

DONALDSON CO INC  
Form 10-K  
September 28, 2007

Table of Contents

---

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-K

**Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934** for the fiscal year ended July 31, 2007 or

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
for the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-7891

DONALDSON COMPANY, INC.

(Exact name of registrant as specified in its charter)

<b><u>Delaware</u></b>	<b><u>41-0222640</u></b>
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
<b><u>1400 West 94th Street, Minneapolis, Minnesota</u></b>	<b><u>55431</u></b>
(Address of principal executive offices)	(Zip Code)

Registrant's telephone number, including area code: (952) 887-3131

Securities registered pursuant to Section 12(b) of the Act:

<b><u>Title of each class</u></b>	<b><u>Name of each exchange on which registered</u></b>
Common Stock, \$5 Par Value	New York Stock Exchange
Preferred Stock Purchase Rights	New York Stock Exchange

**Securities registered pursuant to Section 12(g) of the Act: NONE**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the

Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

As of January 31, 2007, the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of voting and non-voting common stock held by non-affiliates of the registrant was \$2,764,315,979 (based on the closing price of \$35.22 as reported on the New York Stock Exchange as of that date).

As of August 31, 2007, there were approximately 79,173,622 shares of the registrant's common stock outstanding.

#### Documents Incorporated by Reference

Portions of the registrant's Proxy Statement for its 2007 annual meeting of shareholders are incorporated by reference in Part III, as specifically set forth in Part III.

---

DONALDSON COMPANY, INC.

ANNUAL REPORT ON FORM 10-K

TABLE OF CONTENTS

	<b>Page</b>
	<b>PART I</b>
<u>Item 1.</u> <u>Business</u>	1
<u>General</u>	1
<u>Seasonality</u>	2
<u>Competition</u>	2
<u>Raw Materials</u>	2
<u>Patents and Trademarks</u>	2

	<b>Page</b>
<u>Major Customers</u>	2
<u>Backlog</u>	2
<u>Research and Development</u>	2
<u>Environmental Matters</u>	3
<u>Employees</u>	3
<u>Geographic Areas</u>	3
<u>Item 1A. Risk Factors</u>	3
<u>Item 1B. Unresolved Staff Comments</u>	5
<u>Item 2. Properties</u>	5
<u>Item 3. Legal Proceedings</u>	6
<u>Item 4. Submission of Matters to a Vote of Security Holders</u>	6
<u>Executive Officers of the Registrant</u>	6
PART II	
<u>Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	7
<u>Item 6. Selected Financial Data</u>	9
<u>Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation</u>	9
<u>Forward-Looking Statements</u>	22
<u>Item 7A. Quantitative and Qualitative Disclosures about Market Risk</u>	22
<u>Item 8. Financial Statements and Supplementary Data</u>	23
<u>Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	51
<u>Item 9A. Controls and Procedures</u>	51
<u>Item 9B. Other Information</u>	52
PART III	
<u>Item 10. Directors, Executive Officers and Corporate Governance</u>	52
<u>Item 11. Executive Compensation</u>	52
<u>Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	52
<u>Item 13. Certain Relationships and Related Transactions, and Director Independence</u>	54
<u>Item 14. Principal Accounting Fees and Services</u>	54
PART IV	
<u>Item 15. Exhibits, Financial Statement Schedules</u>	54
<u>Signatures</u>	55
<u>Schedule II Valuation and Qualifying Accounts</u>	56
<u>Exhibit Index</u>	57
<u>Consent of Independent Registered Public Accounting Firm</u>	59
<u>Certifications of Officers</u>	60

---

Table of Contents

PART I

Item 1. BUSINESS

General

Edgar Filing: DONALDSON CO INC - Form 10-K

Donaldson Company, Inc. ( Donaldson or the Company ) was founded in 1915 and organized in its present corporate form under the laws of the State of Delaware in 1936.

The Company is a worldwide manufacturer of filtration systems and replacement parts. The Company's product mix includes air and liquid filters and exhaust and emission control products for mobile equipment; in-plant air cleaning systems; compressed air purification systems; air intake systems for industrial gas turbines and specialized filters for such diverse applications as computer disk drives and semi-conductor processing. Products are manufactured at more than 35 plants around the world and through three of our joint ventures. The Company has two reporting segments engaged in the design, manufacture and sale of systems to filter air and liquid and other complementary products. The two segments are Engine Products and Industrial Products. Products in the Engine Products segment consist of air intake systems, exhaust and emissions systems, liquid filtration systems and replacement parts. The Engine Products segment sells to original equipment manufacturers ( OEM ) in the construction, mining, agriculture and transportation markets and to independent distributors, OEM dealer networks, private label accounts and large equipment fleets. Products in the Industrial Products segment consist of dust, fume and mist collectors, compressed air purification systems, liquid filters and parts, static and pulse-clean air filter systems for gas turbines, and specialized air filtration systems for diverse applications including computer disk drives. The Industrial Products segment sells to various industrial end-users, OEMs of gas-fired turbines and OEMs and end-users requiring highly purified air.

The table below shows the percentage of total net sales contributed by the principal classes of similar products for each of the last three fiscal years:

	<b>Year Ended July 31</b>		
	<b>2007</b>	<b>2006</b>	<b>2005</b>
<b>Engine Products segment</b>			
Off-road Equipment Products (including defense products)	18%	18%	18%
Truck Products	9%	11%	11%
Aftermarket Products (including replacement part sales to our OEMs)	30%	29%	29%
<b>Industrial Products segment</b>			
Industrial Filtration Solutions Products	27%	26%	27%
Gas Turbine Systems Products	8%	8%	7%
Special Applications Products	8%	8%	8%

Financial information about segment operations appears in Note J in the Notes to Consolidated Financial Statements on page 47.

The Company makes its annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, and amendments to those reports, available free of charge through its website, at [www.donaldson.com](http://www.donaldson.com), as soon as reasonably practicable after it electronically files such material with (or furnishes such material to) the Securities and Exchange Commission. Also available on the Company's website are corporate governance documents, including the Company's code of business conduct and ethics, corporate governance guidelines, Audit Committee charter, Human Resources Committee charter, and Corporate Governance Committee charter. These documents are available in print free of charge to any shareholder who requests them. The information contained on the Company's website is not incorporated by reference into this Annual Report on Form 10-K and should not be considered to be part of this Form 10-K.

---

Table of Contents

Seasonality

In general, the Company's Engine Products and Industrial Products segments are not considered to be seasonal. However, a number of our end markets are dependent on the construction and agricultural industries, which are generally stronger in the second half of our fiscal year.

Competition

Principal methods of competition in both the Engine Products and Industrial Products segments are price, geographic coverage, service and product performance. The Company competes in a number of highly competitive filtration markets in both the Engine Products and Industrial Products segments. The Company believes it is a market leader in many of its primary product lines. The Industrial Products segment's principal competitors vary from country to country and include several large regional or global competitors and a significant number of small competitors who compete in a limited geographical region or in a limited number of product applications. The Company believes within the Engine Products segment it is a market leader in its Off-road Equipment and Truck Products lines for OEMs and is a significant participant in the aftermarket for replacement filters and hard parts. The Engine Products segment's principal competitors vary from country to country and include several large regional or global competitors, and small regional competitors, especially in the Engine Aftermarket Products business.

Raw Materials

The principal raw materials that we use are steel and filter media. We purchase a variety of types of steel for various applications. During fiscal 2007 commodity prices were relatively stable after experiencing increases in fiscal 2006 primarily related to the cost of steel. The Company experienced no significant or unusual problems in the purchase of raw materials or commodities. The Company has more than one source of raw materials essential to its business. The Company is not required to carry significant amounts of inventory to meet rapid delivery demands or secure supplier allotments. However, the Company does stock inventory at its regional distribution centers around the world in order to meet anticipated Customer demand.

Patents and Trademarks

The Company owns various patents and trademarks, which it considers in the aggregate to constitute a valuable asset, including patents and trademarks for products and filtration systems sold under the Ultra-Web®, PowerCore® and Donaldson® trademarks. However, it does not regard the validity of any one patent or trademark as being of material importance.

Major Customers

Sales to Caterpillar Inc. and its subsidiaries ( Caterpillar ) accounted for 10 percent of net sales in 2007 and 12 percent of net sales in both 2006 and 2005. Caterpillar has been a customer of the Company for many years and it purchases many models and types of products for a variety of applications. Sales to the U.S. Government do not constitute a material portion of the Company's business. There were no Customers over 10 percent of gross accounts receivable in 2007 or 2006.

Backlog

At August 31, 2007, the backlog of orders expected to be delivered within 90 days was \$328,939,000. The 90-day backlog at August 31, 2006 was \$291,011,000. Backlog is one of many indicators of business conditions in our market. However, it is not always indicative of future results for a number of reasons, including short lead times in our aftermarket and the timing of receipt of orders in many of our original equipment and industrial markets.

#### Research and Development

During 2007, the Company spent \$36,458,000 on research and development activities relating to the development of new products or improvements of existing products or manufacturing processes. The Company spent \$33,887,000 in 2006 and \$32,234,000 in 2005 on research and development activities. Substantially all commercial research and development is performed in-house.

2

---

#### Table of Contents

##### Environmental Matters

The Company does not anticipate any material effect on its capital expenditures, earnings or competitive position during fiscal 2008 due to compliance with government regulations regulating the discharge of materials into the environment or otherwise relating to the protection of the environment.

##### Employees

The Company employed over 12,000 persons in worldwide operations as of August 31, 2007.

##### Geographic Areas

Financial information about geographic areas appears in Note J of the Notes to Consolidated Financial Statements on page 47.

#### Item 1A. RISK FACTORS

There are inherent risks and uncertainties associated with our global operations that involve manufacturing and sale of products for highly demanding Customer applications throughout the world. The risks and uncertainties associated with our business could adversely affect our operating performance and financial condition. The following discussion along with discussions elsewhere in this report outlines the risks and uncertainties that we believe are the most material to our business. However, these are not the only risks or uncertainties that could affect our business. Therefore, the following is not intended to be a complete discussion of all potential risks or uncertainties.

Operating internationally carries risks which could negatively effect our financial performance.

We have sales and manufacturing operations throughout the world, with the heaviest concentrations in North America, Europe and Asia. Our stability, growth and profitability are subject to a number of risks of doing business internationally that could harm our business, including:

political and military events,

legal and regulatory requirements, including import, export and defense regulations, tariffs and trade barriers, potential difficulties in staffing and managing local operations, credit risk of local Customers and distributors, difficulties in protecting intellectual property, and

local economic, political and social conditions, specifically in China where we have significant investments in both our Engine and Industrial Products segments.

Maintaining a competitive advantage requires continuing investment with uncertain returns.

We operate in highly competitive markets and have numerous competitors who may already be well established in those markets. We experience price pressures from these competitors in certain product lines and geographic markets. We expect our competitors to continue improving the design and performance of their products and to introduce new products that are competitive in both price and performance. We believe that we have certain technological advantages over our competitors but maintaining these advantages requires us to continually invest in research and development, sales and marketing and Customer service and support. There is no guarantee that we will be successful in maintaining these advantages. We are currently making investments in emissions technology development and potential new emission systems products to meet the changing regulatory requirements worldwide. There is no guarantee that we will be successful in completing development or achieving sales of these products or that the margins on such products will be acceptable. Our financial performance may be negatively impacted if a competitor's successful product innovation reaches the market before ours or gains broader market acceptance.

A number of our major OEM Customers manufacture component products for their own use. Although these OEM Customers rely on us and other suppliers for other of their component products,

3

---

### Table of Contents

they sometimes choose to manufacture additional component products for their own use. There is also a risk that a Customer could acquire one or more of our competitors.

We may be adversely impacted by changes in technology that could reduce or eliminate the demand for our products. We are at risk with respect to:

Breakthroughs in technology which provide a viable alternative to diesel engines.

Reduced demand for disk drive products if our Customers further develop flash memory or a similar technology which would eliminate the need for filtration solutions.

We participate in highly competitive markets with pricing pressure. If we are not able to compete effectively our margins and results of operations could be adversely affected.

The businesses and product lines in which we participate are very competitive and we risk losing business based on a wide range of factors, including price, delivery, service, product performance and Customer satisfaction. Large Customers continue to seek productivity gains and lower prices from their suppliers. We may lose business or negatively impact our margins if we are unable to deliver value to our Customers through our technology and

innovation and our product cost reduction and lean improvement efforts in manufacturing and throughout the Company.

Demand for our products relies on economic and industrial conditions worldwide.

Demand for certain of our products tends to be cyclical and responds to varying levels of construction, agricultural, mining and industrial activity in the United States and in other industrialized nations.

Sales to Caterpillar, Inc. and its subsidiaries accounted for 10 percent of our net sales in the most recent year and greater than 10 percent in the previous three fiscal years. An adverse change in Caterpillar's financial performance or a material reduction in our sales to it could negatively impact our operating results.

Changes in our product mix impacts our financial performance.

We sell products in various product lines that have varying profit margins. Our financial performance can be impacted positively or negatively depending on the mix of products we sell during a given period as compared to a previous period.

Unavailable or higher cost materials could result in our Customers being dissatisfied.

We obtain raw material, including a significant amount of various grades and types of steel, and certain manufactured components from third-party suppliers and tend to carry limited raw material inventories. Even a brief unanticipated delay in delivery or increases in prices by our suppliers could result in the inability to satisfy our Customers on delivery and pricing. This could negatively affect our financial performance.

Unfavorable fluctuations in foreign currency exchange rates could negatively impact our results of operations and financial position.

We have operations in many countries. Each of our subsidiaries reports its results of operations and financial position in its relevant foreign currency, which is then translated into United States dollars. The translated financial information is included in our consolidated financial statements. The strengthening of the United States dollar in comparison to the foreign currencies of our subsidiaries could have a negative impact on our results of operations or financial position.

Acquisitions may not necessarily have a positive impact on our results.

We have made and continue to pursue acquisitions of complementary product lines, technologies and businesses. We cannot guarantee that these acquisitions will have a positive impact on our results. These acquisitions could negatively impact our profitability due to operating and integration inefficiencies, the incurrence of debt, contingent liabilities and amortization expenses related to intangible assets. There are also a number of risks involved in acquisitions. For example, we could lose key existing or



Compliance with environmental laws and regulations can be costly.

We are subject to many environmental laws and regulations in the jurisdictions in which we operate. We incur product development capital and operating costs in order to comply with these laws and regulations. We may be adversely impacted by new or changing environmental laws and regulations that affect both our operations and our ability to develop and sell products that meet our Customers' product and performance requirements.

Item 1B. UNRESOLVED STAFF COMMENTS

None.

Item 2. PROPERTIES

The Company's principal office and research facilities are located in Bloomington, Minnesota, a suburb of Minneapolis, Minnesota. The principal European administrative and engineering offices are located in Leuven, Belgium. The Company also has extensive operations in the Asia-Pacific region.

The Company's principal plant activities are carried out in the United States and internationally. Following is a summary of the principal plants and other materially important physical properties owned or leased by the Company.

**U.S. Facilities**

Auburn, Alabama (E)  
 Dixon, Illinois  
 Frankfort, Indiana  
 Cresco, Iowa  
 Grinnell, Iowa (E)  
 Nicholasville, Kentucky  
 Bloomington, Minnesota  
 Chillicothe, Missouri (E)  
 St. Charles, Missouri\* (E)  
 Philadelphia, Pennsylvania (I)  
 Maryville, Tennessee (I)  
 Greeneville, Tennessee  
 Baldwin, Wisconsin  
 Stevens Point, Wisconsin

**Joint Venture Facilities**

Champaign, Illinois (E)  
 Jakarta, Indonesia  
 Dammam, Saudi Arabia (I)

**Distribution Centers**

Ontario, California\*  
 Rensselaer, Indiana  
 Singapore\*  
 Aguascalientes, Mexico  
 Brugge, Belgium  
 Johannesburg, South Africa

**International Facilities**

Wyong, Australia  
 Athens, Canada (I)  
 Hong Kong, China\*  
 Wuxi, China  
 Kadan, Czech Republic (I)  
 Klasterec, Czech Republic (E)  
 Domjean, France (E)  
 Carrieres Sur Seine, France (E)  
 Dulmen, Germany (E)  
 Flensburg, Germany (I)  
 Haan, Germany (I)  
 New Delhi, India  
 Ostiglia, Italy  
 Gunma, Japan  
 Aguascalientes, Mexico  
 Monterrey, Mexico  
 Cape Town, South Africa  
 Johannesburg, South Africa\*  
 Barcelona, Spain (I)  
 Rayong, Thailand (I)  
 Hull, United Kingdom  
 Leicester, United Kingdom (I)

The Company's properties are utilized for both the Engine and Industrial Product segments except as indicated with an (E) for Engine or (I) for Industrial. The Company also leases certain of its facilities, primarily under long-term leases.

The denoted facilities (\*) are leased facilities. In Wuxi, China, a portion of the operations are conducted in leased facilities. The Company's properties are considered to be suitable for their present purposes, well-maintained and in good operating condition.

5

---

Table of Contents

Item 3. LEGAL PROCEEDINGS

The Company is not currently subject to any pending litigation other than litigation which arises out of and is incidental to the conduct of the Company's business. All such matters are subject to many uncertainties and outcomes that are not predictable with assurance. The Company does not consider any of such proceedings that are currently pending to be likely to result in a material adverse effect on the Company's consolidated financial position or results of operation.

Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders of the Company during the quarter ended July 31, 2007.

Executive Officers of the Registrant

Current information regarding executive officers is presented below. All terms of office are for one year. There are no arrangements or understandings between individual officers and any other person pursuant to which the officer was selected as an executive officer.

<u>Name</u>	<u>Age</u>	<u>Positions and Offices Held</u>	<u>First Year Elected or Appointed as an Executive Officer</u>
William M. Cook	54	Chairman, President and Chief Executive Officer	1994
Sandra N. Joppa	42	Vice President, Human Resources, Communications and Facilities	2005
Norman C. Linnell	48	Vice President, General Counsel and Secretary	1996
Charles J. McMurray	53	Senior Vice President, Industrial Products and South Africa	2003
Mary Lynne Perushek	49	Vice President and Chief Information Officer	2006
Lowell F. Schwab	59	Senior Vice President, Engine Systems and Parts	1994
David W. Timm	54	Vice President, Asia-Pacific	2007
William I. Vann	62	Vice President, NAFTA Operations and Mexico	2004

<b>Name</b>	<b>Age</b>	<b>Positions and Offices Held</b>	<b>First Year Elected or Appointed as an Executive Officer</b>
Thomas R. VerHage	54	Vice President and Chief Financial Officer	2004
Jay L. Ward	43	Vice President, Europe and Middle East	2006
Debra L. Wilfong	52	Vice President and Chief Technology Officer	2007

Mr. Cook joined Donaldson Company, Inc. in 1980 and has held various positions, including CFO and Senior Vice President, International from 2001 to 2004 and President and CEO from 2004 to 2005. Mr. Cook was appointed Chairman, President and CEO in July 2005.

Ms. Joppa was appointed Vice President, Human Resources and Communications in November 2005 and added responsibility for Facilities in May 2007. Prior to that time Ms. Joppa held various positions at General Mills, a consumer food products company, from 1989 to 2005, including service as Director of Human Resources for several different operating divisions from 1999 to 2005.

Mr. Linnell joined Donaldson Company, Inc. in 1996 as General Counsel and Secretary and was appointed Vice President, General Counsel and Secretary in 2000.

6

---

### Table of Contents

Mr. McMurray joined Donaldson Company, Inc. in 1980 and has held various positions, including Director, Global Information Technology from 2001 to 2003; Vice President, Human Resources & Communication, Information Technology and Logistics from 2004 to 2005; and Vice President, Information Technology, Europe, South Africa and Mexico from 2005 to 2006. Mr. McMurray became Senior Vice President, Industrial Products, Technology, and South Africa in September 2006 and transferred responsibility for Information Technology upon the hiring of Ms. Perushek in November 2006.

Ms. Perushek was appointed Vice President and Chief Information Officer in November 2006. Prior to that time Ms. Perushek was Vice President of Global Information Technology at H.B. Fuller Company, a worldwide manufacturer of adhesive products, from 2005 to 2006 and Chief Information Officer for Young America Corporation, a marketing company, from 1999 to 2004.

Mr. Schwab joined Donaldson Company, Inc. in 1977 and has held various positions, including Senior Vice President, Operations from 1994 to 2004 and was promoted to Senior Vice President, Engine Systems and Parts in 2004.

Mr. Timm joined Donaldson Company, Inc. in 1983 and has held various positions, including General Manager, Disk Drive from 1995 to 2004; General Manager, Disk Drive and New Business Development from 2004 to 2005; and General Manager, Gas Turbine Systems Products from 2005 to 2006. Mr. Timm was appointed Vice President, Asia-Pacific in March 2007.

Mr. Vann joined Donaldson Company, Inc. in 1967 and has held various positions, including General Manager of Industrial Air Filtration from 2000 to 2004; Vice President, NAFTA Operations in 2005; and Vice President, NAFTA

Operations and Mexico since 2006.

Mr. VerHage was appointed Vice President and Chief Financial Officer in March 2004. Prior to that time Mr. VerHage was a partner for Deloitte & Touche, LLP, an international accounting firm, from 2002 to 2004.

Mr. Ward joined Donaldson Company, Inc. in 1998 and has held various positions, including Director, Operations from 2001 to 2003; Director, Product and Business Development, Industrial Filtration Solutions Group from 2003 to 2004; and Managing Director, Europe from 2004 to 2006. Mr. Ward was appointed Vice President, Europe and Middle East in December 2006.

Ms. Wilfong was appointed Vice President and Chief Technology Officer in May 2007. Prior to that time, Ms. Wilfong held various director positions in research and development at 3M Company, an international consumer products company, from 2000 to 2007, most recently as Director, Research and Development for the 3M Automotive Division from 2006 to 2007.

Effective August 3, 2007, Mr Geert Henk Touw retired as Senior Vice President, Asia-Pacific.

## PART II

### **Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

The common shares of the Company are traded on the New York Stock Exchange under the symbol DCI. The amount and frequency of all cash dividends declared on the Company's common stock for 2007 and 2006 appear in Note L of the Notes to Consolidated Financial Statements on page 51. As of September 21, 2007, there were 1,836 shareholders of record of common stock.

The low and high sales prices for the Company's common stock for each full quarterly period during 2007 and 2006 were as follows:

	<u>First Quarter</u>		<u>Second Quarter</u>		<u>Third Quarter</u>		<u>Fourth Quarter</u>	
2006	\$28.60	32.88	\$29.91	34.64	\$32.08	36.00	\$30.16	33.99
2007	\$31.83	38.97	\$33.60	38.74	\$34.38	38.89	\$34.11	38.40

7

### Table of Contents

The following table sets forth information in connection with purchases made by, or on behalf of, the Company or any affiliated purchaser of the Company, of shares of the Company's common stock during the quarterly period ended July 31, 2007.

<b>Period</b>	<b>Total Number of Shares Purchased<sup>(1)</sup></b>	<b>Average Price Paid per Share</b>	<b>Total Number of Shares Purchased as Part of Publicly</b>	<b>Maximum Number of Shares that May Yet Be Purchased</b>
---------------	---	---	---	---

			<b>Announced Plans or Programs</b>	<b>Under the Plans or Programs</b>
May 1-May 31, 2007				4,402,200
June 1-June 30, 2007	204,400	\$ 35.15	204,400	4,197,800
July 1-July 31, 2007	219,989	\$ 35.59	219,800	3,978,000
<b>Total</b>	<b>424,389</b>	<b>\$ 35.38</b>	<b>424,200</b>	<b>3,978,000</b>

- (1) On March 31, 2006, the Company announced that the Board of Directors authorized the repurchase of up to 8.0 million shares of common stock. This repurchase authorization, which is effective until terminated by the Board of Directors, replaced the existing authority that was authorized on January 17, 2003. There were no repurchases of common stock made outside of the Company's current repurchase authorization during the quarter ended July 31, 2007. However, the table above includes 189 previously owned shares tendered by option holders in payment of the exercise price of options. While not considered repurchases of shares, the Company does at times withhold shares that would otherwise be issued under equity-based awards to cover the withholding taxes due as a result of exercising stock options or payment of equity-based awards.

The graphs below compare the cumulative total stockholder return on the Company's Common Stock for the last five fiscal years with the cumulative total return of the Standard & Poor's 500 Stock Index and the Standard & Poor's Index of Industrial Machinery Companies. The graph and table assume the investment of \$100 in each of Donaldson's Common Stock and the specified indexes at the beginning of the applicable period, and assume the reinvestment of all dividends.

#### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN

##### Year ended July 31,

	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>
Donaldson Company, Inc.	\$ 227.06	\$ 203.15	\$ 199.28	\$ 161.65	\$ 146.84	\$ 100.00
S&P 500	174.78	150.50	142.81	125.22	110.64	100.00
S&P Industrial Machinery	223.02	172.58	164.80	152.07	117.32	100.00

8

#### Table of Contents

#### Item 6. SELECTED FINANCIAL DATA

The following table sets forth selected financial data for each of the fiscal years in the five-year period ended July 31, 2007 (in millions, except per share data):

##### Year ended July 31,

<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
-------------	-------------	-------------	-------------	-------------

## Year ended July 31,

Net Sales	\$ 1,918.8	\$ 1,694.3	\$ 1,595.7	\$ 1,415.0	\$ 1,218.3
Income from continuing operations	150.7	132.3	110.6	106.3	95.3
Diluted earnings per share	1.83	1.55	1.27	1.18	1.05
Total assets	1,319.0	1,124.1	1,111.8	1,001.6	882.0
Long-term obligations	129.0	100.5	103.3	70.9	105.2
Cash dividends declared per share	0.370	0.410	0.180	0.213	0.180
Cash dividends paid per share	0.360	0.320	0.235	0.205	0.175

## Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION

### Results of Operation

The following discussion of the Company's financial condition and results of operations should be read in conjunction with the Consolidated Financial Statements and Notes thereto and other financial information included elsewhere in this report.

*Executive Overview* The Company manufactures filtration systems and replacement parts. The Company's core strengths are leading filtration technology, strong Customer relationships and global presence. The Company operates through two reporting segments, Engine Products and Industrial Products, and has a product mix including air and liquid filters and exhaust and emission control products. As a worldwide business, the Company's results of operations are affected by global industrial and economic factors. The Company's diversity between its original equipment and replacement parts Customers, its diesel engine and industrial end markets, and its North American and international end markets has helped to limit the impact of any one of these factors and markets on the consolidated results of the Company. The continued strong demand in most of the Company's end markets combined with strong international growth in both our Engine Product and Industrial Product segments drove record earnings in fiscal 2007.

The Company reported record sales in 2007 of \$1.919 billion, up 13.3 percent from \$1.694 billion in the prior year. The Company's results were positively impacted by foreign currency translation for the year. The impact of foreign currency translation during the year increased sales by \$47.2 million. Excluding the current year impact of foreign currency translation, worldwide sales increased 10.5 percent during the year.

Although net sales excluding foreign currency translation is not a measure of financial performance under GAAP, the Company believes it is useful in understanding its financial results and provides a comparable measure for understanding the operating results of the Company's foreign entities between different fiscal periods excluding the impact of foreign currency translation. Following is a reconciliation to the most comparable GAAP financial measure of this non-GAAP financial measure (in millions):

	July 31, 2007	July 31, 2006
Net sales, excluding foreign currency translation	\$ 1,871.6	\$ 1,719.6
Current year foreign currency translation impact	47.2	(25.3)
Net sales	\$ 1,918.8	\$ 1,694.3

Gross margin of 31.5 percent was down from the gross margin of 32.9 percent in the prior year. A number of factors combined to lower the gross margin for the year, including higher than expected global distribution costs due to increased Customer demand, some lower margin Gas Turbine System and Industrial Filtration Solutions sales as well as some process inefficiencies. Gross margin was

9

---

Table of Contents

negatively impacted by higher than expected distribution costs associated with implementing the investments made to increase the Company's distribution capacity and capabilities.

Although not as large as the impact on net sales, the Company's net earnings were also positively impacted by foreign currency translation for the year. The impact of foreign currency translation during the year increased net earnings by \$5.1 million. Excluding the current year impact of foreign currency translation, net earnings increased 10.1 percent during the year.

Although net earnings excluding foreign currency translation is not a measure of financial performance under GAAP, the Company believes it is useful in understanding its financial results and provides a comparable measure for understanding the operating results of the Company's foreign entities between different fiscal periods excluding the impact of foreign currency translation. Following is a reconciliation to the most comparable GAAP financial measure of this non-GAAP financial measure (in millions):

	<b>July 31, 2007</b>	<b>July 31, 2006</b>
	<u>          </u>	<u>          </u>
Net earnings, excluding foreign currency translation	\$ 145.6	\$ 133.1
Current year foreign currency translation impact, net of tax	5.1	(0.8)
	<u>          </u>	<u>          </u>
Net earnings	<u>\$ 150.7</u>	<u>\$ 132.3</u>

The Company reported record diluted earnings per share of \$1.83, an 18.1 percent increase from \$1.55 in the prior year.

Following is financial information for the Company's Engine Products and Industrial Products segments. Corporate and Unallocated includes corporate expenses determined to be non-allocable to the segments, interest income and expense, non-operating income and expense and expenses not allocated to the business segments in the same period. During the first quarter of 2006, the Company adjusted its basis of measurement for earnings before income taxes such that certain expenses, such as amortization of intangibles, which were previously considered to be Corporate and Unallocated, are now included in the Engine and Industrial Products segment results. The impact of the change in the basis of measurement resulted in approximately \$16.0 million of Corporate and Unallocated expenses being charged to the Engine and Industrial Products segments' aggregate earnings before income taxes in fiscal 2006 as compared to fiscal 2005. This change resulted in approximately \$8.0 million of additional expense to each of the Engine and Industrial Products segments during fiscal 2006 when compared to 2005. This adjustment to the basis of measurement of segment earnings did not change the business components included in each of the Company's reportable segments.

See further discussion of segment information in Note J of the Company's Notes to Consolidated Financial Statements.

	<u>Engine Products</u>	<u>Industrial Products</u>	<u>Corporate &amp; Unallocated</u>	<u>Total Company</u>
(thousands of dollars)				
<b>2007</b>				
Net sales	\$ 1,084,262	\$ 834,566	\$	\$ 1,918,828
Earnings before income taxes	140,762	80,321	(16,222)	204,861
<b>2006</b>				
Net sales	\$ 991,554	\$ 702,773	\$	\$ 1,694,327
Earnings before income taxes	135,994	65,550	(12,377)	189,167
<b>2005</b>				
Net sales	\$ 923,840	\$ 671,893	\$	\$ 1,595,733
Earnings before income taxes	125,454	53,709	(24,430)	154,733

During fiscal 2007, the Company's Engine Products segment decreased from the prior year as a percent of total net sales at 56.5 percent compared to 58.5 percent in the prior year. For the Company's Industrial Products segment, percent of total net sales increased to 43.5 percent from 41.5 percent in the prior year.

Factors within the Company's reporting segments that contributed to the Company's results for fiscal 2007 included strong business conditions within the Engine Products segment in Europe and Asia,

10

### Table of Contents

partially offset by weaker Truck Products sales in the United States, Mexico and Canada. Specifically, strength in new construction and mining equipment spurred Off-road Equipment Products sales worldwide. Additionally, equipment utilization rates remained strong driving Aftermarket Products sales growth. In the Industrial Products segment, demand increases in Europe and Asia drove sales growth in the Company's Industrial Filtration Solutions Products. Worldwide sales in Gas Turbine Products were higher than the prior year primarily due to high demand for power generation capacity as well as strength in the oil and gas industry internationally. Sales of Special Applications Products were strong with continued strong demand for membrane products.

Following are net sales by product within the Engine Products segment and Industrial Products segment:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
(thousands of dollars)			
<b>Engine Products segment:</b>			
Off-road Products	\$ 352,065	\$ 308,175	\$ 286,230
Truck Products	166,370	184,303	175,048
Aftermarket Products*	565,827	499,076	462,562
<b>Total Engine Products segment</b>	<b>1,084,262</b>	<b>991,554</b>	<b>923,840</b>



	2007	2006	2005
Industrial Products segment:			
Industrial Filtration Solutions Products	515,022	440,230	424,727
Gas Turbine Products	158,025	121,194	112,872
Special Applications Products	161,519	141,349	134,294
	<hr/>	<hr/>	<hr/>
Total Industrial Products segment	834,566	702,773	671,893
	<hr/>	<hr/>	<hr/>
Total Company	\$ 1,918,828	\$ 1,694,327	\$ 1,595,733
	<hr/>	<hr/>	<hr/>

\* Includes replacement part sales to our original equipment manufacturers.

*Outlook* The Company expects five to seven percent sales growth in fiscal 2008 for sales in its Engine Products segment. Due to the continued impact of the EPA diesel emissions standards, the Company expects its United States, Mexico and Canada Truck Products sales to decrease \$30 to \$40 million in the first three quarters of 2008 before growth returns in the fourth quarter. Production of new heavy construction and mining equipment by international OEM Customers is forecasted to remain healthy. The Company expects non-residential and public construction markets to benefit from continued infrastructure investment in the United States. Production of new agriculture equipment by Customers is expected to remain strong globally. Aftermarket Products sales are expected to grow with continued strong equipment utilization in the field, and the increasing amount of equipment with the Company's PowerCore filtration systems.

The Company expects eight to ten percent sales growth in fiscal 2008 for its Industrial Products segment. Industrial Filtration Solutions Products sales are expected to grow 10 percent due to continued strong global manufacturing investment and production utilization conditions. The Company expects full-year gas turbine sales growth in the high-single digits over last year's 30 percent growth, with continued strength in the international power generation and oil and gas market segments. Special Applications Products sales are expected to grow in the mid-single digit percent.

#### Fiscal 2007 Compared to Fiscal 2006

*Engine Products Segment* The Engine Products segment sells to OEMs in the construction, mining, agriculture and transportation markets and to independent distributors, OEM dealer networks, private label accounts and large equipment fleets. Products include air intake systems, exhaust and emissions systems, liquid filtration systems and replacement filters.

Sales for the Engine Products segment were \$1.084 billion, an increase of 9.3 percent from \$991.6 million in the prior year, reflecting increases in the worldwide Off-road and Aftermarket Products businesses partially offset by decreased Truck Products sales in the United States.

---

#### Table of Contents

Within the Engine Products segment, worldwide sales of Off-road Products were \$352.1 million, an increase of 14.2 percent from \$308.2 million in the prior year. Sales in the United States showed an increase of 7.6 percent due to continued improvements in new construction and agricultural equipment demand. Internationally, sales of Off-road Products were up 21.9 percent from the prior year with sales increasing in both Europe and Asia by 24.3 percent and

16.9 percent, respectively, reflecting strength in the new construction and mining equipment demand internationally.

Worldwide sales of Truck Products were \$166.4 million, a decrease of 9.7 percent from \$184.3 million in the prior year. Truck Products sales in the United States decreased 14.9 percent from the prior year as a result of the new EPA emissions standards which resulted in lower new truck build rates at our Customers. International Truck Products sales increased 5.3 percent from the prior year. Strong sales in Europe resulted in an increase of 9.9 percent from stronger build rates due to economic growth and increased market share.

Worldwide Aftermarket Products sales of \$565.8 million increased 13.4 percent from \$499.1 million in the prior year. Sales in the United States increased 6.8 percent over the prior year while international sales increased 21.3 percent with sales increasing in Europe, Asia and Mexico by 28.2 percent, 13.7 percent and 29.9 percent, respectively. Equipment utilization remained high in all regions driving demand for replacement filters. Geographic expansion also contributed to the increases internationally.

*Industrial Products Segment* The Industrial Products segment sells to various industrial end-users, OEMs of gas-fired turbines, and OEMs and end-users requiring highly purified air. Products include dust, fume and mist collectors, compressed air purification systems, liquid filters and parts, static and pulse-clean air filter systems, specialized air filtration systems for diverse applications including computer disk drives and PTFE membrane and laminates.

Sales for the Industrial Products segment were \$834.6 million, an increase of 18.8 percent from \$702.8 million in the prior year resulting from stronger sales of all products across all regions.

Within the Industrial Products segment, worldwide sales of Industrial Filtration Solutions Products of \$515.0 million increased 17.0 percent from \$440.2 million in the prior year. Sales in the United States, Europe, Asia, South Africa and Mexico increased 7.2 percent, 24.9 percent, 18.8 percent, 27.7 percent and 25.5 percent, respectively. Demand has been strong worldwide but specifically in Europe where manufacturing investment conditions have been good.

Worldwide sales of Gas Turbine Products were \$158.0 million, an increase of 30.4 percent from \$121.2 million in the prior year as the demand for power generation remained strong internationally where there is a deficit of power generation capacity. High levels of activity in the oil and gas industry generated increased demand for small turbines and replacement filters.

Worldwide sales of Special Applications Products were \$161.5 million, a 14.3 percent increase from \$141.3 million in the prior year. Sales in the United States, Europe, and Asia increased 30.3 percent, 17.1 percent, and 11.4 percent from the prior year due primarily to strength in the end markets served by our membrane product line.

*Consolidated Results* The Company reported record net earnings for 2007 of \$150.7 million compared to \$132.3 million in 2006, an increase of 13.9 percent. Diluted net earnings per share was a record \$1.83, up 18.1 percent from \$1.55 in the prior year. The Company's operating income of \$211.1 million increased from prior year operating income of \$192.8 million by 9.5 percent. Operating income in the Engine Products segment as a percent of total operating income decreased to 62.9 percent from 67.7 percent in the prior year. Operating income in the Industrial Products segment as a percent of total operating income of 37.8 percent increased from the prior year of 33.6 percent. International operating income, prior to corporate expense allocations, totaled 77.7 percent of consolidated operating income in 2007 as compared to 77.2 percent in 2006. Of the 2007 international operating income, prior to corporate expense allocations, Europe contributed 44.8 percent while Asia contributed 49.7 percent. Total international operating income increased 10.2 percent from the prior year. This increase is attributable to strong sales of Special Applications Products and Gas Turbine Systems Products.

Gross margin for 2007 was 31.5 percent, a decrease from 32.9 percent in the prior year. A number of factors combined to lower the gross margin for the year, including higher than expected global

---

Table of Contents

distribution costs due to increased Customer demand, some lower margin Gas Turbine System Products and Industrial Filtration Solutions Products sales as well as some process inefficiencies. Gross margin was negatively impacted by higher than expected distribution costs associated with implementing the investments made to increase the Company's distribution capacity and capabilities. Plant rationalization and start-up costs for new facilities were \$5.3 million in 2007, down from \$5.4 million in the prior year. Operating expenses for 2007 were \$393.8 million or 20.5 percent of sales, up from \$363.8 million or 21.5 percent in the prior year. While operating expenses were up in total dollars, the amount as a percent of sales was down due to a gain in operating leverage with revenue increases and continued cost containment efforts.

Interest expense of \$14.6 million increased \$4.7 million from \$9.9 million in the prior year as a result of investments in working capital, the Aerospace Filtration Systems, Inc. acquisition in March, and continued capital investments. Net other income totaled \$8.3 million in 2007 compared to \$6.3 million in the prior year. Components of other income for 2007 were as follows: interest income of \$1.1 million, earnings from non-consolidated joint ventures of \$5.9 million, charitable donations of \$0.4 million, foreign exchange gains of \$0.2 million and other miscellaneous income and expense items resulting in income of \$1.5 million.

The effective income tax rate for fiscal 2007 was 26.4 percent. The effective income tax rate for fiscal 2006 was 30.1 percent. In the fourth quarter of fiscal 2006, the Company recognized a \$3.6 million tax charge for the additional \$80.0 million foreign earnings repatriation plan approved pursuant to the American Jobs Creation Act of 2004. The favorable comparison for 2007 is primarily due to the tax charge mentioned above plus an additional \$3.1 million of discrete items in 2007 compared to 2006 related to the reinstatement of the Research and Experimentation Tax Credit, the favorable resolution of some open foreign and state tax positions, the expiration of the statute of limitations on certain matters previously reserved, and the tax benefit from dividends received from foreign subsidiaries. The tax rate going forward is dependent upon the applicable tax rates, the geographic mix of profits, and resolution of tax audits. The Company expects that the tax rate will be between 29 and 32 percent in fiscal 2008.

Total backlog at July 31, 2007 was \$616.1 million, up 19.2 percent from the same period in the prior year. Backlog is one of many indicators of business conditions in our market. However, it is not always indicative of future results for a number of reasons, including short lead times in our aftermarket and the timing of receipt of orders in many of our original equipment and industrial markets. In the Engine Products segment, total open order backlog increased 9.3 percent from the prior year. In the Industrial Products segment, total open order backlog increased 38.0 percent from the prior year. Because some of the change in backlog can be attributed to a change in the ordering patterns of our Customers, it may not necessarily correspond to higher future sales.

#### Fiscal 2006 Compared to Fiscal 2005

*Engine Products Segment* Sales for the Engine Products segment were \$991.6 million, an increase of 7.3 percent from \$923.8 million in the prior year, reflecting increased sales across all products within this segment both in the United States and internationally.

Within the Engine Products segment, worldwide sales of Off-road Products were \$308.2 million, an increase of 7.7 percent from \$286.2 million in the prior year. Sales in the United States showed an increase of 5.8 percent due to continued improvements in new construction and mining equipment demand. Internationally, sales of Off-road Products were up 9.9 percent from the prior year with sales increasing in both Asia and Europe by 14.0 percent and

8.4 percent, respectively, reflecting the strength in the off-road equipment market internationally.

Worldwide sales of Truck Products were \$184.3 million, an increase of 5.3 percent from \$175.0 million in the prior year. Truck Products sales in the United States increased 6.9 percent from the prior year due to record heavy truck build rates and strong diesel emission sales. International Truck Products sales increased 0.9 percent from the prior year. Strong sales in Europe resulted in an increase of 10.4 percent from stronger build rates and increased market share. Offsetting Europe's increase was a decrease in sales in Asia of 5.9 percent primarily as a result of the weaker Japanese yen.

13

---

### Table of Contents

Worldwide Aftermarket Products sales of \$499.1 million increased 7.9 percent from \$462.6 million in the prior year as equipment utilization rates remained high spurring demand for replacement filters. Sales in the United States increased 9.1 percent over the prior year while international sales increased 6.5 percent with sales increasing in Europe, Asia and Mexico by 6.1 percent, 5.4 percent and 25.7 percent, respectively.

*Industrial Products Segment* Sales for the Industrial Products segment were \$702.8 million, an increase of 4.6 percent from \$671.9 million in the prior year resulting from stronger sales of Industrial Filtration Solutions Products, Gas Turbine Systems Products and Special Applications Products.

Within the Industrial Products segment, worldwide sales of Industrial Filtration Solutions Products of \$440.2 million increased 3.6 percent from \$424.7 million in the prior year. Sales in the United States, Asia, South Africa and Mexico increased 5.8 percent, 2.7 percent, 33.6 percent and 45.1 percent, respectively. Sales in Europe decreased 0.9 percent from the prior year reflecting stability in the market despite the negative impact of foreign currency translation.

Worldwide sales of Gas Turbine Products were \$121.2 million, an increase of 7.4 percent from \$112.9 million in the prior year as business conditions strengthened primarily toward the end of fiscal 2006.

Worldwide sales of Special Applications Products were \$141.3 million, a 5.3 percent increase from \$134.3 million in the prior year. Sales in the United States decreased 16.9 percent from the prior year due primarily to softness in the end markets served by our membrane product line while sales in Europe and Asia increased 13.4 percent and 8.5 percent from the prior year, respectively, due to strong demand for computer hard drives and other consumer electronics.

*Consolidated Results* The Company reported record net earnings for 2006 of \$132.3 million compared to \$110.6 million in 2005, an increase of 19.7 percent. Diluted net earnings per share was a record \$1.55, up 22.1 percent from \$1.27 in the prior year. The Company's operating income of \$192.8 million increased from prior year operating income of \$156.5 million by 23.2 percent. Operating income in the Engine Products segment as a percent of total operating income decreased to 67.7 percent from 77.4 percent in the prior year. Operating income in the Industrial Products segment as a percent of total operating income of 33.6 percent decreased from the prior year of 34.2 percent. This change is primarily attributable to the Company's decision to adjust its basis of measurement for earnings before income taxes such that certain expenses, such as amortization of intangibles, which were previously considered to be Corporate and Unallocated, are now included in the Engine and Industrial Products segment results. This adjustment is discussed further in Note J. International operating income, prior to corporate expense allocations, totaled 77.2 percent of consolidated operating income in 2006 as compared to 82.7 percent in 2005. Of the 2006 international operating income, prior to corporate expense allocations, Europe contributed 42.4 percent while Asia contributed

48.5 percent. Total international operating income increased 15.0 percent from the prior year. This increase is attributable to strong sales of Special Applications Products and Gas Turbine Systems Products.

Gross margin for 2006 was 32.9 percent, an increase from 31.7 percent in the prior year. The margin benefited from the Company's focus on cost reduction efforts, production efficiencies and some selective price increases. The Company continued its efforts to improve manufacturing infrastructure and reduce product costs through plant rationalization. Plant rationalization and start-up costs for new facilities were \$5.4 million in 2006, up from the \$4.0 million in the prior year.

Operating expenses for 2006 were \$363.8 million or 21.5 percent of sales, up from \$349.1 million or 21.9 percent in the prior year. Operating expenses in fiscal 2006 included \$2.8 million of stock option expense that was not included in fiscal 2005. Operating expenses in fiscal 2005 included a \$6.4 million increase to the Company's legal reserve for the EPC patent infringement judgment. The Company continued to focus on operating expense controls in 2006.

Interest expense of \$9.9 million increased \$0.5 million from \$9.4 million in the prior year. Net other income totaled \$6.3 million in 2006 compared to \$7.7 million in the prior year. Components of other income for 2006 were as follows: interest income of \$1.7 million, earnings from non-consolidated joint

14

---

## Table of Contents

ventures of \$5.0 million, charitable donations of \$2.1 million, foreign exchange gains of \$0.3 million and other miscellaneous income and expense items resulting in income of \$1.4 million.

The effective income tax rate for fiscal 2006 was 30.1 percent. In the fourth quarter of fiscal 2006, the Company recognized a \$3.6 million tax charge for the additional \$80.0 million foreign earnings repatriation plan approved pursuant to the American Jobs Creation Act of 2004. The effective income tax rate for fiscal 2005 was 28.6 percent and also included a \$4.0 million tax charge for a previous \$80.0 million foreign earnings repatriation plan approved pursuant to the American Jobs Creation Act of 2004. The higher fiscal 2006 effective tax rate as compared to the prior year is primarily a result of the mix of earnings in our various jurisdictions. Higher tax jurisdictions such as Japan, Germany and the United States contributed a higher proportion of our taxable earnings as compared to the prior year. The unfavorable timing of the phase-out/phase-in provisions of the United States export credit versus the manufacturing credit and the expiration of the research and development credit also adversely affected the rate for fiscal 2006.

Total backlog at July 31, 2006 was \$516.7 million, up 25.4 percent from the same period in the prior year. Backlog is one of many indicators of business conditions in our market. However, it is not always indicative of future results for a number of reasons, including short lead times in our aftermarket and the timing of receipt of orders in many of our original equipment and industrial markets. In the Engine Products segment, total open order backlog increased 20.3 percent from the prior year. In the Industrial Products segment, total open order backlog increased 36.4 percent from the prior year. Because some of the change in backlog can be attributed to a change in the ordering patterns of our Customers, it may not necessarily correspond to higher future sales.

## Liquidity and Capital Resources

*Financial Condition* At July 31, 2007, the Company's capital structure was comprised of \$156.8 million of current debt, \$129.0 million of long-term debt and \$624.7 million of shareholders' equity. The Company had cash and cash

equivalents of \$55.2 million at July 31, 2007. The ratio of long-term debt to total capital was 17.1 percent and 15.5 percent at July 31, 2007 and 2006, respectively.

Total debt outstanding increased \$105.4 million for the year to \$285.8 million outstanding at July 31, 2007. The increase is a result of an increase in short-term borrowings outstanding at the end of the year of \$49.7 million as compared to the prior year and an increase in long-term debt of \$55.6 million (including current maturities) from the prior year.

The increase in long-term debt was comprised of two new note agreements. On May 18, 2007, the Company issued a 1.65 billion yen, or approximately \$13.9 million, guaranteed note that matures on May 18, 2014. The debt was issued at face value and bears interest payable semi-annually at a rate of 2.019 percent. On June 1, 2007, the Company issued \$100 million of senior unsecured notes. The first \$50 million was funded on June 1, 2007, and the remaining two \$25 million tranches will be funded on September 28, 2007 and November 30, 2007. The three tranches are due on June 1, 2017, September 28, 2017, and November 30, 2017, respectively. The debt was issued at face value and bears interest payable semi-annually at a rate of 5.48 percent. The proceeds from the notes will be used to refinance existing debt or for general corporate purposes.

15

---

## Table of Contents

The following table summarizes the Company's fixed cash obligations as of July 31, 2007 for the years indicated (thousands of dollars):

<b>Contractual Obligations</b>	<b>Total</b>	<b>Payments Due by Period</b>			
		<b>Less than 1 year</b>	<b>1 - 3 years</b>	<b>3 - 5 years</b>	<b>More than 5 years</b>
Long-term debt obligations	\$ 161,094	\$ 32,935	\$ 11,370	\$ 45,119	\$ 71,670
Capital lease obligations	1,577	732	534	137	174
Interest on long-term debt obligations	46,513	8,234	11,376	9,183	17,720
Operating lease obligations	18,509	7,914	7,768	2,406	421
Purchase obligations <sup>(1)</sup>	145,568	141,834	3,734		
Pension and deferred compensation <sup>(2)</sup>	26,135	2,009	4,764	3,210	16,152
<b>Total</b>	<b>\$ 399,396</b>	<b>\$ 193,658</b>	<b>\$ 39,546</b>	<b>\$ 60,055</b>	<b>\$ 106,137</b>

- 
- (1) Purchase obligations consist primarily of inventory, tooling, contract employment services and capital expenditures. The Company's purchase orders for inventory are based on expected Customer demand, and quantities and dollar volumes are subject to change.
- (2) Pension and deferred compensation consists of long-term pension liabilities and salary and bonus deferrals elected by certain executives under the Company's deferred compensation plan. Deferred compensation balances earn interest based on a treasury bond rate as defined by the plan and are payable at the election of the

participants.

As a result of its current over funded status, the Company does not have a minimum required contribution under the Pension Benefit Guarantee Corporation requirements for its U.S. pension plans for fiscal 2008. There is no intention to make a U.S. pension contribution. For its non-U.S. pension plans, the Company estimates that it will contribute approximately \$4.0 million in fiscal 2008 based upon the local government prescribed funding requirements. Future estimates of the Company's pension plan contributions may change significantly depending on the actual rate of return on plan assets, discount rates and regulatory rules.

On April 2, 2007, the Company amended and renewed its existing \$150 million five-year multi-currency revolving credit facility that was to mature on September 2, 2009. The amendment extends the maturity date of the facility to April 2, 2012 and increases the capacity to \$250 million. There were no other material changes in terms and conditions. The agreement provides that loans may be made under a selection of currencies and rate formulas including Base Rate Advances or Off Shore Rate Advances. The interest rate on each advance is based on certain market interest rates and leverage ratios. Facility fees and other fees on the entire loan commitment are payable over the duration of this facility. There was \$20.0 million outstanding at July 31, 2007 and no amounts outstanding at July 31, 2006, leaving \$230.0 million and \$150.0 million available for further borrowing under such facilities at July 31, 2007 and July 31, 2006, respectively. The weighted average interest rate on these short-term borrowings outstanding at July 31, 2007 was 5.59 percent.

The Company also has three agreements under uncommitted credit facilities, which provide unsecured borrowings for general corporate purposes. At July 31, 2007 and 2006, there was \$70.0 million available for use. There was \$34.1 million and no balance outstanding under these facilities at July 31, 2007 and 2006 respectively. The weighted average interest rate on these short-term borrowings outstanding at July 31, 2007 was 5.58 percent.

The Company also has a 100 million euro program for issuing treasury notes for raising short, medium and long-term financing for its European operations. There was 22.7 million euro, or \$31.1 million, outstanding at July 31, 2007 and 35.3 million euro, or \$45.0 million, outstanding as of July 31, 2006. The weighted average interest rate on these short-term issuances at July 31, 2007 and 2006 was 4.27 percent and 3.13 percent, respectively. Additionally, the Company's European operations have lines of credit in the amount of 100.1 million euro. As of July 31, 2007, there was 26.0 million euro, or \$35.6 million, outstanding. As of July 31, 2006 there was 20.1 million euro, or \$25.6 million outstanding. The weighted average interest rate of these short-term borrowings outstanding at July 31, 2007 and 2006 was 5.52 and 3.38 percent, respectively.

16

---

## Table of Contents

Other international subsidiaries may borrow under various credit facilities. As of July 31, 2007 and 2006, borrowings under these facilities were \$2.4 million and \$2.6 million, respectively. The weighted average interest rate on these international borrowings outstanding at July 31, 2007 and 2006 was 3.90 percent and 7.92 percent, respectively.

Certain note agreements contain debt covenants related to working capital levels and limitations on indebtedness. As of July 31, 2007, the Company was in compliance with all such covenants.

Also, at July 31, 2007 and 2006, the Company had outstanding standby letters of credit totaling \$16.5 million and \$18.7 million, respectively, upon which no amounts had been drawn. The letters of credit guarantee payment to third parties in the event the Company is in breach of a specified bond financing agreement and insurance contract terms as

detailed in each letter of credit.

Shareholders' equity increased \$77.9 million in 2007 to \$624.7 million. The increase was due to current year earnings of \$150.7 million, an increase in accumulated other comprehensive income of \$18.8 million primarily resulting from increases due to foreign currency translation of \$28.6 million partially offset by \$10.2 million of adjustments related to the implementation of the Financial Accounting Standards Board's new pension statement. This statement requires recognition of the overfunded or underfunded status of defined benefit postretirement plans as an asset or liability in the statement of financial position and to recognize change in that funded status in accumulated other comprehensive income in the year in which the adoption occurs and in comprehensive income in the following years. There were also increases of \$14.8 million of stock option and other stock activity offset by \$76.9 million of treasury stock repurchases and \$29.5 million of dividend declarations.

*Cash Flows* During fiscal 2007, \$117.0 million of cash was generated from operating activities, compared with \$156.7 million in 2006 and \$142.6 million in 2005. Operating cash flows in 2007 decreased by \$39.6 million from the prior year, primarily due to payments of \$25.3 million to the Company's defined benefit plans and increases in accounts receivable of \$31.4 million and inventories of \$36.5 million. Accounts receivable increased 14.5 percent, slightly faster than the 13.3 percent increase in sales. Inventories increased due to a number of factors including expanded inventory levels to better serve our Customer needs as global distribution capacity is broadened, additional amounts of inventory in-transit due to higher international sales and the inclusion of inventory related to the Aerospace Filtration Systems acquisition. In addition to cash generated from operating activities, the Company increased its outstanding short-term debt by \$44.9 million and net long-term debt by \$55.4 million. Cash flow generated by operations and increased debt levels were used primarily to support \$76.6 million of net capital expenditures, \$76.9 million for stock repurchases, acquisitions and investments of \$40.6 million and \$28.8 million for dividend payments. Cash and cash equivalents increased \$9.8 million during 2007.

Net capital expenditures for property, plant and equipment totaled \$76.6 million in 2007, \$77.6 million in 2006 and \$50.2 million in 2005. Net capital expenditures is comprised of purchases of property, plant, and equipment of \$77.4 million, \$81.3 million, and \$55.0 million in fiscal 2007, 2006 and 2005, respectively, partially offset by proceeds from the sale of property, plant, and equipment of \$0.8 million, \$3.7 million, and \$4.8 million in fiscal 2007, 2006 and 2005, respectively. Fiscal 2007 capital expenditures primarily related to new distribution facilities and productivity enhancing investments at various plants worldwide.

Capital spending in 2008 is planned at \$60.0 million to \$70.0 million. Significant planned expenditures include the expansion of two current manufacturing facilities. It is anticipated that 2008 capital expenditures will be financed primarily by cash generated from operations and existing lines of credit.

The Company expects that cash generated by operating activities will exceed \$150 million in 2008. At July 31, 2007, the Company had \$55.2 million cash, \$265.9 million available under existing credit facilities in the United States and 151.4 million euro, or \$207.3 million, available under existing credit facilities in Europe. The Company believes that the combination of existing cash, available credit under existing credit facilities and the expected cash generated by operating activities will be adequate to meet cash requirements for fiscal 2008, including debt repayment, issuance of anticipated dividends, share repurchase activity and capital expenditures.



*Dividends* The Company's dividend policy is to maintain a payout ratio, which allows dividends to increase with the long-term growth of earnings per share. The Company's dividend payout ratio target is 20.0 percent to 30.0 percent of the average earnings per share of the last three years. The current quarterly dividend of 0.10 cents per share equates to 25.8 percent of the average net earnings per share for 2005 through 2007.

*Share Repurchase Plan* In fiscal 2007, the Company repurchased 2.2 million shares of common stock for \$76.9 million under the share repurchase plan authorized in March 2006 at an average price of \$35.21 per share. The Company repurchased 3.8 million shares for \$118.9 million in 2006. The Company repurchased 3.8 million shares for \$116.3 million in 2005. As of July 31, 2007, the Company had remaining authorization to repurchase 4.0 million shares under this plan.

*Off-Balance Sheet Arrangements* The Company does not have any off-balance sheet arrangements, with the exception of the guarantee of 50 percent of certain debt of its joint venture, Advanced Filtration Systems, Inc. as further discussed in Note K of the Company's Notes to Consolidated Financial Statements. As of July 31, 2007, the joint venture had \$3.5 million of outstanding debt. The Company does not believe that this guarantee will have a current or future effect on its financial condition, results of operation, liquidity or capital resources.

*Environmental Matters* The Company establishes reserves as appropriate for potential environmental liabilities and will continue to accrue reserves in appropriate amounts. While uncertainties exist with respect to the amounts and timing of the Company's ultimate environmental liabilities, management believes that such liabilities, individually and in the aggregate, will not have a material adverse effect on the Company's financial condition or results of operations.

*New Accounting Standards* In September 2006, the FASB issued SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132 (R)* (SFAS 158). This statement requires recognition of the overfunded or underfunded status of defined benefit postretirement plans as an asset or liability in the statement of financial position and to recognize changes in that funded status in accumulated other comprehensive income in the year in which the adoption occurs and in other comprehensive in the following years. SFAS 158 also requires measurement of the funded status of a plan as of the date of the statement of financial position. SFAS 158 was effective for recognition of the funded status of the benefit plans for the Company's fiscal year 2007 and resulted in a \$10.2 million decrease in shareholders' equity, net of tax. See further discussion in Note F of the Company's Notes to Consolidated Financial Statements on the impact of this change on the Company's consolidated financial statements. SFAS 158's provisions regarding the change in the measurement date of postretirement benefits plans will require the Company to change its measurement date from April 30 to July 31 beginning with fiscal year 2009.

In June 2006, the FASB issued FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109* (FIN 48). This pronouncement prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. FIN 48 is effective for fiscal years beginning after December 15, 2006 and will be effective for the Company with its 2008 fiscal year, commencing August 1, 2007. The Company is currently evaluating the effect of FIN 48 on its consolidated financial statements.

#### Market Risk

The Company's market risk includes the potential loss arising from adverse changes in foreign currency exchange rates and interest rates. The Company manages foreign currency market risk from time to time through the use of a variety of financial and derivative instruments. The Company does not enter into any of these instruments for trading purposes to generate revenue. Rather, the Company's objective in managing these risks is to reduce fluctuations in earnings and cash flows associated with changes in foreign currency exchange rates. The Company uses forward exchange contracts and other hedging activities to hedge the U.S. dollar value resulting from existing recognized foreign currency denominated asset and liability balances and also for anticipated foreign currency transactions. The

Company also naturally hedges foreign currency through its production in the countries in which it sells

18

---

Table of Contents

its products. The Company's market risk on interest rates is the potential decrease in fair value of long-term debt resulting from a potential increase in interest rates. See further discussion of these market risks below.

*Foreign Currency* During 2007, the U.S. dollar was generally weaker throughout the year relative to the currencies of the foreign countries in which the Company operates. The overall weakness of the dollar had a positive impact on the Company's international net sales results because the foreign denominated revenues translated into more U.S. dollars.

It is not possible to determine the true impact of foreign currency translation changes; however, the direct effect on reported net sales and net earnings can be estimated. For the year ended July 31, 2007, the impact of foreign currency translation resulted in an overall increase in reported net sales of \$47.2 million and an increase in reported net earnings of \$5.1 million. Foreign currency translation had a positive impact in several regions around the world. In Europe, the weaker U.S. dollar relative to the euro and British pound sterling resulted in an increase of \$42.9 million in reported net sales and an increase of \$3.4 million in reported net earnings. In the Asia-Pacific region, the weaker U.S. dollar relative to the Thai bhat had a positive impact on foreign currency translation with a increase in reported net sales of \$5.3 million and an increase in reported net earnings of \$1.2 million, while the stronger U.S. dollar relative to the Japanese yen and South African rand had a negative impact on foreign currency translation with a decrease in reported net sales of \$4.6 million and \$4.1 million, respectively, and a decrease in reported net earnings of \$0.3 million for both currencies.

The Company maintains significant assets and operations in Europe, Asia-Pacific, South Africa and Mexico, resulting in exposure to foreign currency gains and losses. A portion of the Company's foreign currency exposure is naturally hedged by incurring liabilities, including bank debt, denominated in the local currency in which the Company's foreign subsidiaries are located.

The foreign subsidiaries of the Company purchase products and parts in various currencies. As a result, the Company may be exposed to cost increases relative to local currencies in the markets to which it sells. To mitigate such adverse trends, the Company, from time to time, enters into forward exchange contracts and other hedging activities. Additionally, foreign currency positions are partially offsetting and are netted against one another to reduce exposure.

Some products made in the United States are sold abroad, primarily in Europe and Canada. As a result, sales of such products are affected by the value of the U.S. dollar relative to other currencies. Any long-term strengthening of the U.S. dollar could depress these sales. Also, competitive conditions in the Company's markets may limit its ability to increase product pricing in the face of adverse currency movements.

*Interest* The Company's exposure to market risks for changes in interest rates relates primarily to its short-term investments, short-term borrowings and interest rate swap agreements as well as the potential increase in fair value of long-term debt resulting from a potential decrease in interest rates. The Company has no earnings or cash flow exposure due to market risks on its long-term debt obligations as a result of the fixed-rate nature of the debt. However, interest rate changes would affect the fair market value of the debt. As of July 31, 2007, the estimated fair value of long-term debt with fixed interest rates was \$154.4 million compared to its carrying value of \$156.0 million. The fair value is estimated by discounting the projected cash flows using the rate that similar amounts of debt could currently

be borrowed. As of July 31, 2007, our financial liabilities with exposure to changes in interest rates consisted mainly of \$123.1 million of short-term debt outstanding. Assuming a hypothetical increase of one-half percent in short-term interest rates, with all other variables remaining constant, interest expense would have increased \$0.7 million in fiscal 2007.

### Critical Accounting Policies

The Company's consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the use of estimates, judgments and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and

19

---

### Table of Contents

expenses during the periods presented. Management bases these estimates on historical experience and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the recorded values of certain assets and liabilities. The Company believes its use of estimates and underlying accounting assumptions adheres to generally accepted accounting principles and is consistently applied. Valuations based on estimates and underlying accounting assumptions are reviewed for reasonableness on a consistent basis throughout the Company. Management believes the Company's critical accounting policies that require more significant judgments and estimates used in the preparation of its consolidated financial statements and that are the most important to aid in fully understanding its financial results are the following:

*Revenue recognition and allowance for doubtful accounts* Revenue is recognized when product ownership and the risk of loss has transferred to the Customer and the Company has no remaining obligations. The Company records estimated discounts and rebates as a reduction of sales in the same period revenue is recognized. Allowances for doubtful accounts are estimated by management based on evaluation of potential losses related to Customer receivable balances. The allowance for doubtful accounts is the Company's best estimate of the amount of probable credit losses in its existing accounts receivable. The Company determines the allowance based on historical write-off experience in the industry, regional economic data and evaluation of specific Customer accounts for risk of loss. The Company reviews its allowance for doubtful accounts monthly. Past due balances over 90 days and over a specified amount are reviewed individually for collectibility. All other balances are reviewed on a pooled basis by type of receivable. Account balances are charged off against the allowance when the Company feels it is probable the receivable will not be recovered. The Company does not have any off-balance-sheet credit exposure related to its Customers. The establishment of this reserve requires the use of judgment and assumptions regarding the potential for losses on receivable balances. Though management considers these balances adequate and proper, changes in economic conditions in specific markets in which the Company operates could have an effect on reserve balances required.

*Goodwill and other intangible assets* Goodwill is tested for impairment annually, or more frequently if events or changes in circumstances indicate that the asset might be impaired. The Company performs impairment reviews for its reporting units and uses a discounted cash flow model based on management's judgments and assumptions to determine the estimated fair value. An impairment loss generally would be recognized when the carrying amount of the reporting unit's net assets exceeds the estimated fair value of the reporting unit. The Company performed an impairment test during the third quarter of fiscal 2007 to satisfy its annual impairment requirement. Impairment testing in the third quarter indicated that the estimated fair value of each reporting unit exceeded its corresponding carrying amount, including recorded goodwill and, as such, no impairment existed at that time. Other intangible assets

with definite lives continue to be amortized over their estimated useful lives. Definite lived intangible assets are also subject to impairment testing. A considerable amount of management judgment and assumptions are required in performing the impairment tests, principally in determining the fair value of each reporting unit. While the Company believes its judgments and assumptions are reasonable, different assumptions could change the estimated fair values and, therefore, impairment charges could be required.

*Inventory* The Company's inventories are valued at the lower of cost or market. Domestic inventories are valued using the last-in first-out ( LIFO ) method, while the international subsidiaries use the first-in, first-out ( FIFO ) method. Reserves for shrink and obsolescence are estimated using standard quantitative measures based on historical losses, including issues related to specific inventory items. Though management considers these balances adequate and proper, changes in economic conditions in specific markets in which the Company operates could have an effect on reserve balances required.

*Product warranty* The Company estimates warranty costs using standard quantitative measures based on historical warranty claim experience and, in some cases, evaluating specific Customer warranty issues. The establishment of reserves requires the use of judgment and assumptions regarding the potential for losses relating to warranty issues. Though management considers these balances adequate and proper, changes in the future could impact these determinations.

20

---

## Table of Contents

*Income taxes* As part of the process of preparing the Company's Consolidated Financial Statements, management is required to estimate income taxes in each of the jurisdictions in which the Company operates. This process involves estimating actual current tax exposure together with assessing temporary differences resulting from differing treatment of items for tax and book accounting purposes. These differences result in deferred tax assets and liabilities, which are included within the Company's Consolidated Balance Sheet. These assets and liabilities are evaluated by using estimates of future taxable income streams and the impact of tax planning strategies. Management assesses the likelihood that deferred tax assets will be recovered from future taxable income and to the extent management believes that recovery is not likely, a valuation allowance is established. To the extent that a valuation allowance is established or increased, an expense within the tax provision is included in the statement of operations. Reserves are also estimated for uncertain tax positions that are currently unresolved. The Company routinely monitors the potential impact of such situations and believes that it is properly reserved. Valuations related to tax accruals and assets can be impacted by changes to tax codes, changes in statutory tax rates and the Company's future taxable income levels.

Our accounting for income taxes in 2008 will be affected by the adoption of Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 48, *Accounting for Uncertainty in Income Taxes*, which we are required to adopt on August 1, 2007. This pronouncement prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. As such, the new standard requires us to reassess all of our uncertain tax return positions in accordance with this new accounting principle.

*Employee Benefit Plans* The Company incurs expenses relating to employee benefits such as non-contributory defined benefit pension plans and postretirement health care benefits. In accounting for these employment costs, management must make a variety of assumptions and estimates including mortality rates, discount rates, overall Company compensation increases, expected return on plan assets and health care cost trend rates. The Company considers historical data as well as current facts and circumstances and uses a third-party specialist to assist

management in determining these estimates.

To develop the assumption regarding the expected long-term rate of return on assets for its U.S. pension plans, the Company considered the historical returns and the future expectations for returns for each asset class, as well as the target asset allocation of the pension portfolio. The Company amended its target asset allocation strategy during fiscal 2007 after its April 30 measurement date. Prior to amending the target asset allocations, the Company's guidelines called for an asset allocation of 55 percent equity securities, 30 percent alternative investments (funds of hedge funds), 10 percent fixed income, and 5 percent private equity. Within equity securities, the Company targeted an allocation of 25 percent small cap, 15 percent large cap, and 15 percent international. For fiscal year 2008, the Company's asset allocation guidelines will target an allocation of 45 percent equity securities, 30 percent alternative investments (fund of hedge funds), 10 percent real assets (investments into funds containing commodities and real estate), 10 percent fixed income and 5 percent private equity. Within equity securities, the Company will target an allocation of 15 percent international, 15 percent equity long / short, 10 percent small cap, and 5 percent large cap. Subsequent to the April 30, 2007 measurement date, the assets of the plans were reallocated to conform to the new asset guidelines established by the Company.

A one percent change in the expected long-term rate of return on plan assets would have changed the 2007 annual pension expense by approximately \$2.3 million. The expected long-term rate of return on assets assumption for the plans outside the U.S. follows the same methodology as described above but reflects the investment allocation and expected total portfolio returns specific to each plan and country.

The Company's objective in selecting a discount rate for its pension plans is to select the best estimate of the rate at which the benefit obligations could be effectively settled on the measurement date taking into account the nature and duration of the benefit obligations of the plan. In making this best estimate, the Company looks at rates of return on high-quality fixed-income investments currently available and expected to be available during the period to maturity of the benefits. This process includes looking at the universe of bonds available on the measurement date with a quality rating of Aa or better. Similar appropriate benchmarks are used to determine the discount rate for the non-U.S. plans. As of our measurement date of April 30, 2007, the Company decreased its discount rate on U.S. plans to

21

---

## Table of Contents

6.00 percent from 6.25 percent as of April 30, 2006. The decrease of 25 basis points was consistent with the changes in published bond indices. The change increased the Company's U.S. projected benefit obligation as of April 30, 2007 by approximately \$5.5 million and is expected to increase pension expense in fiscal year 2008 by approximately \$0.3 million.

At April 30, 2007, the Company's annual measurement date for its pension plans, the plans were over-funded by \$64.9 million since the fair value of plan assets exceeded the projected benefit obligation. As of April 30, 2007, the Company had an unrecognized actuarial loss of \$7.3 million which will be amortized as pension expense into the future over the average remaining service period of the employees in the plans in accordance with SFAS 87 and SFAS 158.

## Forward-Looking Statements

The Company, through its management, may make forward-looking statements reflecting the Company's current views with respect to future events and financial performance. These forward-looking statements, which may be included in

reports filed under the Securities Exchange Act of 1934, as amended (the Exchange Act ), in press releases and in other documents and materials as well as in written or oral statements made by or on behalf of the Company, are subject to certain risks and uncertainties, including those discussed in Item 1A of this Form 10-K, which could cause actual results to differ materially from historical results or those anticipated. The words or phrases will likely result, are expected to, will continue, estimate, project, believe, expect, anticipate, forecast and similar expressions to identify forward-looking statements within the meaning of Section 21e of the Exchange Act and Section 27A of the Securities Act of 1933, as amended, as enacted by the Private Securities Litigation Reform Act of 1995 ( PSLRA ). In particular the Company desires to take advantage of the protections of the PSLRA in connection with the forward-looking statements made in this annual report on Form 10-K.

Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date such statements are made. In addition, the Company wishes to advise readers that the factors listed in Item 1A of this Form 10-K, as well as other factors, could affect the Company s performance and could cause the Company s actual results for future periods to differ materially from any opinions or statements expressed. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

#### Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market risk disclosure appears in Management s Discussion and Analysis on page 18 under Market Risk.

22

---

#### Table of Contents

#### Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

##### Management s Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company. Management conducted an evaluation of the effectiveness of internal control over financial reporting based on the framework in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission ( COSO ). Based on this evaluation, management concluded that the Company s internal control over financial reporting was effective as of July 31, 2007.

William M. Cook  
Chief Executive Officer  
September 28, 2007

Thomas R. VerHage  
Chief Financial Officer  
September 28, 2007

23

---

#### Table of Contents

Report of Independent Registered Public Accounting Firm

To Shareholders and Board of Directors of Donaldson Company, Inc.

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of earnings, of cash flows and of changes in shareholders' equity present fairly, in all material respects, the financial position of Donaldson Company, Inc. and its subsidiaries at July 31, 2007 and 2006, and the results of their operations and their cash flows for each of the three years in the period ended July 31, 2007 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 15(2) presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of July 31, 2007, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note A to the consolidated financial statements, the Company changed the manner in which it accounts for defined benefit arrangements effective July 31, 2007 and changed its method of accounting for share-based payments as of August 1, 2005.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

PricewaterhouseCoopers LLP  
Minneapolis, Minnesota

September 28, 2007

24

Table of ContentsConsolidated Statements of Earnings  
Donaldson Company, Inc. and Subsidiaries

	<b>Year ended July 31,</b>		
	<b>2007</b>	<b>2006</b>	<b>2005</b>
	<b>(thousands of dollars, except share and per share amounts)</b>		
Net sales	\$ 1,918,828	\$ 1,694,327	\$ 1,595,733
Cost of sales	1,313,964	1,137,747	1,090,158
Gross margin	604,864	556,580	505,575
Selling, general and administrative	357,306	329,905	316,851
Research and development	36,458	33,887	32,234
Operating income	211,100	192,788	156,490
Interest expense	14,559	9,875	9,414
Other income, net	(8,320)	(6,254)	(7,657)
Earnings before income taxes	204,861	189,167	154,733
Income taxes	54,144	56,860	44,179
Net earnings	\$ 150,717	\$ 132,307	\$ 110,554
Weighted average shares basic	80,454,861	82,992,475	84,990,739
Weighted average shares diluted	82,435,756	85,139,250	86,883,408
Net earnings per share basic	\$ 1.87	\$ 1.59	\$ 1.30
Net earnings per share diluted	\$ 1.83	\$ 1.55	\$ 1.27

The accompanying notes are an integral part of these Consolidated Financial Statements.

25

Table of ContentsConsolidated Balance Sheets  
Donaldson Company, Inc. and Subsidiaries



	<b>At July 31,</b>	
	<b>2007</b>	<b>2006</b>
	<b>(thousands of dollars, except share amounts)</b>	
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 55,237	\$ 45,467
Accounts receivable, less allowance of \$6,768 and \$8,398	357,341	312,214
Inventories	201,221	153,165
Deferred income taxes	22,591	17,407
Prepays and other current assets	37,254	33,152
<b>Total current assets</b>	<b>673,644</b>	<b>561,405</b>
Property, plant and equipment, net	364,433	317,364
Goodwill	124,607	110,609
Intangible assets	46,301	22,129
Other assets	110,032	112,560
<b>Total assets</b>	<b>\$ 1,319,017</b>	<b>\$ 1,124,067</b>
<b>Liabilities and shareholders' equity</b>		
<b>Current liabilities</b>		
Short-term borrowings	\$ 123,114	\$ 73,368
Current maturities of long-term debt	33,667	6,541
Trade accounts payable	173,862	163,783
Accrued employee compensation and related taxes	55,578	49,129
Accrued liabilities	44,692	42,969
Other current liabilities	28,031	24,079
<b>Total current liabilities</b>	<b>458,944</b>	<b>359,869</b>
Long-term debt	129,004	100,495
Deferred income taxes	37,624	40,890
Other long-term liabilities	68,747	76,011
<b>Total liabilities</b>	<b>694,319</b>	<b>577,265</b>
<b>Commitments and contingencies (Note K)</b>		
<b>Shareholders' equity</b>		
Preferred stock, \$1.00 par value, 1,000,000 shares authorized, none issued		
Common stock, \$5.00 par value, 120,000,000 shares authorized, 88,643,194 shares issued in 2007 and 2006	443,216	443,216
Retained earnings	387,257	275,598
Stock compensation plans	20,821	20,535
Accumulated other comprehensive income	70,008	51,194
Treasury stock 9,500,372 and 8,102,921 shares in 2007 and 2006, at cost	(296,604)	(243,741)
<b>Total shareholders' equity</b>	<b>624,698</b>	<b>546,802</b>

	<b>At July 31,</b>	
Total liabilities and shareholders' equity	<b>\$ 1,319,017</b>	<b>\$ 1,124,067</b>

The accompanying notes are an integral part of these Consolidated Financial Statements.

26

## Table of Contents

Consolidated Statements of Cash Flows  
Donaldson Company, Inc. and Subsidiaries

	<b>Year ended July 31,</b>		
	<b>2007</b>	<b>2006</b>	<b>2005</b>
	<b>(thousands of dollars)</b>		
<b>Operating Activities</b>			
Net earnings	\$ 150,717	\$ 132,307	\$ 110,554
Adjustments to reconcile net earnings to net cash provided by operating activities			
Depreciation and amortization	49,566	44,700	44,284
Equity in (earnings) loss of affiliates	(691)	(664)	323
Deferred income taxes	(4,628)	6,868	2,957
Tax benefit of equity plans	(5,898)	(10,943)	
Stock option expense	3,422	2,832	
Other, net	(13,241)	(13,551)	2,520
Changes in operating assets and liabilities, net of acquired businesses			
Accounts receivable	(31,418)	(12,147)	(17,349)
Inventories	(36,469)	587	(6,745)
Prepays and other current assets	841	(5,794)	2,087
Trade accounts payable and other accrued expenses	4,844	26,649	3,957
Payment of litigation judgment		(14,170)	
Net cash provided by operating activities	<u>117,045</u>	<u>156,674</u>	<u>142,588</u>
<b>Investing Activities</b>			
Purchases of property, plant and equipment	(77,440)	(81,272)	(54,979)
Proceeds from sale of property, plant, and equipment	857	3,688	4,781
Acquisitions, investments, and divestitures of affiliates	(40,615)	(4,560)	(13,362)
Net cash used in investing activities	<u>(117,198)</u>	<u>(82,144)</u>	<u>(63,560)</u>
<b>Financing Activities</b>			
Proceeds from long-term debt	64,903	4,400	30,000
Repayments of long-term debt	(9,507)	(7,613)	(23,944)
Change in short-term borrowings	44,904	(31,650)	81,917

	<b>Year ended July 31,</b>		
Purchase of treasury stock	(76,898)	(118,909)	(116,268)
Dividends paid	(28,806)	(26,443)	(19,757)
Tax benefit of equity plans	5,898	10,943	
Exercise of stock options	7,346	4,774	2,703
Net cash used in financing activities	7,840	(164,498)	(45,349)
Effect of exchange rate changes on cash	2,083	1,369	883
Increase (decrease) in cash and cash equivalents	9,770	(88,599)	34,562
Cash and cash equivalents, beginning of year	45,467	134,066	99,504
Cash and cash equivalents, end of year	\$ 55,237	\$ 45,467	\$ 134,066

#### Supplemental Cash Flow Information

Cash paid during the year for:

Income taxes	\$ 59,179	\$ 36,145	\$ 33,087
Interest	12,630	9,287	8,453

The accompanying notes are an integral part of these Consolidated Financial Statements.

27

#### Table of Contents

Consolidated Statements of Changes in Shareholders' Equity  
Donaldson Company, Inc. and Subsidiaries

	<b>Common Stock</b>	<b>Additional Paid-in Capital</b>	<b>Retained Earnings</b>	<b>Stock Compensation Plans</b>	<b>Accumulated Other Comprehensive Income (Loss)</b>	<b>Treasury Stock</b>	<b>Total</b>
(thousands of dollars, except per share amounts)							
<b>Balance July 31, 2004</b>	\$ 443,216	\$	\$ 113,271	\$ 20,589	\$ 31,558	\$ (59,341)	\$ 549,293
Comprehensive income							
Net earnings			110,554				110,554
Foreign currency translation					1,877		1,877
Additional minimum pension liability, net of tax					(5,499)		(5,499)
Net loss on cash flow hedging derivatives					(316)		(316)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Stock Compensation Plans	Accumulated Other Comprehensive Income (Loss)	Treasury Stock	Total
Comprehensive income							106,616
Treasury stock acquired						(116,268)	(116,268)
Stock options exercised		(7,273)	(30,080)	9,310		14,992	(13,051)
Deferred stock and other activity			(1,207)	10,675		428	9,896
Performance awards			(6)			620	614
Tax reduction employee plans		7,273					7,273
Dividends (\$.235 per share)			(19,757)				(19,757)
<b>Balance July 31, 2005</b>	<u>443,216</u>		<u>172,775</u>	<u>40,574</u>	<u>27,620</u>	<u>(159,569)</u>	<u>524,616</u>
Comprehensive income							
Net earnings			132,307				132,307
Foreign currency translation					15,287		15,287
Additional minimum pension liability, net of tax					8,438		8,438
Net loss on cash flow hedging derivatives					(151)		(151)
Comprehensive income							155,881
Treasury stock acquired						(118,909)	(118,909)
Stock options exercised		(22,381)	12,358			11,934	1,911
Deferred stock and other activity			(11,310)	(17,291)		20,893	(7,708)
Performance awards			320	(2,748)		1,910	(518)
Stock option expense			2,832				2,832
Tax reduction employee plans		22,381					22,381
Dividends (\$.410 per share)			(33,684)				(33,684)

	<b>Common Stock</b>	<b>Additional Paid-in Capital</b>	<b>Retained Earnings</b>	<b>Stock Compensation Plans</b>	<b>Accumulated Other Comprehensive Income (Loss)</b>	<b>Treasury Stock</b>	<b>Total</b>
<b>Balance July 31, 2006</b>	443,216		275,598	20,535	51,194	(243,741)	546,802
Comprehensive income							
Net earnings			150,717				150,717
Foreign currency translation					28,615		28,615
Additional minimum pension liability, net of tax					312		312
Net gain on cash flow hedging derivatives					118		118
Comprehensive income							179,762
Treasury stock acquired						(76,898)	(76,898)
Stock options exercised		(7,700)	(9,499)	1,513		19,133	3,447
Deferred stock and other activity			(2,273)	541		3,276	1,544
Performance awards			(1,163)	(1,768)		1,626	(1,305)
Stock option expense			3,422				3,422
Tax reduction employee plans		7,700					7,700
Adjustment to adopt SFAS 158, net of tax					(10,231)		(10,231)
Dividends (\$.370 per share)			(29,545)				(29,545)
<b>Balance July 31, 2007</b>	\$ 443,216	\$	\$ 387,257	\$ 20,821	\$ 70,008	\$ (296,604)	\$ 624,698

The accompanying notes are an integral part of these Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Donaldson Company, Inc. and Subsidiaries

NOTE A

Summary of Significant Accounting Policies

*Description of Business* Donaldson Company, Inc. ( Donaldson or the Company ), is a leading worldwide provider of filtration systems and replacement parts. The Company s product mix includes air and liquid filters and exhaust and emission control products for mobile equipment; in-plant air cleaning systems; compressed air purification systems; air intake systems for industrial gas turbines and specialized filters and membranes for such diverse applications as computer disk drives, industrial bags and semi-conductor processing. Products are manufactured at more than 35 plants around the world and through three joint ventures. Products are sold to original equipment manufacturers ( OEM ), distributors and dealers, and directly to end users.

*Principles of Consolidation* The Consolidated Financial Statements include the accounts of Donaldson Company, Inc. and all majority-owned subsidiaries. All intercompany accounts and transactions have been eliminated. The Company s three joint ventures that are not majority-owned are accounted for under the equity method. The Company does not have any variable interests in variable interest entities as of July 31, 2007. The company uses a fiscal period which ends on a calendar basis for international affiliates and on the Friday nearest to July 31 for domestic purposes. Fiscal year 2007 results included 53 weeks of domestic sales and earnings.

*Use of Estimates* The preparation of Financial Statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

*Foreign Currency Translation* For most foreign operations, local currencies are considered the functional currency. Assets and liabilities are translated to U.S. dollars at year-end exchange rates, and the resulting gains and losses arising from the translation of net assets located outside the United States are recorded as a cumulative translation adjustment, a component of accumulated other comprehensive income in the Consolidated Balance Sheets. Elements of the Consolidated Statements of Earnings are translated at average exchange rates in effect during the year. Realized and unrealized foreign currency transaction gains and losses are included in income, net in the Consolidated Statements of Earnings. Foreign currency transaction gains of \$0.2 million, \$0.3 million, and \$1.0 million are included in other income, net in the Consolidated Statements of Earnings in 2007, 2006 and 2005, respectively.

*Cash Equivalents* The Company considers all highly liquid temporary investments with a maturity of three months or less when purchased to be cash equivalents. Cash equivalents are carried at cost that approximates market value.

*Accounts Receivable and Allowance for Doubtful Accounts* Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is the Company s best estimate of the amount of probable credit losses in its existing accounts receivable. The Company determines the allowance based on historical write-off experience in the industry, regional economic data and evaluation of specific Customer accounts for risk of loss. The Company reviews its allowance for doubtful accounts monthly. Past due balances over 90 days and over a specified amount are reviewed individually for collectibility. All other balances are reviewed on a pooled basis by type of receivable. Account balances are charged off against the allowance when the Company feels it is probable the receivable will not be recovered. The Company does not have any off-balance-sheet credit exposure related to its Customers.

*Inventories* Inventories are stated at the lower of cost or market. Domestic inventories are valued using the last-in, first-out ( LIFO ) method, while the international subsidiaries use the first-in, first-out ( FIFO ) method. Inventories valued at LIFO were approximately 30 and 34 percent of total inventories at July 31, 2007 and 2006, respectively. For

inventories valued under the LIFO method, the FIFO cost exceeded the LIFO carrying values by \$32.7 million and \$31.7 million at July 31, 2007 and 2006,

29

---

Table of Contents

respectively. Results of operations for all periods presented were not materially affected by any liquidation of LIFO inventory. The components of inventory are as follows (thousands of dollars):

	<b>July 31, 2007</b>	<b>July 31, 2006</b>
	<u>          </u>	<u>          </u>
Materials	\$ 87,490	\$ 56,194
Work in process	19,793	20,304
Finished products	93,938	76,667
	<u>          </u>	<u>          </u>
Total inventories	<u>\$ 201,221</u>	<u>\$ 153,165</u>

*Property, Plant and Equipment* Property, plant and equipment are stated at cost. Additions, improvements or major renewals are capitalized, while expenditures that do not enhance or extend the asset's useful life are charged to operating expense as incurred. Depreciation is computed under the straight-line method. Depreciation expense was \$46.6 million in 2007, \$42.6 million in 2006, and \$42.6 million in 2005. The estimated useful lives of property, plant and equipment are 10 to 40 years for buildings and 3 to 10 years for machinery and equipment. The components of property, plant and equipment are as follows (thousands of dollars):

	<b>July 31, 2007</b>	<b>July 31, 2006</b>
	<u>          </u>	<u>          </u>
Land	\$ 19,946	\$ 18,336
Buildings	215,407	182,969
Machinery and equipment	525,958	473,483
Construction in progress	35,053	33,246
	<u>          </u>	<u>          </u>
Less accumulated depreciation	(431,931)	(390,670)
	<u>          </u>	<u>          </u>
Total property, plant and equipment	<u>\$ 364,433</u>	<u>\$ 317,364</u>

*Internal-Use Software* The Company capitalizes direct costs of materials and services used in the development and purchase of internal-use software. Amounts capitalized are amortized on a straight-line basis over a period of five years and are reported as a component of machinery and equipment within property, plant and equipment.

*Goodwill and Other Intangible Assets* Goodwill represents the excess of the purchase price over the fair value of net assets acquired in business combinations under the purchase method of accounting. Other intangible assets, consisting primarily of patents, trademarks and Customer relationships and lists, are recorded at cost and are amortized on a straight-line basis over their estimated useful lives of 5 to 15 years. Goodwill is tested for impairment annually or if an event occurs or circumstances change that would indicate the carrying amount may be impaired. Impairment testing

for goodwill is done at a reporting unit level. Reporting units are one level below the business segment level, but can be combined when reporting units within the same segment have similar economic characteristics. An impairment loss generally would be recognized when the carrying amount of the reporting unit's net assets exceeds the estimated fair value of the reporting unit. The Company completed its annual impairment tests in the third quarters of fiscal 2007 and 2006, which indicated no impairment.

*Recoverability of Long-Lived Assets* The Company reviews its long-lived assets, including identifiable intangibles, for impairment when events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If impairment indicators are present and the estimated future undiscounted cash flows are less than the carrying value of the assets, the carrying value is reduced to the estimated fair value as measured by the undiscounted cash flows.

*Income Taxes* The provision for income taxes is computed based on the pretax income included in the Consolidated Statements of Earnings. Deferred tax assets and liabilities are recognized for the expected future tax consequences attributed to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using the enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to reverse. Valuation allowances are recorded to reduce deferred tax assets when it is more likely than not that a tax benefit will not be realized.

30

---

## Table of Contents

*Comprehensive Income* Comprehensive income consists of net income, foreign currency translation adjustments, additional minimum pension liability and net gain or loss on cash flow hedging derivatives, and is presented in the Consolidated Statements of Changes in Shareholders' Equity. The components of the ending balances of accumulated other comprehensive income (loss) are as follows (thousands of dollars):

	<b>July 31, 2007</b>	<b>July 31, 2006</b>	<b>July 31, 2005</b>
Foreign currency translation adjustment	\$ 81,389	\$ 52,774	\$ 37,487
Net loss on cash flow hedging derivatives, net of deferred taxes	(207)	(325)	(174)
Adjustment to adopt FAS 158, net of deferred taxes	(11,174)		
Additional minimum pension liability, net of deferred taxes		(1,255)	(9,693)
<b>Total accumulated other comprehensive income</b>	<b>\$ 70,008</b>	<b>\$ 51,194</b>	<b>\$ 27,620</b>

Cumulative foreign translation is not adjusted for income taxes all translation relates to permanent investments in non-U.S. subsidiaries.

*Earnings Per Share* The Company's basic net earnings per share is computed by dividing net earnings by the weighted average number of outstanding common shares. The Company's diluted net earnings per share is computed by dividing net earnings by the weighted average number of outstanding common shares and dilutive shares relating to stock options, restricted stock and stock incentive plans. Certain outstanding options were excluded from the



diluted net earnings per share calculations because their exercise prices were greater than the average market price of the Company's common stock during those periods. There were 10,000, 443,703, and 540,095 options excluded from the diluted net earnings per share calculation for the fiscal year ended July 31, 2007, 2006, and 2005, respectively. The following table presents information necessary to calculate basic and diluted earnings per share:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
	(thousands of dollars, except per share amounts)		
Weighted average shares basic	80,455	82,992	84,991
Dilutive shares	1,981	2,147	1,892
Weighted average shares diluted	82,436	85,139	86,883
Net earnings for basic and diluted earnings per share computation	\$ 150,717	\$ 132,307	\$ 110,554
Net earnings per share basic	\$ 1.87	\$ 1.59	\$ 1.30
Net earnings per share diluted	\$ 1.83	\$ 1.55	\$ 1.27

*Treasury Stock* Repurchased common stock is stated at cost and is presented as a separate reduction of shareholders equity.

*Research and Development* Research and development costs are charged against earnings in the year incurred. Research and development expenses include basic scientific research and the application of scientific advances to the development of new and improved products and their uses.

*Stock-Based Compensation* The Company offers stock-based employee compensation plans, which are more fully described in Note H. On August 1, 2005, the Company adopted the Statement of Financial Standards ( SFAS ) No. 123R, *Share Based Payment - Revised 2004*, using the modified prospective transition method. Under this method, stock-based employee compensation cost is recognized using the fair-value based method for all new awards granted after August 1, 2005. Compensation costs for unvested stock options and awards that are outstanding at August 1, 2005 will be recognized over the requisite service period based on the grant-date fair value of those options and awards as previously calculated under the pro-forma disclosures under SFAS 123.

31

---

Table of Contents

Prior to the adoption of SFAS 123R, the Company accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Boards ( APB ) Opinion No. 25, *Accounting for Stock Issued to Employees*, and related interpretations. If the fair value based method prescribed in SFAS 123 had been applied in fiscal 2005 to all stock awards, the Company's net income and basic and diluted net income per share would have been reduced as summarized below:

<u>2005</u>
(thousands of dollars, except per share amounts)

	<b>2005</b>	
Net earnings, as reported	\$	110,554
Add total stock-based employee compensation expenses included in the determination of net income, net of tax		3,784
Less total stock-based employee compensation expense under the fair value-based method, net of tax		(12,150)
Pro forma net earnings	\$	102,188
<b>Basic net earnings per share</b>		
As reported	\$	1.30
Pro forma	\$	1.20
<b>Diluted net earnings per share</b>		
As reported	\$	1.27
Pro forma	\$	1.17

Effective June 27, 2005, the Board of Directors of the Company authorized the acceleration of vesting of certain unvested and out-of-the-money stock options outstanding under the Plan. The accelerated options were granted in fiscal 2004 and fiscal 2005 with a three-year vesting period and had exercise prices per share ranging from \$30.38 to \$30.69. Options for the purchase of 511,242 shares of the common stock of the Company became exercisable immediately as a result of this action. No options held by any director or named executive officer were included in the acceleration action. As a result, the amount of pre-tax compensation expense amortized during fiscal 2007 was reduced by approximately \$1.2 million from what it would have otherwise been.

**Revenue Recognition** Revenue is recognized when product ownership and the risk of loss has transferred to the Customer and the Company has no remaining obligations. The Company records estimated discounts and rebates as a reduction of sales in the same period revenue is recognized. Shipping and handling costs for fiscal 2007, 2006 and 2005 totaling \$34.8 million, \$35.3 million and \$34.2 million, respectively, are classified as a component of operating expenses.

**Product Warranties** The Company provides for estimated warranty costs at the time of sale and accrues for specific items at the time their existence is known and the amounts are determinable. The Company estimates warranty costs using standard quantitative measures based on historical warranty claim experience and evaluation of specific Customer warranty issues.

**Derivative Instruments and Hedging Activities** The Company recognizes all derivatives on the balance sheet at fair value. Derivatives that are not hedges are adjusted to fair value through income. If the derivative is a hedge, depending on the nature of the hedge, changes in the fair value of derivatives are either offset against the change in fair value of the hedged assets, liabilities or firm commitments through earnings or recognized in shareholders' equity through other comprehensive income until the hedged item is recognized. Gains or losses related to the ineffective portion of any hedge are recognized through earnings in the current period.

**Exit or Disposal Activities** The Company accounts for costs relating to exit or disposal activities under SFAS No. 146, *Accounting for Costs Associated with Exit or Disposal Activities* for exit and disposal activities SFAS No. 146 addresses recognition, measurement and reporting of costs associated with exit and disposal activities including restructuring.

**Guarantees** Upon issuance of a guarantee, the Company recognizes a liability for the fair value of an obligation assumed under a guarantee. See Note K for disclosures related to guarantees.

Table of Contents

*New Accounting Standards* In September 2006, the FASB issued SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132 (R)* ( SFAS 158 ). This statement requires recognition of the overfunded or underfunded status of defined benefit postretirement plans as an asset or liability in the statement of financial position and to recognize changes in that funded status in accumulated other comprehensive income in the year in which the adoption occurs and in other comprehensive income in the following years. SFAS 158 also requires measurement of the funded status of a plan as of the date of the statement of financial position. SFAS 158 was effective for recognition of the funded status of the benefit plans for the Company's fiscal year 2007 and resulted in a \$10.2 million decrease in shareholders' equity, net of tax. See further discussion in Note F of the Company's Notes to Consolidated Financial Statements on the impact of this change on the Company's consolidated financial statements. SFAS 158's provisions regarding the change in the measurement date of postretirement benefits plans will require the Company to change its measurement date from April 30 to July 31 beginning with fiscal year 2009.

In June 2006, the FASB issued FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes, an Interpretation of FASB Statement No. 109* ( FIN 48 ). This pronouncement prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. FIN 48 is effective for fiscal years beginning after December 15, 2006 and will be effective for the Company with its 2008 fiscal year, commencing August 1, 2007. The Company is currently evaluating the effect of FIN 48 on its consolidated financial statements.

## NOTE B

## Goodwill and Other Intangible Assets

The Company has allocated goodwill to its Industrial Products and Engine Products segments. Additions to goodwill and other intangible assets in fiscal 2006 relate to the acquisition of AirCel Corporation on January 19, 2006 as part of the Industrial Products segment and the final purchase price allocation for the 2005 Le Bozec acquisition as part of the Engine Products segment. Additions to goodwill and other intangible assets in fiscal 2007 relate to the acquisition of Aerospace Filtration Systems, Inc. on March 1, 2007, as part of the Engine Products segment and Rawsen Equipment (Pty) Limited on June 1, 2007, as part of the Industrial Products segment. Financial results for each of the above acquisitions are included in the Company's consolidated results from the date of acquisition. Pro forma financial results are not presented as the acquisitions are not material individually or in the aggregate. The Company completed its annual impairment tests in the third quarter of fiscal 2007 and 2006, which indicated no impairment. Following is a reconciliation of goodwill for the years ended July 31, 2007 and 2006:

	<b>Industrial Products</b>	<b>Engine Products</b>	<b>Total Goodwill</b>
	<b>(thousands of dollars)</b>		
Balance as of August 1, 2005	\$ 99,440	\$ 5,864	\$ 105,304
Acquisition activity	2,234		2,234
Final purchase price allocation		1,394	1,394
Usage of pre-acquisition net operating losses	(1,166)		(1,166)
Foreign exchange translation	2,419	424	2,843

	<b>Industrial Products</b>	<b>Engine Products</b>	<b>Total Goodwill</b>
Balance as of July 31, 2006	\$ 102,927	\$ 7,682	\$ 110,609
Acquisition activity	388	9,621	10,009
Foreign exchange translation	3,380	609	3,989
<b>Balance as of July 31, 2007</b>	<b>\$ 106,695</b>	<b>\$ 17,912</b>	<b>\$ 124,607</b>

33

---

### Table of Contents

Intangible assets are comprised of patents, trademarks and Customer relationships and lists. Following is a reconciliation of intangible assets for the years ended July 31, 2007 and 2006:

	<b>Gross Carrying Amount</b>	<b>Accumulated Amortization</b>	<b>Net Intangible Assets</b>
	(thousands of dollars)		
Balance as of August 1, 2005	\$ 27,489	\$ (4,323)	\$ 23,166
Intangibles acquired	300		300
Amortization expense		(2,060)	(2,060)
Foreign exchange translation	994	(271)	723
<b>Balance as of July 31, 2006</b>	<b>\$ 28,783</b>	<b>\$ (6,654)</b>	<b>\$ 22,129</b>
Intangibles acquired	25,248		25,248
Amortization expense		(2,926)	(2,926)
Foreign exchange translation	3,172	(1,322)	1,850
<b>Balance as of July 31, 2007</b>	<b>\$ 57,203</b>	<b>\$ (10,902)</b>	<b>\$ 46,301</b>

Net intangible assets consist of patents, trademarks and tradenames of \$23.7 million and \$15.9 million as of July 31, 2007 and 2006, respectively, and Customer related intangibles of \$22.6 million and \$6.2 million as of July 31, 2007 and 2006, respectively. Amortization expense relating to existing intangible assets is expected to be approximately \$4.1 million for each of the years ending July 31, 2008 and 2009, \$4.0 million for the year ending July 31, 2010, \$3.9 million for the year ending July 31, 2011, and \$3.8 million for the year ending July 31, 2012.

#### NOTE C

##### Credit Facilities

On April 2, 2007, the Company amended and renewed its existing \$150 million five-year multi-currency revolving credit facility that was to mature on September 2, 2009. The amendment extends the maturity date of the facility to April 2, 2012 and increases the capacity to \$250 million. There were no other material changes in terms and conditions. The agreement provides that loans may be made under a selection of currencies and rate formulas including Base Rate Advances or Off Shore Rate Advances. The interest rate on each advance is based on certain

market interest rates and leverage ratios. Facility fees and other fees on the entire loan commitment are payable over the duration of this facility. There was \$20.0 million outstanding at July 31, 2007 and no amounts outstanding at July 31, 2006, leaving \$230.0 million and \$150.0 million available for further borrowing under such facilities at July 31, 2007 and July 31, 2006, respectively. The weighted average interest rate on these short-term borrowings outstanding at July 31, 2007 was 5.59 percent.

The Company also has three agreements under uncommitted credit facilities, which provide unsecured borrowings for general corporate purposes. At July 31, 2007 and 2006, there was \$70.0 million available for use. There was \$34.1 million and no balance outstanding under these facilities at July 31, 2007 and 2006 respectively. The weighted average interest rate on these short-term borrowings outstanding at July 31, 2007 was 5.58 percent.

The Company also has a 100 million euro program for issuing treasury notes for raising short, medium and long-term financing for its European operations. There was 22.7 million euro, or \$31.1 million, outstanding at July 31, 2007 and 35.3 million euro, or \$45.0 million, outstanding as of July 31, 2006. The weighted average interest rate on these short-term issuances at July 31, 2007 and 2006 was 4.27 percent and 3.13 percent, respectively. Additionally, the Company's European operations have lines of credit in the amount of 100.1 million euro. As of July 31, 2007, there was 26.0 million euro, or \$35.6 million, outstanding. As of July 31, 2006 there was 20.1 million euro, or \$25.6 million outstanding. The weighted average interest rate of these short-term borrowings outstanding at July 31, 2007 and 2006 was 5.52 and 3.38 percent, respectively.

Other international subsidiaries may borrow under various credit facilities. As of July 31, 2007 and 2006, borrowings under these facilities were \$2.4 million and \$2.6 million, respectively. The weighted

34

---

Table of Contents

average interest rate on these international borrowings outstanding at July 31, 2007 and 2006 was 3.90 percent and 7.92 percent, respectively.

As discussed further in Note K, at July 31, 2007 and 2006, the Company had outstanding standby letters of credit totaling \$16.5 million and \$18.7 million, respectively, upon which no amounts had been drawn. The letters of credit guarantee payment to third parties in the event the Company is in breach of specified bond financing agreement and insurance contract terms as detailed in each letter of credit.

NOTE D  
Long-Term Debt

Long-term debt consists of the following:

	<u>2007</u>	<u>2006</u>
	(thousands of dollars)	
6.31% Unsecured senior notes, interest payable semi-annually, principal payment of \$27.4 million due July 15, 2008	27,377	27,771
6.39% Unsecured senior notes due August 15, 2010, interest	19,876	24,775

	2007	2006
payable semi-annually, principal payments of \$5.0 million, to be paid annually commencing August 16, 2006		
4.85% Unsecured senior notes, interest payable semi-annually, principal amount of \$30.0 million due December 17, 2011	30,000	30,000
5.48% Unsecured senior notes, interest payable semi-annually, principal payment of \$50.0 million due June 1, 2017	50,000	
1.418% Guaranteed senior notes, interest payable semi-annually, principal amount of 1.2 billion yen due January 31, 2012	10,120	10,468
2.019% Guaranteed senior note, interest payable semi-annually, principal amount of 1.65 billion yen due May 18, 2014	13,915	
Variable Rate Commercial Property Loan, to a maximum of 37 million rand, final installment due September 2016, interest payable monthly, and an interest rate of 11.25% as of July 31, 2007	2,052	4,082
Variable Rate Industrial Development Revenue Bonds ( Lower Floaters ) due September 1, 2024, principal amount of \$7.755 million, interest payable monthly, and an interest rate of 3.59% as of July 31, 2007	7,755	7,755
Capitalized lease obligations and other, with various maturity dates and Interest rates	1,576	2,185
	<u>162,671</u>	<u>107,036</u>
Total	162,671	107,036
Less current maturities	33,667	6,541
	<u>\$ 129,004</u>	<u>\$ 100,495</u>

Annual maturities of long-term debt are \$33.7 million in 2008, \$6.9 million in 2009, \$5.1 million in 2010, \$5.1 million in 2011, \$40.2 million in 2012 and \$71.8 million thereafter. The Company estimates that the carrying value of long-term debt approximates its fair market value.

On May 18, 2007, the Company issued a 1.65 billion yen, or approximately \$13.9 million as of July 31, 2007, guaranteed note that matures on May 18, 2014. The debt was issued at face value and bears interest payable semi-annually at a rate of 2.019 percent.

On June 1, 2007, the Company issued \$100 million of senior unsecured notes. The first \$50 million was funded on June 1, 2007, and the remaining two \$25 million tranches will be funded on September 28, 2007 and November 30, 2007. The three tranches are due on June 1, 2017, September 28, 2017, and November 30, 2017, respectively. The debt was issued at face value and bears interest payable semi-annually at a rate of 5.48 percent. The proceeds from the notes will be used to refinance existing debt or for general corporate purposes.

Certain note agreements contain debt covenants related to working capital levels and limitations on indebtedness. As of July 31, 2007, the Company was in compliance with all such covenants.

## NOTE E

## Derivatives and Other Financial Instruments

*Derivatives* The Company records all derivative instruments in the financial statements at fair value. The Company uses derivative instruments, primarily forward exchange contracts and interest rate swaps, to manage its exposure to fluctuations in foreign exchange rates and interest rates. It is the Company's policy to enter into derivative transactions only to the extent true exposures exist; the Company does not enter into derivative transactions for speculative or trading purposes. The Company enters into derivative transactions only with highly rated counterparties. These transactions may expose the Company to credit risk to the extent that the instruments have a positive fair value, but the Company has not experienced any material losses, nor does the Company anticipate any material losses.

Each derivative transaction the Company enters into is designated at inception as a hedge and is expected to be highly effective. The Company evaluates hedge effectiveness at inception and on an ongoing basis. When a derivative is determined to be or is no longer expected to be highly effective, hedge accounting is discontinued. Hedge ineffectiveness, if any, is recorded in earnings on the same line as the underlying transaction risk.

The Company is exposed to changes in the fair value of its fixed-rate debt resulting from interest rate fluctuations. To hedge this exposure, the Company has from time to time entered into fixed to variable interest rate swaps that were accounted for as fair value hedges. The fair value of these swaps was recorded net of the underlying outstanding debt. Changes in the payment of interest resulting from the interest rate swaps are recorded as an offset to interest expense. Effectiveness is assessed based on changes in the fair value of the underlying debt using incremental borrowing rates currently available on loans with similar terms and maturities. The Company did not have any interest rate swaps outstanding as of July 31, 2007.

The Company enters into forward exchange contracts of generally less than one year to hedge forecasted transactions amongst the subsidiaries, and to reduce potential exposure related to fluctuations in foreign exchange rates for existing recognized assets and liabilities and also for anticipated intercompany transactions such as purchases, sales and dividend payments denominated in local currencies. Forward exchange contracts are designated as cash flow hedges as they are designed to hedge the variability of cash flows associated with the underlying existing recognized or anticipated transactions. Changes in the value of derivatives designated as cash flow hedges are recorded in other comprehensive income in shareholders' equity until earnings are affected by the variability of the underlying cash flows. At that time, the applicable amount of gain or loss from the derivative instrument that is deferred in shareholders' equity is reclassified to earnings and is included in other income or expense. For foreign currency forward contracts used as cash flow hedges, effectiveness is measured using spot rates to value both the hedge contract and the hedged item. The excluded forward points as well as any ineffective portions of hedges are recorded in earnings through the same line as the underlying transaction. During fiscal year 2007, \$0.2 million of losses were recorded due to the exclusion of forward points from the assessment of hedge effectiveness.

Net unrealized losses of \$0.2 million and \$0.3 million from cash flow hedges were recorded in accumulated other comprehensive income as of July 31, 2007 and 2006, respectively. These unrealized losses and gains are reclassified, as appropriate, as earnings are affected by the variability of the underlying cash flows during the term of the hedges. For fiscal year 2007, \$0.3 million of net deferred gains were reclassified from accumulated other comprehensive income to other income.

*Fair Value of Financial Instruments* At July 31, 2007 and 2006, the Company's financial instruments included cash and cash equivalents, accounts receivable, accounts payable, short-term borrowings, long-term debt and derivative contracts. The fair values of cash and cash equivalents, accounts receivable, accounts payable and short-term borrowings approximated carrying values because of the short-term nature of these instruments. Derivative contracts are reported at their fair values based on third-party quotes. As of July 31, 2007, the estimated fair value of long-term debt with fixed interest rates was \$154.4 million compared to its carrying value of \$156.0 million. The fair value is estimated by discounting the projected cash flows using the rate that similar amounts of debt could currently

be borrowed.

36

---

Table of Contents

*Credit Risk* The Company is exposed to credit loss in the event of nonperformance by counterparties in interest rate swaps and foreign exchange forward contracts. Collateral is generally not required of the counterparties or of the Company. In the unlikely event a counterparty fails to meet the contractual terms of an interest rate swap or foreign exchange forward contract, the Company's risk is limited to the fair value of the instrument. The Company actively monitors its exposure to credit risk through the use of credit approvals and credit limits, and by selecting major international banks and financial institutions as counterparties. The Company has not had any historical instances of non-performance by any counterparties, nor does it anticipate any future instances of non-performance.

NOTE F

Employee Benefit Plans

*Pension Plans* The Company and certain of its subsidiaries have defined benefit pension plans for many of its hourly and salaried employees. The domestic plans include plans that provide defined benefits as well as a plan for salaried workers that provides defined benefits pursuant to a cash balance feature whereby a participant accumulates a benefit comprised of a percentage of current salary that varies with years of service, interest credits and transition credits. The international plans generally provide pension benefits based on years of service and compensation level. The Company uses an April 30 measurement date for its pension plans.

Net periodic pension costs for the Company's pension plans include the following components:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
	(thousands of dollars)		
Net periodic cost:			
Service cost	\$ 15,067	\$ 14,851	\$ 13,369
Interest cost	17,014	14,577	14,404
Expected return on assets	(24,955)	(20,060)	(18,235)
Transition amount amortization	523	551	1,223
Prior service cost amortization	314	208	214
Actuarial loss amortization	1,408	1,898	455
Curtailment loss	408	1,296	
Settlement (gain)/loss	(2,357)	(356)	409
	<u>\$ 7,422</u>	<u>\$ 12,965</u>	<u>\$ 11,839</u>
Net periodic benefit cost			

In anticipation of Japanese defined benefit plan law changes, the Company terminated the defined benefit plan offered to its employees in Japan on December 31, 2006 which resulted in a net settlement gain of \$1.9 million in the second quarter of fiscal 2007. This plan was replaced with a defined contribution plan as of January 1, 2007. The Company incurred the cost of initial contributions to the defined contribution plan as well as other costs of converting participants to the new defined contribution plan resulting in a net pretax gain for the net settlement and transition to the defined contribution plan of approximately \$0.6 million during the second quarter of fiscal 2007.



Effective July 31, 2007, the Company adopted SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans - an amendment of FASB Statements No. 87, 88, 106, and 132(R)*. This statement requires recognition of the overfunded or underfunded status of defined benefit postretirement plans as an asset or liability in the statement of financial position and to recognize changes in that funded status in accumulated other comprehensive income in the year in which the adoption occurs and in other comprehensive income in the following years. SFAS 158's provisions regarding the change in the measurement date of postretirement benefits plans will require us to change our measurement date from April 30 to July 31 beginning with fiscal year 2009.

37

---

Table of Contents

The adoption of FAS 158 on July 31, 2007, resulted in incremental adjustments to the following individual line items in the Consolidated Balance Sheet:

(thousands of dollars)	At July 31, 2007		
	Prior to Adopting SFAS 158	Effect of Adopting SFAS 158	As Reported at July 31, 2007
Other assets	122,068	(12,036)	<b>110,032</b>
Deferred income taxes	42,426	(4,802)	<b>37,624</b>
Other long-term liabilities	65,750	2,997	<b>68,747</b>
Accumulated other comprehensive income (loss)	80,239	(10,231)	<b>70,008</b>

The obligations and funded status of the Company's pension plans as of 2007 and 2006, is as follows:

	2007	2006
	(thousands of dollars)	
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 299,001	\$ 285,152
Service cost	15,067	14,851
Interest cost	17,014	14,577
Participant contributions	1,311	1,220
Plan amendments	2,194	1,508
Actuarial (gain) loss	1,157	(5,720)
Currency exchange rates	6,146	3,787
Curtailment	(1,147)	
Settlement	(11,080)	(956)
Benefits paid	(17,149)	(15,418)
Benefit obligation, end of year	<u>\$ 312,514</u>	<u>\$ 299,001</u>

	2007	2006
Change in plan assets:		
Fair value of plan assets, beginning of year	\$ 317,751	\$ 254,670
Actual return on plan assets	36,693	50,941
Company contributions	41,956	23,973
Participant contributions	1,311	1,220
Currency exchange rates	5,595	2,733
Settlement	(8,696)	(368)
Benefits paid	(17,149)	(15,418)
	<u>          </u>	<u>          </u>
Fair value of plan assets, end of year	\$ 377,461	\$ 317,751
	<u>          </u>	<u>          </u>
Funded status:		
Over (under) funded status at April 30, 2007	\$ 64,947	\$ 18,750
Fourth quarter contributions	639	17,311
	<u>          </u>	<u>          </u>
Over (under) funded status after fourth quarter contributions	\$ 65,586	\$ 36,061
	<u>          </u>	<u>          </u>

The net overfunded status of \$65.6 million at July 31, 2007 is recognized in the accompanying Consolidated Balance Sheet as \$81.0 million within Other assets for our over funded plans and \$15.4 million within Other long-term liabilities for our underfunded plans. Included in Accumulated other comprehensive income at July 31, 2007 are the following amounts that have not yet been recognized in net periodic pension expense: unrecognized actuarial losses of \$7.3 million, unrecognized prior service cost of \$5.5 million, and unrecognized transition obligations of \$3.7 million. The actuarial gain, prior service cost, and unrecognized transition obligation included in accumulated other comprehensive income and expected to be recognized in net periodic pension expense during fiscal 2008 is \$0.1 million, \$0.4 million, and \$0.1 million, respectively. Prior to the adoption of FAS 158, the additional minimum and liability and balance in accumulated other comprehensive income was \$1.5 million at July 31, 2007. The increase in accumulated other comprehensive income due to the adoption of FAS 158 was \$15.0 million. The accumulated benefit obligation for all defined benefit pension plans was \$270.2 million and \$261.1 million at April 30, 2007 and 2006, respectively.

38

---

### Table of Contents

The reconciliation of funded status as of July 31, 2006 is as follows (thousands of dollars):

Over (under) funded status	\$ 36,061
Unrecognized actuarial loss	18,715
Unrecognized prior service cost	4,333
Unrecognized net transition obligation	4,796
	<u>          </u>
Net amount recognized in Consolidated Balance Sheet	\$ 63,905
	<u>          </u>

The amounts recognized in the Consolidated Balance Sheet as of July 31, 2006 are as follows (thousands of dollars):

Prepaid benefit cost	\$ 81,939
----------------------	-----------

Accrued benefit liability	(18,034)
Additional minimum liability	(2,815)
Intangible asset	812
Accumulated other comprehensive income	2,003
	\$ 63,905

The projected benefit obligation, accumulated benefit obligation and fair value of plan assets for pension plans with accumulated benefit obligations in excess of plan assets were \$15.7 million, \$13.7 million and \$0.6 million, respectively, as of April 30, 2007 and \$45.5 million, \$35.7 million and \$14.6 million, respectively, as of April 30, 2006.

For the years ended July 31, 2007 and 2006, the U.S. pension plans represented approximately 77 percent and 82 percent, respectively, of the Company's total plan assets, and approximately 72 percent and 71 percent, respectively, of the Company's total projected benefit obligation. Considering the significance of the U.S. pension plans in comparison with the Company's total pension plans, the Company will present and discuss some of the critical pension assumptions related to the U.S. pension plans and the non-U.S. pension plans, separately.

The weighted-average discount rates and rates of increase in future compensation levels used in determining the actuarial present value of the projected benefit obligation are as follows:

Weighted average actuarial assumptions	2007	2006
All U.S. plans:		
Discount rate	6.00%	6.25%
Rate of compensation increase	5.00%	5.00%
Non-U.S. plans:		
Discount rate	5.23%	4.64%
Rate of compensation increase	4.01%	3.62%

The weighted-average discount rates, expected returns on plan assets and rates of increase in future compensation levels used to determine the net periodic benefit cost are as follows:

Weighted average actuarial assumptions	2007	2006	2005
All U.S. plans:			
Discount rate	6.25%	5.50%	6.25%
Expected return on plan assets	8.50%	8.50%	8.50%
Rate of compensation increase	5.00%	5.00%	5.00%
Non-U.S. plans:			
Discount rate	4.64%	4.43%	4.73%
Expected return on plan assets	6.60%	6.08%	6.71%
Rate of compensation increase	3.62%	3.29%	3.43%

*Expected Long-Term Rate of Return* To develop the expected long-term rate of return on assets assumption, the Company considered the historical returns and the future expectations for returns for each asset class, as well as the target asset allocation of the pension portfolio. This resulted in the selection of the 8.50 percent long-term rate of return on assets assumption for the Company's U.S. pension plans. The expected long-term rate of return on assets assumption for the plans outside the

Table of Contents

U.S. reflects the investment allocation and expected total portfolio returns specific to each plan and country. The expected long-term rate of return on assets shown in the pension benefit disclosure for non-U.S. plans is an asset-based weighted average of all non-U.S. plans.

*Discount Rate* The Company's objective in selecting a discount rate is to select the best estimate of the rate at which the benefit obligations could be effectively settled on the measurement date taking into account the nature and duration of the benefit obligations of the plan. In making this best estimate, the Company looks at rates of return on high-quality fixed-income investments currently available and expected to be available during the period to maturity of the benefits. This process includes looking at the universe of bonds available on the measurement date with a quality rating of Aa or better. Similar appropriate benchmarks are used to determine the discount rate for the non-U.S. plans. The discount rate for non-U.S. plans disclosed in the assumptions used to determine net periodic benefit cost and to determine benefit obligations is based upon a weighted average, using year-end projected benefit obligations, of all non-U.S. plans.

*Plan Assets* The Company's pension plan weighted-average asset allocations by asset category are as follows:

<b>Asset Category</b>	<b>Plan Assets at</b>	
	<b>2007</b>	<b>2006</b>
All U.S. plans:		
Equity securities	60%	62%
Alternative investments	33%	31%
Fixed income	7%	7%
<b>Total U.S. plans</b>	<b>100%</b>	<b>100%</b>
Non U.S. plans:		
Equity securities	67%	64%
Debt securities	33%	33%
Cash and other		3%
<b>Total Non U.S. plans</b>	<b>100%</b>	<b>100%</b>

*Investment Policies and Strategies.* For the Company's U.S. plans, the Company uses a total return investment approach to achieve a long-term return on plan assets with a prudent level of risk for the purpose of meeting its retirement income commitments to employees. The plan's investments are diversified to assist in managing risk. The Company amended its target asset allocation strategy during fiscal 2007 after its April 30 measurement date. Prior to amending the target asset allocations, the Company's guidelines called for an asset allocation of 55 percent equity securities, 30 percent alternative investments (funds of hedge funds), 10 percent fixed income, and 5 percent private equity. Within equity securities, the Company targeted an allocation of 25 percent small cap, 15 percent large cap, and 15 percent international. For fiscal year 2008, the Company's asset allocation guidelines will target an allocation of 45 percent equity securities, 30 percent alternative investments (fund of hedge funds), 10 percent real assets (investments into funds containing commodities and real estate), 10 percent fixed income and 5 percent private equity. Within equity securities, the Company will target an allocation of 15 percent international, 15 percent equity long / short, 10 percent small cap, and 5 percent large cap. Subsequent to the April 30, 2007 measurement date, the assets of

the plans were reallocated to conform to the new asset guidelines established by the Company. These target allocation guidelines are determined in consultation with the Company's investment consultant and through the use of modeling the risk/return trade-offs among asset classes utilizing assumptions about expected annual return, expected volatility/standard deviation of returns and expected correlations with other asset classes. Investment policy and performance is measured and monitored on an ongoing basis by the Company's investment committee through its use of an investment consultant and through quarterly investment portfolio reviews.

40

---

## Table of Contents

For the Company's non-U.S. plans, the general investment objectives are to maintain a suitably diversified portfolio of secure assets of appropriate liquidity which will generate income and capital growth to meet, together with any new contributions from members and the Company, the cost of current and future benefits.

*Estimated Contributions and Future Payments* As a result of its current over funded status, the Company does not have a minimum required contribution under the Pension Benefit Guarantee Corporation requirements for its U.S. pension plans for fiscal 2008. There is no intention to make a U.S. pension contribution. For its non-U.S. pension plans, the Company estimates that it will contribute approximately \$4.0 million in fiscal 2008 based upon the local government prescribed funding requirements.

Estimated future benefit payments for the Company's U.S. and non-U.S. plans are as follows (thousands of dollars):

Fiscal year 2008	\$ 15,708
Fiscal year 2009	\$ 16,706
Fiscal year 2010	\$ 18,894
Fiscal year 2011	\$ 17,359
Fiscal year 2012	\$ 22,554
Fiscal years 2013-2017	\$ 113,186

*Postemployment and Postretirement Benefit Plans* The Company provides certain postemployment and postretirement health care benefits for certain U.S. employees for a limited time after termination of employment. The Company has recorded a liability for its postretirement benefit plan in the amount of \$3.2 million and \$3.6 million as of July 31, 2007 and July 31, 2006, respectively. The annual cost resulting from these benefits is not material. For measurement purposes, an 8 percent annual rate of increase in the per capita cost of covered health care benefits was assumed for 2007. We have assumed that the long-term rate of increase will decrease gradually to an ultimate annual rate of 5 percent. A one-percentage point increase in the health care cost trend rate would increase the fiscal 2007 and 2006 costs by \$0.5 million.

*401(k) Savings Plan* The Company provides a contributory employee savings plan to U.S. employees that permits participants to make contributions by salary reduction pursuant to section 401(k) of the Internal Revenue Code. Employee contributions of up to 25 percent of compensation are matched at a rate equaling 100 percent of the first 3 percent contributed and 50 percent of the next 2 percent contributed. The Company's contributions under this plan are based on the level of employee contributions as well as a discretionary contribution based on performance of the Company. Total contribution expense for these plans was \$8.1 million, \$6.4 million and \$5.8 million for the years ended July 31, 2007, 2006 and 2005, respectively.

*Employee Stock Ownership Plan* The Company maintains an Employee Stock Ownership Plan ( ESOP ) for eligible employees. As of July 31, 2007, all shares of the plan have been allocated to participants. The ESOP's only assets are

Company common stock. Total ESOP shares are considered to be shares outstanding for earnings per share calculations.

*Deferred Compensation and Other Benefit Plans* The Company provides various deferred compensation and other benefit plans to certain executives. The deferred compensation plan allows these employees to defer the receipt of all or a portion of their salary, bonus and other stock related compensation to future periods. Other benefit plans are provided to supplement the benefits for a select group of highly compensated individuals which are reduced because of compensation limitations set by the Internal Revenue Code. The Company has recorded a liability in the amount of \$10.7 million as of both years ended July 31, 2007 and July 31, 2006, respectively, related primarily to its deferred compensation plans.

41

---

Table of Contents

## NOTE G

## Shareholders' Equity

*Stock Rights* On January 27, 2006, the Board of Directors of the Company approved the extension of the benefits afforded by the Company's existing rights plan by adopting a new shareholder rights plan. Pursuant to the Rights Agreement, dated as of January 27, 2006, by and between the Company and Wells Fargo Bank, N.A., as Rights Agent, one right was issued on March 3, 2006 for each outstanding share of common stock of the Company upon the expiration of the Company's existing rights. Each of the new rights entitles the registered holder to purchase from the Company one one-thousandth of a share of Series A Junior Participating Preferred Stock, without par value, at a price of \$143.00 per one one-thousandth of a share. The rights, however, will not become exercisable unless and until, among other things, any person acquires 15 percent or more of the outstanding common stock of the Company. If a person acquires 15 percent or more of the outstanding common stock of the Company (subject to certain conditions and exceptions more fully described in the Rights Agreement), each right will entitle the holder (other than the person who acquired 15 percent or more of the outstanding common stock) to purchase common stock of the Company having a market value equal to twice the exercise price of a right. The rights are redeemable under certain circumstances at \$.001 per right and will expire, unless earlier redeemed, on March 2, 2016.

*Stock Compensation Plans* The Stock Compensation Plans in the Consolidated Statements of Changes in Shareholders' Equity consist of the balance of amounts payable to eligible participants for stock compensation that was deferred to a Rabbi Trust pursuant to the provisions of the 2001 Master Stock Incentive Plan as well as performance awards payable in common stock discussed further in Note H.

*Treasury Stock* The Company believes that the share repurchase program is a way of providing return to its shareholders. The Board of Directors authorized the repurchase, at the Company's discretion, of 8.0 million shares of common stock under the stock repurchase plan dated March 31, 2006. As of July 31, 2007, the Company had remaining authorization to repurchase 4.0 million shares under this plan. Following is a summary of treasury stock share activity for fiscal 2007 and 2006:

	<u>2007</u>	<u>2006</u>
Balance at beginning of year	8,102,921	5,583,393
Stock repurchases	2,184,000	3,783,000

	2007	2006
Net issuance upon exercise of stock options	(619,514)	(399,612)
Issuance under compensation plans	(152,847)	(851,331)
Other activity	(14,188)	(12,529)
	<hr/>	<hr/>
Balance at end of year	9,500,372	8,102,921
	<hr/>	<hr/>

## NOTE H

## Stock Option Plans

*Employee Incentive Plans* In November 2001, shareholders approved the 2001 Master Stock Incentive Plan (the Plan ) that replaced the 1991 Plan that expired on December 31, 2001 and provided for similar awards. The Plan extends through December 2011 and allows for the granting of nonqualified stock options, incentive stock options, restricted stock, stock appreciation rights ( SAR ), dividend equivalents, dollar-denominated awards and other stock-based awards. Options under the Plan are granted to key employees at or above market price at the date of grant. Options are exercisable for up to 10 years from the date of grant. The Plan also allows for the granting of performance awards to a limited number of key executives. As administered by the Human Resources Committee of the Company s Board of Directors, these performance awards are payable in common stock and are based on a formula which measures performance of the Company over a three-year period. Performance award expense under these plans totaled \$2.7 million, \$5.2 million and \$5.3 million in 2007, 2006 and 2005, respectively.

Stock options issued from fiscal 1997 to fiscal 2007 become exercisable for non-executives in equal increments over three years. Stock options issued from fiscal 1999 to fiscal 2007 become exercisable for

42

Table of Contents

most executives immediately upon the date of grant. Stock options issued during fiscal 1997 and 1998 became exercisable for executives in equal increments over three years. Certain other stock options issued to executives during fiscal 2004, 2006 and 2007 become exercisable in equal increments over three years.

Effective June 27, 2005, the Board of Directors of the Company authorized the acceleration of vesting of certain unvested and out-of-the-money stock options outstanding under the Plan. The accelerated options were granted in fiscal 2004 and fiscal 2005 with a three-year vesting period and had exercise prices per share ranging from \$30.38 to \$30.69. Options for the purchase of 511,242 shares of the common stock of the Company became exercisable immediately as a result of this action. No options held by any director or named executive officer were included in the acceleration action. As a result, the amount of pre-tax compensation expense amortized during fiscal 2007 was reduced by approximately \$1.2 million from what it would have otherwise been. For fiscal 2007, the Company recorded pretax compensation expense associated with stock options of \$3.4 million and recorded \$1.3 million of related tax benefit.

On August 1, 2005, the Company adopted SFAS No. 123R, *Share Based Payment Revised 2004*, using the modified prospective transition method. Under this method, stock-based employee compensation cost is recognized using the fair-value based method for all new awards granted after August 1, 2005. Compensation costs for unvested stock options and awards that were outstanding at August 1, 2005 are recognized over the requisite service period based on the grant-date fair value of those options and awards as previously calculated under the pro-forma disclosures under

SFAS 123. The Company determined the fair value of these awards using the Black-Scholes option pricing model with the following weighted average assumptions:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
Risk-free interest rate	4.4 - 4.9%	4.3 - 5.0%	3.74%
Expected volatility	18.3 - 23.6%	20.2 - 27.2%	24.4%
Expected dividend yield	1.0%	1.0%	0.8%
Expected life			
Director original grants without reloads	7 years	7 years	
Director original grants with reloads			3 years
Non-officer original grants	6 years	6 years	6 years
Officer original grants with reloads	3 years	3 years	3 years
Reload grants	<1 year		7 years
Officer original grants without reloads	6 years	6 years	6 years
Officer original grants with reloads and vesting	5 years	3 years	

Reload grants are grants made to officers who exercised a reloadable option during the fiscal year and made payment of the purchase price using shares of previously owned Company stock. The reload grant is for the number of shares equal to the shares used in payment of the purchase price and/or withheld for minimum tax withholding.

Black-Scholes is a widely accepted stock option pricing model; however, the ultimate value of stock options granted will be determined by the actual lives of options granted and the actual future price levels of the Company's common stock. The weighted average fair value for options granted during fiscal 2007, 2006 and 2005 is \$7.89, \$9.36 and \$8.08 per share, respectively using the Black-Scholes pricing model.

43

---

## Table of Contents

The following table summarizes stock option activity:

	<u>Options Outstanding</u>	<u>Weighted Average Exercise Price</u>
Outstanding at July 31, 2006	6,281,304	\$ 21.09
Granted	553,100	35.42
Exercised	(965,764)	15.38
Canceled	(124,365)	36.88
Outstanding at July 31, 2007	<u>5,744,275</u>	<u>23.09</u>

The total intrinsic value of options exercised during fiscal 2007, 2006 and 2005 was \$20.6 million, \$11.2 million, and \$38.7 million, respectively.



Shares reserved at July 31, 2007 for outstanding options and future grants were 10,536,674. Shares reserved consist of shares available for grant plus all outstanding options. An amount is added to shares reserved each year based on shares outstanding adjusted for certain items as detailed in the Plan. The aggregate number of shares of common stock that may be issued under all awards under the Plan in any calendar year may not exceed 1.5 percent of the sum of the Company's outstanding shares of common stock, the outstanding share equivalents, as determined by the Company in the calculation of earnings per share on a fully diluted basis, and shares held in treasury of the Company as reported for the Company's most recent fiscal year that ends during such calendar year.

The following table summarizes information concerning outstanding and exercisable options as of July 31, 2007:

<u>Range of Exercise Prices</u>	<u>Number Outstanding</u>	<u>Weighted Average Remaining Contractual Life (Years)</u>	<u>Weighted Average Exercise Price</u>	<u>Number Exercisable</u>	<u>Weighted Average Exercise Price</u>
\$5 to \$15	1,434,692	2.28	\$ 11.58	1,434,692	\$ 11.58
\$15 to \$25	1,473,867	4.75	18.23	1,473,867	18.23
\$25 and above	2,835,716	6.41	31.44	2,473,700	31.06
	<u>5,744,275</u>	4.95	23.09	<u>5,382,259</u>	22.35

At July 31, 2007, the aggregate intrinsic value of shares outstanding and exercisable was \$76.9 million and \$76.0 million, respectively.

The following table summarizes the status of options which contain vesting provisions:

	<u>Options</u>	<u>Weighted Average Grant Date Fair Value</u>
Non-vested at July 31, 2006	216,163	\$ 9.26
Granted	234,000	9.91
Vested	(77,882)	9.07
Canceled	(10,265)	9.60
Non-vested at July 31, 2007	<u>362,016</u>	<u>9.71</u>

The total fair value of shares vested during fiscal 2007, 2006 and 2005 was \$2.8 million, \$5.9 million and \$33.2 million, respectively.

As of July 31, 2007, there was \$2.2 million of total unrecognized compensation cost related to non-vested stock options granted under the Plan. This unvested cost is expected to be recognized during fiscal 2008, fiscal 2009 and fiscal 2010.

Table of Contents

## NOTE I

## Income Taxes

The components of earnings before income taxes are as follows:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
	(thousands of dollars)		
Earnings before income taxes:			
United States	\$ 88,157	\$ 75,658	\$ 59,973
Foreign	116,704	113,509	94,760
	<u>          </u>	<u>          </u>	<u>          </u>
Total	\$ 204,861	\$ 189,167	\$ 154,733
	<u>          </u>	<u>          </u>	<u>          </u>

The components of the provision for income taxes are as follows:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
	(thousands of dollars)		
Income taxes:			
Current:			
Federal	\$ 27,657	\$ 21,583	\$ 18,451
State	2,975	448	508
Foreign	28,140	27,961	22,263
	<u>          </u>	<u>          </u>	<u>          </u>
	58,772	49,992	41,222
	<u>          </u>	<u>          </u>	<u>          </u>
Deferred:			
Federal	(4,495)	4,860	2,026
State	(257)	278	310
Foreign	124	1,730	621
	<u>          </u>	<u>          </u>	<u>          </u>
	(4,628)	6,868	2,957
	<u>          </u>	<u>          </u>	<u>          </u>
Total	\$ 54,144	\$ 56,860	\$ 44,179
	<u>          </u>	<u>          </u>	<u>          </u>

The following table reconciles the U.S. statutory income tax rate with the effective income tax rate:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
Statutory U.S. federal rate	35.0%	35.0%	35.0%
State income taxes	0.8	0.2	0.2
Foreign taxes at lower rates	(6.0)	(5.1)	(6.5)
Export, manufacturing and research credits	(1.3)	(1.4)	(1.5)
Tax on repatriation of earnings	(1.1)	1.9	2.6
Other	(1.0)	(0.5)	(1.2)

	<u>2007</u>	<u>2006</u>	<u>2005</u>
	26.4%	30.1%	28.6%

45

Table of Contents

The tax effects of temporary differences that give rise to deferred tax assets and liabilities are as follows:

	<u>2007</u>	<u>2006</u>
	<b>(thousands of dollars)</b>	
<b>Deferred tax assets:</b>		
Accrued expenses	\$ 8,613	\$ 7,927
Tax credit and NOL carryforwards	2,288	2,554
LIFO and inventory reserves	5,286	4,327
Other	2,664	2,109
	<u>18,851</u>	<u>16,917</u>
Deferred tax assets	18,851	16,917
Valuation allowance	(1,245)	(1,360)
	<u>17,606</u>	<u>15,557</u>
Net deferred tax assets	17,606	15,557
<b>Deferred tax liabilities:</b>		
Depreciation and amortization	(27,338)	(29,313)
Compensation and retirement plans	(3,831)	(8,963)
Other	(1,470)	(764)
	<u>(32,639)</u>	<u>(39,040)</u>
Deferred tax liabilities	(32,639)	(39,040)
Net deferred tax liability	<u>\$ (15,033)</u>	<u>\$ (23,483)</u>

The Company repatriated \$160.0 million of its accumulated foreign earnings in fiscal 2006 under the favorable provisions of the American Jobs Creation Act of 2004. Total U.S. income taxes of \$3.6 million and \$4.0 million have been provided on these repatriations in 2006 and 2005, respectively. U.S. income taxes have not been provided on additional undistributed earnings of non-U.S. subsidiaries of approximately \$339.5 million. The Company currently plans to permanently reinvest these undistributed earnings. If any portion were to be distributed, the related U.S. tax liability may be reduced by foreign income taxes paid on those earnings plus any available foreign tax credit carryovers. Determination of the unrecognized deferred tax liability related to these undistributed earnings is not practicable.

The decrease in the tax rate from 2006 primarily reflects the lack of the unfavorable tax effect of the special repatriation of foreign earnings that occurred in 2006 and favorable effect of certain 2007 discrete events. The underlying rate continues to reflect the significant contribution from the Company's international operations, the majority of which have statutory tax rates below those of the U.S. primarily as a result of incentive tax rates the

Company has obtained. However, a higher percentage of the Company's 2007 earnings were made in the U.S., or other countries with higher than average tax rates, causing the underlying mix of statutory rates to increase. Additionally, the Company recognized a higher U.S. state income tax expense due both to the stronger U.S. earnings and fewer state exclusions and credits. More than offsetting these increases were the following discrete items that occurred during 2007. The U.S. based tax incentives for the year were favorably affected by the retroactive re-instatement of the Research and Experimentation Credit and an additional claim for prior years' credits totaling \$1.4 million. Repatriation of foreign earnings during 2007 had a net favorable effect on foreign tax credits of \$2.2 million. In addition, there were adjustments to prior years which reduced tax expense totaling \$6.3 million from settlements of foreign and state audits, favorable rulings on some foreign tax credit issues and release of reserves due to the expiration of statutes of limitation.

While non-US operations have been profitable overall, the Company has cumulative pre-tax loss carryforwards of \$7.9 million, which are carried as net operating losses in certain international subsidiaries. Approximately \$2.0 million of these losses are attributable to pre-acquisition carryforwards. If fully realized, the unexpired net operating losses may be carried forward to offset future local income tax payments, at current rates of tax, of \$2.3 million.

Approximately 5 percent of these net operating losses expire within the next three years, while the majority of the remaining net operating loss carryforwards have no statutory expiration under current local laws. However, as it is more likely than not that certain of these losses will not be realized, a valuation allowance of \$1.2 million exists as of July 31, 2007.

46

---

## Table of Contents

In accordance with SFAS No. 123R, *Share Based Payment - Revised 2004*, SFAS No. 109, *Accounting for Income Taxes* and EITF Topic D-32, *Intra-period Tax Allocation of the Effect of Pretax Income from Continuing Operations*, the Company has elected to use the with-and-without intra-period tax allocation rules. Under these rules, the windfall tax benefit is calculated based on the incremental tax benefit received from deductions related to stock-based compensation.

### NOTE J

#### Segment Reporting

Consistent with SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information*, the Company identified two reportable segments: Engine Products and Industrial Products. Segment selection was based on the internal organizational structure, management of operations and performance evaluation by management and the Company's Board of Directors.

The Engine Products segment sells to OEMs in the construction, mining, agriculture and transportation markets and to independent distributors, OEM dealer networks, private label accounts and large equipment fleets. Products include air intake systems, exhaust and emissions systems, liquid filtration systems and replacement filters.

The Industrial Products segment sells to various industrial end-users, OEMs of gas-fired turbines, OEMs and end-users requiring highly purified air. Products include dust, fume and mist collectors, compressed air purification systems, static and pulse-clean air filter systems for gas turbines and specialized air filtration systems for diverse applications including computer disk drives.

Corporate and Unallocated includes corporate expenses determined to be non-allocable to the segments, interest income and expense, non-operating income and expense, and expenses not allocated to the business segments in the same period. During the first quarter of 2006, the Company adjusted its basis of measurement for earnings before income taxes such that certain expenses, such as amortization of intangibles, which were previously considered to be Corporate and Unallocated, are now included in the Engine and Industrial Products segment results. The impact of the change in the basis of measurement resulted in approximately \$16.0 million of Corporate and Unallocated expenses being charged to the Engine and Industrial Products segments' aggregate earnings before income taxes in fiscal 2006 as compared to fiscal 2005. This change resulted in approximately \$8.0 million of additional expense to each of the Engine and Industrial Products segments during fiscal 2006 when compared to fiscal 2005. This adjustment to the basis of measurement of segment earnings did not change the business components included in each of the Company's reportable segments. Assets included in Corporate and Unallocated principally are cash and cash equivalents, inventory reserves, certain prepaids, certain investments, other assets and assets allocated to intercompany transactions.

The Company has an internal measurement system to evaluate performance and allocate resources based on profit or loss from operations before income taxes. The Company's manufacturing facilities serve both reporting segments. Therefore, the Company uses an allocation methodology to assign costs and assets to the segments. A certain amount of costs and assets is assigned to intercompany activity and is not assigned to either segment. Certain accounting policies applied to the reportable segments differ from those described in the summary of significant accounting policies. The reportable segments account for receivables on a gross basis and account for inventory on a standard cost basis.

Segment allocated assets are primarily accounts receivable, inventories, property, plant and equipment and goodwill. Reconciling items included in Corporate and Unallocated are created based on accounting differences between segment reporting and the consolidated, external reporting as well as internal allocation methodologies. Certain prior year amounts have been reclassified between the segments to conform to the current structure. Amounts reclassified in net sales and earnings before income taxes are not significant.

47

---

## Table of Contents

Segment detail is summarized as follows:

	<u>Engine Products</u>	<u>Industrial Products</u>	<u>Corporate &amp; Unallocated</u>	<u>Total Company</u>
	(thousands of dollars)			
<b>2007</b>				
Net sales	\$ 1,084,262	\$ 834,566	\$	\$ 1,918,828
Depreciation and amortization	23,735	16,512	9,319	49,566
Equity earnings in unconsolidated affiliates	6,128	(225)		5,903
Earnings before income taxes	140,762	80,321	(16,222)	204,861
Assets	540,510	510,817	267,690	1,319,017
Equity investments in unconsolidated affiliates	14,968	2,445		17,413
Capital expenditures, net of acquired businesses	37,083	25,798	14,559	77,440

	<b>Engine Products</b>	<b>Industrial Products</b>	<b>Corporate &amp; Unallocated</b>	<b>Total Company</b>
<b>2006</b>				
Net sales	\$ 991,554	\$ 702,773	\$	\$ 1,694,327
Depreciation and amortization	21,679	15,248	7,773	44,700
Equity earnings in unconsolidated affiliates	4,896	58		4,954
Earnings before income taxes	135,994	65,550	(12,377)	189,167
Assets	435,285	444,242	244,540	1,124,067
Equity investments in unconsolidated affiliates	13,539	1,566		15,105
Capital expenditures, net of acquired businesses	39,416	27,723	14,133	81,272
<b>2005</b>				
Net sales	\$ 923,840	\$ 671,893	\$	\$ 1,595,733
Depreciation and amortization	23,072	16,157	5,055	44,284
Equity earnings in unconsolidated affiliates	3,368	90		3,458
Earnings before income taxes	125,454	53,709	(24,430)	154,733
Assets	416,805	436,111	258,857	1,111,773
Equity investments in unconsolidated affiliates	12,898	1,345		14,243
Capital expenditures, net of acquired businesses	28,645	20,059	6,275	54,979

48

Table of Contents

Following are net sales by product within the Engine Products segment and Industrial Products segment:

	<b>2007</b>	<b>2006</b>	<b>2005</b>
	(thousands of dollars)		
<b>Engine Products segment:</b>			
Off-road Products	\$ 352,065	\$ 308,175	\$ 286,230
Truck Products	166,370	184,303	175,048
Aftermarket Products*	565,827	499,076	462,562
<b>Total Engine Products segment</b>	<b>1,084,262</b>	<b>991,554</b>	<b>923,840</b>
<b>Industrial Products segment:</b>			
Industrial Filtration Solutions Products	515,022	440,230	424,727
Gas Turbine Products	158,025	121,194	112,872
Special Applications Products	161,519	141,349	134,294
<b>Total Industrial Products segment</b>	<b>834,566</b>	<b>702,773</b>	<b>671,893</b>
<b>Total Company</b>	<b>\$ 1,918,828</b>	<b>\$ 1,694,327</b>	<b>\$ 1,595,733</b>

\*Includes replacement part sales to the Company's original equipment manufacturers.

Geographic sales by origination and property, plant and equipment:

	<b>Net Sales</b>	<b>Property, Plant &amp; Equipment Net</b>
	<b>(thousands of dollars)</b>	
<b>2007</b>		
United States	\$ 827,648	\$ 142,511
Europe	615,049	129,564
Asia-Pacific	397,080	61,057
Other	79,051	31,301
	<hr/>	<hr/>
Total	\$ 1,918,828	\$ 364,433
	<hr/>	<hr/>
<b>2006</b>		
United States	\$ 799,487	\$ 134,817
Europe	491,665	104,343
Asia-Pacific	334,824	50,632
Other	68,351	27,572
	<hr/>	<hr/>
Total	\$ 1,694,327	\$ 317,364
	<hr/>	<hr/>
<b>2005</b>		
United States	\$ 750,199	\$ 128,866
Europe	474,084	88,775
Asia-Pacific	311,194	37,299
Other	60,256	20,553
	<hr/>	<hr/>
Total	\$ 1,595,733	\$ 275,493
	<hr/>	<hr/>

*Concentrations* Sales to one Customer accounted for 10 percent of net sales in 2007 and 12 percent of net sales in 2006 and 2005, respectively. There were no Customers over 10 percent of gross accounts receivable in 2007 and 2006.

#### NOTE K

##### Commitments and Contingencies

*Guarantees* The Company and its partner, Caterpillar, Inc., in an unconsolidated joint venture, Advanced Filtration Systems Inc., guarantee certain debt of the joint venture. As of July 31, 2007, the joint venture had \$3.5 million of outstanding debt.

---

#### Table of Contents

The Company provides for warranties on certain products. In addition, the Company may incur specific Customer warranty issues. Following is a reconciliation of warranty reserves (in thousands of dollars):

Balance at August 1, 2005	\$ 7,841
Accruals for warranties (including changes in estimates)	4,510
Less settlements made during the period	(3,562)
	<hr/>
Balance at July 31, 2006	\$ 8,789
Accruals for warranties (including changes in estimates)	7,914
Less settlements made during the period	(8,158)
	<hr/>
Balance at July 31, 2007	\$ 8,545
	<hr/>

At July 31, 2007 and 2006, the Company had a contingent liability for standby letters of credit totaling \$16.5 million and \$18.7 million, respectively, which have been issued and are outstanding. The letters of credit guarantee payment to beneficial third parties in the event the Company is in breach of specified contract terms as detailed in each letter of credit. At July 31, 2007 and 2006, there were no amounts drawn upon these letters of credit.

*Legal Proceedings* The Company was a defendant in a patent infringement lawsuit filed in November 1998 in the United States District Court for the Northern District of Iowa (Eastern Division) by Engineered Products Co. ( EPC ). The Company increased its reserves for this matter by \$6.4 million in 2005 to reflect the ruling of the Federal Circuit relating to an appeal the Company filed on the original jury verdict. The parties subsequently agreed on a settlement amount and the case was concluded on September 30, 2005. The amount reserved in the fourth quarter of 2005 was adequate to cover the settlement reached by EPC and the Company.

The Company is not currently subject to any pending litigation other than litigation which arises out of and is incidental to the conduct of the Company's business. All such matters are subject to many uncertainties and outcomes that are not predictable with assurance. The Company does not consider any of such proceedings that are currently pending to be likely to result in a material adverse effect on the Company's consolidated financial position or results of operations.

*Environmental Matters* The Company establishes reserves as appropriate for potential environmental liabilities and will continue to accrue reserves in appropriate amounts. While uncertainties exist with respect to the amounts and timing of the Company's ultimate environmental liabilities, management believes that such liabilities, individually and in the aggregate, will not have a material adverse effect on the Company's financial condition or results of operations.

50

---

Table of Contents

NOTE L  
Quarterly Financial Information (Unaudited)

	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter</u>
	(thousands of dollars, except per share amounts)			
<b>2007</b>				
Net sales	\$ 446,419	\$ 463,740	\$ 483,988	\$ 524,681



	<b>First Quarter</b>	<b>Second Quarter</b>	<b>Third Quarter</b>	<b>Fourth Quarter</b>
Gross margin	143,866	141,216	149,822	169,960
Net earnings	36,005	31,275	40,147	43,290
Basic earnings per share	.44	.39	.50	.54
Diluted earnings per share	.43	.38	.49	.53
Dividends declared per share		.18		.19
Dividends paid per share	.09	.09	.09	.09
<b>2006</b>				
Net sales	\$ 403,396	\$ 392,915	\$ 429,858	\$ 468,158
Gross margin	131,532	124,782	144,074	156,192
Net earnings	32,198	26,909	37,012	36,188
Basic earnings per share	.38	.32	.45	.44
Diluted earnings per share	.37	.32	.43	.43
Dividends declared per share	.08	.16		.17
Dividends paid per share	.08	.08	.08	.08

#### **Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

#### **Item 9A. CONTROLS AND PROCEDURES**

##### Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this report (the Evaluation Date ), the Company carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) of the Exchange Act). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in applicable rules and forms, and (ii) accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure.

##### Changes in Internal Control over Financial Reporting

No change in the Company's internal control over financial reporting (as defined in Rule 13a-15(f) of the Exchange Act) identified in connection with such evaluation during the fiscal quarter ended July 31, 2007, has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

##### Management's Report on Internal Control over Financial Reporting

See Management's Report on Internal Control over Financial Reporting under Item 8 on page 23.

##### Report of Independent Registered Public Accounting Firm

See Report of Independent Registered Public Accounting Firm under Item 8 on page 23.

---

Table of Contents

## Item 9B. OTHER INFORMATION

None.

## PART III

## Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information under the captions Item 1: Election of Directors ; Corporate Governance, Audit Committee, Audit Committee Expertise; Complaint-Handling Procedures, and Section 16(a) Beneficial Ownership Reporting Compliance of the Company's proxy statement for the 2007 annual shareholders meeting is incorporated herein by reference. Information on the Executive Officers of the Company is found on page 6 of this Annual Report on Form 10-K.

The Company has adopted a code of business conduct and ethics in compliance with applicable rules of the Securities and Exchange Commission that applies to its principal executive officer, its principal financial officer and its principal accounting officer or controller, or persons performing similar functions. A copy of the code of business conduct and ethics is posted on the Company's website at [www.donaldson.com](http://www.donaldson.com). The code of business conduct and ethics is available in print free of charge to any shareholder who requests it. The Company will disclose any amendments to or waivers of the code of business conduct and ethics for the Company's principal executive officer, principal financial officer, and principal accounting officer on the Company's website.

## Item 11. EXECUTIVE COMPENSATION

The information under the captions Compensation Committee Report and Compensation Discussion and Analysis of the Company's proxy statement for the 2007 annual shareholders meeting is incorporated herein by reference.

**Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The information under the caption Security Ownership of the Company's proxy statement for the 2007 annual shareholders meeting is incorporated herein by reference.

---

Table of Contents

The following table sets forth information as of July 31, 2007, regarding the Company's equity compensation plans:

<b>Plan category</b>	<b>Number of securities to be issued upon exercise of outstanding</b>	<b>Weighted-average exercise price of outstanding options,</b>	<b>Number of securities remaining available for future issuance</b>
----------------------	---	--	---

	options, warrants and rights	warrants and rights	under equity compensation plans (excluding securities reflected in column (a))
	(a)	(b)	(c)
<b>Equity compensation plans approved by security holders</b>			
1980 Master Stock Compensation Plan:			
Stock Options			
Deferred Stock Gain Plan	66,585	\$ 12.6273	
1991 Master Stock Compensation Plan:			
Stock Options			
Deferred Stock Option Gain Plan	2,580,147	\$ 17.9704	
Deferred LTC/Restricted Stock	278,066	\$ 23.8502	
Deferred LTC/Restricted Stock	177,020	\$ 20.8675	
2001 Master Stock Incentive Plan:			
Stock Options			
Deferred LTC/Restricted Stock	2,681,030	\$ 27.0073	See Note 1
Deferred LTC/Restricted Stock	95,255	\$ 34.0938	See Note 1
Long Term Compensation	203,676	\$ 29.0820	See Note 1
<b>Subtotal for plans approved by security holders:</b>	<b>6,081,779</b>	<b>\$ 22.8734</b>	
<b>Equity compensation plans not approved by security holders</b>			
Nonqualified Stock Option Program for Non-Employee Directors			
ESOP Restoration	483,098	\$ 23.4392	See Note 2
	35,852	\$ 11.6868	See Note 3
<b>Subtotal for plans not approved by security holders:</b>	<b>518,950</b>	<b>\$ 22.6273</b>	
<b>Total:</b>	<b>6,600,729</b>	<b>\$ 22.8541</b>	

Note 1: Shares authorized for issuance during the 10-year term are limited in each plan year to 1.5% of the Company's outstanding shares (as defined in the 2001 Master Stock Incentive Plan).

Note 2: The stock option program for non-employee directors (filed as exhibit 10-N to 1998 Form 10-K report) provides for each non-employee director to receive annual option grants of 7,200 shares. The 2001 Master Stock Incentive Plan, which was approved by the Company's stockholders on November 16, 2001, also provides for the issuance of stock options to non-employee directors.

Note 3: The Company has a non-qualified ESOP Restoration Plan established on August 1, 1990 (filed as exhibit 10-E to Form 10-Q for the quarter ended January 31, 1998), to supplement the benefits for executive employees under the Company's Employee Stock Ownership Plan that would otherwise be reduced because of the compensation limitations under the Internal Revenue Code. The ESOP's 10-year term was completed

on July 31, 1997, and the only ongoing benefits under the ESOP Restoration Plan are the accrual of dividend equivalent rights to the participants in the Plan.

53

---

Table of Contents

**Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

The information under the caption Policy and Procedures Regarding Transactions with Related Persons of the Company's proxy statement for the 2007 annual shareholders meeting is incorporated here by reference.

**Item 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

The information under Audit Committee Report of the Company's proxy statement for the 2007 annual shareholders meeting is incorporated herein by reference.

**PART IV**

**Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

Documents filed with this report:

- (1) Financial Statements
  - Consolidated Statements of Earnings years ended July 31, 2007, 2006 and 2005
  - Consolidated Balance Sheets July 31, 2007 and 2006
  - Consolidated Statements of Cash Flows years ended July 31, 2007, 2006 and 2005
  - Consolidated Statements of Changes in Shareholders' Equity years ended July 31, 2007, 2006 and 2005
  - Notes to Consolidated Financial Statements
  - Report of Independent Registered Public Accounting Firm
- (2) Financial Statement Schedules
  - Schedule II Valuation and qualifying accounts
  - All other schedules (Schedules I, III, IV and V) for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instruction, or are inapplicable, and therefore have been omitted.
- (3) Exhibits
  - The exhibits listed in the accompanying index are filed as part of this report or incorporated by reference as indicated therein.

54

---

Table of Contents

SIGNATURES

Edgar Filing: DONALDSON CO INC - Form 10-K

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**DONALDSON COMPANY, INC.**

Date: September 28, 2007

By: /s/ William M. Cook  
William M. Cook  
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on September 28, 2007.

<u>/s/ William M. Cook</u>	President, Chief Executive Officer and Chairman (principal executive officer)
<u>William M. Cook</u> <u>/s/ Thomas R. VerHage</u>	Vice President and Chief Financial Officer (principal financial officer)
<u>Thomas R. VerHage</u> <u>/s/ James F. Shaw</u>	Controller (principal accounting officer)
<u>James F. Shaw</u> *	Director
<u>F. Guillaume Bastiaens</u> *	Director
<u>Janet M. Dolan</u> *	Director
<u>Jack W. Eugster</u> *	Director
<u>John F. Grundhofer</u> *	Director
<u>Michael J. Hoffman</u> *	Director
<u>Paul David Miller</u> *	Director
<u>Jeffrey Noddle</u> *	Director
<u>Willard D. Oberton</u> *	Director
<u>John P. Wiehoff</u> *By: /s/ Norman C. Linnell	

Norman C. Linnell  
As attorney-in-fact

55

---

Table of Contents

SCHEDULE II VALUATION AND QUALIFYING ACCOUNTS

DONALDSON COMPANY, INC. AND SUBSIDIARIES  
(thousands of dollars)

Description	Balance at Beginning of Period	Additions		Deductions (B)	Balance at End of Period
		Charged to Costs and Expenses	Charged to Other Accounts (A)		
Year ended July 31, 2007:					
Allowance for doubtful accounts deducted from accounts receivable	\$ 8,398	\$ 914	\$ 358	\$ (2,902)	\$ 6,768
Year ended July 31, 2006:					
Allowance for doubtful accounts deducted from accounts receivable	\$ 8,409	\$ 1,981	\$ (399)	\$ (1,593)	\$ 8,398
Year ended July 31, 2005:					
Allowance for doubtful accounts deducted from accounts receivable	\$ 8,741	\$ 2,832	\$ 93	\$ (3,257)	\$ 8,409

Note A Allowance for doubtful accounts foreign currency translation losses (gains) recorded directly to equity.

Note B Bad debts charged to allowance, net of reserves and changes in estimates.

56

---

Table of Contents

EXHIBIT INDEX  
ANNUAL REPORT ON FORM 10-K

- \* 3-A Restated Certificate of Incorporation of Registrant as currently in effect (Filed as Exhibit 3-A to Form 10-Q Report for the First Quarter ended October 31, 2004)
- \* 3-B By-laws of Registrant as currently in effect (Filed as Exhibit 3-B to 2003 Form 10-K Report)
- \* 3-C Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock of Registrant, dated as of March 3, 2006 (Filed as Exhibit 3-B to Form 10-Q Report filed for the first

- quarter ended October 31, 2006)
- \* 4 \*\*
  - \* 4-A Preferred Stock Amended and Restated Rights Agreement between Registrant and Wells Fargo Bank, N.A., as Rights Agent, dated as of January 27, 2006 (Filed as Exhibit 4.1 to Form 8-K Report filed February 1, 2006)
  - \*10-A Officer Annual Cash Incentive Plan (Filed as Exhibit 10-A to 2006 Form 10-K Report)\*\*\*
  - \*10-B Supplementary Retirement Agreement with William A. Hodder (Filed as Exhibit 10-B to 1993 Form 10-K Report)\*\*\*
  - \*10-C 1980 Master Stock Compensation Plan as Amended (Filed as Exhibit 10-C to 1993 Form 10-K Report)\*\*\*
  - \*10-D Form of Performance Award Agreement under 1991 Master Stock Compensation Plan (Filed as Exhibit 10-D to 1995 Form 10-K Report)\*\*\*
  - \*10-E ESOP Restoration Plan (2003 Restatement) (Filed as Exhibit 10-E to 2003 Form 10-K Report)\*\*\*
  - \*10-F Deferred Compensation Plan for Non-employee Directors as amended (Filed as Exhibit 10-F to 1990 Form 10-K Report)\*\*\*
  - \*10-G Form of Change in Control Agreement with key employees as amended (Filed as Exhibit 10-G to Form 10-Q for the Second Quarter ended January 31, 1999)\*\*\*
  - \*10-H Independent Director Retirement and Benefit Plan as amended (Filed as Exhibit 10-H to 1995 Form 10-K Report)\*\*\*
  - \*10-I Excess Pension Plan (2003 Restatement) (Filed as Exhibit 10-I to 2003 Form 10-K Report)\*\*\*
  - \*10-J Supplementary Executive Retirement Plan (2003 Restatement) (Filed as Exhibit 10-J to 2003 Form 10-K Report)\*\*\*
  - \*10-K 1991 Master Stock Compensation Plan as amended (Filed as Exhibit 10-K to 1998 Form 10-K Report)\*\*\*
  - \*10-L Form of Restricted Stock Award under 1991 Master Stock Compensation Plan (Filed as Exhibit 10-L to 1992 Form 10-K Report)\*\*\*
  - \*10-M Form of Agreement to Defer Compensation for certain Executive Officers (Filed as Exhibit 10-M to 1993 Form 10-K Report)\*\*\*
  - \*10-N Stock Option Program for Non-employee Directors (Filed as Exhibit 10-N to 1998 Form 10-K Report)\*\*\*
  - \*10-O Note Purchase Agreement among Donaldson Company, Inc. and certain listed Insurance Companies dated as of July 15, 1998 (Filed as Exhibit 10-R to 1998 Form 10-K Report)
  - \*10-P First Supplement to Note Purchase Agreement among Donaldson Company, Inc. and certain listed Insurance Companies dated as of August 1, 1998 (Filed as Exhibit 10-S to 1998 Form 10-K Report)

57

---

Table of Contents

- \*10-Q Second Supplement and First Amendment to Note Purchase Agreement among Donaldson Company, Inc. and certain listed Insurance Companies dated as of September 30, 2004 (Filed as Exhibit 10-A to Form 10-Q Report for the Second Quarter ended January 31, 2005)
- \*10-R 2001 Master Stock Incentive Plan (Filed as Exhibit 4.1 to Form S-8 (SEC File No. 333-97771))\*\*\*
- \*10-S Form of Officer Stock Option Award Agreement under the 2001 Master Stock Incentive Plan (Filed as Exhibit 10-A to Form 10-Q Report for the First Quarter ended October 31, 2004)\*\*\*
- \*10-T Form of Non-Employee Director Non-Qualified Stock Option Agreement under the 2001 Master Stock Incentive Plan (Filed as Exhibit 10-B to Form 10-Q Report for the First Quarter ended October 31, 2004)\*\*\*
- \*10-U

Edgar Filing: DONALDSON CO INC - Form 10-K

- Agreement dated August 29, 2005, by and between Donaldson Company, Inc. and William G. Van Dyke (Filed as Exhibit 99.1 to Form 8-K Report filed August 29, 2005)\*\*\*
- \*10-V Restated Compensation Plan for Non-Employee Directors dated July 28, 2006 (Filed as Exhibit 99.1 to Form 8-K Report filed August 4, 2006)\*\*\*
- \*10-W Restated Long-Term Compensation Plan dated May 23, 2006 (Filed as Exhibit 99.2 to Form 8-K Report filed August 4, 2006)\*\*\*
- \*10-X Qualified Performance-Based Compensation Plan (Filed as Exhibit 10-DD to 2006 Form 10-K Report)\*\*\*
- \*10-Y Deferred Compensation and 401(k) Excess Plan (2005 Restatement) (Filed as Exhibit 10-EE to 2006 Form 10-K Report)\*\*\*
- \*10-Z Deferred Stock Option Gain Plan (2005 Restatement) (Filed as Exhibit 10-FF to 2006 Form 10-K Report)\*\*\*
- \*10-AA Excess Pension Plan (2005 Restatement) (Filed as Exhibit 10-GG to 2006 Form 10-K Report)\*\*\*
- \*10-BB Supplemental Executive Retirement Plan (2005 Restatement) (Filed as Exhibit 10-HH to 2006 Form 10-K Report)\*\*\*
- 11 Computation of net earnings per share (See Earnings Per Share in Summary of Significant Accounting Policies in Note A in the Notes to Consolidated Financial Statements on page 29)
- 21 Subsidiaries
- 23 Consent of PricewaterhouseCoopers LLP
- 24 Powers of Attorney
- 31-A Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31-B Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32 Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

---

\* Exhibit has previously been filed with the Securities and Exchange Commission and is incorporated herein by reference as an exhibit.

\*\* Pursuant to the provisions of Regulation S-K Item 601(b)(4)(iii)(A) copies of instruments defining the rights of holders of certain long-term debts of the Company and its subsidiaries are not filed and in lieu thereof the Company agrees to furnish a copy thereof to the Securities and Exchange Commission upon request.

\*\*\* Denotes compensatory plan or management contract.

Note: Exhibits have been furnished only to the Securities and Exchange Commission. Copies will be furnished to individuals upon request.