

Edgar Filing: JAMES THOMAS A - Form 3

JAMES THOMAS A  
 Form 3  
 October 25, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 WASHINGTON, D.C. 20549  
 FORM 3  
 INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person  
 James, Thomas A.  
 880 Carillon Parkway  
 St. Petersburg, FL 33716  
 USA
2. Date of Event Requiring Statement (Month/Day/Year)  
 10/23/02
3. IRS or Social Security Number of Reporting Person (Voluntary)
4. Issuer Name and Ticker or Trading Symbol  
 Outback Steakhouse, Inc.  
 OSI
5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  
 (X) Director ( ) 10% Owner ( ) Officer (give title below) ( ) Other  
 (specify below)
6. If Amendment, Date of Original (Month/Day/Year)
7. Individual or Joint/Group Filing (Check Applicable Line)  
 (X) Form filed by One Reporting Person  
 ( ) Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Beneficially Owned

1. Title of Security	2. Amount of Securities Beneficially Owned	3. Ownership Form: Direct (D) or Indirect (I)	4. Nature of Beneficial
Common stock, par value \$.01	15,000	D	

Table II -- Derivative Securities Beneficially Owned

1. Title of Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Underlying Securities	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security
Stock Option (right to buy)	(1) 10/23/12	Common Stock	45,000 \$30.60	D

Explanation of Responses:

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(1) The option vests in three annual installments beginning on 10/23/2003, in the respective amounts of 15,000 shares, 15,000 shares and 15,000 shares.

SIGNATURE OF REPORTING PERSON

Thomas A. James