ELECTRO SCIENTIFIC INDUSTRIES INC Form 8-K January 30, 2009

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 26, 2009

ELECTRO SCIENTIFIC INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

OREGON 0-12853 93-0370304
(State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

13900 NW Science Park Drive, Portland, Oregon

97229

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: (503) 641-4141

No Change

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.05 Costs Associated with Exit or Disposal Activities

On January 26, 2009, Electro Scientific Industries (the Company) committed to a restructuring plan to reduce its workforce by 84 employees. The Company made the decision to restructure because of the global recession and its impact on the markets the Company serves. The Company expects to complete this restructuring plan by April 30, 2009.

The Company expects to incur approximately \$2.5 million in cash charges related to the restructuring plan, substantially all of which costs are expected to be recognized in the current fiscal quarter. Substantially all of these estimated costs are the result of severance and other workforce reduction costs.

This Current Report on Form 8-K includes forward-looking statements intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements can generally be identified as such because the context of the statement will include words such as the Company believes, anticipates, expects, plans, or estimates or words of similar meaning. Similar statements that describe future plans, objectives, outlooks, targets, guidance or goals are also forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those anticipated as of the date of this report. These risks and uncertainties include, among other things, uncertainties regarding the timing of implementing the restructuring actions and the amounts of the related charges, as well as the factors detailed in the Company s Securities and Exchange Commission filings. Shareholders, potential investors, and other readers are urged to consider these factors in evaluating the forward-looking statements and cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements included in this report are only made as of the date of this report, and the Company disclaims any obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 30, 2009

Electro Scientific Industries, Inc. (Registrant)

By: /s/ Paul Oldham Name: Paul Oldham

Title: Vice President of Administration,

Chief Financial Officer and Corporate Secretary