

EQUITY RESIDENTIAL  
Form 8-K  
October 31, 2018

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF**  
**THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): October 31, 2018**

**EQUITY RESIDENTIAL**

**(Exact Name of Registrant as Specified in its Charter)**

**Maryland**  
**(State or other jurisdiction**  
**of incorporation or organization)**

**1-12252**  
**(Commission File Number)**

**13-3675988**  
**(I.R.S. Employer Identification**  
**Number)**

**ERP OPERATING LIMITED PARTNERSHIP**

**(Exact Name of Registrant as Specified in its Charter)**

|  |   |  |
|--|---|--|
| <b>Illinois</b><br><b>(State or other jurisdiction</b> | <b>0-24920</b><br><b>(Commission File Number)</b> | <b>36-3894853</b><br><b>(I.R.S. Employer</b> |
| <b>of incorporation or organization)</b>               |   | <b>Identification Number)</b>                |

**Two North Riverside Plaza, Suite 400**

**Chicago, Illinois 60606**

**(Address of principal executive offices)**

**Registrant's telephone number: (312) 474-1300**

**Not applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(d) On October 31, 2018, Raymond Bennett was appointed as a Trustee of Equity Residential (the Company). In connection with Mr. Bennett's appointment, the size of the Company's Board of Trustees was increased from 11 to 12. Mr. Bennett was also appointed to serve on the Audit Committee effective as of such date. The Company has determined that Mr. Bennett is independent of the Company and its management within the meaning of the New York Stock Exchange listing standards.

As a non-employee Trustee, Mr. Bennett will receive an annual cash retainer of \$80,000, an annual retainer of \$160,000 to be paid in share options, restricted shares and/or restricted units, and an additional \$10,000 annual cash retainer for his service on the Audit Committee, with all such amounts prorated from the date of his appointment to the date of the Company's 2019 Annual Meeting of Shareholders. The Company will enter into an Indemnification Agreement with Mr. Bennett in substantially the same form that the Company has entered into with its other trustees and executive officers. The form of the Indemnification Agreement was filed as Exhibit 10.18 to the Company's Form 10-K for the year ended December 31, 2003, filed with the Securities and Exchange Commission on March 12, 2004.

A copy of the press release announcing Mr. Bennett's appointment to the Company's Board of Trustees is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**ITEM 9.01 Financial Statement and Exhibits.**

| <b>Exhibit Number</b> | <b>Description</b>   |
|-----------------------|--|
| 99.1                  | <u>Press Release dated October 31, 2018, announcing the appointment of Raymond Bennett to the Board of Trustees of Equity Residential.</u> |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, each registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**EQUITY RESIDENTIAL**

Date: October 31, 2018

By: /s/ Scott J. Fenster  
Scott J. Fenster  
Executive Vice President and General Counsel

**ERP OPERATING LIMITED PARTNERSHIP**

By: Equity Residential, its general partner

Date: October 31, 2018

By: /s/ Scott J. Fenster  
Scott J. Fenster  
Executive Vice President and General Counsel