

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

JACK IN THE BOX INC /NEW/
Form 11-K
June 19, 2003

As filed with the Securities and Exchange Commission on June 19, 2003

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 11-K

(Mark One):

X ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT
--- OF 1934.

For the fiscal year ended December 31, 2002

OR

--- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934.

For the transition period from _____ to _____

Commission file number 1-9390

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN
(Full title of the Plan)

JACK IN THE BOX INC.
(Name of issuer of the securities held pursuant to the Plan)

9330 Balboa Avenue
San Diego, CA 92123
(Address of principal executive offices)

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

Financial Statements and Schedule

December 31, 2002 and 2001

(With Independent Auditors' Report Thereon)

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

TABLE OF CONTENTS

	Page

Independent Auditors' Report.....	1
Statements of Net Assets Available for Benefits.....	2
Statements of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4
Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....	9

Independent Auditors' Report

The Participants and the Administrative Committee
Jack in the Box Inc. EasySaver Plus Plan:

We have audited the accompanying statements of net assets available for benefits of the Jack in the Box Inc. EasySaver Plus Plan (the Plan) as of December 31, 2002 and 2001, and the related statements of changes in net assets available for benefits for each of the years in the two-year period ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in net assets available for benefits for each of the years in the two-year period ended December 31, 2002, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subject to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG LLP

San Diego, California
June 6, 2003

1

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

Statements of Net Assets Available for Benefits

	December 31,	
	2002	2001
	-----	-----
ASSETS		
Investments (Note 3).....	\$ 63,067,204	\$ 67,143,264
	-----	-----
Receivables:		
Contributions from participants.....	214,832	215,489
Contributions from employer.....	62,554	63,353
Loan repayment.....	71,227	73,445
Due from broker.....	51,004	104,907
Interest.....	92,479	81,027
	-----	-----
Total receivables.....	492,096	538,221

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

Cash.....	44,421	-
Total assets.....	63,603,721	67,681,485
LIABILITIES		
Accrued expenses.....	(125,717)	(24,519)
Due to broker.....	(91,896)	(89,499)
Total liabilities.....	(217,613)	(114,018)
Net assets available for benefits.....	\$ 63,386,108	\$ 67,567,467

See accompanying notes to financial statements.

2

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31,	
	2002	2001
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net depreciation in fair value of investments (Note 3).....	\$ (10,305,247)	\$ (4,766,289)
Interest.....	1,389,177	1,349,034
Dividends.....	610,765	910,582
	(8,305,305)	(2,506,673)

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

Contributions:		
Participants.....	6,675,432	6,086,070
Employer.....	1,894,923	1,672,564
	-----	-----
	8,570,355	7,758,634
	-----	-----
 Total additions.....	 265,050	 5,251,961
	-----	-----
 DEDUCTIONS		
Deductions in net assets attributed to:		
Benefits paid to participants.....	(4,293,348)	(3,380,267)
Administrative expenses.....	(153,061)	(73,945)
	-----	-----
 Total deductions.....	 (4,446,409)	 (3,454,212)
	-----	-----
 Net increase (decrease).....	 (4,181,359)	 1,797,749
 Net assets available for benefits:		
Beginning of year.....	67,567,467	65,769,718
	-----	-----
End of year.....	\$ 63,386,108	\$ 67,567,467
	=====	=====

See accompanying notes to financial statements.

3

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

Notes to Financial Statements

1. DESCRIPTION OF THE PLAN

The following brief description of the Jack in the Box Inc. Easy\$aver Plus Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General - The Plan was established effective April 1, 1983 for the purpose of enabling employees to enhance their long-range financial security through regular savings with the benefit of Jack in the Box Inc. (the "Company")

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

contributions. The benefits provided under the Plan are intended to supplement the retirement benefits provided under other plans sponsored by the Company. The Plan is subject to certain provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"); however, benefits under the Plan are not eligible for plan termination insurance provided by the Pension Benefit Guaranty Corporation under Title IV of ERISA.

The Company, as plan sponsor, makes contributions to the Plan and pays a portion of the administrative costs. Subject to certain restrictions, the plan sponsor also has the authority and responsibility for the general administration of the Plan. The Chairperson of the Company's Board of Directors is authorized to appoint the members of the Administrative Committee (the "Committee"). Mellon Bank, N.A., as the trustee, has the authority to hold, manage and protect the assets of the Plan in accordance with the provisions of the Plan. The recordkeeping administrative services are performed by Mellon HR Solutions.

The Plan covers substantially all regular administrative, clerical, warehouse distribution employees and equipment technicians of the Company who have completed one year of service with at least 1,000 hours of service, receive regular payroll compensation from within the United States, and have attained age 21. Participation by eligible employees is voluntary.

Contributions - Participants can elect to contribute to the Plan any amount from 2% to 12% of their compensation in 1% increments through payroll deductions not to exceed \$11,000 and \$10,500, in 2002 and 2001, respectively. This deferral is referred to as a pre-tax deferral, i.e., it is not subject to income taxes in the year deferred. The Company contributes 50% of the first 4% of compensation that a participant contributes to the Plan.

4

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

Notes to Financial Statements (continued)

1. DESCRIPTION OF THE PLAN (continued)

Vesting - Participants have a fully vested interest in their contributions plus actual earnings thereon. Company contributions vest at the rate of 25 percent for each year of service by the participant or fully vest upon attainment of age sixty-five, disability, death or termination of the Plan. The vested amount in a participant's account normally is distributed upon termination of employment or death. The amount of the Company's contribution that is not vested with respect to any participant is forfeited upon termination of employment, but is restored if the participant becomes an eligible employee within five years after termination. Forfeitures are used to reduce employer contributions. No forfeitures were used to reduce employer contributions in 2002. During the year ended December 31, 2001 forfeitures in the amount of \$49,000 were used to reduce employer contributions. As of December 31, 2002 and 2001, plan assets included \$34,382 and \$1,943, respectively, of unallocated forfeitures, which were invested in the Dreyfus Certus Stable Value Fund.

Participant Accounts - As of December 31, 2002, the trustee maintains thirteen investment funds. Effective September 11, 2002 and November 29, 2002, the Neuberger & Berman Guardian Trust and Warburg Pincus International Equity Fund, respectively, were removed from the Plan and any remaining balances on those dates were transferred into the Dreyfus Certus Stable Value Fund. Effective June 3, 2002, the Artisan International Fund was added as a new investment option in

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

the Plan. Participants may direct their contributions and Company matching contributions to be placed in any of the thirteen active investment funds allocated in multiples of 1% to any combination of these investment funds. Earnings derived from the assets of any investment fund are reinvested in the fund to which they relate.

Participants may elect to transfer all or any multiple of 1% of the value of their accounts among funds on any market trading day. Pending investment of the assets in an investment fund, the trustee may temporarily make certain short-term investments.

The Plan permits voluntary withdrawals by participants of their after-tax contributions and related earnings no more than once every six months. Because of certain Internal Revenue Service ("IRS") regulations, participants may, with Committee approval, withdraw pre-tax deferrals, Company matching contributions (if the participant is fully vested) and certain related earnings only in the event of a financial hardship.

5

JACK IN THE BOX INC. EASYSAVER PLUS PLAN

Notes to Financial Statements (continued)

1. DESCRIPTION OF THE PLAN (continued)

Participant Loans - The Plan permits participants to borrow from the investment funds. Loans are subject to such rules and regulations as the Committee may adopt, including but not limited to the following: (1) the amount of the loan is subject to certain limitations, (2) the loan bears interest at prevailing rates and repayments are to be made through payroll deductions, and (3) the payment of a processing fee is required. Amounts loaned to participants are treated as invested in such loans and, to the extent unpaid, do not generate any earnings other than interest thereon.

Participants may borrow from their fund accounts a minimum of \$1,000 and up to a maximum equal to the lesser of \$50,000 reduced by the highest outstanding loan balance in the previous 12 months, if any, or 50% of their account balance. Loan terms range from one to five years or up to 10 years for the purchase of a primary residence. Loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Committee. Interest rates range from 5.25% to 11%.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements of the Plan are prepared using the accrual method of accounting.

Investments - The Plan's common/collective trust funds are stated at fair value, which have been determined based on the unit values of the funds. The Plan's investments in common stocks and mutual funds are stated at fair value, which is determined by quoted market prices. Purchases and sales of securities are recorded on a trade-date basis. All receivables and liabilities are valued at cost, which approximates fair value.

Administrative Expenses - Administrative expenses represent estimates of amounts incurred for recordkeeping services and other administrative type services.

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

6

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

Notes to Financial Statements
(continued)

3. INVESTMENTS

Investments consist of the following at December 31, 2002 and 2001:

Description of Investments	December 31, 2002		December 31, 2001	
	Cost	Fair Value	Cost	Fair Value
TBC, Inc. Pooled Employee Funds.....	\$ 17,598	17,598	\$ 6,680	\$ 6,680
Dreyfus Certus Stable Value Fund	21,331,947	21,325,417	17,496,110	17,496,110
Dodge & Cox Stock Fund.....	1,227,878	1,128,484	493,219	493,219
Dreyfus Disciplined Stock Fund.....	9,172,254	6,974,235	9,919,096	9,919,096
Dreyfus Short-Intermediate Government Fund	3,046,699	3,078,103	2,309,165	2,309,165
Dreyfus Lifetime Growth & Income Fund.....	11,405,446	9,338,119	11,249,746	11,249,746
Dreyfus Lifetime Growth Fund.....	3,141,343	2,141,903	3,089,287	3,089,287
Dreyfus Lifetime Income Fund.....	1,262,924	1,189,468	989,215	989,215
Heartland Value Fund.....	3,764,845	3,365,665	3,043,582	3,043,582
Janus Fund	1,473,420	889,322	1,352,964	1,352,964
MAS Mid Cap Growth Advisers Fund.....	3,020,763	1,481,593	3,431,324	3,431,324
Morgan Stanley Dean Witter Institutional Technology Fund.....	874,765	465,283	1,045,697	1,045,697
Neuberger & Berman Guardian Trust.....	-	-	1,548,846	1,548,846

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

Warburg Pincus International Equity Fund	-	-	1,555,456	
Artisan International Fund	108,701	99,469	-	
Jack in the Box Inc. Common Stock.....	7,824,961	6,317,784	6,390,664	
Participant Loans Receivable.....	-	5,254,761	-	
	-----	-----	-----	-----
	\$67,673,544	\$63,067,204	\$63,921,051	\$6
	=====	=====	=====	=====

7

JACK IN THE BOX INC. EASYSAVER PLUS PLAN

Notes to Financial Statements
(continued)

3. INVESTMENTS (continued)

During 2002 and 2001 the Plan's investments (including gains and losses on investments bought and sold as well as held during the year) depreciated in value as follows:

	2002	2001
	-----	-----
Mutual funds.....	\$ (6,902,211)	\$ (4,359,230)
Common stock.....	(3,403,036)	(407,059)
	-----	-----
	\$ (10,305,247)	\$ (4,766,289)
	=====	=====

4. FEDERAL INCOME TAXES

The Plan received its latest determination letter dated May 29, 2002, in which the IRS has determined that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. The Plan sponsor believes that the Plan continues to qualify and to operate as designed, and the related trust is tax exempt.

The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

8

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

EIN: 95-2698708

Plan Number: 003

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d)

Common/Collective Trust Funds:			
*	The Boston Company	17,598 shares of TBC, Inc. Pooled Employee Funds	\$
*	The Dreyfus Trust Company	21,331,947 shares of Dreyfus Certus Stable Value Fund	21, -----
*	Jack in the Box Inc.	365,233 shares of Jack in the Box Inc. Common Stock	7, -----
*	Participant loans	Interest rates ranging from 5.25% to 11%	

(continued)

JACK IN THE BOX INC. EASY\$AVER PLUS PLAN

EIN: 95-2698708

Plan Number: 003

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d)

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

Mutual Funds:

Dodge & Cox Funds	12,816 shares of Dodge & Cox Stock Fund
* The Dreyfus Trust Company	284,547 shares of Dreyfus Disciplined Stock Fund
* The Dreyfus Trust Company	280,337 shares of Dreyfus Short-Intermediate Government Fund
* The Dreyfus Trust Company	738,191 shares of Dreyfus Lifetime Growth & Income Fund
* The Dreyfus Trust Company	203,991 shares of Dreyfus Lifetime Growth Fund
* The Dreyfus Trust Company	97,899 shares of Dreyfus Lifetime Income Fund
Heartland Investor Services, Inc.	106,982 shares of Heartland Value Fund
Janus Distributors, Inc.	49,906 shares of Janus Fund
Miller Anderson & Sherrerd, LLP	124,924 shares of MAS Mid Cap Growth Advisers Fund
Morgan Stanley & Co. Incorporated	69,549 shares of Morgan Stanley Institutional Technology Fund
Artisan Funds, Inc.	6,725 shares of Artisan International Fund

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

10

EXHIBITS

Number	Description
-----	-----
23	Consent of KPMG LLP.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Edgar Filing: JACK IN THE BOX INC /NEW/ - Form 11-K

JACK IN THE BOX INC. EASY\$AVER
PLUS PLAN

By: /S/LAWRENCE E. SCHAUF

Lawrence E. Schauf
Member, Administrative Committee
Date: June 19, 2003