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Robb Karl													
Form 4													
November 2	21, 2012												
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION										OMB APPROVAL			
	Washington, D.C. 20549							UN	OMB Numbe	r:	3235-0287		
Check th if no lon subject to Section 7 Form 4 of Form 5 obligation may con <i>See</i> Instr 1(b).	ger o 16. or Filed pur ^{nns} tinue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									:: J ted ave hours se	•	
(Print or Type	Responses)												
Robb Karl S				er Name an e Systems,	5. Relationship of Reporting Person(s) to Issuer								
		AT 111 \		•		(0	all applicable)						
				f Earliest T Day/Year) 2012	X Director 10% Owner X Officer (give title Other (specify below) below) President of EU Operations,EVP								
				endment, D nth/Day/Yea	-	al		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 					
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivativ	e Secu	rities A	cquired, Dispose	ed of.	or Benef	ïcially (Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	ed Date, if	3. Transactic Code	4. Securities mAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or		or 9) 5)	5. Amount of 6 Securities C Beneficially F Owned D Following o Reported (1 Transaction(s) (1 (Instr. 3 and 4)		nership n: ect (D) ndirect tr. 4)	7. Nat Indired Benefi Owner (Instr.	ure of ct icial rship	
Common Stock								191,512	D				
Common Stock	11/21/2012			S <u>(1)</u>	2,100	D	\$ 20 (2)	278,366	I		Busir	lopment	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Secur	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
Robb Karl C/O EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE, SUITE 202 NEWTOWN, PA 18940	Х		President of EU Operations, EVP						
Signatures									
/s/ Ginger Mosier, as Attorney-in-Fact	11/21	/2012							
****	_								

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 31, 2012.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$20.00 to \$20.01, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the

ranges set forth in this footnote to this Form 4. Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.