

PERFICIENT INC  
Form 10-Q  
May 06, 2010

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 10-Q

(Mark One)

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2010

OR

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number: 001-15169  
PERFICIENT, INC.

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

No. 74-2853258  
(I.R.S. Employer Identification No.)

520 Maryville Centre Drive,  
Suite 400  
Saint Louis, Missouri 63141  
(Address of principal executive offices)  
(314) 529-3600

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements during the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

As of May 3, 2010, there were 30,633,688 shares of Common Stock outstanding.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

Perficient, Inc.  
Condensed Consolidated Balance Sheets  
(Unaudited)

|  | March 31,<br>2010                           | December<br>31,<br>2009 |
|--|---|-------------------------|
|  | (In thousands, except<br>share information) |                         |
| <b>ASSETS</b>  |   |                         |
| Current assets:  |   |                         |
| Cash and cash equivalents  | \$ 17,472                                   | \$ 17,975               |
| Short-term investments   | 5,400                                       | 6,327                   |
| Total cash, cash equivalents and short-term investments  | 22,872                                      | 24,302                  |
| Accounts receivable, net   | 37,764                                      | 38,244                  |
| Prepaid expenses   | 1,202                                       | 1,258                   |
| Other current assets   | 911   | 1,534                   |
| Total current assets   | 62,749                                      | 65,338                  |
| Long-term investments  | 7,454                                       | 3,652                   |
| Property and equipment, net  | 1,477                                       | 1,278                   |
| Goodwill   | 106,664                                     | 104,168                 |
| Intangible assets, net   | 8,328                                       | 7,605                   |
| Other non-current assets   | 3,203                                       | 2,769                   |
| Total assets   | \$ 189,875                                  | \$ 184,810              |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |   |                         |
| Current liabilities:   |   |                         |
| Accounts payable   | \$ 3,752                                    | \$ 3,657                |
| Other current liabilities  | 12,610                                      | 11,476                  |
| Total current liabilities  | 16,362                                      | 15,133                  |
| Other non-current liabilities  | 1,397                                       | 1,329                   |
| Total liabilities  | \$ 17,759                                   | \$ 16,462               |
| Stockholders' equity:  |   |                         |
| Common stock (par value \$.001 per share; 50,000,000 shares authorized and<br>31,843,367 shares issued and 27,189,143 shares outstanding as of March 31, 2010;<br>31,621,089 shares issued and 27,082,569 shares outstanding as of December 31,<br>2009) | \$ 32                                       | \$ 32                   |
| Additional paid-in capital   | 211,886                                     | 208,003                 |
| Accumulated other comprehensive loss   | (247)                                       | (273)                   |
| Treasury stock, at cost (4,654,224 shares as of March 31, 2010; 4,538,520 shares as of<br>December 31, 2009)   | (28,538)                                    | (27,529)                |
| Accumulated deficit  | (11,017)                                    | (11,885)                |
| Total stockholders' equity   | 172,116                                     | 168,348                 |
| Total liabilities and stockholders' equity   | \$ 189,875                                  | \$ 184,810              |

See accompanying notes to interim unaudited condensed consolidated financial statements.

Perficient, Inc.  
Condensed Consolidated Statements of Operations  
(Unaudited)

|  | Three Months Ended March<br>31,                           |                |
|--|---|----------------|
|  | 2010  | 2009           |
|  | (In thousands, except share<br>and per share information) |                |
| <b>Revenues</b>  |   |                |
| Services   | \$ 42,661   | \$ 44,980      |
| Software and hardware  | 4,073   | 3,919          |
| Reimbursable expenses  | 2,181   | 2,393          |
| <b>Total revenues</b>  | <b>48,915</b>   | <b>51,292</b>  |
| <b>Cost of revenues (exclusive of depreciation and amortization, shown separately below)</b> |   |                |
| Project personnel costs  | 28,370  | 30,830         |
| Software and hardware costs  | 3,681   | 3,607          |
| Reimbursable expenses  | 2,181   | 2,393          |
| Other project related expenses   | 1,264   | 1,123          |
| <b>Total cost of revenues</b>  | <b>35,496</b>   | <b>37,953</b>  |
| <b>Gross margin</b>  | <b>13,419</b>   | <b>13,339</b>  |
| Selling, general and administrative  | 10,382  | 10,511         |
| Depreciation   | 147   | 475            |
| Amortization   | 942   | 1,111          |
| Acquisition costs  | 406   | --             |
| <b>Income from operations</b>  | <b>1,542</b>  | <b>1,242</b>   |
| Net interest income  | 29  | 98             |
| Net other income   | 4   | 176            |
| <b>Income before income taxes</b>  | <b>1,575</b>  | <b>1,516</b>   |
| Provision for income taxes   | 707   | 601            |
| <b>Net income</b>  | <b>\$ 868</b>   | <b>\$ 915</b>  |
| <b>Basic net income per share</b>  | <b>\$ 0.03</b>  | <b>\$ 0.03</b> |
| <b>Diluted net income per share</b>  | <b>\$ 0.03</b>  | <b>\$ 0.03</b> |
| Shares used in computing basic net income per share  | 27,018,206  | 28,262,954     |
| Shares used in computing diluted net income per share  | 28,481,632  | 28,774,210     |

See accompanying notes to interim unaudited condensed consolidated financial statements.



Perficient, Inc.  
Condensed Consolidated Statement of Stockholders' Equity  
Three Months Ended March 31, 2010  
(Unaudited)  
(In thousands)

|   | Common<br>Stock<br>Shares | Common<br>Stock<br>Amount | Additional<br>Paid-in<br>Capital | Accumulated<br>Other<br>Comprehensive<br>Loss | Treasury<br>Stock | Accumulated<br>Deficit | Total<br>Stockholders'<br>Equity |
|---|---------------------------|---------------------------|----------------------------------|---|-------------------|------------------------|----------------------------------|
| Balance at<br>December 31,<br>2009  | 27,083                    | \$ 32                     | \$ 208,003                       | \$ (273)                                      | \$ (27,529)       | \$ (11,885)            | \$ 168,348                       |
| Proceeds from the<br>exercise of stock<br>options and sales<br>of stock through<br>the Employee<br>Stock Purchase<br>Plan | 44                        | --                        | 166                              | --  | --                | --                     | 166                              |
| Net tax benefit<br>from stock option<br>exercises and<br>restricted stock<br>vesting                                      | --                        | --                        | 138                              | --  | --                | --                     | 138                              |
| Stock<br>compensation<br>related to<br>restricted stock<br>vesting and<br>retirement savings<br>plan contributions        | 45                        | --                        | 2,476                            | --  | --                | --                     | 2,476                            |
| Purchases of<br>treasury stock  | (116)                     | --                        | --                               | --  | (1,009)           | --                     | (1,009)                          |
| Issuance of stock<br>for Kerdock<br>acquisition   | 133                       | --                        | 1,103                            | --  | --                | --                     | 1,103                            |
| Foreign currency<br>translation<br>adjustment   | --                        | --                        | --                               | 26  | --                | --                     | 26                               |
| Net income  | --                        | --                        | --                               | --  | --                | 868                    | 868                              |
| Total<br>comprehensive<br>income  | --                        | --                        | --                               | --  | --                | --                     | 894                              |
| Balance at<br>March 31, 2010  | 27,189                    | \$ 32                     | \$ 211,886                       | \$ (247)                                      | \$ (28,538)       | \$ (11,017)            | \$ 172,116                       |

See accompanying notes to interim unaudited condensed consolidated financial statements.





Perficient, Inc.  
Condensed Consolidated Statements of Cash Flows  
(Unaudited)

|   | Three Months Ended<br>March 31, |           |
|---|---------------------------------|-----------|
|   | 2010                            | 2009      |
|   | (In thousands)                  |           |
| <b>OPERATING ACTIVITIES</b>   |                                 |           |
| Net income  | \$ 868                          | \$ 915    |
| Adjustments to reconcile net income to net cash provided by operations:                                 |                                 |           |
| Depreciation  | 147                             | 475       |
| Amortization  | 942                             | 1,111     |
| Deferred income taxes   | 232                             | 559       |
| Non-cash stock compensation and retirement savings plan contributions                                   | 2,476                           | 2,451     |
| Tax benefit from stock option exercises and restricted stock vesting                                    | (284)                           | (284)     |
| Changes in operating assets and liabilities, net of acquisitions:                                       |                                 |           |
| Accounts and note receivable  | 2,289                           | 3,908     |
| Other assets  | 241                             | (92)      |
| Accounts payable  | (438)                           | (404)     |
| Other liabilities   | (1,843)                         | (4,258)   |
| Net cash provided by operating activities   | 4,630                           | 4,381     |
| <b>INVESTING ACTIVITIES</b>   |                                 |           |
| Purchase of investments   | (2,875)                         | --        |
| Purchase of property and equipment  | (154)                           | (92)      |
| Capitalization of software developed for internal use   | (46)                            | (53)      |
| Purchase of business and related costs  | (1,500)                         | (13)      |
| Net cash used in investing activities   | (4,575)                         | (158)     |
| <b>FINANCING ACTIVITIES</b>   |                                 |           |
| Tax benefit on stock option exercises and restricted stock vesting                                      | 284                             | 284       |
| Proceeds from the exercise of stock options and sales of stock through the Employee Stock Purchase Plan | 166                             | 216       |
| Purchase of treasury stock  | (1,009)                         | (2,758)   |
| Net cash used in financing activities   | (559)                           | (2,258)   |
| Effect of exchange rate on cash and cash equivalents  | 1                               | (2)       |
| Change in cash and cash equivalents   | (503)                           | 1,963     |
| Cash and cash equivalents at beginning of period  | 17,975                          | 22,909    |
| Cash and cash equivalents at end of period  | \$ 17,472                       | \$ 24,872 |
| Supplemental disclosures:   |                                 |           |
| Cash paid for income taxes  | \$ 220                          | \$ 251    |
| Non-cash activity:  |                                 |           |
| Stock issued for purchase of business   | \$ 1,103                        | --        |
| Estimated initial fair value of contingent consideration for purchase of business                       | \$ 2,647                        | \$ --     |

See accompanying notes to interim unaudited condensed consolidated financial statements.

PERFICIENT, INC.  
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
MARCH 31, 2010

1. Basis of Presentation

The accompanying unaudited interim condensed consolidated financial statements of Perficient, Inc. (the “Company”) have been prepared in accordance with accounting principles generally accepted in the United States and are presented in accordance with the rules and regulations of the Securities and Exchange Commission (“SEC”) applicable to interim financial information. Accordingly, certain footnote disclosures have been condensed or omitted. In the opinion of management, the unaudited interim condensed consolidated financial statements reflect all adjustments (consisting of only normal recurring adjustments) necessary for a fair presentation of the Company’s financial position, results of operations and cash flows for the periods presented. These financial statements should be read in conjunction with the Company’s consolidated financial statements and notes thereto filed with the SEC in the Company’s Annual Report on Form 10-K for the year ended December 31, 2009. Operating results for the three months ended March 31, 2010 may not be indicative of the results for the full fiscal year ending December 31, 2010.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates and such differences could be material to the financial statements.

Reclassification

The Company has reclassified the presentation of certain prior period information to conform to the current year presentation.

Revision of Previously Issued Financial Statements

During the third quarter of 2009, the Company identified a cash flow presentation adjustment related to the reversal of a deferred tax asset resulting from the exercise of stock options or vesting of stock awards. The Company has determined that the impact of the adjustment is not considered material to the condensed consolidated results of operations, financial position or cash flows as of and for the three months ended March 31, 2009. The Company revised the previously issued Condensed Consolidated Statement of Cash Flows for the period ended March 31, 2009, as presented in this Form 10-Q.

The revision decreased the “Net cash provided by operating activities” and decreased the “Net cash used in financing activities” in the Condensed Consolidated Statement of Cash Flows for the three months ended March 31, 2009 by approximately \$400,000. The change in classification had no impact on the Condensed Consolidated Balance Sheet or the Condensed Consolidated Statement of Operations as of and for the three months ended March 31, 2009.

Revenue Recognition

Revenues are primarily derived from professional services provided on a time and materials basis. For time and material contracts, revenues are recognized and billed by multiplying the number of hours expended in the performance of the contract by the established billing rates. For fixed fee projects, revenues are generally recognized using the input method based on the ratio of hours expended to total estimated hours. Amounts invoiced and collected in excess of revenues recognized are classified as deferred revenues. On many projects the Company is also reimbursed for out-of-pocket expenses such as airfare, lodging and meals. These reimbursements are included as a component of revenues. Revenues from software and hardware sales are generally recorded on a gross basis based on the Company's role as a principal in the transaction. On rare occasions, the Company enters into a transaction where it is not the principal. In these cases, revenue is recorded on a net basis.

Unbilled revenues represent the project time and expenses that have been incurred, but not yet billed to the client, prior to the end of the period. For time and materials projects, the client is invoiced for the amount of hours worked multiplied by the billing rates as stated in the contract. For fixed fee arrangements, the client is invoiced according to the agreed-upon schedule detailing the amount and timing of payments in the contract. Clients are typically billed monthly for services provided during that month, but can be billed on a more or less frequent basis as determined by the contract. If the time and expenses are worked/incurred and approved at the end of a period and the invoice has not yet been sent to the client, the amount is recorded as unbilled revenue once the Company verifies all other revenue recognition criteria have been met.

Revenues are recognized when the following criteria are met: (1) persuasive evidence of the customer arrangement exists, (2) fees are fixed and determinable, (3) delivery and acceptance have occurred, and (4) collectibility is deemed probable. The Company's policy for revenue recognition in instances where multiple deliverables are sold contemporaneously to the same counterparty is in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Subtopic 985-605, Software – Revenue Recognition ("ASC Subtopic 985-605"), ASC Subtopic 605-25, Revenue Recognition – Multiple-Element Arrangements ("ASC Subtopic 605-25"), and ASC Section 605-10-S99, Revenue Recognition – SEC Material ("ASC Section 605-10-S99"). Specifically, if the Company enters into contracts for the sale of services and software or hardware, then the Company evaluates whether the services are essential to the functionality of the software or hardware and whether it has objective fair value evidence for each deliverable in the transaction. If the Company has concluded that the services to be provided are not essential to the functionality of the software or hardware and it can determine objective fair value evidence exists for each deliverable of the transaction, then it accounts for each deliverable in the transaction separately, based on the relevant revenue recognition policies. Generally, all deliverables of the Company's multiple element arrangements meet these criteria. The Company may provide multiple services under the terms of an arrangement and is required to assess whether one or more units of accounting are present. Service fees are typically accounted for as one unit of accounting as fair value evidence for individual tasks or milestones is not available. The Company follows the guidelines discussed above in determining revenues; however, certain judgments and estimates are made and used to determine revenues recognized in any accounting period. If estimates are revised, material differences may result in the amount and timing of revenues recognized for a given period.

Revenues are presented net of taxes assessed by governmental authorities. Sales taxes are generally collected and subsequently remitted on all software and hardware sales and certain services transactions as appropriate.

#### Goodwill, Other Intangible Assets and Impairment of Long-Lived Assets

Goodwill represents the excess purchase price over the fair value of net assets acquired, or net liabilities assumed, in a business combination. In accordance with ASC Topic 350, Intangibles – Goodwill and Other ("ASC Topic 350"), the Company performs an annual impairment test of goodwill. The Company evaluates goodwill as of October 1 each year and more frequently if events or changes in circumstances indicate that goodwill might be impaired. As required by ASC Topic 350, the impairment test is accomplished using a two-step approach. The first step screens for impairment and, when impairment is indicated, a second step is employed to measure the impairment.

Other intangible assets include customer relationships, non-compete arrangements, internally developed software, trade name, and customer backlog, which are being amortized over the assets' estimated useful lives using the straight-line method. Estimated useful lives range from nine months to eight years. Amortization of customer relationships, non-compete arrangements, internally developed software, trade name, and customer backlog is considered an operating expense and is included in "Amortization" in the accompanying Condensed Consolidated Statements of Operations. The Company periodically reviews the estimated useful lives of its identifiable intangible assets, taking into consideration any events or circumstances that might result in a lack of recoverability or revised useful life.

The Company will continue to monitor the trend of its stock price, other market indicators and its operating results to determine whether there is a triggering event that may require the Company to perform an interim impairment test in the future and record impairment charges to earnings, which could adversely affect the Company's financial results.

#### Stock-Based Compensation

Stock-based compensation is accounted for in accordance with ASC Topic 718, Compensation – Stock Compensation (“ASC Topic 718”). Under this method, the Company recognizes share-based compensation ratably using the straight-line attribution method over the requisite service period. In addition, pursuant to ASC Topic 718, the Company is required to estimate the amount of expected forfeitures when calculating share-based compensation, instead of accounting for forfeitures as they occur, which was the Company's practice prior to the adoption of ASC Topic 718. Refer to Note 3, Stock-Based Compensation, for further discussion.

#### Fair Value of Financial Instruments

Cash equivalents, accounts receivable, accounts payable, and other accrued liabilities are stated at amounts which approximate fair value due to the near term maturities of these instruments. Investments are stated at amounts which approximate fair value based on quoted market prices or other observable inputs.

### 3. Stock-Based Compensation

#### Stock Award Plans

The Company made various stock option and award grants under the 1999 Stock Option/Stock Issuance Plan (the “1999 Plan”) prior to May 2009. In April 2009, the Company’s stockholders approved the 2009 Long-Term Incentive Plan (the “Incentive Plan”), which had been previously approved by the Company’s Board of Directors. The Incentive Plan allows for the granting of various types of stock awards, not to exceed a total of 1.5 million shares, to eligible individuals. The Compensation Committee of the Board of Directors administers the Incentive Plan and determines the terms of all stock awards made under the Incentive Plan.

Stock-based compensation cost recognized for the three months ended March 31, 2010 and 2009 was approximately \$2.5 million, which included \$0.2 million and \$0.3 million, respectively, of expense for retirement savings plan contributions. The associated current and future income tax benefits recognized for the three months ended March 31, 2010 and 2009 were approximately \$0.8 million. As of March 31, 2010, there was \$26.6 million of total unrecognized compensation cost related to non-vested share-based awards. This cost is expected to be recognized over a weighted-average period of three years.

Stock option activity for the three months ended March 31, 2010 was as follows (in thousands, except exercise price information):

|  | Shares | Range of Exercise Prices | Weighted-Average Exercise Price |
|--|--------|--------------------------|---------------------------------|
| Options outstanding at January 1, 2010 | 1,704  | \$ 0.03 – 16.94          | \$ 5.08                         |
| Options exercised                      | (41)   | 0.03 – 7.48              | 3.22                            |
| Options canceled                       | (76)   | 12.00 – 16.00            | 14.03                           |
| Options outstanding at March 31, 2010  | 1,587  | 0.03 – 16.94             | 4.70                            |
| Options vested at March 31, 2010       | 1,416  | \$ 0.03 – 16.94          | \$ 4.51                         |

Restricted stock activity for the three months ended March 31, 2010 was as follows (in thousands, except fair value information):

|  | Shares | Weighted-Average Grant Date Fair Value |
|--|--------|--|
| Restricted stock awards outstanding at January 1, 2010 | 3,133  | \$ 8.79                                |
| Awards granted   | 313    | 11.38                                  |
| Awards vested  | (21)   | 8.58                                   |
| Awards forfeited                                       | (30)   | 7.94                                   |
| Restricted stock awards outstanding at March 31, 2010  | 3,395  | \$ 9.04                                |





## 4. Net Income per Share

The following table presents the calculation of basic and diluted net income per share (in thousands, except per share information):

|   | Three Months Ended |         |
|---|--------------------|---------|
|   | March 31,          |         |
|   | 2010               | 2009    |
| Net income  | \$ 868             | \$ 915  |
| Basic:  |                    |         |
| Weighted-average shares of common stock outstanding       | 27,018             | 28,263  |
| Shares used in computing basic net income per share       | 27,018             | 28,263  |
| Effect of dilutive securities:                            |                    |         |
| Stock options   | 749                | 497     |
| Warrants  | 7                  | 4       |
| Restricted stock subject to vesting                       | 708                | 10      |
| Shares used in computing diluted net income per share (1) | 28,482             | 28,774  |
| Basic net income per share                                | \$ 0.03            | \$ 0.03 |
| Diluted net income per share                              | \$ 0.03            | \$ 0.03 |

- (1) For the three months ended March 31, 2010, approximately 46,000 options for shares and 785,000 shares of restricted stock were excluded from shares used in computing diluted net income per share because they would have had an anti-dilutive effect.

## 5. Investments and Fair Value Measurement

During 2009, the Company began investing a portion of its excess cash in short- and long-term investments. The short-term investments consist of corporate bonds and certificates of deposit with original maturities greater than three months and remaining maturities of less than one year. The long-term investments consist of U.S. treasury bills, U.S. agency bonds and corporate bonds with original maturities of greater than one year (maximum original maturity is 24 months as of March 31, 2010). At March 31, 2010, all of the Company's investments were classified as available-for-sale and were valued in accordance with the fair value hierarchy specified in ASC Subtopic 820-10, Fair Value Measurement and Disclosure ("ASC Subtopic 820-10"). As of March 31, 2010, gross accumulated unrealized gains and losses for these investments were immaterial.

ASC Subtopic 820-10 includes a fair value hierarchy that is intended to increase consistency and comparability in fair value measurements and related disclosures. The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable. Observable inputs reflect assumptions market participants would use in pricing an asset or liability based on market data obtained from independent sources while unobservable inputs reflect a reporting entity's pricing based upon their own market assumptions. The fair value hierarchy consists of the following three levels:

- Level 1 – Quoted prices in active markets for identical assets or liabilities.
- Level 2 – Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be

corroborated by observable market data for substantially the full term of the assets or liabilities.

- Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Cash, cash equivalents and investments were classified as the following (in thousands):

|  | As of<br>March 31,<br>2010 | Quoted<br>Prices in<br>Active<br>Markets<br>(Level 1) | Observable<br>Inputs<br>(Level 2) | Unobservable<br>Inputs (Level<br>3) |
|--|----------------------------|---|-----------------------------------|-------------------------------------|
| <b>Cash Equivalents:</b>                               |                            |   |                                   |                                     |
| Money Market Funds                                     | \$ 15,773                  | \$ 15,773   | \$ -                              | \$ -                                |
| <b>Short-term Investments:</b>                         |                            |   |                                   |                                     |
| Corporate Bonds  | 3,493                      | -   | 3,493                             | -                                   |
| Certificates of Deposit                                | 1,907                      | -   | 1,907                             | -                                   |
| <b>Long-term Investments:</b>                          |                            |   |                                   |                                     |
| Corporate Bonds  | 3,783                      | -   | 3,783                             | -                                   |
| U.S. Treasury Bills                                    | 1,620                      | 1,620   | -                                 | -                                   |
| U.S. Agency Bonds                                      | 2,051                      | -   | 2,051                             | -                                   |
| <b>Total Cash Equivalents &amp; Investments</b>        | <b>\$ 28,627</b>           | <b>\$ 17,393</b>                                      | <b>\$ 11,234</b>                  | <b>\$ -</b>                         |
| Cash   | 1,699                      |   |                                   |                                     |
| <b>Total Cash, Cash Equivalents, &amp; Investments</b> | <b>\$ 30,326</b>           |   |                                   |                                     |

Investments are generally classified as Level 1 or Level 2 because they are valued using quoted market prices in active markets, quoted prices in less active markets, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Money market funds and U.S. treasury bills are valued based on unadjusted quoted prices in active markets for identical securities. The Company uses consensus pricing, which is based on multiple pricing sources, to value its investment in corporate bonds, certificates of deposit and U.S. agency bonds.

## 6. Commitments and Contingencies

The Company leases office space under various operating lease agreements. The Company has the option to extend the term of certain lease agreements. Future minimum commitments under these lease agreements as of March 31, 2010 are as follows (in thousands):

|                                     | Operating<br>Leases |
|-------------------------------------|---------------------|
| 2010 remaining                      | \$ 1,837            |
| 2011                                | 2,100               |
| 2012                                | 1,071               |
| 2013                                | 733                 |
| 2014                                | 429                 |
| Thereafter                          | 22                  |
| <b>Total minimum lease payments</b> | <b>\$ 6,192</b>     |

## 7. Balance Sheet Components

The components of accounts receivable are as follows (in thousands):

|  | March 31,<br>2010 | December<br>31,<br>2009 |
|--|-------------------|-------------------------|
|  |                   |                         |

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|                                 |    |        |    |        |
|---------------------------------|----|--------|----|--------|
| Accounts receivable             | \$ | 22,893 | \$ | 26,632 |
| Unbilled revenues               |    | 15,232 |    | 11,927 |
| Allowance for doubtful accounts |    | (361)  |    | (315)  |
| Total                           | \$ | 37,764 | \$ | 38,244 |

The components of other current liabilities are as follows (in thousands):

|                                | March 31,<br>2010 | December<br>31,<br>2009 |
|--------------------------------|-------------------|-------------------------|
| Accrued acquisition costs (1)  | \$ 3,147          | \$ --                   |
| Accrued variable compensation  | 3,074             | 4,561                   |
| Accrued subcontractor fees     | 1,945             | 1,847                   |
| Payroll related costs          | 1,362             | 1,375                   |
| Accrued medical claims expense | 650               | 703                     |
| Deferred revenues              | 485               | 898                     |
| Other current liabilities      | 1,947             | 2,092                   |
| Total                          | \$ 12,610         | \$ 11,476               |

(1) Includes \$2.6 million representing the initial fair value estimate of contingent consideration that may be earned by the Kerdock Consulting, LLC (“Kerdock”) selling shareholders. Refer to Note 8 for further discussion.

The components of other non-current liabilities are as follows (in thousands):

|                                 | March 31,<br>2010 | December<br>31,<br>2009 |
|---------------------------------|-------------------|-------------------------|
| Deferred compensation liability | \$ 1,200          | \$ 1,104                |
| Other non-current liabilities   | 197               | 225                     |
| Total                           | \$ 1,397          | \$ 1,329                |

Property and equipment consists of the following (in thousands):

|   | March 31,<br>2010 | December<br>31,<br>2009 |
|---|-------------------|-------------------------|
| Computer hardware (useful life of 3 years)      | \$ 4,773          | \$ 4,724                |
| Furniture and fixtures (useful life of 5 years) | 1,468             | 1,409                   |
| Leasehold improvements (useful life of 5 years) | 1,040             | 1,016                   |
| Software (useful life of 1 year)                | 1,013             | 1,002                   |
| Less: Accumulated depreciation                  | (6,817)           | (6,873)                 |
| Total   | \$ 1,477          | \$ 1,278                |

During January 2010, the Company completed a study of useful lives of its property and equipment and as a result, changed the estimated useful life of its computer hardware from two to three years. Accordingly, the change in the estimated useful life was treated as a change in accounting estimate and applied prospectively as of January 1, 2010. The change did not have a material impact on the Company’s results of operations during the three months ended March 31, 2010.

## 8. Business Combinations

### Acquisition of Kerdock Consulting, LLC

On March 26, 2010, the Company acquired substantially all of the assets of Kerdock, pursuant to the terms of an Asset Purchase Agreement. Kerdock is located in Houston, Texas and is an Oracle business intelligence and

enterprise performance management consulting firm. The acquisition of Kerdock provides the Company with high-end expertise in enterprise performance management solutions and existing client relationships with enterprise customers, as well as extends the Company's presence in the Southwest United States.

The Company has initially estimated the total allocable purchase price consideration to be \$5.2 million. The initial purchase price estimate is comprised of \$1.5 million in cash paid and \$1.1 million of Company common stock issued at closing, increased by \$2.6 million representing the initial fair value estimate of additional earnings-based contingent consideration that may be realized by the Kerdock selling shareholders 12 months after the closing date of the acquisition. If the contingency is achieved, cash will be paid to the Kerdock selling shareholders for 62.5% of the earnings-based contingent consideration and stock will be issued for the remainder. The contingent consideration is recorded in "Other current liabilities" on the Condensed Consolidated Balance Sheet as of March 31, 2010. The Company incurred approximately \$0.4 million in transaction costs, which were expensed when incurred.

The Company has estimated the allocation of the total purchase price consideration between tangible assets, identified intangible assets, liabilities, and goodwill as follows (in millions):

|                            |    |       |
|----------------------------|----|-------|
| Acquired tangible assets   | \$ | 2.3   |
| Acquired intangible assets |    | 1.6   |
| Liabilities assumed        |    | (1.2) |
| Goodwill                   |    | 2.5   |
| Total purchase price       | \$ | 5.2   |

The Company estimates that the intangible assets acquired have useful lives of nine months to five years.

The amounts above represent the initial fair value estimates as of March 31, 2010 and are subject to subsequent adjustment as the Company obtains additional information during the measurement period and finalizes its fair value estimates. Any subsequent adjustments to these fair value estimates occurring during the measurement period will result in an adjustment to goodwill or income, as applicable.

The results of the Kerdock operations have been included in the Company's unaudited interim condensed consolidated financial statements since the acquisition date. The Company has not furnished pro forma financial information relating to the Kerdock acquisition because such information is not material to the Company's financial results.

## 9. Goodwill and Intangible Assets

### Goodwill

During the first quarter of 2010, the Company's stock price traded above its book value. Based on the continued upward trend of the Company's stock price and positive business and market outlook for the information technology services industry, the Company did not experience a significant adverse change in its business climate and therefore does not believe a triggering event occurred that would require a detailed test of goodwill for impairment as of an interim date. The Company will complete its annual goodwill impairment test as of October 1, 2010, during the fourth quarter of 2010.

The changes in the carrying amount of goodwill for the three months ended March 31, 2010 are as follows (in thousands):

|                              |    |         |
|------------------------------|----|---------|
| Balance at December 31, 2009 | \$ | 104,168 |
| Kerdock acquisition (Note 8) |    | 2,496   |
| Balance at March 31, 2010    | \$ | 106,664 |

### Intangible Assets with Definite Lives

The following table presents a summary of the Company's intangible assets that are subject to amortization (in thousands):

|                        | March 31, 2010         |                          |                      | December 31, 2009      |                          |                      |
|------------------------|------------------------|--------------------------|----------------------|------------------------|--------------------------|----------------------|
|                        | Gross Carrying Amounts | Accumulated Amortization | Net Carrying Amounts | Gross Carrying Amounts | Accumulated Amortization | Net Carrying Amounts |
| Customer relationships | \$ 17,940              | \$ (10,556)              | \$ 7,384             | \$ 16,613              | \$ (9,752)               | \$ 6,861             |



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|                               |           |             |          |           |             |          |
|-------------------------------|-----------|-------------|----------|-----------|-------------|----------|
| Non-compete agreements        | 749       | (521)       | 228      | 683       | (483)       | 200      |
| Customer backlog              | 100       | --          | 100      | --        | --          | --       |
| Trade name                    | 100       | --          | 100      | --        | --          | --       |
| Internally developed software | 1,715     | (1,199)     | 516      | 1,669     | (1,125)     | 544      |
| Total                         | \$ 20,604 | \$ (12,276) | \$ 8,328 | \$ 18,965 | \$ (11,360) | \$ 7,605 |

The estimated useful lives of identifiable intangible assets are as follows:

|                               |             |
|-------------------------------|-------------|
| Customer relationships        | 3 - 8 years |
| Non-compete agreements        | 3 - 5 years |
| Internally developed software | 3 - 5 years |
| Trade name                    | 3 years     |
| Customer backlog              | 9 months    |

#### 10. Line of Credit

In May 2008, the Company entered into a Credit Agreement (the “Credit Agreement”) with Silicon Valley Bank (“SVB”) and KeyBank National Association (“KeyBank”). The Credit Agreement provides for revolving credit borrowings up to a maximum principal amount of \$50 million, subject to a commitment increase of \$25 million. The Credit Agreement also allows for the issuance of letters of credit in the aggregate amount of up to \$500,000 at any one time; outstanding letters of credit reduce the credit available for revolving credit borrowings. Substantially all of the Company’s assets are pledged to secure the credit facility. In July 2009, U.S. Bank National Association assumed \$10 million of KeyBank’s commitment. In March 2010, Bank of America, N.A. assumed the remaining \$15 million of KeyBank’s commitment.

All outstanding amounts owed under the Credit Agreement become due and payable no later than the final maturity date of May 30, 2012. Borrowings under the credit facility bear interest at the Company’s option of SVB’s prime rate (4.00% on March 31, 2010) plus a margin ranging from 0.00% to 0.50% or one-month LIBOR (0.25% on March 31, 2010) plus a margin ranging from 2.50% to 3.00%. The additional margin amount is dependent on the amount of outstanding borrowings. As of March 31, 2010, the Company had \$50 million of maximum borrowing capacity. The Company will incur an annual commitment fee of 0.30% on the unused portion of the line of credit.

The Company is required to comply with various financial covenants under the Credit Agreement. Specifically, the Company is required to maintain a ratio of earnings before interest, taxes, depreciation, and amortization (“EBITDA”) plus stock compensation and minus income taxes paid and capital expenditures to interest expense and scheduled payments due for borrowings on a trailing three months basis annualized of not less than 2.00 to 1.00 and a ratio of current maturities of long-term debt to EBITDA plus stock compensation and minus income taxes paid and capital expenditures of not more than 2.75 to 1.00. As of March 31, 2010, the Company was in compliance with all covenants under the credit facility and the Company expects to be in compliance during the next twelve months.

#### 11. Income Taxes

The Company files income tax returns in the U.S. federal jurisdiction, and various state and foreign jurisdictions. The Internal Revenue Service (“IRS”) has completed examinations of the Company’s U.S. income tax returns for 2002, 2003 and 2004. As of March 31, 2010, the IRS has proposed no significant adjustments to any of the Company’s tax positions.

Under the provisions of the ASC Subtopic 740-10-25, Income Taxes – Recognition, the Company had no unrecognized tax benefits as of March 31, 2010.

The Company’s effective tax rate was 44.9% for the three months ended March 31, 2010 compared to 39.6% for the three months ended March 31, 2009. The increase in the effective rate is primarily due to an increase in projected non-deductible executive compensation. The difference between the Company’s federal statutory rate of 34% and effective tax rate relates primarily to state income taxes, net of the federal benefit, and permanent non-deductible

items such as non-deductible executive compensation and 50% of meals and entertainment expenses, partially offset by the tax benefits of certain dispositions of incentive stock options by holders. As of March 31, 2010, the Company's net current and non-current deferred tax assets were \$0.2 million and \$0.8 million, respectively. Generally, deferred tax assets are related to stock compensation, accruals and net operating losses of acquired companies and deferred tax liabilities are related to identifiable intangibles and prepaid expenses. Net current deferred tax assets are recorded in "Other current assets" and net non-current deferred tax assets are recorded in "Other non-current assets" on the Condensed Consolidated Balance Sheet as of March 31, 2010.

## 12. Recent Accounting Pronouncements

Effective January 1, 2009, the Company adopted ASC Paragraph 350-30-50-2, Intangibles – Goodwill – General Intangibles Other Than Goodwill ("ASC Paragraph 350-30-50-2"). ASC Paragraph 350-30-50-2 requires companies estimating the useful life of a recognized intangible asset to consider their historical experience in renewing or extending similar arrangements or, in the absence of historical experience, to consider assumptions that market participants would use about renewal or extension as adjusted for ASC Topic 350's entity-specific factors. The adoption of ASC Paragraph 350-30-50-2 did not have a material impact on the Company's unaudited interim condensed consolidated financial statements.

Effective January 1, 2009, the Company adopted ASC Topic 805, Business Combinations (“ASC Topic 805”). ASC Topic 805 establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree, recognizes and measures the goodwill acquired in the business combination or a gain from a bargain purchase, and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The revised statement requires, among other things, that transaction costs be expensed instead of recognized as purchase price. ASC Topic 805 applies prospectively to business combinations for which the acquisition date is on or after January 1, 2009.

Effective January 1, 2009, the Company adopted ASC Subtopic 805-20, Business Combinations – Identifiable Assets and Liabilities, and Any Noncontrolling Interest (“ASC Subtopic 805-20”), to amend and clarify the initial recognition and measurement, subsequent measurement and accounting, and related disclosures arising from contingencies in a business combination under ASC Topic 805. Under the new guidance, assets acquired and liabilities assumed in a business combination that arise from contingencies should be recognized at fair value on the acquisition date if fair value can be determined during the measurement period. If fair value can not be determined, acquired contingencies should be accounted for using existing guidance. ASC Subtopic 805-20 applies to business combinations for which the acquisition date is on or after January 1, 2009.

Effective September 30, 2009, the Company adopted ASC Topic 855, Subsequent Events (“ASC Topic 855”), which establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before the financial statements are issued or are available to be issued. ASC Topic 855 sets forth the period after the balance sheet date during which management should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements, and the disclosures that an entity should make about events or transactions that occurred after the balance sheet date. The Company adopted ASC Topic 855 as required; adoption did not have a material impact on the Company’s unaudited interim condensed consolidated financial statements.

Effective September 30, 2009, the Company adopted ASC Topic 105, Generally Accepted Accounting Principles. This statement modifies the GAAP hierarchy by establishing only two levels of GAAP, authoritative and non-authoritative. Effective July 1, 2009, the ASC, also known collectively as the “Codification,” is considered the single source of authoritative U.S. accounting and reporting standards, except for additional authoritative rules and interpretive releases issued by the SEC. The Codification was developed to organize GAAP pronouncements by topic so that users can more easily access authoritative accounting guidance. It is organized by topic, subtopic, section, and paragraph, each of which is identified by a numerical designation. All accounting references herein have been updated with ASC references.

Effective January 1, 2010, the Company adopted ASC Topic 810, Consolidation (“ASC Topic 810”). This statement changes how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. The determination of whether a company is required to consolidate an entity is based on, among other things, an entity’s purpose and design and a company’s ability to direct the activities of the entity that most significantly impacts the entity’s economic performance. The adoption of ASC Topic 810 did not have a material impact on the Company’s unaudited interim condensed consolidated financial statements.

In October 2009, the FASB issued ASC Subtopic 605-25, Revenue Recognition – Multiple-Element Arrangements (“ASC Subtopic 605-25”). This statement is an amendment to the accounting standards related to the accounting for revenue in arrangements with multiple deliverables including how the arrangement consideration is allocated among delivered and undelivered items of the arrangement. Among the amendments, this standard eliminates the use of the

residual method for allocating arrangement consideration and requires an entity to allocate the overall consideration to each deliverable based on an estimated selling price of each individual deliverable in the arrangement in the absence of having vendor-specific objective evidence or other third party evidence of fair value of the undelivered items. This standard also provides further guidance on how to determine a separate unit of accounting in a multiple-deliverable revenue arrangement and expands the disclosure requirements about the judgments made in applying the estimated selling price method and how those judgments affect the timing or amount of revenue recognition. This standard is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is currently evaluating the impact of ASC Subtopic 605-25 on its financial statements; however, management does not believe that it will have a material impact.

In October 2009, the FASB issued an amendment to ASC Subtopic 985-605. This standard clarifies the existing accounting guidance such that tangible products that contain both software and non-software components that function together to deliver the product's essential functionality, shall be excluded from the scope of the software revenue recognition accounting standards. Accordingly, sales of these products may fall within the scope of other revenue recognition accounting standards or may now be within the scope of this standard and may require an allocation of the arrangement consideration for each element of the arrangement. This standard is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is currently evaluating the impact of ASC Subtopic 985-605 on its financial statements; however, management does not believe that it will have a material impact.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Statements made in this Quarterly Report on Form 10-Q, including without limitation this Management's Discussion and Analysis of Financial Condition and Results of Operations, other than statements of historical information, are forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements may sometimes be identified by such words as "may," "will," "expect," "anticipate," "believe," "estimate" and "continue" or similar words. We state that it is important to communicate our future expectations to investors. However, these forward-looking statements involve many risks and uncertainties. Our actual results could differ materially from those indicated in such forward-looking statements as a result of certain factors, including but not limited to, those set forth under Risk Factors in our Annual Report on Form 10-K previously filed with the Securities and Exchange Commission ("SEC") and elsewhere in this Quarterly Report on Form 10-Q. We are under no duty to update any of the forward-looking statements after the date of this Quarterly Report on Form 10-Q to conform these statements to actual results.

### Overview

We are an information technology consulting firm serving Forbes Global 2000 and other large enterprise companies with a primary focus on the United States. We help our clients gain competitive advantage by using Internet-based technologies to make their businesses more responsive to market opportunities and threats, strengthen relationships with their customers, suppliers and partners, improve productivity, and reduce information technology costs. We design, build and deliver business-driven technology solutions using third-party software products. Our solutions include custom applications, portals and collaboration, eCommerce, customer relationship management, enterprise content management, business intelligence, business integration, mobile technology, technology platform implementations, and service oriented architectures. Our solutions enable our clients to operate a real-time enterprise that dynamically adapts business processes and the systems that support them to meet the changing demands of an increasingly global, Internet-driven and competitive marketplace.

### Services Revenues

Services revenues are derived from professional services that include developing, implementing, integrating, automating and extending business processes, technology infrastructure, and software applications. Most of our projects are performed on a time and materials basis, while a smaller portion of our revenues are derived from projects performed on a fixed fee basis. Fixed fee engagements represented approximately 13% of our services revenues for the three months ended March 31, 2010 compared to 11% for the three months ended March 31, 2009. For time and material projects, revenues are recognized and billed by multiplying the number of hours our professionals expend in the performance of the project by the established billing rates. For fixed fee projects, revenues are generally recognized using the input method based on the ratio of hours expended to total estimated hours. Amounts invoiced and collected in excess of revenues recognized are classified as deferred revenues. On most projects, we are also reimbursed for out-of-pocket expenses such as airfare, lodging and meals. These reimbursements are included as a component of revenues. The aggregate amount of reimbursed expenses will fluctuate depending on the location of our customers, the total number of our projects that require travel and whether our arrangements with our clients provide for the reimbursement of travel and other project related expenses.

### Software and Hardware Revenues

Software and hardware revenues are derived from sales of third-party software and hardware. Revenues from sales of third-party software and hardware are generally recorded on a gross basis provided we act as a principal in the transaction. On rare occasions, we do not meet the requirements to be considered a principal in the transaction and act

as an agent. In these cases, revenues are recorded on a net basis. Software and hardware revenues are expected to fluctuate depending on our customers' demand for these products.

If we enter into contracts for the sale of services and software or hardware, management evaluates whether the services are essential to the functionality of the software or hardware and whether objective fair value evidence exists for each deliverable in the transaction. If management concludes the services to be provided are not essential to the functionality of the software or hardware and can determine objective fair value evidence exists for each deliverable of the transaction, then we account for each deliverable in the transaction separately, based on the relevant revenue recognition policies. Generally, all deliverables of our multiple element arrangements meet these separation criteria.

#### Cost of revenues

Cost of revenues consists primarily of cash and non-cash compensation and benefits, including bonuses and non-cash compensation related to equity awards, associated with our technology professionals. Cost of revenues also includes the costs associated with subcontractors. Third-party software and hardware costs, reimbursable expenses and other unreimbursed project related expenses are also included in cost of revenues. Project related expenses will fluctuate generally depending on outside factors including the cost and frequency of travel and the location of our customers. Cost of revenues does not include depreciation of assets used in the production of revenues which are primarily personal computers, servers and other information technology related equipment.

#### Gross Margins

Our gross margins for services are affected by the utilization rates of our professionals (defined as the percentage of our professionals' time billed to customers divided by the total available hours in the respective period), the salaries we pay our consulting professionals and the average billing rate we receive from our customers. If a project ends earlier than scheduled, we retain professionals in advance of receiving project assignments, or if demand for our services declines, our utilization rate will decline and adversely affect our gross margins. Gross margin percentages of third-party software and hardware sales are typically lower than gross margin percentages for services, and the mix of services and software and hardware for a particular period can significantly impact our total combined gross margin percentage for such period. In addition, gross margin for software and hardware sales can fluctuate due to pricing and other competitive pressures.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses ("SG&A") are primarily composed of sales related costs, general and administrative salaries, office costs, stock compensation expense, bad debts, and other miscellaneous expenses. We work to minimize selling costs by focusing on repeat business with existing customers and by accessing sales leads generated by our software vendors, most notably IBM, Oracle and Microsoft, whose products we use to design and implement solutions for our clients. These relationships enable us to reduce our selling costs and sales cycle times and increase win rates through leveraging our partners' marketing efforts and endorsements.

#### Plans for Growth and Acquisitions

Our goal is to continue to build one of the leading independent information technology consulting firms in North America by expanding our relationships with existing and new clients and through the resumption of our disciplined acquisition strategy. Our future growth plan includes expanding our business with a primary focus on the United States, both organically and through acquisitions. Given the economic conditions during 2008 and 2009, we suspended acquisition activity pending improved visibility into the health of the economy. With the expected return to growth in 2010, we have resumed our disciplined acquisition strategy as evidenced by our acquisition of Kerdock Consulting, LLC ("Kerdock") on March 26, 2010. We also intend to further leverage our existing offshore capabilities to support our future growth and provide our clients flexible options for project delivery.





## Results of Operations

Three months ended March 31, 2010 compared to three months ended March 31, 2009

**Revenues.** Total revenues decreased 5% to \$48.9 million for the three months ended March 31, 2010 from \$51.3 million for the three months ended March 31, 2009. Services revenues decreased 5% to \$42.7 million for the three months ended March 31, 2010 from \$45.0 million for the three months ended March 31, 2009. Revenue has begun to level out but continues to be challenging due to the slow recovery of demand in the information technology industry. Revenue increased sequentially by 3% or \$1.5 million, however, in the first quarter of 2010 compared to the fourth quarter of 2009.

Software and hardware revenues increased 4% to \$4.1 million for the three months ended March 31, 2010 from \$3.9 million for the three months ended March 31, 2009 due mainly to an overall increase in demand for software and hardware. Reimbursable expenses decreased 9% to \$2.2 million for the three months ended March 31, 2010 from \$2.4 million for the three months ended March 31, 2009 as a result of the decline in services revenue. We do not realize any profit on reimbursable expenses.

**Cost of Revenues.** Cost of revenues decreased 6% to \$35.5 million for the three months ended March 31, 2010 from \$38.0 million for the three months ended March 31, 2009. The decrease in cost of revenues is related to the decrease in revenues and management's efforts in managing cost structures, primarily headcount. The average number of professionals performing services, including subcontractors, decreased to 1,010 for the three months ended March 31, 2010 from 1,078 for the three months ended March 31, 2009.

Costs associated with software and hardware sales increased 2% to \$3.7 million for the three months ended March 31, 2010 from \$3.6 million for the three months ended March 31, 2009, which directly relates to the increase in software and hardware revenues as discussed above.

**Gross Margin.** Gross margin increased slightly to \$13.4 million for the three months ended March 31, 2010 from \$13.3 million for the three months ended March 31, 2009. Gross margin as a percentage of revenues increased to 27.4% for the three months ended March 31, 2010 from 26.0% for the three months ended March 31, 2009 due to increases in services and software and hardware gross margin. Services gross margin, excluding reimbursable expenses, increased to 30.5% or \$13.0 million for the three months ended March 31, 2010 from 29.0% or \$13.0 million for the three months ended March 31, 2009. The increase in services gross margin is primarily a result of higher utilization and management's efforts to manage headcount. The average utilization rate of our professionals, excluding subcontractors, increased to 83% for the three months ended March 31, 2010 compared to 75% for the three months ended March 31, 2009. The average bill rate for our professionals, excluding subcontractors, decreased to \$105 per hour for the three months ended March 31, 2010 from \$108 per hour for the three months ended March 31, 2009, primarily due to competition in the marketplace and increased usage of China offshore resources. The average bill rate for the three months ended March 31, 2010 excluding China was \$116 per hour compared to \$117 per hour for the three months ended March 31, 2009. Software and hardware gross margin increased to 9.6% or \$0.4 million for the three months ended March 31, 2010 from 8.0% or \$0.3 million for the three months ended March 31, 2009. Software and hardware gross margin increased primarily due to an increase in higher margin hardware sales during the three months ended March 31, 2010.

**Selling, General and Administrative.** SG&A expenses decreased slightly to \$10.4 million for the three months ended March 31, 2010 from \$10.5 million for the three months ended March 31, 2009. SG&A expenses, as a percentage of revenues, increased to 21.2% for the three months ended March 31, 2010 from 20.5% for the three months ended March 31, 2009. Bad debt and stock compensation increased as a percentage of revenues while general and

administrative salaries decreased as a percentage of revenues compared to the prior year comparable period. Net bad debt recoveries of \$0.2 million in the three months ended March 31, 2009 caused the slight increase in bad debt expense as a percentage of revenue period over period.

Depreciation. Depreciation expense decreased 69% to \$0.1 million for the three months ended March 31, 2010 from \$0.4 million for the three months ended March 31, 2009. The decrease in depreciation expense is mainly attributable to various assets becoming fully depreciated during 2009 and the modification of the estimated useful life of computer hardware in first quarter of 2010 based on completion of a useful life study. Depreciation expense as a percentage of revenues was 0.3% and 0.9% for the three months ended March 31, 2010 and 2009, respectively.

Amortization. Amortization expense decreased 15% to \$0.9 million for the three months ended March 31, 2010 from \$1.1 million for the three months ended March 31, 2009. The decrease in amortization expense reflects the completion of the amortization of certain acquired intangible assets during 2009 and the first quarter of 2010.

Acquisition Costs. Acquisition-related costs of \$0.4 million were incurred during the first quarter of 2010 related to the acquisition of Kerdock. Acquisition-related costs were incurred for legal, accounting and valuation services performed by third parties.

**Net Interest Income.** We had interest income of \$29,000, net of interest expense, for the three months ended March 31, 2010, compared to interest income of \$98,000, net of interest expense, for the three months ended March 31, 2009. Net interest income for the three months ended March 31, 2010 was lower than the comparable prior year quarter due to earning lower average interest rates on our outstanding balances. Also, net interest income in 2009 included interest received on the outstanding balance of a client note receivable.

**Net Other Income.** We had other income of \$4,000, net of other expense, for the three months ended March 31, 2010, compared to other income of \$176,000, net of other expense, for the three months ended March 31, 2009. Net other income during the first quarter of 2009 was related to government incentives received by our China operations.

**Provision for Income Taxes.** We provide for federal, state and foreign income taxes at the applicable statutory rates adjusted for non-deductible expenses. Our effective tax rate increased to 44.9% for the three months ended March 31, 2010 from 39.6% for the three months ended March 31, 2009 due mainly to an increase in projected non-deductible executive compensation.

### Liquidity and Capital Resources

Selected measures of liquidity and capital resources are as follows (in millions):

|   | As of<br>March 31,<br>2010 | As of<br>December<br>31,<br>2009 |
|---|----------------------------|----------------------------------|
| Cash, cash equivalents and investments                | \$ 30.3                    | \$ 28.0                          |
| Working capital (including cash and cash equivalents) | \$ 46.4                    | \$ 50.2                          |
| Amounts available under credit facilities             | \$ 50.0                    | \$ 50.0                          |

### Net Cash Provided By Operating Activities

Net cash provided by operating activities for the three months ended March 31, 2010 was \$4.6 million compared to \$4.4 million for the three months ended March 31, 2009. For the three months ended March 31, 2010, the primary components of operating cash flows were net income of \$0.9 million plus non-cash charges of \$3.5 million and net working capital reductions of \$0.2 million. The primary components of operating cash flows for the three months ended March 31, 2009 were net income of \$0.9 million plus non-cash charges of \$4.3 million, partially offset by investments in working capital of \$0.8 million. Our days sales outstanding as of March 31, 2010 decreased to 65 days from 73 days at March 31, 2009.

### Net Cash Used In Investing Activities

During the three months ended March 31, 2010, we used \$2.9 million to purchase investments, \$1.5 million for the purchase of Kerdock and \$0.2 million to purchase equipment and develop certain software. During the three months ended March 31, 2009, we used \$0.2 million to purchase equipment, develop certain software and pay certain acquisition-related costs.

### Net Cash Used In Financing Activities

During the three months ended March 31, 2010, we received proceeds of \$0.2 million from exercises of stock options and sales of stock through our Employee Stock Purchase Plan and we realized a tax benefit of \$0.3 million related to vesting of stock awards and stock option exercises. We used \$1.0 million to repurchase shares of our common stock

through the stock repurchase program. For the three months ended March 31, 2009, we received proceeds of \$0.2 million from exercises of stock options and sales of stock through our Employee Stock Purchase Plan and we realized a tax benefit of \$0.3 million related to vesting of stock awards and stock option exercises. We used \$2.8 million to repurchase shares of our common stock through the stock repurchase program.

#### Availability of Funds from Bank Line of Credit Facility

In May 2008, we entered into a Credit Agreement (the "Credit Agreement") with Silicon Valley Bank ("SVB") and KeyBank National Association ("KeyBank"). The Credit Agreement provides for revolving credit borrowings up to a maximum principal amount of \$50 million, subject to a commitment increase of \$25 million. The Credit Agreement also allows for the issuance of letters of credit in the aggregate amount of up to \$500,000 at any one time; outstanding letters of credit reduce the credit available for revolving credit borrowings. Substantially all of our assets are pledged to secure the credit facility. In July 2009, U.S. Bank National Association assumed \$10 million of KeyBank's commitment. In March 2010, Bank of America, N.A. assumed the remaining \$15 million of KeyBank's commitment.

All outstanding amounts owed under the Credit Agreement become due and payable no later than the final maturity date of May 30, 2012. Borrowings under the credit facility bear interest at our option of SVB's prime rate (4.00% on March 31, 2010) plus a margin ranging from 0.00% to 0.50% or one-month LIBOR (0.25% on March 31, 2010) plus a margin ranging from 2.50% to 3.00%. The additional margin amount is dependent on the amount of outstanding borrowings. As of March 31, 2010, we had \$50 million of maximum borrowing capacity. We will incur an annual commitment fee of 0.30% on the unused portion of the line of credit.

As of March 31, 2010, we were in compliance with all covenants under our credit facility and we expect to be in compliance during the next twelve months.

#### Stock Repurchase Program

In 2008, our Board of Directors authorized the repurchase of up to \$20.0 million of our common stock. In 2009, the Board of Directors authorized the repurchase of up to an additional \$20.0 million of our common stock for a total repurchase program of \$40.0 million. The program expires on June 30, 2011.

We established a written trading plan in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934 (the "Exchange Act"), under which we made a portion of our stock repurchases. Additional repurchases will be at times and in amounts as we deem appropriate and will be made through open market transactions in compliance with Rule 10b-18 of the Exchange Act, subject to market conditions, applicable legal requirements and other factors.

Since the program's inception in 2008, we have repurchased approximately 4.7 million shares of our outstanding common stock through March 31, 2010 for a total cost of approximately \$28.5 million.

#### Lease Obligations

There were no material changes outside the ordinary course of our business in lease obligations or other contractual obligations in the first three months of 2010.

#### Shelf Registration Statement

In July 2008, we filed a shelf registration statement with the SEC to allow for offers and sales of our common stock from time to time. Approximately four million shares of common stock may be sold under this registration statement if we choose to do so. The shelf registration will expire in July 2011.

#### Conclusion

We believe that the currently available funds, access to capital from our credit facility and cash flows generated from operations will be sufficient to meet our working capital requirements and other capital needs for the next twelve months.

#### Critical Accounting Policies

Our accounting policies are fully described in Note 2, Summary of Significant Accounting Policies, to our Consolidated Financial Statements in our 2009 Annual Report on Form 10-K. We believe our most critical accounting policies include revenue recognition, accounting for goodwill and intangible assets, purchase accounting, accounting for stock-based compensation, and income taxes.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Exchange Rate Sensitivity

We are exposed to market risks associated with changes in foreign currency exchange rates because we generate a portion of our revenues and incur a portion of our expenses in currencies other than the U.S. dollar. As of March 31, 2010, we were exposed to changes in exchange rates between the U.S. dollar and the Canadian dollar, between the U.S. dollar and the Chinese Yuan, and between the U.S. dollar and the Indian Rupee. We have not hedged foreign currency exposures related to transactions denominated in currencies other than U.S. dollars. Our exposure to foreign currency risk is not significant.

## Interest Rate Sensitivity

We had unrestricted cash, cash equivalents and investments totaling \$30.3 million and \$28.0 million at March 31, 2010 and December 31, 2009, respectively. The cash equivalents consist of money market funds and the investments consist of corporate bonds, certificates of deposit, U.S. treasury bills and U.S. agency bonds, which are subject to market risk due to changes in interest rates. Fixed interest rate securities may have their market value adversely impacted due to a rise in interest rates, while floating rate securities may produce less income than expected if interest rates fall. We believe that we do not have any material exposure to changes in the market value of our investment portfolio as a result of changes in interest rates. Declines in interest rates, however, will reduce future interest income.

## Item 4. Controls and Procedures

### Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

Our management, with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, our management, with the participation of our principal executive officer and principal financial officer, concluded that these disclosure controls and procedures were effective.

There was no change in our internal control over financial reporting as defined in Exchange Act Rule 13a-15(f) during the three months ended March 31, 2010, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1A. Risk Factors

In evaluating all forward-looking statements, you should specifically consider various risk factors that may cause actual results to vary from those contained in the forward-looking statements. Our risk factors are included in our Annual Report on Form 10-K for the year ended December 31, 2009, as filed with the SEC on March 4, 2010 and available at [www.sec.gov](http://www.sec.gov). There have been no material changes to these risk factors since the filing of our Form 10-K.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

#### Unregistered Sales of Securities

On March 26, 2010, we acquired substantially all of the assets of Kerdock Consulting, LLC ("Kerdock"). As part of the initial purchase price paid in this acquisition, we issued unregistered shares of our common stock. The aggregate initial purchase price paid in this transaction was approximately \$3 million, which consisted of approximately \$1.5 million in cash and 133,571 unregistered shares of our common stock. We relied on Section 4(2) of the Securities Act of 1933, as amended, as the basis for exemption from registration. These shares were issued to Kerdock in a privately



negotiated transaction and not pursuant to a public solicitation.

#### Issuer Purchases of Securities

In 2008, our Board of Directors approved a share repurchase authority of up to \$20.0 million. In 2009, our Board of Directors approved an additional share repurchase authority of up to \$20.0 million for a total repurchase program of \$40.0 million. The repurchase program expires June 30, 2011. While it is not our intention, the program could be suspended or discontinued at any time, based on market, economic or business conditions. The timing and amount of repurchase transactions will be determined by our management based on its evaluation of market conditions, share price and other factors.

Since the program's inception in 2008, we have repurchased approximately \$28.5 million of our outstanding common stock through March 31, 2010.

| Period                                    | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>Per<br>Share (1) | Total<br>Number of<br>Shares<br>Purchased<br>as Part of<br>Publicly<br>Announced<br>Plans or<br>Programs | Approximate<br>Dollar Value<br>of Shares<br>that May<br>Yet Be<br>Purchased<br>Under the<br>Plans or<br>Programs |
|---|---|---|--|--|
| Beginning Balance as of December 31, 2009 | 4,538,520                                 | 6.07                                      | 4,538,520  | \$ 12,471,648  |
| January 1-31, 2010                        | 115,704                                   | 8.73                                      | 115,704  | \$ 11,462,238  |
| February 1-28, 2010                       | --  | --  | --   | \$ 11,462,238  |
| March 1-31, 2010                          | --  | --  | --   | \$ 11,462,238  |
| Ending Balance as of March 31, 2010       | 4,654,224                                 | 6.13                                      | 4,654,224  |  |

(1) Average price paid per share includes commission.

#### Item 6. Exhibits

The exhibits filed as part of this Report on Form 10-Q are listed in the Exhibit Index immediately preceding the exhibits.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PERFICIENT, INC.

Date: May 6, 2010

By:

/s/ Jeffrey S. Davis  
Jeffrey S. Davis  
Chief Executive Officer (Principal Executive Officer)

Date: May 6, 2010

By:

/s/ Paul E. Martin  
Paul E. Martin  
Chief Financial Officer (Principal Financial Officer)

Date: May 6, 2010

By:

/s/ Richard T. Kalbfleish  
Richard T. Kalbfleish  
Vice President of Finance and Administration  
(Principal Accounting Officer)

## EXHIBITS INDEX

| Exhibit Number | Description  |
|----------------|--|
| 3.1            | Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Registration Statement on Form SB-2 (File No. 333-78337) declared effective on July 28, 1999 by the Securities and Exchange Commission and incorporated herein by reference  |
| 3.2            | Certificate of Amendment to Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Form 8-A (File No. 000-51167) filed with the Securities and Exchange Commission pursuant to Section 12(g) of the Securities Exchange Act of 1934 on February 15, 2005 and incorporated herein by reference |
| 3.3            | Certificate of Amendment to Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Registration Statement on form S-8 (File No. 333-130624) filed on December 22, 2005 and incorporated herein by reference   |
| 3.4            | Bylaws of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our current Report on Form 8-K (File No. 001-15169) filed November 9, 2007 and incorporated herein by reference  |
| 4.1            | Specimen Certificate for shares of Perficient, Inc. common stock, previously filed with the Securities and Exchange Commission as an Exhibit to our Quarterly Report on Form 10-Q (File No. 001-15169) filed May 7, 2009 and incorporated herein by reference  |
| 4.2            | Form of Common Stock Purchase Warrant, previously filed with the Securities and Exchange Commission as an Exhibit to our Current Report on Form 8-K (File No. 001-15169) filed on January 17, 2002 and incorporated herein by reference  |
| 10.1†          | Perficient, Inc. Amended and Restated 1999 Stock Option/Stock Issuance Plan, previously filed with the Securities and Exchange Commission as an Exhibit to our annual report on Form 10-K for the year ended December 31, 2005 and incorporated by reference herein  |
| 10.2†          | Perficient, Inc. 2009 Long-Term Incentive Plan, as amended, previously filed with the Securities and Exchange Commission as an Exhibit to our current report on Form 8-K filed February 25, 2010 and incorporated herein by reference  |
| 10.3†*         | Employment agreement between Perficient, Inc. and Paul E. Martin dated and effective as of May 5, 2010   |
| 10.4†*         | Form of Restricted Stock Award Agreement   |
| 31.1*          | Certification by the Chief Executive Officer of Perficient, Inc. as required by Section 302 of the Sarbanes-Oxley Act of 2002  |
| 31.2*          | Certification by the Chief Financial Officer of Perficient, Inc. as required by Section 302 of the Sarbanes-Oxley Act of 2002  |
| 32.1**         |  |

Certification by the Chief Executive Officer and Chief Financial Officer of Perficient, Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

† Identifies an Exhibit that consists of or includes a management contract or compensatory plan or arrangement.

\*

Filed herewith.

\*\*

Included but not to be considered “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section.