

LAMBERT SANDRA L

Form 4

July 03, 2018

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
LAMBERT SANDRA L

(Last) (First) (Middle)

KADANT INC., ONE  
TECHNOLOGY PARK DRIVE

(Street)

WESTFORD, MA 01886

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

KADANT INC [KAI]

3. Date of Earliest Transaction  
(Month/Day/Year)

07/01/2018

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
\_\_\_\_X\_\_\_\_ Officer (give title \_\_\_\_\_ Other (specify  
below) below)  
VP, GENERAL COUNSEL, SECRETARY

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_\_\_X\_\_\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------|
|                                       |                                         |                                                             | Code                                    | V                                                                       | Amount<br>(A)<br>or<br>(D)                                                                                         | Price                                                                |                                         |
| Common<br>Stock                       | 07/01/2018                              |                                                             | M                                       |                                                                         | 1,168                                                                                                              | A 11                                                                 | 16,963 D                                |
| Common<br>Stock                       | 07/01/2018                              |                                                             | F                                       |                                                                         | 520                                                                                                                | D \$<br>96.15                                                        | 16,443 D                                |
| Common<br>Stock                       | 07/01/2018                              |                                                             | M                                       |                                                                         | 299                                                                                                                | A 12                                                                 | 16,742 D                                |
| Common<br>Stock                       | 07/01/2018                              |                                                             | F                                       |                                                                         | 133                                                                                                                | D \$<br>96.15                                                        | 16,609 D                                |
| Common<br>Stock                       | 07/01/2018                              |                                                             | M                                       |                                                                         | 2,388                                                                                                              | A 13                                                                 | 18,997 D                                |

## Edgar Filing: LAMBERT SANDRA L - Form 4

|              |            |   |       |   |            |        |   |
|--------------|------------|---|-------|---|------------|--------|---|
| Common Stock | 07/01/2018 | F | 1,062 | D | \$ 96.15   | 17,935 | D |
| Common Stock | 07/01/2018 | M | 398   | A | <u>(4)</u> | 18,333 | D |
| Common Stock | 07/01/2018 | F | 177   | D | \$ 96.15   | 18,156 | D |
| Common Stock | 07/01/2018 | M | 943   | A | <u>(5)</u> | 19,099 | D |
| Common Stock | 07/01/2018 | F | 420   | D | \$ 96.15   | 18,679 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                 | 8. Price or Amount of Derivative Security (Instr. 3) |                            |    |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-----|---------------------------------------------------------------|-----------------|------------------------------------------------------|----------------------------|----|
|                                            |                                                        |                                      |                                                    | Code                           | V                                                                                       | (A)                                                      | (D) | Date Exercisable                                              | Expiration Date | Title                                                | Amount or Number of Shares |    |
| Restricted Stock Unit                      | \$ 0                                                   | 07/01/2018                           |                                                    | M                              |                                                                                         | 1,168                                                    |     | <u>(1)</u>                                                    | <u>(1)</u>      | Common Stock                                         | 1,168                      | \$ |
| Restricted Stock Unit                      | \$ 0                                                   | 07/01/2018                           |                                                    | M                              |                                                                                         | 299                                                      |     | <u>(2)</u>                                                    | <u>(2)</u>      | Common Stock                                         | 299                        | \$ |
| Restricted Stock Unit                      | \$ 0                                                   | 07/01/2018                           |                                                    | M                              |                                                                                         | 2,388                                                    |     | <u>(3)</u>                                                    | <u>(3)</u>      | Common Stock                                         | 2,388                      | \$ |
| Restricted Stock Unit                      | \$ 0                                                   | 07/01/2018                           |                                                    | M                              |                                                                                         | 398                                                      |     | <u>(4)</u>                                                    | <u>(4)</u>      | Common Stock                                         | 398                        | \$ |
| Restricted Stock Unit                      | \$ 0                                                   | 07/01/2018                           |                                                    | M                              |                                                                                         | 943                                                      |     | <u>(5)</u>                                                    | <u>(5)</u>      | Common Stock                                         | 943                        | \$ |

## Reporting Owners

| Reporting Owner Name / Address                                                     | Relationships |           |                                |       |
|------------------------------------------------------------------------------------|---------------|-----------|--------------------------------|-------|
|                                                                                    | Director      | 10% Owner | Officer                        | Other |
| LAMBERT SANDRA L<br>KADANT INC.<br>ONE TECHNOLOGY PARK DRIVE<br>WESTFORD, MA 01886 |               |           | VP, GENERAL COUNSEL, SECRETARY |       |

## Signatures

/s/ Stacy D. Krause, by power of attorney

07/03/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The shares represent the settlement under a performance-based Restricted Stock Unit ("RSU") award granted March 8, 2016. Pursuant to the terms of an executive transition agreement between the reporting person and the Issuer dated September 20, 2017 ("Transition

- (1) Agreement"), the vesting of the reporting person's outstanding RSUs was accelerated, such that the RSUs vested and became distributable in full on July 1, 2018, the termination date of the reporting person. The shares of common stock underlying such RSUs were converted to common stock on a one-for-one basis on the vesting date.

The shares represent the settlement under a time-based RSU award granted March 8, 2016. Pursuant to the terms of the Transition

- (2) Agreement, the vesting of the reporting person's outstanding RSUs was accelerated, such that the RSUs vested and became distributable in full on July 1, 2018, the termination date of the reporting person. The shares of common stock underlying such RSUs were converted to common stock on a one-for-one basis on the vesting date.

The shares represent the settlement under a performance-based RSU award granted March 8, 2017. Pursuant to the terms of the Transition

- (3) Agreement, the vesting of the reporting person's outstanding RSUs was accelerated, such that the RSUs vested and became distributable in full on July 1, 2018, the termination date of the reporting person. The shares of common stock underlying such RSUs were converted to common stock on a one-for-one basis on the vesting date.

The shares represent the settlement under a time-based RSU award granted March 8, 2017. Pursuant to the terms of the Transition

- (4) Agreement, the vesting of the reporting person's outstanding RSUs was accelerated, such that the RSUs vested and became distributable in full on July 1, 2018, the termination date of the reporting person. The shares of common stock underlying such RSUs were converted to common stock on a one-for-one basis on the vesting date.

The shares represent the settlement under a time-based RSU award granted March 7, 2018. Pursuant to the terms of the Transition

- (5) Agreement, the vesting of the reporting person's outstanding RSUs was accelerated, such that the RSUs vested and became distributable in full on July 1, 2018, the termination date of the reporting person. The shares of common stock underlying such RSUs were converted to common stock on a one-for-one basis on the vesting date.

### Remarks:

Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.