Delphi Automotive PLC Form 424B3 November 01, 2012 Table of Contents

Prospectus Supplement No. 2 to Prospectus dated May 15, 2012

Filed pursuant to Rule 424(b)(3) File No. 333-179282 333-181090

243,472,444 SHARES DELPHI AUTOMOTIVE PLC

Ordinary Shares

This prospectus supplement relates to the prospectus dated May 15, 2012, which permits the resale of up to an aggregate of 243,472,444 ordinary shares of Delphi Automotive PLC by selling shareholders from time to time at prevailing market prices or at privately negotiated prices.

This prospectus supplement is being filed to update, amend, and supplement the information previously included in the prospectus with the information contained in our Quarterly Report on Form 10-Q for the quarter ended September 30, 2012, filed with the Securities and Exchange Commission on November 1, 2012 (the "10-Q"). Accordingly, we have attached the 10-Q to this prospectus supplement. You should read this prospectus supplement together with the prospectus, which is to be delivered with this prospectus supplement.

Our ordinary shares are quoted on the New York Stock Exchange under the symbol "DLPH". On October 31, 2012, the last reported closing sale price of our ordinary shares was \$31.44.

See "Risk Factors" beginning on page 3 of the prospectus, and under similar headings in any amendments or supplements to the prospectus, including under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2011, to read about factors you should consider before buying ordinary shares.

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of these securities or passed upon the accuracy or adequacy of the prospectus or this prospectus supplement. Any representation to the contrary is a criminal offense.

The date of this prospectus supplement is November 1, 2012.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2012

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to Commission file number: 001-35346

DELPHI AUTOMOTIVE PLC

(Exact name of registrant as specified in its charter)

Jersey 98-1029562

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

Courtney Road Hoath Way

Gillingham, Kent ME8 0RU

United Kingdom

(Address of principal executive offices)

011-44-163-423-4422

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x. No ".

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x. No ".

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ". Accelerated filer "

Non-accelerated filer x. (Do not check if a smaller reporting company) Smaller reporting company "Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ". No x.

The number of the registrant's ordinary shares outstanding, \$0.01 par value per share as of October 26, 2012, was 317,554,040.

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PART I. FINANCIAL INFORMATION
ITEM 1. FINANCIAL STATEMENTS
DELPHI AUTOMOTIVE PLC
CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

	Three Months Ended		Nine Months Ended		
	September 3	0,	September 3	30,	
	2012	2011	2012	2011	
	(in millions,	except per sha	re amounts)		
Net sales	\$3,663	\$3,931	\$11,752	\$12,141	
Operating expenses:					
Cost of sales	3,058	3,294	9,703	10,165	
Selling, general and administrative	215	222	673	667	
Amortization	20	19	60	56	
Restructuring (Note 7)	3	3	17	20	
Total operating expenses	3,296	3,538	10,453	10,908	
Operating income	367	393	1,299	1,233	
Interest expense	(32) (37	(100) (84	
Other income, net (Note 14)	3	14	15	13	
Income before income taxes and equity income	338	370	1,214	1,162	
Income tax expense	(52) (87	(227) (276	
Income before equity income	286	283	987	886	
Equity income, net of tax	6	2	18	25	
Net income	292	285	1,005	911	
Net income attributable to noncontrolling interest	23	19	64	56	
Net income attributable to Delphi	\$269	\$266	\$941	\$855	
Basic net income per share:					
Basic net income per share attributable to Delphi	\$0.84	\$0.79	\$2.89	\$1.89	
Weighted average number of basic shares outstanding	320.93	336.83	325.00	452.58	
Diluted net income per share:					
Diluted net income per share attributable to Delphi	\$0.84	\$0.79	\$2.89	\$1.89	
Weighted average number of diluted shares outstanding	321.28	336.83	325.28	452.58	

See notes to consolidated financial statements.

DELPHI AUTOMOTIVE PLC CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

	Three Months Ended September 30,				Nine Mon September		nths Ended er 30,	
	2012		2011		2012		2011	
	(in mil	lion	s)					
Net income	\$292		\$285		\$1,005		\$911	
Other comprehensive (loss) income:								
Currency translation adjustments	82		(164)	9		(47)
Net change in unrecognized (loss) gain on derivative instruments, net of tax (a) (Note 13)	26		(98)	62		(111)
Employee benefit plans adjustment, net of tax (b) (Note 9)	(1)	(2)	(2)		
Other comprehensive (loss) income	107		(264)	69		(158)
Comprehensive income	399		21		1,074		753	
Comprehensive income attributable to noncontrolling interests	24		18		64		59	
Comprehensive income attributable to Delphi	\$375		\$3		\$1,010		\$694	

Other comprehensive income (loss) is net of a \$15 million and \$57 million tax effect and a \$36 million and \$66 (a) million tax effect related to unrecognized gain (loss) on derivative instruments for the three and nine months ended September 30, 2012 and 2011, respectively.

Other comprehensive income is net of a \$0 million and \$1 million tax effect and a \$0 million and \$0 million tax (b) effect related to employee benefit plans adjustments for the three and nine months ended September 30, 2012 and 2011, respectively.

See notes to consolidated financial statements.

DELPHI AUTOMOTIVE PLC CONSOLIDATED BALANCE SHEETS

CONSOLIDATED BALANCE SHEETS	G . 1 2	0
	September 30 2012 (unaudited) (in millions)	O'December 31, 2011
ASSETS	(111 1111110110)	
Current assets:		
Cash and cash equivalents	\$1,634	\$ 1,363
Restricted cash	11	9
Accounts receivable, net	2,540	2,459
Inventories (Note 3)	1,121	1,054
Other current assets (Note 4)	591	616
Total current assets	5,897	5,501
Long-term assets:		•
Property, net	2,466	2,315
Investments in affiliates	222	257
Intangible assets, net (Note 2)	548	596
Other long-term assets (Note 4)	506	459
Total long-term assets	3,742	3,627
Total assets	\$9,639	\$ 9,128
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Short-term debt (Note 8)	\$92	\$ 107
Accounts payable	2,244	2,397
Accrued liabilities (Note 5)	1,334	1,208
Total current liabilities	3,670	3,712
Long-term liabilities:		
Long-term debt (Note 8)	1,998	1,996
Pension benefit obligations	694	674
Other long-term liabilities (Note 5)	407	575
Total long-term liabilities	3,099	3,245
Total liabilities	6,769	6,957
Commitments and contingencies (Note 10)		
Shareholders' equity:		
Preferred shares, \$0.01 par value per share, 50,000,000 shares authorized, none issued		
and outstanding		
Ordinary shares, \$0.01 par value per share, 1,200,000,000 shares authorized,		
317,554,040 and 328,244,510 issued and outstanding as of September 30, 2012 and	3	3
December 31, 2011, respectively		
Additional paid-in-capital	1,721	1,758
Retained earnings	796	110
Accumulated other comprehensive (loss) income		(183)
Total Delphi shareholders' equity	2,406	1,688
Noncontrolling interest	464	483
Total shareholders' equity	2,870	2,171
Total liabilities and shareholders' equity	\$9,639	\$ 9,128

See notes to consolidated financial statements.

DELPHI AUTOMOTIVE PLC CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

CONSOLIDATED STATEMENTS OF CASH FLOWS (Chaudiled)			
	Nine Moi	nths Ended	
	Septembe	er 30,	
	2012	2011	
	(in millio	ns)	
Cash flows from operating activities:			
Net income	\$1,005	\$911	
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	280	300	
Amortization	60	56	
Amortization of deferred issuance costs	13	6	
Restructuring expense, net of cash paid	(45) (71)
Deferred income taxes	18	17	
Pension benefit expenses	49	56	
Income from equity method investments, net of dividends received	8	(15)
Gain on investments and extinguishment of debt	(3) 6	
Share-based compensation	20	6	
Changes in operating assets and liabilities:	-	-	
Accounts receivable, net	(87) (334)
Inventories	(69) (156)
Other current assets	(23) (79	<u>,</u>
Accounts payable	(22) 185	,
Accrued and other long-term liabilities	9	91	
Other, net	(3) (19)
Pension contributions	(42) (51)
Net cash provided by operating activities	1,168	909	,
Cash flows from investing activities:	1,100	, , ,	
Capital expenditures	(563) (454)
Maturity of time deposits	_	550	,
Proceeds from sale of property / investments	18	64	
Cost of acquisitions, net of cash acquired	_	(17)
(Increase) decrease in restricted cash	(2) 37	,
Acquisition of minority held shares	(16) (5)
Dividends from equity method investments in excess of earnings	37		,
Net cash (used in) provided by investing activities	(526) 175	
Cash flows from financing activities:	(020	, 1,0	
Net repayments under other short-term debt agreements	(16) (106)
Proceeds from issuance of senior secured term loans, net of issuance costs	(5) 2,385	,
Repayment of senior secured term loans		(1,440)
Proceeds from issuance of senior notes, net of issuance costs		977	,
Repayment of five-year notes		(57)
Dividend payments of consolidated affiliates to minority shareholders	(39) (29	í
Repurchase of ordinary shares	(300) —	,
Redemption of membership interests		(4,638)
Net cash used in financing activities	(360) (2,908	í
Effect of exchange rate fluctuations on cash and cash equivalents	(11) (9)
Increase (decrease) in cash and cash equivalents	271	(1,833	ì
mercane (accrease) in outsi and outsi equi, aicino	- / 1	(1,033	,

Cash and cash equivalents at beginning of period	1,363	3,219
Cash and cash equivalents at end of period	\$1,634	\$1,386
See notes to consolidated financial statements.		

DELPHI AUTOMOTIVE PLC CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY (Unaudited)

Ordinary Shares

	Numbe of Shares	Amount	Additional Paid in Capital	Retained Earnings			Total Delphi Shareholders Equity	Noncontroll	ing]	Total Shareholde Equity	ers'
	(in mill	lions)									
Balance at January 1, 2012	328	\$3	\$ 1,758	\$110	\$ (183) (a)	\$1,688	\$ 483	9	\$2,171	
Net income	_		_	941	_		941	64	-	1,005	
Other comprehensive	_		_	_	69		69	_	(69	
income Dividends	_	_	_	_	_		_	(66) ((66)
Acquisition of minority interest		—	_	_	_		_	(17) ((17)
Repurchase of ordinary shares	(10)) —	(57)	(255)	_		(312)	_	((312)
Share based compensation	_	_	20	_	_		20		2	20	
Balance at September 30, 2012	318	\$3	\$ 1,721	\$796	\$ (114) (b)	\$2,406	\$ 464	9	\$2,870	

⁽a) As of January 1, 2012, Accumulated Other Comprehensive Loss totaled \$183 million (net of a \$31 million tax effect) and included:

A loss from employee benefit plans adjustments of \$20 million (net of a \$5 million tax effect) See notes to consolidated financial statements.

A loss from currency translation adjustments and other of \$120 million;

A loss from net changes in unrecognized income on derivative instruments of \$45 million (net of a \$26 million tax effect); and

A loss from employee benefit plans adjustments of \$18 million (net of a \$5 million tax effect)

⁽b) As of September 30, 2012, Accumulated Other Comprehensive Loss totaled \$114 million (net of a \$5 million tax effect) and included:

A loss from currency translation adjustments and other of \$111 million;

A gain from net changes in unrecognized income on derivative instruments of \$17 million (net of a \$10 million tax effect); and

DELPHI AUTOMOTIVE PLC NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) 1. GENERAL

General and basis of presentation—"Delphi" and the "Company" refer to Delphi Automotive PLC, a public limited company which was formed under the laws of Jersey on May 19, 2011, together with its subsidiaries, including Delphi Automotive LLP, a limited liability partnership incorporated under the laws of England and Wales which was formed on August 19, 2009 for the purpose of acquiring certain assets of the former Delphi Corporation, and became a subsidiary of Delphi Automotive PLC in connection with the completion of the Company's initial public offering on November 22, 2011. The former Delphi Corporation (now known as DPH Holdings Corp. ("DPHH")) and, as the context may require, its subsidiaries and affiliates, are referred to herein as the "Predecessor." The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The consolidated financial statements and notes thereto included in this report should be read in conjunction with Delphi's 2011 Annual Report on Form 10-K.

Nature of operations—Delphi is a leading global vehicle components manufacturer and provides electrical and electronic, powertrain, safety and thermal technology solutions to the global automotive and commercial vehicle markets. Delphi operates manufacturing facilities and technical centers utilizing a regional service model that enables the Company to efficiently and effectively serve its global customers from low cost countries. In line with the growth in emerging markets, Delphi has been increasing its focus on these markets, particularly in China, where the Company has a major manufacturing base and strong customer relationships.

Acquisition and acquisition accounting—On October 6, 2009 (the "Acquisition Date"), Delphi acquired the businesses (other than the global steering business and the manufacturing facilities in the United States ("U.S.") in which the hourly employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America) of the Predecessor (the "Acquisition"). In accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 805, Business Combinations, as of the Acquisition Date, the Company recognized and measured the fair value of the identifiable assets acquired and the liabilities assumed from the Predecessor.

2. SIGNIFICANT ACCOUNTING POLICIES

Consolidation—The consolidated financial statements include the accounts of Delphi and U.S. and non-U.S. subsidiaries in which Delphi holds a controlling financial or management interest and variable interest entities of which Delphi has determined that it is the primary beneficiary. Delphi's share of the earnings or losses of non-controlled affiliates, over which Delphi exercises significant influence (generally a 20% to 50% ownership interest), is included in the consolidated operating results using the equity method of accounting. All adjustments, consisting of only normal recurring items, which are necessary for a fair presentation, have been included. The results for interim periods are not necessarily indicative of results that may be expected from any other interim period or for the full year and may not necessarily reflect the consolidated results of operations, financial position and cash flows of Delphi in the future. All significant intercompany transactions and balances between consolidated Delphi businesses have been eliminated. During the nine months ended September 30, 2012, Delphi received a dividend of \$62 million from one of its equity method investments. The dividend was recognized as a reduction to the investment with \$25 million representing a return on investment included in cash flows from operating activities and \$37 million representing a return of capital investment and included in cash flows from investing activities.

Use of estimates—Preparation of consolidated financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions that affect amounts reported therein. Generally, matters subject to estimation and judgment include amounts related to accounts receivable realization, inventory obsolescence, asset impairments, useful lives of intangible and fixed assets, deferred tax asset valuation allowances, income taxes, pension benefit plan assumptions, accruals related to litigation, warranty costs, environmental remediation costs, worker's compensation accruals and healthcare accruals. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may be based upon amounts that differ from those estimates.

Membership interests—At the Acquisition Date, the outstanding common stock of the Predecessor was canceled and membership interests in Delphi Automotive LLP were issued to Delphi's owners. On March 31, 2011, all of the outstanding Class A and Class C membership interests held by General Motors Company ("GM") and the Pension Benefit Guaranty Corporation ("PBGC") were redeemed for approximately \$4.4 billion.

In conjunction with the completion of the initial public offering on November 22, 2011 of 24,078,827 ordinary shares by the selling shareholders for an aggregate purchase price of approximately \$530 million, all of the outstanding equity of Delphi Automotive LLP was exchanged for 328,244,510 ordinary shares, par value \$0.01 in Delphi Automotive PLC. As a result,

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Delphi Automotive LLP became a wholly-owned subsidiary of Delphi Automotive PLC. Delphi did not receive any proceeds from this offering.

Prior to the initial public offering, total membership interests and net income were allocated among the respective classes based on the cumulative distribution provisions of the Fourth Amended and Restated Limited Liability Partnership Agreement of Delphi Automotive LLP (the "Fourth LLP Agreement"). Refer to Note 12. Shareholders' Equity and Net Income Per Share for additional information.

Net income per share—Basic net income per share is computed by dividing net income attributable to Delphi by the weighted—average number of ordinary shares outstanding during the period. Diluted net income per share reflects the weighted average dilutive impact of all potentially dilutive securities from the date of issuance and is computed using the treasury stock method by dividing net income attributable to Delphi by the diluted weighted-average number of ordinary shares outstanding. See Note 12. Shareholders' Equity and Net Income Per Share for additional information including the calculation of basic and diluted net income per share.

Cash and cash equivalents—Cash and cash equivalents are defined as short-term, highly liquid investments with original maturities of three months or less.

Intangible assets—Intangible assets were \$548 million and \$596 million as of September 30, 2012 and December 31, 2011, respectively. In general, definite-lived intangible assets are being amortized over their useful lives, normally 6-20 years. Costs to renew or extend the term of acquired intangible assets are recognized as expense as incurred. Amortization expense was \$20 million and \$60 million for the three and nine months ended September 30, 2012 and \$19 million and \$56 million for the three and nine months ended September 30, 2011, respectively.

Customer concentrations—Sales to GM were approximately 18% of our total net sales for each of the three and nine months ended September 30, 2012 and 19% and 20% for the three and nine months ended September 30, 2011, respectively. Accounts and other receivables due from GM were \$433 million and \$382 million as of September 30, 2012 and December 31, 2011, respectively.

Recently issued accounting pronouncements —The FASB amended ASC 820, "Fair Value Measurements," with ASU 2011-04, "Fair Value Measurement (Topic 820) - Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs." This update provides converged guidance on how to measure fair value, which is largely consistent with existing U.S. GAAP. This update also requires additional fair value measurement disclosures. The provisions of this update were effective as of January 1, 2012. The effects of adoption were not significant.

In July 2012, the FASB issued ASU 2012-02, "Testing Indefinite-lived Intangible Assets for Impairment." The revised standard is intended to simplify impairment testing of indefinite-lived intangible assets by adding an option to qualitatively assess the asset for impairment. The guidance is effective for interim and annual impairment tests performed for fiscal years beginning after September 15, 2012. Early adoption is permitted. The adoption of this guidance is not expected to have a significant impact on Delphi's financial statements.

3. INVENTORIES

Inventories are stated at the lower of cost, determined on a first-in, first-out basis, or market, including direct material costs and direct and indirect manufacturing costs. A summary of inventories is shown below:

	September 30,	December 31,
	2012	2011
	(in millions)	
Productive material	\$613	\$594
Work-in-process	141	144
Finished goods	367	316
Total	\$1,121	\$1,054

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4. ASSETS

Other current ass	ets consisted	of the	following:

	September 30, 2012	December 31, 2011
	(in millions)	
Value added tax receivable	\$164	\$226
Deferred income taxes	174	183
Prepaid insurance and other expenses	92	69
Reimbursable engineering costs	39	24
Notes receivable	29	24
Debt issuance costs (Note 8)	17	17
Income and other taxes receivable	14	36
Deposits to vendors	16	12
Derivative financial instruments (Note 13)	24	4
Other	22	21
Total	\$591	\$616

Other long-term assets consisted of the following:

	2012	2011	
	(in millions	s)	
Deferred income taxes	\$221	\$204	
Debt issuance costs (Note 8)	60	71	
Income and other taxes receivable	77	58	
Reimbursable engineering costs	43	41	
Value added tax receivable	32	35	
Derivative financial instruments (Note 13)	12	_	
Other	61	50	
Total	\$506	\$459	

5. LIABILITIES

Accrued liabilities consisted of the following:

		*	
	2012	2011	
	(in millions))	
Payroll-related obligations	\$259	\$214	
Employee benefits, including current pension obligations	100	145	
Executive long-term incentive plan (Note 16)	214	_	
Income and other taxes payable	223	257	
Warranty obligations (Note 6)	109	182	
Restructuring (Note 7)	44	55	
Customer deposits	39	20	
Deferred income taxes	36	28	
Derivative financial instruments (Note 13)	6	43	
Accrued interest	24	10	
Other	280	254	
Total	\$1,334	\$1,208	

September 30, December 31,

September 30, December 31,

Other long-term liabilities consisted of the following:

	September 30, 2012	December 31, 2011
	(in millions)	
Environmental (Note 10)	\$17	\$17
Executive long-term incentive plan (Note 16)		107
Extended disability benefits	11	10
Warranty obligations (Note 6)	87	133
Restructuring (Note 7)	6	41
Payroll-related obligations	10	10
Accrued income taxes	50	46
Deferred income taxes	172	134
Derivative financial instruments (Note 13)		26
Other	54	51
Total	\$407	\$575

6. WARRANTY OBLIGATIONS

Expected warranty costs for products sold are recognized principally at the time of sale of the product based on estimates of the amount that will eventually be required to settle such obligations. These accruals are based on factors such as past experience, production changes, industry developments and various other considerations. These estimates are adjusted from time to time based on facts and circumstances that impact the status of existing claims. Delphi has recognized its best estimate for its total aggregate warranty reserves across all of its operating segments as of September 30, 2012. The estimated reasonably possible amounts to ultimately resolve all matters are not materially different from the recorded reserves as of September 30, 2012.

The table below summarizes the activity in the product warranty liability for the nine months ended September 30, 2012:

	Obligations	
	(in millions)	
Accrual balance at January 1, 2012	\$315	
Provision for estimated warranties incurred during the period	47	
Provision for changes in estimate for pre-existing warranties	(36)	
Settlements made during the period (in cash or in kind)	(135)	
Foreign currency translation and other	5	
Accrual balance at September 30, 2012	\$196	

In March 2011, Delphi reached a settlement with its customer related to warranty claims on certain components previously supplied by Delphi's Powertrain segment and reflected a change in its previous estimate of probable loss as a result of the settlement agreement by recognizing \$76 million of warranty expense in cost of sales. This adjustment resulted in a corresponding \$76 million decrease in net income attributable to Delphi and a corresponding unfavorable earnings per share impact of \$0.17 for the nine months ended September 30, 2011. In April 2011, in accordance with the terms of the settlement agreement, Delphi made a payment of €90 million (approximately \$133 million at April 30, 2011 exchange rates) related to this matter. In April 2012, Delphi made the final scheduled payment of €60 million (approximately \$80 million at April 30, 2012 exchange rates) related to this matter. In September 2012, as a result of favorable warranty claims experience, Delphi reached a final settlement with its customer related to ongoing warranty claims for production subsequent to the March 2011 settlement, and recorded a change in its previous estimate of warranty claims by recognizing a \$25 million reduction of warranty expense in cost of sales in September 2012. This

Warranty

adjustment resulted in a corresponding \$25 million increase in net income attributable to Delphi and a corresponding favorable earnings per share impact of \$0.08 and \$0.08 for the three and nine months ended September 30, 2012, respectively.

7. RESTRUCTURING

Delphi continually evaluates alternatives to align its business with the changing needs of its customers and to lower the operating costs of the Company. This includes the realignment of its existing manufacturing capacity, facility closures, or similar actions in the normal course of business. These actions may result in voluntary or involuntary employee termination benefits, which are mainly pursuant to union or other contractual agreements. Voluntary termination benefits are accrued when an employee accepts the related offer. Involuntary termination benefits are accrued when Delphi commits to a termination plan and the benefit arrangement is communicated to affected employees, or when liabilities are determined to be probable and estimable, depending on the existence of a substantive plan for severance or termination. Contract termination costs are recorded when contracts are terminated or when Delphi ceases to use the leased facility and no longer derives economic benefit from the contract. All other exit costs are accrued when incurred.

Delphi's restructuring costs are undertaken as necessary to implement management's strategy, streamline operations, take advantage of available capacity and resources, and ultimately achieve net cost reductions. These activities generally relate to the realignment of existing manufacturing capacity and closure of facilities and other exit or disposal activities, as it relates to executing the Company's strategy in the normal course of business and transforming the salaried workforce to reduce general and administrative expenses.

The table below summarizes the activity in the restructuring liability for the nine months ended September 30, 2012:

	Employee			
	Termination	Other Exit	Total	
	Benefits	Costs Liability	Total	
	Liability			
	(in millions)			
Accrual balance at January 1, 2012	\$86	\$10	\$96	
Provision for estimated expenses incurred during the period	15	2	17	
Payments made during the period	(57) (5) (62)
Foreign currency and other	_	(1) (1)
Accrual balance at September 30, 2012	\$44	\$6	\$50	

Delphi has initiated several programs to streamline operations and lower costs. As part of Delphi's ongoing efforts to lower costs and operate efficiently, the Company recorded \$3 million and \$17 million of restructuring costs during the three and nine months ended September 30, 2012 and \$3 million and \$20 million for the three and nine months ended September 30, 2011, respectively, primarily related to plant closures and programs related to the rationalization of manufacturing and engineering processes. These restructuring costs were primarily incurred by the Company's Powertrain and Electrical/Electronic Architecture segments.

8. DEBT

The following is a summary of debt outstanding, net of discounts of approximately \$2 million and \$2 million related to the Tranche A Term Loan and the Tranche B Term Loan, defined below, as of September 30, 2012 and December 31, 2011:

	September 30,	December 31,
	2012	2011
	(in millions)	
Accounts receivable factoring	\$3	\$54
5.875%, senior notes, due 2019	500	500
6.125%, senior notes, due 2021	500	500
Tranche A Term Loan, due 2016	210	210
Tranche B Term Loan, due 2017	772	772

Capital leases and other Total debt Less: current portion Long-term debt	105 2,090 (92 \$1,998	67 2,103) (107 \$1,996)
12			

Credit Agreement

In March 2011, in conjunction with the redemption of membership interests from Class A and Class C membership interest holders, Delphi Corporation, a wholly-owned U.S. subsidiary of Delphi Automotive LLP, entered into a credit agreement with JPMorgan Chase Bank, N.A., as lead arranger and administrative agent, with respect to \$3.0 billion in senior secured credit facilities. The March 2011 credit agreement was amended and restated on September 14, 2012 (as so amended, the "Credit Agreement") and as of September 30, 2012 consists of a \$1.3 billion 5-year senior secured revolving credit facility (the "Revolving Credit Facility"), a senior secured 5-year term A loan in an original amount of \$258 million (the "Tranche A Term Loan") and a senior secured 6-year term B loan in an original amount of \$950 million (the "Tranche B Term Loan"). As part of the amendment in September 2012, the Company increased its borrowing capacity under the Tranche A Term Loan by \$363 million, which was used in connection with financing the acquisition of FCI Group's Motorized Vehicles Division ("MVL"). This additional borrowing was available as a delayed draw facility on and after September 14, 2012 for 30 days and remained undrawn at September 30, 2012. Effective October 11, 2012, the \$363 million was fully drawn in conjunction with the closing of the MVL acquisition on October 26, 2012. Delphi paid approximately \$86 million of debt issuance costs in connection with the Credit Agreement in March 2011, of which approximately \$10 million has been extinguished, and approximately \$5 million in issuance costs (including \$3 million in original issue discount) were paid in conjunction with the amendment in September 2012. The debt issuance costs are being amortized over the life of the facility. The Revolving Credit Facility was undrawn at September 30, 2012. As of September 30, 2012, Delphi had approximately \$9 million in letters of credit issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility.

Delphi Corporation is obligated to make quarterly principal payments throughout the terms of the Tranche A and Tranche B Term Loans according to the amortization schedule in the Credit Agreement. In conjunction with repayments made during the year ended December 31, 2011, all quarterly principal payment obligations prior to maturity have been satisfied for the Tranche B Term Loan and quarterly principal payments have been satisfied through December 31, 2013 for the Tranche A Term Loan and partially satisfied through March 31, 2014. Effective with the draw of the additional \$363 million in Tranche A Term Loan funding in October 2012 as described above, quarterly Tranche A Term Loan principal payments will become due as of December 31, 2012 and continue through the maturity of the loan. The Credit Agreement also contains certain mandatory prepayment provisions in the event the Company generates excess cash flow (as defined in the Credit Agreement) or Delphi receives net cash proceeds from any asset sale or casualty event. No mandatory prepayments, under these provisions, have been made or are due through September 30, 2012.

The interest rate period with respect to London Interbank Offered Rate ("LIBOR") interest rate options can be set at one-, two-, three-, or six-months as selected by Delphi Corporation in accordance with the terms of the Credit Agreement (or other period as may be agreed by the applicable lenders), but payable no less than quarterly. Delphi Corporation may elect to change the selected interest rate over the term of the credit facilities in accordance with the provisions of the Credit Agreement. As of September 30, 2012, Delphi Corporation selected the one-month LIBOR interest rate option, as detailed in the table below, and the amounts outstanding, net of the discount (in millions) and rates effective as of September 30, 2012 were based on Delphi's current credit rating and applicable margin for the Credit Agreement:

			Borrowings as of	Rates effective as	
			Dollowings as of	of	
	LIBOR plus		September 30,	September 30,	
	LIBOK plus		2012	2012	
Revolving Credit Facility	2.00	%	\$ —		%
Tranche A Term Loan	2.00	%	210	2.25	%
Tranche B Term Loan	2.50	%	772	3.50	%*

^{*} includes LIBOR floor of 1.00%.

The Credit Agreement contains certain covenants that limit, among other things, the Company's (and the Company's subsidiaries') ability to incur additional indebtedness or liens, to dispose of assets, to make certain investments, to prepay certain indebtedness and to pay dividends, or to make other distributions or redemptions/repurchases, in respect of the Company's equity interests. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of less than 2.75 to 1.0. The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of September 30, 2012.

All obligations under the Credit Agreement are borrowed by Delphi Corporation and jointly and severally guaranteed by its direct and indirect parent companies and by certain of Delphi Automotive PLC's existing and future direct and indirect subsidiaries, subject to certain exceptions set forth in the Credit Agreement. All obligations under the Credit Agreement, including the guarantees of those obligations, are secured by certain assets of Delphi Corporation and the guarantors, including

substantially all of the assets of Delphi Automotive PLC, and its U.S. subsidiaries, and certain assets of Delphi Corporation's direct and indirect parent companies.

Senior Notes

On May 17, 2011, Delphi Corporation issued \$500 million of 5.875% senior notes due 2019 and \$500 million of 6.125% senior notes due 2021 (the "Senior Notes") in a transaction exempt from registration under Rule 144A and Regulation S of the Securities Act. Delphi paid approximately \$23 million of debt issuance costs in connection with the Senior Notes. The net proceeds of approximately \$1 billion as well as cash on hand were used to pay down amounts outstanding under the Credit Agreement. In May 2012, Delphi Corporation exchanged all of the Senior Notes for registered notes ("New Senior Notes") with terms identical in all material respects to the terms of the Senior Notes, except that the New Senior Notes are registered under the Securities Act of 1933 (the "Securities Act"), and the transfer restrictions and registration rights relating to the Senior Notes no longer apply. No proceeds were received by Delphi Corporation as a result of the exchange. The New Senior Notes are fully and unconditionally guaranteed, jointly and severally, by Delphi Automotive PLC and certain of its existing and future subsidiaries. Interest is payable semi-annually on May 15 and November 15 of each year to holders of record at the close of business on May 1 or November 1 immediately preceding the interest payment date.

The indenture governing the New Senior Notes limits, among other things, Delphi's (and Delphi's subsidiaries') ability to incur additional indebtedness or liens, dispose of assets, make certain restricted payments or investments, enter into transactions with affiliates or merge with or into other entities. As of September 30, 2012, the Company was in compliance with the provisions of the New Senior Notes.

Acquisition Financing

In connection with the Acquisition, (i) Delphi Automotive LLP issued \$41 million in senior unsecured five-year notes (the "Old Notes") pursuant to a Note Purchase Agreement (the "NPA") with an Acquisition Date fair value of \$49 million and (ii) entered into a senior secured delayed draw term loan facility (the "DDTL") with a syndicate of lenders. Additionally, in connection with the redemption of the Class A and Class C membership interests on March 31, 2011 and execution of the Credit Agreement, each of the DDTL and the NPA was terminated (including the termination, discharge and release of all security and guarantees granted in connection with the DDTL and the NPA) and Delphi paid approximately \$57 million to redeem the Old Notes in full. In connection with the termination of the Old Notes, Delphi incurred early termination penalties and recognized a loss on extinguishment of debt of approximately \$9 million during the nine months ended September 30, 2011.

Other Financing

Accounts receivable factoring—Various accounts receivable factoring facilities are maintained in Europe and are accounted for as short-term debt. These uncommitted factoring facilities are available through various financial institutions. As of September 30, 2012 and December 31, 2011, \$3 million and \$54 million, respectively, were outstanding under these accounts receivable factoring facilities.

Capital leases and other—As of September 30, 2012 and December 31, 2011, approximately \$105 million and approximately \$67 million, respectively, of other debt issued by certain international subsidiaries and capital lease obligations were outstanding.

Interest—Cash paid for interest related to amounts outstanding totaled \$74 million and \$53 million for the nine months ended September 30, 2012 and 2011, respectively.

9. PENSION BENEFITS

Certain of Delphi's non-U.S. subsidiaries sponsor defined benefit pension plans, which generally provide benefits based on negotiated amounts for each year of service. Delphi's primary non-U.S. plans are located in France, Germany, Luxembourg, Mexico, Portugal and the United Kingdom ("U.K."). The U.K. and certain Mexican plans are funded. In addition, Delphi has defined benefit plans in South Korea, Turkey and Italy for which amounts are payable to employees immediately upon separation. The obligations for these plans are recorded based on the vested obligation. Delphi sponsors a Supplemental Executive Retirement Program ("SERP") for those employees who were U.S. executives prior to September 30, 2008 and were still U.S. executives on October 7, 2009, the effective date of the

program. This program is unfunded. Executives receive benefits over 5 years after an involuntary or voluntary separation from Delphi. The SERP is closed to new members and was frozen effective September 30, 2008.

The amounts shown below reflect the defined benefit pension expense for the three and nine months ended September 30, 2012 and 2011:

	Non-U.S. Plans		U.S. Plans	
	Three Months Ended September 30,			
	2012	2011	2012	2011
	(in millions)			
Service cost	\$11	\$11	\$ —	\$ —
Interest cost	22	22	_	
Expected return on plan assets	(17)	(16)	_	
Net periodic benefit cost	\$16	\$17	\$ —	\$ —
	Non-U.S. Plans		U.S. Plans	
	Nine Months En	nded September 3	30,	
	2012	2011	2012	2011
	(in millions)			
Service cost	\$34	\$34	\$ —	\$ —
Interest cost	63	67	2	2
Expected return on plan assets	(50)	(47)	_	_
Net periodic benefit cost	\$47	\$54	\$2	\$2

10. COMMITMENTS AND CONTINGENCIES

European Union Antitrust Investigation

Delphi has received requests for information from antitrust authorities at the European Commission seeking information about alleged conduct by Delphi in connection with an investigation of automotive parts suppliers concerning possible violations of antitrust laws related to the supply of wire harnesses to vehicle manufacturers. Delphi is cooperating fully with the European authorities. Investigations of this nature often continue for several years and may result in fines imposed by the European authorities. Depending on its size, a potential fine could result in a material adverse impact on the Company's operating results and cash flows. At this time, Delphi is unable to estimate any reasonably possible range of loss that may ultimately result from this investigation. No accrual for this matter has been recorded as of September 30, 2012.

Unsecured Creditors Litigation

In December 2011, a complaint was filed in the United States Bankruptcy Court for the Southern District of New York (the "Bankruptcy Court") alleging that the redemption by Delphi Automotive LLP of the membership interests of GM and the PBGC, the initial public offering and a distribution by Delphi Automotive LLP in the amount of \$95 million principally in respect of taxes constituted, in the aggregate, distributions to the members of Delphi Automotive LLP in excess of \$7.2 billion. The complaint further alleges that such aggregate distributions obligate Delphi Automotive LLP to pay to the holders of allowed general unsecured claims against the Predecessor \$32.50 for every \$67.50 in excess of \$7.2 billion in distributions, up to a maximum of \$300 million. In March 2012, the Bankruptcy Court heard arguments and granted Delphi's motion to dismiss the complaint. In June 2012, the unsecured creditors filed an appeal of the decision of the Bankruptcy Court with the United States District Court for the Southern District of New York (the "U.S. District Court"). In October 2012, the U.S. District Court upheld the decision of the Bankruptcy Court. The unsecured creditors have the right to appeal this decision. The Company continues to believe that the allegations contained in the original complaint are without merit and would vigorously contest any further appeal filed. No accrual for this matter has been recorded as of September 30, 2012.

Environmental Matters

Delphi is subject to the requirements of U.S. federal, state, local and non-U.S. environmental and safety and health laws and regulations. As of September 30, 2012 and December 31, 2011, the undiscounted reserve for environmental investigation and remediation was approximately \$21 million (of which \$4 million was recorded in accrued liabilities and \$17 million was recorded in other long-term liabilities) and \$22 million (of which \$5 million was recorded in

accrued liabilities and \$17 million was recorded in other long-term liabilities). Delphi cannot ensure that environmental requirements will not change or become more stringent over time or that its eventual environmental remediation costs and liabilities will not exceed the amount of its current reserves. In the event that such liabilities were to significantly exceed the amounts recorded, Delphi's results of operations could be materially affected. At September 30, 2012, the difference between the recorded liabilities and the reasonably possible range of loss was not material.

Ordinary Business Litigation

Delphi is from time to time subject to various legal actions and claims incidental to its business, including those arising out of alleged defects, breach of contracts, product warranties, intellectual property matters, and employment-related matters. It is the opinion of Delphi that the outcome of such matters will not have a material adverse impact on the consolidated financial position, results of operations, or cash flows of Delphi. With respect to warranty matters, although Delphi cannot ensure that the future costs of warranty claims by customers will not be material, Delphi believes its established reserves are adequate to cover potential warranty settlements. Brazil Matters

Delphi conducts significant business operations in Brazil that are subject to the Brazilian federal labor, social security, environmental, tax and customs laws, as well as a variety of state and local laws. While Delphi believes it complies with such laws, they are complex, subject to varying interpretations, and the Company is often engaged in litigation with government agencies regarding the application of these laws to particular circumstances. In addition, Delphi also is a party to commercial and labor litigation with private parties in Brazil. As of September 30, 2012, related claims totaling \$219 million (using September 30, 2012 foreign currency rates) have been asserted against Delphi. As of September 30, 2012, the Company maintains accruals for these asserted claims of \$37 million (using September 30, 2012 foreign currency rates). The amounts accrued represent claims that are deemed probable of loss and are reasonably estimable based on the Company's analyses and assessment of the asserted claims and prior experience with similar matters. While the Company believes its accruals are adequate, the final amounts required to resolve these matters could differ materially from the Company's recorded estimates and Delphi's results of operations could be materially affected.

11. INCOME TAXES

For purposes of comparability and consistency, the Company uses the notional U.S. federal income tax rate when presenting the Company's reconciliation of the income tax provision. The Company is a U.K. resident taxpayer and as such is not generally subject to U.K. tax on remitted foreign earnings. As a result, the Company does not anticipate foreign earnings would be subject to a 35% tax rate upon repatriation to the U.K., as is the case when U.S. based companies repatriate earnings to the U.S. A reconciliation of the provision for income taxes compared with the amounts at the notional U.S. federal statutory rate was:

	while world september			
	30,			
	2012		2011	
	(in million	ns)		
Notional U.S. federal income taxes at statutory rate	\$425		\$407	
Income taxed at other rates	(199)	(148)
Change in valuation allowance	(1)	(11)
Change in tax reserves	(12)	(3)
Withholding taxes	11		33	
Tax credits	(5)	(3)
Change in tax law	6		6	
Other adjustments	2		(5)
Total income tax expense	\$227		\$276	
Effective tax rate	19	%	24	%

The Company's tax rate is affected by the tax rates in the jurisdictions in which the Company operates, the relative amount of income earned in each jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance. The Company's geographic income mix was favorably impacted in 2012, as compared to 2011, primarily due to underlying business results and tax planning initiatives.

Nine Months Ended September

The effective tax rate for the nine months ended September 30, 2012 was impacted by a reduction of \$22 million in tax reserves due to resolution of open issues with tax authorities offset by an increase of \$10 million primarily related to non-U.S. transfer pricing positions, and a reduction of \$14 million in withholding tax expense related to 2012 non-U.S. tax planning. The effective tax rate in the nine months ended September 30, 2011 was impacted by the release of \$11 million valuation allowance primarily in Germany, offset by an increase of \$14 million in withholding tax expense primarily related to the funding of the redemption of all the outstanding Class A and Class C membership interests in Delphi Automotive LLP.

Cash paid for income taxes was approximately \$228 million and \$205 million for the nine months ended September 30, 2012 and 2011, respectively.

Tax return filing determinations and elections

Delphi Automotive LLP, which acquired the automotive supply and other businesses of the Predecessor on October 6, 2009, the Acquisition Date, was established on August 19, 2009 as a limited liability partnership incorporated under the laws of England and Wales. At the time of its formation, Delphi Automotive LLP elected to be treated as a partnership for U.S. federal income tax purposes. Prior to the Acquisition Date, the Internal Revenue Service (the "IRS") issued Notice 2009-78 (the "Notice") announcing its intent to issue regulations under Section 7874 of the Internal Revenue Code of 1986, as amended (the "Code"), with an effective date prior to the Acquisition Date. If regulations as described in the Notice are issued with the effective date indicated in the Notice and with no exceptions for transactions that were subject to binding commitments on that date, the Company believes there is a significant risk that the IRS may assert that Delphi Automotive LLP, and as a result Delphi Automotive PLC, should be treated as a domestic corporation for U.S. federal income tax purposes, retroactive to the Acquisition Date. If Delphi Automotive LLP were treated as a domestic corporation for U.S. federal income tax purposes, the Company expects that, although it is incorporated under the laws of Jersey and a tax resident in the U.K., it would also be treated as a domestic corporation for U.S. federal income tax purposes.

Delphi Automotive LLP has filed U.S. federal partnership tax returns for 2009 and 2010. In light of the Notice, the IRS is currently reviewing whether Section 7874 applies to Delphi Automotive LLP's acquisition of the automotive supply and other businesses of the Predecessor. The Company believes, after consultation with counsel, that neither Delphi Automotive LLP nor Delphi Automotive PLC should be treated as domestic corporations for U.S. federal income tax purposes, and intends to vigorously defend any assertion by the IRS to the contrary, including through litigation if the Company were unable to reach a satisfactory resolution with the IRS. However, no assurance can be given that the IRS will not contend, or that a court would not conclude, that Delphi Automotive LLP, and therefore Delphi Automotive PLC should not be treated as a domestic corporation for U.S. federal income tax purposes. No accrual for this matter has been recorded as of September 30, 2012.

If the Company was treated as a domestic corporation for U.S. federal income tax purposes, the Company would be subject to U.S. federal income tax on its worldwide taxable income, including some or all of the distributions from subsidiaries as well as some of the undistributed earnings of foreign subsidiaries that constitute "controlled foreign corporations." This could have a material adverse impact on our future tax liability related to these distributions and earnings. Future cash distributions made by the Company to non-U.S. shareholders could be subject to U.S. income tax withholding at a rate of 30%, unless reduced or eliminated by a tax treaty. In addition, the Company could be liable for additional U.S. federal income taxes on such distributions and earnings, and for the failure by Delphi Automotive LLP to withhold U.S. income taxes on distributions to its non-U.S. members, for periods beginning on or after, the Acquisition Date, which liability could have a material adverse impact on our results of operations and financial condition.

12. SHAREHOLDERS' EQUITY AND NET INCOME PER SHARE

Overview

On May 19, 2011, Delphi Automotive PLC was formed as a Jersey public limited company, and had nominal assets, no liabilities and had conducted no operations prior to its initial public offering. On November 22, 2011, in conjunction with the completion of its initial public offering, all of the outstanding equity of Delphi Automotive LLP was exchanged for 328,244,510 ordinary shares, par value \$0.01 in Delphi Automotive PLC. As a result, Delphi Automotive LLP became a wholly-owned subsidiary of Delphi Automotive PLC, and subsequent to the exchange, Delphi Automotive PLC completed the initial public offering of 24,078.827 ordinary shares by the selling shareholders for an aggregate purchase price of approximately \$530 million. Delphi Automotive PLC did not receive any proceeds from the offering, and incurred transaction fees and expenses of approximately \$44 million. Immediately prior to the exchange of membership interests for ordinary shares and the completion of the initial public offering, there were 344,495 Class B and 24,000 Class E-1 membership interests outstanding. Substantially all of the

membership interests were exchanged for 326,306,261 ordinary shares and 1,938,249 ordinary shares of Delphi Automotive PLC, respectively. Additionally, in conjunction with the Acquisition on October 6, 2009, there were also 1,750,000 Class A and 100,000 Class C membership interests issued and outstanding until March 31, 2011, when all Class A and Class C membership interests were redeemed. See "Class A and Class C Membership Interests Redemption" below for additional information.

Net Income Per Share

Basic net income per share is computed by dividing net income attributable to Delphi by the weighted average number of ordinary shares outstanding during the period. Diluted net income per share reflects the weighted average dilutive impact of all potentially dilutive securities from the date of issuance and is computed using the treasury stock method by dividing net income attributable to Delphi by the diluted weighted average number of ordinary shares outstanding. For all periods presented, the

calculation of net income per share contemplates the dilutive impacts, if any, of the Company's share-based compensation plans. Refer to Note 16. Share-Based Compensation for additional information. For all periods presented, the effect of the Value Creation Plan (the "VCP") awards was anti-dilutive and therefore excluded from the calculation of diluted net income per share, as discussed in Note 16. Share-Based Compensation.

Weighted Average Shares

As described above, on November 22, 2011, Delphi Automotive PLC completed the exchange of all of the outstanding equity of Delphi Automotive LLP for 328,244,510 ordinary shares in Delphi Automotive PLC. For the three and nine months ended September 30, 2011, the net income per share is presented giving effect to this transaction on a retrospective basis. In addition, weighted average shares outstanding for the three and nine months ended September 30, 2011 were impacted by the following transactions:

The redemption of all outstanding Class A and Class C membership interests for \$4,565 million on March 31, 2011. The repurchase of 10,005 Class B membership interests for approximately \$180 million in the second half of 2011. The impact of the above transactions on weighted average shares outstanding follows:

Three Months

Nine Months

	Timee Months	1 ville iviolitiis
	Ended September	Ended September
	30,	30,
	2011	2011
	(shares in millions))
Weighted average ordinary shares outstanding as result of the initial public offering	328.24	328.24
Redemption of Class A & C membership interests (1)	_	116.40
Repurchase of Class B membership interests	8.59	7.94
Weighted average ordinary shares outstanding for the period	336.83	452.58

(1) The Class A and C membership interests redeemed on March 31, 2011 represented approximately 51% of all outstanding membership interests at the Acquisition Date. The remaining 49% membership interests consisted primarily of Class B membership interests. The 328.24 million ordinary shares outstanding as of the date of the initial public offering were adjusted to reflect ordinary shares outstanding for the Class A and C membership interests prior to March 31, 2011.

The following table illustrates net income per share attributable to Delphi and the weighted average shares outstanding used in calculating basic and diluted income per share:

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2012	2011	2012	2011
	(in millions, e	except per share	data)	
Numerator:				
Net income attributable to Delphi	\$269	\$266	\$941	\$855
Denominator:				
Weighted average ordinary shares outstanding, basic	320.93	336.83	325.00	452.58
Dilutive shares related to RSUs	0.35		0.28	
Weighted average ordinary shares outstanding,	321.28	336.83	325.28	452.58
including dilutive shares	321.20	330.03	323.20	732.30
Net income per share attributable to Delphi:				
Basic	\$0.84	\$0.79	\$2.89	\$1.89
Diluted	\$0.84	\$0.79	\$2.89	\$1.89
Anti-dilutive securities share impact:	3.50	2.21	3.16	1.86
Share Repurchase Program				

In January 2012, the Board of Directors authorized a share repurchase program of up to \$300 million of ordinary shares. The program was scheduled to terminate on the earlier of December 31, 2012 or when the Company attained

\$300 million of ordinary share repurchases, which was fully satisfied in September 2012. Subsequently, in September 2012, the Board of Directors authorized a new share repurchase program of up to \$750 million of ordinary shares. This program will terminate when the Company attains \$750 million of ordinary shares repurchases and provides for share repurchases in the open market or in privately negotiated transactions, depending on share price, market conditions and other factors, as determined by the Company. During the three months ended September 30, 2012, Delphi repurchased 5,443,213 shares at an average price of \$29.78, which totaled approximately \$162 million. During the nine months ended September 30, 2012, Delphi repurchased

10,740,453 shares at an average price of \$29.08, which totaled approximately \$312 million. Approximately \$738 million of share repurchases remain available under the program adopted in September 2012. All repurchased shares were retired, and are reflected as a reduction of ordinary share capital for the par value of the shares, with the excess applied as reductions to additional paid-in capital and retained earnings.

Class A and Class C Membership Interests Redemption

On March 31, 2011, all 1,750,000 outstanding Class A membership interests held by GM and 100,000 Class C membership interests held by the PBGC were redeemed for \$3,791 million and \$594 million, respectively. In conjunction with the redemption transaction, Delphi Automotive LLP incurred transaction-related fees and expenses totaling approximately \$180 million, including amounts paid to certain membership interest holders.

Class B Membership Interests Repurchase Program

In August 2011, Delphi Automotive LLP's Board of Managers approved a repurchase program of Class B membership interests, and in the third and fourth quarter of 2011, 10,005 Class B membership interests were repurchased for a cumulative cost of approximately \$180 million at an average price per membership interests unit of \$17,904. This was recorded as a reduction to the carrying value of the Class B membership interests.

Other

Prior to the completion of the initial public offering on November 22, 2011, net income and other changes to membership interests were allocated to the respective outstanding classes based on the cumulative distribution provisions of the Fourth LLP Agreement.

Under the terms of the Acquisition and the Fourth LLP Agreement, if cumulative distributions to the members of Delphi Automotive LLP under certain provisions of the Fourth LLP Agreement exceed \$7.2 billion, Delphi, as disbursing agent on behalf of DPHH, is required to pay to the holders of allowed general unsecured claims against the Predecessor, \$32.50 for every \$67.50 in excess of \$7.2 billion distributed to the members, up to a maximum amount of \$300 million. Refer to Note 10. Commitments and Contingencies for additional information.

13. FAIR VALUE OF FINANCIAL INSTRUMENTS, DERIVATIVES AND HEDGING ACTIVITIES Financial Instruments

Delphi's non-derivative financial instruments include debt, which consists of its accounts receivable factoring arrangements, capital leases and other debt issued by Delphi's foreign subsidiaries, the Tranche A Term Loan, the Tranche B Term Loan and the New Senior Notes. The fair value of debt is based on quoted market prices for instruments with public market data or the current book value for instruments without a quoted public market price (Level 2). As of September 30, 2012 and December 31, 2011, the total of debt was recorded at \$2,090 million and \$2,103 million, respectively, and had estimated fair values of \$2,184 million and \$2,125 million, respectively. For all other financial instruments recorded at September 30, 2012 and December 31, 2011, fair value approximates book value.

Derivatives and Hedging Activities

Delphi is exposed to market risk, such as fluctuations in foreign currency exchange rates, commodity prices and changes in interest rates, which may result in cash flow risks. To manage the volatility relating to these exposures, Delphi aggregates the exposures on a consolidated basis to take advantage of natural offsets. For exposures that are not offset within its operations, Delphi enters into various derivative transactions pursuant to its risk management policies, which prohibit holding or issuing derivative financial instruments for speculative purposes, and designation of derivative instruments is performed on a transaction basis to support hedge accounting. The changes in fair value of these hedging instruments are offset in part or in whole by corresponding changes in the fair value or cash flows of the underlying exposures being hedged. Delphi assesses the initial and ongoing effectiveness of its hedging relationships in accordance with its documented policy. As of September 30, 2012, Delphi has entered into derivative instruments to hedge cash flows extending out to October 2014.

As of September 30, 2012, the Company had the following outstanding notional amounts related to commodity and foreign currency forward contracts that were entered into to hedge forecasted exposures:

Commodity	Quantity	Unit of
Commodity	Hedged	Measure
	(in thousands)	
Copper	57,024	pounds
Primary Aluminum	40,278	pounds
Secondary Aluminum	22,163	pounds
Silver	8	troy ounces
Fourier Cumon or	Quantity	Unit of
Foreign Currency	Hedged	Measure
	(in millions)	
Hungarian Forint	9,266	HUF
Mexican Peso	6,165	MXN
South Korean Won	391	KRW
Thai Baht	1,241	THB
Chinese Yuan Renminbi	403	CNY
Romanian Leu	347	RON
Japanese Yen	33	JPY
Euro	96	EUR
New Turkish Lira	144	TRY
Polish Zloty	254	PLN
Brazilian Real	55	BRL
British Pound	23	GBP

The fair value of derivative financial instruments recorded in the consolidated balance sheets as of September 30, 2012 and December 31, 2011 are as follows:

	Asset Derivatives Balance Sheet Location (in millions)	September 30, 2012	Liability Derivatives Balance Sheet Location	September 30, 2012
Designated derivatives instrum	nents:			
Commodity derivatives	Other Current Assets	\$2	Accrued Liabilities	\$6
Foreign currency derivatives*	Other Current Assets	19	Other Current Assets	3
Foreign currency derivatives*	Accrued Liabilities	2	Accrued Liabilities	2
Commodity derivatives	Other Long-Term Assets	4	Other Long-Term Liabilities	_
Foreign currency derivatives*	Other Long-Term Assets	10	Other Long-Term Assets	2
Total	-	\$37	-	\$13
Derivatives not designated:				
Foreign currency derivatives	Other Current Assets	\$6	Accrued Liabilities	\$ —
Total		\$6		\$
20				

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	Asset Derivatives		Liability Derivatives				
	Balance Sheet Location	December 31, 2011	Balance Sheet Location	December 31, 2011			
	(in millions)						
Designated derivatives instruments:							
Commodity derivatives	Other Current Assets	\$1	Accrued Liabilities	\$17			
Foreign currency derivatives	Other Current Assets	3	Accrued Liabilities	_			
Foreign currency derivatives*	Accrued Liabilities	9	Accrued Liabilities	35			
Commodity derivatives	Other Long-Term Assets	_	Other Long-Term Liabilities	11			
Foreign currency derivatives*	Other Long-Term Liabilities	2	Other Long-Term Liabilities	17			
Total		\$15		\$80			
Derivatives not designated:							

Derivatives not designated:

None

The fair value of Delphi's derivative financial instruments increased from a net liability position at December 31, 2011 to a net asset position at September 30, 2012 primarily due to favorable movements in the forward rates of certain commodities and currencies.

The effect of derivative financial instruments in the consolidated statement of operations for the three months ended September 30, 2012 is as follows:

Three Months Ended September 30, 2012	Gain Recognized in OCI (Effective Portion) (in millions)	(Loss) Gain Reclassified from OCI into Income (Effective Portion)	Gain Recognized in Income (Ineffective Portion Excluded from Effectiveness Testing)
Designated derivatives instruments:			
Commodity derivatives	\$15	\$(7) \$ —
Foreign currency derivatives	24	5	_
Total	\$39	\$(2) \$ —
Derivatives not designated: Commodity derivatives Foreign currency derivatives Total			Loss Recognized in Income \$— (1) \$(1)

^{*} Derivative instruments within this category are subject to master netting arrangements and are presented on a net basis in the consolidated balance sheets in accordance with accounting guidance related to the offsetting of amounts related to certain contracts.

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The effect of derivative financial instruments in the consolidated statement of operations for the three months ended September 30, 2011 is as follows:

		Gain	Gain Recognized
	Loss	Reclassified	in Income
Three Months Ended September 30, 2011	Recognized in	from OCI	(Ineffective
Three Wohlins Ended September 50, 2011	OCI (Effective	into Income	Portion Excluded
	Portion)	(Effective	from Effectiveness
		Portion)	Testing)
	(in millions)		
Designated derivatives instruments:			
Commodity derivatives	\$(70)	\$8	\$ —
Foreign currency derivatives	(71)	6	_
Total	\$(141)	\$14	\$ —
			Gain
			Recognized in
			Income
Derivatives not designated:			
Commodity derivatives			\$—
Foreign currency derivatives			3
Total			\$3

The effect of derivative financial instruments in the consolidated statement of operations for the nine months ended September 30, 2012 is as follows:

Nine Months Ended September 30, 2012	Gain Recognized in OCI (Effective Portion) (in millions)	(Loss) Gain Reclassified from OCI into Income (Effective Portion)	Gain Recognized in Income (Ineffective Portion Excluded from Effectiveness Testing)
Designated derivatives instruments:			
Commodity derivatives	\$19	\$(9) \$ —
Foreign currency derivatives	75	5	1
Total	\$94	\$(4) \$ 1
Derivatives not designated: Commodity derivatives Foreign currency derivatives Total			Loss Recognized in Income \$— (5) \$(5)
22			

The effect of derivative financial instruments in the consolidated statement of operations for the nine months ended September 30, 2011 is as follows:

	Gain	Loss Recogn	nized			
Loss	Reclassified	in Income				
Recognized in	from OCI	(Ineffective	(Ineffective			
OCI (Effective	into Income	Portion Exc	Portion Excluded			
Portion)	(Effective	from Effecti	iveness			
	Portion)	Testing)				
(in millions)						
\$(65)	\$31	\$ (1)			
(58)	23					
\$(123)	\$54	\$ (1)			
		Gain				
		Recognize	ed in			
		Income				
		\$ —				
		3				
		\$3				
	Recognized in OCI (Effective Portion) (in millions) \$(65) (58)	Loss Reclassified Recognized in from OCI OCI (Effective into Income Portion) (Effective Portion) (in millions) \$(65) \$31 (58) 23	Loss Reclassified in Income (Ineffective Portion) (Effective Portion) (Effective Portion) (in millions) \$ (65			

The gain or loss reclassified from OCI into income for the effective portion of designated derivative instruments and the gain or loss recognized in income for the ineffective portion of designated derivative instruments excluded from effectiveness testing were recorded to cost of sales in the consolidated statements of operations for the three and nine months ended September 30, 2012 and 2011. The gain or loss recognized in income for non-designated derivative instruments was recorded in other income, net and cost of goods sold for the three and nine months ended September 30, 2012 and 2011.

Gains and losses on derivatives qualifying as cash flow hedges are recorded in OCI, to the extent that hedges are effective, until the underlying transactions are recognized in earnings. Unrealized amounts in accumulated OCI will fluctuate based on changes in the fair value of hedge derivative contracts at each reporting period. Net income included in accumulated OCI as of September 30, 2012 were \$27 million (\$17 million net of tax). Of this income, approximately \$14 million is expected to be included in cost of sales within the next 12 months and \$13 million is expected to be included in cost of sales in subsequent periods. Cash flow hedges are discontinued when Delphi determines it is no longer probable that the originally forecasted transactions will occur. The amount included in cost of sales related to hedge ineffectiveness was insignificant for the three and nine months ended September 30, 2012 and 2011.

As more fully disclosed in Note 19. Subsequent Events, Delphi completed the acquisition of FCI Group's ("FCI") Motorized Vehicles Division ("MVL") on October 26, 2012. In conjunction with that transaction, in June 2012, the Company entered into option contracts with notional amounts totaling €250 million to hedge portions of the currency risk associated with the cash payment for the planned acquisition at a cost of \$9 million. Pursuant to the requirements of ASC 815, Derivatives and Hedging, the options are unable to qualify as hedges for accounting purposes, and therefore, changes in the fair value of the options are recognized in other income (expense), net. The options were sold in October 2012 in conjunction with the closing of the transaction. In the three and nine months ended September 30, 2012, the change in fair value resulted in a \$1 million loss and a \$3 million loss, respectively.

Fair Value Measurements
Fair Value Measurements on a Recurring Basis

All derivative instruments are required to be reported on the balance sheet at fair value unless the transactions qualify and are designated as normal purchases or sales. Changes in fair value are reported currently through earnings unless they meet hedge accounting criteria. Delphi's derivative exposures are with counterparties with long-term investment grade credit ratings. Delphi estimates the fair value of its derivative contracts using an income approach based on valuation techniques to convert future amounts to a single, discounted amount. Estimates of the fair value of foreign currency and commodity derivative instruments are determined using exchange traded prices and rates. Delphi also considers the risk of non-performance in the estimation of fair value, and includes an adjustment for non-performance risk in the measure of fair value of derivative instruments. The non-performance risk adjustment reflects the credit default spread ("CDS") applied to the net commodity by counterparty and foreign currency exposures by counterparty. When Delphi is in a net derivative asset position, the

counterparty CDS rates are applied to the net derivative asset position. When Delphi is in a net derivative liability position, estimates of peer companies' CDS rates are applied to the net derivative liability position.

In certain instances where market data is not available, Delphi uses management judgment to develop assumptions that are used to determine fair value. This could include situations of market illiquidity for a particular currency or commodity or where observable market data may be limited. In those situations, Delphi generally surveys investment banks and/or brokers and utilizes the surveyed prices and rates in estimating fair value.

As of September 30, 2012 and December 31, 2011, Delphi was in a net derivative asset position of \$30 million and net derivative liability position of \$65 million, respectively, and no significant adjustments were recorded for nonperformance risk based on the application of peer companies' CDS rates and because Delphi's exposures were to counterparties with investment grade credit ratings.

As of September 30, 2012 and December 31, 2011, Delphi had the following assets measured at fair value on a recurring basis:

	Total	Quoted Prices in Active Markets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
	(in millions)			
As of September 30, 2012:				
Commodity derivatives	\$6	\$—	\$6	\$ —
Foreign currency derivatives	30	_	30	
Total	\$36	\$—	\$ 36	\$ —
As of December 31, 2011:				
Commodity derivatives	\$1	\$ —	\$ 1	\$ —
Foreign currency derivatives	3	_	3	
Total	\$4	\$—	\$4	\$ —

As of September 30, 2012 and December 31, 2011, Delphi had the following liabilities measured at fair value on a recurring basis:

	Total	Quoted Prices in Active Markets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
	(in millions)			
As of September 30, 2012:				
Commodity derivatives	\$6	\$ —	\$6	\$
Foreign currency derivatives			_	
Total	\$6	\$ —	\$6	\$—
As of December 31, 2011:				
Commodity derivatives	\$28	\$ —	\$ 28	\$—
Foreign currency derivatives	41	_	41	_
Total	\$69	\$ —	\$ 69	\$—

Fair Value Measurements on a Nonrecurring Basis

In addition to items that are measured at fair value on a recurring basis, Delphi also has items in its balance sheet that are measured at fair value on a nonrecurring basis. As these items are not measured at fair value on a recurring basis, they are not included in the tables above. Nonfinancial assets and liabilities that are measured at fair value on a nonrecurring basis include long-lived assets, intangible assets, asset retirement obligations and liabilities for exit or disposal activities measured at fair value upon initial recognition. No significant impairment charges were recorded during the nine months ended September 30, 2012 and 2011. Fair value of long-lived assets is determined primarily

using the anticipated cash flows discounted at a rate commensurate with the risk involved and a review of appraisals. As such, Delphi has determined that the fair value measurements of long-lived assets fall in Level 3 of the fair value hierarchy.

14. OTHER INCOME, NET

Other income, net included:

	Three Months Ended			Nine Months Ended		
	September 30,		September 30,			
	2012	2011	2012	2011		
	(in millio	ns)				
Interest income	\$5	\$10	\$14	\$26		
Impairment - investment in available-for-sale security	_			(6)	
(Loss) gain on extinguishment of debt	(1)	3	(1)	(14)	
Other, net	(1)	1	2	7		
Other income, net	\$3	\$14	\$15	\$13		

During the nine months ended September 30, 2011, Delphi recognized a \$6 million impairment of an investment in available-for-sale securities. Additionally, Delphi paid \$36.5 million and \$137.5 million of the Tranche A Term Loan and Tranche B Term Loan, respectively and paid \$57 million to extinguish the Notes and recognized a loss on extinguishment of debt of \$14 million during the nine months ended September 30, 2011.

15. ACQUISITIONS AND DIVESTITURES

Acquisition of Motorized Vehicles Division of FCI

In May 2012, Delphi entered into exclusive negotiations and made a binding offer to acquire FCI's MVL division. In July 2012, the parties entered into a purchase agreement and on October 26, 2012, Delphi completed the acquisition of MVL for €765 million, or approximately \$1 billion based on exchange rates on the date of acquisition. MVL is a leading global manufacturer of automotive connection systems with a focus on high-value, leading technology applications. See Note 19. Subsequent Events for additional information.

Sale of Italian Thermal Special Application Business

On April 30, 2012, Delphi completed the sale of its Thermal Special Application business located in Italy. The net sales of this business were approximately \$23 million for the period from January 1 to April 30, 2012. Delphi received net proceeds of \$14 million from the sale and recognized a gain on divestiture of \$4 million, which is included in cost of sales in the consolidated statement of operations for the nine months ended September 30, 2012. The results of operations, including the gain on divestiture were not significant to the consolidated financial statements in any period presented, and the divestiture did not meet the discontinued operations criteria.

Purchase of Noncontrolling Interest in JV

In February 2012, Delphi's Powertrain segment completed the acquisition of the remaining ownership interest in a majority-owned joint venture for a purchase price of \$16 million. The acquisition was not material to the Company's consolidated financial statements. Delphi previously had effective control of the joint venture and consolidated its results. The acquisition resulted in the elimination of the non-controlling interest.

Sale of Daesung Investment

On January 31, 2011, Delphi completed the sale of its 49.5% ownership interest in Daesung Electric, Co., Ltd. Delphi received \$35 million in net proceeds and recognized a gain on divestiture of \$8 million, which is included in equity income, net of tax, in the consolidated statement of operations for the nine months ended September 30, 2011.

16. SHARE-BASED COMPENSATION

Long Term Incentive Plan

In November 2011, the Delphi Automotive PLC Long Term Incentive Plan (the "PLC LTIP") was established, which allowed for the grant of awards of up to 22,977,116 ordinary shares for long-term compensation. The PLC LTIP is designed to align the interests of management and shareholders. The awards can be in the form of shares, options, stock appreciation rights, restricted stock, restricted stock units ("RSUs"), performance awards, and other share-based awards to the employees, directors, consultants or advisors of the Company. The Company has competitive and

market appropriate holding requirements.

On June 13, 2012, 51,003 RSUs granted to the Board of Directors on November 22, 2011 vested. The grant date fair value was approximately \$1 million, and was determined based on the closing price of the Company's ordinary shares on

November 22, 2011. Upon vesting of the RSUs, 49,983 ordinary shares were issued to the Board of Directors and 1,020 ordinary shares were withheld to cover the minimum U.K. withholding taxes.

On June 14, 2012, Delphi granted 64,459 RSUs to the Board of Directors at a grant date fair value of approximately \$2 million. The grant date fair value was determined based on the closing price of the Company's ordinary shares on June 14, 2012. The RSUs will vest on April 24, 2013.

In February 2012, Delphi granted 1.88 million RSUs to its executives. These awards include a time-based vesting portion and a performance-based vesting portion. The time-based RSUs, which make up 25% of the awards for Delphi's officers and 50% for Delphi's other executives, will vest ratably over three years beginning on the first anniversary of the grant date. The performance-based RSUs, which make up 75% of the awards for Delphi's officers and 50% for Delphi's other executives, will vest at the completion of a three-year performance period at the end of 2014. Any new executives prior to the end of 2014 may be granted RSUs which will be valued at their grant date fair value and will vest as described above. Each executive will receive between 0% and 200% of his/her target performance-based award based on the Company's performance against established company-wide performance metrics, which are:

Metric	Weighting					
Average Return on Net Assets (1)	50	%				
Cumulative Net Income	30	%				
Relative Total Shareholder return (2)	20	%				

- Average return on net assets measured by tax-effected operating income divided by average net working capital plus average net property, plant and equipment expense for each calendar year;
- Relative total shareholder return (measured by comparing the average closing price per share of the Company's ordinary shares for all available trading days in the fourth quarter of 2014 to the average closing price per share of the Company's ordinary shares for all available trading days in the fourth quarter of 2011, including dividends, and assessing against a comparable measure of the Russell 3000 Auto Parts Index companies).

The grant date fair value of the RSUs was determined based on the closing price of the Company's ordinary shares on the date of the grant of the award, including an estimate for forfeitures, and a contemporaneous valuation performed by an independent valuation specialist with respect to the relative total shareholder return awards, and was estimated to be approximately \$58 million based on the target number of awards issued.

A summary of activity, including award grants, vesting and forfeitures is provided below

	RSUs	Weighted Average Grant Date Fair Value
	(in thousands)	
Outstanding, January 1, 2012	51	19.90
Granted	1,942	31.07
Vested	(51) 19.90
Forfeited	(24) 30.81
Outstanding, September 30, 2012	1,918	

Delphi recognized compensation expense of \$8 million (\$6 million, net of tax) and \$20 million (\$15 million, net of tax) based on the Company's best estimate of ultimate performance against the respective targets during the three and nine months ended September 30, 2012, respectively. Delphi will continue to recognize compensation expense, based on the grant date fair value of the awards applied to the Company's best estimate of ultimate performance against the respective targets, over the requisite vesting periods of the awards. Based on the grant date fair value of the awards and the Company's best estimate of ultimate performance against the respective targets as of September 30, 2012, unrecognized compensation expense on a pretax basis of approximately \$50 million is anticipated to be recognized through the end of 2014. There were no cash flow impacts for the nine months ended September 30, 2012. Value Creation Plan

During the second quarter of 2010, the Board of Managers approved and authorized the VCP, a long-term incentive plan designed to assist the Company in attracting, retaining, motivating and rewarding key employees of the Company and promoting the creation of long-term value. Participants were granted an award in September 2010 for the performance period ending December 31, 2012. Each individual participant's target value was based on the participants' level of responsibility within the Company and the country in which the participant is located. The awards cliff vest at the end of the performance period, but may immediately fully vest upon a change in control, as defined in the VCP, for certain participants, or a qualifying termination following a change in control, for officers. In the event of a qualified termination, as defined in the VCP, the

participant shall vest in a pro-rata percentage of their award as of the termination date. For any other termination, the award shall be forfeited.

The amounts to be settled under the VCP will be determined based on Delphi's enterprise value and accumulated distributions (as well as \$4.4 billion paid to repurchase Class A and Class C membership interests (Refer to Note 12. Shareholders' Equity and Net Income Per Share for more information)), any Class B membership interest repurchases, any additional distributions to Class B and Class E-1 membership interest holders and any amounts distributed to holders of Class E-1 membership interests to repurchase their Class E-1 membership interests, all as of the end of 2012, compared to a target enterprise value of \$8.25 billion. An enterprise value of \$2.5 billion must be achieved to receive a minimum award payout and above this level the payout is determined as a percentage of the target award. The authorized target amount of the awards is \$135 million (of which awards in the amount of \$105 million are outstanding as of September 30, 2012), but the ultimate final settlement amount of the awards could be higher or lower, depending on the enterprise value of Delphi at the end of 2012. The estimated fair value of the awards granted as of September 30, 2012 was \$232 million (\$214 million accrued as of September 30, 2012). Because of Delphi's completed initial public offering, the estimated enterprise value will be based on the average daily closing market price of the Company between November 17, 2011 and the end of the performance period, plus any distributions to holders of all membership interests and the approximately \$4.4 billion paid to repurchase Class A and Class C membership interests, any Class B membership interest repurchases, any additional distributions to Class B and Class E-1 membership interest holders and any amounts distributed to holders of Class E-1 membership interests with respect to or to repurchase their Class E-1 membership interests. Delphi recognizes compensation expense based on estimates of the enterprise value, over the requisite vesting periods of the awards. Compensation expense recognized during the three months ended September 30, 2012 and 2011 totaled \$27 million (\$20 million, net of tax) and \$6 million (\$5 million, net of tax), respectively. Compensation expense recognized during the nine months ended September 30, 2012 and 2011 totaled \$107 million (\$80 million, net of tax) and \$54 million (\$43 million, net of tax), respectively. Based on the estimate of enterprise value as of September 30, 2012, which incorporates an average daily closing market price from the initial public offering date to September 30, 2012 of \$27.97, unrecognized compensation expense on a pretax basis of approximately \$18 million is anticipated to be recognized during the remainder of 2012. There were no cash flow impacts for the three and nine months ended September 30, 2012 and 2011. The liability related to this expense is included in accrued liabilities as of September 30, 2012. The VCP awards are accounted for as liability awards pursuant to FASB ASC 718, Compensation-Stock Compensation. Estimating the fair value of the liability awards under the VCP requires assumptions regarding the Company's enterprise value. Any differences in actual results from management's estimates could result in fair values different from estimated fair values, which could materially impact the Company's future results of operations and financial condition. Prior to public quoted market prices for averages to determine fair value estimates for the VCP, the fair market value of the liability awards were based on contemporaneous valuations performed by an independent valuation specialist, utilizing generally accepted valuation approaches.

17. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONDENSED CONSOLIDATING FINANCIAL STATEMENTS

Basis of Presentation

In May 2011, Delphi Corporation issued the Senior Notes in a transaction exempt from registration under Rule 144A and Regulation S of the Securities Act. The Senior Notes were exchanged for the New Senior Notes in an exchange offer completed in May 2012. Refer to Note 8. Debt for more information. All obligations under the New Senior Notes are borrowed by Delphi Corporation ("Subsidiary Issuer") and are fully and unconditionally guaranteed by certain of its direct and indirect parent companies the ("Parent Companies") and by certain of Delphi Automotive PLC's direct and indirect subsidiaries (the "Guarantor Subsidiaries") on a joint and several basis, subject to customary release provisions. Subsidiaries not subject to the guarantee ("Non-Guarantor Subsidiaries") consist primarily of the non-U.S. subsidiaries of the Company.

In lieu of providing separate audited financial statements for the Guarantors, the Company has included the accompanying condensed consolidating financial statements. These condensed consolidating financial statements are presented on the equity method. Under this method, the investments in subsidiaries are recorded at cost and adjusted for the parent's share of the subsidiary's cumulative results of operations, capital contributions and distributions and other equity changes. The Guarantor Subsidiaries are combined in the condensed consolidating financial statements. The principal elimination entries are to eliminate the investments in subsidiaries and intercompany balances and transactions.

Statement of Operations Three Months Ended September 30, 2012

	Parent Companies	3	Subsidiar Issuer	y	Guarantor Subsidiar		Non- Guarantor Subsidiarie	s	Elimination	ns	Consolida	ted
	(in millions	s)										
Net sales	\$ —		\$		\$1,339		\$2,696		\$ (372)	\$ 3,663	
Operating expenses:												
Cost of sales					1,158		2,277		(377)	3,058	
Selling, general and administrative	33				66		117		(1)	215	
Amortization					14		6				20	
Restructuring					1		2				3	
Total operating expenses	33				1,239		2,402		(378)	3,296	
Operating (loss) income	(33)			100		294		6		367	
Interest expense	(18)	(47)	(15)	(3)	51		(32)
Other income (expense), net	16		28		(2)	12		(51)	3	
(Loss) income before income taxes and equity income	(35)	(19)	83		303		6		338	
Income tax benefit (expense)			7		(22)	(35))	(2)	(52)
(Loss) income before equity income	(35))	(12)	61		268		4		286	
Equity in net income of affiliates							6				6	
Equity in net income (loss) of subsidiaries	304		61		_		_		(365)	_	
Net income (loss)	269		49		61		274		(361)	292	
Net income attributable to noncontrolling interest	_		_		_		23		_		23	
Net income (loss) attributable to Delphi	\$269		\$49		\$61		\$251		\$ (361)	\$ 269	

Statement of Operations Nine Months Ended September 30, 2012

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries		ns	Consolidat	ted
	(in millions	3)						
Net sales	\$ —	\$ —	\$4,234	\$8,667	\$ (1,149)	\$ 11,752	
Operating expenses:								
Cost of sales		_	3,614	7,253	(1,164)	9,703	
Selling, general and administrative	96		214	364	(1)	673	
Amortization			41	19	_		60	
Restructuring			5	12	_		17	
Total operating expenses	96		3,874	7,648	(1,165)	10,453	
Operating (loss) income	(96)	_	360	1,019	16		1,299	
Interest expense	(53)	(129)	(38)	(10)	130		(100)
Other income (expense), net	38	73	(2)	36	(130)	15	
(Loss) income before income taxes and equity income	(111)	(56)	320	1,045	16		1,214	
Income tax benefit (expense)		21	(85)	(158)	(5)	(227)
(Loss) income before equity income	(111)	(35)	235	887	11		987	
Equity in net income of affiliates	_		_	18			18	

Equity in net income (loss) of subsidiaries	1,052	235	_	_	(1,287) —	
Net income (loss)	941	200	235	905	(1,276) 1,005	
Net income attributable to noncontrolling interest	_	_	_	64	— 64	
Net income (loss) attributable to Delphi	\$941	\$200	\$235	\$841	\$(1,276) \$941	
28						

Statement of Operations Three Months Ended September 30, 2011

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries		ons	Consolida	ted
	(in millions)						
Net sales	\$ —	\$ —	\$1,314	\$3,037	\$ (420)	\$ 3,931	
Operating expenses:								
Cost of sales		_	1,204	2,512	(422)	3,294	
Selling, general and administrative	27	_	67	128	_		222	
Amortization		_	13	6	_		19	
Restructuring	_		(1)	4	_		3	
Total operating expenses	27		1,283	2,650	(422)	3,538	
Operating (loss) income	(27)		31	387	2		393	
Interest expense	(10)	(31	—	(6)	10		(37)
Other income (expense), net		9	5	10	(10)	14	
(Loss) income before income taxes	(37)	(22	36	391	2		370	
and equity income	(37)		. 30					
Income tax benefit (expense)	_	8	_	(93)	(2)	(87)
(Loss) income before equity income	(37)	(14	36	298	_		283	
Equity in net income of affiliates				2	_		2	
Equity in net income (loss) of subsidiaries	303	36	_	_	(339)	_	
Net income (loss)	266	22	36	300	(339)	285	
Net income attributable to noncontrolling interest	_	_	_	19			19	
Net income (loss) attributable to Delphi	\$266	\$22	\$36	\$281	\$ (339)	\$ 266	

Statement of Operations Nine Months Ended September 30, 2011

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries		s Consolidated
	(in millions)				
Net sales	\$ —	\$ —	\$4,038	\$9,244	\$ (1,141	\$ 12,141
Operating expenses:						
Cost of sales		_	3,548	7,768	(1,151) 10,165
Selling, general and administrative	81	_	198	388	_	667
Amortization		_	37	19	_	56
Restructuring		_	1	19	_	20
Total operating expenses	81	_	3,784	8,194	(1,151	10,908
Operating (loss) income	(81)		254	1,050	10	1,233
Interest expense	(26)	(65)	(1)	(19)	27	(84)
Other income (expense), net		17	4	18	(26) 13
(Loss) income before income taxes and equity income	(107)	(48)	257	1,049	11	1,162
Income tax benefit (expense)		18	(70)	(219)	(5) (276)
(Loss) income before equity income	(107)	(30)	187	830	6	886
Equity in net income of affiliates	_	_		25	_	25

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Equity in net income (loss) of subsidiaries	962	187	_	_	(1,149) —
Net income (loss)	855	157	187	855	(1,143) 911
Net income attributable to noncontrolling interest		_	_	56	_	56
Net income (loss) attributable to Delphi	\$855	\$157	\$187	\$799	\$ (1,143) \$855

Statement of Comprehensive Income Three Months Ended September 30, 2012

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Elimination	ns	Consolida	ted
	(in millions)						
Net income (loss)	\$269	\$49	\$61	\$274	\$ (361)	\$ 292	
Other comprehensive income (loss):								
Currency translation adjustments	_	_	_	82	_		82	
Net change in unrecognized gain on			26				26	
derivative instruments, net of tax			20				20	
Employee benefit plans adjustment,				(1)			(1)
net of tax				,			`	,
Other comprehensive income	_		26	81	_		107	
Equity in other comprehensive income	106	26			(132)	_	
(loss) of subsidiaries	100	20			(132	,		
Comprehensive income (loss)	375	75	87	355	(493)	399	
Comprehensive income attributable to				24			24	
noncontrolling interests				2-1			2-1	
Comprehensive income (loss)	\$375	\$75	\$87	\$331	\$ (493)	\$ 375	
attributable to Delphi	ΨΟΙΟ	Ψ13	ΨΟΙ	Ψυυι	Ψ (¬)	,	Ψυιυ	

Statement of Comprehensive Income Nine Months Ended September 30, 2012

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Elimination	ıs	Consolida	ted
N	(in millions)		Φ 22.5	400 7	ф. (1. 25 6		4.1.00	
Net income (loss)	\$941	\$200	\$235	\$905	\$ (1,276)	\$ 1,005	
Other comprehensive income (loss):								
Currency translation adjustments	_	_		9	_		9	
Net change in unrecognized gain on			62		_		62	
derivative instruments, net of tax			02				02	
Employee benefit plans adjustment,				(2)	_		(2)
net of tax				(2)			(2	,
Other comprehensive income			62	7			69	
Equity in other comprehensive	69	62			(131	`		
income (loss) of subsidiaries	0)	02		_	(131	,		
Comprehensive income (loss)	1,010	262	297	912	(1,407)	1,074	
Comprehensive income attributable to				64	_		64	
noncontrolling interests				01			01	
Comprehensive income (loss)	\$1,010	\$262	\$297	\$848	\$ (1,407)	\$ 1,010	
attributable to Delphi	Ψ1,010	Ψ202	Ψ201	ψΟΙΟ	ψ(1,107	,	Ψ 1,010	

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Statement of Comprehensive Income Three Months Ended September 30, 2011

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries		Consolidated	Į
	(in millions)					
Net income (loss)	\$266	\$22	\$36	\$300	\$ (339)	\$ 285	
Other comprehensive income (loss):							
Currency translation adjustments	_		_	(164)	_	(164)	
Net change in unrecognized loss on derivative instruments, net of tax			(100)	2		(98)	
Employee benefit plans adjustment, net of tax	_	_	1	(3)	_	(2)	
Other comprehensive loss	_		(99)	(165)		(264)	
Equity in other comprehensive (loss) income of subsidiaries	(263)	(99)	_	_	362	_	
Comprehensive income (loss)	3	(77)	(63)	135	23	21	
Comprehensive income attributable to noncontrolling interests	_	_	_	18	_	18	
Comprehensive income (loss) attributable to Delphi	\$3	\$(77)	\$(63)	\$117	\$ 23	\$ 3	

Statement of Comprehensive Income Nine Months Ended September 30, 2011

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Elimination	s Consolida	ated
	(in millions)					
Net income (loss)	\$855	\$157	\$187	\$855	\$ (1,143)	\$ 911	
Other comprehensive income (loss):							
Currency translation adjustments	_	_	_	(47)	_	(47)
Net change in unrecognized loss on derivative instruments, net of tax		_	(112)	1	_	(111)
Other comprehensive loss			(112)	(46)		(158)
Equity in other comprehensive (loss) income of subsidiaries	(161)	(112)	_	_	273	_	
Comprehensive income (loss)	694	45	75	809	(870)	753	
Comprehensive income attributable to noncontrolling interests	_	_	_	59	_	59	
Comprehensive income (loss) attributable to Delphi	\$694	\$45	\$75	\$750	\$ (870)	\$ 694	

Balance Sheet as of September 30, 2012

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations	s Consolidated
	(in millions)				
ASSETS						
Current assets:						
Cash and cash equivalents	\$3	\$ —	\$201	\$1,430	\$ <i>-</i>	\$ 1,634
Restricted cash	_			11	_	11
Accounts receivable, net	_		761	1,779	_	2,540
Inventories	_	_	346	784	(9)	1,121
Other current assets		20	161	410		591
Total current assets	3	20	1,469	4,414	(9)	5,897
Long-term assets:						
Property, net	_	_	573	1,893	_	2,466
Investments in affiliates	_			222		222
Investments in subsidiaries	3,848	243			(4,091)	
Intangible assets, net	_		411	137		548
Other long-term assets	3	60	40	402	1	506
Total long-term assets	3,851	303	1,024	2,654	(4,090)	3,742
Total assets	\$3,854	\$323	\$2,493	\$7,068	\$ (4,099)	\$ 9,639
LIABILITIES AND SHAREHOLDE	RS' EQUITY					
Current liabilities:						
Short-term debt	\$ —	\$ —	\$21	\$71	\$ <i>—</i>	\$ 92
Accounts payable	13	_	619	1,612	_	2,244
Accrued liabilities		23	404	907		1,334
Total current liabilities	13	23	1,044	2,590	_	3,670
Long-term liabilities:						
Long-term debt		1,982	4	12	_	1,998
Intercompany accounts, net	1,435	(1,462)	911	(884)	_	_
Pension benefit obligations			73	621	_	694
Other long-term liabilities		_	218	189	_	407
Total long-term liabilities	1,435	520	1,206	(62)		3,099
Total liabilities	1,448	543	2,250	2,528		6,769
Total Delphi shareholders' equity	2,406	(220)	243	4,076	(4,099)	2,406
Noncontrolling interest				464	_	464
Total shareholders' equity	2,406	(220)	243	4,540	(4,099)	2,870
Total liabilities and shareholders'			¢ 2, 402			
equity	\$3,854	\$323	\$2,493	\$7,068	\$ (4,099)	\$ 9,639

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Balance Sheet as of December 31, 2011

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries		s Consolidated
	(in millions)				
ASSETS						
Current assets:						
Cash and cash equivalents	\$53	\$ —	\$186	\$1,124	\$ <i>-</i>	\$ 1,363
Restricted cash				9		9
Accounts receivable, net	_	_	636	1,823	_	2,459
Inventories			294	768	(8	1,054
Other current assets		17	157	446	(4) 616
Total current assets	53	17	1,273	4,170	(12	5,501
Long-term assets:						
Property, net			514	1,801		2,315
Investments in affiliates	_	_		257		257
Investments in subsidiaries	3,302	690		_	(3,992) —
Intangible assets, net	_	_	438	158		596
Other long-term assets	3	71	19	364	2	459
Total long-term assets	3,305	761	971	2,580	(3,990	3,627
Total assets	\$3,358	\$778	\$2,244	\$6,750	\$ (4,002	\$ 9,128
LIABILITIES AND SHAREHOLDE	RS' EQUITY					
Current liabilities:						
Short-term debt	\$ —	\$	\$20	\$87	\$ <i>-</i>	\$ 107
Accounts payable	2		565	1,830		2,397
Accrued liabilities	2	9	292	908	(3	1,208
Total current liabilities	4	9	877	2,825	(3	3,712
Long-term liabilities:						
Long-term debt		1,981	5	10		1,996
Intercompany accounts, net	1,666	(1,307)	296	(654)	(1) —
Pension benefit obligations			78	596		674
Other long-term liabilities	_		298	275	2	575
Total long-term liabilities	1,666	674	677	227	1	3,245
Total liabilities	1,670	683	1,554	3,052	(2	6,957
Total Delphi shareholders' equity	1,688	95	690	3,215	(4,000	1,688
Noncontrolling interest	_	_	_	483		483
Total shareholders' equity	1,688	95	690	3,698	(4,000) 2,171
Total liabilities and shareholders' equity	\$3,358	\$778	\$2,244	\$6,750	\$ (4,002	\$ 9,128

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Statement of Cash Flows for the Nine Months Ended September 30, 2012

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations	s Consolidate	ed
	(in millions	s)					
Net cash (used in) provided by operating activities	\$(34)	\$—	\$461	\$741	\$—	\$ 1,168	
Cash flows from investing activities:							
Capital expenditures		_	(159)	(404)		(563)
Proceeds from sale of			2	16		18	
property/investments			_				
Increase in restricted cash				(2)		(2)
Acquisition of minority held shares				(16)	_	(16)
Dividends from equity method investments in excess of earnings				37	_	37	
Net cash used in investing activities	_	_	(157)	(369)		(526)
Cash flows from financing activities:							
Net repayments under other short-term				(16		(1.6	`
debt agreements				(16)		(16)
Proceeds from issuance of senior							
secured term loans, net of issuance		(5)			_	(5)
costs		,					
Dividend payments of consolidated affiliates to minority shareholders	_	_	_	(39)		(39)
Intercompany dividends and net							
increase (decrease) in intercompany	284	5	(289)			_	
obligations							
Repurchase of ordinary shares	(300		_	_		(300)
Net cash used in financing activities	(16)		(289)	(55)		(360)
Effect of exchange rate fluctuations on				(1.1		(1.1	`
cash and cash equivalents				(11)	_	(11)
(Decrease) increase in cash and cash equivalents	(50	_	15	306	_	271	
Cash and cash equivalents at	<i>5</i> 2		106	1 124		1 262	
beginning of period	53		186	1,124		1,363	
Cash and cash equivalents at end of period	\$3	\$	\$201	\$1,430	\$	\$ 1,634	

Statement of Cash Flows for the Nine Months Ended September 30, 2011

	Parent Companies	Subsidiary Issuer	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations	Consolidat	ted
	(in millions)					
Net cash provided by operating activities	\$6	\$17	\$218	\$668	\$ —	\$ 909	
Cash flows from investing activities: Capital expenditures Maturity of time deposits			(113) 550	(341)		(454 550)
Proceeds from sale of property/investments	_	_	7	57	_	64	
Cost of acquisitions, net of cash acquired	_	_	_	(17)	_	(17)
Decrease in restricted cash		_	25	12	_	37	
Acquisition of minority held shares		_	_	(5)		(5)
Other, net	_	_	(4)	4	_	_	
Net cash provided by (used in) investing activities	_	_	465	(290)	_	175	
Cash flows from financing activities: Net repayments under other short-term debt agreements	_	3	_	(109)	_	(106)
Proceeds from issuance of senior secured term loans, net of issuance costs	_	2,385	_	_	_	2,385	
Repayments of senior secured term loans	_	(1,440)	_	_	_	(1,440)
Proceeds from issuance senior notes, net of issuance costs	_	977	_	_	_	977	
Repayment of five-year notes Intercompany dividends and net	_	_	_	(57)	_	(57)
increase (decrease) in intercompany obligations	4,631	(1,942)	(2,446)	(243)	_		
Dividend payments of consolidated affiliates to minority shareholders	_	_	_	(29)	_	(29)
Redemption of membership interests	(4,638)	_	_	_	_	(4,638)
Net cash (used in) provided by financing activities	(7)	(17)	(2,446)	(438)	_	(2,908)
Effect of exchange rate fluctuations on cash and cash equivalents	_	_	_	(9)	_	(9)
Decrease in cash and cash equivalents	(1)	_	(1,763)	(69)		(1,833)
Cash and cash equivalents at—beginni of period	ng 6	_	2,010	1,203	_	3,219	
Cash and cash equivalents at end of period	\$5	\$—	\$247	\$1,134	\$—	\$ 1,386	

18. SEGMENT REPORTING

Delphi operates its core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:

Electrical/Electronic Architecture, which includes complete electrical architecture and component products. Powertrain Systems, which includes extensive systems integration expertise in gasoline, diesel and fuel handling and full end-to-end systems including fuel and air injection, combustion, electronics controls, exhaust handling, test and validation capabilities, diesel and automotive aftermarket, and original equipment service.

Electronics and Safety, which includes component and systems integration expertise in infotainment and connectivity, body controls and security systems, displays, mechatronics, passive and active safety electronics and electric and hybrid electric vehicle power electronics, as well as advanced development of software.

Thermal Systems, which includes heating, ventilating and air conditioning ("HVAC") systems, components for multiple transportation and other adjacent markets, and powertrain cooling and related technologies.

• Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.

The accounting policies of the segments are the same as those described in Note 2. Significant Accounting Policies, except that the disaggregated financial results for the segments have been prepared using a management approach, which is consistent with the basis and manner in which management internally disaggregates financial information for the purposes of assisting internal operating decisions. The Company's management utilizes net income before depreciation and amortization (including long-lived asset and goodwill impairment), interest expense, other income (expense), net, income tax expense and equity income, net of tax ("EBITDA") as a key performance measure. Segment EBITDA should not be considered a substitute for results prepared in accordance with U.S. GAAP and should not be considered an alternative to net income attributable to Delphi, which is the most directly comparable financial measure to EBITDA that is in accordance with U.S. GAAP. Segment EBITDA, as determined and measured by Delphi, should also not be compared to similarly titled measures reported by other companies.

Included below are sales and operating data for Delphi's segments for the three and nine months ended September 30, 2012 and 2011.

	Electrical/ Electronic Architecture (in millions)		Electronics and Safety	Thermal Systems	Eliminations and Other (1)	Total
For the Three Months Ended Septembe	,					
Net sales	\$1,578	\$1,087	\$631	\$367	\$ —	\$3,663
Inter-segment net sales	29		17	7	(53)	
Total net sales	\$1,607	\$1,087	\$648	\$374	\$ (53)	\$3,663
EBITDA	\$210	\$169	\$78	\$23	\$ —	\$480
Depreciation and amortization	\$39	\$44	\$20	\$10	\$ —	\$113
Operating income	\$171	\$125	\$58	\$13	\$ —	\$367
Equity income (loss)	\$5	\$(1)	\$ —	\$3	\$ (1)	\$6
Net income attributable to noncontrolling interest	\$10	\$8	\$—	\$5	\$ —	\$23

For the Three Months Ended Se 2011:	Electrical/ Electronic Architecture (in millions) ptember 30,	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other (1)	Total
Net sales Inter-segment net sales Total net sales EBITDA Depreciation and amortization Operating income Equity income (loss)	\$1,633 25 \$1,658 \$233 \$33 \$200 \$4	\$1,181 2 \$1,183 \$167 \$51 \$116 \$1	\$700 19 \$719 \$81 \$26 \$55 \$—	\$417 14 \$431 \$35 \$13 \$22 \$1	\$— (60) \$(60) \$— \$— \$— \$— \$(4)	\$516 \$123 \$393
Net income attributable to	\$9	\$7	\$—	\$3	\$—	\$19
noncontrolling interest	Electrical/ Electronic Architecture (in millions)	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other (1)	Total
For the Nine Months Ended Sep	tember 30,					
2012: Net sales Inter-segment net sales Total net sales EBITDA Depreciation and amortization Operating income	\$4,951 98 \$5,049 \$708 \$112 \$596	\$3,597 — \$3,597 \$571 \$134 \$437	\$2,041 51 \$2,092 \$269 \$62 \$207	\$1,163 29 \$1,192 \$91 \$32 \$59	\$— \$— \$—	\$11,752
Equity income (loss) Net income attributable to	\$14	\$ —	\$ —	\$7	\$(3)	\$18
noncontrolling interest	\$28	\$24	\$ —	\$12	\$ —	\$64
	Electrical/ Electronic Architecture (in millions)	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other (1)	Total
For the Nine Months Ended Sep						
2011: Net sales Inter-segment net sales Total net sales EBITDA Depreciation and amortization Operating income Equity income (loss) Net income attributable to	\$4,911 101 \$5,012 \$690 \$97 \$593 \$15	\$3,725 4 \$3,729 \$487 \$144 \$343 \$2	\$2,193 52 \$2,245 \$279 \$79 \$200 \$8	\$1,312 41 \$1,353 \$133 \$36 \$97 \$6	\$— (198) \$(198) \$— \$— \$— \$— \$(6)	\$1,589 \$356 \$1,233
Net income attributable to noncontrolling interest	\$25	\$23	\$—	\$8	\$—	\$56

⁽¹⁾ Eliminations and Other includes the elimination of inter-segment transactions.

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The reconciliation of EBITDA to net income attributable to Delphi for the three and nine months ended September 30, 2012 and 2011 are as follows:

2012 and 2011 are as follows:										
	Electrical/ Electronic Architecture (in millions)	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total				
For the Three Months Ended September 30,										
2012:										
EBITDA	\$210	\$169	\$78	\$23	\$ —	\$480				
Depreciation and amortization		(44)		(10)		(113)			
Operating income	\$171	\$125	\$58	\$13	\$ —	367				
Interest expense						(32)			
Other income, net Income before income taxes and						3				
equity income						338				
Income tax expense						(52)			
Equity income, net of tax						6				
Net income						\$292				
Net income attributable to						23				
noncontrolling interest						23				
Net income attributable to						\$269				
Delphi	Electrical/									
	Electronic Architecture	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total				
For the Three Months Ended Sep	Electronic Architecture (in millions)					Total				
For the Three Months Ended Sep 2011:	Electronic Architecture (in millions)					Total				
-	Electronic Architecture (in millions)					Total \$516				
2011: EBITDA Depreciation and amortization	Electronic Architecture (in millions) ptember 30, \$233 (33)	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123)			
2011: EBITDA Depreciation and amortization Operating income	Electronic Architecture (in millions) ptember 30, \$233	Systems \$167	and Safety \$81	Systems \$35		\$516 (123 393)			
2011: EBITDA Depreciation and amortization Operating income Interest expense	Electronic Architecture (in millions) ptember 30, \$233 (33)	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37)			
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393				
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37				
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370				
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14				
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87				
EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2 \$285				
EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to noncontrolling interest	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2				
EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to noncontrolling interest Net income attributable to	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2 \$285				
EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to noncontrolling interest	Electronic Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2 \$285				

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For the Nine Months Ended Sept 2012:	Electrical/ Electronic Architecture (in millions) tember 30,	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total	
EBITDA Depreciation and amortization Operating income Interest expense	\$708 (112) \$596	\$571 (134) \$437	\$269 (62) \$207	\$91 (32 \$59	\$— — \$—	\$1,639 (340 1,299 (100)
Other income, net Income before income taxes and						15 1,214	
equity income Income tax expense Equity income, net of tax Net income						(227 18 \$1,005)
Net income attributable to noncontrolling interest						64	
Net income attributable to Delphi						\$941	
	Electrical/ Electronic Architecture (in millions)	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total	
For the Nine Months Ended Sept 2011:	tember 30,						
EBITDA Depreciation and amortization Operating income	\$690 (97) \$593	\$487 (144) \$343	\$279 (79) \$200	\$133 (36) \$97	\$— — \$—	\$1,589 (356 1,233)
Interest expense Other income, net						(84 13)
Income before income taxes and equity income						1,162	
Income tax expense Equity income, net of tax Net income						(276 25 \$911)
Net income attributable to noncontrolling interest						56	
Net income attributable to Delphi						\$855	
39							

19. SUBSEQUENT EVENTS

Acquisition of Motorized Vehicles Division of FCI

On October 26, 2012, Delphi acquired MVL for €765 million, approximately \$1 billion based on exchange rates on the acquisition date. MVL, a leading global manufacturer of automotive connection systems with a focus on high-value, leading technology applications, is based in Guyancourt, France, had 2011 sales of €692 million (approximately 12% to Delphi that will be eliminated on a consolidated basis) and global operations.

Upon completing the acquisition, Delphi incurred related transaction expenses totaling approximately \$10 million. The cash payments required to close the transaction were funded using existing cash on hand, including \$363 million drawn under the Credit Agreement and additional European factoring.

The acquisition will be accounted for as a business combination, with the purchase price being allocated on a preliminary basis using information available, in the fourth quarter of 2012. The operating results of MVL will be reported within the Electrical/Electronic Architecture segment from the date of acquisition.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This Quarterly Report on Form 10-Q, as well as other statements made by Delphi Automotive PLC ("Delphi," the "Company," "we," "us" and "our"), contain forward-looking statements that reflect, when made, the Company's current views with respect to current events and financial performance. Such forward-looking statements are subject to many risks, uncertainties and factors relating to the Company's operations and business environment, which may cause the actual results of the Company to be materially different from any future results, express or implied, by such forward-looking statements. All statements that address future operating, financial or business performance or the Company's strategies or expectations are forward-looking statements. In some cases, you can identify these statements by forward-looking words such as "may," "might," "will," "should," "expects," "plans," "intends," "anticipates," "believes," "estimates," "predicts "potential," "outlook" or "continue," and other comparable terminology. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to, the following: global economic conditions, including conditions affecting the credit market; the cyclical nature of automotive sales and production; the potential disruptions in the supply of and changes in the competitive environment for raw material integral to the Company's products; the Company's ability to maintain contracts that are critical to its operations; the ability of the Company to integrate and realize the benefits of recent acquisitions; the ability of the Company to attract, motivate and/or retain key executives; the ability of the Company to avoid or continue to operate during a strike, or partial work stoppage or slow down by any of its unionized employees or those of its principal customers, and the ability of the Company to attract and retain customers. Additional factors are discussed under the captions "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's filings with the Securities and Exchange Commission, including those set forth in the Company's Annual Report on Form 10-K for fiscal year ended December 31, 2011. New risks and uncertainties arise from time to time, and it is impossible for us to predict these events or how they may affect the Company. It should be remembered that the price of the ordinary shares and any income from them can go down as well as up. Delphi disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events and/or otherwise, except as may be required by law.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following management's discussion and analysis of financial condition and results of operations ("MD&A") is intended to help you understand the business operations and financial condition of the Company for the three and nine months ended September 30, 2012. This discussion should be read in conjunction with Item 1. Financial Statements. Our MD&A is presented in seven sections:

Executive Overview

Consolidated Results of Operations

Results of Operations by Segment

Liquidity and Capital Resources

Off-Balance Sheet Arrangements and Other Matters

Significant Accounting Policies and Critical Accounting Estimates

Recently Issued Accounting Pronouncements

Within the MD&A, "Delphi," the "Company," "we," "us" and "our" refer to Delphi Automotive PLC, a public limited company which was formed under the laws of Jersey on May 19, 2011, together with its subsidiaries, including Delphi Automotive LLP, a limited liability partnership incorporated under the laws of England and Wales which was formed on August 19, 2009 for the purpose of acquiring certain assets of the former Delphi Corporation, and became a subsidiary of Delphi Automotive PLC in connection with the completion of the Company's initial public offering on November 22, 2011. The former Delphi Corporation and, as the context may require, its subsidiaries and affiliates, are referred to herein as the "Predecessor".

Executive Overview

Our Business

We are a leading global vehicle components manufacturer and provide electrical and electronic, powertrain, safety and thermal technology solutions to the global automotive and commercial vehicle markets. We are one of the largest vehicle component manufacturers and our customers include the largest automotive original equipment manufacturers ("OEMs") in the world.

Delphi's total net sales during the three months ended September 30, 2012 were \$3.7 billion, a 7% decrease compared to the same period of 2011. Although overall sales volumes were flat, compared to global OEM production volumes which increased only 2%, reported sales were lower due to the negative currency translation from Euro and Brazilian Real denominated sales to U.S. dollars.

Delphi's total net sales during the nine months ended September 30, 2012 were \$11.8 billion, or 3% lower compared to the same period in 2011, the result of negative currency translation from Euro and Brazilian Real denominated sales to U.S. dollars, which more than offset Delphi's volume growth of 2%. Although global OEM production increased approximately 7% for the nine months ended September 30, 2012 versus 2011, a significant portion of this production increase was attributable to Japanese OEMs recovering from the March 2011 tsunami. Delphi has a relatively limited content penetration with the Japanese OEMs.

Although OEM production volumes increased in both the North American and Asia Pacific regions, European and South American production declined significantly in the three and nine months ended September 30, 2012 compared to the prior year periods. In Europe, economic uncertainties continue to result in further reductions in OEM vehicle production schedules, which in turn adversely affects sales and our results of operations. Although our sales in Europe declined 6% and 2% in the three and nine months ended September 30, 2012, respectively, our overall lean cost structure enabled us to achieve strong gross margins compared to the prior year periods.

In light of the continued economic uncertainties, we initiated various restructuring programs in the fourth quarter that are intended to improve Delphi's industry leading cost structure and margins and increase shareholder value. The programs are anticipated to total approximately \$250 million, with approximately 75% of the programs in Europe. Included in the total is \$70 million related to MVL. Approximately \$175 million of the total is anticipated to be

recognized in Q4 2012, with the balance in 2013. While we continue to operate in a cyclical industry that is impacted by movements in the global economy, we believe our strong balance sheet coupled with our flexible cost structure will position us to capitalize on any strengthening of the global economy and improvements in OEM production volumes.

Trends, Uncertainties and Opportunities

Rate of economic recovery. Our business is directly related to automotive sales and automotive vehicle production by our customers. Automotive sales depend on a number of factors, including economic conditions. Although global automotive vehicle production increased over 3% from 2010 to 2011 and was expected to increase by an additional 6% to 7% in 2012, economic uncertainties persist in Europe, resulting in reduced consumer demand for vehicles. Continued economic weakness in Europe or further weakness in North America or Asia could result in a significant reduction in automotive sales and production by our customers, which would have an adverse effect on our business, results of operations and financial condition. Additionally, volatility in oil and gasoline prices negatively impacts consumer confidence and automotive sales, as well as the mix of future sales (from trucks and sport utility vehicles toward smaller, fuel-efficient passenger cars). While our diversified customer and geographic revenue base have well positioned us to withstand the impact of industry downturns and benefit from industry upturns, shifts to vehicles with less content would adversely impact our profitability.

Emerging markets growth. Rising income levels in the emerging markets of China, Brazil, India and Russia are resulting in stronger growth rates in these markets. Our strong global presence and presence in these markets have positioned us to experience above-market growth rates. We continue to expand our established presence in emerging markets, positioning us to benefit from the expected growth opportunities in these regions. We are capitalizing on our long-standing relationships with the global OEMs and further enhancing our positions with the emerging market OEMs to continue expanding our worldwide leadership. We continue to build upon our extensive geographic reach to capitalize on the fast-growing automotive markets, including China, Brazil, India and Russia. We believe that our presence in low cost countries positions us to realize incremental margin improvements as the global balance of automotive production shifts towards the emerging markets.

We have a strong presence in China, where we have operated for nearly 20 years. All of our business segments have operations and sales in China. As a result, we have well-established relationships with all of the major OEMs in China. We generated approximately \$2 billion in revenue from China in 2011. With only 21 of our 33 offered products locally manufactured in 2011, we believe we have the opportunity to expand additional product lines into China, and as a result, we see further growth potential.

Market driven products. Our product offerings satisfy the OEMs' need to meet increasingly stringent government regulations and meet consumer preferences for products that address the mega trends of Safe, Green and Connected, leading to increased content per vehicle, greater profitability and higher margins. With these offerings, we believe we are well-positioned to benefit from the growing demand for vehicle content related to safety, fuel efficiency, emissions control and connectivity to the global information network. Our Electrical/Electronic Architecture and Electronics and Safety segments are benefiting from the substantial increase in vehicle content and electrification requiring a complex and reliable electrical architecture and systems to operate, such as hybrid power electronics, electrical vehicle monitoring, lane departure warning systems, integrated electronic displays, navigation systems and consumer electronics. Our ability to design a reliable electrical architecture that optimizes power distribution and/or consumption is key to satisfying the OEMs' need to reduce emissions while continuing to meet the demands of consumers. Additionally, our Powertrain Systems and Thermal Systems segments are also focused on addressing the demand for increased fuel efficiency and emission control by controlling fuel consumption and heat dissipation, which are principal factors influencing fuel efficiency and emissions.

Global capabilities. Many OEMs are adopting global vehicle platforms to increase standardization, reduce per unit cost and increase capital efficiency and profitability. As a result, OEMs are selecting suppliers that have the capability to manufacture products on a worldwide basis, as well as, the flexibility to adapt to regional variations. Suppliers with global scale and strong design, engineering and manufacturing capabilities, are best positioned to benefit from this trend. Our global footprint enables us to serve the global OEMs on a worldwide basis as we gain market share with the emerging market OEMs. This regional model has largely migrated to service the North American market out of Mexico, the South American market out of Brazil, the European market out of Eastern Europe and North Africa and the Asia Pacific market out of China.

Product development. The automotive component supply industry is highly competitive, both domestically and internationally. Our ability to anticipate changes in technology and regulatory standards and to successfully develop and introduce new and enhanced products on a timely and cost competitive basis will be a significant factor in our ability to remain competitive. To compete effectively in the automotive supply industry, we must be able to launch new products to meet our customers' demands in a timely manner. Our innovative technologies and robust global engineering and development capabilities have well positioned us to meet the increasingly stringent vehicle manufacturer demands.

OEMs are increasingly looking to their suppliers to simplify vehicle design and assembly processes to reduce costs. As a result, suppliers that sell vehicle components directly to manufacturers (Tier I suppliers) have assumed many of the design, engineering, research and development and assembly functions traditionally performed by vehicle manufacturers. Suppliers that can provide fully-engineered solutions, systems and pre-assembled combinations of component parts are positioned to leverage the trend toward system sourcing.

Engineering, design & development. Our history and culture of innovation have enabled us to develop significant

intellectual property and design and development expertise to provide advanced technology solutions that meet the demands of our customers. We have a team of more than 17,000 scientists, engineers and technicians focused on developing leading product solutions for our key markets, located at 15 major technical centers in Brazil, China, France, Germany, India, Luxembourg, Mexico, Poland, South Korea, the United Kingdom and the United States. We invest approximately \$1 billion annually in research and development, including engineering, to maintain our portfolio of innovative products, and owned/held approximately 6,000 patents and protective rights as of December 31, 2011. We also encourage "open innovation" and collaborate extensively with peers in the industry, government agencies and academic institutions. Our technology competencies are recognized by both customers and government agencies, who have co-invested approximately \$400 million of additional funds annually in new product development, increasing our total spend accordingly, accelerating the pace of innovation and reducing the risk associated with successful commercialization of technological breakthroughs.

In the past, suppliers often incurred the initial cost of engineering, designing and developing automotive component parts, and recovered their investments over time by including a cost recovery component in the price of each part based on expected volumes. Recently, we and many other suppliers have negotiated for cost recovery payments independent of volumes. This trend reduces our economic risk.

Pricing. Cost-cutting initiatives adopted by our customers result in increased downward pressure on pricing. Our customer supply agreements generally require step-downs in component pricing over the periods of production and OEMs have historically possessed significant leverage over their outside suppliers because the automotive component supply industry is fragmented and serves a limited number of automotive OEMs. Our profitability depends in part on our ability to generate sufficient production cost savings in the future to offset price reductions.

Our previous restructuring activities allowed us to lower our fixed cost base, improve our manufacturing footprint and reduce overhead. We dramatically reduced our United States ("U.S.") and Western European footprints, realigned our selling, general and administrative cost structure and increased the variable nature of our employee base. As a result, approximately 90% of our hourly workforce is located in low cost countries. Furthermore, we have substantial operational flexibility by leveraging a large workforce of temporary workers, which represented approximately 30% of the hourly workforce as of September 30, 2012. We are focused on maintaining a low fixed cost base to minimize our net income before depreciation and amortization (including long-lived asset and goodwill impairment), interest expense, other income (expense), net, income tax expense and equity income, net of tax ("EBITDA") breakeven, which we estimate to be approximately 38% below the current production volumes, assuming constant product mix and based on 2011 results. We believe that our lean cost structure will allow us to remain profitable at all points of the traditional vehicle industry production cycle. However, we will continue to adjust our cost structure and manufacturing footprint in response to continued economic uncertainties, particularly in Europe.

Efficient use of capital. The global vehicle components industry is generally capital intensive and a portion of a supplier's capital equipment is frequently utilized for specific customer programs. Lead times for procurement of capital equipment are long and typically exceed start of production by one to two years. Substantial advantages exist for suppliers that can leverage their prior investments in capital equipment or amortize the investment over higher volume global customer programs.

Industry consolidation. Consolidation among worldwide suppliers is expected to continue as suppliers seek to achieve operating synergies and value stream efficiencies, acquire complementary technologies, and build stronger customer relationships as OEMs continue to expand globally. We believe companies with strong balance sheets and financial discipline are in the best position to take advantage of the industry consolidation trend.

Delphi completed the acquisition of FCI Group's ("FCI") Motorized Vehicles Division ("MVL") on October 26, 2012. MVL is a leading global manufacturer of automotive connection systems with a focus on high-value, leading technology applications. This transaction enhances our position as a leading supplier of automotive electrical/electronic architecture, expands our portfolio of high-growth electronic connectors, further strengthens our premier customer base, enhances our footprint in fast-growing markets, provides significant opportunity to accelerate long-term sales and earnings growth and delivers significant synergies which are expected to expand EBITDA margins.

We have a strong balance sheet with gross debt of approximately \$2.1 billion and substantial liquidity of approximately \$2.9 billion of cash and cash equivalents and available financing under our Revolving Credit Facility (as defined below in Liquidity and Capital Resources) as of September 30, 2012, and no significant U.S. defined benefit or workforce postretirement health care benefits and employer-paid postretirement basic life insurance benefits ("OPEB") liabilities. We intend to maintain strong financial discipline targeting industry-leading earnings growth, cash flow generation and return on invested capital and to maintain sufficient liquidity to sustain our financial flexibility throughout the industry cycle.

Consolidated Results of Operations

Delphi typically experiences fluctuations in revenue due to changes in OEM production schedules, vehicle sales mix and the net of new and lost business (which we refer to collectively as volume), increased prices attributable to escalation clauses in

our supply contracts for recovery of increased commodity costs (which we refer to as commodity pass-through), fluctuations in foreign currency exchange rates (which we refer to as FX), contractual reductions of the sales price to the OEM (which we refer to as contractual price reductions) and engineering changes. Changes in sales mix can have either favorable or unfavorable impacts on revenue. Such changes can be the result of shifts in regional growth, shifts in OEM sales demand, as well as shifts in consumer demand related to vehicle segment purchases and content penetration. For instance, a shift in sales demand favoring a particular OEM's vehicle model for which we do not have a supply contract may negatively impact our revenue. A shift in regional sales demand toward certain markets could favorably impact the sales of those of our customers that have a large market share in those regions, which in turn would be expected to have a favorable impact on our revenue.

We typically experience (as described below) fluctuations in operating income due to:

Volume, net of contractual price reductions—changes in volume offset by contractual price reductions (which typically range from 1% to 3% of net sales);

Operational performance—changes to costs for materials and commodities or manufacturing variances; and Other—including restructuring costs and any remaining variances not included in Volume, net of contractual price reductions or Operational performance.

The automotive component supply industry is subject to inflationary pressures with respect to raw materials and labor which have placed and will continue to place operational and profitability burdens on the entire supply chain. We will continue to work with our customers and suppliers to mitigate the impact of these inflationary pressures in the future. In addition, we expect commodity cost volatility, particularly related to copper, aluminum and petroleum-based resin products, to have a continual impact on future earnings and/or operating cash flows. As such, we continually seek to mitigate both inflationary pressures and our material-related cost exposures using a number of approaches, including combining purchase requirements with customers and/or other suppliers, using alternate suppliers or product designs, negotiating cost reductions and/or commodity cost contract escalation clauses into our vehicle manufacturer supply contracts, and hedging.

Three and Nine Months Ended September 30, 2012 versus Three and Nine Months Ended September 30, 2011 The results of operations for the three and nine months ended September 30, 2012 and 2011 were as follows:

	Three Months Ended September 30,				Nine Months Ended September 30,							
	2012		2011		Favorab (unfavor		2012		2011		Favorab (unfavor	
	(dollar	s in mill	lions)									
Net sales	\$3,663		\$3,931	-	\$ (268)	\$11,75	2	\$12,14	1	\$ (389)
Cost of sales	3,058		3,294		236		9,703		10,165		462	
Gross margin	605	16.5	% 637	16.2	%(32)	2,049	17.4	% 1,976	16.3 9	⁷ 673	
Selling, general and administrative	215		222		7		673		667		(6)
Amortization	20		19		(1)	60		56		(4)
Restructuring	3		3				17		20		3	
Operating income	367		393		(26)	1,299		1,233		66	
Interest expense	(32)	(37)	5		(100)	(84)	(16)
Other income (expense), net	3		14		(11)	15		13		2	
Income before income	e											
taxes and equity income	338		370		(32)	1,214		1,162		52	
Income tax expense	(52)	(87)	35		(227)	(276)	49	
Income before equity income	286		283		3		987		886		101	
	6		2		4		18		25		(7)

Equity income, net or tax	f							
Net income	292	285	7		1,005	911	94	
Net income attributable to								
noncontrolling	23	19	(4)	64	56	(8)
interest								
Net income attributable to Delphi	\$269	\$266	\$ 3		\$941	\$855	\$ 86	
45								

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Total Net Sales

Below is a summary of Delphi's total net sales for the three months ended September 30, 2012 versus September 30, 2011.

	Three Mor	nths Ended	September 30,	Variance Due To:					
	2012	2011	Favorable/ (unfavorable)	Volume, net contractual price reductions	of FX	Commodity pass-through	Other	Total	
	(in million	is)		(in millions)	1				
Total net sales	\$3,663	\$3,931	\$ (268)	\$(12	\$(212) \$(39)	\$(5) \$(268)

Total net sales for the three months ended September 30, 2012 decreased 7% compared to the three months ended September 30, 2011. Although our volume was flat, reported sales decreased due to unfavorable currency impacts, principally related to the Euro and Brazilian Real, and lower commodity pass-through.

Below is a summary of Delphi's total net sales for the nine months ended September 30, 2012 versus September 30, 2011.

	Nine Mont	ths Ended S	eptember 30,	Variance Du	e To:				
	2012	2011	Favorable/ (unfavorable)	Volume, net contractual price reductions	of FX	Commodity pass-through	Other	Total	
	(in million	s)		(in millions)					
Total net sales	\$11,752	\$12,141	\$(389)	\$233	\$(509) \$(95) \$(18) \$(389)

Total net sales for the nine months ended September 30, 2012 decreased 3% compared to the nine months ended September 30, 2011. Although we experienced volume growth of approximately 2%, reported sales decreased due to unfavorable currency impacts, principally related to the Euro and Brazilian Real, and lower commodity pass-through. Operating Results

The information below summarizes the operating results for the three and nine months ended September 30, 2012 as compared to the three and nine months ended September 30, 2011.

Cost of Sales

Cost of sales is primarily comprised of material, labor, manufacturing overhead, freight, fluctuations in foreign currency exchange rates, product engineering, design and development expenses, depreciation and amortization, warranty costs and other operating expenses. Gross margin is revenue less cost of sales and gross margin percentage is gross margin as a percent of net sales.

Cost of sales decreased \$236 million for the three months ended September 30, 2012 compared to the three months ended September 30, 2011, as summarized below.

	Three Mo	nths Ended S	September 30,	Variance Due To:		
	2012	2011	Favorable/ (unfavorable)	Volume (a)FX	Operational performance Other	Total
	(dollars in	millions)		(in millions)		
Cost of sales	\$3,058	\$3,294	\$236	\$(88) \$163	\$68 \$93	\$236
Gross margin	\$605	\$637	\$(32)	\$(100) \$(50)	\$68 \$50	\$(32)
Percentage of net sales	16.5 %	6 16.2 %	,			

(a) Presented net of contractual price reductions for gross margin variance.

The decrease in cost of sales reflects decreases in volume that were more than offset by favorable currency impacts resulting from fluctuations in foreign currency exchange rates, operational performance, and the following items in Other above:

\$39 million of decreased pass-through commodity costs, which were primarily offset in sales through contract escalation/de-escalation clauses with our customers; and

Decreased warranty expense in 2012 as a result of favorable warranty claims experience, including a customer settlement of \$25 million.

Cost of sales decreased \$462 million for the nine months ended September 30, 2012 compared to the nine months ended September 30, 2011, as summarized below.

	Nine Month	Nine Months Ended September 30,		Variance Due To:			
	2012	2011	Favorable/ (unfavorable)	Volume (a) FX	Operational performance	Chilei	Total
	(dollars in r	millions)		(in millions)			
Cost of sales	\$9,703	\$10,165	\$462	\$(402) \$413	\$ 222	\$229	\$462
Gross margin	\$2,049	\$1,976	\$73	\$(169) \$(96)	\$ 222	\$116	\$73
Percentage of net sales	17.4 %	16.3 %					

⁽a) Presented net of contractual price reductions for gross margin variance.

The decrease in cost of sales reflects increases in volume that were more than offset by favorable currency impacts resulting from fluctuations in foreign currency exchange rates, operational performance and the following items in Other above:

Decreased warranty expense in 2012 primarily related to a \$76 million charge in 2011 as a result of the settlement for certain components supplied by Delphi's Powertrain Segment and favorable warranty claims experience in 2012, including a customer settlement, of \$25 million; and

\$95 million of decreased pass-through commodity costs, which were primarily offset in sales through contract escalation/de-escalation clauses with our customers.

Selling, General and Administrative Expense

	Three Months Ended September 30,			
	2012	2011	Favorable/ (unfavorable)	
	(dollars i	in millions)		
Selling, general and administrative expense	\$215	\$222	\$7	
Percentage of net sales	5.9	% 5.6	%	
	Nine Mo	onths Ended Sept	tember 30,	
	2012	2011	Favorable/ (unfavorable)	
	(dollars i	n millions)		
Selling, general and administrative expense	\$673	\$667	\$(6)	
Percentage of net sales	5.7	% 5.5	%	

Selling, general and administrative expense ("SG&A") includes administrative expenses, information technology costs and incentive compensation related costs, and increased as a percent of sales during the nine months ended September 30, 2012 compared to 2011 due largely to increased accruals for incentive compensation of \$27 million.

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Amortization			
	Three Mo	onths Ended Se	ptember 30,
	2012	2011	Favorab

(in millions)

Favorable/ (unfavorable)

\$20 Amortization \$19 \$(1)

Nine Months Ended September 30, Favorable/

2012 2011 (unfavorable)

(in millions) \$56 \$60 \$ (4)

Amortization expense reflects the non-cash charge related to definite-lived intangible assets primarily recognized as part of the Acquisition.

Restructuring

Amortization

Three Months End				
2012	2011	Favorable/ (unfavorable)		
(dollars i	in millions)			
\$3	\$3	\$ <i>—</i>		
0.1	% 0.1	%		
Nine Mo	onths Ended Sep	otember 30,		
2012	2011	Favorable/ (unfavorable)		
(dollars i	n millions)			
\$17	\$20	\$3		
0.1	% 0.2	%		
	2012 (dollars i \$3 0.1 Nine Mo 2012 (dollars i \$17	(dollars in millions) \$3 \$3 0.1 % 0.1 Nine Months Ended Sep 2012 2011 (dollars in millions) \$17 \$20		

Refer to Note 7. Restructuring to the consolidated financial statements for additional information.

Interest Expense

•	Three Months Ended September 30			
	2012	2011	Favorable (unfavora	
	(in million	s)		
Interest expense	\$32	\$37	\$5	
	Nine Mont	ths Ended Sep	otember 30,	
	2012	2011	Favorable (unfavora	
	(in million	s)		
Interest expense	\$100	\$84	\$(16)

The decrease in interest expense for the three months ended September 30, 2012 as compared to the three months ended September 30, 2011 is the result of lower overall debt balances. The increase in interest expense for the nine months ended September 30, 2012 as compared to the nine months ended September 30, 2011 is due to the issuance of the credit agreement and \$500 million of 5.875% senior notes due 2019 and \$500 million of 6.125% senior notes due 2021 (collectively, the "Senior Notes"), in conjunction with the redemption of the Class A and Class C membership interests in March 2011.

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Refer to Note 8. Debt, to the consolidated financial statements for additional information.

Other Income, net				
	Three Months Ended September 30,			
	2012	2011	Favorable (unfavora	
	(in million	ıs)		
Other income, net	\$3	\$14	\$(11)
	Nine Mon	ths Ended Sep	otember 30,	
	2012	2011	Favorable (unfavora	
	(in million	ıs)		
Other income, net	\$15	\$13	\$2	

The change in other income, net is primarily related to lower interest income for the three months ended September 30, 2012, and extinguishment of debt of \$14 million and higher interest income during the nine months ended September 30, 2011.

Refer to Note 14. Other income, net to the consolidated financial statements for additional information.

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income raxes	Three Mon	Three Months Ended September 30,		
	2012	2011	Favorable/ (unfavorable)	
	(in million	s)		
Income tax expense	\$52	\$87	\$35	
	Nine Mont	hs Ended Sep	tember 30,	
	2012	2011	Favorable/ (unfavorable)	
	(in million	s)		
Income tax expense	\$227	\$276	\$49	

The Company's tax rates in both periods are affected by the tax rates in the jurisdictions in which the Company operates, the relative amount of income earned in each jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance. The Company's geographic income mix was favorably impacted in 2012, as compared to 2011, primarily due to underlying business results and tax planning initiatives.

The effective tax rate was 15% and 24% for the three months ended September 30, 2012 and 2011, respectively. The effective tax rate for the three months ended September 30, 2012 was favorably impacted as a result of the relative mix of income earned in each jurisdiction primarily due to tax planning initiatives.

The effective tax rate was 19% and 24% for the nine months ended September 30, 2012 and 2011, respectively. The effective tax rate for the nine months ended September 30, 2012 was impacted by a reduction of \$22 million in tax reserves due to resolution of open issues with tax authorities and a reduction of \$14 million in withholding tax expense offset by an increase of \$10 million primarily related to non-U.S. transfer pricing positions. The effective tax rate in the nine months ended September 30, 2011 was impacted by the release of a \$11 million valuation allowance primarily in Germany, offset by an increase of \$14 million in withholding tax expense primarily related to the funding of the redemption of all the outstanding Class A and Class C membership interests in Delphi Automotive LLP.

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Equity Income			
• •	Three Mon	ths Ended Se	eptember 30,
	2012	2011	Favorable/ (unfavorable)
	(in millions	s)	
Equity income, net of tax	\$6	\$2	\$4
	Nine Month	ns Ended Sep	otember 30,
	2012	2011	Favorable/ (unfavorable)
	(in millions	3)	

Equity income, net of tax reflects Delphi's interest in the results of ongoing operations of entities accounted for as equity-method investments. Equity income decreased during the nine months ended September 30, 2012 as compared to the nine months ended September 30, 2011 primarily due to the recognition of \$8 million of gain on the sale of our 49.5% interest in Daesung Electric, Co., Ltd in January 2011.

\$18

\$25

\$(7

)

Results of Operations by Segment

Equity income, net of tax

We operate our core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:

Electrical/Electronic Architecture, which includes complete electrical architecture and component products. Powertrain Systems, which includes extensive systems integration expertise in gasoline, diesel and fuel handling and full end-to-end systems including fuel injection, combustion, electronics controls, exhaust handling, test and validation capabilities, diesel and automotive aftermarket, and original equipment service.

Electronics and Safety, which includes component and systems integration expertise in infotainment and connectivity, body controls and security systems, displays, mechatronics, passive and active safety electronics and electric and hybrid electric vehicle power electronics, as well as advanced development of software.

Thermal Systems, which includes heating, ventilating and air conditioning systems, components for multiple transportation and other adjacent markets, and powertrain cooling and related technologies.

• Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.

Our management utilizes segment EBITDA as a key performance measure. Segment EBITDA should not be considered a substitute for results prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and should not be considered an alternative to net income attributable to Delphi, which is the most directly comparable financial measure to EBITDA that is in accordance with U.S. GAAP. Segment EBITDA, as determined and measured by us, should also not be compared to similarly titled measures reported by other companies.

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The reconciliation of EBITDA to net income attributable to Delphi for the three and nine months ended September 30, 2012 and 2011 are as follows:

	Electrical/ Electronic Architecture (in millions)	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total	
For the Three Months Ended Sep	` /						
2012:							
EBITDA	\$210	\$169	\$78	\$23	\$ —	\$480	
Depreciation and amortization	(39)	(44)	(20)	(10)	_	(113)
Operating income	\$171	\$125	\$58	\$13	\$—	367	
Interest expense						(32)
Other income, net						3	
Income before income taxes and						338	
equity income							
Income tax expense						(52)
Equity income, net of tax						6	
Net income						\$292	
Net income attributable to						23	
noncontrolling interest Net income attributable to							
Delphi						\$269	
Беірііі	Electrical/						
		Powertrain	Electronics	Thermal	Eliminations		
	Electronic					Total	
	Electronic Architecture	Systems	and Safety	Systems	and Other	Total	
	Architecture (in millions)	Systems	and Safety			Total	
For the Three Months Ended Sep	Architecture (in millions)	Systems	and Safety			Total	
For the Three Months Ended Sep 2011:	Architecture (in millions)	Systems	and Safety			Total	
-	Architecture (in millions)	Systems \$167	and Safety \$81			**Total	
2011:	Architecture (in millions) ptember 30, \$233	\$167	\$81	Systems)
2011: EBITDA	Architecture (in millions) ptember 30, \$233	\$167	\$81	Systems \$35		\$516)
2011: EBITDA Depreciation and amortization Operating income Interest expense	Architecture (in millions) otember 30, \$233 (33)	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123)
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393	
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14	
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370	
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87	
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2)
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87)
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2)
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to noncontrolling interest	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2 \$285)
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to noncontrolling interest Net income attributable to	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2 \$285)
2011: EBITDA Depreciation and amortization Operating income Interest expense Other income, net Income before income taxes and equity income Income tax expense Equity income, net of tax Net income Net income attributable to noncontrolling interest	Architecture (in millions) ptember 30, \$233 (33) \$200	\$167 (51)	\$81 (26)	\$35 (13)		\$516 (123 393 (37 14 370 (87 2 \$285)

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For the Nine Months Ended Sept	Electrical/ Electronic Architecture (in millions) tember 30,	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total	
2012: EBITDA	\$708	\$571	\$269	\$91	\$ —	\$1,639	
Depreciation and amortization Operating income	(112) \$596	(134) \$437	(62) \$207	(32) \$59	<u> </u>	(340 1,299)
Interest expense Other income, net	Ψ370	Ψ τ 3 /	Ψ207	Ψ37	Ψ	•)
Income before income taxes and equity income						1,214	
Income tax expense Equity income, net of tax Net income						(227 18 \$1,005)
Net income attributable to noncontrolling interest						64	
Net income attributable to Delphi						\$941	
	Electrical/ Electronic Architecture (in millions)	Powertrain Systems	Electronics and Safety	Thermal Systems	Eliminations and Other	Total	
For the Nine Months Ended Sept	` ,						
2011: EBITDA	\$690	\$487	\$279	\$133	\$ —	\$1,589	
Depreciation and amortization Operating income	(97) \$593	(144) \$343	(79) \$200	(36) \$97	<u> </u>	(356 1,233)
Interest expense	Ψ0,0	Ψ 0 10	Ψ200	Ψ,	Ψ	(84)
Other income, net Income before income taxes and						13 1,162	
equity income Income tax expense)
Equity income, net of tax Net income						25 \$911	,
Net income attributable to noncontrolling interest						56	
Net income attributable to Delphi						\$855	
52							

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Net sales, gross margin as a percentage of net sales and EBITDA by segment for the three and nine months ended September 30, 2012 and 2011 are as follows:

Net Sales by Segment	Three Mo	onths Ended	l September											
	30,	mins Endec	зериност		Varian	ce D	ue To:							
	2012	2011	Favorable/ (unfavorab		Volum contrac price reducti	ctual		Comi Pass-	modit throu	gh Oth	er		Total	
	(in millio	ns)			(in mil	lions)							
Electrical/Electronic Architecture	\$1,607	\$1,658	\$ (51)	\$61		\$(79	\$ (37) \$4			\$(51)
Powertrain Systems Electronics and Safety Thermal Systems Eliminations and Other Total	1,087 648 374 (53) \$3,663	1,183 719 431 (60) \$3,931	(96 (71 (57 7 \$ (268))	(26 (33 (15 1 \$(12)	(71 (37 (29 4 \$(212) —) —) (2 —) \$ (39		1 (1) (11 2) \$(5)	(96 (71 (57 7 \$(268))
1 0001	Nine Mor		September	,	Varian			, 4 (0)) 4(0		,	Ψ(2 00	,
	30,													
	2012	2011	Favorable/ (unfavorab		Volum contrac price reducti	ctual	FX	Compass-			er		Total	
	(in millio	ns)			(in mil	lions)							
Electrical/Electronic Architecture	\$5,049	\$5,012	\$ 37		\$314		\$(189	\$ (90) \$2			\$37	
Powertrain Systems Electronics and Safety Thermal Systems Eliminations and Other Total	3,597 2,092 1,192 (178) \$11,752	3,729 2,245 1,353 (198) \$12,141	(132 (153 (161 20 \$ (389))	42 (62 (68 7 \$233		(174 (90 (67 11 \$(509) —) —) (5 —) \$(95		(1) (21) 2) \$(1)	8)	(132 (153 (161 20 \$(389))
Gross Margin Percentage	by Segme	nt												
Electrical/Electronic Arch Powertrain Systems Electronics and Safety Thermal Systems Eliminations and Other Total							3 % 0 % 6 % %		% % % %	Nine Septe 2012 17.3 19.6 16.3 10.7 — 17.4	% % % % %	2 1 1 1 1	011 7.2 6.3 5.1 2.2	% % % %
53														

EBITDA by Segment

	Three N Septem	Months Enber 30,	ided		Variance D	ue To:				
	2012	2011	Favorable/ (unfavorab	le)	Volume, no contractual price reductions	et of Operational performance	Other		Total	
	(in mill	ions)			(in millions	\mathbf{s})				
Electrical/Electronic Architecture	\$210	\$233	\$ (23)	\$(13	\$ 16	\$(26)	\$(23)
Powertrain Systems	169	167	2		(37	12	27		2	
Electronics and Safety	78	81	(3)	(36	30	3		(3)
Thermal Systems	23	35	(12)	(14	10	(8)	(12)
Eliminations and Other						_				
Total	\$480	\$516	\$ (36)	\$(100	\$ 68	\$(4)	\$(36)

As noted in the table above, EBITDA for the three months ended September 30, 2012 as compared to the three months ended September 30, 2011 was impacted by volume and contractual price reductions including product mix and operational performance improvements, as well as the following items included in Other in the table above:

Decreased warranty expense in 2012 as a result of favorable warranty claims experience, including a customer settlement of \$25 million; and

\$45 million of decreased EBITDA due to fluctuations in foreign currency exchange.

Nine Mo	onths End	ed Septembe	er	Variance D	Oue '	То:				
2012	2011			*	0	perational	Other		Total	
(in milli	ons)			(in millions	s)					
\$708	\$690	\$ 18		\$18	\$	59	\$(59)	\$18	
571	487	84		(50	72	2	62		84	
269	279	(10)	(84	65	5	9		(10)
91	133	(42)	(53	26	5	(15)	(42)
					_	_				
\$1,639	\$1,589	\$ 50		\$(169)) \$	222	\$(3)	\$50	
	30, 2012 (in milli \$708 571 269 91	30, 2012 2011 (in millions) \$708 \$690 571 487 269 279 91 133 — —	30, 2012 2011 Favorable/ (unfavorable) (in millions) \$708 \$690 \$18 571 487 84 269 279 (10 91 133 (42 — — —	2012 2011 Favorable/ (unfavorable) (in millions) \$708 \$690 \$18 571 487 84 269 279 (10) 91 133 (42) — — —	30, Volume, no variance L Volume, no volume, no contractual (unfavorable) price reductions (in millions) (in millions) (in millions) (in millions) (in millions) (50 269 279 (10) (84 91 133 (42) (53 — —	Variance Due Volume, net of contractual O price per reductions (in millions) \$708 \$690 \$18 \$18 \$18 \$571 487 84 (50) 772 269 279 (10) (84) 659 91 133 (42) (53) 269	Volume, net of Volume, net of volume, net of contractual Operational price performance reductions (in millions) \$708 \$690 \$18 \$18 \$59 \$71 487 84 (50) 72 269 279 (10) (84) 65 91 133 (42) (53) 26 — — — — —	Variance Due To: Volume, net of Volume, net of contractual Operational performance reductions (in millions) \$708 \$690 \$18 \$18 \$59 \$(59) 571 487 84 (50) 72 62 269 279 (10) (84) 65 9 91 133 (42) (53) 26 (15) — — — — — —	Volume, net of Volume, net of volume, net of contractual Operational price performance reductions (in millions) \$708 \$690 \$18 \$18 \$59 \$(59) \$71 487 84 (50) 72 62 269 279 (10) (84) 65 9 91 133 (42) (53) 26 (15)	Volume, net of Volume, net of volume, net of contractual Operational performance reductions (in millions) \$\frac{1}{2012} \text{ 487} \text{ 84} \text{ (50}) 72 \text{ 62} \text{ 84} \text{ 269} & 279 & (10)) (84)) 65 & 9 & (10) \text{ 91} & 133 & (42)) (53)) 26 & (15)) (42)

As noted in the table above, EBITDA for the nine months ended September 30, 2012 as compared to the nine months ended September 30, 2011 was impacted by volume and contractual price reductions including product mix and operational performance improvements, as well as the following items included in Other in the table above:

Decreased warranty expense in 2012, primarily related to a \$76 million charge in 2011 as a result of the settlement for certain components supplied by Delphi's Powertrain segment and favorable warranty claims experience in 2012, including a customer settlement of \$25 million;

Offset by \$86 million of decreased EBITDA due to fluctuations in foreign currency exchange rates; and \$48 million due to increased accruals for incentive compensation in 2012 related to Delphi's salaried workforce.

Liquidity and Capital Resources Overview of Capital Structure

As of September 30, 2012, we had cash and cash equivalents of \$1.6 billion and net debt (defined as outstanding debt less cash and cash equivalents) of \$456 million. We also have access to additional liquidity pursuant to the terms of the \$1.3 billion Revolving Credit Facility as described below. We expect existing cash, available liquidity and cash flows from operations to continue to be sufficient to fund our global operating activities, including restructuring payments, payments required pursuant to the anticipated settlement of the Value Creation Plan (the "VCP") awards (the portion expected to be settled in cash is

approximately \$200 million), any mandatory payments required under the Credit Agreement, and capital expenditures. Refer to Note 16. Share-Based Compensation for additional information. We also continue to expect to be able to move funds between different countries to manage our global liquidity needs without material adverse tax implications, subject to current monetary policies and to the terms of the Credit Agreement. Based on this, we believe we possess sufficient liquidity to fund our operations and capital investments in 2012 and beyond.

In conjunction with the completion of the initial public offering on November 22, 2011 of 24,078,827 ordinary shares by the selling shareholders for an aggregate purchase price of approximately \$530 million, all of the outstanding equity of Delphi Automotive LLP was exchanged for 328,244,510 ordinary shares, par value \$0.01 in Delphi Automotive PLC. As a result, Delphi Automotive LLP became a wholly-owned subsidiary of Delphi Automotive PLC. Delphi did not receive any proceeds from this offering.

On March 31, 2011, all outstanding Class A and Class C membership interests of Delphi Automotive LLP were redeemed for \$3,791 million and \$594 million, respectively. In conjunction with the redemption transaction, Delphi Automotive LLP incurred transaction-related fees and expenses totaling approximately \$180 million, including amounts paid to certain membership interest holders. In addition, Delphi Automotive LLP obtained necessary consents to the redemption of the Class A and Class C membership interests and modified and eliminated specific rights provided to these membership interest holders under the Second Amended and Restated Limited Liability Partnership Agreement of Delphi Automotive LLP. Subsequent to the redemption transaction on March 31, 2011, Delphi Automotive LLP membership interest equity was comprised of a single voting class of membership interests, the Class B membership interests of Delphi Automotive LLP. In addition to this class of voting membership interests, non-voting Class E-1 membership interests were held by the Board of Managers of Delphi Automotive LLP. These remaining membership interests were exchanged for shares of Delphi Automotive PLC in conjunction with the initial public offering in November 2011.

Share Repurchases and Dividends

In January 2012, the Board of Directors authorized a share repurchase program of up to \$300 million of ordinary shares. The program was scheduled to terminate on the earlier of December 31, 2012 or when the Company attained \$300 million of ordinary share repurchases, which was fully satisfied in September 2012. Subsequently, in September 2012, the Board of Directors authorized a new share repurchase program of up to \$750 million of ordinary shares. This program will terminate when the Company attains \$750 million of ordinary shares repurchases and provides for share repurchases in the open market or in privately negotiated transactions, depending on share price, market conditions and other factors, as determined by the Company. During the three months ended September 30, 2012, Delphi repurchased 5,443,213 shares at an average price of \$29.78, which totaled approximately \$162 million. During the nine months ended September 30, 2012, Delphi repurchased 10,740,453 shares at an average price of \$29.08, which totaled approximately \$312 million. Approximately \$738 million of share repurchases remain available under the program adopted in September 2012. All repurchased shares were retired.

During the nine months ended September 30, 2012, Delphi received a dividend of \$62 million from one of its equity method investments. The dividend was recognized as a reduction to the investment with \$25 million representing a return on investment included in cash flows from operating activities and \$37 million representing a return of capital investment and included in cash flows from investing activities.

To the extent we generate discretionary cash flow we may consider using this additional cash flow for optional prepayments of existing indebtedness, strategic acquisitions, dividends on share capital, additional share repurchases, and/or general corporate purposes.

Acquisition of Motorized Vehicles Division of FCI

In May 2012, Delphi entered into exclusive negotiations and made a binding offer to acquire MVL. In July 2012, the parties entered into a purchase agreement and on October 26, 2012, Delphi completed the acquisition of MVL for €765 million, or approximately \$1 billion based on exchange rates as of the date of the acquisition. MVL is a leading global manufacturer of automotive connection systems with a focus on high-value, leading technology applications. Upon completing the acquisition, Delphi incurred related transaction expenses totaling approximately \$10 million. The cash payments required to close the transaction were funded using existing cash on hand, including \$363 million

drawn in October 2012 under the Credit Agreement.

The acquisition will be accounted for as a business combination, with the purchase price being allocated on a preliminary basis using information available, in the fourth quarter of 2012. The operating results of MVL will be reported within the Electrical/Electronic Architecture segment from the date of acquisition.

Subsequent to announcing the transaction, in June 2012, the Company entered into €250 million of option contracts to hedge a portion of the currency risk associated with the cash payment for the planned acquisition of MVL at a cost of \$9 million. The options are unable to qualify as hedges for accounting purposes, and therefore, changes in the fair value of the

options are recognized in other income (expense), net. In the three and nine months ended September 30, 2012, the change in fair value resulted in a \$1 million and \$3 million loss, respectively. Subsequently, and in conjunction with the closing of the acquisition, the options were sold in October 2012 for \$6 million.

Credit Agreement

In March 2011, in conjunction with the redemption of membership interests from Class A and Class C membership interest holders, Delphi Corporation, a wholly-owned U.S. subsidiary of Delphi Automotive LLP, entered into a credit agreement with JPMorgan Chase Bank, N.A., as lead arranger and administrative agent, with respect to \$3.0 billion in senior secured credit facilities. The March 2011 credit agreement was amended and restated on September 14, 2012 (as so amended, the "Credit Agreement") and as of September 30, 2012 consists of a \$1.3 billion 5-year senior secured revolving credit facility (the "Revolving Credit Facility"), a senior secured 5-year term A loan in an original amount of \$258 million (the "Tranche A Term Loan") and a senior secured 6-year term B loan in an original amount of \$950 million (the "Tranche B Term Loan"). As part of the amendment in September 2012, the Company increased its borrowing capacity under the Tranche A Term Loan by \$363 million, which was used in connection with financing the acquisition of FCI Group's Motorized Vehicles Division ("MVL"). This additional borrowing was available as a delayed draw facility on and after September 14, 2012 for 30 days and remained undrawn at September 30, 2012. Effective October 11, 2012, the \$363 million was fully drawn in conjunction with the closing of the MVL acquisition on October 26, 2012. Delphi paid approximately \$86 million of debt issuance costs in connection with the Credit Agreement in March 2011, of which approximately \$10 million has been extinguished, and approximately \$5 million in issuance costs (including \$3 million in original issue discount to be netted against the additional borrowings drawn in October 2012) were paid in conjunction with the amendment in September 2012. The debt issuance costs are being amortized over the life of the facility. The maximum amount drawn under the Revolving Credit Facility during the nine months ended September 30, 2012 to manage intra-month working capital needs was \$210 million. The Revolving Credit Facility was undrawn at September 30, 2012. As of September 30, 2012, Delphi had approximately \$9 million in letters of credit issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility.

Delphi Corporation is obligated to make quarterly principal payments throughout the terms of the Tranche A and Tranche B Term Loans according to the amortization schedule in the Credit Agreement. In conjunction with repayments made during the year ended December 31, 2011, all quarterly principal payment obligations prior to maturity have been satisfied for the Tranche B Term Loan and quarterly principal payments have been satisfied through December 31, 2013 for the Tranche A Term Loan and partially satisfied through March 31, 2014. Effective with the draw of the additional \$363 million in Tranche A Term Loan funding in October 2012 as described above, quarterly Tranche A Term Loan principal payments will become due as of December 31, 2012 and continue through the maturity of the loan. The Credit Agreement also contains certain mandatory prepayment provisions in the event the Company generates excess cash flow (as defined in the Credit Agreement) or Delphi receives net cash proceeds from any asset sale or casualty event. No mandatory prepayments, under these provisions, have been made or are due through September 30, 2012.

The interest rate period with respect to London Interbank Offered Rate ("LIBOR") interest rate options can be set at one-, two-, three-, or six-months as selected by Delphi Corporation in accordance with the terms of the Credit Agreement (or other period as may be agreed by the applicable lenders), but payable no less than quarterly. Delphi Corporation may elect to change the selected interest rate over the term of the credit facilities in accordance with the provisions of the Credit Agreement. As of September 30, 2012, Delphi Corporation selected the one-month LIBOR interest rate option, as detailed in the table below, and the amounts outstanding, net of the discount (in millions) and rates effective as of September 30, 2012 were based on Delphi's current credit rating and applicable margin for the Credit Agreement:

Borrowings as of Bates effective as of September 30, September 30, 2012 2012

Revolving Credit Facility	2.00	% \$—		%
Tranche A Term Loan	2.00	% 210	2.25	%
Tranche B Term Loan	2.50	% 772	3.50	%*

^{*} includes LIBOR floor of 1.00%.

The Credit Agreement contains certain covenants that limit, among other things, the Company's (and the Company's subsidiaries') ability to incur additional indebtedness or liens, to dispose of assets, to make certain investments, to prepay certain indebtedness and to pay dividends, or to make other distributions or redemptions/repurchases, in respect of the Company's equity interests. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of less than 2.75 to 1.0. The Credit Agreement also contains events of default customary for financings of this type. The Company was in

compliance with the Credit Agreement covenants as of September 30, 2012.

All obligations under the Credit Agreement are borrowed by Delphi Corporation and jointly and severally guaranteed by its direct and indirect parent companies and by certain of Delphi Automotive PLC's existing and future direct and indirect subsidiaries, subject to certain exceptions set forth in the Credit Agreement. All obligations under the Credit Agreement, including the guarantees of those obligations, are secured by certain assets of Delphi Corporation and the guarantors, including substantially all of the assets of Delphi Automotive PLC, and its U.S. subsidiaries, and certain assets of Delphi Corporation's direct and indirect parent companies.

Senior Notes

On May 17, 2011, Delphi Corporation issued \$500 million of 5.875% senior notes due 2019 and \$500 million of 6.125% senior notes due 2021 (the "Senior Notes") in a transaction exempt from registration under Rule 144A and Regulation S of the Securities Act. Delphi paid approximately \$23 million of debt issuance costs in connection with the Senior Notes. The net proceeds of approximately \$1 billion as well as cash on hand were used to pay down amounts outstanding under the Credit Agreement. In May 2012, Delphi Corporation exchanged all of the Senior Notes for registered notes ("New Senior Notes") with terms identical in all material respects to the terms of the Senior Notes, except that the New Senior Notes are registered under the Securities Act of 1933 (the "Securities Act"), and the transfer restrictions and registration rights relating to the Senior Notes no longer apply. No proceeds were received by Delphi Corporation as a result of the exchange. The New Senior Notes are fully and unconditionally guaranteed, jointly and severally, by Delphi Automotive PLC and certain of its existing and future subsidiaries. Interest is payable semi-annually on May 15 and November 15 of each year to holders of record at the close of business on May 1 or November 1 immediately preceding the interest payment date.

The indenture governing the New Senior Notes limits, among other things, Delphi's (and Delphi's subsidiaries') ability to incur additional indebtedness or liens, dispose of assets, make certain restricted payments or investments, enter into transactions with affiliates or merge with or into other entities. As of September 30, 2012, the Company was in compliance with the provisions of the New Senior Notes.

Acquisition Financing

In connection with the Acquisition, (i) Delphi Automotive LLP issued \$41 million in senior unsecured five-year notes (the "Old Notes") pursuant to a Note Purchase Agreement (the "NPA") with an Acquisition Date fair value of \$49 million and (ii) entered into a senior secured delayed draw term loan facility (the "DDTL") with a syndicate of lenders. Additionally, in connection with the redemption of the Class A and Class C membership interests on March 31, 2011 and execution of the Credit Agreement, each of the DDTL and the NPA was terminated (including the termination, discharge and release of all security and guarantees granted in connection with the DDTL and the NPA) and Delphi paid approximately \$57 million to redeem the Old Notes in full. In connection with the termination of the Old Notes, Delphi incurred early termination penalties and recognized a loss on extinguishment of debt of approximately \$9 million during the nine months ended September 30, 2011.

Other Financing

Accounts receivable factoring—Various accounts receivable factoring facilities are maintained in Europe and are accounted for as short-term debt. These uncommitted factoring facilities are available through various financial institutions. As of September 30, 2012 and December 31, 2011, \$3 million and \$54 million, respectively, were outstanding under these accounts receivable factoring facilities.

Capital leases and other—As of September 30, 2012 and December 31, 2011, approximately \$105 million and approximately \$67 million, respectively, of other debt issued by certain international subsidiaries and capital lease obligations were outstanding.

U.S. Federal Government Programs—Delphi has numerous technology and manufacturing development programs that are competitively awarded from agencies of the U.S. Federal Government. These programs are from the U.S. Department of Transportation ("DOT"), the U.S. Department of Energy ("DOE"), and the U.S. Department of Defense ("DoD"). We received approximately \$11 million from these Federal agencies in the three months ended September 30, 2012 for work performed. These programs supplement our internal research and development funds and directly support our product focus of Safe, Green and Connected. The largest current program by cost was awarded as part of

the American Recovery and Reinvestment Act of 2009, through which the DOE will reimburse us for 50% of project costs up to total reimbursements of \$89 million associated with the development and low cost U.S. manufacturing of power electronics related to electric and hybrid electric vehicles. The project period for this grant is January 2010 through December 2012. As of September 30, 2012, we have received from the DOE related project cost reimbursements on this project of \$85 million. During the rest of 2012, we expect to complete this project and receive the remaining project cost reimbursements from the DOE of \$4 million. During 2011 and the nine months ended September 30, 2012, we continued to pursue many technology development programs by bidding on competitively procured programs from DOT, DOE and DoD. Some of these programs were bid with us being the lead or "Prime Contractor",

and some were bid with us as a "Subrecipient" to the Prime Contractor. For the nine months ended September 30, 2012, Delphi was awarded 2 new programs and 2 follow-on programs with nearly \$5 million of U.S. Government funds that will be received over the next 36 months.

Warranty settlement—On April 30, 2011, we paid €90 million (approximately \$133 million at April 30, 2011 exchange rates) under the terms of a March 2011 warranty settlement. In April 2012, we made the final scheduled payment of €60 million (approximately \$80 million at April 30, 2012 exchange rates) related to this matter.

Cash Flows

Intra-month cash flow cycles vary by region, but in general we are users of cash through the first half of a typical month and we generate cash during the latter half of a typical month. Due to this cycle of cash flows, we may utilize short-term financing, including our Revolving Credit Facility and European factoring lines, to manage our intra-month working capital needs. Our cash balance typically peaks at month end.

Cash in the U.S. is managed centrally through a U.S. cash pooling arrangement and cash in Europe is managed centrally through a European cash pooling arrangement. Outside the U.S. and Europe, cash may be managed through a country cash pool, a self-managed cash flow arrangement or a combination of the two depending on our presence in the respective country.

Operating Activities. Net cash provided by operating activities totaled \$1,168 million and \$909 million for the nine months ended September 30, 2012 and 2011, respectively. The \$259 million increase primarily reflects higher earnings resulting from increased volumes and a reduction in net working capital requirements. Cash flow from operating activities for the nine months ended September 30, 2012 consisted of net earnings of \$1,005 million increased by \$340 million for non-cash charges for depreciation and amortization, partially offset by \$282 million related to changes in operating assets and liabilities, net of restructuring and pension contributions. Cash flow from operating activities for the nine months ended September 30, 2011 consisted of net earnings of \$911 million increased by \$356 million for non-cash charges for depreciation and amortization, partially offset by \$434 million related to changes in operating assets and liabilities, net of restructuring and pension contributions.

Investing Activities. Net cash used by investing activities totaled \$526 million for nine months ended September 30, 2012 and net cash provided by investing activities totaled \$175 million for the nine months ended September 30, 2011. The decrease is primarily due to the maturities of time deposits of \$550 million in 2011 and a \$109 million increase in capital expenditures, primarily related to investments in new facilities as well as investments in equipment at existing facilities.

Financing Activities. Net cash used in financing activities totaled \$360 million and \$2,908 million for the nine months ended September 30, 2012 and 2011, respectively. During the nine months ended September 30, 2012, \$300 million of cash on hand was used to repurchase 10,340,453 of ordinary shares. The remainder of the decrease in net cash used in financing activities is due to the redemption of membership interests for \$4,638 million offset by the proceeds received, net of repayments, from the issuance of debt to partially fund the redemption transaction and the repayment of the Senior Notes and the Old Notes, of \$1,865 million during the nine months ended September 30, 2011.

Off-Balance Sheet Arrangements

We do not engage in any off-balance sheet financial arrangements that have or are reasonably likely to have a material current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

Contingencies and Environmental Matters

The information concerning contingencies, including environmental contingencies and the amount currently held in reserve for environmental matters, contained in Note 10. Commitments and Contingencies, to the unaudited consolidated financial statements including in Part I, Item 1 of this report is incorporated herein by reference.

Recently Issued Accounting Pronouncements

The information concerning recently issued accounting pronouncements contained in Note 2. Significant Accounting Policies, to the unaudited consolidated financial statements including in Part I, Item 1 of this report is incorporated herein by reference.

Critical Accounting Estimates

There have been no significant changes in our critical accounting estimates during the three and nine months ended September 30, 2012.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes to the information concerning our exposures to market risk as stated in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

ITEM 4. CONTROLS AND PROCEDURES

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected.

Disclosure Controls and Procedures

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the U.S. Securities Exchange Act of 1934. The Company maintains disclosure controls and procedures that are designed to provide reasonable assurance of achieving their objectives.

As of September 30, 2012, the Company's management, with the participation of the Chief Executive Officer and the Chief Financial Officer, has evaluated for disclosure, changes to the Company's internal control over financial reporting that occurred during the nine months ended September 30, 2012 that have materially affected, or are reasonably likely to affect, the Company's internal control over financial reporting. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective to provide reasonable assurance that the desired control objectives were achieved as of September 30, 2012.

Changes in Internal Control over Financial Reporting

There were no material changes in the Company's internal controls over financial reporting during the nine months ended September 30, 2012 that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

PART II

ITEM 1. LEGAL PROCEEDINGS

We are involved from time to time in various legal proceedings and claims, including, without limitation, commercial and contractual disputes, product liability claims and environmental and other matters. For a description of risks related to various legal proceedings and claims, see Item 1A, "Risk Factors," in our Annual Report on Form 10-K for the year ended December 31, 2011. For a description of our outstanding material legal proceedings, see Note 10. Commitments and Contingencies to the condensed consolidated financial statements included in this Report.

ITEM 1A. RISK FACTORS

There have been no material changes in risk factors for the Company in the period covered by this report. For information regarding factors that could affect the Company's results of operations, financial condition and liquidity, see the risk factors discussed in Part I, "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

A summary of our ordinary shares repurchased during the quarter ended September 30, 2012, is shown below:

Period	Total Number of Shares Purchased (1)	_	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Dollar Value of Shares that May Yet be Purchased Under the Program (in millions) (3)
July 1, 2012 to July 31, 2012	_	\$ —	_	\$150
August 1, 2012 to August 31, 2012	2,923,213	29.10	2,923,213	65
September 1, 2012 to September 30, 2012	2,520,000	30.58	2,520,000	738
Total	5,443,213	29.78	5,443,213	

- (1) The total number of shares purchased under the Board authorized plans described below.
- (2) Excluding commissions.
 - In September 2012, the Board of Directors authorized a share repurchase program of up to \$750 million. This
- program follows the completion of \$300 million of shares repurchased under the Company's previously announced share repurchase program that was approved by the Board of Directors and commenced in January 2012. The timing of repurchases is dependent on price, market conditions and applicable regulatory requirements.

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ITEM 5. OTHER INFORMATION

On October 29, 2012, the Compensation and Human Resources Committee of the Board of Directors approved adjustments to compensation arrangements for Kevin P. Clark, Senior Vice President and Chief Financial Officer, to ensure Mr. Clark's continued strong effort and commitment and his contributions to the Company's success.

On December 31, 2012, Mr. Clark will receive a one-time payment of \$600,000, to be repaid to Delphi on a pro-rata basis if his employment ends voluntarily prior to December 31, 2015.

Mr. Clark will also receive cash continuity payments of \$500,000 on each of January 15, 2013, 2014 and 2015, provided that he remains employed by Delphi on each of those dates, to be repaid to Delphi on a pro-rata basis if his employment ends voluntarily during each respective twelve month period.

In addition, Mr. Clark will be entitled to pro-rata treatment of any long-term incentive awards in the event he leaves Delphi subsequent to the second annual continuity payment on January 15, 2014 and such awards are at least one year from the grant date.

A letter agreement more fully describing the terms of the above referenced compensation arrangement is attached as exhibit 10.2 to this filing.

ITEM 6. EXHIBITS

Exhibit

Number	Description
10.1	Restatement Agreement to Amended and Restated Credit Agreement dated as of September 14, 2012, among Delphi Corporation, Delphi Automotive PLC, Delphi Automotive LLP, Delphi Automotive Holdings US Limited, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders party thereto (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K of the Company filed with the SEC on September 18, 2012).
10.2	Letter Agreement, dated October 29, 2012, between the Company and Kevin P. Clark. *+
31.1	Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer.*
31.2	Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer.*
32.1	Certification by Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*
32.2	Certification by Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*
101.INS	XBRL Instance Document.#
101.SCH	XBRL Taxonomy Extension Schema Document.#
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.#
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.#
101.LAB	XBRL Taxonomy Extension Label Linkbase Document.#
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.#
* Filed her	rewith.
# Filed ele	ctronically with the Report.

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+ Management contract or compensatory plan or arrangement.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DELPHI AUTOMOTIVE PLC

/s/ KEVIN P. CLARK By: Kevin P. Clark Senior Vice President and Chief Financial Officer

Dated: November 1, 2012

Table of contents Exhibit 10.2
October 29, 2012
Mr. Kevin P. Clark
Dear Kevin:
As you know, the Board of Directors appreciates your strong effort and commitment to Delphi and looks forward to your continued contributions to our success. This letter confirms the actions taken by the Compensation and Human Resources Committee of the Board of Directors of Delphi in which they approved changes to your compensation arrangements to secure your continued service and in recognition of certain costs you incur in conjunction with such service.
Provided you are still employed by Delphi on the applicable payment dates, you will receive:
A one-time payment of \$600,000, payable on December 31, 2012. During each of 2013, 2014 and 2015, an annual payment of \$500,000, payable on January 15th of each such year. If your employment with Delphi ends prior to December 31, 2015 for any reason other than death, disability or circumstances for which you are not eligible to receive severance (as described in your offer letter dated June 10, 2010), you agree to repay to Delphi a pro-rated portion of the awards based on the number of months from your date of termination through the end of the applicable period (the denominator will be12 months for the annual payments and 36 months for the one-time award).
In addition, in the event your employment with Delphi terminates (other than due to cause) after the payment of the second annual continuity incentive award, pro-rata vesting and payment provisions similar to those provided to retirement eligible employees will apply with respect to any long term incentive awards then held by you.
Your employment will otherwise continue on the same terms as provided in your offer letter. As you would expect, your continuity incentive award payments will be subject to applicable tax withholding.
If you should have any questions, please call me at (248) 813-2463. Very Truly Yours,
Kevin M. Butler Senior Vice President, Human Resource Management and Global Business Services
Accepted:
Kevin P. Clark
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Exhibit 31.1 **CERTIFICATIONS**

Certification of Principal Executive Officer

- I, Rodney O'Neal, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of Delphi Automotive PLC; Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a
- 2. material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 - Based on my knowledge, the financial statements, and other financial information included in this report, fairly
- 3. present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and 4. procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting
- (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be
- designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to
- be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting (b) and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our
- (c) conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that
- has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control 5. over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- All significant deficiencies and material weaknesses in the design or operation of internal control over financial (a) reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 1, 2012

/s/ Rodney O'Neal Rodney O'Neal Chief Executive Officer & President (Principal Executive Officer)

Exhibit 31.2 **CERTIFICATIONS**

Certification of Principal Financial Officer

- I, Kevin P. Clark, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of Delphi Automotive PLC;

Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a

- 2. material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 - Based on my knowledge, the financial statements, and other financial information included in this report, fairly
- 3. present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and 4. procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting
- (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be
- designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to
- be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting (b) and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our
- (c) conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that
- has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control 5. over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- All significant deficiencies and material weaknesses in the design or operation of internal control over financial (a) reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 1, 2012

/s/ Kevin P. Clark Kevin P. Clark Senior Vice President and Chief Financial Officer (Principal Financial Officer)

Exhibit 32.1

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the filing of this quarterly report on Form 10-Q of Delphi Automotive PLC (the "Company") for the period ended September 30, 2012, with the Securities and Exchange Commission on the date hereof (the "Report"), I, Rodney O'Neal, Chief Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 to the best of my knowledge, that:

- 1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1.1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 1, 2012

/s/ Rodney O'Neal Rodney O'Neal Chief Executive Officer & President (Principal Executive Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

Exhibit 32.2

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the filing of this quarterly report on Form 10-Q of Delphi Automotive PLC (the "Company") for the period ended September 30, 2012, with the Securities and Exchange Commission on the date hereof (the "Report"), I, Kevin Clark, Chief Financial Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 to the best of my knowledge, that:

- 1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 1, 2012

/s/ Kevin P. Clark Kevin P. Clark Senior Vice President and Chief Financial Officer (Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.