## HIRERIGHT INC

Form 4 May 30, 2008

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

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Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

1. Name and Address of Reporting Person \* Bowmer John Philip

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

HIRERIGHT INC [HIRE]

(First) (Middle) (Last)

3. Date of Earliest Transaction

X\_ Director Officer (give title

10% Owner Other (specify

C/O HIRERIGHT, INC., 5151 CALIFORNIA AVENUE

4. If Amendment, Date Original

below)

Filed(Month/Day/Year)

(Month/Day/Year)

05/29/2008

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

(Instr. 4)

6. Individual or Joint/Group Filing(Check

**IRVINE, CA 92617** 

(City) (State) (Zip)

(Street)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)

2. Transaction Date 2A. Deemed (Month/Day/Year)

Execution Date, if

(Month/Day/Year)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)

5. Amount of Securities Beneficially Owned Following

6. Ownership 7. Nature of Form: Direct Indirect (D) or Indirect Beneficial (I) Ownership

(Instr. 4)

(A) or

Reported Transaction(s)

(Instr. 3 and 4) Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 3. Transaction Date 3A. Deemed 5. Number 6. Date Exercisable and Derivative Conversion (Month/Day/Year) Execution Date, if Transaction of Derivative Expiration Date Security or Exercise any Code Securities (Month/Day/Year)

7. Title and Amount of **Underlying Securities** (Instr. 3 and 4)

#### Edgar Filing: HIRERIGHT INC - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	(A D (I (I	equired A) or disposed D) nstr. 3, and 5)	l of				
				Code \	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (1)	\$ 10.25	05/29/2008		A	3	,888		06/29/2008(2)	05/29/2018	Common Stock	3,888
Deferred Stock Units	(3)	05/29/2008		A	1	,951		<u>(3)</u>	(3)	Common Stock	1,951

### **Reporting Owners**

Reporting Owner Name / Address	Relationships						
<b>.</b>	Director	10% Owner	<b>Officer</b>	Other			
Bowmer John Philip C/O HIRERIGHT, INC. 5151 CALIFORNIA AVENUE IRVINE, CA 92617	X						
<u> </u>							

## **Signatures**

Reporting Person

/s/ John P.
Bowmer

\*\*Signature of Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Non-qualified stock option granted pursuant to Issuer's 2007 Long-Term Incentive Plan.
- (2) This stock option vests and becomes exercisable in twelve equal monthly installments over a one year period measured from the grant date.
- Phantom stock units granted under Issuer's Deferred Compensation Plan for Directors, based on the per share closing price of Issuer's common stock. Each unit will be settled for one share of Issuer's common stock on the distribution date, either following separation of service from Issuer or on the fifth anniversary of grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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