

OCEAN BIO CHEM INC  
Form DEFR14A  
May 02, 2019

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**SCHEDULE 14A INFORMATION**

**Proxy Statement Pursuant to Section 14(a) of the Securities**

**Exchange Act of 1934**

**(Amendment No. 1)**

Filed by the Registrant

Filed by a party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material under §240.14a-12

**Ocean Bio-Chem, Inc.**

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of filing fee (Check the appropriate box):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i) (1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Fee paid previously with preliminary materials:

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11 (a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

**OCEAN BIO-CHEM, INC.**

4041 S. W. 47<sup>th</sup> Avenue

Fort Lauderdale, Florida 33314

**NOTICE OF ANNUAL MEETING OF SHAREHOLDERS**

To Our Shareholders:

The Annual Meeting of Shareholders of Ocean Bio-Chem, Inc. will be held on Monday, June 3, 2019 at 10:00 a.m., Eastern Daylight Time, at our corporate offices located at 4041 S. W. 47th Avenue, Fort Lauderdale, Florida for the following purposes:

1. To elect eight directors to serve until the annual meeting of shareholders in 2020 or until their respective successors have been duly elected and qualified;
2. To vote on a proposal to ratify the appointment of Accell Audit & Compliance, P.A. as the Company's independent registered public accounting firm for 2019;
3. To vote, on an advisory basis, on a proposal to approve the compensation of our named executive officers;
4. To vote, on an advisory basis, on the frequency of the advisory vote on compensation of our named executive officers; and
5. To transact such other business as may properly come before the meeting.

Only shareholders of record at the close of business on April 18, 2019 are entitled to notice of and to vote at the Annual Meeting or any postponements or adjournments thereof.

**YOUR VOTE IS IMPORTANT.** Whether or not you plan to attend the Annual Meeting in person, we encourage you to complete and return your proxy card or voting instruction form at your earliest convenience. Shareholders of

record also may vote by telephone by calling 1-800-652-VOTE (8683) or via the internet at [www.investorvote.com/OBCI](http://www.investorvote.com/OBCI).

By Order of the Board of Directors

Peter G. Dornau  
Chairman and Chief Executive Officer

Fort Lauderdale, Florida

May 2, 2019

**Important Notice Regarding Availability of Proxy Materials for the Annual Meeting to be held on June 3, 2019:**

The Proxy Statement and the 2018 Annual Report to Shareholders are available at <http://materials.proxyvote.com/674631>.

**OCEAN BIO-CHEM, INC.**

4041 S. W. 47<sup>th</sup> Avenue

Fort Lauderdale, Florida 33314

**PROXY STATEMENT**

**General**

We are providing this proxy statement in connection with the solicitation by the Board of Directors of Ocean Bio-Chem, Inc. of proxies to be voted at our Annual Meeting of Shareholders and at any postponement or adjournment of the meeting. Our Annual Meeting will be held at 10 a.m., Eastern Daylight Time, on June 3, 2019, at our corporate offices located at 4041 S.W. 47<sup>th</sup> Avenue, Ft. Lauderdale, Florida.

Our proxy materials are being made available to our shareholders beginning on or about May 2, 2019.

Solicitation of proxies on behalf of the Board of Directors may be made by our employees, without additional compensation through the mail, by e-mail or other form of electronic communication, in person or by telephone. We will pay all costs of the solicitation. We also will reimburse brokerage houses and other nominees for their reasonable expenses in forwarding proxy materials to beneficial owners

**Outstanding Securities and Voting Rights**

Only holders of record of our common stock at the close of business on April 18, 2019, the record date, will be entitled to notice of, and to vote at, the Annual Meeting. On the record date, 9,366,119 shares of our common stock were outstanding.

Each holder of record of our common stock as of the record date is entitled to cast one vote per share. The presence, in person or by proxy, of the holders of a majority of the outstanding shares of our common stock entitled to vote is necessary to constitute a quorum at the Annual Meeting. Directors are elected by a plurality of votes cast. For

purposes of the vote at the Annual Meeting, this means that the eight nominees with the highest number of votes will be elected. Except as noted below, under Florida law, action on a matter other than the election of directors generally is approved if the votes cast in favor of the proposal exceed the votes cast against the proposal. Therefore, abstentions, although counted for purposes of determining whether there is a quorum, will have no effect on the vote. In addition, where brokers are prohibited from exercising discretionary authority in voting on a matter because beneficial owners have not provided voting instructions (commonly referred to as “broker non-votes”), the broker-non votes will have no effect on the vote. However, if shares are deemed represented for any purpose at the meeting (for example, with respect to a matter for which a broker is permitted to exercise discretionary voting authority), the shares will be counted for purposes of determining whether there is a quorum at the meeting.

With respect to the advisory vote on the frequency of the advisory vote on compensation of our named executive officers, our bylaws provide that the alternative (one year, two years or three years) that receives the greatest number of votes will be deemed to constitute the preference of our shareholders.

## **How to Vote**

The process for voting your shares depends on how your shares are held. Generally, you may hold shares as a “record holder” or as a “beneficial owner.” If your shares are registered directly in your name with our transfer agent, Computershare Trust Company, N.A., you are considered a record holder with respect to such shares. If your shares are held through a bank, broker or other nominee rather than directly in your own name, you are considered a beneficial owner of the shares.

### *Voting by Shareholders of Record*

If you are a record holder, you may vote through any of the following methods:

attend the Annual Meeting and submit a ballot;

sign and date each proxy card you receive and return it in the prepaid envelope included in your proxy materials;

vote by telephone by calling 1-800-652-VOTE (8683);

vote via the internet at [www.investor.vote.com/OBCI](http://www.investor.vote.com/OBCI).

Shares for which voting instructions are provided by properly executed and returned proxy cards or via telephone or the internet will be voted at the Annual Meeting in accordance with the instructions provided. If a proxy is provided without voting instructions, the shares represented by the proxy will be voted FOR the election of each of the eight nominees for election as director named in this proxy statement, FOR ratification of the appointment of Accell Audit & Compliance, P.A. as our independent registered public accounting firm for 2019, FOR approval, on an advisory basis, of the compensation of our named executive officers and for the approval, on an advisory basis, of an ANNUAL advisory vote on compensation of our named executive officers. You may revoke your proxy at any time prior to its use by delivering or mailing to our Corporate Secretary at the address listed above a signed notice of revocation or a later-dated signed proxy, or by attending the Annual Meeting and voting in person. Attendance at the Annual Meeting will not in itself constitute the revocation of a proxy.

#### *Voting by Beneficial Owners*

If your shares are held through a broker, bank or other nominee, please refer to the instructions provided by that firm for voting your shares, including information as to whether the firm offers internet or telephone voting. If you want to vote those shares in person at the Annual Meeting, you must bring a signed proxy from the broker, bank or other nominee, indicating that you were a beneficial owner of shares as of the close of business on April 18, 2019, as well as the number of shares of which you were the beneficial owner on the record date, and appointing you as the record holder's proxy to vote the shares covered by that proxy at the Annual Meeting.

Under New York Stock Exchange ("NYSE") rules for member organizations, a broker holding shares for the account of a beneficial owner is not permitted to vote the shares on the election of directors, on the advisory vote on executive compensation or on the advisory vote on the frequency of the advisory vote on compensation of our named executive officers unless it receives voting instructions from the beneficial owner. Although Ocean-Bio Chem is listed on the Nasdaq Capital Market, the NYSE rules affect us because most brokers through which our common stock is held are members of the NYSE. Therefore, if your shares are held by a broker, it is important that you provide voting instructions to your broker so that your vote with respect to these matters is counted.

If you wish to revoke your voting instructions, you should contact the broker, bank or other nominee through which your shares are held for information on how to revoke your voting instructions.



## PROPOSAL 1. ELECTION OF DIRECTORS

### Nominees for Election and Executive Officers

At the annual meeting, eight directors are to be elected for a term expiring at our 2020 annual meeting or until their successors have been duly elected and qualified. Four of our directors also are our executive officers.

The Board of Directors (sometimes referred to below as the “Board”) believes that its nominees described below will be able to serve as directors, if elected. If any nominee is unable to serve, proxies will be voted for the election of such other person as the Board of Directors may recommend, unless the Board of Directors reduces the number of directors.

Set forth below is certain information concerning the nominees for election as directors:

| <b>Name</b>        | <b>Position With the Company</b>                                 | <b>Age</b> |
|--------------------|--|------------|
| Peter G. Dornau    | Chairman of the Board, President and Chief Executive Officer     | 79         |
| Jeffrey S. Barocas | Vice President – Finance, Chief Financial Officer and Director   | 71         |
| Gregor M. Dornau   | Executive Vice President - Sales & Marketing and Director        | 50         |
| William W. Dudman  | Vice President – Chief Operating Officer, Secretary and Director | 54         |
| Diana M. Conard    | Director   | 48         |
| James M. Kolisch   | Director   | 68         |
| Kimberly A. Krause | Director   | 49         |
| John B. Turner     | Director   | 72         |

Peter G. Dornau is our co-founder and has served as our Chairman of the Board, President and Chief Executive Officer since 1973.

Jeffrey S. Barocas joined our company in December 2006 and has been our Vice President - Finance and Chief Financial Officer since March 2007. Prior to joining Ocean Bio-Chem, Inc., he was Chief Financial Officer of Quality Communications of Florida. He has been a director since August 2007.

Gregor M. Dornau has been our Executive Vice President - Sales & Marketing since August 2007. He has been employed by us since 1990 and has been a director since August 2007. He is the son of Peter G. Dornau.

William W. Dudman joined our company in April 2004 as our Vice President - Operations and Secretary. Effective January 1, 2018, he became our Chief Operating Officer. Prior to joining Ocean Bio-Chem, Inc., he held various management positions within the marine products industry, most recently with West Marine, Inc., from May 1999 to April 2004. He has been a director since August 2007.

Diana M. Conard has been a director since April 2011. Ms. Conard has served in several capacities for Franklin Templeton Investments since 2009, including Director of Multi-Asset Solutions since July 2013, Director of Global Strategic Services from 2009 to 2013 and Vice President - Client Relationship Manager from 2005 to 2009. Ms. Conard serves as Chairperson of the Audit Committee and serves on the Equity Grant Committee.

James M. Kolisch has been a director since May 1998. Mr. Kolisch serves as Regional Executive Vice President of USI Insurance Services, LLC., which sources most of our insurance needs. He has been employed at USI and its predecessor company for approximately 30 years.

Kimberly A. Krause has been a director since July 2016. Ms. Krause has served as First Vice President for SunTrust Bank Inc.'s Foundations and Endowments Specialty Practice since 2011. In that capacity, she is responsible for day-to-day portfolio monitoring, investment policy development and review, and strategic consulting for public and private non-profit organizations. Previously, she served as Vice President and Institutional Relationship Manager for Franklin Templeton Institutional, where she was responsible for servicing large endowments and foundations, as well as public and corporate defined benefit and defined contribution plans. Ms. Krause is a Chartered Financial Analyst. Ms. Krause serves on the Audit Committee and the Equity Grant Committee.

John B. Turner has been a director since June 2000. He is currently retired. Prior to his retirement in March 1995, he was an insurance executive with Prudential Insurance Corp. for over 25 years. Mr. Turner serves as Chairperson of the Equity Grant Committee and serves on the Audit Committee.

Messrs. Peter Dornau, Gregor Dornau, Barocas and Dudman are executive officers of our company and have intimate knowledge of, and provide valuable perspectives to the entire Board regarding, our sales, marketing, operations and finance. Ms. Conard's background as an executive with Franklin Templeton Investments and Ms. Krause's experience in portfolio administration for public and private non-profit organizations enables each of them to provide valuable insights to both the Board and the Audit Committee on financial matters. Mr. Kolisch's experience assisting our company in locating appropriate insurance coverage enables him to provide insights regarding risk management of our assets and operations. Mr. Turner's insurance and business experience enables him also to contribute meaningfully to the Board's risk assessments.

All directors serve until the next annual meeting of shareholders or until their successors are duly elected and qualified. Each executive officer serves at the discretion of the Board of Directors.

**The Board of Directors unanimously recommends a vote FOR each of its nominees for election as a director.**

## **CORPORATE GOVERNANCE**

### **Board Independence**

The Board of Directors has determined that each of Diana M. Conard, Kimberly A. Krause and John B. Turner is an independent director within the meaning of the rules of The Nasdaq Stock Market, which we refer to as “Nasdaq.” In addition, the Board has determined that each of the members of the Audit Committee is also independent within the meaning of Nasdaq rules, including additional independence requirements relating to audit committee members. Because Peter G. Dornau, our President and Chief Executive Officer, directly and indirectly beneficially owns a majority of our shares, we qualify as a “controlled company” under Nasdaq rules and, accordingly, we are exempt from requirements to have a majority of independent directors; to have compensation of executive officers determined or recommended to the Board of Directors by a majority of the independent directors or by a compensation committee consisting solely of independent directors; or to have director nominees selected by or recommended to the Board of Directors by a majority of the independent directors or by a nominations committee comprised solely of independent directors.

In light of these exemptions, and because we believe that, under the circumstances, it is appropriate for Mr. Peter Dornau to participate meaningfully in determinations regarding executive compensation and selection of nominees for election to the Board of Directors, we are of the view that it is appropriate not to have compensation or nominations committees. All directors participate in consideration of executive officer compensation and director nominations, although grants of equity awards are subject to approval of the Equity Grant Committee.

### **Executive Sessions of Independent Directors**

Executive sessions of independent directors are held at least four times a year telephonically, and the directors meet in person when deemed appropriate.

### **Board Leadership Structure and Risk Oversight**

Peter G. Dornau, our Chairman of the Board, also is our Chief Executive Officer. We believe that it is appropriate for Mr. Dornau to serve both as our Chairman of the Board and Chief Executive Officer because, as a co-founder of our company and Chief Executive Officer for over 45 years, he is intimately familiar with our business and most capable of effectively identifying strategic priorities and leading directors' discussions on important matters relating to our business operations. We do not have a lead independent director.

The Board, principally through the Audit Committee, addresses risk oversight of Ocean Bio-Chem, Inc. through discussion with management concerning risk issues, typically during the course of Audit Committee meetings. We do not believe this process has a material effect on our leadership structure.

### **Board of Directors and Board Committees**

The Board of Directors held two meetings during 2018. Each director attended at least 75% of the aggregate number of meetings of the Board and the Board committees, if any, of which the director was a member during 2018. The Board encourages directors to attend our annual meeting of shareholders. All of our directors attended the 2018 annual meetings.

#### *Audit Committee*

The members of the Audit Committee are Ms. Conard (Chairperson), Ms. Krause and Mr. Turner. The Audit Committee assists the Board in fulfilling its oversight responsibility relating to our financial reports and financial reporting process; the independence and performance of our independent auditors; the adequacy of our internal controls; and our compliance with legal and regulatory requirements. The charter of the Audit Committee is available on our website at [http://oceanbiochem.com/images/pdf/3406\\_001.pdf](http://oceanbiochem.com/images/pdf/3406_001.pdf).

The Board of Directors has determined that Ms. Conard is an “audit committee financial expert,” as that term is defined in Securities and Exchange Commission (“SEC”) regulations.

The Audit Committee held six meetings during 2018.

#### *Equity Grant Committee*

The members of the Equity Grant Committee are Mr. Turner (Chairperson) and Mses. Conard and Krause. The Equity Grant Committee administers our equity compensation plans and authorizes awards under those plans. The Equity Grant Committee did not meet in 2018, but took action by unanimous written consent.

## **Director Nominations**

Directors are not required to meet any specific or minimum qualifications or diversity criteria to be eligible for nomination. The Board attempts to identify persons who have the requisite experience and expertise to contribute meaningfully to our company.

The Board will consider shareholder recommendations of candidates for nomination to the Board of Directors. Recommendations by shareholders must be in writing, must include the full name of the proposed candidate, a brief description of the proposed candidate's business experience for at least the previous five years, and a representation that the recommending shareholder is a beneficial or record owner of our common stock. Any recommendation must also be accompanied by the written consent of the proposed candidate to be named as a nominee and serve as a director if elected. Recommendations must be delivered to the Board at the following address:

Board of Directors

Ocean Bio-Chem, Inc.

4041 SW 47th Avenue

Fort Lauderdale, Florida 33314

The Board may seek additional information regarding the candidate and the shareholder recommending the candidate. All potential candidates will be considered in the same manner regardless of the source of the recommendation.

## **Communications with the Board**

Shareholders and other interested persons may communicate with the Board of Directors by writing to: Board of Directors, c/o Corporate Secretary, Ocean Bio-Chem, Inc., 4041 S.W. 47th Avenue, Fort Lauderdale, Florida 33314. In addition, shareholders and other interested parties may contact the Audit Committee to report complaints about our accounting, internal accounting controls or auditing matters by writing to: Audit Committee, c/o Corporate Secretary, Ocean Bio-Chem, Inc., 4041 S.W. 47th Avenue, Fort Lauderdale, Florida 33314. In the case of communications addressed to the Board of Directors, the Corporate Secretary will send appropriate shareholder communications to the Chairman of the Board, unless the communications relate to accounting, internal accounting controls or auditing matters, in which case they will be referred to the Chairperson of the Audit Committee. In the case of communications addressed to any particular director, the Corporate Secretary will send appropriate shareholder communications to the

director. In the case of communications addressed to the Audit Committee, the Corporate Secretary will send appropriate shareholder communications to the Chairperson of the Audit Committee.

You can report your concerns to the Board of Directors, the independent directors or the Audit Committee anonymously or confidentially.

### **Code of Ethics**

We have a Code of Ethics applicable to all of our officers, other employees and directors. The Code of Ethics is available on our website at <http://www.oceanbiochem.com/code-of-ethics.html>. We intend to satisfy the disclosure requirements regarding any amendment to, or waiver from, a provision of our Code of Ethics by disclosing such matters in the “About Us” section of our website, <http://oceanbiochem.com>.



## Compensation of Directors

Each director who is not an employee of the Company receives fees of \$1,000 for attendance in person at each meeting of the Board of Directors (\$400 for attendance at a Board meeting by telephone), and \$400 for attendance at each meeting of a Board committee in person or by telephone. In addition, each non-employee director receives an annual award under our 2015 Equity Compensation Plan of 1,000 shares of our common stock, payable following the annual meeting of shareholders.

The following table provides information regarding compensation for our non-employee directors in 2018. The table does not include amounts for reimbursement of expenses related to attending Board or Board committee meetings. The table also does not include compensation for Messrs. Peter Dornau, Gregor Dornau, Barocas and Dudman, our executive officers, whose compensation is included in the Summary Compensation Table on the following page.

### DIRECTOR COMPENSATION - 2018

| Name               | Fees<br>Earned<br>or Paid<br>in Cash<br>(\$) | Stock<br>Awards<br>(\$) | Option<br>Awards <sup>(1)</sup><br>(\$) | Non-Equity<br>Incentive Plan<br>Compensation<br>(\$) | Nonqualified<br>Deferred<br>Compensation<br>Earnings<br>(\$) | All Other<br>Compensation<br>(\$) | Total<br>(\$) |
|--------------------|--|-------------------------|---|--|--|-----------------------------------|---------------|
| Kimberly A. Krause | \$ 3,000                                     | \$ 3,468                | -                                       | -  | -  | -                                 | \$6,468       |
| James M Kolisch    | \$ 1,400                                     | \$ 3,468                | -                                       | -  | -  | -                                 | \$4,868       |
| Diana M. Conard    | \$ 3,400                                     | \$ 3,468                | -                                       | -  | -  | -                                 | \$6,868       |
| John B. Turner     | \$ 3,400                                     | \$ 3,468                | -                                       | -  | -  | -                                 | \$6,868       |

(1) At December 31, 2018, the number of shares underlying stock options held by directors listed in the table were as follows: Mr. Kolisch, 15,000 shares; and Mr. Turner, 15,000 shares.

**SUMMARY COMPENSATION TABLE – 2018**

The following table sets forth information regarding the compensation for 2018 and 2017 with respect to our Chief Executive Officer, Chief Financial Officer and each of our other executive officers. We sometimes refer to these persons as the "named executive officers."

| Name and Principal Position   | Year | Salary<br>(\$) | Bonus<br>(\$) | Stock<br>Awards <sup>(1)</sup><br>(\$) | Option<br>Award<br>(\$) | Nonequity<br>Incentive<br>Plan<br>Compensation<br>(\$) | Nonqualified<br>Deferred<br>Compensation<br>Earnings<br>(\$) | All<br>Other<br>Compensation<br>(\$) | Total<br>(\$) |
|---|------|----------------|---------------|--|-------------------------|--|--|--------------------------------------|---------------|
| Peter G. Dornau<br>Chief Executive Officer                          | 2018 | 194,506        | 50,000        | 67,567                                 | -                       | -  | -  | -                                    | 312,073       |
|   | 2017 | 183,390        | 50,000        | 66,177                                 | -                       | -  | -  | -                                    | 299,567       |
| Gregor M. Dornau<br>Executive Vice President –<br>Sales & Marketing | 2018 | 216,568        | 35,000        | 34,808                                 | -                       | -  | -  | -                                    | 286,376       |
|   | 2017 | 200,976        | 35,000        | 33,089                                 | -                       | -  | -  | -                                    | 269,065       |
| Jeffrey S. Barocas<br>Chief Financial Officer                       | 2018 | 197,077        | 35,000        | 34,808                                 | -                       | -  | -  | -                                    | 266,885       |
|   | 2017 | 185,711        | 35,000        | 33,089                                 | -                       | -  | -  | -                                    | 253,800       |
| William Dudman<br>Chief Operating Officer                           | 2018 | 194,649        | 35,000        | 34,808                                 | -                       | -  | -  | -                                    | 264,457       |
|   | 2017 | 184,153        | 35,000        | 33,089                                 | -                       | -  | -  | -                                    | 252,242       |

The amounts shown in this column for each named executive officer is equal to the grant date fair value of the (1) stock award granted to the executive, calculated in accordance with Financial Accounting Standards Board Accounting Standards Codification Topic 718. All stock awards vested immediately upon grant.

**OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END – 2018**

No equity awards were held by the named executive officers at December 31, 2018.

**EQUITY COMPENSATION PLAN INFORMATION AS OF DECEMBER 31, 2018**

The following table sets forth specified information regarding our equity compensation plans.

| <b>Plan Category</b>                                   | <b>Number of securities to be issued upon exercise of outstanding options, warrants and rights</b> | <b>Weighted average exercise price of outstanding options, warrants and rights</b> | <b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))</b> |
|--|--|--|--|
|  | (a)  | (b)  | (c)  |
| Equity compensation plans approved by security holders | 50,000   | \$ 1.24  | 262,000  |

**SECURITIES OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT**

The following table sets forth information concerning ownership of our common stock as of March 28, 2019 by (i) each shareholder that has indicated in public filings that the shareholder beneficially owns more than five percent of our common stock; (ii) each director and each nominee for election as a director; (iii) each executive officer named in the Summary Compensation Table above; and (iv) all directors and executive officers as a group. Except as otherwise noted, each person listed below, either alone or together with members of the person's family sharing the same household, had sole voting and investment power with respect to the shares listed next to the person's name.

| <b>Name</b>        | <b>Shares Beneficially Owned</b> | <b>Percent of Class <sup>(1)</sup></b> |
|--------------------|----------------------------------|--|
| Peter G. Dornau    | 4,775,570 <sup>(2)</sup>         | 51.0 %                                 |
| Jeffrey S. Barocas | 170,131                          | 1.8 %                                  |
| William W. Dudman  | 253,710                          | 2.7 %                                  |
| Gregor M. Dornau   | 454,060                          | 4.8 %                                  |

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|   |           |     |      |   |
|---|-----------|-----|------|---|
| James M. Kolisch  | 69,266    | (3) | *    |   |
| John B. Turner  | 82,594    | (4) | *    |   |
| Diana M. Conard   | 2,973     |     | *    |   |
| Kimberly A. Krause  | 2,000     |     | *    |   |
| All directors and executive officers as a group (8 persons) | 5,810,304 | (5) | 62.0 | % |

\*Less than one percent.

Applicable percentage of ownership is based on 9,366,119 shares of our common stock outstanding as of March 28, 2019. Beneficial ownership is determined in accordance with rules of the Securities and Exchange Commission and means voting or investment power with respect to securities. Shares of our common stock issuable upon the (1) exercise of stock options that are exercisable currently or within 60 days of March 28, 2019 are deemed outstanding and to be beneficially owned by the person holding such option for purposes of computing such person's percentage ownership, but are not deemed outstanding for the purpose of computing the percentage ownership of any other person.

(2) Includes 4,510,328 shares held by the Peter Dornau Family, LLC, a Florida limited liability company of which Mr. Peter Dornau is the sole managing member. Mr. Peter Dornau's address is Ocean Bio-Chem, Inc., 4041 S.W. 47 Avenue, Fort Lauderdale, Florida 33314. The Peter Dornau Family LLC's address is c/o Peter G. Dornau, at the address listed in the previous sentence.

(3) Includes 5,000 shares that are subject to currently exercisable stock options.

(4) Includes 5,000 shares that are subject to currently exercisable stock options.

(5) Includes 10,000 shares that are subject to currently exercisable stock options.

## **CERTAIN RELATIONSHIPS AND RELATED PERSON TRANSACTIONS**

During 2018, as in previous years, we sold products to companies affiliated with Peter G. Dornau, our Chairman, President and Chief Executive Officer. The affiliated companies distribute the products outside of the United States and Canada. We also provide administrative services to the affiliated companies and pay certain business related expenditures for the affiliated companies, for which we are reimbursed by the affiliated companies. Sales to the affiliated companies aggregated approximately \$2,190,000 and \$2,070,000 during the years ended December 31, 2018 and 2017, respectively. In the three months ended March 31, 2019, sales to the affiliated companies totaled approximately \$752,000. Fees for administrative services aggregated approximately \$760,000 and \$764,000, and amounts billed to the affiliated companies to reimburse us for business related expenditures that we made on behalf of the affiliated companies aggregated approximately \$151,000 and \$120,000 for the years ended December 31, 2018 and 2017, respectively. During the three months ended March 31, 2019, fees for administrative services totaled approximately \$155,000, and amounts billed to the affiliated companies to reimburse us for business related expenditures that we made on behalf of the affiliated companies totaled approximately \$32,000. At December 31, 2018 and 2017 and at March 31, 2019, we had accounts receivable from the affiliated companies of approximately \$1,046,000, \$1,584,000 and \$1,517,000, respectively.

An entity that is owned by Mr. Peter Dornau provides several services to us. Under this arrangement, we paid the entity an aggregate of \$77,000 (\$42,000 for research and development, \$14,000 for charter boat services that we used to provide sales incentives to external sales representatives and \$21,000 for the production of television commercials) and \$106,250 (\$42,000 for research and development and \$64,250 for charter boat services that we used to provide sales incentives to external sales representatives) for the years ended December 31, 2018 and 2017, respectively. In the three months ended March 31, 2019, we paid this entity \$10,500 for research and development services and \$16,500 for charter boat services that we used to provide sales incentives to external sales representatives.

We lease our executive offices and warehouse facilities in Fort Lauderdale, Florida from an entity controlled by Mr. Peter Dornau. The lease, as extended through December 31, 2023, requires an annual minimum base rent of \$94,800 and provides for a maximum annual 2% increase in subsequent years, although the entity has not raised the minimum base rent since we entered into a previous lease agreement with the entity in 1988. Additionally, the leasing entity is entitled to reimbursement of all taxes, assessments, and any other expenses that arise from ownership. Each of the parties to the lease has agreed to review the terms of the lease every three years if requested by the other party. Rent expense under the lease during each of the years ended December 31, 2018 and 2017 was approximately \$97,000. We believe that our rental payments under the lease are below prevailing market rates.

James M. Kolisch, one of our directors, is Regional Executive Vice President of USI Insurance Services, LLC (“USI”), an entity from which we source most of our insurance needs at an arm’s length competitive basis. During the years ended December 31, 2018 and 2017, we paid an aggregate of approximately \$1,261,000 and \$1,235,000, respectively, in insurance premiums on policies obtained through USI. In the three months ended March 31, 2019, we paid an aggregate of approximately \$225,000 in insurance premiums on policies obtained through USI.



## AUDIT COMMITTEE REPORT

The Audit Committee assists the Board in its oversight of the integrity of Ocean Bio-Chem, Inc.'s financial statements and compliance with legal and regulatory requirements. Management has responsibility for preparing the financial statements and for the financial reporting process. In addition, management has the responsibility to assess the effectiveness of Ocean Bio-Chem, Inc.'s internal control over financial reporting. Accell Audit & Compliance, P.A., Ocean Bio-Chem, Inc.'s independent registered public accounting firm, is responsible for expressing an opinion on the conformity of Ocean Bio-Chem's audited financial statements to accounting principles generally accepted in the United States of America and on whether the financial statements present fairly, in all material respects, the financial position, results of operations and cash flows of Ocean Bio-Chem, Inc.

In this context, the Audit Committee has:

- (1) reviewed and discussed with management and Accell Audit & Compliance, P.A. the audited financial statements and Ocean Bio-Chem, Inc.'s internal control over financial reporting.
- (2) discussed with Accell Audit & Compliance, P.A. the matters required to be discussed by Public Company Accounting Oversight Board Auditing Standard No. 1301, "Communications with Audit Committees."
- (3) received the written disclosures and the letter from Accell Audit & Compliance, P.A. required by applicable requirements of the Public Company Accounting Oversight Board regarding Accell Audit & Compliance, P.A.'s communications with the Audit Committee concerning independence, and discussed with Accell Audit & Compliance, P.A. that firm's independence.

Based on the review and discussion referred to above, the Audit Committee recommended to the Board of Directors that the audited financial statements be included in Ocean Bio-Chem, Inc.'s Annual Report on Form 10-K for the fiscal year ended December 31, 2018, for filing with the Securities and Exchange Commission.

Diana M. Conard, Chairperson

Kimberly A. Krause

John B. Turner





**PROPOSAL 2. RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Audit Committee of the Board of Directors has selected Accell Audit & Compliance, P.A. (“Accell”) as our independent registered public accounting firm for 2019. Although shareholder ratification of the appointment of our independent registered public accounting firm is not required by our Bylaws or otherwise, we are submitting the selection of Accell to our shareholders for ratification to enable shareholders to participate in this important decision. If our shareholders do not ratify the Audit Committee’s selection, the Audit Committee may reconsider its selection. Even if the selection is ratified, the Audit Committee may select a different independent registered public accounting firm at any time during the year if it determines that selection of a different firm would be in the best interests of our company. Representatives of Accell are expected to be present at the annual meeting, will have an opportunity to make a statement if they so desire and will be available to respond to appropriate questions.

**The Board of Directors recommends a vote FOR ratification of the appointment of Accell.**

**Fees Paid to Independent Registered Public Accounting Firm**

Fees related to the 2018 fiscal year payable to Accell and fees related to the 2017 fiscal year payable to our previous independent registered public accounting firm, EisnerAmper LLP (“EisnerAmper”) are set forth in the table below:

|                    | 2018     | 2017     |
|--------------------|----------|----------|
| Audit Fees         | \$69,000 | \$96,659 |
| Audit Related Fees | -        | -        |
| Tax Fees           | -        | -        |
| All Other Fees (1) | 7,500    | -        |
| Total Fees         | \$76,500 | \$96,659 |

(1) The fees relate to Accell’s audit of our 401(k) plan’s financial statements.

**Information Regarding Prior Independent Registered Public Accounting Firms**

On February 21, 2017, the Audit Committee dismissed BDO USA, LLP (“BDO”) as our independent registered public accounting firm. BDO did not issue a report on our consolidated financial statements as of, and for the fiscal year

ended, December 31, 2016. From October 28, 2016 (the date that BDO was engaged to be our independent registered public accounting firm) through February 21, 2017, there were no (i) disagreements (as defined in Item 304(a)(1)(iv) of Regulation S-K and related instructions) between us and BDO on any matter of accounting principles or practices, financial statement disclosure or auditing scope or procedure, which, if not resolved to the satisfaction of BDO, would have caused BDO to make reference to the subject matter of the disagreement in its report; or (ii) reportable events, as defined in Item 304(a)(1)(v) of Regulation S-K.

We requested that BDO furnish us with a letter addressed to the Securities and Exchange Commission (the "SEC") stating whether or not it agrees with the above statements. A copy of that letter, dated February 23, 2017, was filed as Exhibit 16.1 to an amendment, filed with the SEC on February 24, 2017, to our Current Report on Form 8-K initially filed with the SEC on February 23, 2017.

On February 22, 2017, the Audit Committee engaged EisnerAmper as our independent registered public accounting firm.

On April 26, 2018, the Audit Committee dismissed EisnerAmper as our independent registered public accounting firm. EisnerAmper's reports on our consolidated financial statements as of and for the fiscal years ended December 31, 2017 and 2016 did not contain an adverse opinion or disclaimer of opinion, and were not qualified or modified as to uncertainty, audit scope or accounting principles. During the portion of the fiscal year ended December 31, 2017 in which EisnerAmper was engaged by the Audit Committee and through April 26, 2018, there were no (i) disagreements (as defined in Item 304(a)(1)(iv) of Regulation S-K and related instructions) between us and EisnerAmper on any matter of accounting principles or practices, financial statement disclosure or auditing scope or procedure, which, if not resolved to the satisfaction of EisnerAmper, would have caused EisnerAmper to make reference to the subject matter of the disagreement in its report; or (ii) reportable events, as defined in Item 304(a)(1)(v) of Regulation S-K. We requested that EisnerAmper furnish us with a letter addressed to the Securities and Exchange Commission stating whether or not it agrees with the above statements. A copy of that letter, dated May 1, 2018, is filed as Exhibit 16 to our Current Report on Form 8-K filed on May 1, 2018.

On April 27, 2018 the Audit Committee engaged Accell as our independent registered public accounting firm.

### **PROPOSAL 3. ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION**

Section 14A of the Securities Exchange Act of 1934 enables our shareholders to vote to approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in this proxy statement in accordance with the SEC's rules. Specifically, these rules address the information we must provide in the compensation tables and related disclosures included in this proxy statement.

As indicated in the compensation tables included in this proxy statement, we have structured our compensation program to reflect the size of our operations. While we believe that our executive compensation is modest, we design our compensation with a view towards retaining our executives, motivating them to devote their efforts towards profitable growth of our businesses and aligning their interests with those of our shareholders.

Accordingly, the Board recommends that our shareholders vote in favor of the following resolution:

RESOLVED, that the shareholders of Ocean Bio-Chem, Inc. approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the compensation tables and any related materials disclosed in the proxy statement for the 2019 Annual Meeting.

This is an advisory vote, which means that the shareholder vote is not binding on us. Nevertheless, we value the opinions expressed by our shareholders and will carefully consider the outcome of the vote when making future compensation decisions for our named executive officers.

**The Board of Directors recommends a vote FOR approval of the compensation of our named executive officers.**

### **PROPOSAL 4. ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS**

Section 14A of the Exchange Act also enables our shareholders to vote, on an advisory (non-binding) basis, on how frequently they would like to cast an advisory vote on the compensation of our named executive officers. By voting on this proposal, shareholders may indicate whether they would prefer an advisory vote on named executive officer

compensation every one, two or three years. We are required to hold this advisory vote not less frequently than once every six years. We previously held the advisory vote six years ago, at our 2013 Annual Meeting; therefore, we are again submitting to our shareholders a proposal regarding the frequency of the advisory vote on compensation of our executive officers.

In 2013, consistent with the recommendation of the Board of Directors, our shareholders voted to conduct the advisory vote on the compensation of our named executive officers on an annual basis. As a result, the Board determined that we will hold the advisory vote on an annual basis. We believe that the annual vote has been an effective way for our shareholders to express their views on our executive compensation practices. Accordingly, we believe that continuing to conduct the advisory vote on executive compensation every year is appropriate for our company and our shareholders.

Because this vote is advisory, it is not binding on the Board. However, the Board values the views of our shareholders, and will carefully consider the outcome of the vote if it indicates a significant stockholder consensus that differs from the Board's recommendation.

**The Board of Directors recommends the approval of an ANNUAL advisory vote on the compensation of our named executive officers.**

## **HOUSEHOLDING OF PROXY MATERIALS**

The SEC has adopted rules that permit companies and intermediaries to satisfy delivery requirements for proxy statements and annual reports to shareholders, with respect to two or more shareholders sharing the same address, by delivering a single copy of the materials addressed to those shareholders. This process, commonly referred to as "householding," is designed to reduce duplicate printing and postage costs. We and some brokers, banks and other nominees may household annual reports to shareholders and proxy materials by delivering a single copy of the materials to multiple shareholders sharing the same address, unless contrary instructions have been received from the affected shareholders.

If you wish in the future to receive a separate annual report to shareholders and proxy statement, or if you received multiple copies of some or all of these materials and would prefer to receive a single copy in the future, you should submit a request to your broker, bank or other nominee if you are a beneficial owner, or to our Corporate Secretary, Ocean Bio-Chem, Inc., 4041 S.W. 47th Avenue, Fort Lauderdale, FL 33314, telephone (954) 587-6280, if you are a record holder. We will send additional copies of the relevant material following receipt of a request for additional copies.

## **SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE**

Under Section 16(a) of the Securities Exchange Act of 1934, our directors, our executive officers and persons holding more than ten percent of our common stock are required to file with the Securities and Exchange Commission initial reports of their ownership of our common stock and reports of changes in such ownership. To our knowledge, based on information furnished to us, all of these filing requirements were satisfied.

## **SHAREHOLDER PROPOSALS**

Any shareholder who, in accordance with SEC rules, wishes to present a proposal for inclusion in the proxy materials to be distributed in connection with next year's annual meeting must submit the proposal to our Corporate Secretary, Ocean Bio-Chem, Inc., 4041 S.W. 47th Avenue, Fort Lauderdale, FL 33314. Shareholder proposals for inclusion in our proxy statement for the 2020 Annual Meeting must be received on or before January 1, 2020 and must comply in all other respects with applicable SEC rules.

Any shareholder who wishes to propose any business to be considered by the shareholders at the 2020 Annual Meeting of Shareholders other than a proposal for inclusion in the proxy statement pursuant to the SEC's rules, or who wants to nominate a person for election to the board of directors at that meeting, must notify our Corporate Secretary in writing and provide the specified information described in our Bylaws concerning the proposed business or nominee. The notice must be delivered to or mailed to the address set forth in the preceding paragraph and received at our principal executive offices no earlier than February 4, 2020 and no later than March 5, 2020. The requirements for such notice are set forth in our Bylaws, a copy of which can be obtained upon request directed to our Corporate Secretary at the address set forth in the preceding paragraph.

## **OTHER BUSINESS**

We are not aware of any matters, other than as indicated above, that will be presented for action at the Annual Meeting. However, if any other matters properly come before the meeting, the persons named in the enclosed form of proxy intend to vote such proxy in their discretion on such matters.

**Copies of our Annual Report on Form 10-K for the year ended December 31, 2018, including financial statements and schedules thereto filed with the SEC, but excluding exhibits, are available without charge to shareholders upon written request addressed to Corporate Secretary, Ocean Bio-Chem, Inc., 4041 SW 47th Avenue, Ft. Lauderdale, FL 33314. The Form 10-K includes a list of exhibits to the Form 10-K. Copies of exhibits will be furnished to shareholders upon written request and upon payment of reproduction and mailing expenses.**

Ft. Lauderdale, Florida

May 2, 2019











