

ELECTRO SCIENTIFIC INDUSTRIES INC

Form 8-K

June 10, 2005

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **March 15, 2005**

ELECTRO SCIENTIFIC INDUSTRIES, INC.

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(Exact name of registrant as specified in its charter)

OREGON
(State or other jurisdiction
of incorporation)

0-12853
(Commission
File Number)

93-0370304
(IRS Employer
Identification No.)

13900 NW Science Park Drive, Portland, Oregon
(Address of principal executive offices)

97229
(Zip Code)

Registrant's telephone number, including area code: **(503) 641-4141**

No Change

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a 12 under the Exchange Act (17 CFR 240.14a 12)
 - Pre-commencement communications pursuant to Rule 14d 2(b) under the Exchange Act (17 CFR 240.14d 2(b))
 - Pre-commencement communications pursuant to Rule 13e 4(c) under the Exchange Act (17 CFR 240.13e 4(c))
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Item 1.01 Entry into a Material Definitive Agreement

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On March 15, 2005, Nicholas Konidaris, the President and Chief Executive Officer of Electro Scientific Industries, Inc. (the Company) elected under the Company s Deferred Compensation Plan (the Plan) to defer fifty percent of any bonus he receives for fiscal year 2006. Mr. Konidaris elected to have the deferred amount paid in a lump sum on January 1, 2011. The Plan is filed as Exhibit 10.1 hereto.

Item 9.01 Financial Statements and Exhibits

(c) Exhibits

10.1 Deferred Compensation Plan, as amended

Exhibit Index

Exhibit	Description
10.1	Deferred Compensation Plan, as amended

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