

AMETEK INC/
Form 10-K
February 26, 2014
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-K

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2013

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number 1-12981

AMETEK, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

14-1682544
(I.R.S. Employer Identification No.)

Edgar Filing: AMETEK INC/ - Form 10-K

1100 Cassatt Road

Berwyn, Pennsylvania

(Address of principal executive offices)

19312-1177

(Zip Code)

Registrant's telephone number, including area code: (610) 647-2121

Securities registered pursuant to Section 12(b) of the Act:

| | |
|--|---|
| Title of each class | Name of each exchange on which registered |
| Common Stock, \$0.01 Par Value (voting) | New York Stock Exchange |

Securities registered pursuant to Section 12(g) of the Act:

None

(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of the voting stock held by non-affiliates of the registrant was approximately \$10.3 billion as of June 28, 2013, the last business day of the registrant's most recently completed second fiscal quarter.

The number of shares of the registrant's Common Stock outstanding as of January 31, 2014 was 245,067,108.

Documents Incorporated by Reference

Part III incorporates information by reference from the Proxy Statement for the Annual Meeting of Stockholders on May 8, 2014.

Table of Contents

AMETEK, Inc.

2013 Form 10-K Annual Report

Table of Contents

| | Page |
|---|-------------|
| <u>PART I</u> | |
| Item 1. <u>Business</u> | 2 |
| Item 1A. <u>Risk Factors</u> | 11 |
| Item 1B. <u>Unresolved Staff Comments</u> | 15 |
| Item 2. <u>Properties</u> | 15 |
| Item 3. <u>Legal Proceedings</u> | 16 |
| <u>PART II</u> | |
| Item 5. <u>Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u> | 17 |
| Item 6. <u>Selected Financial Data</u> | 20 |
| Item 7. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 22 |
| Item 7A. <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 35 |
| Item 8. <u>Financial Statements and Supplementary Data</u> | 36 |
| Item 9. <u>Changes in and Disagreements With Accountants on Accounting and Financial Disclosure</u> | 80 |
| Item 9A. <u>Controls and Procedures</u> | 80 |
| Item 9B. <u>Other Information</u> | 80 |
| <u>PART III</u> | |
| Item 10. <u>Directors, Executive Officers and Corporate Governance</u> | 80 |
| Item 11. <u>Executive Compensation</u> | 81 |
| Item 12. <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u> | 81 |
| Item 13. <u>Certain Relationships and Related Transactions, and Director Independence</u> | 81 |
| Item 14. <u>Principal Accounting Fees and Services</u> | 81 |
| <u>PART IV</u> | |
| Item 15. <u>Exhibits and Financial Statement Schedules</u> | 82 |
| <u>SIGNATURES</u> | 83 |
| <u>Index to Exhibits</u> | 84 |

Table of Contents

PART I

Item 1. Business
General Development of Business

AMETEK, Inc. (AMETEK or the Company) is incorporated in Delaware. Its predecessor was originally incorporated in Delaware in 1930 under the name American Machine and Metals, Inc. The Company maintains its principal executive offices in suburban Philadelphia at 1100 Cassatt Road, Berwyn, Pennsylvania, 19312. AMETEK is a leading global manufacturer of electronic instruments and electromechanical devices with operations in North America, Europe, Asia and South America. The Company is listed on the New York Stock Exchange (symbol: AME). The common stock of AMETEK is a component of the S&P 500 and the Russell 1000 Indices.

Website Access to Information

The Company s annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and all amendments to those reports filed or furnished pursuant to Section 13(a) of the Securities Exchange Act of 1934 are made available free of charge on the Company s website at www.ametek.com (in the Investors Financial News and Information section), as soon as reasonably practicable after such material is electronically filed with, or furnished to, the Securities and Exchange Commission. The Company has posted, free of charge, on the investor information portion of its website, its corporate governance guidelines, Board committee charters and codes of ethics. Those documents also are available in published form, free of charge, to any stockholder who requests them by writing to the Investor Relations Department at AMETEK, Inc., 1100 Cassatt Road, Berwyn, Pennsylvania, 19312.

Products and Services

The Company markets its products worldwide through two operating groups, the Electronic Instruments Group (EIG) and the Electromechanical Group (EMG). EIG provides monitoring, testing, calibration and display devices for the process, aerospace, power and industrial markets. EMG produces highly engineered electrical connectors for electronic applications; precision motion control solutions; specialty metals and alloys; and electric motors, blowers and heat exchangers. End markets include aerospace and defense, medical devices, factory automation, mass transit, petrochemical and other industrial markets. The Company continues to grow through strategic acquisitions focused on differentiated niche markets in instrumentation and electromechanical devices.

Competitive Strengths

Management believes that the Company has several significant competitive advantages that assist it in sustaining and enhancing its market positions. Its principal strengths include:

Significant Market Share. AMETEK maintains a significant share in many of its targeted niche markets because of its ability to produce and deliver high-quality products at competitive prices. In EIG, the Company maintains significant market positions in many niche segments within the process, aerospace, power and industrial instrumentation markets. In EMG, the Company maintains significant market positions in many niche segments, including aerospace and defense, precision motion control, factory automation and robotics, medical devices and mass transit.

Technological and Development Capabilities. AMETEK believes it has certain technological advantages over its competitors that allow it to develop innovative products and maintain leading market positions. Historically, the Company has grown by extending its technical expertise into the manufacture of customized products for its customers, as well as through strategic acquisitions. EIG competes primarily on

Table of Contents

the basis of product innovation in several highly specialized instrumentation markets, including process measurement, aerospace, power generation and distribution, heavy-vehicle dashboard and medical instrumentation. EMG's differentiated businesses focus on developing customized products for specialized applications in aerospace and defense, medical, factory automation and other industrial applications.

Efficient and Low-Cost Manufacturing Operations. EMG has manufacturing plants in Brazil, China, the Czech Republic, Malaysia, Mexico and Serbia to lower its costs and achieve strategic proximity to its customers, providing the opportunity to increase international sales and market share. Certain of the Company's electronic instrument businesses have relocated manufacturing operations to low-cost locales. Furthermore, strategic acquisitions and joint ventures in Europe, North America and Asia have resulted in additional cost savings and synergies through the consolidation of operations, supply chain, product lines and distribution channels, which benefits both operating groups.

Experienced Management Team. Another key component of AMETEK's success is the strength of its management team and its commitment to the performance of the Company. AMETEK's senior management has extensive experience, averaging approximately 26 years with the Company, and is financially committed to the Company's success through Company-established stock ownership guidelines and equity incentive programs.

Business Strategy

AMETEK's objectives are to increase the Company's earnings and financial returns through a combination of operational and financial strategies. Those operational strategies include Operational Excellence, New Product Development, Global and Market Expansion, and Strategic Acquisitions. These strategies are designed to achieve double-digit annual percentage growth in earnings per share over the business cycle and a superior return on total capital. To support those operational objectives, financial initiatives have been, or may be, undertaken, including public and private debt or equity issuance, bank debt refinancing, local financing in certain foreign countries and share repurchases. AMETEK's commitment to earnings growth is reflected in its continued implementation of its new product development, global and market expansion, acquisition strategy and its operational excellence programs designed to achieve the Company's long-term, best-cost objectives.

AMETEK's Corporate Growth Plan consists of four key strategies:

Operational Excellence. Operational Excellence is AMETEK's cornerstone strategy for improving profit margins and strengthening the Company's competitive position across its businesses. Through its Operational Excellence strategy, the Company seeks to improve operating efficiency, reduce production costs and improve its market positions. AMETEK believes that Operational Excellence, which focuses on Six Sigma process improvements in factories, design for Six Sigma in new product development efforts, global sourcing, lean manufacturing and emphasizing team building and a participative management culture, has enabled the Company to improve operating efficiencies and product quality, increase customer satisfaction, and has yielded higher cash flow from operations, while lowering operating and administrative costs and shortening manufacturing cycle times. The strategy also has played a key role in achieving synergies from newly acquired companies.

New Product Development. New products are essential to AMETEK's long-term growth. As a result, AMETEK has consistently maintained its investment in new product development, and, in 2013, added to its highly differentiated product portfolio with a range of new products across each of its businesses. Recent introductions include:

Spectro Analytical's SPECTROSCOUT portable elemental analyzer performs rapid, laboratory-class analysis in the field or at remote locations, making it an ideal tool for environmental and geological field work and highly accurate, onsite precious metal analysis;

Table of Contents

Programmable Power added two new Sorensen SG DC power supply products. The widely used, bench top units offer high-quality power and higher voltage ranges and are well suited for testing components for electric vehicles, solar energy systems and semiconductor equipment;

Rotron Nanos II/3 and Minimax vaneaxial fans weigh less than two ounces but deliver maximum airflow for spot cooling of tightly packaged electronic and optical equipment. The fans' compact size and minimal weight make them ideal for portable equipment and other space-limited electronic applications;

Sensors and Fluid Management Systems' advanced fuel gauging system and remote fuel display panel were selected by Bell Helicopter for the new 525 Relentless super medium helicopter because of their state-of-the-art design capabilities, accuracy and reliability;

Taylor Hobson's Sutron® S-100 Series portable surface measurement testers were developed to meet the requirements of precision manufacturers for a durable shop-floor surface roughness tester and a high-accuracy, easy-to-use inspection room instrument;

ORTEC Products Group introduced the Detective SPM-16 spectroscopic portal monitor for screening trains, trucks and cargo containers for potentially harmful radioactive materials and PINS 3-CF chemical munitions identification system for identifying hazardous chemicals inside munitions and other containers;

Engineered Medical Components patented the design for its new low-noise electrocardiogram (ECG) cable, which exceeds current low-noise and electromagnetic interference standards. While the standards pertain specifically to ECG cables, they are commonly used to establish performance requirements for other medical device cables as well;

Process Instruments Thermox® WDG-V next-generation combustion analyzer reliably measures oxygen, combustibles and methane in process heaters, burners and boilers, maximizing fuel efficiency and lowering combustion emissions, while improving safety and process control;

Vision Research's Phantom® v210 ultrahigh speed digital camera delivers more than 22,000 frames per second at full megapixel resolution, bringing a new level of performance to scientists, researchers, engineers and others who need to capture high-speed digital images;

Power Instruments broadened its offering of power measurement, alarm management and utility communications products with the DMS-3K alarm management system with remote monitoring and alarm capabilities and a portable version of its Platinum 2.5K multifunctional electrical fault recorder;

Solartron Metrology extended the capabilities of its Orbit® precision measurement system with two new non-contact laser gauging probes. These high-accuracy measurement devices are designed for high-precision manufacturing of ultrasensitive devices such as smart phones and tablet computers;

Floorcare and Specialty Motors incorporated an innovative fan design and advanced noise-dampening technology in a new 5.4-inch diameter vacuum motor that achieves lighter weight and quieter, more efficient operation for high-demand commercial floorcare appliances;

Edgar Filing: AMETEK INC/ - Form 10-K

Precitech Nanoform® L1000 multi-axis machining system combines the latest advances in ultra-precision machining with productivity and design improvements for the production of optical lenses, mold inserts, mirrors and ultra precision mechanical components;

Precision Motion Control upgraded its MICROjammer® Series of high-performance compact variable speed blowers with the latest electronic controllers that permit greater functional control and increased end-user customization for such end uses as business machines, medical devices, and printing and other equipment; and

Table of Contents

C-COM 3AD 3-inch analog gauge is the most recent addition to Vehicular Instrumentation Systems' industry-leading dashboard instrumentation system. The versatile, stand-alone gauge satisfies the requirements for a wide range of vehicles, including trucks, buses, RVs, and construction and agricultural equipment.

Global and Market Expansion. AMETEK's largest presence outside the United States is in Europe, where it has operations in the United Kingdom, Germany, Denmark, Italy, the Czech Republic, Serbia, Romania, France, Austria, Switzerland and the Netherlands. These operations provide design, engineering and manufacturing capability, product-line breadth, enhanced European distribution channels, and low-cost production. AMETEK has grown sales in Latin America and Asia by building and expanding manufacturing facilities in Reynosa, Mexico; Sao Paulo, Brazil; and Shanghai, China. It also continues to achieve geographic and market expansion in Asia through an increased sales, service and marketing presence in China, India, Japan, Korea, Malaysia, Middle East, Russia, Singapore and Taiwan as well as joint ventures in China, Japan and Taiwan.

Strategic Acquisitions and Alliances. The Company continues to pursue strategic acquisitions, both domestically and internationally, to expand and strengthen its product lines, improve its market share positions and increase earnings through sales growth and operational efficiencies at the acquired businesses. Since the beginning of 2009, through December 31, 2013, the Company has completed 24 acquisitions with annualized sales totaling approximately \$1.1 billion, including three acquisitions in 2013 (see *Recent Acquisitions*). Through these and prior acquisitions, the Company's management team has gained considerable experience in successfully acquiring and integrating new businesses. The Company intends to continue to pursue this acquisition strategy.

2013 OVERVIEW

Operating Performance

In 2013, AMETEK achieved sales of \$3.6 billion, an increase of 7.8% from 2012 and established records for orders, net sales, operating income, operating income margins, net income, diluted earnings per share and operating cash flow.

Recent Acquisitions

The Company spent \$414.3 million in cash, net of cash acquired, for three business acquisitions in 2013.

In August 2013, the Company acquired Controls Southeast (CSI), a leader in custom-engineered, thermal management solutions used to maintain temperature control of liquid and gas in a broad range of demanding industrial process applications. CSI is part of EIG.

In October 2013, the Company acquired Creaform, Inc., a leading developer and manufacturer of innovative portable 3D measurement technologies and a provider of 3D engineering services. Creaform is part of EIG.

In December 2013, the Company acquired Powervar, Inc., a leading provider of power management systems and uninterruptible power supply systems. Powervar is part of EIG.

Financial Information About Reportable Segments, Foreign Operations and Export Sales

Information with respect to reportable segments and geographic areas is set forth in Note 15 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

The Company's international sales increased 16.2% to \$1,984.5 million in 2013. The increase in international sales resulted from recent acquisitions and includes the effect of foreign currency translation. The

Table of Contents

Company experienced increases in export sales of products manufactured in the United States, as well as increased sales from overseas operations. International sales represented 55.2% of consolidated net sales in 2013 compared with 51.2% in 2012.

Description of Business

The products and markets of each reportable segment are described below:

EIG

EIG applies its specialized market focus and technology to the manufacture of instruments used for testing, monitoring, calibration and display by the process, aerospace, power and industrial markets. EIG's growth is based on the four strategies outlined in AMETEK's Corporate Growth Plan. EIG designs products that in many instances, are significantly different from or technologically better than competing products. It has reduced costs by implementing operational improvements, achieving acquisition synergies, improving supply chain management practices, moving production to low-cost locales and reducing headcount. EIG is among the leaders in many of the specialized markets it serves, including airframe and aircraft engine sensors; process and analytical instruments; electric power generation, distribution and transmission instruments; and heavy-vehicle instrument panels. It has joint venture operations in China, Japan and Taiwan. In 2013, 58% of EIG's net sales was to customers outside the United States.

At December 31, 2013, EIG employed approximately 7,500 people, of whom approximately 1,400 were covered by collective bargaining agreements. EIG had 64 operating facilities: 42 in the United States, seven in the United Kingdom, six in Germany, two each in Canada and France, and one each in Austria, China, Denmark, Mexico and Switzerland at December 31, 2013. EIG also shares operating facilities with EMG in Brazil, China and Mexico.

Process and Analytical Instrumentation Markets and Products

Process and analytical instrumentation sales represented 70% of EIG's 2013 net sales. These include process analyzers; emission monitors; spectrometers, elemental and surface analysis instruments; level, pressure and temperature sensors and transmitters; radiation measurement devices; level measurement devices; precision pumping systems; force-materials and force-testing instruments; and contact and non-contact metrology products. EIG's focus is on the process industries, including oil, gas and petrochemical refining, power generation, pharmaceutical manufacture, specialty gas production, water and waste treatment, natural gas distribution and semiconductor manufacturing. AMETEK's analytical instruments also are used for precision measurement in a number of other applications, including radiation detection, trace element and materials analysis, nanotechnology research, ultra precision manufacturing and test and measurement applications.

Creaform, acquired in October 2013, is a leading developer and manufacturer of innovative portable 3D measurement technologies and a provider of 3D engineering services. Creaform broadens AMETEK's position in the metrology market.

CSI, acquired in August 2013, is a leader in custom-engineered, thermal management solutions used to maintain temperature control of liquid and gas in a broad range of demanding industrial process applications. CSI broadens AMETEK's position in the process and analytical instrumentation markets.

Crystal Engineering, acquired in December 2012, has high-end pressure measurement technology and manufactures high-end portable digital pressure calibrators and digital test gauges that fit well with AMETEK's JOFR[®] temperature and pressure calibrators. Crystal Engineering strengthens the Company's technology and product offering in the calibration instruments market.

Table of Contents

Sunpower, Inc., acquired in December 2012, designs and develops high reliability cryocoolers and externally heated Stirling cycle engines. Sunpower's cryogenic cooling technology provides a critical enabling technology for use in the Company's ORTEC Detective[®] family of portable radiation identifiers.

Micro-Poise Measurement Systems (Micro-Poise), acquired in October 2012, has a large installed equipment base at many of the world's leading tire manufacturers and is the only industry supplier of all key test and measurement techniques with products that offer best-in-class accuracy, repeatability and cycle times. Micro-Poise broadens the Company's position in the materials test and measurement equipment market and makes AMETEK a leader in this growing industry segment.

O'Brien Corporation, acquired in January 2012, has products and solutions which are used in critical applications in process industries worldwide. O'Brien's product lines are both highly differentiated and highly complementary to AMETEK's process instruments businesses. Combined with the Company's analytical instrument solutions, AMETEK now can offer its customers a complete solution for most of their process analysis needs.

Power and Industrial Instrumentation Markets and Products

Power and industrial instrumentation sales represented 21% of EIG's 2013 net sales. AMETEK's power businesses provide analytical instruments, uninterruptible power supply systems and programmable power supplies used in a wide variety of industrial settings. EIG is a leader in the design and manufacture of power measurement and recording instrumentation used by the electric power and manufacturing industries. Those products include power transducers and meters, event and transient recorders, annunciators and alarm monitoring systems used to measure, monitor and record variables in the transmission and distribution of electric power.

Powervar, acquired in December 2013, is a leader in highly engineered and customized products designed to deliver reliable, high-quality power to critical applications. Powervar adds to AMETEK's position in power systems and instruments and provides access to attractive new market segments in medical and life sciences.

EIG designs and manufactures uninterruptible power supply systems for the process and power generation industries. EIG also manufactures sensor systems for land-based gas turbines and for boilers and burners used by the utility, petrochemical, process and marine industries worldwide.

EIG is a leader in programmable AC and DC power sources with growth opportunities in the highly attractive electronic test and measurement equipment market.

Aerospace Instrumentation Markets and Products

Aerospace instrumentation sales represented 9% of EIG's 2013 net sales. AMETEK's aerospace products are designed to customer specifications and are manufactured to stringent operational and reliability requirements. Its aerospace business operates in specialized markets, where its products have a technological and/or cost advantage. Acquisitions have complemented and expanded EIG's core sensor and transducer product line, used in a wide range of aerospace applications.

Aerospace products include airborne data systems; turbine engine temperature measurement products; vibration-monitoring systems; indicators; displays; fuel and fluid measurement products; sensors; switches; cable harnesses; and transducers. EIG serves all segments of commercial aerospace, including helicopters, business jets, commuter aircraft and commercial airliners, as well as the military market.

Among its more significant competitive advantages are EIG's 50-plus years of experience as an aerospace supplier and its long-standing customer relationships with global commercial aircraft Original Equipment Manufacturers (OEMs). Its customers are the leading producers of airframes and jet engines and other aerospace system integrators. It also serves the commercial aerospace aftermarket with spare part sales and repair and overhaul services.

Table of Contents

Customers

EIG is not dependent on any single customer such that the loss of that customer would have a material adverse effect on EIG's operations. Approximately 8% of EIG's 2013 net sales was made to its five largest customers.

EMG

EMG is among the leaders in many of the specialized markets it serves, including highly engineered electrical connectors and electronics packaging used to protect sensitive electronic devices in aerospace, defense, medical and industrial applications, and advanced technical motor and motion control products used in electronic data storage, medical devices, office and business equipment, factory automation and robotics and other applications. EMG also provides high-purity powdered metals, strip and foil, specialty clad metals and metal matrix composites. EMG blowers and heat exchangers provide electronic cooling and environmental control for the aerospace and defense industries. Its motors are widely used in commercial appliances, fitness equipment, food and beverage machines, hydraulic pumps, industrial blowers and vacuum cleaners. Additionally, it operates a global network of aviation maintenance, repair and overhaul (MRO) facilities. EMG designs products that, in many instances, are significantly different from or technologically better than competing products. It has reduced costs by implementing operational improvements, achieving acquisition synergies, improving supply chain management, moving production to low-cost locales and reducing headcount. In 2013, 51% of EMG's net sales was to customers outside the United States.

At December 31, 2013, EMG employed approximately 6,900 people, of whom approximately 1,800 were covered by collective bargaining agreements. EMG had 65 operating facilities: 37 in the United States, ten in the United Kingdom, three each in China and France, two each in the Czech Republic, Germany, Italy and Mexico and one each in Brazil, Malaysia, Serbia and Taiwan at December 31, 2013.

Differentiated Businesses

Differentiated businesses account for an increasing proportion of EMG's overall sales base. Differentiated businesses sales represented 85% of EMG's net sales in 2013 and are comprised of the technical motors and systems sales and the engineered materials, interconnects and packaging sales.

Technical Motors and Systems Markets and Products

Technical motors and systems sales represented 54% of EMG's 2013 net sales. Technical motors and systems consists of brushless motors, blowers and pumps, heat exchangers, as well as other electromechanical systems. These products are used in aerospace and defense, semiconductor equipment, computer equipment, mass transit vehicles, medical equipment, power, and industrial applications.

EMG also produces motor-blower systems and heat exchangers used for thermal management and other applications on a wide variety of military and commercial aircraft and military ground vehicles.

EMG also serves the commercial and military aerospace third-party MRO market. These services are provided on a global basis with facilities in the United States, Europe and Asia.

Aero Components International (ACI), acquired in December 2012, repairs and overhauls fuel, hydraulic, pneumatic, power generation and heat exchanger components and is one of the few independent aviation repair shops with fuel system repair capabilities. Avtech Avionics and Instruments (Avtech), acquired in December 2012, is in the repair and maintenance of next generation and legacy avionics and instruments. The acquisitions of ACI and Avtech represent a further expansion of AMETEK's global aerospace MRO capabilities.

Table of Contents

Dunkermotoren GmbH, acquired in May 2012, is a global leader in highly engineered advanced motion control solutions for niche applications. Dunkermotoren expands the Company's leadership position in niche rotary and linear motion applications.

Engineered Materials, Interconnects and Packaging Markets and Products

Engineered materials, interconnects and packaging sales represented 31% of EMG's 2013 net sales. AMETEK is a leader in highly engineered electrical connectors and electronics packaging used to protect sensitive devices and mission-critical electronics. Its electrical connectors, terminals and headers are specifically designed for harsh environments and highly customized applications. AMETEK also is an innovator and market leader in specialized metal powder, strip, wire and bonded products used in automotive, appliance, medical and surgical, aerospace, telecommunications, marine and general industrial applications.

Floorcare and Specialty Motor Markets and Products

Floorcare and specialty motor sales represented 15% of EMG's 2013 net sales. Its specialty motors and motor-blowers are used in a wide range of products, such as floorcare products, ranging from hand-held, canister and upright vacuums to central vacuums for residential use to commercial floorcare equipment; household and personal care appliances; fitness equipment; electric materials handling vehicles; and sewing machines. Additionally, its products are used in outdoor power equipment, such as electric chain saws, leaf blowers, string trimmers and power washers.

Customers

EMG is not dependent on any single customer such that the loss of that customer would have a material adverse effect on EMG's operations. Approximately 8% of EMG's 2013 net sales was made to its five largest customers.

Marketing

The Company's marketing efforts generally are organized and carried out at the division level. EIG makes use of distributors and sales representatives in marketing its products, as well as direct sales in most of its more technically sophisticated products. Within aerospace, its specialized customer base of aircraft and jet engine manufacturers is served primarily by direct sales engineers. Given the technical nature of many of its products, as well as its significant worldwide market share, EMG conducts much of its domestic and international marketing activities through a direct sales force and makes some use of sales representatives and distributors both in the United States and in other countries.

Competition

In general, most of the Company's markets are highly competitive. The principal elements of competition for the Company's products are product technology, distribution, quality, service and price.

In the markets served by EIG, the Company believes that it ranks among the leading producers of certain analytical measuring and control instruments. It also is a leader in the U.S. heavy-vehicle instrumentation and power instrument markets and one of the leading instrument and sensor suppliers to the commercial aviation market. Competition remains strong and can intensify for certain EIG products. In the process and analytical instruments market, numerous companies in each specialized market compete on the basis of product quality, performance and innovation. The aerospace and power instruments businesses have a number of diversified competitors, which vary depending on the specific market niche.

EMG's differentiated businesses have competition from a limited number of companies in each of their markets. Competition is generally based on product innovation, performance and price. There also is competition from alternative materials and processes. In its floorcare and specialty motor businesses, EMG has limited

Table of Contents

domestic competition in the U.S. while competition is strong from Asian motor manufacturers that serve both the U.S. and the European floorcare and specialty motor markets where AMETEK has a smaller market position. There is potential competition from vertically integrated manufacturers of floorcare products that produce their own motor-blowers. Many of these manufacturers would also be potential EMG customers if they decided to outsource their motor production.

Availability of Raw Materials

The Company's reportable segments obtain raw materials and supplies from a variety of sources and generally from more than one supplier. However, for EMG, certain items, including various base metals and certain steel components, are available only from a limited number of suppliers. The Company believes its sources and supplies of raw materials are adequate for its needs.

Backlog and Seasonal Variations of Business

The Company's backlog of unfilled orders by reportable segment was as follows at December 31:

| | 2013 | 2012 (In millions) | 2011 |
|------------------------|-------------------|-----------------------|-----------------|
| Electronic Instruments | \$ 550.6 | \$ 526.5 | \$ 437.5 |
| Electromechanical | 589.4 | 585.8 | 473.9 |
| Total | \$ 1,140.0 | \$ 1,112.3 | \$ 911.4 |

The higher backlog at December 31, 2013 was due to the acquired backlog of 2013 acquisitions.

Of the total backlog of unfilled orders at December 31, 2013, approximately 89% is expected to be shipped by December 31, 2014. The Company believes that neither its business as a whole, nor either of its reportable segments, is subject to significant seasonal variations, although certain individual operations experience some seasonal variability.

Research, Development and Engineering

The Company is committed to research, development and engineering activities that are designed to identify and develop potential new and improved products or enhance existing products. Research, development and engineering costs before customer reimbursement were \$178.7 million, \$154.8 million and \$137.6 million in 2013, 2012 and 2011, respectively. Customer reimbursements in 2013, 2012 and 2011 were \$9.2 million, \$5.0 million and \$6.1 million, respectively. These amounts included net Company-funded research and development expenses of \$93.9 million, \$84.9 million and \$78.0 million in 2013, 2012 and 2011, respectively. All such expenditures were directed toward the development of new products and processes and the improvement of existing products and processes.

Environmental Matters

Information with respect to environmental matters is set forth in the section of Management's Discussion and Analysis of Financial Condition and Results of Operations entitled "Environmental Matters" and in Note 13 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

Patents, Licenses and Trademarks

The Company owns numerous unexpired U.S. and foreign patents, including counterparts of its more important U.S. patents, in the major industrial countries of the world. The Company is a licensor or licensee under patent agreements of various types and its products are marketed under various registered and unregistered

Table of Contents

U.S. and foreign trademarks and trade names. However, the Company does not consider any single patent or trademark, or any group thereof, essential either to its business as a whole or to either of its reportable segments. The annual royalties received or paid under license agreements are not significant to either of its reportable segments or to the Company's overall operations.

Employees

At December 31, 2013, the Company employed approximately 14,500 people in its EIG, EMG and corporate operations, of whom approximately 3,200 employees were covered by collective bargaining agreements. The Company has two collective bargaining agreements that will expire in 2014, which cover less than 100 employees. The Company expects no material adverse effects from the pending labor contract negotiations.

Working Capital Practices

The Company does not have extraordinary working capital requirements in either of its reportable segments. Customers generally are billed at normal trade terms, which may include extended payment provisions. Inventories are closely controlled and maintained at levels related to production cycles and are responsive to the normal delivery requirements of customers.

Item 1A. Risk Factors

You should consider carefully the following risk factors and all other information contained in this Annual Report on Form 10-K and the documents we incorporate by reference in this Annual Report on Form 10-K. Any of the following risks could materially and adversely affect our business, financial condition, results of operations and cash flows.

A prolonged downturn in the aerospace and defense, process instrumentation or power markets could adversely affect our business.

Several of the industries in which we operate are cyclical in nature and therefore are affected by factors beyond our control. A prolonged downturn in the aerospace and defense, process instrumentation or power markets could have an adverse effect on our business, financial condition and results of operations.

Our growth strategy includes strategic acquisitions. We may not be able to consummate future acquisitions or successfully integrate recent and future acquisitions.

A portion of our growth has been attributed to acquisitions of strategic businesses. Since the beginning of 2009, through December 31, 2013, we have completed 24 acquisitions. We plan to continue making strategic acquisitions to enhance our global market position and broaden our product offerings. Although we have been successful with our acquisition strategy in the past, our ability to successfully effectuate acquisitions will be dependent upon a number of factors, including:

Our ability to identify acceptable acquisition candidates;

The impact of increased competition for acquisitions, which may increase acquisition costs and affect our ability to consummate acquisitions on favorable terms and may result in us assuming a greater portion of the seller's liabilities;

Successfully integrating acquired businesses, including integrating the financial, technological and management processes, procedures and controls of the acquired businesses with those of our existing operations;

Table of Contents

Adequate financing for acquisitions being available on terms acceptable to us;

U.S. and foreign competition laws and regulations affecting our ability to make certain acquisitions;

Unexpected losses of key employees, customers and suppliers of acquired businesses;

Mitigating assumed, contingent and unknown liabilities; and

Challenges in managing the increased scope, geographic diversity and complexity of our operations.

The process of integrating acquired businesses into our existing operations may result in unforeseen operating difficulties and may require additional financial resources and attention from management that would otherwise be available for the ongoing development or expansion of our existing operations. Furthermore, even if successfully integrated, the acquired business may not achieve the results we expected or produce expected benefits in the time frame planned. Failure to continue with our acquisition strategy and the successful integration of acquired businesses could have a material adverse effect on our business, financial condition, results of operations and cash flows.

We may experience unanticipated start-up expenses and production delays in opening new facilities or product line transfers.

Certain of our businesses are relocating or have recently relocated manufacturing operations to low-cost locales. Unanticipated start-up expenses and production delays in opening new facilities or completing product line transfers, as well as possible underutilization of our existing facilities, could result in production inefficiencies, which would adversely affect our business and operations.

Our substantial international sales and operations are subject to customary risks associated with international operations.

International sales for 2013 and 2012 represented 55.2% and 51.2% of our consolidated net sales, respectively. As a result of our growth strategy, we anticipate that the percentage of sales outside the United States will increase in the future. Approximately half of our international sales are of products manufactured outside the United States. We have manufacturing operations in 15 countries outside the United States, with significant operations in China, the Czech Republic and Mexico. A prolonged disruption of our ability to obtain a supply of goods from these countries could have a material adverse effect on our operations. International operations are subject to the customary risks of operating in an international environment, including:

Potential imposition of trade or foreign exchange restrictions;

Overlap of different tax structures;

Unexpected changes in regulatory requirements;

Changes in tariffs and trade barriers;

Fluctuations in foreign currency exchange rates, including changes in the relative value of currencies in the countries where we operate, subjecting us to exchange rate exposures;

Restrictions on currency repatriation;

General economic conditions;

Unstable political situations;

Table of Contents

Nationalization of assets; and

Compliance with a wide variety of international and U.S. laws and regulatory requirements.

Our international sales and operations may be adversely impacted by compliance with export laws.

We are required to comply with various import, export, export control and economic sanctions laws, which may affect our transactions with certain customers, business partners and other persons, including in certain cases dealings with or between our employees and subsidiaries. In certain circumstances, export control and economic sanctions regulations may prohibit the export of certain products, services and technologies and in other circumstances, we may be required to obtain an export license before exporting a controlled item. In addition, failure to comply with any of these regulations could result in civil and criminal, monetary and non-monetary penalties, disruptions to our business, limitations on our ability to import and export products and services and damage to our reputation.

Any inability to hire, train and retain a sufficient number of skilled officers and other employees could impede our ability to compete successfully.

If we cannot hire, train and retain a sufficient number of qualified employees, we may not be able to effectively integrate acquired businesses and realize anticipated results from those businesses, manage our expanding international operations and otherwise profitably grow our business. Even if we do hire and retain a sufficient number of employees, the expense necessary to attract and motivate these officers and employees may adversely affect our results of operations.

If we are unable to develop new products on a timely basis, it could adversely affect our business and prospects.

We believe that our future success depends, in part, on our ability to develop, on a timely basis, technologically advanced products that meet or exceed appropriate industry standards. Although we believe we have certain technological and other advantages over our competitors, maintaining such advantages will require us to continue investing in research and development and sales and marketing. There can be no assurance that we will have sufficient resources to make such investments, that we will be able to make the technological advances necessary to maintain such competitive advantages or that we can recover major research and development expenses. We are not currently aware of any emerging standards or new products which could render our existing products obsolete, although there can be no assurance that this will not occur or that we will be able to develop and successfully market new products.

A shortage of, or price increases for, our raw materials could increase our operating costs.

We have multiple sources of supply for our major raw material requirements and we are not dependent on any one supplier; however, certain items, including base metals and certain steel components, are available only from a limited number of suppliers and are subject to commodity market fluctuations. Shortages in raw materials or price increases therefore could affect the prices we charge, our operating costs and our competitive position, which could adversely affect our business, financial condition, results of operations and cash flows.

Certain environmental risks may cause us to be liable for costs associated with hazardous or toxic substance clean-up which may adversely affect our financial condition.

Our businesses, operations and facilities are subject to a number of federal, state, local and foreign environmental and occupational health and safety laws and regulations concerning, among other things, air emissions, discharges to waters and the use, manufacturing, generation, handling, storage, transportation and disposal of hazardous substances and wastes. Environmental risks are inherent in many of our manufacturing operations. Certain laws provide that a current or previous owner or operator of property may be liable for the

Table of Contents

costs of investigating, removing and remediating hazardous materials at such property, regardless of whether the owner or operator knew of, or was responsible for, the presence of such hazardous materials. In addition, the Comprehensive Environmental Response, Compensation and Liability Act generally imposes joint and several liability for clean-up costs, without regard to fault, on parties contributing hazardous substances to sites designated for clean-up under the Act. We have been named a potentially responsible party at several sites, which are the subject of government-mandated clean-ups. As the result of our ownership and operation of facilities that use, manufacture, store, handle and dispose of various hazardous materials, we may incur substantial costs for investigation, removal, remediation and capital expenditures related to compliance with environmental laws. While it is not possible to precisely quantify the potential financial impact of pending environmental matters, based on our experience to date, we believe that the outcome of these matters is not likely to have a material adverse effect on our financial position or future results of operations. In addition, new laws and regulations, new classification of hazardous materials, stricter enforcement of existing laws and regulations, the discovery of previously unknown contamination or the imposition of new clean-up requirements could require us to incur costs or become the basis for new or increased liabilities that could have a material adverse effect on our business, financial condition and results of operations. There can be no assurance that future environmental liabilities will not occur or that environmental damages due to prior or present practices will not result in future liabilities.

We are subject to numerous governmental regulations, which may be burdensome or lead to significant costs.

Our operations are subject to numerous federal, state, local and foreign governmental laws and regulations. In addition, existing laws and regulations may be revised or reinterpreted and new laws and regulations, including with respect to climate change, may be adopted or become applicable to us or customers for our products. We cannot predict the form any such new laws or regulations will take or the impact any of these laws and regulations will have on our business or operations.

We may be required to defend lawsuits or pay damages in connection with alleged or actual harm caused by our products.

We face an inherent business risk of exposure to product liability claims in the event that the use of our products is alleged to have resulted in harm to others or to property. For example, our operations expose us to potential liabilities for personal injury or death as a result of the failure of, for instance, an aircraft component that has been designed, manufactured or serviced by us. We may incur a significant liability if product liability lawsuits against us are successful. While we believe our current general liability and product liability insurance is adequate to protect us from future claims, we cannot assure that coverage will be adequate to cover all claims that may arise. Additionally, we may not be able to maintain insurance coverage in the future at an acceptable cost. Any liability not covered by insurance or for which third-party indemnification is not available could have a material adverse effect on our business, financial condition and results of operations.

We operate in highly competitive industries, which may adversely affect our results of operations or ability to expand our business.

Our markets are highly competitive. We compete, domestically and internationally, with individual producers, as well as with vertically integrated manufacturers, some of which have resources greater than we do. The principal elements of competition for our products are product technology, quality, service, distribution and price. EMG's competition in specialty metal products stems from alternative materials and processes. In the markets served by EIG, although we believe EIG is a market leader, competition is strong and could intensify. In the aerospace and heavy-vehicle markets served by EIG, a limited number of companies compete on the basis of product quality, performance and innovation. Our competitors may develop new or improve existing products that are superior to our products or may adapt more readily to new technologies or changing requirements of our customers. There can be no assurance that our business will not be adversely affected by increased competition in the markets in which it operates or that our products will be able to compete successfully with those of our competitors.

Table of Contents

Restrictions contained in our revolving credit facility and other debt agreements may limit our ability to incur additional indebtedness.

Our existing revolving credit facility and other debt agreements contain restrictive covenants, including restrictions on our ability to incur indebtedness. These restrictions could limit our ability to effectuate future acquisitions or restrict our financial flexibility.

We are subject to possible insolvency of financial counterparties.

We engage in numerous financial transactions and contracts including insurance policies, letters of credit, credit facilities, financial derivatives and investment management agreements involving various counterparties. We are subject to the risk that one or more of these counterparties may become insolvent and, therefore, be unable to discharge its obligations under such contracts.

Our goodwill and other intangible assets represent a substantial amount of our total assets and the impairment of such substantial goodwill and intangible assets could have a negative impact on our financial condition and results of operations.

Our total assets include substantial amounts of intangible assets, primarily goodwill. At December 31, 2013, goodwill and other intangible assets, net of accumulated amortization, totaled \$3,882.3 million or 66% of our total assets. The goodwill results from our acquisitions, representing the excess of cost over the fair value of the net tangible and other identifiable intangible assets we have acquired. At a minimum, we assess annually whether there has been impairment in the value of our intangible assets. If future operating performance at one or more of our business units were to fall significantly below current levels, we could record, under current applicable accounting rules, a non-cash charge to operating income for goodwill or other intangible asset impairment. Any determination requiring the impairment of a significant portion of goodwill or other intangible assets would negatively affect our financial condition and results of operations.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

At December 31, 2013, the Company had 129 operating facilities in 24 states and 15 foreign countries. Of these facilities, 55 are owned by the Company and 74 are leased. The properties owned by the Company consist of approximately 606 acres, of which approximately 4.6 million square feet are under roof. Under lease is a total of approximately 2.8 million square feet. The leases expire over a range of years from 2014 to 2082, with renewal options for varying terms contained in many of the leases. Production facilities in China, Japan and Taiwan provide the Company with additional production capacity through the Company's investment in 50% or less owned joint ventures. The Company's executive offices in Berwyn, Pennsylvania, occupy approximately 43,000 square feet under a lease that expires in September 2023.

The Company's machinery and equipment, plants and offices are in satisfactory operating condition and are adequate for the uses to which they are put. The operating facilities of the Company by reportable segment were as follows at December 31, 2013:

| | Number of Operating Facilities | | Square Feet Under Roof | |
|------------------------|--------------------------------|--------|------------------------|-----------|
| | Owned | Leased | Owned | Leased |
| Electronic Instruments | 25 | 39 | 1,913,000 | 1,743,000 |
| Electromechanical | 30 | 35 | 2,645,000 | 1,054,000 |
| Total | 55 | 74 | 4,558,000 | 2,797,000 |

Table of Contents

Item 3. Legal Proceedings

Please refer to Environmental Matters in Management's Discussion and Analysis of Financial Condition and Results of Operations and Note 13 to the Consolidated Financial Statements in this Annual Report on Form 10-K for information regarding certain litigation matters.

The Company is, from time to time, subject to a variety of litigation and similar proceedings incidental to its business. These lawsuits may involve claims for damages arising out of the use of the Company's products and services, personal injury, employment matters, tax matters, commercial disputes and intellectual property matters. The Company may also become subject to lawsuits as a result of past or future acquisitions. Based upon the Company's experience, the Company does not believe that these proceedings and claims will have a material adverse effect on its results of operations, financial position or cash flows.

Table of Contents**PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

The principal market on which the Company's common stock is traded is the New York Stock Exchange and it is traded under the symbol AME. On January 31, 2014, there were approximately 2,117 holders of record of the Company's common stock.

Market price and dividend information with respect to the Company's common stock is set forth below. Future dividend payments by the Company will be dependent on future earnings, financial requirements, contractual provisions of debt agreements and other relevant factors.

Under its share repurchase program, the Company repurchased 206,000 shares of common stock for \$8.5 million in 2013 and 141,000 shares of common stock for \$4.6 million in 2012 primarily to offset the dilutive effect of shares granted as equity-based compensation.

The high and low sales prices of the Company's common stock on the New York Stock Exchange composite tape and the quarterly dividends per share paid on the common stock were:

| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter |
|------------------------------------|------------------|-------------------|------------------|-------------------|
| 2013 | | | | |
| Dividends paid per share | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| Common stock trading range: | | | | |
| High | \$ 43.46 | \$ 43.98 | \$ 48.01 | \$ 52.89 |
| Low | \$ 38.00 | \$ 39.46 | \$ 42.23 | \$ 43.40 |
| 2012 | | | | |
| Dividends paid per share | \$ 0.04 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| Common stock trading range: | | | | |
| High | \$ 33.14 | \$ 35.21 | \$ 36.56 | \$ 38.21 |
| Low | \$ 27.93 | \$ 31.19 | \$ 29.86 | \$ 32.67 |

Table of Contents**Issuer Purchases of Equity Securities**

The following table reflects purchases of AMETEK, Inc. common stock by the Company during the three months ended December 31, 2013:

| Period | Total Number of Shares Purchased(1) | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plan(2) | Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plan |
|---------------------------------------|-------------------------------------|------------------------------|--|---|
| October 1, 2013 to October 31, 2013 | | \$ | | \$ 92,432,277 |
| November 1, 2013 to November 30, 2013 | 305 | 49.07 | 305 | 92,417,328 |
| December 1, 2013 to December 31, 2013 | | | | 92,417,328 |
| Total | 305 | 49.07 | 305 | |

(1) Represents shares surrendered to the Company to satisfy tax withholding obligations in connection with the vesting of restricted stock issued to employees.

(2) Consists of the number of shares purchased pursuant to the Company's Board of Directors \$100 million authorization for the repurchase of its common stock announced in November 2011. Such purchases may be affected from time to time in the open market or in private transactions, subject to market conditions and at management's discretion.

Securities Authorized for Issuance Under Equity Compensation Plan Information

The following table sets forth information as of December 31, 2013 regarding all of the Company's existing compensation plans pursuant to which equity securities are authorized for issuance to employees and nonemployee directors:

| Plan category | Number of securities to be issued upon exercise of outstanding options, warrants and rights (a) | Weighted average exercise price of outstanding options, warrants and rights (b) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c) |
|--|---|---|---|
| Equity compensation plans approved by security holders | 6,394,462 | \$ 27.13 | 11,812,047 |
| Equity compensation plans not approved by security holders | | | |
| Total | 6,394,462 | 27.13 | 11,812,047 |

Table of Contents**Stock Performance Graph**

The following graph and accompanying table compare the cumulative total stockholder return for AMETEK, Inc. over the last five years ended December 31, 2013 with total returns for the same period for the Dow Jones U.S. Electronic Equipment Index, Russell 1000 Index and Standard and Poor's (S&P) 500 Index. The performance graph and table assume a \$100 investment made on December 31, 2008 and reinvestment of all dividends. The stock performance shown on the graph below is based on historical data and is not necessarily indicative of future stock price performance.

COMPARISON OF FIVE-YEAR CUMULATIVE TOTAL RETURN

| | 2008 | 2009 | December 31, | | 2012 | 2013 |
|--|-----------|-----------|--------------|-----------|-----------|-----------|
| | | | 2010 | 2011 | | |
| AMETEK, Inc. | \$ 100.00 | \$ 127.48 | \$ 197.41 | \$ 212.99 | \$ 286.91 | \$ 404.39 |
| Dow Jones U.S. Electronic Equipment Index* | 100.00 | 143.79 | 193.37 | 176.18 | 216.11 | 289.26 |
| Russell 1000 Index* | 100.00 | 128.43 | 149.11 | 151.34 | 176.20 | 234.54 |
| S&P 500 Index* | 100.00 | 126.46 | 145.51 | 148.59 | 172.37 | 228.19 |

* Includes AMETEK, Inc.

Table of Contents**Item 6. Selected Financial Data**

The following financial information for the five years ended December 31, 2013, has been derived from the Company's consolidated financial statements. This information should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and the consolidated financial statements and related notes thereto included elsewhere in this Annual Report on Form 10-K.

| | 2013 | 2012 | 2011 | 2010 | 2009 | |
|---|---|------------|------------|------------|------------|-------|
| | (In millions, except per share amounts) | | | | | |
| Consolidated Operating Results (Year Ended December 31): | | | | | | |
| Net sales | \$ 3,594.1 | \$ 3,334.2 | \$ 2,989.9 | \$ 2,471.0 | \$ 2,098.4 | |
| Operating income | \$ 815.1 | \$ 745.9 | \$ 635.9 | \$ 482.2 | \$ 366.1 | |
| Interest expense | \$ (73.6) | \$ (75.5) | \$ (69.7) | \$ (67.5) | \$ (68.8) | |
| Net income | \$ 517.0 | \$ 459.1 | \$ 384.5 | \$ 283.9 | \$ 205.8 | |
| Earnings per share: | | | | | | |
| Basic | \$ 2.12 | \$ 1.90 | \$ 1.60 | \$ 1.19 | \$ 0.86 | |
| Diluted | \$ 2.10 | \$ 1.88 | \$ 1.58 | \$ 1.18 | \$ 0.85 | |
| Dividends declared and paid per share | \$ 0.24 | \$ 0.22 | \$ 0.16 | \$ 0.12 | \$ 0.11 | |
| Weighted average common shares outstanding: | | | | | | |
| Basic | 243.9 | 241.5 | 240.4 | 238.6 | 240.3 | |
| Diluted | 246.1 | 244.0 | 243.2 | 241.3 | 242.7 | |
| Performance Measures and Other Data: | | | | | | |
| Operating income | Return on net sales | 22.7% | 22.4% | 21.3% | 19.5% | 17.4% |
| | Return on average total assets | 14.7% | 15.7% | 15.6% | 13.6% | 11.6% |
| Net income | Return on average total capital | 12.1% | 12.6% | 12.3% | 10.2% | 8.2% |
| | Return on average stockholders' equity | 18.2% | 20.0% | 20.1% | 17.0% | 14.4% |
| EBITDA(1) | \$ 916.3 | \$ 842.7 | \$ 712.2 | \$ 545.9 | \$ 428.0 | |
| Ratio of EBITDA to interest expense(1) | 12.4x | 11.2x | 10.2x | 8.2x | 6.3x | |
| Depreciation and amortization | \$ 118.7 | \$ 105.5 | \$ 86.5 | \$ 72.9 | \$ 65.5 | |
| Capital expenditures | \$ 63.3 | \$ 57.4 | \$ 50.8 | \$ 39.2 | \$ 33.1 | |
| Cash provided by operating activities | \$ 660.7 | \$ 612.5 | \$ 508.6 | \$ 423.0 | \$ 364.7 | |
| Free cash flow(2) | \$ 597.4 | \$ 555.1 | \$ 457.8 | \$ 383.8 | \$ 331.6 | |
| Consolidated Financial Position (At December 31): | | | | | | |
| Current assets | \$ 1,369.1 | \$ 1,164.7 | \$ 1,059.1 | \$ 974.5 | \$ 969.4 | |
| Current liabilities | \$ 874.5 | \$ 880.0 | \$ 628.9 | \$ 550.9 | \$ 424.3 | |
| Property, plant and equipment, net | \$ 402.8 | \$ 383.5 | \$ 325.3 | \$ 318.1 | \$ 310.1 | |
| Total assets | \$ 5,877.9 | \$ 5,190.1 | \$ 4,319.5 | \$ 3,818.9 | \$ 3,246.0 | |
| Long-term debt | \$ 1,141.8 | \$ 1,133.1 | \$ 1,123.4 | \$ 1,071.4 | \$ 955.9 | |
| Total debt | \$ 1,415.1 | \$ 1,453.8 | \$ 1,263.9 | \$ 1,168.5 | \$ 1,041.7 | |
| Stockholders' equity | \$ 3,136.1 | \$ 2,535.2 | \$ 2,052.8 | \$ 1,775.2 | \$ 1,567.0 | |
| Stockholders' equity per share | \$ 12.80 | \$ 10.42 | \$ 8.53 | \$ 7.36 | \$ 6.46 | |
| Total debt as a percentage of capitalization | 31.1% | 36.4% | 38.1% | 39.7% | 39.9% | |
| Net debt as a percentage of capitalization(3) | 26.3% | 33.8% | 34.8% | 36.2% | 33.7% | |

See Notes to Selected Financial Data on the following page.

Table of Contents**Notes to Selected Financial Data**

- (1) EBITDA represents earnings before interest, income taxes, depreciation and amortization. EBITDA is presented because the Company is aware that it is used by rating agencies, securities analysts, investors and other parties in evaluating the Company. It should not be considered, however, as an alternative to operating income as an indicator of the Company's operating performance or as an alternative to cash flows as a measure of the Company's overall liquidity as presented in the Company's consolidated financial statements. Furthermore, EBITDA measures shown for the Company may not be comparable to similarly titled measures used by other companies. The following table presents the reconciliation of net income reported in accordance with U.S. generally accepted accounting principles (GAAP) to EBITDA:

| | Year Ended December 31, | | | | |
|-------------------|-------------------------|----------|----------|----------|----------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| | (In millions) | | | | |
| Net income | \$ 517.0 | \$ 459.1 | \$ 384.5 | \$ 283.9 | \$ 205.8 |
| Add (deduct): | | | | | |
| Interest expense | 73.6 | 75.5 | 69.7 | 67.5 | 68.8 |
| Interest income | (0.8) | (0.7) | (0.7) | (0.7) | (1.0) |
| Income taxes | 207.8 | 203.3 | 172.2 | 122.3 | 88.9 |
| Depreciation | 57.2 | 53.7 | 48.9 | 45.4 | 42.2 |
| Amortization | 61.5 | 51.8 | 37.6 | 27.5 | 23.3 |
| Total adjustments | 399.3 | 383.6 | 327.7 | 262.0 | 222.2 |
| EBITDA | \$ 916.3 | \$ 842.7 | \$ 712.2 | \$ 545.9 | \$ 428.0 |

- (2) Free cash flow represents cash flow from operating activities less capital expenditures. Free cash flow is presented because the Company is aware that it is used by rating agencies, securities analysts, investors and other parties in evaluating the Company. (Also see note 1 above). The following table presents the reconciliation of cash flow from operating activities reported in accordance with U.S. GAAP to free cash flow:

| | Year Ended December 31, | | | | |
|---------------------------------------|-------------------------|----------|----------|----------|----------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| | (In millions) | | | | |
| Cash provided by operating activities | \$ 660.7 | \$ 612.5 | \$ 508.6 | \$ 423.0 | \$ 364.7 |
| Deduct: Capital expenditures | (63.3) | (57.4) | (50.8) | (39.2) | (33.1) |
| Free cash flow | \$ 597.4 | \$ 555.1 | \$ 457.8 | \$ 383.8 | \$ 331.6 |

- (3) Net debt represents total debt minus cash and cash equivalents. Net debt is presented because the Company is aware that it is used by rating agencies, securities analysts, investors and other parties in evaluating the Company. (Also see note 1 above). The following table presents the reconciliation of total debt reported in accordance with U.S. GAAP to net debt:

| | December 31, | | | | |
|------------|---------------|------------|------------|------------|------------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| | (In millions) | | | | |
| Total debt | \$ 1,415.1 | \$ 1,453.8 | \$ 1,263.9 | \$ 1,168.5 | \$ 1,041.7 |

Edgar Filing: AMETEK INC/ - Form 10-K

| | | | | | |
|---|-------------------|------------|------------|------------|------------|
| Less: Cash and cash equivalents | (295.2) | (158.0) | (170.4) | (163.2) | (246.4) |
| Net debt | 1,119.9 | 1,295.8 | 1,093.5 | 1,005.3 | 795.3 |
| Stockholders' equity | 3,136.1 | 2,535.2 | 2,052.8 | 1,775.2 | 1,567.0 |
| Capitalization (net debt plus stockholders' equity) | \$ 4,256.0 | \$ 3,831.0 | \$ 3,146.3 | \$ 2,780.5 | \$ 2,362.3 |
| Net debt as a percentage of capitalization | 26.3% | 33.8% | 34.8% | 36.2% | 33.7% |

Table of Contents

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

This report includes forward-looking statements based on the Company's current assumptions, expectations and projections about future events. When used in this report, the words believes, anticipates, may, expect, intend, estimate, project and similar expressions are intended forward-looking statements, although not all forward-looking statements contain such words. In this report, the Company discloses important factors that could cause actual results to differ materially from management's expectations. For more information on these and other factors, see Forward-Looking Information herein.

The following Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with Item 1A. Risk Factors, Item 6. Selected Financial Data and the consolidated financial statements and related notes included elsewhere in this Annual Report on Form 10-K.

Business Overview

AMETEK's operations are affected by global, regional and industry economic factors. However, the Company's strategic geographic and industry diversification, and its mix of products and services, have helped to limit the potential adverse impact of any unfavorable developments in any one industry or the economy of any single country on its consolidated operating results. In 2013, the Company established records for orders, sales, operating income, operating income margins, net income, diluted earnings per share and operating cash flow. Contributions from recent acquisitions, combined with successful Operational Excellence initiatives, had a positive impact on 2013 results. The Company also benefited from its strategic initiatives under AMETEK's four growth strategies: Operational Excellence, New Product Development, Global and Market Expansion, and Strategic Acquisitions and Alliances. Highlights of 2013 were:

In 2013, net sales were \$3.6 billion, an increase of \$259.9 million or 7.8% from 2012, on contributions from the 2012 and 2013 acquisitions.

Net income for 2013 was \$517.0 million, an increase of \$57.9 million or 12.6%, compared with \$459.1 million in 2012.

During 2013, the Company completed the following acquisitions:

In August 2013, the Company acquired Controls Southeast (CSI), a leader in custom-engineered, thermal management solutions used to maintain temperature control of liquid and gas in a broad range of demanding industrial process applications;

In October 2013 the Company acquired Creaform, Inc., a leading developer and manufacturer of innovative portable 3D measurement technologies and a provider of 3D engineering services; and

In December 2013, the Company acquired Powervar, Inc., a leading provider of power management systems and uninterruptible power supply systems.

Higher earnings resulted in record cash flow provided by operating activities that totaled \$660.7 million for 2013, a \$48.2 million or 7.9% increase from 2012.

The Company continues to maintain a strong international sales presence. International sales, including U.S. export sales, were \$1,984.5 million or 55.2% of net sales in 2013, compared with \$1,707.6 million or 51.2% of net sales in 2012.

Edgar Filing: AMETEK INC/ - Form 10-K

New orders for 2013 were a record at \$3,621.9 million, an increase of \$86.8 million or 2.5%, compared with \$3,535.1 million in 2012. As a result, the Company's backlog of unfilled orders at December 31, 2013 was \$1,140.0 million.

Table of Contents

The Company continued its emphasis on investment in research, development and engineering, spending \$178.7 million in 2013 before customer reimbursement of \$9.2 million. Sales from products introduced in the last three years were \$768.4 million or 21.4% of net sales.

Results of Operations

The following table sets forth net sales and income by reportable segment and on a consolidated basis:

| | Year Ended December 31, | | |
|---|-------------------------|------------------------|--------------|
| | 2013 | 2012 (In thousands) | 2011 |
| Net sales(1): | | | |
| Electronic Instruments | \$ 2,034,594 | \$ 1,872,557 | \$ 1,647,195 |
| Electromechanical | 1,559,542 | 1,461,656 | 1,342,719 |
| Consolidated net sales | \$ 3,594,136 | \$ 3,334,213 | \$ 2,989,914 |
| Operating income and income before income taxes: | | | |
| Segment operating income(2): | | | |
| Electronic Instruments | \$ 552,110 | \$ 497,116 | \$ 420,197 |
| Electromechanical | 309,402 | 292,205 | 262,710 |
| Total segment operating income | 861,512 | 789,321 | 682,907 |
| Corporate administrative and other expenses | (46,433) | (43,449) | (46,966) |
| Consolidated operating income | 815,079 | 745,872 | 635,941 |
| Interest and other expenses, net | (90,284) | (83,397) | (79,299) |
| Consolidated income before income taxes | \$ 724,795 | \$ 662,475 | \$ 556,642 |

(1) After elimination of intra- and intersegment sales, which are not significant in amount.

(2) Segment operating income represents net sales less all direct costs and expenses (including certain administrative and other expenses) applicable to each segment, but does not include interest expense.

Results of Operations for the year ended December 31, 2013 compared with the year ended December 31, 2012

In 2013, the Company established records for orders, sales, operating income, operating income margins, net income, diluted earnings per share and operating cash flow. The Company achieved these results primarily through contributions from acquisitions completed in 2013 and the acquisitions of Dunkermotoren GmbH in May 2012, Micro-Poise Measurement Systems (Micro-Poise) in October 2012, Aero Components International (ACI), Avtech Avionics and Instruments (Avtech), Sunpower, Inc. and Crystal Engineering in December 2012, as well as our Operational Excellence initiatives. The full year impact of the 2013 acquisitions and our continued focus on and implementation of Operational Excellence initiatives are expected to have a positive impact on our 2014 results.

Net sales for 2013 were \$3,594.1 million, an increase of \$259.9 million or 7.8%, compared with net sales of \$3,334.2 million in 2012. Net sales for the Electronic Instruments Group (EIG) were \$2,034.6 million in 2013, an increase of 8.7% from net sales of \$1,872.6 million in 2012. Net sales for the Electromechanical Group (EMG) were \$1,559.5 million in 2013, an increase of 6.7% from net sales of \$1,461.7 million in 2012. The increase in net sales was attributable to higher order rates, as well as the impact of the acquisitions mentioned above. The net sales increase for 2013 included internal sales growth of approximately 2%. Foreign currency translation was flat period over period.

Table of Contents

Total international sales for 2013 were \$1,984.5 million or 55.2% of net sales, an increase of \$276.9 million or 16.2%, compared with international sales of \$1,707.6 million or 51.2% of net sales in 2012. The \$276.9 million increase in international sales resulted from the acquisitions mentioned above, primarily driven by Dunkermotoren and Micro-Poise, and includes the effect of foreign currency translation. Both reportable segments of the Company maintain strong international sales presences in Europe and Asia. Export shipments from the United States, which are included in total international sales, were \$1,037.0 million in 2013, an increase of \$174.4 million or 20.2%, compared with \$862.6 million in 2012. Export shipments improved due to increased exports from the 2013 and 2012 acquisitions noted above, excluding Creaforn and Dunkermotoren.

New orders for 2013 were a record at \$3,621.9 million, an increase of \$86.8 million or 2.5%, compared with \$3,535.1 million in 2012. The increase in orders was primarily attributable to 2013 and 2012 acquisitions. As a result, the Company's backlog of unfilled orders at December 31, 2013 was \$1,140.0 million, an increase of \$27.7 million or 2.5%, compared with \$1,112.3 million at December 31, 2012.

Segment operating income for 2013 was \$861.5 million, an increase of \$72.2 million or 9.1%, compared with segment operating income of \$789.3 million in 2012. The increase in segment operating income resulted primarily from the acquisitions mentioned above, as well as the benefits of the Company's lower cost structure through Operational Excellence initiatives. Segment operating income, as a percentage of net sales, increased to 24.0% in 2013, compared with 23.7% in 2012. The increase in segment operating margins resulted primarily from the benefits of the Company's lower cost structure through Operational Excellence initiatives.

Selling, general and administrative (SG&A) expenses for 2013 were \$398.2 million, an increase of \$17.7 million or 4.7%, compared with \$380.5 million in 2012. As a percentage of net sales, SG&A expenses were 11.1% for 2013, compared with 11.4% in 2012. Selling expenses increased \$14.8 million or 4.4% for 2013 primarily driven by the increase in net sales noted above. Selling expenses, as a percentage of net sales, decreased to 9.8% for 2013, compared with 10.1% in 2012. Base business selling expenses decreased approximately 2% for 2013 compared to 2012, primarily due to cost containment initiatives.

Corporate administrative expenses for 2013 were \$46.0 million, an increase of \$2.9 million or 6.7%, compared with \$43.1 million in 2012. The increase in corporate administrative expenses was primarily driven by higher consulting and professional fees. As a percentage of net sales, corporate administrative expenses were 1.3% for both 2013 and 2012.

Consolidated operating income was \$815.1 million or 22.7% of net sales for 2013, an increase of \$69.2 million or 9.3%, compared with \$745.9 million or 22.4% of net sales in 2012.

Interest expense was \$73.6 million for 2013, a decrease of \$1.9 million or 2.5%, compared with \$75.5 million in 2012. The decrease was due to lower borrowings under revolving credit facilities.

Other expenses, net were \$16.7 million for 2013, an increase of \$8.8 million, compared with \$7.9 million in 2012. The increase was primarily driven by acquisition-related expenses and professional fees, and the unfavorable impact from foreign currency in 2013.

The effective tax rate for 2013 was 28.7%, compared with 30.7% in 2012. The effective tax rate for 2013 reflects the higher proportion of foreign earnings, which are taxed at lower rates, as well as an improved state effective tax rate that reflects the ongoing benefit of favorable planning initiatives. In addition, the retroactive extension of the U.S. research and development (R&D) tax credit for calendar year 2012 was enacted on January 2, 2013, resulting in an incremental R&D tax credit in 2013. See Note 8 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

Net income for 2013 was \$517.0 million, an increase of \$57.9 million or 12.6%, compared with \$459.1 million in 2012. Diluted earnings per share for 2013 were \$2.10, an increase of \$0.22 or 11.7%, compared with \$1.88 per diluted share in 2012.

Table of Contents
Segment Results

EIG s net sales totaled \$2,034.6 million for 2013, an increase of \$162.0 million or 8.7%, compared with \$1,872.6 million in 2012. The net sales increase was driven by the acquisitions of Powervar, Creaform, CSI and Micro-Poise. Internal sales growth was approximately 2%, primarily driven by increases in EIG s process instruments businesses. Foreign currency translation was flat period over period.

EIG s operating income was \$552.1 million for 2013, an increase of \$55.0 million or 11.1%, compared with \$497.1 million in 2012. EIG s increase in operating income was primarily due to higher sales mentioned above. EIG s operating margins were 27.1% of net sales for 2013, compared with 26.5% of net sales in 2012. EIG s increase in operating margins was primarily due to the Group s lower cost structure through Operational Excellence initiatives. EIG s 2013 operating margins included a \$11.6 million gain on the sale of a facility recorded in third quarter, which was partially offset by incremental growth investments in the businesses recorded in the third and fourth quarters.

EMG s net sales totaled \$1,559.5 million for 2013, an increase of \$97.8 million or 6.7%, compared with \$1,461.7 million in 2012. The net sales increase was driven by the acquisition of Dunkermotoren. Internal sales growth was approximately 1%, driven by EMG s floorcare and specialty motors businesses. Foreign currency translation was flat period over period.

EMG s operating income was \$309.4 million for 2013, an increase of \$17.2 million or 5.9%, compared with \$292.2 million in 2012. EMG s increase in operating income was primarily due to higher sales mentioned above. EMG s operating margins were 19.8% of net sales for 2013, compared with 20.0% of net sales in 2012. EMG s decrease in operating margins was driven by weaker performance in its differentiated businesses, including the impact of the Dunkermotoren acquisition, which has a lower operating margin than the Group s base businesses.

Results of Operations for the year ended December 31, 2012 compared with the year ended December 31, 2011

In 2012, the Company established records for orders, sales, operating income, operating income margins, net income, diluted earnings per share and operating cash flow. The Company achieved these results through contributions from acquisitions completed in 2012 and the acquisitions of Technical Manufacturing Corporation (TMC) in December 2011, EM Test (Switzerland) GmbH and Reichert Technologies in October 2011, Coining Holding Company (Coining) in May 2011 and Avicenna Technology, Inc. (Avicenna) in April 2011, as well as our Operational Excellence initiatives.

Net sales for 2012 were \$3,334.2 million, an increase of \$344.3 million or 11.5%, compared with net sales of \$2,989.9 million in 2011. Net sales for EIG were \$1,872.6 million in 2012, an increase of 13.7% from net sales of \$1,647.2 million in 2011. Net sales for EMG were \$1,461.7 million in 2012, an increase of 8.9% from net sales of \$1,342.7 million in 2011. The increase in net sales was attributable to higher order rates, as well as the impact of the acquisitions mentioned above. The net sales increase for 2012 included internal sales growth of approximately 1%, which excludes a 1% unfavorable effect of foreign currency translation.

Total international sales for 2012 were \$1,707.6 million or 51.2% of net sales, an increase of \$206.5 million or 13.8%, compared with international sales of \$1,501.1 million or 50.2% of net sales in 2011. The \$206.5 million increase in international sales resulted from the acquisitions mentioned above, primarily driven by Dunkermotoren, and includes the effect of foreign currency translation. Both reportable segments of the Company maintain strong international sales presences in Europe and Asia despite weakness in the global economy. Export shipments from the United States, which are included in total international sales, were \$862.6 million in 2012, an increase of \$87.7 million or 11.3%, compared with \$774.9 million in 2011. Export shipments improved due to increased exports from the 2012 and 2011 acquisitions noted above, excluding Dunkermotoren and EM Test.

Table of Contents

New orders for 2012 were a record at \$3,535.1 million, an increase of \$462.6 million or 15.1%, compared with \$3,072.5 million in 2011. The increase in orders was primarily attributable to 2012 and 2011 acquisitions, excluding a 1% unfavorable effect of foreign currency translation. As a result, the Company's backlog of unfilled orders at December 31, 2012 was a record at \$1,112.3 million, an increase of \$200.9 million or 22.0%, compared with \$911.4 million at December 31, 2011.

Segment operating income for 2012 was \$789.3 million, an increase of \$106.4 million or 15.6%, compared with segment operating income of \$682.9 million in 2011. Segment operating income, as a percentage of net sales, increased to 23.7% in 2012, compared with 22.8% in 2011. The increase in segment operating income and segment operating margins resulted primarily from the benefits of the Company's lower cost structure through Operational Excellence initiatives.

SG&A expenses for 2012 were \$380.5 million, an increase of \$31.2 million or 8.9%, compared with \$349.3 million in 2011. As a percentage of net sales, SG&A expenses were 11.4% for 2012, compared with 11.7% in 2011. Selling expenses increased \$34.7 million or 11.4% for 2012 primarily driven by the increase in net sales noted above. Selling expenses, as a percentage of net sales, were 10.1% for both 2012 and 2011. Base business selling expenses were essentially flat year over year, which was in line with internal sales growth.

Corporate administrative expenses for 2012 were \$43.1 million, a decrease of \$3.5 million or 7.5%, compared with \$46.6 million in 2011. The decrease in corporate administrative expenses was primarily driven by lower consulting and compensation-related expenses. As a percentage of net sales, corporate administrative expenses were 1.3% for 2012, compared with 1.6% in 2011.

Consolidated operating income was \$745.9 million or 22.4% of net sales for 2012, an increase of \$110.0 million or 17.3%, compared with \$635.9 million or 21.3% of net sales in 2011.

Interest expense was \$75.5 million for 2012, an increase of \$5.8 million or 8.3%, compared with \$69.7 million in 2011. The increase was due to higher borrowings under revolving credit facilities and higher fees associated with the full year impact of the revolving credit facility signed in September 2011 primarily for the acquisitions previously mentioned, as well as the full year impact of the issuance of a 55 million Swiss franc senior note in the fourth quarter of 2011.

Other expenses, net were \$7.9 million for 2012, a decrease of \$1.7 million, compared with \$9.6 million in 2011. The decrease was primarily driven by higher investment income, a favorable impact from foreign currency in 2012 and the non-recurrence of costs incurred to demolish a vacant facility in 2011.

The effective tax rate for 2012 was 30.7%, compared with 30.9% in 2011. The effective tax rate for 2012 and 2011 includes the impact of international statutory tax rate reductions and the ongoing benefits obtained from international tax planning initiatives. See Note 8 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

Net income for 2012 was \$459.1 million, an increase of \$74.6 million or 19.4%, compared with \$384.5 million in 2011. Diluted earnings per share for 2012 were \$1.88, an increase of \$0.30 or 19.0%, compared with \$1.58 per diluted share in 2011.

Segment Results

EIG's net sales totaled \$1,872.6 million for 2012, an increase of \$225.4 million or 13.7%, compared with \$1,647.2 million in 2011. The net sales increase was due to internal sales growth of approximately 3%, excluding an unfavorable 1% effect of foreign currency translation, primarily driven by increases in EIG's oil and gas, aerospace and power businesses. The acquisitions of Micro-Poise, O'Brien, TMC, EM Test and Reichert Technologies accounted for the remainder of the net sales increase.

Table of Contents

EIG's operating income was \$497.1 million for 2012, an increase of \$76.9 million or 18.3%, compared with \$420.2 million in 2011. EIG's operating margins were 26.5% of net sales for 2012, compared with 25.5% of net sales in 2011. The increase in segment operating income and operating margins was driven by the leveraged impact of the Group's increase in internal sales growth noted above, as well as the benefit of the Group's lower cost structure through Operational Excellence initiatives.

EMG's net sales totaled \$1,461.7 million for 2012, an increase of \$119.0 million or 8.9%, compared with \$1,342.7 million in 2011. The net sales increase was due to the acquisitions of Dunkermotoren, Coining and Avicenna, partially offset by an internal sales decline of 1% and an unfavorable 1% effect of foreign currency translation.

EMG's operating income was \$292.2 million for 2012, an increase of \$29.5 million or 11.2%, compared with \$262.7 million in 2011. EMG's operating margins were 20.0% of net sales for 2012, compared with 19.6% of net sales in 2011. EMG's increase in operating income and operating margins was primarily due to the benefit of the Group's lower cost structure through Operational Excellence initiatives.

Liquidity and Capital Resources

Cash provided by operating activities totaled \$660.7 million in 2013, an increase of \$48.2 million or 7.9%, compared with \$612.5 million in 2012. The increase in cash provided by operating activities was primarily due to the \$57.9 million increase in net income. Free cash flow (cash flow provided by operating activities less capital expenditures) was \$597.4 million in 2013, compared with \$555.1 million in 2012. EBITDA (earnings before interest, income taxes, depreciation and amortization) was \$916.3 million in 2013, compared with \$842.7 million in 2012. Free cash flow and EBITDA are presented because the Company is aware that they are measures used by third parties in evaluating the Company. (See the Notes to Selected Financial Data included in Item 6 in this Annual Report on Form 10-K for a reconciliation of U.S. generally accepted accounting principles (GAAP) measures to comparable non-GAAP measures).

Cash used for investing activities totaled \$460.3 million in 2013, compared with \$803.7 million in 2012. In 2013, the Company paid \$414.3 million, net of cash acquired, to acquire CSI in August 2013, Creaform in October 2013 and Powervar in December 2013. In 2012, the Company paid \$747.7 million, net of cash acquired, to acquire O'Brien in January 2012, Dunkermotoren in May 2012, Micro-Poise in October 2012, and ACI, Avtech, Sunpower and Crystal Engineering in December 2012. In 2013, the Company received \$12.8 million for the sale of a facility. Additions to property, plant and equipment totaled \$63.3 million in 2013, compared with \$57.4 million in 2012.

Cash used for financing activities totaled \$70.3 million in 2013, compared with \$174.5 million of cash provided by financing activities in 2012. In 2013, net total borrowings decreased by \$44.9 million, compared with a net total borrowings increase of \$177.9 million in 2012. In 2013, the Company repurchased approximately 206,000 shares of its common stock for \$8.5 million, compared with \$4.6 million used for repurchases of approximately 141,000 shares of the Company's common stock in 2012. At December 31, 2013, \$92.4 million was available under the Board authorization for future share repurchases.

The Company has a revolving credit facility with a total borrowing capacity of \$700 million, which excludes an accordion feature that permits the Company to request up to an additional \$200 million in revolving credit commitments at any time during the life of the revolving credit agreement under certain conditions. The revolving credit facility was amended in December 2013 and now expires in December 2018. Interest rates on outstanding loans under the revolving credit facility are at the applicable benchmark rate plus a negotiated spread or at the U.S. prime rate. The revolving credit facility provides the Company with additional financial flexibility to support its growth plans, including its successful acquisition strategy. At December 31, 2013, the Company had available borrowing capacity of \$587.0 million under its revolving credit facility, including the \$200 million accordion feature.

Table of Contents

- (3) Although not contractually obligated, the Company expects to have the capability to repay the revolving credit loan within one year as permitted in the credit agreement. Accordingly, \$268.3 million was classified as short-term debt at December 31, 2013.
- (4) Represents a capital lease for a building and land associated with the Cameca SAS acquisition. The lease has a term of 12 years, which began in July 2006, and is payable quarterly.
- (5) The leases expire over a range of years from 2014 to 2082 with renewal or purchase options, subject to various terms and conditions, contained in most of the leases.
- (6) Purchase obligations primarily consist of contractual commitments to purchase certain inventories at fixed prices.

Other Commitments

The Company has standby letters of credit and surety bonds of \$51.3 million related to performance and payment guarantees at December 31, 2013. Based on experience with these arrangements, the Company believes that any obligations that may arise will not be material to its financial position.

Critical Accounting Policies

The Company has identified its critical accounting policies as those accounting policies that can have a significant impact on the presentation of the Company's financial condition and results of operations and that require the use of complex and subjective estimates based upon past experience and management's judgment. Because of the uncertainty inherent in such estimates, actual results may differ materially from the estimates used. The consolidated financial statements and related notes contain information that is pertinent to the Company's accounting policies and to Management's Discussion and Analysis. The information that follows represents additional specific disclosures about the Company's accounting policies regarding risks, estimates, subjective decisions or assessments whereby materially different financial condition and results of operations could have been reported had different assumptions been used or different conditions existed. Primary disclosure of the Company's significant accounting policies is in Note 1 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

Revenue Recognition. The Company recognizes revenue on product sales in the period when the sales process is complete. This generally occurs when products are shipped to the customer in accordance with terms of an agreement of sale, under which title and risk of loss have been transferred, collectability is reasonably assured and pricing is fixed or determinable. For a small percentage of sales where title and risk of loss passes at point of delivery, the Company recognizes revenue upon delivery to the customer, assuming all other criteria for revenue recognition are met. The Company's policy, with respect to sales returns and allowances generally provides that the customer may not return products or be given allowances, except at the Company's option. The Company has agreements with distributors that do not provide expanded rights of return for unsold products. The distributor purchases the product from the Company, at which time title and risk of loss transfers to the distributor. The Company does not offer substantial sales incentives and credits to its distributors other than volume discounts. The Company accounts for the sales incentive as a reduction of revenues when the sale is recognized. Accruals for sales returns, other allowances and estimated warranty costs are provided at the time revenue is recognized based upon past experience. At December 31, 2013, 2012 and 2011, the accrual for future warranty obligations was \$28.0 million, \$27.8 million and \$22.5 million, respectively. The Company's expense for warranty obligations was \$8.6 million, \$10.1 million and \$13.2 million in 2013, 2012 and 2011, respectively. The warranty periods for products sold vary widely among the Company's operations, but for the most part do not exceed one year. The Company calculates its warranty expense provision based on past warranty experience and adjustments are made periodically to reflect actual warranty expenses. If actual future sales returns and allowances and warranty amounts are higher than past experience, additional accruals may be required.

Table of Contents

Accounts Receivable. The Company maintains allowances for estimated losses resulting from the inability of specific customers to meet their financial obligations to the Company. A specific reserve for bad debts is recorded against the amount due from these customers. For all other customers, the Company recognizes reserves for bad debts based on the length of time specific receivables are past due based on its historical experience. If the financial condition of the Company's customers were to deteriorate, resulting in their inability to make payments, additional allowances may be required. The allowance for possible losses on receivables was \$9.5 million and \$10.8 million at December 31, 2013 and 2012, respectively.

Inventories. The Company uses the first-in, first-out (FIFO) method of accounting, which approximates current replacement cost, for approximately 80% of its inventories at December 31, 2013. The last-in, first-out (LIFO) method of accounting is used to determine cost for the remaining 20% of its inventory at December 31, 2013. For inventories where cost is determined by the LIFO method, the FIFO value would have been \$23.3 million and \$25.4 million higher than the LIFO value reported in the consolidated balance sheet at December 31, 2013 and 2012, respectively. The Company provides estimated inventory reserves for slow-moving and obsolete inventory based on current assessments about future demand, market conditions, customers who may be experiencing financial difficulties and related management initiatives. If these factors are less favorable than those projected by management, additional inventory reserves may be required.

Goodwill and Other Intangible Assets. Goodwill and other intangible assets with indefinite lives, primarily trademarks and trade names, are not amortized; rather, they are tested for impairment at least annually. For the purpose of the goodwill impairment test, the Company can elect to perform a qualitative analysis to determine if it is more likely than not that the fair values of its reporting units are less than the respective carrying values of those reporting units. The Company elected to bypass performing the qualitative screen and went directly to performing the first step quantitative analysis of the goodwill impairment test in the current year. The Company may elect to perform the qualitative analysis in future periods. The first step in the quantitative process is to compare the carrying amount of the reporting unit's net assets to the fair value of the reporting unit. If the fair value exceeds the carrying value, no further evaluation is required and no impairment loss is recognized. If the carrying amount exceeds the fair value, then the second step must be completed, which involves allocating the fair value of the reporting unit to each asset and liability, with the excess being implied goodwill. An impairment loss occurs if the amount of the recorded goodwill exceeds the implied goodwill. The Company would be required to record any such impairment losses.

The Company identifies its reporting units at the component level, which is one level below our operating segments. Generally, goodwill arises from acquisitions of specific operating companies and is assigned to the reporting unit in which a particular operating company resides. Our reporting units are composed of the business units one level below our operating segment at which discrete financial information is prepared and regularly reviewed by segment management.

The Company principally relies on a discounted cash flow analysis to determine the fair value of each reporting unit, which considers forecasted cash flows discounted at an appropriate discount rate. The Company believes that market participants would use a discounted cash flow analysis to determine the fair value of its reporting units in a sale transaction. The annual goodwill impairment test requires the Company to make a number of assumptions and estimates concerning future levels of revenue growth, operating margins, depreciation, amortization and working capital requirements, which are based upon the Company's long-range plan. The Company's long-range plan is updated as part of its annual planning process and is reviewed and approved by management. The discount rate is an estimate of the overall after-tax rate of return required by a market participant whose weighted average cost of capital includes both equity and debt, including a risk premium. While the Company uses the best available information to prepare its cash flow and discount rate assumptions, actual future cash flows or market conditions could differ significantly resulting in future impairment charges related to recorded goodwill balances. While

Table of Contents

there are always changes in assumptions to reflect changing business and market conditions, the Company's overall methodology and the population of assumptions used have remained unchanged. In order to evaluate the sensitivity of the goodwill impairment test to changes in the fair value calculations, the Company applied a hypothetical 10% decrease in fair values of each reporting unit. The 2013 results (expressed as a percentage of carrying value for the respective reporting unit) showed that, despite the hypothetical 10% decrease in fair value, the fair values of the Company's reporting units still exceeded their respective carrying values by 1% to 555% for each of the Company's reporting units.

The impairment test for indefinite-lived intangibles other than goodwill (primarily trademarks and trade names) consists of a comparison of the fair value of the indefinite-lived intangible asset to the carrying value of the asset as of the impairment testing date. The Company can elect to perform a qualitative analysis to determine if it is more likely than not that the fair values of its indefinite-lived intangible assets are less than the respective carrying values of those assets. The Company elected to bypass performing the qualitative screen. The Company may elect to perform the qualitative analysis in future periods. The Company estimates the fair value of its indefinite-lived intangibles using the relief from royalty method. The Company believes the relief from royalty method is a widely used valuation technique for such assets. The fair value derived from the relief from royalty method is measured as the discounted cash flow savings realized from owning such trademarks and trade names and not having to pay a royalty for their use.

The Company's acquisitions have generally included a significant goodwill component and the Company expects to continue to make acquisitions. At December 31, 2013, goodwill and other indefinite-lived intangible assets totaled \$2,864.3 million or 48.7% of the Company's total assets. The Company performed its required annual impairment tests in the fourth quarter of 2013 and determined that the Company's goodwill and indefinite-lived intangibles were not impaired. There can be no assurance that goodwill or indefinite-lived intangibles impairment will not occur in the future.

Other intangible assets with finite lives are evaluated for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. The carrying value of other intangible assets with finite lives is considered impaired when the total projected undiscounted cash flows from those assets are less than the carrying value. In that event, a loss is recognized based on the amount by which the carrying value exceeds the fair market value of those assets. Fair market value is determined primarily using present value techniques based on projected cash flows from the asset group.

Pensions. The Company has U.S. and foreign defined benefit and defined contribution pension plans. The most significant elements in determining the Company's pension income or expense are the assumed pension liability discount rate and the expected return on plan assets. The pension discount rate reflects the current interest rate at which the pension liabilities could be settled at the valuation date. At the end of each year, the Company determines the assumed discount rate to be used to discount plan liabilities. In estimating this rate for 2013, the Company considered rates of return on high-quality, fixed-income investments that have maturities consistent with the anticipated funding requirements of the plan. The discount rate used in determining the 2013 pension cost was 4.1% for U.S. defined benefit pension plans and 4.44% for foreign plans. The discount rate used for determining the funded status of the plans at December 31, 2013 and determining the 2014 defined benefit pension cost was 5.0% for U.S. plans and 4.38% for foreign plans. In estimating the U.S. and foreign discount rates, the Company's actuaries developed a customized discount rate appropriate to the plans projected benefit cash flow based on yields derived from a database of long-term bonds at consistent maturity dates. The Company used an expected long-term rate of return on plan assets for 2013 of 7.75% for U.S. defined benefit pension plans and 6.91% for foreign plans. In 2014, the Company will use 7.75% for the U.S. plans and 6.93% for the foreign plans. The Company determines the expected long-term rate of return based primarily on its expectation of future returns for the pension plans' investments. Additionally, the Company considers historical returns on comparable fixed-income and equity investments, and adjusts its estimate as deemed appropriate. The rate of compensation increase used in determining the 2013 pension expense for the

Table of Contents

U.S. plans was 3.75% and was 2.89% for the foreign plans. The U.S. rate of compensation increase will remain unchanged in 2014. The foreign plans' rates of compensation increase will increase slightly to 2.92% in 2014. In 2013, the Company recognized consolidated pre-tax pension expense of \$0.8 million from its U.S. and foreign defined benefit pension plans, compared with pre-tax pension expense of \$2.3 million recognized for these plans in 2012. The Company estimates its 2014 U.S. and foreign defined benefit pension pre-tax income to be approximately \$10.6 million.

All unrecognized prior service costs, remaining transition obligations or assets and actuarial gains and losses have been recognized, net of tax effects, as a charge to accumulated other comprehensive income in stockholders' equity and will be amortized as a component of net periodic pension cost. The Company uses a December 31 measurement date (the date at which plan assets and benefit obligations are measured) for its U.S. and foreign defined benefit plans.

To fund the plans, the Company made cash contributions to its defined benefit pension plans in 2013, which totaled \$5.9 million, compared with \$4.3 million in 2012. The Company anticipates making approximately \$4 million to \$7 million in cash contributions to its defined benefit pension plans in 2014.

Income Taxes. The process of providing for income taxes and determining the related balance sheet accounts requires management to assess uncertainties, make judgments regarding outcomes and utilize estimates. The Company conducts a broad range of operations around the world and is therefore subject to complex tax regulations in numerous international taxing jurisdictions, resulting at times in tax audits, disputes and potential litigation, the outcome of which is uncertain. Management must make judgments currently about such uncertainties and determine estimates of the Company's tax assets and liabilities. To the extent the final outcome differs, future adjustments to the Company's tax assets and liabilities may be necessary.

The Company assesses the realizability of its deferred tax assets, taking into consideration the Company's forecast of future taxable income, available net operating loss carryforwards and available tax planning strategies that could be implemented to realize the deferred tax assets. Based on this assessment, management must evaluate the need for, and the amount of, valuation allowances against the Company's deferred tax assets. To the extent facts and circumstances change in the future, adjustments to the valuation allowances may be required.

The Company assesses the uncertainty in its tax positions, by applying a minimum recognition threshold which a tax position is required to meet before a tax benefit is recognized in the financial statements. Once the minimum threshold is met, using a more likely than not standard, a series of probability estimates is made for each item to properly measure and record a tax benefit. The tax benefit recorded is generally equal to the highest probable outcome that is more than 50% likely to be realized after full disclosure and resolution of a tax examination. The underlying probabilities are determined based on the best available objective evidence such as recent tax audit outcomes, published guidance, external expert opinion, or by analogy to the outcome of similar issues in the past. There can be no assurance that these estimates will ultimately be realized given continuous changes in tax policy, legislation and audit practice. The Company recognizes interest and penalties accrued related to uncertain tax positions in income tax expense.

Recent Accounting Pronouncements

In July 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2012-02, *Testing Indefinite-Lived Intangible Assets for Impairment* (ASU 2012-02). The amendments in ASU 2012-02, similar to the amendments of ASU No. 2011-08, *Testing Goodwill for Impairment*, permit an entity to first assess qualitative factors to determine whether it is more likely than not that the fair value of an indefinite-lived intangible asset is impaired, as a basis for determining whether it is necessary to perform the quantitative impairment test described in FASB Accounting Standards Codification Topic 350, *Intangibles - Goodwill and Other*. ASU 2012-02 was effective on January 1, 2013 for the Company and the adoption did not have a significant impact on the Company's consolidated results of operations, financial position or cash flows.

Table of Contents

In February 2013, the FASB issued ASU No. 2013-02, *Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income* (ASU 2013-02). ASU 2013-02 requires an entity to provide information about the amounts reclassified out of accumulated other comprehensive income by component. In addition, an entity is required to present, either on the face of the statement where net income is presented or in the notes, significant amounts reclassified out of accumulated other comprehensive income by the respective line items of net income but only if the amount reclassified is required under U.S. GAAP to be reclassified to net income in its entirety in the same reporting period. For other amounts that are not required under U.S. GAAP to be reclassified in their entirety to net income, an entity is required to cross-reference to other disclosures required under U.S. GAAP that provide additional detail about those amounts. ASU 2013-02 was effective on January 1, 2013 for the Company. See the Consolidated Statement of Comprehensive Income for the Company's disclosure reflecting these requirements.

In March 2013, the FASB issued ASU No. 2013-05, *Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity* (ASU 2013-05). ASU 2013-05 provides guidance for the treatment of the cumulative translation adjustment when an entity ceases to hold a controlling financial interest in a subsidiary or group of assets within a foreign entity. ASU 2013-05 is effective for interim and annual reporting periods beginning after December 15, 2013. The Company does not expect the adoption of ASU 2013-05 to have a significant impact on the Company's consolidated results of operations, financial position or cash flows.

In July 2013, the FASB issued ASU No. 2013-11, *Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists* (ASU 2013-11). ASU 2013-11 provides guidance for the financial statement presentation of an unrecognized tax benefit when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists. ASU 2013-11 is effective for interim and annual reporting periods beginning after December 15, 2013, with early adoption permitted. The Company does not expect the adoption of ASU 2013-11 to have a significant impact on the Company's financial statement presentation.

Internal Reinvestment

Capital Expenditures

Capital expenditures were \$63.3 million or 1.8% of net sales in 2013, compared with \$57.4 million or 1.7% of net sales in 2012. In 2013, 57% of the expenditures were for improvements to existing equipment or additional equipment to increase productivity and expand capacity. The Company's 2013 capital expenditures increased due to a continuing emphasis on spending to improve productivity and expand manufacturing capabilities. Capital expenditures in 2014 are expected to approximate 1.8% of net sales, with a continued emphasis on spending to improve productivity.

Development and Engineering

The Company is committed to research, development and engineering activities that are designed to identify and develop potential new and improved products or enhance existing products. Research, development and engineering costs before customer reimbursement were \$178.7 million, \$154.8 million and \$137.6 million in 2013, 2012 and 2011, respectively. Customer reimbursements in 2013, 2012 and 2011 were \$9.2 million, \$5.0 million and \$6.1 million, respectively. These amounts included net Company-funded research and development expenses of \$93.9 million, \$84.9 million and \$78.0 million in 2013, 2012 and 2011, respectively. All such expenditures were directed toward the development of new products and processes and the improvement of existing products and processes.

Environmental Matters

Certain historic processes in the manufacture of products have resulted in environmentally hazardous waste by-products as defined by federal and state laws and regulations. The Company believes these waste products

Table of Contents

were handled in compliance with regulations existing at that time. At December 31, 2013, the Company is named a Potentially Responsible Party (PRP) at 15 non-AMETEK-owned former waste disposal or treatment sites (the non-owned sites). The Company is identified as a de minimis party in 13 of these sites based on the low volume of waste attributed to the Company relative to the amounts attributed to other named PRPs. In nine of these sites, the Company has reached a tentative agreement on the cost of the de minimis settlement to satisfy its obligation and is awaiting executed agreements. The tentatively agreed-to settlement amounts are fully reserved. In the other four sites, the Company is continuing to investigate the accuracy of the alleged volume attributed to the Company as estimated by the parties primarily responsible for remedial activity at the sites to establish an appropriate settlement amount. At the two remaining sites where the Company is a non-de minimis PRP, the Company is participating in the investigation and/or related required remediation as part of a PRP Group or investigating the PRP claim and reserves have been established sufficient to satisfy the Company's expected obligations. The Company historically has resolved these issues within established reserve levels and reasonably expects this result will continue. In addition to these non-owned sites, the Company has an ongoing practice of providing reserves for probable remediation activities at certain of its current or previously owned manufacturing locations (the owned sites). For claims and proceedings against the Company with respect to other environmental matters, reserves are established once the Company has determined that a loss is probable and estimable. This estimate is refined as the Company moves through the various stages of investigation, risk assessment, feasibility study and corrective action processes. In certain instances, the Company has developed a range of estimates for such costs and has recorded a liability based on the low end of the range. It is reasonably possible that the actual cost of remediation of the individual sites could vary from the current estimates and the amounts accrued in the consolidated financial statements; however, the amounts of such variances are not expected to result in a material change to the consolidated financial statements. In estimating the Company's liability for remediation, the Company also considers the likely proportionate share of the anticipated remediation expense and the ability of the other PRPs to fulfill their obligations.

Total environmental reserves at December 31, 2013 and 2012 were \$21.9 million and \$23.6 million, respectively, for both non-owned and owned sites. In 2013, the Company recorded \$1.6 million in reserves. Additionally, the Company spent \$3.3 million on environmental matters in 2013. The Company's reserves for environmental liabilities at December 31, 2013 and 2012 include reserves of \$13.3 million and \$14.7 million, respectively, for an owned site acquired in connection with the 2005 acquisition of HCC Industries (HCC). The Company is the designated performing party for the performance of remedial activities for one of several operating units making up a Superfund site in the San Gabriel Valley of California. The Company has obtained indemnifications and other financial assurances from the former owners of HCC related to the costs of the required remedial activities. At December 31, 2013, the Company had \$11.3 million in receivables related to HCC for probable recoveries from third-party escrow funds and other committed third-party funds to support the required remediation. Also, the Company is indemnified by HCC's former owners for approximately \$19.0 million of additional costs.

The Company has agreements with other former owners of certain of its acquired businesses, as well as new owners of previously owned businesses. Under certain of the agreements, the former or new owners retained, or assumed and agreed to indemnify the Company against, certain environmental and other liabilities under certain circumstances. The Company and some of these other parties also carry insurance coverage for some environmental matters. To date, these parties have met their obligations in all material respects.

The Company believes it has established reserves which are sufficient to perform all known responsibilities under existing claims and consent orders. The Company has no reason to believe that other third parties would fail to perform their obligations in the future. In the opinion of management, based upon presently available information and past experience related to such matters, an adequate provision for probable costs has been made and the ultimate cost resulting from these actions is not expected to materially affect the consolidated results of operations, financial position or cash flows of the Company.

Table of Contents

Market Risk

The Company's primary exposures to market risk are fluctuations in interest rates, foreign currency exchange rates and commodity prices, which could impact its financial condition and results of operations. The Company addresses its exposure to these risks through its normal operating and financing activities. The Company's differentiated and global business activities help to reduce the impact that any particular market risk may have on its operating income as a whole.

The Company's short-term debt carries variable interest rates and generally its long-term debt carries fixed rates. These financial instruments are more fully described in the Notes to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

The foreign currencies to which the Company has the most significant exchange rate exposure are the Euro, the British pound, the Japanese Yen, the Chinese renminbi, the Canadian dollar and the Mexican peso. Exposure to foreign currency rate fluctuation is monitored, and when possible, mitigated through the use of local borrowings and occasional derivative financial instruments in the foreign country affected. The effect of translating foreign subsidiaries' balance sheets into U.S. dollars is included in other comprehensive income within stockholders' equity. Foreign currency transactions have not had a significant effect on the operating results reported by the Company because revenues and costs associated with the revenues are generally transacted in the same foreign currencies.

The primary commodities to which the Company has market exposure are raw material purchases of nickel, aluminum, copper, steel, titanium and gold. Exposure to price changes in these commodities are generally mitigated through adjustments in selling prices of the ultimate product and purchase order pricing arrangements, although forward contracts are sometimes used to manage some of those exposures.

Based on a hypothetical ten percent adverse movement in interest rates, commodity prices or foreign currency exchange rates, the Company's best estimate is that the potential losses in future earnings, fair value of risk-sensitive financial instruments and cash flows are not material, although the actual effects may differ materially from the hypothetical analysis.

Forward-Looking Information

Certain matters discussed in this Form 10-K are forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995 (PSLRA), which involve risk and uncertainties that exist in the Company's operations and business environment and can be affected by inaccurate assumptions, or by known or unknown risks and uncertainties. Many such factors will be important in determining the Company's actual future results. The Company wishes to take advantage of the safe harbor provisions of the PSLRA by cautioning readers that numerous important factors, in some cases have caused, and in the future could cause, the Company's actual results to differ materially from those expressed in any forward-looking statements made by, or on behalf of, the Company. Some, but not all, of the factors or uncertainties that could cause actual results to differ from present expectations are set forth above and under Item 1A. Risk Factors. The Company undertakes no obligation to publicly update any forward-looking statements, whether as a result of new information, subsequent events or otherwise, unless required by the securities laws to do so.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Information concerning market risk is set forth under the heading "Market Risk" in Management's Discussion and Analysis of Financial Condition and Results of Operations herein.

Table of Contents

Item 8. Financial Statements and Supplementary Data

| | Page |
|--|-------------|
| Index to Financial Statements (Item 15(a) 1) | |
| <u>Reports of Management</u> | 37 |
| <u>Reports of Independent Registered Public Accounting Firm</u> | 38 |
| <u>Consolidated Statement of Income for the years ended December 31, 2013, 2012 and 2011</u> | 40 |
| <u>Consolidated Statement of Comprehensive Income for the years ended December 31, 2013, 2012 and 2011</u> | 41 |
| <u>Consolidated Balance Sheet at December 31, 2013 and 2012</u> | 42 |
| <u>Consolidated Statement of Stockholders' Equity for the years ended December 31, 2013, 2012 and 2011</u> | 43 |
| <u>Consolidated Statement of Cash Flows for the years ended December 31, 2013, 2012 and 2011</u> | 44 |
| <u>Notes to Consolidated Financial Statements</u> | 45 |
| Financial Statement Schedules (Item 15(a) 2) | |

Financial statement schedules have been omitted because either they are not applicable or the required information is included in the financial statements or the notes thereto.

Table of Contents

Management's Responsibility for Financial Statements

Management has prepared and is responsible for the integrity of the consolidated financial statements and related information. The statements are prepared in conformity with U.S. generally accepted accounting principles consistently applied and include certain amounts based on management's best estimates and judgments. Historical financial information elsewhere in this report is consistent with that in the financial statements.

In meeting its responsibility for the reliability of the financial information, management maintains a system of internal accounting and disclosure controls, including an internal audit program. The system of controls provides for appropriate division of responsibility and the application of written policies and procedures. That system, which undergoes continual reevaluation, is designed to provide reasonable assurance that assets are safeguarded and records are adequate for the preparation of reliable financial data.

Management is responsible for establishing and maintaining adequate internal control over financial reporting. We maintain a system of internal controls that is designed to provide reasonable assurance as to the fair and reliable preparation and presentation of the consolidated financial statements; however, there are inherent limitations in the effectiveness of any system of internal controls.

Management recognizes its responsibility for conducting the Company's activities according to the highest standards of personal and corporate conduct. That responsibility is characterized and reflected in a code of business conduct for all employees and in a financial code of ethics for the Chief Executive Officer and Senior Financial Officers, as well as in other key policy statements publicized throughout the Company.

The Audit Committee of the Board of Directors, which is composed solely of independent directors who are not employees of the Company, meets with the independent registered public accounting firm, the internal auditors and management to satisfy itself that each is properly discharging its responsibilities. The report of the Audit Committee is included in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders. Both the independent registered public accounting firm and the internal auditors have direct access to the Audit Committee.

The Company's independent registered public accounting firm, Ernst & Young LLP, is engaged to render an opinion as to whether management's financial statements present fairly, in all material respects, the Company's financial position and operating results. This report is included herein.

Management's Report on Internal Control over Financial Reporting

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in the Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of the Company's internal control over financial reporting as of December 31, 2013 based on the framework in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO 1992). Based on that evaluation, our management concluded that the Company's internal control over financial reporting was effective as of December 31, 2013.

The Company's internal control over financial reporting as of December 31, 2013 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report, which is included herein.

AMETEK, Inc.

February 26, 2014

Table of Contents

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

To the Board of Directors and Stockholders of AMETEK, Inc.:

We have audited AMETEK, Inc.'s internal control over financial reporting as of December 31, 2013, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 framework) (the COSO criteria). AMETEK, Inc.'s management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying *Management's Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, AMETEK, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2013, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of AMETEK, Inc. as of December 31, 2013 and 2012, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended December 31, 2013, and our report dated February 26, 2014 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Philadelphia, Pennsylvania

February 26, 2014

Table of Contents

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
ON FINANCIAL STATEMENTS**

To the Board of Directors and Stockholders of AMETEK, Inc.:

We have audited the accompanying consolidated balance sheets of AMETEK, Inc. as of December 31, 2013 and 2012, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended December 31, 2013. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of AMETEK, Inc. at December 31, 2013 and 2012, and the consolidated results of its operations and its cash flows for each of the three years in the period ended December 31, 2013, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), AMETEK, Inc.'s internal control over financial reporting as of December 31, 2013, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 framework) and our report dated February 26, 2014 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Philadelphia, Pennsylvania

February 26, 2014

Table of Contents**AMETEK, Inc.****Consolidated Statement of Income****(In thousands, except per share amounts)**

| | Year Ended December 31, | | |
|---|-------------------------|--------------|--------------|
| | 2013 | 2012 | 2011 |
| Net sales | \$ 3,594,136 | \$ 3,334,213 | \$ 2,989,914 |
| Operating expenses: | | | |
| Cost of sales, excluding depreciation | 2,323,642 | 2,154,132 | 1,955,779 |
| Selling, general and administrative | 398,177 | 380,532 | 349,321 |
| Depreciation | 57,238 | 53,677 | 48,873 |
| Total operating expenses | 2,779,057 | 2,588,341 | 2,353,973 |
| Operating income | 815,079 | 745,872 | 635,941 |
| Other expenses: | | | |
| Interest expense | (73,572) | (75,472) | (69,729) |
| Other, net | (16,712) | (7,925) | (9,570) |
| Income before income taxes | 724,795 | 662,475 | 556,642 |
| Provision for income taxes | 207,796 | 203,343 | 172,178 |
| Net income | \$ 516,999 | \$ 459,132 | \$ 384,464 |
| Basic earnings per share | \$ 2.12 | \$ 1.90 | \$ 1.60 |
| Diluted earnings per share | \$ 2.10 | \$ 1.88 | \$ 1.58 |
| Weighted average common shares outstanding: | | | |
| Basic shares | 243,915 | 241,512 | 240,383 |
| Diluted shares | 246,065 | 243,986 | 243,161 |

See accompanying notes.

Table of Contents**AMETEK, Inc.****Consolidated Statement of Comprehensive Income**

(In thousands)

| | Year Ended December 31, | | |
|---|-------------------------|-------------------|-------------------|
| | 2013 | 2012 | 2011 |
| Net income | \$ 516,999 | \$ 459,132 | \$ 384,464 |
| Other comprehensive income (loss): | | | |
| Amounts arising during the period gains (losses), net of tax (expense) benefit: | | | |
| Foreign currency translation: | | | |
| Translation adjustments | 2,550 | 17,722 | (12,465) |
| Change in long-term intercompany notes | 25,047 | 6,926 | (4,624) |
| Net investment hedges, net of tax of (\$1,587), (\$1,416) and \$221 in 2013, 2012 and 2011, respectively | 2,938 | 2,629 | (410) |
| Defined benefit pension plans: | | | |
| Net actuarial gain (loss), net of tax of (\$28,884), \$15,222 and \$28,505 in 2013, 2012 and 2011, respectively | 47,498 | (30,509) | (50,582) |
| Amortization of net actuarial loss, net of tax of (\$5,038), (\$4,598) and (\$1,358) in 2013, 2012 and 2011, respectively | 8,446 | 7,563 | 2,914 |
| Amortization of prior service costs, net of tax of (\$66), (\$441) and (\$30) in 2013, 2012 and 2011, respectively | (174) | 1,541 | 33 |
| Unrealized holding gain (loss) on available-for-sale securities: | | | |
| Unrealized gain (loss), net of tax of (\$114), \$33 and (\$92) in 2013, 2012 and 2011, respectively | (214) | 61 | (171) |
| Other comprehensive income (loss) | 86,091 | 5,933 | (65,305) |
| Total comprehensive income | \$ 603,090 | \$ 465,065 | \$ 319,159 |

See accompanying notes.

Table of Contents**AMETEK, Inc.****Consolidated Balance Sheet****(In thousands, except share amounts)**

| | December 31, | |
|---|--------------|--------------|
| | 2013 | 2012 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 295,203 | \$ 157,984 |
| Receivables, less allowance for possible losses | 536,701 | 507,850 |
| Inventories | 452,848 | 428,935 |
| Deferred income taxes | 38,815 | 33,301 |
| Other current assets | 45,562 | 36,673 |
| Total current assets | 1,369,129 | 1,164,743 |
| Property, plant and equipment, net | 402,790 | 383,483 |
| Goodwill | 2,408,363 | 2,208,239 |
| Other intangibles, net of accumulated amortization | 1,473,926 | 1,309,727 |
| Investments and other assets | 223,694 | 123,864 |
| Total assets | \$ 5,877,902 | \$ 5,190,056 |
| LIABILITIES AND STOCKHOLDERS EQUITY | | |
| Current liabilities: | | |
| Short-term borrowings and current portion of long-term debt | \$ 273,315 | \$ 320,654 |
| Accounts payable | 347,638 | 321,183 |
| Income taxes payable | 40,007 | 40,598 |
| Accrued liabilities | 213,585 | 197,534 |
| Total current liabilities | 874,545 | 879,969 |
| Long-term debt | 1,141,750 | 1,133,121 |
| Deferred income taxes | 558,555 | 482,852 |
| Other long-term liabilities | 166,931 | 158,963 |
| Total liabilities | 2,741,781 | 2,654,905 |
| Stockholders equity: | | |
| Preferred stock, \$0.01 par value; authorized: 5,000,000 shares; none issued | | |
| Common stock, \$0.01 par value; authorized: 800,000,000 shares; issued: 2013 257,984,830 shares; 2012 256,451,866 shares | 2,581 | 2,565 |
| Capital in excess of par value | 448,700 | 387,871 |
| Retained earnings | 2,966,015 | 2,507,419 |
| Accumulated other comprehensive loss | (65,239) | (151,330) |
| Treasury stock: 2013 12,978,377 shares; 2012 13,056,595 shares | (215,936) | (211,374) |
| Total stockholders equity | 3,136,121 | 2,535,151 |
| Total liabilities and stockholders equity | \$ 5,877,902 | \$ 5,190,056 |

See accompanying notes.

Table of Contents**AMETEK, Inc.****Consolidated Statement of Stockholders Equity****(In thousands)**

| | Year Ended December 31, | | |
|---|-------------------------|-----------|-----------|
| | 2013 | 2012 | 2011 |
| Capital Stock | | | |
| Preferred stock, \$0.01 par value | \$ | \$ | \$ |
| Common stock, \$0.01 par value | | | |
| Balance at the beginning of the year | 2,565 | 2,538 | 2,521 |
| Shares issued | 16 | 27 | 17 |
| Balance at the end of the year | 2,581 | 2,565 | 2,538 |
| Capital in Excess of Par Value | | | |
| Balance at the beginning of the year | 387,871 | 315,688 | 262,450 |
| Issuance of common stock under employee stock plans | 23,053 | 37,829 | 18,035 |
| Share-based compensation costs | 21,591 | 19,384 | 22,147 |
| Excess tax benefits from exercise of stock options | 16,185 | 14,970 | 13,056 |
| Balance at the end of the year | 448,700 | 387,871 | 315,688 |
| Retained Earnings | | | |
| Balance at the beginning of the year | 2,507,419 | 2,101,615 | 1,755,742 |
| Net income | 516,999 | 459,132 | 384,464 |
| Cash dividends paid | (58,405) | (53,083) | (38,366) |
| Other | 2 | (245) | (225) |
| Balance at the end of the year | 2,966,015 | 2,507,419 | 2,101,615 |
| Accumulated Other Comprehensive (Loss) Income | | | |
| Foreign currency translation: | | | |
| Balance at the beginning of the year | (31,624) | (58,901) | (41,402) |
| Translation adjustments | 2,550 | 17,722 | (12,465) |
| Change in long-term intercompany notes | 25,047 | 6,926 | (4,624) |
| Net investment hedges, net of tax of (\$1,587), (\$1,416) and \$221 in 2013, 2012 and 2011, respectively | 2,938 | 2,629 | (410) |
| Balance at the end of the year | (1,089) | (31,624) | (58,901) |
| Defined benefit pension plans: | | | |
| Balance at the beginning of the year | (119,838) | (98,433) | (50,798) |
| Net actuarial gain (loss), net of tax of (\$28,884), \$15,222 and \$28,505 in 2013, 2012 and 2011, respectively | 47,498 | (30,509) | (50,582) |
| Amortization of net actuarial loss, net of tax of (\$5,038), (\$4,598) and (\$1,358) in 2013, 2012 and 2011, respectively | 8,446 | 7,563 | 2,914 |
| Amortization of prior service costs, net of tax of (\$66), (\$441) and (\$30) in 2013, 2012 and 2011, respectively | (174) | 1,541 | 33 |
| Balance at the end of the year | (64,068) | (119,838) | (98,433) |

Edgar Filing: AMETEK INC/ - Form 10-K

Unrealized holding gain (loss) on available-for-sale securities:

| | | | |
|---|-------|----|-------|
| Balance at the beginning of the year | 132 | 71 | 242 |
| Increase (decrease) during the year, net of tax | (214) | 61 | (171) |

| | | | |
|--------------------------------|------|-----|----|
| Balance at the end of the year | (82) | 132 | 71 |
|--------------------------------|------|-----|----|

| | | | |
|---|----------|-----------|-----------|
| Accumulated other comprehensive loss at the end of the year | (65,239) | (151,330) | (157,263) |
|---|----------|-----------|-----------|

Treasury Stock

| | | | |
|--------------------------------------|-----------|-----------|-----------|
| Balance at the beginning of the year | (211,374) | (209,773) | (153,551) |
|--------------------------------------|-----------|-----------|-----------|

| | | | |
|---|-------|-------|-------|
| Issuance of common stock under employee stock plans | 3,905 | 3,041 | 3,114 |
|---|-------|-------|-------|

| | | | |
|----------------------------|---------|---------|----------|
| Purchase of treasury stock | (8,467) | (4,642) | (59,336) |
|----------------------------|---------|---------|----------|

| | | | |
|--------------------------------|-----------|-----------|-----------|
| Balance at the end of the year | (215,936) | (211,374) | (209,773) |
|--------------------------------|-----------|-----------|-----------|

| | | | |
|----------------------------------|---------------------|---------------------|---------------------|
| Total Stockholders Equity | \$ 3,136,121 | \$ 2,535,151 | \$ 2,052,805 |
|----------------------------------|---------------------|---------------------|---------------------|

See accompanying notes.

Table of Contents**AMETEK, Inc.****Consolidated Statement of Cash Flows**

(In thousands)

| | Year Ended December 31, | | |
|--|-------------------------|------------|------------|
| | 2013 | 2012 | 2011 |
| Cash provided by (used for): | | | |
| Operating activities: | | | |
| Net income | \$ 516,999 | \$ 459,132 | \$ 384,464 |
| Adjustments to reconcile net income to total operating activities: | | | |
| Depreciation and amortization | 118,657 | 105,471 | 86,532 |
| Deferred income taxes | 1,414 | 3,552 | 12,154 |
| Share-based compensation expense | 21,591 | 19,384 | 22,147 |
| Gain on sale of facility | (11,590) | | |
| Changes in assets and liabilities, net of acquisitions: | | | |
| Decrease (increase) in receivables | 5,247 | (4,225) | (12,450) |
| (Increase) decrease in inventories and other current assets | (1,790) | 29,555 | (11,923) |
| Increase (decrease) in payables, accruals and income taxes | 7,951 | (10,304) | 28,053 |
| Increase in other long-term liabilities | 9,702 | 9,535 | 550 |
| Pension contribution | (5,856) | (4,292) | (5,386) |
| Other | (1,666) | 4,656 | 4,424 |
| Total operating activities | 660,659 | 612,464 | 508,565 |
| Investing activities: | | | |
| Additions to property, plant and equipment | (63,314) | (57,427) | (50,816) |
| Purchases of businesses, net of cash acquired | (414,315) | (747,675) | (474,441) |
| Proceeds from sale of facility | 12,799 | | |
| Other | 4,497 | 1,371 | (1,196) |
| Total investing activities | (460,333) | (803,731) | (526,453) |
| Financing activities: | | | |
| Net change in short-term borrowings | (45,186) | 179,426 | 41,550 |
| Additional long-term borrowings | 872 | | 58,981 |
| Reduction in long-term borrowings | (617) | (1,539) | (1,463) |
| Repurchases of common stock | (8,467) | (4,642) | (59,336) |
| Cash dividends paid | (58,405) | (53,083) | (38,366) |
| Excess tax benefits from share-based payments | 16,185 | 14,970 | 13,056 |
| Proceeds from employee stock plans and other | 25,334 | 39,407 | 17,436 |
| Total financing activities | (70,284) | 174,539 | 31,858 |
| Effect of exchange rate changes on cash and cash equivalents | 7,177 | 4,320 | (6,786) |
| Increase (decrease) in cash and cash equivalents | 137,219 | (12,408) | 7,184 |
| Cash and cash equivalents: | | | |
| Beginning of year | 157,984 | 170,392 | 163,208 |
| End of year | \$ 295,203 | \$ 157,984 | \$ 170,392 |

See accompanying notes.

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Significant Accounting Policies

Basis of Consolidation

The accompanying consolidated financial statements reflect the results of operations, financial position and cash flows of AMETEK, Inc. (the Company), and include the accounts of the Company and subsidiaries, after elimination of all intercompany transactions in the consolidation. The Company's investments in 50% or less owned joint ventures are accounted for by the equity method of accounting. Such investments are not significant to the Company's consolidated results of operations, financial position or cash flows.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Cash Equivalents, Securities and Other Investments

All highly liquid investments with maturities of three months or less when purchased are considered cash equivalents. At December 31, 2013 and 2012, the Company's investment in a fixed-income mutual fund (held by its captive insurance subsidiary) is classified as available-for-sale. The aggregate market value of the fixed-income mutual fund at December 31, 2013 and 2012 was \$8.2 million (\$8.6 million cost basis) and \$8.3 million (\$8.3 million cost basis), respectively. The temporary unrealized gain or loss on the fixed-income mutual fund is recorded as a separate component of accumulated other comprehensive income (in stockholders' equity), and is not significant. Certain of the Company's other investments, which are not significant, are also accounted for by the equity method of accounting as discussed above.

Accounts Receivable

The Company maintains allowances for estimated losses resulting from the inability of specific customers to meet their financial obligations to the Company. A specific reserve for doubtful receivables is recorded against the amount due from these customers. For all other customers, the Company recognizes reserves for doubtful receivables based on the length of time specific receivables are past due based on past experience. The allowance for possible losses on receivables was \$9.5 million and \$10.8 million at December 31, 2013 and 2012, respectively. See Note 7.

Inventories

The Company uses the first-in, first-out (FIFO) method of accounting, which approximates current replacement cost, for 80% of its inventories at December 31, 2013. The last-in, first-out (LIFO) method of accounting is used to determine cost for the remaining 20% of the Company's inventory at December 31, 2013. For inventories where cost is determined by the LIFO method, the excess of the FIFO value over the LIFO value was \$23.3 million and \$25.4 million at December 31, 2013 and 2012, respectively. The Company provides estimated inventory reserves for slow-moving and obsolete inventory based on current assessments about future demand, market conditions, customers who may be experiencing financial difficulties and related management initiatives.

Business Combinations

The Company allocates the purchase price of an acquired company, including when applicable, the fair value of contingent consideration between tangible and intangible assets acquired and liabilities assumed from

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

the acquired business based on their estimated fair values, with the residual of the purchase price recorded as goodwill. The results of operations of the acquired business are included in the Company's operating results from the date of acquisition. See Note 5.

Property, Plant and Equipment

Property, plant and equipment are stated at cost. Expenditures for additions to plant facilities, or that extend their useful lives, are capitalized. The cost of minor tools, jigs and dies, and maintenance and repairs is charged to expense as incurred. Depreciation of plant and equipment is calculated principally on a straight-line basis over the estimated useful lives of the related assets. The range of lives for depreciable assets is generally three to ten years for machinery and equipment, five to 27 years for leasehold improvements and 25 to 50 years for buildings.

Goodwill and Other Intangible Assets

Goodwill and other intangible assets with indefinite lives, primarily trademarks and trade names, are not amortized; rather, they are tested for impairment at least annually.

The Company identifies its reporting units at the component level, which is one level below our operating segments. Generally, goodwill arises from acquisitions of specific operating companies and is assigned to the reporting unit in which a particular operating company resides. Our reporting units are composed of business units and are one level below our operating segment and for which discrete financial information is prepared and regularly reviewed by segment management.

The Company principally relies on a discounted cash flow analysis to determine the fair value of each reporting unit, which considers forecasted cash flows discounted at an appropriate discount rate. The Company believes that market participants would use a discounted cash flow analysis to determine the fair value of its reporting units in a sales transaction. The annual goodwill impairment test requires the Company to make a number of assumptions and estimates concerning future levels of revenue growth, operating margins, depreciation, amortization and working capital requirements, which are based upon the Company's long-range plan. The Company's long-range plan is updated as part of its annual planning process and is reviewed and approved by management. The discount rate is an estimate of the overall after-tax rate of return required by a market participant whose weighted average cost of capital includes both equity and debt, including a risk premium. While the Company uses the best available information to prepare its cash flow and discount rate assumptions, actual future cash flows or market conditions could differ significantly resulting in future impairment charges related to recorded goodwill balances.

The impairment test for indefinite-lived intangibles other than goodwill (primarily trademarks and trade names) consists of a comparison of the fair value of the indefinite-lived intangible asset to the carrying value of the asset as of the impairment testing date. The Company estimates the fair value of its indefinite-lived intangibles using the relief from royalty method. The fair value derived from the relief from royalty method is measured as the discounted cash flow savings realized from owning such trademarks and trade names and not having to pay a royalty for their use.

The Company completed its required annual impairment tests in the fourth quarter of 2013, 2012 and 2011 and determined that the carrying values of goodwill and other intangible assets with indefinite lives were not impaired.

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company evaluates impairment of its long-lived assets, other than goodwill and indefinite-lived intangible assets when events or changes in circumstances indicate the carrying value may not be recoverable. The carrying value of a long-lived asset group is considered impaired when the total projected undiscounted cash flows from such asset group are separately identifiable and are less than the carrying value. In that event, a loss is recognized based on the amount by which the carrying value exceeds the fair market value of the long-lived asset group. Fair market value is determined primarily using present value techniques based on projected cash flows from the asset group. Losses on long-lived assets held for sale, other than goodwill and indefinite-lived intangible assets, are determined in a similar manner, except that fair market values are reduced for disposal costs.

Intangible assets, other than goodwill, with definite lives are amortized over their estimated useful lives. Patents and technology are being amortized over useful lives of four to 20 years, with a weighted average life of 16 years. Customer relationships are being amortized over a period of five to 20 years, with a weighted average life of 19 years. Miscellaneous other intangible assets are being amortized over a period of three to 20 years. The Company periodically evaluates the reasonableness of the estimated useful lives of these intangible assets.

Financial Instruments and Foreign Currency Translation

Assets and liabilities of foreign operations are translated using exchange rates in effect at the balance sheet date and their results of operations are translated using average exchange rates for the year. Certain transactions of the Company and its subsidiaries are made in currencies other than their functional currency. Exchange gains and losses from those transactions are included in operating results for the year.

The Company makes infrequent use of derivative financial instruments. Forward contracts are entered into from time to time to hedge specific firm commitments for certain inventory purchases, export sales, debt or foreign currency transactions, thereby minimizing the Company's exposure to raw material commodity price or foreign currency fluctuation. See Note 3.

In instances where transactions are designated as hedges of an underlying item, the gains and losses on those transactions are included in accumulated other comprehensive income within stockholders' equity to the extent they are effective as hedges. The Company has designated certain foreign-currency-denominated long-term borrowings as hedges of the net investment in certain foreign operations. As of December 31, 2013 and 2012, these net investment hedges included British-pound- and Euro-denominated long-term debt, pertaining to certain of its investments in 100% owned subsidiaries whose functional currency is either the British pound or the Euro. These borrowings were designed to create net investment hedges in each of the designated foreign subsidiaries. The Company designated the British-pound- and Euro-denominated loans referred to above as hedging instruments to offset translation gains or losses on the net investment due to changes in the British pound and Euro exchange rates. These net investment hedges were evidenced by management's contemporaneous documentation supporting the hedge designation. Any gain or loss on the hedging instrument (the debt) following hedge designation is reported in accumulated other comprehensive income in the same manner as the translation adjustment on the investment based on changes in the spot rate, which is used to measure hedge effectiveness. An evaluation of hedge effectiveness is performed by the Company on an ongoing basis and any changes in the hedge are made as appropriate. See Note 4.

Revenue Recognition

The Company recognizes revenue on product sales in the period when the sales process is complete. This generally occurs when products are shipped to the customer in accordance with terms of an agreement of sale, under which title and risk of loss have been transferred, collectability is reasonably assured and pricing is fixed or determinable. For a small percentage of sales where title and risk of loss passes at point of delivery, the

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Company recognizes revenue upon delivery to the customer, assuming all other criteria for revenue recognition are met. The Company's policy, with respect to sales returns and allowances, generally provides that the customer may not return products or be given allowances, except at the Company's option. The Company has agreements with distributors that do not provide expanded rights of return for unsold products. The distributor purchases the product from the Company, at which time title and risk of loss transfers to the distributor. The Company does not offer substantial sales incentives and credits to its distributors other than volume discounts. The Company accounts for these sales incentives as a reduction of revenues when the sale is recognized in the consolidated statement of income. Accruals for sales returns, other allowances and estimated warranty costs are provided at the time revenue is recognized based upon past experience. At December 31, 2013, 2012 and 2011, the accrual for future warranty obligations was \$28.0 million, \$27.8 million and \$22.5 million, respectively. The Company's expense for warranty obligations was \$8.6 million in 2013, \$10.1 million in 2012 and \$13.2 million in 2011. The warranty periods for products sold vary widely among the Company's operations, but for the most part do not exceed one year. The Company calculates its warranty expense provision based on past warranty experience and adjustments are made periodically to reflect actual warranty expenses.

Research and Development

Company-funded research and development costs are charged to expense as incurred and were \$93.9 million in 2013, \$84.9 million in 2012 and \$78.0 million in 2011.

Shipping and Handling Costs

Shipping and handling costs are included in Cost of sales and were \$41.9 million in 2013, \$39.0 million in 2012 and \$35.9 million in 2011.

Share-Based Compensation

The Company accounts for share-based payments in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification Topic 718, *Compensation - Stock Compensation*. Accordingly, the Company expenses the fair value of awards made under its share-based plans. That cost is recognized in the consolidated financial statements over the requisite service period of the grants. See Note 10.

Income Taxes

The Company's annual provision for income taxes and determination of the related balance sheet accounts requires management to assess uncertainties, make judgments regarding outcomes and utilize estimates. The Company conducts a broad range of operations around the world and is therefore subject to complex tax regulations in numerous international taxing jurisdictions, resulting at times in tax audits, disputes and potential litigation, the outcome of which is uncertain. Management must make judgments currently about such uncertainties and determine estimates of the Company's tax assets and liabilities. To the extent the final outcome differs, future adjustments to the Company's tax assets and liabilities may be necessary. The Company recognizes interest and penalties accrued related to uncertain tax positions in income tax expense.

The Company also is required to assess the realizability of its deferred tax assets, taking into consideration the Company's forecast of future taxable income, the reversal of other existing temporary differences, available net operating loss carryforwards and available tax planning strategies that could be implemented to realize the deferred tax assets. Based on this assessment, management must evaluate the need for, and amount of, valuation allowances against the Company's deferred tax assets. To the extent facts and circumstances change in the future, adjustments to the valuation allowances may be required.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)***Earnings Per Share*

The calculation of basic earnings per share is based on the weighted average number of common shares considered outstanding during the periods. The calculation of diluted earnings per share reflects the effect of all potentially dilutive securities (principally outstanding stock options and restricted stock grants). The number of weighted average shares used in the calculation of basic earnings per share and diluted earnings per share was as follows for the years ended December 31:

| | 2013 | 2012 | 2011 |
|---------------------------------|----------------|---------|---------|
| | (In thousands) | | |
| Weighted average shares: | | | |
| Basic shares | 243,915 | 241,512 | 240,383 |
| Equity-based compensation plans | 2,150 | 2,474 | 2,778 |
| Diluted shares | 246,065 | 243,986 | 243,161 |

2. Recent Accounting Pronouncements

In July 2012, the FASB issued Accounting Standards Update (ASU) No. 2012-02, *Testing Indefinite-Lived Intangible Assets for Impairment* (ASU 2012-02). The amendments in ASU 2012-02, similar to the amendments of ASU No. 2011-08, *Testing Goodwill for Impairment*, permit an entity to first assess qualitative factors to determine whether it is more likely than not that the fair value of an indefinite-lived intangible asset is impaired, as a basis for determining whether it is necessary to perform the quantitative impairment test described in FASB Accounting Standards Codification Topic 350, *Intangibles - Goodwill and Other*. ASU 2012-02 was effective on January 1, 2013 for the Company and the adoption did not have a significant impact on the Company's consolidated results of operations, financial position or cash flows.

In February 2013, the FASB issued ASU No. 2013-02, *Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income* (ASU 2013-02). ASU 2013-02 requires an entity to provide information about the amounts reclassified out of accumulated other comprehensive income by component. In addition, an entity is required to present, either on the face of the statement where net income is presented or in the notes, significant amounts reclassified out of accumulated other comprehensive income by the respective line items of net income but only if the amount reclassified is required under U.S. GAAP to be reclassified to net income in its entirety in the same reporting period. For other amounts that are not required under U.S. GAAP to be reclassified in their entirety to net income, an entity is required to cross-reference to other disclosures required under U.S. GAAP that provide additional detail about those amounts. ASU 2013-02 was effective on January 1, 2013 for the Company. See the Consolidated Statement of Comprehensive Income for the Company's disclosure reflecting these requirements.

In March 2013, the FASB issued ASU No. 2013-05, *Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity* (ASU 2013-05). ASU 2013-05 provides guidance for the treatment of the cumulative translation adjustment when an entity ceases to hold a controlling financial interest in a subsidiary or group of assets within a foreign entity. ASU 2013-05 is effective for interim and annual reporting periods beginning after December 15, 2013. The Company does not expect the adoption of ASU 2013-05 to have a significant impact on the Company's consolidated results of operations, financial position or cash flows.

In July 2013, the FASB issued ASU No. 2013-11, *Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists* (ASU 2013-11). ASU 2013-11 provides guidance for the financial statement presentation of an unrecognized tax benefit when a

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists. ASU 2013-11 is effective for interim and annual reporting periods beginning after December 15, 2013, with early adoption permitted. The Company does not expect the adoption of ASU 2013-11 to have a significant impact on the Company's financial statement presentation.

3. Fair Value Measurement

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

The Company utilizes a valuation hierarchy for disclosure of the inputs to the valuations used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Company's own assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

The following table provides the Company's assets and liabilities that are measured at fair value on a recurring basis as of December 31, 2013 and 2012, consistent with the fair value hierarchy:

| | Asset (Liability) | |
|--------------------------|-------------------|-------------------|
| | December 31, 2013 | December 31, 2012 |
| | Fair Value | Fair Value |
| | (In thousands) | |
| Fixed-income investments | \$ 8,234 | \$ 8,316 |

The fair value of fixed-income investments was based on quoted market prices, which are valued as level 1 investments. The fixed-income investments are shown as a component of long-term assets on the consolidated balance sheet.

For the year ended December 31, 2013, gains and losses on the investments noted above were not significant. No transfers between level 1 and level 2 investments occurred during the year ended December 31, 2013.

Financial Instruments

Cash, cash equivalents and fixed-income investments are recorded at fair value at December 31, 2013 and 2012 in the accompanying consolidated balance sheet.

The following table provides the estimated fair values of the Company's financial instruments, for which fair value is measured for disclosure purposes only, compared to the recorded amounts at December 31, 2013 and 2012:

| | Asset (Liability) | | | |
|-----------------------|-------------------|--------------|-------------------|--------------|
| | December 31, 2013 | | December 31, 2012 | |
| | Recorded Amount | Fair Value | Recorded Amount | Fair Value |
| | (In thousands) | | | |
| Short-term borrowings | \$ (268,764) | \$ (268,764) | \$ (313,473) | \$ (313,473) |

Edgar Filing: AMETEK INC/ - Form 10-K

| | | | | |
|--|-------------|-------------|-------------|-------------|
| Long-term debt (including current portion) | (1,146,301) | (1,290,466) | (1,140,302) | (1,341,886) |
|--|-------------|-------------|-------------|-------------|

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The fair value of short-term borrowings approximates the carrying value. Short-term borrowings are valued as level 2 investments as they are corroborated by observable market data. The Company's long-term debt is all privately held with no public market for this debt, therefore, the fair value of long-term debt was computed based on comparable current market data for similar debt instruments and are considered level 3 investments. See Note 9 for long-term debt principals, interest rates and maturities.

Forward Contracts

At December 31, 2013, the Company had two Euro forward contracts for a total of 21.7 million Euro (\$28 thousand fair value unrealized loss at December 31, 2013) and one 61.0 million Swiss franc forward contract (\$511 thousand fair value unrealized loss at December 31, 2013) outstanding. For the year ended December 31, 2013, realized losses on foreign currency forward contracts were \$0.1 million. At December 31, 2012, the Company had a 9.9 million Euro forward contract (\$46 thousand fair value unrealized loss at December 31, 2012) outstanding. For the year ended December 31, 2012, realized losses on foreign currency forward contracts were \$2.1 million. The Company has not designated its foreign currency forward contracts as hedges.

4. Hedging Activities

The Company has designated certain foreign-currency-denominated long-term borrowings as hedges of the net investment in certain foreign operations. As of December 31, 2013 and 2012, these net investment hedges included British-pound- and Euro-denominated long-term debt. These borrowings were designed to create net investment hedges in each of the designated foreign subsidiaries. The Company designated the British-pound- and Euro-denominated loans referred to above as hedging instruments to offset translation gains or losses on the net investment due to changes in the British pound and Euro exchange rates. These net investment hedges are evidenced by management's contemporaneous documentation supporting the hedge designation. Any gain or loss on the hedging instrument (the debt) following hedge designation is reported in accumulated other comprehensive income in the same manner as the translation adjustment on the investment based on changes in the spot rate, which is used to measure hedge effectiveness.

At December 31, 2013 and 2012, the Company had \$198.9 million and \$195.0 million, respectively, of British-pound-denominated loans, which were designated as a hedge against the net investment in British pound functional currency foreign subsidiaries. At December 31, 2013 and 2012, the Company had a \$68.9 million and \$66.0 million, respectively, Euro-denominated loan, which was designated as a hedge against the net investment in Euro functional currency foreign subsidiaries. As a result of these British-pound- and Euro-denominated loans being designated and 100% effective as net investment hedges, \$6.8 million and \$8.3 million of currency remeasurement losses have been included in the foreign currency translation component of other comprehensive income for the years ended December 31, 2013 and 2012, respectively.

5. Acquisitions

In 2013, the Company spent \$414.3 million in cash, net of cash acquired, to acquire Controls Southeast, Inc. (CSI) in August, Creaform, Inc. in October, and Powervar, Inc. in December. CSI is a leader in custom-engineered, thermal management solutions used to maintain temperature control of liquid and gas in a broad range of demanding industrial process applications. Creaform is a leading developer and manufacturer of innovative portable 3D measurement technologies and a provider of 3D engineering services. Powervar is a leading provider of power management systems and uninterruptible power supply systems. CSI, Creaform and Powervar are part of AMETEK's Electronic Instruments Group (EIG).

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The following table represents the preliminary allocation of the aggregate purchase price for the net assets of the above acquisitions based on the estimated fair value at acquisition (in millions):

| | |
|--------------------------------|---------------------|
| Property, plant and equipment | \$ 12.3 |
| Goodwill | 213.5 |
| Other intangible assets | 211.3 |
| Deferred income taxes | (58.8) |
| Net working capital and other* | 36.0 |
| Total purchase price | \$ 414.3 |

* Includes \$31.2 million in accounts receivable, whose fair value, contractual cash flows and expected cash flows are approximately equal. The amount allocated to goodwill is reflective of the benefits the Company expects to realize from the acquisitions as follows: CSI's products are highly differentiated and complementary to AMETEK's process and analytical instrumentation markets. CSI's products and systems create additional opportunities to broaden the range of solutions AMETEK offers to industries such as oil and gas processing and sulfur recovery. Creaform significantly expands the range of non-contact metrology products offered by AMETEK's process and analytical instrumentation businesses. Creaform's innovative, optically-based product line and excellent customer base will expand AMETEK's metrology sales into attractive segments closely adjacent to those of AMETEK's existing process and analytical instrumentation businesses. Powervar's products are highly complementary to AMETEK's existing power quality and uninterruptible power supply systems. Powervar provides applications expertise and considerable new product development capability. The Company expects approximately \$18.5 million of the goodwill recorded in connection with the 2013 acquisitions will be tax deductible in future years.

The Company is in the process of finalizing the measurement of certain tangible and intangible assets for the Creaform and Powervar acquisitions, as well as deferred taxes associated with its 2013 acquisitions.

At December 31, 2013, purchase price allocated to other intangible assets of \$211.3 million consists of \$44.0 million of indefinite-lived intangible trademarks and trade names, which are not subject to amortization. The remaining \$167.3 million of other intangible assets consist of \$133.4 million of customer relationships, which are being amortized over a period of 20 years, and \$33.9 million of purchased technology, which is being amortized over a period of 15 years. Amortization expense for each of the next five years for the 2013 acquisitions listed above is expected to approximate \$8.9 million per year.

The 2013 acquisitions noted above had an immaterial impact on reported net sales, net income and diluted earnings per share for the year ended December 31, 2013. Had the 2013 acquisitions been made at the beginning of 2013 or 2012, unaudited pro forma net sales, net income and diluted earnings per share for the years ended December 31, 2013 and 2012, respectively, would not have been materially different than the amounts reported. Pro forma results are not necessarily indicative of the results that would have occurred if the acquisitions had been completed at the beginning of 2013 or 2012.

In 2012, the Company spent \$747.7 million in cash, net of cash acquired, to acquire O'Brien Corporation in January, the parent company of Dunkermotoren GmbH in May, Micro-Poise Measurement Systems (Micro-Poise) in October and Aero Components International (ACI), Avtech Avionics and Instruments (Avtech), Sunpower, Inc. and Crystal Engineering in December. O'Brien is a leading manufacturer of fluid and gas handling solutions, sample conditioning equipment and process analyzers. Dunkermotoren is a leader in

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

advanced motion control solutions for a wide range of industrial automation applications. Micro-Poise is a leading provider of integrated test and measurement solutions for the tire industry. ACI repairs and overhauls fuel, hydraulic, pneumatic, power generation and heat exchanger components. Avtech's expertise is in the repair and maintenance of next generation and legacy avionics and instruments. Sunpower designs and develops high reliability cryocoolers and externally heated Stirling cycle engines. Crystal Engineering manufactures high-end, portable pressure calibrators and digital test gauges for the oil and gas, power generation and other industrial markets. O'Brien, Micro-Poise, Sunpower and Crystal Engineering are part of EIG and Dunkermotoren, ACI and Avtech are part of AMETEK's Electromechanical Group (EMG).

In 2011, the Company spent \$474.9 million in cash, net of cash acquired, to acquire Avicenna Technology, Inc. (Avicenna) in April, Coining Holding Company (Coining) in May, Reichert Technologies and EM Test (Switzerland) GmbH in October and Technical Manufacturing Corporation (TMC) in December. Avicenna is a supplier of custom, fine-featured components used in the medical device industry. Coining is a leading supplier of custom-shaped metal preforms, microstampings and bonding wire solutions for interconnect applications in microelectronics packaging and assembly. Reichert Technologies is a manufacturer of analytical instruments and diagnostic devices for the eye care market. EM Test is a manufacturer of advanced monitoring, testing, calibrating and display instruments. TMC is a world leader in high-performance vibration isolation systems and optical test benches used to isolate highly sensitive instruments for the microelectronics, life sciences, photonics and ultra-precision manufacturing industries. Reichert Technologies, EM Test and TMC are part of EIG and Avicenna and Coining are part of EMG.

Acquisitions Subsequent to December 31, 2013

In January 2014, the Company acquired Teseq Group, a leading manufacturer of test and measurement instrumentation for electromagnetic compatibility (EMC) testing. Teseq was acquired for approximately 83 million Swiss francs (approximately \$92 million) and has estimated annual sales of approximately 48 million Swiss francs (approximately \$53 million). Teseq manufactures a broad line of conducted and radiated EMC compliance testing systems and radio-frequency amplifiers for a wide range of industries, including aerospace, automotive, consumer electronics, medical equipment, telecommunications and transportation. Teseq is a global leader in conducted and radiated EMC test equipment with a comprehensive product offering and extensive geographic coverage and will join EIG.

In February 2014, the Company acquired VTI Instruments (VTI), a leading manufacturer of high precision test and measurement instrumentation. VTI was acquired for approximately \$74 million and has estimated annual sales of approximately \$38 million. VTI provides highly engineered and customized products designed to deliver customers a complete, integrated solution for their critical test and measurement requirements. VTI is a market leader in high end data acquisition and precision instrumentation and will join EIG.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****6. Goodwill and Other Intangible Assets**

The changes in the carrying amounts of goodwill by segment were as follows:

| | EIG | EMG (In millions) | Total |
|---|-------------------|----------------------|-------------------|
| Balance at December 31, 2011 | \$ 997.7 | \$ 808.5 | \$ 1,806.2 |
| Goodwill acquired | 211.1 | 173.6 | 384.7 |
| Purchase price allocation adjustments and other | (2.2) | 1.3 | (0.9) |
| Foreign currency translation adjustments | 8.4 | 9.8 | 18.2 |
| Balance at December 31, 2012 | 1,215.0 | 993.2 | 2,208.2 |
| Goodwill acquired | 213.5 | | 213.5 |
| Purchase price allocation adjustments and other | (25.5) | (6.0) | (31.5) |
| Foreign currency translation adjustments | 7.8 | 10.4 | 18.2 |
| Balance at December 31, 2013 | \$ 1,410.8 | \$ 997.6 | \$ 2,408.4 |

The 2013 purchase price allocation adjustments and other, noted above, primarily consists of the finalization of deferred taxes associated with acquisitions made in 2012.

Other intangible assets were as follows at December 31:

| | 2013 | 2012 |
|---|------------------|-----------|
| | (In thousands) | |
| Definite-lived intangible assets (subject to amortization): | | |
| Patents | \$ 55,300 | \$ 54,289 |
| Purchased technology | 198,463 | 163,192 |
| Customer lists | 1,037,689 | 897,072 |
| Other acquired intangibles | 28,304 | 25,948 |
| | 1,319,756 | 1,140,501 |
| Accumulated amortization: | | |
| Patents | (34,692) | (32,990) |
| Purchased technology | (51,369) | (41,323) |
| Customer lists | (191,170) | (139,840) |
| Other acquired intangibles | (24,487) | (23,730) |
| | (301,718) | (237,883) |
| Net intangible assets subject to amortization | 1,018,038 | 902,618 |
| Indefinite-lived intangible assets (not subject to amortization): | | |
| Trademarks and trade names | 455,888 | 407,109 |

\$ 1,473,926 \$ 1,309,727

Amortization expense was \$61.5 million, \$51.8 million and \$37.6 million for the years ended December 31, 2013, 2012 and 2011, respectively. Amortization expense for each of the next five years is expected to approximate \$68.8 million per year, not considering the impact of potential future acquisitions.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****7. Other Consolidated Balance Sheet Information**

| | December 31, | | |
|--|-------------------|-------------------|-----------------|
| | 2013 | 2012 | 2011 |
| | (In thousands) | | |
| INVENTORIES | | | |
| Finished goods and parts | \$ 76,086 | \$ 62,723 | |
| Work in process | 85,518 | 83,522 | |
| Raw materials and purchased parts | 291,244 | 282,690 | |
| | \$ 452,848 | \$ 428,935 | |
| PROPERTY, PLANT AND EQUIPMENT | | | |
| Land | \$ 35,395 | \$ 34,144 | |
| Buildings | 254,248 | 234,524 | |
| Machinery and equipment | 754,654 | 711,215 | |
| | 1,044,297 | 979,883 | |
| Less: Accumulated depreciation | (641,507) | (596,400) | |
| | \$ 402,790 | \$ 383,483 | |
| ACCRUED LIABILITIES | | | |
| Employee compensation and benefits | \$ 87,656 | \$ 82,303 | |
| Severance and lease termination | 7,653 | 11,671 | |
| Product warranty obligation | 28,036 | 27,792 | |
| Other | 90,240 | 75,768 | |
| | \$ 213,585 | \$ 197,534 | |
| | 2013 | 2012 | 2011 |
| | (In thousands) | | |
| ALLOWANCES FOR POSSIBLE LOSSES ON ACCOUNTS AND NOTES RECEIVABLE | | | |
| Balance at the beginning of the year | \$ 10,754 | \$ 7,840 | \$ 6,047 |
| Additions charged to expense | 1,939 | 3,569 | 2,458 |
| Recoveries credited to allowance | | 33 | 11 |
| Write-offs | (3,503) | (813) | (585) |
| Currency translation adjustments and other | 357 | 125 | (91) |
| Balance at the end of the year | \$ 9,547 | \$ 10,754 | \$ 7,840 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****8. Income Taxes**

The components of income before income taxes and the details of the provision for income taxes were as follows for the years ended December 31:

| | 2013 | 2012 (In thousands) | 2011 |
|------------------------------------|-------------------|------------------------|------------|
| Income before income taxes: | | | |
| Domestic | \$ 443,278 | \$ 438,742 | \$ 366,654 |
| Foreign | 281,517 | 223,733 | 189,988 |
| Total | \$ 724,795 | \$ 662,475 | \$ 556,642 |
| Provision for income taxes: | | | |
| Current: | | | |
| Federal | \$ 133,574 | \$ 135,598 | \$ 103,598 |
| Foreign | 64,077 | 50,511 | 39,516 |
| State | 13,083 | 18,415 | 16,910 |
| Total current | 210,734 | 204,524 | 160,024 |
| Deferred: | | | |
| Federal | 7,899 | 6,038 | 14,051 |
| Foreign | (3,592) | (6,598) | (2,508) |
| State | (7,245) | (621) | 611 |
| Total deferred | (2,938) | (1,181) | 12,154 |
| Total provision | \$ 207,796 | \$ 203,343 | \$ 172,178 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Significant components of the deferred tax (asset) liability were as follows at December 31:

| | 2013 | 2012 |
|--|-------------------|-------------|
| | (In thousands) | |
| Current deferred tax (asset) liability: | | |
| Reserves not currently deductible | \$ (22,727) | \$ (24,559) |
| Share-based compensation | (4,264) | (4,091) |
| Net operating loss carryforwards | (3,859) | (2,763) |
| Other | (5,233) | (1,888) |
| | (36,083) | (33,301) |
| Portion included in other current liabilities | (2,732) | |
| Gross current deferred tax asset | (38,815) | (33,301) |
| Noncurrent deferred tax (asset) liability: | | |
| Differences in basis of property and accelerated depreciation | 31,861 | 38,187 |
| Reserves not currently deductible | (24,417) | (23,010) |
| Pensions | 33,538 | (869) |
| Differences in basis of intangible assets and accelerated amortization | 528,139 | 482,632 |
| Net operating loss carryforwards | (2,795) | (5,463) |
| Share-based compensation | (9,297) | (7,725) |
| Foreign tax credit carryforwards | | (190) |
| Other | (3,578) | (1,737) |
| | 553,451 | 481,825 |
| Less: Valuation allowance | 1,911 | 1,027 |
| | 555,362 | 482,852 |
| Portion included in noncurrent assets | 3,193 | |
| Gross noncurrent deferred tax liability | 558,555 | 482,852 |
| Net deferred tax liability | \$ 519,740 | \$ 449,551 |

The Company's effective tax rate reconciles to the U.S. Federal statutory rate as follows for the years ended December 31:

| | 2013 | 2012 | 2011 |
|---|-------|-------|-------|
| U.S. Federal statutory rate | 35.0% | 35.0% | 35.0% |
| State income taxes, net of federal income tax benefit | 1.0 | 1.8 | 2.0 |
| Foreign operations, net | (5.8) | (5.1) | (4.9) |
| U.S. Manufacturing deduction and credits | (1.8) | (2.0) | (1.8) |
| Other | 0.3 | 1.0 | 0.6 |

Consolidated effective tax rate

28.7%

30.7%

30.9%

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

On January 2, 2013, the President of the United States of America signed legislation that retroactively extended the research and development (R&D) tax credit for two years, from January 1, 2012 through December 31, 2013.

At December 31, 2013 and 2012, there has been no provision for U.S. deferred income taxes for the undistributed earnings of certain non-U.S. subsidiaries, which total approximately \$854.8 million and \$665.5 million at December 31, 2013 and 2012, respectively, because the Company intends to reinvest these earnings indefinitely in operations outside the United States. Upon distribution of those earnings to the United States, the Company would be subject to U.S. income taxes and withholding taxes payable to the various foreign countries. Determination of the amount of the unrecognized deferred income tax liability on these undistributed earnings is not practicable.

At December 31, 2013, the Company had tax benefits of \$6.6 million related to net operating loss carryforwards, which will be available to offset future income taxes payable, subject to certain annual or other limitations based on foreign and U.S. tax laws. This amount includes net operating loss carryforwards of \$0.4 million for federal income tax purposes with no valuation allowance, \$3.5 million for state income tax purposes with a valuation allowance of \$0.1 million and \$2.7 million for foreign income tax purposes with a valuation allowance of \$1.1 million. These net operating loss carryforwards, if not used, will expire between 2014 and 2033. As of December 31, 2013, the Company had no U.S. foreign tax credit carryforwards.

The Company maintains a valuation allowance to reduce certain deferred tax assets to amounts that are more likely than not to be realized. This allowance primarily relates to the deferred tax assets established for foreign and certain state net operating loss carryforwards. In 2013, the Company recorded an increase of \$0.9 million in the valuation allowance primarily related to foreign net operating losses that are not expected to be utilized.

At December 31, 2013, the Company had gross unrecognized tax benefits of \$55.2 million, of which \$50.9 million, if recognized, would impact the effective tax rate. At December 31, 2012, the Company had gross unrecognized tax benefits of \$36.2 million, of which \$33.6 million, if recognized, would impact the effective tax rate.

At December 31, 2013 and 2012, the Company reported \$8.6 million and \$8.2 million, respectively, related to interest and penalty exposure as accrued income tax expense in the consolidated balance sheet. During 2013, 2012 and 2011, the Company recognized a net expense of \$0.4 million, \$1.0 million and \$1.1 million, respectively, for interest and penalties related to uncertain tax positions in the consolidated statement of income as a component of income tax expense.

The most significant tax jurisdiction for the Company is the United States. The Company files income tax returns in various state and foreign tax jurisdictions, in some cases for multiple legal entities per jurisdiction. Generally, the Company has open tax years subject to tax audit on average of between three and six years in these jurisdictions. At December 31, 2013, the Internal Revenue Service (IRS) has been and is continuing to examine the Company's U.S. income tax returns for the years 2010 and 2011. The IRS previously completed the examination of the Company's U.S. income tax returns for the years 2008 and 2009. The Company has not materially extended any other statutes of limitation for any significant location and has reviewed and accrued for, where necessary, tax liabilities for open periods including state and foreign jurisdictions that remain subject to examination. There have been no penalties asserted or imposed by the IRS related to substantial understatement of income, gross valuation misstatement or failure to disclose a listed or reportable transaction.

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

During 2013, the Company added \$29.7 million of tax, interest and penalties for identified uncertain tax positions and reversed \$10.3 million of tax and interest related to statute expirations and settlement of prior uncertain positions. During 2012, the Company added \$11.5 million of tax, interest and penalties related to identified uncertain tax positions and reversed \$2.9 million of tax and interest related to statute expirations and settlement of prior uncertain positions.

The following is a reconciliation of the liability for uncertain tax positions at December 31:

| | 2013 | 2012 | 2011 |
|---|---------------|---------|---------|
| | (In millions) | | |
| Balance at the beginning of the year | \$ 36.2 | \$ 28.5 | \$ 22.8 |
| Additions for tax positions related to the current year | 11.7 | 4.3 | 1.4 |
| Additions for tax positions of prior years | 15.1 | 6.0 | 6.5 |
| Reductions for tax positions of prior years | (1.8) | (0.8) | (2.0) |
| Reductions related to settlements with taxing authorities | (2.5) | | |
| Reductions due to statute expirations | (3.5) | (1.8) | (0.2) |
| Balance at the end of the year | \$ 55.2 | \$ 36.2 | \$ 28.5 |

In 2013, the additions above primarily reflect the increase in tax liabilities for uncertain tax positions related to certain foreign activities, while the reductions above primarily relate to statute expirations and tax paid. At December 31, 2013, tax, interest and penalties of \$46.4 million were classified as a noncurrent liability and \$17.4 million were classified as a current liability, of which approximately \$12.2 million was previously classified as a noncurrent liability. The net increase in uncertain tax positions for the year ended December 31, 2013 resulted in an increase to income tax expense of \$12.1 million. At December 31, 2013, the Company classified \$17.4 million of tax, interest and penalties on uncertain tax positions as a current liability as it is reasonably possible that certain tax audits and tax rulings will be effectively settled within the next 12 months.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****9. Debt**

Long-term debt consisted of the following at December 31:

| | 2013 | 2012 |
|--|---------------------|---------------------|
| | (In thousands) | |
| U.S. dollar 6.59% senior notes due September 2015 | \$ 90,000 | \$ 90,000 |
| U.S. dollar 6.69% senior notes due December 2015 | 35,000 | 35,000 |
| U.S. dollar 6.20% senior notes due December 2017 | 270,000 | 270,000 |
| U.S. dollar 6.35% senior notes due July 2018 | 80,000 | 80,000 |
| U.S. dollar 7.08% senior notes due September 2018 | 160,000 | 160,000 |
| U.S. dollar 7.18% senior notes due December 2018 | 65,000 | 65,000 |
| U.S. dollar 6.30% senior notes due December 2019 | 100,000 | 100,000 |
| British pound 5.99% senior note due November 2016 | 66,303 | 64,988 |
| British pound 4.68% senior note due September 2020 | 132,592 | 129,976 |
| Euro 3.94% senior note due August 2015 | 68,880 | 65,972 |
| Swiss franc 2.44% senior note due December 2021 | 61,754 | 60,096 |
| Revolving credit loan | 268,329 | 312,903 |
| Other, principally foreign | 17,207 | 19,840 |
| Total debt | 1,415,065 | 1,453,775 |
| Less: Current portion | (273,315) | (320,654) |
| Total long-term debt | \$ 1,141,750 | \$ 1,133,121 |

Maturities of long-term debt outstanding at December 31, 2013 were as follows: \$195.7 million in 2015; \$68.2 million in 2016; \$272.0 million in 2017; \$311.5 million in 2018; \$100.0 million in 2019; and \$194.4 million in 2020 and thereafter.

In December 2007, the Company issued \$270 million in aggregate principal amount of 6.20% private placement senior notes due December 2017 and \$100 million in aggregate principal amount of 6.30% private placement senior notes due December 2019. In July 2008, the Company issued \$80 million in aggregate principal amount of 6.35% private placement senior notes due July 2018. In September 2008, the Company issued \$90 million in aggregate principal amount of 6.59% private placement senior notes due September 2015 and \$160 million in aggregate principal amount of 7.08% private placement senior notes due September 2018. In December 2008, the Company issued \$35 million in aggregate principal amount of 6.69% private placement senior notes due December 2015 and \$65 million in aggregate principal amount of 7.18% private placement senior notes due December 2018.

In September 2005, the Company issued a 50 million Euro (\$68.9 million at December 31, 2013) 3.94% senior note due August 2015. In November 2004, the Company issued a 40 million British pound (\$66.3 million at December 31, 2013) 5.99% senior note due November 2016. In September 2010, the Company issued an 80 million British pound (\$132.6 million at December 31, 2013) 4.68% senior note due September 2020. In December 2011, the Company issued a 55 million Swiss franc (\$61.8 million at December 31, 2013) 2.44% senior note due December 2021.

The Company has a revolving credit facility with a total borrowing capacity of \$700 million, which excludes an accordion feature that permits the Company to request up to an additional \$200 million in revolving

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

credit commitments at any time during the life of the revolving credit agreement under certain conditions. The revolving credit facility was amended in December 2013 and now expires in December 2018. The revolving credit facility places certain restrictions on allowable additional indebtedness. At December 31, 2013, the Company had available borrowing capacity of \$587.0 million under its revolving credit facility, including the \$200 million accordion feature.

Interest rates on outstanding loans under the revolving credit facility are at the applicable benchmark rate plus a negotiated spread or at the U.S. prime rate. At December 31, 2013 and 2012 the Company had \$216.6 million (including a \$51.7 million eligible foreign subsidiary borrowing) and \$312.9 million (including a \$21.9 million eligible foreign subsidiary borrowing), respectively, of borrowings outstanding under the revolving credit facility. The weighted average interest rate on the revolving credit facility for the years ended December 31, 2013 and 2012 was 1.70% and 1.50%, respectively. The Company had outstanding letters of credit totaling \$47.7 million and \$37.0 million at December 31, 2013 and 2012, respectively.

The private placements, the senior notes and the revolving credit facility are subject to certain customary covenants, including financial covenants that, among other things, require the Company to maintain certain debt-to-EBITDA and interest coverage ratios. The Company was in compliance with all provisions of the debt arrangements at December 31, 2013.

Foreign subsidiaries of the Company had available credit facilities with local foreign lenders of \$55.2 million at December 31, 2013. Foreign subsidiaries had debt outstanding at December 31, 2013 totaling \$17.2 million, including \$12.2 million reported in long-term debt.

The weighted average interest rate on total debt outstanding at December 31, 2013 and 2012 was 5.5% and 5.4%, respectively.

10. Share-Based Compensation

Under the terms of the Company's stockholder-approved share-based plans, incentive and non-qualified stock options and restricted stock have been, and may be, issued to the Company's officers, management-level employees and members of its Board of Directors. Employee and non-employee director stock options generally vest at a rate of 25% per year, beginning one year from the date of the grant, and restricted stock generally has a four-year cliff vesting. Stock options generally have a maximum contractual term of seven years. At December 31, 2013, 18.2 million shares of Company common stock were reserved for issuance under the Company's share-based plans, including 6.4 million shares for stock options outstanding.

The Company issues previously unissued shares when stock options are exercised and shares are issued from treasury stock upon the award of restricted stock.

The Company measures and records compensation expense related to all stock awards by recognizing the grant date fair value of the awards over their requisite service periods in the financial statements. For grants under any of the Company's plans that are subject to graded vesting over a service period, the Company recognizes expense on a straight-line basis over the requisite service period for the entire award.

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The fair value of each stock option grant is estimated on the date of grant using a Black-Scholes-Merton option pricing model. The following weighted average assumptions were used in the Black-Scholes-Merton model to estimate the fair values of stock options granted during the years indicated:

| | 2013 | 2012 | 2011 |
|--|----------|---------|---------|
| Expected volatility | 28.1% | 28.4% | 26.4% |
| Expected term (years) | 5.0 | 5.1 | 5.0 |
| Risk-free interest rate | 0.75% | 0.84% | 1.96% |
| Expected dividend yield | 0.57% | 0.47% | 0.54% |
| Black-Scholes-Merton fair value per stock option granted | \$ 10.17 | \$ 8.54 | \$ 7.56 |

Expected volatility is based on the historical volatility of the Company's stock. The Company used historical exercise data to estimate the stock options' expected term, which represents the period of time that the stock options granted are expected to be outstanding. Management anticipates that the future stock option holding periods will be similar to the historical stock option holding periods. The risk-free interest rate for periods within the contractual life of the stock option is based on the U.S. Treasury yield curve at the time of grant. Compensation expense recognized for all share-based awards is net of estimated forfeitures. The Company's estimated forfeiture rates are based on its historical experience.

Total share-based compensation expense was as follows for the years ended December 31:

| | 2013 | 2012 | 2011 |
|--------------------------|-----------|----------------|-----------|
| | | (In thousands) | |
| Stock option expense | \$ 10,776 | \$ 9,437 | \$ 8,027 |
| Restricted stock expense | 10,815 | 9,947 | 14,120 |
| Total pre-tax expense | 21,591 | 19,384 | 22,147 |
| Related tax benefit | (6,964) | (6,518) | (7,083) |
| Reduction of net income | \$ 14,627 | \$ 12,866 | \$ 15,064 |

Pre-tax share-based compensation expense is included in the consolidated statement of income in either Cost of sales, excluding depreciation or Selling, general and administrative expenses, depending on where the recipient's cash compensation is reported.

The following is a summary of the Company's stock option activity and related information for the year ended December 31, 2013:

| | Shares (In thousands) | Weighted Average Exercise Price | Weighted Average Remaining Contractual Life (Years) | Aggregate Intrinsic Value (In millions) |
|--|--------------------------|--|--|--|
| Outstanding at the beginning of the year | 6,840 | \$ 22.39 | | |
| Granted | 1,270 | 41.75 | | |
| Exercised | (1,533) | 17.48 | | |

Edgar Filing: AMETEK INC/ - Form 10-K

| | | | | |
|------------------------------------|-------|----------|-----|----------|
| Forfeited | (182) | 32.50 | | |
| Expired | (1) | 29.68 | | |
| Outstanding at the end of the year | 6,394 | \$ 27.13 | 4.0 | \$ 163.3 |
| Exercisable at the end of the year | 3,514 | \$ 20.77 | 2.9 | \$ 112.1 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The aggregate intrinsic value of stock options exercised during 2013, 2012 and 2011 was \$41.6 million, \$45.5 million and \$28.2 million, respectively. The total fair value of stock options vested during 2013, 2012 and 2011 was \$8.2 million, \$8.9 million and \$7.5 million, respectively.

The following is a summary of the Company's nonvested stock option activity and related information for the year ended December 31, 2013:

| | Shares (In thousands) | Weighted Average Grant Date Fair Value |
|--|--------------------------|--|
| Nonvested stock options outstanding at the beginning of the year | 3,275 | \$ 6.62 |
| Granted | 1,270 | 10.17 |
| Vested | (1,483) | 5.52 |
| Forfeited | (182) | 7.52 |
| Nonvested stock options outstanding at the end of the year | 2,880 | \$ 8.65 |

As of December 31, 2013, there was approximately \$15.0 million of expected future pre-tax compensation expense related to the 2.9 million nonvested stock options outstanding, which is expected to be recognized over a weighted average period of less than two years.

The fair value of restricted shares under the Company's restricted stock arrangement is determined by the product of the number of shares granted and the grant date market price of the Company's common stock. Upon the grant of restricted stock, the fair value of the restricted shares (unearned compensation) at the date of grant is charged as a reduction of capital in excess of par value in the Company's consolidated balance sheet and is amortized to expense on a straight-line basis over the vesting period, which is the same as the calculated derived service period as determined on the grant date.

Restricted stock grants are subject to accelerated vesting due to certain events, including doubling of the grant price of the Company's common stock as of the close of business during any five consecutive trading days. On January 25, 2013, 488,235 shares of restricted stock, which were granted on April 29, 2010, and 26,298 shares of restricted stock, which were granted on July 29, 2010, vested under this accelerated vesting provision. The pre-tax charge to income due to the accelerated vesting of these shares was \$2.7 million (\$1.9 million net after-tax charge) for the year ended December 31, 2013.

The following is a summary of the Company's nonvested restricted stock activity and related information for the year ended December 31, 2013:

| | Shares (In thousands) | Weighted Average Grant Date Fair Value |
|---|--------------------------|--|
| Nonvested restricted stock outstanding at the beginning of the year | 1,252 | \$ 26.71 |
| Granted | 401 | 42.42 |

Edgar Filing: AMETEK INC/ - Form 10-K

| | | |
|---|-------|----------|
| Vested | (577) | 20.88 |
| Forfeited | (89) | 31.41 |
| Nonvested restricted stock outstanding at the end of the year | 987 | \$ 36.12 |

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The total fair value of the restricted stock that vested was \$12.1 million, \$11.1 million and \$18.6 million in 2013, 2012 and 2011, respectively. The weighted average fair value of restricted stock granted per share during 2013 and 2012 was \$42.42 and \$33.80, respectively. As of December 31, 2013, there was approximately \$23.5 million of expected future pre-tax compensation expense related to the 1.0 million nonvested restricted shares outstanding, which is expected to be recognized over a weighted average period of approximately two years.

Under a Supplemental Executive Retirement Plan (SERP) in 2013, the Company reserved 23,215 shares of common stock. Reductions for retirements and terminations were 50,417 shares in 2013. The total number of shares of common stock reserved under the SERP was 582,648 as of December 31, 2013. Charges to expense under the SERP are not significant in amount and are considered pension expense with the offsetting credit reflected in capital in excess of par value.

11. Retirement Plans and Other Postretirement Benefits

Retirement and Pension Plans

The Company sponsors several retirement and pension plans covering eligible salaried and hourly employees. The plans generally provide benefits based on participants' years of service and/or compensation. The following is a brief description of the Company's retirement and pension plans.

The Company maintains contributory and noncontributory defined benefit pension plans. Benefits for eligible salaried and hourly employees under all defined benefit plans are funded through trusts established in conjunction with the plans. The Company's funding policy with respect to its defined benefit plans is to contribute amounts that provide for benefits based on actuarial calculations and the applicable requirements of U.S. federal and local foreign laws. The Company estimates that it will make both required and discretionary cash contributions of approximately \$4 million to \$7 million to its worldwide defined benefit pension plans in 2014.

The Company uses a measurement date of December 31 (its fiscal year end) for its U.S. and foreign defined benefit pension plans.

The Company sponsors a 401(k) retirement and savings plan for eligible U.S. employees. Participants in the retirement and savings plan may contribute a specified portion of their compensation on a pre-tax basis, which vary by location. The Company matches employee contributions ranging from 20% to 100%, up to a maximum percentage ranging from 1% to 8% of eligible compensation or up to a maximum of \$1,200 per participant in some locations.

The Company's retirement and savings plan has a defined contribution retirement feature principally to cover U.S. salaried employees joining the Company after December 31, 1996. Under the retirement feature, the Company makes contributions for eligible employees based on a pre-established percentage of the covered employee's salary subject to pre-established vesting. Employees of certain of the Company's foreign operations participate in various local defined contribution plans.

The Company has nonqualified unfunded retirement plans for its Directors and certain retired employees. It also provides supplemental retirement benefits, through contractual arrangements and/or a SERP covering certain current and former executives of the Company. These supplemental benefits are designed to compensate the executive for retirement benefits that would have been provided under the Company's primary retirement plan,

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

except for statutory limitations on compensation that must be taken into account under those plans. The projected benefit obligations of the SERP and the contracts will primarily be funded by a grant of shares of the Company's common stock upon retirement or termination of the executive. The Company is providing for these obligations by charges to earnings over the applicable periods.

The following tables set forth the changes in net projected benefit obligation and the fair value of plan assets for the funded and unfunded defined benefit plans for the years ended December 31:

U.S. Defined Benefit Pension Plans:

| | 2013 | 2012 |
|---|-------------------|------------|
| | (In thousands) | |
| Change in projected benefit obligation: | | |
| Net projected benefit obligation at the beginning of the year | \$ 473,891 | \$ 418,932 |
| Service cost | 3,918 | 3,383 |
| Interest cost | 18,889 | 20,718 |
| Actuarial (gains) losses | (41,305) | 56,410 |
| Gross benefits paid | (26,718) | (25,687) |
| Plan amendments | | 135 |
| Net projected benefit obligation at the end of the year | \$ 428,675 | \$ 473,891 |
| Change in plan assets: | | |
| Fair value of plan assets at the beginning of the year | \$ 476,465 | \$ 441,715 |
| Actual return on plan assets | 68,049 | 60,065 |
| Employer contributions | 592 | 372 |
| Gross benefits paid | (26,718) | (25,687) |
| Fair value of plan assets at the end of the year | \$ 518,388 | \$ 476,465 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Foreign Defined Benefit Pension Plans:

| | 2013 | 2012 |
|--|-------------------|-------------------|
| | (In thousands) | |
| Change in projected benefit obligation: | | |
| Net projected benefit obligation at the beginning of the year | \$ 170,180 | \$ 128,410 |
| Service cost | 2,405 | 1,818 |
| Interest cost | 7,112 | 6,902 |
| Acquisitions | | 13,947 |
| Foreign currency translation adjustment | 4,823 | 6,495 |
| Employee contributions | 344 | 384 |
| Actuarial losses | 6,304 | 19,353 |
| Gross benefits paid | (6,002) | (5,049) |
| Plan amendments | 12 | (2,080) |
| Net projected benefit obligation at the end of the year | \$ 185,178 | \$ 170,180 |
| Change in plan assets: | | |
| Fair value of plan assets at the beginning of the year | \$ 143,398 | \$ 125,105 |
| Actual return on plan assets | 18,341 | 13,148 |
| Employer contributions | 5,264 | 3,920 |
| Employee contributions | 344 | 384 |
| Foreign currency translation adjustment | 4,075 | 5,890 |
| Gross benefits paid | (6,002) | (5,049) |
| Fair value of plan assets at the end of the year | \$ 165,420 | \$ 143,398 |

The accumulated benefit obligation consisted of the following at December 31:

U.S. Defined Benefit Pension Plans:

| | 2013 | 2012 |
|----------------|-------------------|-------------------|
| | (In thousands) | |
| Funded plans | \$ 412,797 | \$ 455,112 |
| Unfunded plans | 5,274 | 6,087 |
| Total | \$ 418,071 | \$ 461,199 |

Foreign Defined Benefit Pension Plans:

2013 2012
(In thousands)

Edgar Filing: AMETEK INC/ - Form 10-K

| | | |
|----------------|-------------------|------------|
| Funded plans | \$ 142,623 | \$ 132,274 |
| Unfunded plans | 28,759 | 26,041 |
| Total | \$ 171,382 | \$ 158,315 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Weighted average assumptions used to determine benefit obligations at December 31:

| | 2013 | 2012 |
|--|-------|-------|
| U.S. Defined Benefit Pension Plans: | | |
| Discount rate | 5.00% | 4.10% |
| Rate of compensation increase (where applicable) | 3.75% | 3.75% |
| Foreign Defined Benefit Pension Plans: | | |
| Discount rate | 4.38% | 4.44% |
| Rate of compensation increase (where applicable) | 2.92% | 2.89% |

The following is a summary of the fair value of plan assets for U.S. plans at December 31, 2013 and 2012.

| Asset Class | December 31, 2013 | | | December 31, 2012 | | |
|---|-------------------|------------|------------|-------------------|------------|------------|
| | Total | Level 1 | Level 2 | Total | Level 1 | Level 2 |
| | (In thousands) | | | | | |
| Cash and temporary investments | \$ 3,589 | \$ | \$ 3,589 | \$ 3,587 | \$ | \$ 3,587 |
| Equity securities: | | | | | | |
| AMETEK common stock | 29,016 | 29,016 | | 26,645 | 26,645 | |
| U.S. Small cap common stocks | 33,229 | 33,229 | | 29,124 | 29,124 | |
| U.S. Large cap common stocks | 99,211 | 65,737 | 33,474 | 81,215 | 53,856 | 27,359 |
| Diversified common stocks Global | 94,901 | | 94,901 | 82,810 | | 82,810 |
| Fixed-income securities and other: | | | | | | |
| U.S. Corporate | 22,732 | 8,230 | 14,502 | 24,040 | 8,751 | 15,289 |
| U.S. Government | 2,984 | 2,058 | 926 | 2,521 | 1,545 | 976 |
| Global asset allocation(1) | 186,350 | 112,965 | 73,385 | 152,026 | 88,749 | 63,277 |
| Inflation related funds | 34,213 | | 34,213 | 53,954 | 12,084 | 41,870 |
| Alternative investments: | | | | | | |
| Inflation related pooled investment fund(2) | 12,163 | | | 20,543 | | |
| Total investments | \$ 518,388 | \$ 251,235 | \$ 254,990 | \$ 476,465 | \$ 220,754 | \$ 235,168 |

(1) This asset class was invested in diversified companies in all geographical regions.

(2) Includes \$1.1 million retained by investment fund related to redemption in 2013, which is expected to be paid in 2014.

U.S. equity securities and global equity securities categorized as level 1 are traded on national and international exchanges and are valued at their closing prices on the last trading day of the year. For U.S. equity securities and global equity securities not traded on an active exchange, or if the closing price is not available, the trustee obtains indicative quotes from a pricing vendor, broker or investment manager. These securities are categorized as level 2 if the custodian obtains corroborated quotes from a pricing vendor.

Additionally, some U.S. equity securities and global equity securities are public investment vehicles valued using the Net Asset Value (NAV) provided by the fund manager. The NAV is the total value of the fund divided by the number of shares outstanding. U.S. equity securities and global equity securities are categorized as level 1 if traded at their NAV on a nationally recognized securities exchange or categorized as level 2 if the NAV is corroborated by observable market data.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Fixed income securities categorized as level 1 are traded on national and international exchanges and are valued at their closing prices on the last trading day of the year and categorized as level 2 if valued by the trustee using pricing models that use verifiable observable market data, bids provided by brokers or dealers or quoted prices of securities with similar characteristics.

Alternative investments categorized as level 3 are valued based on unobservable inputs and cannot be corroborated using verifiable observable market data. Investments in level 3 funds are redeemable, however, cash reimbursement may be delayed or a portion held back until asset finalization.

The following is a summary of the changes in the fair value of the U.S. plans' level 3 investments (fair value using significant unobservable inputs):

| | Alternative Investments (In thousands) |
|---|---|
| Balance, December 31, 2011 | \$ 18,732 |
| Actual return on assets: | |
| Unrealized gains relating to instruments still held at the end of the year | 1,811 |
| Realized gains (losses) relating to assets sold during the year | |
| Purchases, sales, issuances and settlements, net | |
| Balance, December 31, 2012 | 20,543 |
| Actual return on assets: | |
| Unrealized (losses) relating to instruments still held at the end of the year | (206) |
| Realized gains relating to assets sold during the year | 840 |
| Purchases, sales, issuances and settlements, net | (9,014) |
| Balance, December 31, 2013 | \$ 12,163 |

The expected long-term rate of return on these plan assets was 7.75% in 2013 and 2012, respectively. Equity securities included 550,837 shares of AMETEK, Inc. common stock with a market value of \$29.0 million (5.6% of total plan investment assets) at December 31, 2013 and 706,950 shares of AMETEK, Inc. common stock with a market value of \$26.6 million (5.6% of total plan investment assets) at December 31, 2012.

The objectives of the AMETEK, Inc. U.S. defined benefit plans' investment strategy are to maximize the plans' funded status and minimize Company contributions and plan expense. Because the goal is to optimize returns over the long term, an investment policy that favors equity holdings has been established. Since there may be periods of time where both equity and fixed-income markets provide poor returns, an allocation to alternative assets may be made to improve the overall portfolio's diversification and return potential. The Company periodically reviews its asset allocation, taking into consideration plan liabilities, plan benefit payment streams and the investment strategy of the pension plans. The actual asset allocation is monitored frequently relative to the established targets and ranges and is rebalanced when necessary. The target allocations for the U.S. defined benefits plans are approximately 45% equity securities, 15% fixed-income securities and 40% other securities and/or cash.

The equity portfolio is diversified by market capitalization and style. The equity portfolio also includes international components.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The objective of the fixed-income portion of the pension assets is to provide interest rate sensitivity for a portion of the assets and to provide diversification. The fixed-income portfolio is diversified within certain quality and maturity guidelines in an attempt to minimize the adverse effects of interest rate fluctuations.

Other than for investments in alternative assets, certain investments are prohibited. Prohibited investments include venture capital, private placements, unregistered or restricted stock, margin trading, commodities, short selling and rights and warrants. Foreign currency futures, options and forward contracts may be used to manage foreign currency exposure.

The following is a summary of the fair value of plan assets for foreign defined benefit pension plans at December 31, 2013 and 2012.

| Asset Class | December 31, 2013 | | December 31, 2012 | |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|
| | Total | Level 2 | Total | Level 2 |
| | (In thousands) | | | |
| Cash | \$ 5,028 | \$ 5,028 | \$ 5,733 | \$ 5,733 |
| U.S. Mutual equity funds | 14,408 | 14,408 | 11,738 | 11,738 |
| Foreign mutual equity funds | 103,132 | 103,132 | 83,437 | 83,437 |
| Real estate | 3,502 | 3,502 | 2,841 | 2,841 |
| Mutual bond funds Global | 25,379 | 25,379 | 24,537 | 24,537 |
| Life insurance | 13,971 | | 15,112 | |
| Total investments | \$ 165,420 | \$ 151,449 | \$ 143,398 | \$ 128,286 |

Equity funds, real estate funds and fixed income funds that are valued by the vendor using observable market inputs are considered level 2 investments. Life insurance assets are considered level 3 investments as their values are determined by the sponsor using unobservable market data.

The following is a summary of the changes in the fair value of the foreign plans level 3 investments (fair value determined using significant unobservable inputs):

| | Life Insurance (In thousands) |
|---|----------------------------------|
| Balance, December 31, 2011 | \$ 15,855 |
| Actual return on assets: | |
| Unrealized (losses) relating to instruments still held at the end of the year | (743) |
| Realized gains (losses) relating to assets sold during the year | |
| Purchases, sales, issuances and settlements, net | |
| Balance, December 31, 2012 | 15,112 |
| Actual return on assets: | |
| Unrealized (losses) relating to instruments still held at the end of the year | (1,141) |
| Realized gains (losses) relating to assets sold during the year | |
| Purchases, sales, issuances and settlements, net | |
| Balance, December 31, 2013 | \$ 13,971 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The objective of AMETEK, Inc.'s foreign defined benefit plans' investment strategy is to maximize the long-term rate of return on plan investments, subject to a reasonable level of risk. Liability studies are also performed on a regular basis to provide guidance in setting investment goals with an objective to balance risks against the current and future needs of the plans. The trustees consider the risk associated with the different asset classes, relative to the plans' liabilities and how this can be affected by diversification, and the relative returns available on equities, fixed-income investments, real estate and cash. Also, the likely volatility of those returns and the cash flow requirements of the plans are considered. It is expected that equities will outperform fixed-income investments over the long term. However, the trustees recognize the fact that fixed-income investments may better match the liabilities for pensioners. Because of the relatively young active employee group covered by the plans and the immature nature of the plans, the trustees have chosen to adopt an asset allocation strategy more heavily weighted toward equity investments. This asset allocation strategy will be reviewed, from time to time, in view of changes in market conditions and in the plans liability profile. The actual and target allocations for the foreign defined benefit plans are approximately 70% equity securities, 15% fixed-income securities and 15% other securities, insurance or cash.

The assumption for the expected return on plan assets was developed based on a review of historical investment returns for the investment categories for the defined benefit pension assets. This review also considered current capital market conditions and projected future investment returns. The estimates of future capital market returns by asset class are lower than the actual long-term historical returns. The current low interest rate environment influences this outlook. Therefore, the assumed rate of return for U.S. plans is 7.75% and 6.93% for foreign plans in 2014.

The projected benefit obligation, accumulated benefit obligation and fair value of plan assets for pension plans with a projected benefit obligation in excess of plan assets and pension plans with an accumulated benefit obligation in excess of plan assets were as follows at December 31:

U.S. Defined Benefit Pension Plans:

| | Projected Benefit Obligation Exceeds Fair Value of Assets | | Accumulated Benefit Obligation Exceeds Fair Value of Assets | |
|---------------------------|---|-----------|---|-----------|
| | 2013 | 2012 | 2013 | 2012 |
| | (In thousands) | | | |
| Benefit obligation | \$ 5,274 | \$ 21,390 | \$ 5,274 | \$ 21,390 |
| Fair value of plan assets | | 14,134 | | 14,134 |

Foreign Defined Benefit Pension Plans:

| | Projected Benefit Obligation Exceeds Fair Value of Assets | | Accumulated Benefit Obligation Exceeds Fair Value of Assets | |
|---------------------------|---|-----------|---|-----------|
| | 2013 | 2012 | 2013 | 2012 |
| | (In thousands) | | | |
| Benefit obligation | \$ 101,166 | \$ 93,457 | \$ 33,386 | \$ 84,156 |
| Fair value of plan assets | 65,948 | 56,908 | 3,872 | 54,325 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The following table provides the amounts recognized in the consolidated balance sheet at December 31:

| | 2013 | 2012 |
|--|----------------|-------------|
| | (In thousands) | |
| Funded status asset (liability): | | |
| Fair value of plan assets | \$ 683,808 | \$ 619,863 |
| Projected benefit obligation | (613,853) | (644,071) |
| Funded status at the end of the year | \$ 69,955 | \$ (24,208) |
| Amounts recognized in the consolidated balance sheet consisted of: | | |
| Noncurrent asset for pension benefits (other assets) | \$ 110,447 | \$ 19,596 |
| Current liabilities for pension benefits | (2,114) | (1,925) |
| Noncurrent liability for pension benefits | (38,378) | (41,879) |
| Net amount recognized at the end of the year | \$ 69,955 | \$ (24,208) |

The following table provides the amounts recognized in accumulated other comprehensive income, net of taxes, at December 31:

| | 2013 | 2012 |
|-------------------------|----------------|------------|
| | (In thousands) | |
| Net amounts recognized: | | |
| Net actuarial loss | \$ 65,610 | \$ 121,330 |
| Prior service costs | (1,551) | (1,501) |
| Transition asset | 9 | 9 |
| Total recognized | \$ 64,068 | \$ 119,838 |

The following table provides the components of net periodic pension benefit expense (income) for the years ended December 31:

| | 2013 | 2012 | 2011 |
|---|----------------|----------|----------|
| | (In thousands) | | |
| Defined benefit plans: | | | |
| Service cost | \$ 6,323 | \$ 5,201 | \$ 4,362 |
| Interest cost | 26,000 | 27,620 | 28,515 |
| Expected return on plan assets | (45,008) | (42,758) | (45,049) |
| Amortization of: | | | |
| Net actuarial loss | 13,484 | 12,161 | 4,727 |
| Prior service costs | (35) | 60 | 75 |
| Transition asset | (1) | (22) | (22) |
| Total net periodic benefit expense (income) | 763 | 2,262 | (7,392) |

Edgar Filing: AMETEK INC/ - Form 10-K

| | | | |
|----------------------------|------------------|-----------|-----------|
| Other plans: | | | |
| Defined contribution plans | 18,195 | 17,754 | 14,571 |
| Foreign plans and other | 5,151 | 4,936 | 5,586 |
| Total other plans | 23,346 | 22,690 | 20,157 |
| | | | |
| Total net pension expense | \$ 24,109 | \$ 24,952 | \$ 12,765 |

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The total net periodic benefit expense (income) is included in Cost of sales in the consolidated statement of income. The estimated amount that will be amortized from accumulated other comprehensive income into net periodic pension benefit expense in 2014 for the net actuarial losses and prior service costs is expected to be \$4.2 million.

The following weighted average assumptions were used to determine the above net periodic pension benefit expense for the years ended December 31:

| | 2013 | 2012 | 2011 |
|--|--------------|-------|-------|
| U.S. Defined Benefit Pension Plans: | | | |
| Discount rate | 4.10% | 5.00% | 5.60% |
| Expected return on plan assets | 7.75% | 8.00% | 8.00% |
| Rate of compensation increase (where applicable) | 3.75% | 3.75% | 3.75% |
| Foreign Defined Benefit Pension Plans: | | | |
| Discount rate | 4.44% | 5.22% | 5.71% |
| Expected return on plan assets | 6.91% | 6.96% | 6.96% |
| Rate of compensation increase (where applicable) | 2.89% | 2.97% | 2.97% |
| <i>Estimated Future Benefit Payments</i> | | | |

The estimated future benefit payments for U.S. and foreign plans are as follows: 2014 - \$33.7 million; 2015 - \$33.7 million; 2016 - \$34.5 million; 2017 - \$35.7 million; 2018 - \$36.2 million; 2019 to 2023 - \$196.7 million. Future benefit payments primarily represent amounts to be paid from pension trust assets. Amounts included that are to be paid from the Company's assets are not significant in any individual year.

Postretirement Plans and Postemployment Benefits

The Company provides limited postretirement benefits other than pensions for certain retirees and a small number of former employees. Benefits under these arrangements are not funded and are not significant.

The Company also provides limited postemployment benefits for certain former or inactive employees after employment but before retirement. Those benefits are not significant in amount.

The Company has a deferred compensation plan, which allows employees whose compensation exceeds the statutory IRS limit for retirement benefits to defer a portion of earned bonus compensation. The plan permits deferred amounts to be deemed invested in either, or a combination of, (a) an interest-bearing account, benefits from which are payable out of the general assets of the Company, or (b) the equivalent of a fund which invests in shares of the Company's common stock on behalf of the employee. The amount deferred under the plan, including income earned, was \$19.7 million and \$20.6 million at December 31, 2013 and 2012, respectively. Administrative expense for the deferred compensation plan is borne by the Company and is not significant.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****12. Guarantees**

The Company does not provide significant guarantees on a routine basis. The Company primarily issues guarantees, stand-by letters of credit and surety bonds in the ordinary course of its business to provide financial or performance assurance to third parties on behalf of its consolidated subsidiaries to support or enhance the subsidiary's stand-alone creditworthiness. The amounts subject to certain of these agreements vary depending on the covered contracts actually outstanding at any particular point in time. At December 31, 2013, the maximum amount of future payment obligations relative to these various guarantees was \$87.2 million and the outstanding liability under certain of those guarantees was \$3.5 million.

Indemnifications

In conjunction with certain acquisition and divestiture transactions, the Company may agree to make payments to compensate or indemnify other parties for possible future unfavorable financial consequences resulting from specified events (e.g., breaches of contract obligations or retention of previously existing environmental, tax or employee liabilities) whose terms range in duration and often are not explicitly defined. Where appropriate, the obligation for such indemnifications is recorded as a liability. Because the amount of these types of indemnifications generally is not specifically stated, the overall maximum amount of the obligation under such indemnifications cannot be reasonably estimated. Further, the Company indemnifies its directors and officers for claims against them in connection with their positions with the Company. Historically, any such costs incurred to settle claims related to these indemnifications have been minimal for the Company. The Company believes that future payments, if any, under all existing indemnification agreements would not have a material impact on its consolidated results of operations, financial position or cash flows.

Product Warranties

The Company provides limited warranties in connection with the sale of its products. The warranty periods for products sold vary widely among the Company's operations, but for the most part do not exceed one year. The Company calculates its warranty expense provision based on past warranty experience and adjustments are made periodically to reflect actual warranty expenses.

Changes in the accrued product warranty obligation were as follows at December 31:

| | 2013 | 2012 | 2011 |
|--|------------------|-----------|-----------|
| | (In thousands) | | |
| Balance at the beginning of the year | \$ 27,792 | \$ 22,466 | \$ 18,347 |
| Accruals for warranties issued during the year | 8,588 | 10,089 | 13,247 |
| Settlements made during the year | (10,484) | (10,602) | (10,175) |
| Warranty accruals related to acquired businesses and other during the year | 2,140 | 5,839 | 1,047 |
| Balance at the end of the year | \$ 28,036 | \$ 27,792 | \$ 22,466 |

Certain settlements of warranties made during the period were for specific nonrecurring warranty obligations. Product warranty obligations are reported as current liabilities in the consolidated balance sheet.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****13. Contingencies***Asbestos Litigation*

The Company (including its subsidiaries) has been named as a defendant, along with many other companies, in a number of asbestos-related lawsuits. Many of these lawsuits either relate to businesses which were acquired by the Company and do not involve products which were manufactured or sold by the Company or relate to previously owned businesses of the Company which are under new ownership. In connection with many of these lawsuits, the sellers or new owners of such businesses, as the case may be, have agreed to indemnify the Company against these claims (the Indemnified Claims). The Indemnified Claims have been tendered to, and are being defended by, such sellers and new owners. These sellers and new owners have met their obligations, in all respects, and the Company does not have any reason to believe such parties would fail to fulfill their obligations in the future; however, one of these companies filed for bankruptcy liquidation in 2007. To date, no judgments have been rendered against the Company as a result of any asbestos-related lawsuit. The Company believes it has strong defenses to the claims being asserted and intends to continue to vigorously defend itself in these matters.

Environmental Matters

Certain historic processes in the manufacture of products have resulted in environmentally hazardous waste by-products as defined by federal and state laws and regulations. At December 31, 2013, the Company is named a Potentially Responsible Party (PRP) at 15 non-AMETEK-owned former waste disposal or treatment sites (the non-owned sites). The Company is identified as a de minimis party in 13 of these sites based on the low volume of waste attributed to the Company relative to the amounts attributed to other named PRPs. In nine of these sites, the Company has reached a tentative agreement on the cost of the de minimis settlement to satisfy its obligation and is awaiting executed agreements. The tentatively agreed-to settlement amounts are fully reserved. In the other four sites, the Company is continuing to investigate the accuracy of the alleged volume attributed to the Company as estimated by the parties primarily responsible for remedial activity at the sites to establish an appropriate settlement amount. At the two remaining sites where the Company is a non-de minimis PRP, the Company is participating in the investigation and/or related required remediation as part of a PRP Group or investigating the PRP claim and reserves have been established sufficient to satisfy the Company's expected obligations. The Company historically has resolved these issues within established reserve levels and reasonably expects this result will continue. In addition to these non-owned sites, the Company has an ongoing practice of providing reserves for probable remediation activities at certain of its current or previously owned manufacturing locations (the owned sites). For claims and proceedings against the Company with respect to other environmental matters, reserves are established once the Company has determined that a loss is probable and estimable. This estimate is refined as the Company moves through the various stages of investigation, risk assessment, feasibility study and corrective action processes. In certain instances, the Company has developed a range of estimates for such costs and has recorded a liability based on the low end of the range. It is reasonably possible that the actual cost of remediation of the individual sites could vary from the current estimates and the amounts accrued in the consolidated financial statements; however, the amounts of such variances are not expected to result in a material change to the consolidated financial statements. In estimating the Company's liability for remediation, the Company also considers the likely proportionate share of the anticipated remediation expense and the ability of the other PRPs to fulfill their obligations.

Total environmental reserves at December 31, 2013 and 2012 were \$21.9 million and \$23.6 million, respectively, for both non-owned and owned sites. In 2013, the Company recorded \$1.6 million in reserves. Additionally, the Company spent \$3.3 million on environmental matters in 2013. The Company's reserves for

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

environmental liabilities at December 31, 2013 and 2012 include reserves of \$13.3 million and \$14.7 million, respectively, for an owned site acquired in connection with the 2005 acquisition of HCC Industries (HCC). The Company is the designated performing party for the performance of remedial activities for one of several operating units making up a Superfund site in the San Gabriel Valley of California. The Company has obtained indemnifications and other financial assurances from the former owners of HCC related to the costs of the required remedial activities. At December 31, 2013, the Company had \$11.3 million in receivables related to HCC for probable recoveries from third-party escrow funds and other committed third-party funds to support the required remediation. Also, the Company is indemnified by HCC's former owners for approximately \$19.0 million of additional costs.

The Company has agreements with other former owners of certain of its acquired businesses, as well as new owners of previously owned businesses. Under certain of the agreements, the former or new owners retained, or assumed and agreed to indemnify the Company against, certain environmental and other liabilities under certain circumstances. The Company and some of these other parties also carry insurance coverage for some environmental matters. To date, these parties have met their obligations in all material respects.

The Company believes it has established reserves which are sufficient to perform all known responsibilities under existing claims and consent orders. The Company has no reason to believe that other third parties would fail to perform their obligations in the future. In the opinion of management, based upon presently available information and past experience related to such matters, an adequate provision for probable costs has been made and the ultimate cost resulting from these actions is not expected to materially affect the consolidated results of operations, financial position or cash flows of the Company.

14. Leases and Other Commitments

Minimum aggregate rental commitments under noncancellable leases in effect at December 31, 2013 (principally for production and administrative facilities and equipment) amounted to \$155.9 million, consisting of payments of \$32.9 million in 2014, \$25.8 million in 2015, \$19.6 million in 2016, \$13.5 million in 2017, \$10.5 million in 2018 and \$53.6 million thereafter. The leases expire over a range of years from 2014 to 2082, with renewal or purchase options, subject to various terms and conditions, contained in most of the leases. Rental expense was \$39.5 million in 2013, \$28.0 million in 2012 and \$26.4 million in 2011.

As of December 31, 2013 and 2012, the Company had \$335.0 million and \$325.6 million, respectively, in purchase obligations outstanding, which primarily consisted of contractual commitments to purchase certain inventories at fixed prices.

15. Reportable Segments and Geographic Areas Information*Descriptive Information about Reportable Segments*

The Company has two reportable segments, EIG and EMG. The Company identifies its operating segments for segment reporting purposes primarily on the basis of product type, production processes, distribution methods and management organizations.

EIG produces instrumentation for various electronic applications used in transportation industries, including aircraft cockpit instruments and displays, airborne electronics systems that monitor and record flight and engine data, and pressure, temperature, flow and liquid-level sensors for commercial airlines and aircraft and jet engine manufacturers. EIG also produces analytical instrumentation for the medical, laboratory and research markets, as

Table of Contents

AMETEK, Inc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

well as instruments for food service equipment, measurement and monitoring instrumentation for various process industries and instruments and complete instrument panels for heavy trucks, and heavy construction and agricultural vehicles. EIG also manufactures ultra precise measurement instrumentation, as well as thermoplastic compounds for automotive, appliance and telecommunications applications.

EMG produces brushless air-moving motors for aerospace, mass transit, medical equipment, computer and business machine applications. EMG also produces high-purity metal powders and alloys in powder, strip and wire form for electronic components, aircraft and automotive products, as well as heat exchangers and thermal management subsystems. EMG also supplies hermetically sealed (moisture-proof) connectors, terminals and headers. These electromechanical devices are used in aerospace, defense, medical and other industrial applications. Additionally, EMG produces air-moving electric motors and motor-blower systems for manufacturers of floorcare appliances and outdoor power equipment.

Measurement of Segment Results

Segment operating income represents net sales less all direct costs and expenses (including certain administrative and other expenses) applicable to each segment, but does not include interest expense. Net sales by segment are reported after elimination of intra- and intersegment sales and profits, which are insignificant in amount. Reported segment assets include allocations directly related to the segment's operations. Corporate assets consist primarily of investments, prepaid pensions, insurance deposits and deferred taxes.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)***Reportable Segment Financial Information*

| | 2013 | 2012 | 2011 |
|--|---------------------|--------------|--------------|
| | (In thousands) | | |
| Net sales(1): | | | |
| Electronic Instruments | \$ 2,034,594 | \$ 1,872,557 | \$ 1,647,195 |
| Electromechanical | 1,559,542 | 1,461,656 | 1,342,719 |
| Consolidated net sales | \$ 3,594,136 | \$ 3,334,213 | \$ 2,989,914 |
| Operating income and income before income taxes: | | | |
| Segment operating income(2): | | | |
| Electronic Instruments | \$ 552,110 | \$ 497,116 | \$ 420,197 |
| Electromechanical | 309,402 | 292,205 | 262,710 |
| Total segment operating income | 861,512 | 789,321 | 682,907 |
| Corporate administrative and other expenses | (46,433) | (43,449) | (46,966) |
| Consolidated operating income | 815,079 | 745,872 | 635,941 |
| Interest and other expenses, net | (90,284) | (83,397) | (79,299) |
| Consolidated income before income taxes | \$ 724,795 | \$ 662,475 | \$ 556,642 |
| Assets: | | | |
| Electronic Instruments | \$ 3,166,917 | \$ 2,616,609 | |
| Electromechanical | 2,419,059 | 2,405,673 | |
| Total segment assets | 5,585,976 | 5,022,282 | |
| Corporate | 291,926 | 167,774 | |
| Consolidated assets | \$ 5,877,902 | \$ 5,190,056 | |
| Additions to property, plant and equipment(3): | | | |
| Electronic Instruments | \$ 37,597 | \$ 39,400 | \$ 27,196 |
| Electromechanical | 35,025 | 67,935 | 30,977 |
| Total segment additions to property, plant and equipment | 72,622 | 107,335 | 58,173 |
| Corporate | 3,021 | 1,840 | 2,419 |
| Consolidated additions to property, plant and equipment | \$ 75,643 | \$ 109,175 | \$ 60,592 |
| Depreciation and amortization: | | | |
| Electronic Instruments | \$ 57,808 | \$ 50,473 | \$ 39,749 |
| Electromechanical | 59,988 | 54,406 | 46,143 |
| Total segment depreciation and amortization | 117,796 | 104,879 | 85,892 |

Edgar Filing: AMETEK INC/ - Form 10-K

| | | | |
|--|------------|------------|-----------|
| Corporate | 861 | 592 | 640 |
| Consolidated depreciation and amortization | \$ 118,657 | \$ 105,471 | \$ 86,532 |

- (1) After elimination of intra- and intersegment sales, which are not significant in amount.
- (2) Segment operating income represents net sales less all direct costs and expenses (including certain administrative and other expenses) applicable to each segment, but does not include interest expense.
- (3) Includes \$12.3 million in 2013, \$51.7 million in 2012 and \$9.8 million in 2011 from acquired businesses.

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)***Geographic Areas*

Information about the Company's operations in different geographic areas for the years ended December 31, 2013, 2012 and 2011 is shown below. Net sales were attributed to geographic areas based on the location of the customer. Accordingly, U.S. export sales are reported in international sales.

| | 2013 | 2012 (In thousands) | 2011 |
|---|---------------------|------------------------|--------------|
| Net sales: | | | |
| United States | \$ 1,609,661 | \$ 1,626,577 | \$ 1,488,773 |
| International(1): | | | |
| United Kingdom | 201,543 | 189,704 | 174,714 |
| European Union countries | 627,116 | 526,193 | 456,035 |
| Asia | 679,490 | 620,456 | 546,542 |
| Other foreign countries | 476,326 | 371,283 | 323,850 |
| Total international | 1,984,475 | 1,707,636 | 1,501,141 |
| Total consolidated | \$ 3,594,136 | \$ 3,334,213 | \$ 2,989,914 |
| Long-lived assets from continuing operations (excluding intangible assets): | | | |
| United States | \$ 200,795 | \$ 203,438 | |
| International(2): | | | |
| United Kingdom | 53,744 | 50,830 | |
| European Union countries | 87,210 | 83,488 | |
| Asia | 16,378 | 19,060 | |
| Other foreign countries | 44,663 | 26,667 | |
| Total international | 201,995 | 180,045 | |
| Total consolidated | \$ 402,790 | \$ 383,483 | |

(1) Includes U.S. export sales of \$1,037.0 million in 2013, \$862.6 million in 2012 and \$774.9 million in 2011.

(2) Represents long-lived assets of foreign-based operations only.

16. Additional Consolidated Income Statement and Cash Flow Information

Edgar Filing: AMETEK INC/ - Form 10-K

Included in other income are interest and other investment income of \$1.0 million, \$1.6 million and \$0.8 million for 2013, 2012 and 2011, respectively. Income taxes paid in 2013, 2012 and 2011 were \$173.4 million, \$171.2 million and \$130.1 million, respectively. Cash paid for interest was \$72.7 million, \$75.0 million and \$68.2 million in 2013, 2012 and 2011, respectively.

17. Stockholders Equity

In 2012, the Company repurchased approximately 141,000 shares of common stock for \$4.6 million in cash under its share repurchase authorization. At December 31, 2012, \$100.9 million was available under the Board

Table of Contents**AMETEK, Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

authorization for future share repurchases. In 2013, the Company repurchased approximately 206,000 shares of common stock for \$8.5 million in cash under its share repurchase authorization. At December 31, 2013, \$92.4 million was available under the Board authorization for future share repurchases.

At December 31, 2013, the Company held 13.0 million shares in its treasury at a cost of \$215.9 million, compared with 13.1 million shares at a cost of \$211.4 million at December 31, 2012. The number of shares outstanding at December 31, 2013 was 245.0 million shares, compared with 243.4 million shares at December 31, 2012.

The Company has a Shareholder Rights Plan, under which the Company's Board of Directors declared a dividend of one Right for each share of Company common stock owned at the close of business on June 2, 2007, and has authorized the issuance of one Right for each share of common stock of the Company issued between the Record Date and the Distribution Date. The Plan provides, under certain conditions involving acquisition of the Company's common stock, that holders of Rights, except for the acquiring entity, would be entitled (i) to purchase shares of preferred stock at a specified exercise price, or (ii) to purchase shares of common stock of the Company, or the acquiring company, having a value of twice the Rights exercise price. The Rights under the Plan expire in June 2017.

18. Quarterly Financial Data (Unaudited)

| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter | Total Year |
|-----------------------------|--|-------------------|------------------|-------------------|--------------|
| | (In thousands, except per share amounts) | | | | |
| 2013 | | | | | |
| Net sales | \$ 882,853 | \$ 878,809 | \$ 890,006 | \$ 942,468 | \$ 3,594,136 |
| Operating income | \$ 197,235 | \$ 202,613 | \$ 204,686 | \$ 210,545 | \$ 815,079 |
| Net income | \$ 125,146 | \$ 128,321 | \$ 127,864 | \$ 135,668 | \$ 516,999 |
| Basic earnings per share* | \$ 0.51 | \$ 0.53 | \$ 0.52 | \$ 0.55 | \$ 2.12 |
| Diluted earnings per share* | \$ 0.51 | \$ 0.52 | \$ 0.52 | \$ 0.55 | \$ 2.10 |
| Dividends paid per share* | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.24 |
| 2012 | | | | | |
| Net sales | \$ 827,152 | \$ 825,898 | \$ 839,373 | \$ 841,790 | \$ 3,334,213 |
| Operating income | \$ 182,776 | \$ 184,978 | \$ 188,164 | \$ 189,954 | \$ 745,872 |
| Net income | \$ 110,150 | \$ 113,687 | \$ 115,397 | \$ 119,898 | \$ 459,132 |
| Basic earnings per share* | \$ 0.46 | \$ 0.47 | \$ 0.48 | \$ 0.49 | \$ 1.90 |
| Diluted earnings per share* | \$ 0.45 | \$ 0.47 | \$ 0.47 | \$ 0.49 | \$ 1.88 |
| Dividends paid per share* | \$ 0.04 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.22 |

* The sum of quarterly earnings per share may not equal total year earnings per share due to rounding of earnings per share amounts, and differences in weighted average shares and equivalent shares outstanding for each of the periods presented.

Table of Contents

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Disclosure Controls and Procedures

The Company maintains a system of disclosure controls and procedures that is designed to provide reasonable assurance that information, which is required to be disclosed, is accumulated and communicated to management in a timely manner. Under the supervision and with the participation of our management, including the Company's principal executive officer and principal financial officer, we have evaluated the effectiveness of our system of disclosure controls and procedures as required by Exchange Act Rule 13a-15(b) as of December 31, 2013. Based on that evaluation, the Company's principal executive officer and principal financial officer concluded that the Company's disclosure controls and procedures are effective at the reasonable assurance level.

Such evaluation did not identify any change in the Company's internal control over financial reporting during the year ended December 31, 2013 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Internal Control over Financial Reporting

Management's report on the Company's internal controls over financial reporting is included in Part II, Item 8 of this Annual Report on Form 10-K. The report of the independent registered public accounting firm with respect to the effectiveness of internal control over financial reporting is included in Part II, Item 8 of this Annual Report on Form 10-K.

Item 9B. Other Information

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

a) Directors of the Registrant.

Information with respect to Directors of the Company is set forth under the heading "Election of Directors" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

b) Executive Officers of the Registrant.

Information with respect to executive officers of the Company is set forth under the heading "Executive Officers" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

Table of Contents

c) Section 16(a) Compliance.

Information concerning compliance with Section 16(a) of the Securities Exchange Act of 1934 is set forth under the heading "Compliance with Section 16(a) of the Securities Exchange Act of 1934" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

d) Identification of the Audit Committee.

Information concerning the audit committee of the Company is set forth under the heading "Committees of the Board" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

e) Audit Committee Financial Expert.

Information concerning the audit committee financial expert of the Company is set forth under the heading "Committees of the Board" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

f) Corporate Governance/Nominating Committee.

Information concerning any material changes to the way in which security holders may recommend nominees to the Company's Board of Directors is set forth under the heading "Corporate Governance" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

g) Code of Ethics for Chief Executive Officer and Senior Financial Officers.

The Company has adopted a Code of Ethics for the principal executive officer, principal financial officer and principal accounting officer, which may be found on the Company's website at www.ametek.com. Any amendments to the Code of Ethics or any grant of a waiver from the provisions of the Code of Ethics requiring disclosure under applicable Securities and Exchange Commission rules will be disclosed on the Company's website.

Item 11. Executive Compensation

Information regarding executive compensation, including the "Compensation Discussion and Analysis," the "Report of the Compensation Committee," "Compensation Tables" and "Potential Payments Upon Termination or Change of Control" is set forth under the heading "Executive Compensation" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders and is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Information regarding security ownership of certain beneficial owners and management appearing under "Stock Ownership of Executive Officers and Directors" and "Beneficial Ownership of Principal Stockholders" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions, and Director Independence

Information appearing under "Certain Relationships and Related Transactions" and "Independence" in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders is incorporated herein by reference.

Item 14. Principal Accounting Fees and Services

Information appearing under Ratification of Appointment of Independent Registered Public Accounting Firm in the Company's Proxy Statement for the 2014 Annual Meeting of Stockholders is incorporated herein by reference.

Table of Contents

PART IV

Item 15. Exhibits and Financial Statement Schedules
Financial Statements and Financial Statement Schedules

(1) Financial Statements:

Financial statements are shown in the Index to Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

(2) Financial Statement Schedules:

Financial statement schedules have been omitted because either they are not applicable or the required information is included in the financial statements or the notes thereto.

(3) Exhibits:

Exhibits are shown in the index included in Part II, Item 15(3) of this Annual Report on Form 10-K.

Table of Contents**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AMETEK, Inc.

By: */s/ FRANK S. HERMANCE*
 Frank S. Hermance, Chairman of the Board, Chief
 Executive Officer and Director

Date: February 26, 2014

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
|---|---|-------------------|
| <i>/s/ FRANK S. HERMANCE</i> Frank S. Hermance | Chairman of the Board, Chief Executive Officer and Director (Principal Executive Officer) | February 26, 2014 |
| <i>/s/ ROBERT R. MANDOS, JR.</i> Robert R. Mandos, Jr. | Executive Vice President Chief Financial Officer (Principal Financial Officer) | February 26, 2014 |
| <i>/s/ WILLIAM J. BURKE</i> William J. Burke | Senior Vice President Comptroller & Treasurer (Principal Accounting Officer) | February 26, 2014 |
| <i>/s/ RUBY R. CHANDY</i> Ruby R. Chandy | Director | February 26, 2014 |
| <i>/s/ ANTHONY J. CONTI</i> Anthony J. Conti | Director | February 26, 2014 |
| <i>/s/ CHARLES D. KLEIN</i> Charles D. Klein | Director | February 26, 2014 |
| <i>/s/ STEVEN W. KOHLHAGEN</i> Steven W. Kohlhagen | Director | February 26, 2014 |

Edgar Filing: AMETEK INC/ - Form 10-K

/s/ JAMES R. MALONE

Director

February 26, 2014

James R. Malone

/s/ ELIZABETH R. VARET

Director

February 26, 2014

Elizabeth R. Varet

/s/ DENNIS K. WILLIAMS

Director

February 26, 2014

Dennis K. Williams

Table of Contents**Index to Exhibits****Item 15(3)****Exhibit**

| Number | Description | Incorporated Herein by Reference to |
|---------------|---|--|
| 3.1 | Amended and Restated Certificate of Incorporation of AMETEK, Inc., dated May 8, 2013. | Exhibit 3.1 to Form 8-K dated May 9, 2013, SEC File No. 1-12981. |
| 3.2 | By-Laws of AMETEK, Inc. as amended to and including April 29, 2010. | Exhibit 3.1 to Form 10-Q, dated March 31, 2010, SEC File No. 1-12981. |
| 4.1 | Rights Agreement, dated as of June 2, 2007, between AMETEK, Inc. and American Stock Transfer & Trust Company. | Exhibit 4.1 to Form 8-K dated June 5, 2007, SEC File No. 1-12981. |
| 4.2 | AMETEK, Inc. 2007 Omnibus Incentive Compensation Plan, dated as of April 24, 2007 (the 2007 Plan).* | Exhibit 4 to Form S-8 dated May 10, 2007, SEC File No. 1-12981. |
| 4.3 | Amendment No. 1 to the 2007 Plan.* | Exhibit 4.3 to 2012 Form 10-K, SEC File No. 1-12981. |
| 4.4 | AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan, dated as of May 3, 2011 (the 2011 Plan).* | Exhibit 4 to Form S-8 dated May 6, 2011, SEC File No. 1-12981. |
| 4.5 | Amendment No. 1 to the 2011 Plan.* | Exhibit 4.5 to 2012 Form 10-K, SEC File No. 1-12981. |
| 10.1 | Amended and restated AMETEK, Inc. Retirement Plan for Directors, dated as of October 24, 2007.* | Exhibit 10.4 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.2 | Amended and restated AMETEK, Inc. Deferred Compensation Plan dated October 24, 2007.* | Exhibit 10.6 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.3 | Amended and restated AMETEK, Inc. Supplemental Senior Executive Death Benefit Plan, dated as of July 25, 2007.* | Exhibit 10.1 to Form 10-Q, dated September 30, 2007, SEC File No. 1-12981. |
| 10.4 | Amended and restated AMETEK, Inc. 2004 Executive Death Benefit Plan dated as of July 25, 2007.* | Exhibit 10.2 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.5 | Amended and restated AMETEK, Inc. Death Benefit Program for Directors dated as of October 24, 2007.* | Exhibit 10.3 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.6 | Form of amended and restated Termination and Change of Control Agreement between AMETEK, Inc. and a named executive, dated October 24, 2007.* | Exhibit 10.7 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.7 | Amended and restated Termination and Change of Control Agreement between AMETEK, Inc. and a named executive, dated October 24, 2007.* | Exhibit 10.8 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.8 | The AMETEK Retirement and Savings Plan, as amended and restated to January 1, 2002 (the Savings Plan).* | Exhibit 10.4 to 2003 Form 10-K, SEC File No. 1-12981. |

Table of Contents**Exhibit**

| Number | Description | Incorporated Herein by Reference to |
|---------------|---|---|
| 10.9 | Amendment No. 1 to the Savings Plan.* | Exhibit 10.5 to 2003 Form 10-K, SEC File No. 1-12981. |
| 10.10 | Form of Severance Benefit Agreement between the Company and certain executives of the Company.* | Exhibit (10) (ww) to 1989 Form 10-K, SEC File No. 1-168. |
| 10.11 | Form of Supplemental Retirement Benefit Agreement between the Company and certain executives of the Company, dated as of May 21, 1991.* | Exhibit 10.61 to 1991 Form 10-K, SEC File No. 1-168. |
| 10.12 | Amended and restated AMETEK, Inc. Supplemental Executive Retirement Plan dated as of October 24, 2007.* | Exhibit 10.5 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.13 | 1999 Stock Incentive Plan of AMETEK, Inc. (the 1999 Plan).* | Exhibit 4.1 to Form S-8 dated June 11, 1999, SEC File No. 333-80449. |
| 10.14 | Amendment No. 1 to the 1999 Plan.* | Exhibit 4.1 to Form S-8 dated June 11, 1999, SEC File No. 333-80449. |
| 10.15 | Amendment No. 2 to the 1999 Plan.* | Exhibit 10.3 to Form 10-Q dated March 31, 2000, SEC File No. 1-12981. |
| 10.16 | Amendment No. 3 to the 1999 Plan.* | Exhibit 10.1 to Form 10-Q dated June 30, 2002, SEC File No. 1-12981. |
| 10.17 | Amendment No. 4 to the 1999 Plan.* | Exhibit 10.2 to Form 10-Q dated September 30, 2002, SEC File No. 1-12981. |
| 10.18 | Amendment No. 5 to the 1999 Plan.* | Exhibit 10.5 to Form 10-Q dated June 30, 2004, SEC File No. 1-12981. |
| 10.19 | Amendment No. 6 to the 1999 Plan.* | Exhibit 10.1 to Form 10-Q dated September 30, 2004, SEC File No. 1-12981. |
| 10.20 | Amendment No. 7 to the 1999 Plan.* | Exhibit 10.3 to Form 10-Q dated September 30, 2006, SEC File No. 1-12981. |
| 10.21 | Amendment No. 8 to the 1999 Plan.* | Exhibit 10.21 to 2012 Form 10-K, SEC File No. 1-12981. |
| 10.22 | 2002 Stock Incentive Plan of AMETEK, Inc., as amended and restated as of April 25, 2007 (the 2002 Plan).* | Exhibit 10.1 to Form 10-Q dated March 31, 2007, SEC File No. 1-12981. |
| 10.23 | Amendment No. 1 to the 2002 Plan.* | Exhibit 10.23 to 2012 Form 10-K, SEC File No. 1-12981. |
| 10.24 | Form of amended and restated Restricted Stock Agreement between the Company and certain executives of the Company, dated October 24, 2007.* | Exhibit 10.9 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981. |
| 10.25 | Credit Agreement dated as of September 22, 2011 among AMETEK, Inc., JPMorgan Chase Bank, N.A., as Administrative Agent and Bank of America, N.A., PNC Bank, National Association, SunTrust Bank and Wells Fargo Bank, National Association, as Co-Syndication Agents (the Credit Agreement). | Exhibit 10.1 to Form 8-K dated September 27, 2011, SEC File No. 1-12981. |

Table of Contents

| Exhibit | | |
|----------------|--|---|
| Number | Description | Incorporated Herein by Reference to |
| 10.26 | Amendment No. 1 to the Credit Agreement. | Exhibit 10.1 to Form 10-Q dated September 30, 2013, SEC File No. 1-12981. |
| 10.27** | Amendment No. 2 to the Credit Agreement. | |
| 10.28 | Note Purchase Agreement, dated as of August 30, 2007. | Exhibit 10.1 to Form 8-K dated September 5, 2007, SEC File No. 1-12981. |
| 10.29 | Note Purchase Agreement, dated as of September 17, 2008. | Exhibit 10.1 to Form 8-K dated September 19, 2008, SEC File No. 1-12981. |
| 12** | Statement regarding computation of ratio of earnings to fixed charges. | |
| 21** | Subsidiaries of the Registrant. | |
| 23** | Consent of Independent Registered Public Accounting Firm. | |
| 31.1** | Certification of Chief Executive Officer, Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. | |
| 31.2** | Certification of Chief Financial Officer, Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. | |
| 32.1** | Certification of Chief Executive Officer, Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. | |
| 32.2** | Certification of Chief Financial Officer, Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. | |
| 101.INS** | XBRL Instance Document. | |
| 101.SCH** | XBRL Taxonomy Extension Schema Document. | |
| 101.CAL** | XBRL Taxonomy Extension Calculation Linkbase Document. | |
| 101.DEF** | XBRL Taxonomy Extension Definition Linkbase Document. | |
| 101.LAB** | XBRL Taxonomy Extension Label Linkbase Document. | |
| 101.PRE** | XBRL Taxonomy Extension Presentation Linkbase Document. | |

* Management contract or compensatory plan required to be filed pursuant to Item 601 of Regulation S-K.

** Filed with electronic submission.