

BEARINGPOINT INC  
Form 8-K  
April 28, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 22, 2005

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**BearingPoint, Inc.**

(Exact name of registrant as specified in its charter)

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Delaware  
(State or other jurisdiction  
of incorporation)

001-31451  
(Commission File Number)

22-3680505  
(IRS Employer  
Identification No.)

1676 International Drive

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McLean, VA 22102

(Address of principal executive offices)

Registrant's telephone number, including area code (703) 747-3000

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement**

On April 22, 2005, BearingPoint, Inc. (the Company) amended its Deferred Compensation Plan, in which executive officers may participate in, to provide that, effective as of December 31, 2004, the Deferred Compensation Plan is closed to new participants. The amendment further provides that deferral amounts and employer matching amounts, if any, earned after December 31, 2004 in respect of existing participants will not be made to the Deferred Compensation Plan. The amendment also changed the definition of a Plan Year to mean the four month period beginning on September 1, 2004 and ending on December 31, 2004, and, thereafter, a twelve month period commencing January 1 and ending December 31, effective as of September 1, 2004.

Previously, the Company had approved a new BearingPoint, Inc. Managing Directors Deferred Compensation Plan with respect to deferral of compensation earned after December 31, 2004. The BearingPoint, Inc. Managing Directors Deferred Compensation Plan is substantially identical to the Deferred Compensation Plan except for those changes required for the plan to comply with recently adopted IRS Code Section 409A. Those changes include provisions regarding the timing of elections in the plan, the timing of plan distributions and permitted revisions for plan distributions.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 28, 2005

**BearingPoint, Inc.**

By: /s/ David W. Black  
David W. Black

Executive Vice President,

General Counsel and Secretary