We maintain various accounts receivable factoring facilities in Europe that are accounted for as short-term debt. We utilize these programs to fund our working capital needs including our intra-month liquidity needs. These uncommitted factoring facilities are available through various financial institutions. As of March 31, 2012 and December 31, 2011, \$53 million and \$54 million, respectively, were outstanding under these accounts receivable factoring facilities.

Capital leases and other As of March 31, 2012 and December 31, 2011, approximately \$50 million and approximately \$67 million, respectively, of other debt issued by certain international subsidiaries was outstanding, primarily related to capital lease obligations.

U.S. Federal Government Programs We have numerous technology and manufacturing development programs that are competitively awarded from agencies of the U.S. Federal Government. These programs are from the U.S. Department of Transportation (DOT), the U.S. Department of Energy (DOE), and the U.S. Department of Defense (DoD). We received \$9 million from these Federal agencies in the three months ended March 31, 2012 for work performed. These programs supplement our internal research and development funds and directly support our product focus of Safe, Green and Connected. The largest current program by cost was

Table of Contents

awarded as part of the American Recovery and Reinvestment Act of 2009, through which the DOE will reimburse us for 50% of project costs up to total reimbursements of \$89 million associated with the development and low cost U.S. manufacturing of power electronics related to electric and hybrid electric vehicles. The project period for this grant is January 2010 through December 2012. As of March 31, 2012, we have received from the DOE related project cost reimbursements on this project of \$69 million. During the rest of 2012, we expect to complete this project and receive the remaining project cost reimbursements from the DOE of \$20 million. During 2011 and the three months ended March 31, 2012, we continued to pursue many technology development programs by bidding on competitively procured programs from DOT, DOE and DoD. Some of these programs were bid with us being the lead or Prime Contractor, and some were bid with us as a Subrecipient to the Prime Contractor. For the three months ended March 31, 2012, Delphi was awarded 1 new program with over \$1 million of U.S. Government fund that will be received over the next 36 months.

Warranty settlement On April 30, 2011, we paid 90 million (approximately \$133 million at April 30, 2011 exchange rates) under the terms of a March 2011 warranty settlement. In April 2012, we made the final scheduled payment of 60 million (approximately \$80 million at March 31, 2012 exchange rates) related to this matter.

Cash Flows

Intra-month cash flow cycles vary by region, but in general we are users of cash through the first half of a typical month and we generate cash during the latter half of a typical month. Due to this cycle of cash flows, we may utilize short-term financing, including our Revolving Credit Facility and European factoring lines, to manage our intra-month working capital needs. Our cash balance typically peaks at month end.

Cash in the U.S. is managed centrally through a U.S. cash pooling arrangement and cash in Europe is managed centrally through a European cash pooling arrangement. Outside the U.S. and Europe, cash may be managed through a country cash pool, a self-managed cash flow arrangement or a combination of the two depending on our presence in the respective country.

Operating Activities. Net cash provided by operating activities totaled \$293 million and \$156 million for the three months ended March 31, 2012 and 2011, respectively. The \$137 million increase primarily reflects higher earnings resulting from increased volumes and a slight reduction in net working capital requirements. Cash flow from operating activities for the three months ended March 31, 2012 consisted of net earnings of \$363 million increased by \$114 million for non-cash charges for depreciation and amortization, partially offset by \$231 million related to changes in operating assets and liabilities, net of restructuring and pension contributions. Cash flow from operating activities for the three months ended March 31, 2011 consisted of net earnings of \$310 million increased by \$117 million for non-cash charges for depreciation and amortization, partially offset by \$284 million related to changes in operating assets and liabilities, net of restructuring and pension contributions.

Investing Activities. Net cash used by investing activities totaled \$240 million for three months ended March 31, 2012 and net cash provided by investing activities totaled \$433 million for the three months ended March 31, 2011. The decrease is primarily due to the maturities of time deposits of \$550 million in 2011 and a \$79 million increase in capital expenditures.

Financing Activities. Net cash used in financing activities totaled \$23 million and \$2,204 million for the three months ended March 31, 2012 and 2011, respectively. The decrease is primarily due to the redemption of membership interests for \$4,557 million offset by the proceeds received, net of repayments, from the issuance of debt to partially fund the redemption transaction and the repayment of the Old Notes, of \$2,339 million during the three months ended March 31, 2011.

Off-Balance Sheet Arrangements

We do not engage in any off-balance sheet financial arrangements that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

Table of Contents

Contingencies and Environmental Matters

The information concerning contingencies, including environmental contingencies and the amount currently held in reserve for environmental matters, contained in Note 10. Commitments and Contingencies, to the unaudited consolidated financial statements including in Part I, Item 1 of this report is incorporated herein by reference.

Recently Issued Accounting Pronouncements

The information concerning recently issued accounting pronouncements contained in Note 2. Significant Accounting Policies, to the unaudited consolidated financial statements including in Part I, Item 1 of this report is incorporated herein by reference.

Critical Accounting Estimates

There have been no significant changes in our critical accounting estimates during the three months ended March 31, 2012.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes to the information concerning our exposures to market risk as stated in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

ITEM 4. CONTROLS AND PROCEDURES

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected.

Disclosure Controls and Procedures

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the U.S. Securities Exchange Act of 1934. The Company maintains disclosure controls and procedures that are designed to provide reasonable assurance of achieving their objectives.

As of March 31, 2012, the Company's management, with the participation of the Chief Executive Officer and the Chief Financial Officer, has evaluated for disclosure, changes to the Company's internal control over financial reporting that occurred during the quarter ended March 31, 2012 that have materially affected, or are reasonably likely to affect, the Company's internal control over financial reporting. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective to provide reasonable assurance that the desired control objectives were achieved as of March 31, 2012.

Changes in Internal Control over Financial Reporting

There were no material changes in the Company's internal controls over financial reporting during the quarter ended March 31, 2012 that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

Table of Contents**PART II****ITEM 1. LEGAL PROCEEDINGS**

We are involved from time to time in various legal proceedings and claims, including, without limitation, commercial and contractual disputes, product liability claims and environmental and other matters. For a description of risks related to various legal proceedings and claims, see Item 1A, Risk Factors, in our Annual Report on Form 10-K for the year ended December 31, 2011, as supplemented and updated by Part II Item 1A, Risk Factors, in this Report. For a description of our outstanding material legal proceedings, see Note 10. Commitments and Contingencies to the condensed consolidated financial statements included in this Report.

ITEM 1A. RISK FACTORS

There have been no material changes in risk factors for the Company in the period covered by this report. For information regarding factors that could affect the Company's results of operations, financial condition and liquidity, see the risk factors discussed in Part I, Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

There were no repurchases of equity securities during the three months ended March 31, 2012. In January 2012, the Board of Directors authorized a share repurchase of up to \$300 million of ordinary shares. The program will terminate on the earlier to occur of December 31, 2012 or when the Company attains \$300 million in ordinary share repurchases. As of March 31, 2012, \$300 million remained available for repurchases pursuant to this program.

ITEM 6. EXHIBITS

| Exhibit Number | Description |
|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| 31.1 | Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer.* |
| 31.2 | Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer.* |
| 32.1 | Certification by Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.* |
| 32.2 | Certification by Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.* |
| 101.INS | XBRL Instance Document.# |
| 101.SCH | XBRL Taxonomy Extension Schema Document.# |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document.# |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document.# |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document.# |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document.# |

* Filed herewith.

Filed electronically with the Report.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DELPHI AUTOMOTIVE PLC

/s/ KEVIN P. CLARK
By: Kevin P. Clark
Senior Vice President and
Chief Financial Officer

Dated: April 26, 2012